

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
OZARKA COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
		(1)	President, OZC	1	141,461	1	142,850	1	145,707	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Chief Academic Officer	1	113,540	1	94,740	1	96,635	1	116,946	1	120,455	1	116,946	1	120,455
C		(2.01)	Vice-President for Admin Services	1	113,540	0	0	1	80,000	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Chief Fiscal Officer	1	106,472	1	83,600	1	85,272	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Chief Student Officer	1	106,472	1	75,072	1	76,573	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Planning Officer	1	106,472	1	74,487	1	75,977	1	109,666	1	112,956	1	109,666	1	112,956
C		(5.01)	Director of Human Resources	1	87,584	0	0	1	35,000	1	90,212	1	92,918	1	90,212	1	92,918
		(6)	Coord. of Cont. Ed. & Bus. Outreach	1	83,086	1	55,000	1	56,100	1	85,579	1	88,146	1	85,579	1	88,146
		(7)	Registrar	1	83,086	1	45,000	1	45,900	1	85,579	1	88,146	1	85,579	1	88,146
		(8)	Director of Financial Aid	1	82,921	1	37,500	1	41,500	1	85,408	1	87,971	1	85,408	1	87,971
		(9)	Dir. of Computer Services	1	81,535	1	73,043	1	74,504	1	83,981	1	86,501	1	83,981	1	86,501
C		(10)	Director of Off-Campus Operations	3	81,477	3	60,187	3	61,391	3	83,921	3	86,439	3	83,921	3	86,439
		(11)	Business Manager	1	79,642	1	52,500	1	53,550	1	82,031	1	84,492	1	82,031	1	84,492
		(12)	Director of Physical Plant	1	76,870	1	44,095	1	44,977	1	79,176	1	81,551	1	79,176	1	81,551
		(13)	Director of Admissions	1	75,749	1	35,000	1	35,700	1	78,021	1	80,362	1	78,021	1	80,362
		(14)	Assistant to the President	1	70,994	1	40,000	1	40,800	1	73,124	1	75,317	1	73,124	1	75,317
		(15)	Director of Child Care	1	46,941	1	40,000	1	40,800	1	48,349	1	49,799	1	48,349	1	49,799
		(16)	Director of Development	1	46,941	1	35,000	1	35,700	1	48,349	1	49,799	1	48,349	1	49,799
		(17)	Director of Student Services Center	1	46,941	1	35,000	1	35,700	1	48,349	1	49,799	1	48,349	1	49,799
			TOTAL	21		19		21		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
C	A052C (17.01)		Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D063C (18)		Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D068C (19)		Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (20)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	G207C (21)		Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C (22)		Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S031C (23)		Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R036C (24)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C (25)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C (26)		Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P045C (27)		Public Information Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C (28)		Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C051C (29)		Financial Aid Specialist	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C056C (30)		Administrative Specialist III	5	GRADE C112	4	GRADE C112	4	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	V022C (31)		Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C (32)		Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S057C (33)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C (34)		Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C (35)		Administrative Specialist II	5	GRADE C109	3	GRADE C109	3	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S065C (36)		Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C (37)		Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C (38)		Institutional Services Assistant	4	GRADE C103	3	GRADE C103	3	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
	T091C (39)		Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	37		32		32		37		37		37		37	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
		(40)	Division Chairperson	4	99,366	4	61,956	4	63,195	4	102,347	4	105,417	4	102,347	4	105,417
		(41)	Librarian	1	90,212	1	60,434	1	61,643	1	92,918	1	95,706	1	92,918	1	95,706
		(42)	Director of Adult Education	1	86,662	1	79,319	1	80,905	1	89,262	1	91,940	1	89,262	1	91,940
		(43)	Instructor - Nursing/Resp. Therapy	3	81,765	3	41,555	3	42,386	3	84,218	3	86,744	3	84,218	3	86,744

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
		(44)	Special Instructor / Trainer	3	57,309	3	50,024	3	51,024	3	59,028	3	60,799	3	59,028	3	60,799
			TOTAL	<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>		<u>12</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(45)	Faculty	45	75,687	33	45,288	35	46,194	45	77,958	45	80,296	45	77,958	45	80,296
A		(46)	Part-Time Faculty	70	38,092	70	12,000	70	12,000	90	39,234	90	40,412	80	39,234	80	40,412
			TOTAL	<u>115</u>		<u>103</u>		<u>105</u>		<u>135</u>		<u>135</u>		<u>125</u>		<u>125</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(47)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C064C	(48)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C087C	(49)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	M086C	(50)	Childcare Technician	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
	S086C	(51)	Cook	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S089C	(52)	Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102
			TOTAL	<u>10</u>		<u>9</u>		<u>9</u>		<u>10</u>		<u>10</u>		<u>10</u>		<u>10</u>	
			TOTAL OZC	<u>195</u>		<u>175</u>		<u>179</u>		<u>215</u>		<u>215</u>		<u>205</u>		<u>205</u>	

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				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
SOUTH ARKANSAS COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, SACC	1	141,461	1	155,800	1	158,916	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice-President for Administrative Services	1	113,540	1	95,000	1	96,900	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice-President for Academic Affairs	1	113,540	1	108,233	1	110,398	1	116,946	1	120,455	1	116,946	1	120,455
		(4)	Vice-President for Student Services	1	106,472	1	89,970	1	91,769	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Information Officer	1	106,472	1	78,846	1	80,423	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Dir. of Comm. Service & Cont. Ed.	1	100,554	1	60,636	1	61,849	1	103,571	1	106,678	1	103,571	1	106,678
		(7)	Dir. of Occup. & Technical Educ.	1	100,554	0	0	0	0	1	103,571	1	106,678	1	103,571	1	106,678
		(8)	Director of Institutional Research	1	90,212	1	51,000	1	52,020	1	92,918	1	95,706	1	92,918	1	95,706
		(9)	Director of Human Resources / Services	1	90,212	1	49,174	1	50,157	1	92,918	1	95,706	1	92,918	1	95,706
		(10)	Director of Administrative Services	1	88,915	0	0	0	0	1	91,583	1	94,330	1	91,583	1	94,330
		(11)	Dir. of Workforce Development	1	88,235	0	0	0	0	1	90,882	1	93,609	1	90,882	1	93,609
D		(12)	Counselor	5	86,661	5	42,500	5	43,350	4	89,261	4	91,938	4	89,261	4	91,938
N		(12.01)	Director Learning Center							1	86,661	1	89,260	1	89,261	1	91,938
		(13)	Director of Enrollment Management	1	75,749	1	69,910	1	71,308	1	78,022	1	80,362	1	78,022	1	80,362
		(14)	Dir. of Public Relations/Marketing	1	83,086	1	41,616	1	42,448	1	85,579	1	88,146	1	85,579	1	88,146
		(15)	Marketing/ Event Planner	1	83,087	1	48,960	1	49,939	1	85,579	1	88,146	1	85,579	1	88,146
		(16)	Director of Student Aid	1	82,921	1	49,582	1	50,574	1	85,408	1	87,971	1	85,408	1	87,971
		(17)	Director of Computer Services	1	81,535	1	39,455	1	40,244	1	83,981	1	86,501	1	83,981	1	86,501
		(18)	Director Admin Computer Services	1	81,535	1	48,044	1	49,005	1	83,981	1	86,501	1	83,981	1	86,501
N		(18.01)	Director Distance Learning							1	81,477	1	83,921	1	83,921	1	86,439
		(19)	Controller	1	79,642	1	60,000	1	61,200	1	82,031	1	84,492	1	82,031	1	84,492
		(20)	Director of Physical Plant	1	76,870	1	58,720	1	59,894	1	79,176	1	81,551	1	79,176	1	81,551
		(21)	Director of Development	1	77,110	1	68,420	1	69,788	1	79,423	1	81,806	1	79,423	1	81,806
		(22)	Dir Systems Programming/Dbase Svcs	1	75,958	1	44,339	1	45,226	1	78,237	1	80,584	1	78,237	1	80,584
		(23)	Assessment and Planning Coordinator	1	75,958	0	0	0	0	1	78,237	1	80,584	1	78,237	1	80,584
		(24)	Assistant to the President	1	70,994	0	0	0	0	1	73,124	1	75,317	1	73,124	1	75,317
		(25)	Project/Program Manager	3	68,818	3	42,628	3	43,481	3	70,883	3	73,009	3	70,883	3	73,009
		(26)	Workforce Specialist	2	63,245	2	30,000	2	30,600	2	65,142	2	67,097	2	65,142	2	67,097
N		(26.01)	Academic Advisor							2	54,031	2	55,652	2	54,031	2	55,652
			TOTAL	33		28		28		36		36		36		36	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
		A052C (27)	Accounting Coordinator	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC		D063C (28)	Computer Support Specialist	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119
IPC		A065C (29)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
N		C010C (29.01)	Executive Assistant to Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		A089C (30)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		T055C (31)	Public Safety Officer	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		C034C (32)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		G207C (33)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		S033C (34)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		A090C (35)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		S031C (36)	Skilled Tradesman	5	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
		C035C (37)	Assistant Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D082C (38)	Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		C051C (39)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		G218C (40)	Student Recruitment Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
IPC		C056C (41)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
IPC		A098C (42)	Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
		A097C (43)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		D089C (44)	Information Technology Assistant	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
		T084C (45)	Public Safety Security Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC		C073C (46)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
		C069C (47)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109

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	A102C (48)		Fiscal Support Technician	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C (49)		Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S064C (50)		Skilled Trades Helper	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C082C (51)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C (52)		Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
N	S071C (52.01)		Institutional Services Shift Supv	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (53)		Administrative Specialist I	9	GRADE C106	7	GRADE C106	7	GRADE C106	9	GRADE C106	9	GRADE C106	9	GRADE C106
N	E057C (53.01)		Audiovisual Lab Assistant	0	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S048C (54)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S085C (55)		Food Preparation Specialist	2	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (56)		Institutional Services Assistant	13	GRADE C103	11	GRADE C103	11	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
D	S089C (57)		Food Preparation Technician	4	GRADE C103	0	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
	T091C (58)		Watchman	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	<u>77</u>		<u>56</u>		<u>56</u>		<u>77</u>		<u>77</u>		<u>77</u>	
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(59)		Division Chairpersons	3	99,366	3	75,420	3	76,928	3	102,347	3	105,417	3	105,417
	(60)		Librarian	2	90,212	1	58,971	1	60,150	2	92,918	2	95,706	2	95,706
	(61)		Director of Allied Health	3	87,395	3	81,303	3	82,929	3	90,016	3	92,717	3	92,717
	(62)		Director of Adult Education	1	86,662	1	55,000	1	56,100	1	89,262	1	91,940	1	91,940
X,T	(63)		Instructor-Nursing & Allied Health	<u>20</u>	<u>75,687</u>	<u>20</u>	<u>71,964</u>	<u>20</u>	<u>73,403</u>	<u>20</u>	<u>83,403</u>	<u>20</u>	<u>85,905</u>	<u>20</u>	<u>86,745</u>
			TOTAL	<u>29</u>		<u>28</u>		<u>28</u>		<u>29</u>		<u>29</u>		<u>29</u>	
NINE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
	(64)		Faculty	70	75,687	54	67,092	61	68,434	70	77,958	70	80,296	70	80,296
D	(65)		Part-Time Faculty	<u>120</u>	<u>38,092</u>	<u>65</u>	<u>16,000</u>	<u>70</u>	<u>16,320</u>	<u>117</u>	<u>39,234</u>	<u>117</u>	<u>40,412</u>	<u>117</u>	<u>40,412</u>
			TOTAL	<u>190</u>		<u>119</u>		<u>131</u>		<u>187</u>		<u>187</u>		<u>187</u>	
TWELVE MONTH AUXILIARY ENTERPRISES															
NON-CLASSIFIED POSITIONS															
	(66)		Director of Food Service	<u>1</u>	<u>71,802</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>73,956</u>	<u>1</u>	<u>76,175</u>	<u>1</u>	<u>76,175</u>
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL SACC	<u>330</u>		<u>231</u>		<u>243</u>		<u>330</u>		<u>330</u>		<u>330</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED			PAID			BUDGETED			REQUESTED		AHECB RECOMMENDED		
				2012-13 # ANNUAL SAL	2012-13 # ANNUAL SAL	2012-13 # ANNUAL SAL	2011-12 # ANNUAL SAL	2011-12 # ANNUAL SAL	2012-13 # ANNUAL SAL	2012-13 # ANNUAL SAL	2012-13 # ANNUAL SAL	2013-14 # ANNUAL SAL	2013-14 # ANNUAL SAL	2013-14 # ANNUAL SAL	2014-15 # ANNUAL SAL		
EAST ARKANSAS COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, EACC	1	141,461	1	165,174	1	168,477	1	145,705	1	150,076	1	145,705	1	150,076
(2)			Chief Academic Officer	1	113,540	1	95,000	1	96,900	1	116,946	1	120,455	1	116,946	1	120,455
(3)			Assistant to the President	1	106,472	1	65,000	1	66,300	1	109,666	1	112,956	1	109,666	1	112,956
(4)			Chief Fiscal Officer	1	106,472	1	108,118	1	110,280	1	109,666	1	112,956	1	109,666	1	112,956
(5)			Chief Student Life Officer	1	106,472	1	97,155	1	99,098	1	109,666	1	112,956	1	109,666	1	112,956
(6)			Chief Planning and Development Officer	1	106,472	1	72,000	1	73,440	1	109,666	1	112,956	1	109,666	1	112,956
(7)			Dir. Of Community/Continuing Ed.	1	100,554	1	40,000	1	40,800	1	103,571	1	106,678	1	103,571	1	106,678
(8)			Director of Small Business Center	1	98,312	1	40,000	1	40,800	1	101,261	1	104,299	1	101,261	1	104,299
(9)			Dir. of Counseling	1	90,212	1	59,884	1	61,082	1	92,918	1	95,706	1	92,918	1	95,706
(10)			Director of Institutional Research	1	90,212	1	37,000	1	37,740	1	92,918	1	95,706	1	92,918	1	95,706
(11)			Counselor	6	86,661	4	65,781	4	67,097	6	89,261	6	91,938	6	89,261	6	91,938
(12)			Director of Public Relations/Mktg	1	83,086	1	68,246	1	69,611	1	85,579	1	88,146	1	85,579	1	88,146
(13)			Dir. Of Enrollment Mgmt/Registrar	1	83,086	1	45,974	1	46,893	1	85,579	1	88,146	1	85,579	1	88,146
(14)			Dir. of Student Financial Aid	1	82,921	1	64,860	1	66,157	1	85,408	1	87,971	1	85,408	1	87,971
(15)			Director of Academic Computing	1	81,535	1	58,274	1	59,439	1	83,981	1	86,501	1	83,981	1	86,501
(16)			Dir. of Administrative Computing	1	81,535	1	57,783	1	58,939	1	83,981	1	86,501	1	83,981	1	86,501
(17)			Dir. of Off-Campus Operations	1	81,477	1	52,466	1	53,515	1	83,921	1	86,439	1	83,921	1	86,439
(18)			Director of Distance Learning	1	81,477	1	49,757	1	50,752	1	83,921	1	86,439	1	83,921	1	86,439
(19)			Controller	1	79,642	1	46,647	1	47,580	1	82,031	1	84,492	1	82,031	1	84,492
(20)			Director of Physical Plant	1	76,870	1	51,916	1	52,954	1	79,176	1	81,551	1	79,176	1	81,551
(21)			Coord of Student Recruitment	1	75,687	1	35,000	1	35,700	1	77,958	1	80,296	1	77,958	1	80,296
(22)			Coord. Occupational Ed/Tech. Prep.	1	72,414	1		1	56,896	1	74,587	1	76,824	1	74,587	1	76,824
(23)			Planning Officer/Grant Coord.	1	57,824	1	36,739	1	37,474	1	59,559	1	61,346	1	59,559	1	61,346
			TOTAL	28		25		26		28		28		28		28	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
R014C (24)			Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A074C (25)			Fiscal Support Supervisor	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C (26)			Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A082C (27)			Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C (28)			Asst Dir Financial Aid	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
D068C (29)			Information Systems Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C037C (30)			Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
C035C (31)			Asst Registrar	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A091C (32)			Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (33)			Maintenance Supervisor	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
V015C (34)			Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (35)			Skilled Tradesmen	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
G215C (36)			Career Planning and Placement Specialist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D084C (37)			Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C051C (38)			Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC C050C (39)			Administrative Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC R036C (40)			Human Resources Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
C056C (41)			Administrative Specialist III	6	GRADE C112	3	GRADE C112	3	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
A098C (42)			Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
S050C (43)			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C (44)			Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D091C (45)			Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
S057C (46)			Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
T084C (47)			Public Safety Security Officer	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A101C (48)			Accounting Technician	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C073C (49)			Administrative Specialist II	4	GRADE C109	2	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
C078C (50)			Cashier II	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
S066C (51)			Landscape Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED				AHECB RECOMMENDED			
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S065C	(52)	Maintenance Assistant	9	GRADE C108	3	GRADE C108	4	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
	S064C	(53)	Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(54)	Library Support Asst	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C082C	(55)	Registrars Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(56)	Administrative Specialist I	19	GRADE C106	16	GRADE C106	16	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106	19	GRADE C106
	S081C	(57)	Apprentice Tradesmen	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(58)	Institutional Services Asst	7	GRADE C103	6	GRADE C103	5	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	<u>77</u>		<u>43</u>		<u>45</u>		<u>77</u>		<u>77</u>		<u>77</u>		<u>77</u>	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(59)		Division Chairperson	6	99,366	5	73,800	4	75,276	6	102,347	6	105,417	6	102,347	6	105,417
	(60)		Director of Nursing	1	98,312	1	75,580	1	77,092	1	101,261	1	104,299	1	101,261	1	104,299
	(61)		Dir. of Learning Resource Center	1	86,660	1	59,160	1	60,343	1	89,259	1	91,937	1	89,259	1	91,937
	(62)		Coordinator of Learning Assistance	1	63,492					1	65,397	1	67,359	1	65,397	1	67,359
			TOTAL	<u>9</u>		<u>7</u>		<u>6</u>		<u>9</u>		<u>9</u>		<u>9</u>		<u>9</u>	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(63)		Faculty	50	75,687	36	67,014	40	68,354	50	77,958	50	80,296	50	77,958	50	80,296
	(64)		Librarian	2	75,687	1	31,620	1	32,252	2	77,958	2	80,296	2	77,958	2	80,296
	(65)		Lab Supervisor	8	39,530	5	35,728	5	36,443	8	40,716	8	41,938	8	40,716	8	41,938
	(66)		Part-Time Faculty	133	38,092	97		115	38,854	133	39,234	133	40,412	133	39,234	133	40,412
			TOTAL	<u>193</u>		<u>139</u>		<u>161</u>		<u>193</u>		<u>193</u>		<u>193</u>		<u>193</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C024C	(67)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			TOTAL	<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL EACC	<u>308</u>		<u>215</u>		<u>239</u>		<u>308</u>		<u>308</u>		<u>308</u>		<u>308</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
MID SOUTH COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, MSCC	1	141,461	1	166,675	1	170,609	1	175,727	1	180,999	1	145,705	1	150,076
		(2)	Chief, Administration Officer	1	126,236	1	121,711	1	124,583	1	128,321	1	132,171	1	130,023	1	133,924
		(3)	Chief Academic Officer	1	113,540	1	114,000	1	116,690	1	120,191	1	123,797	1	116,946	1	120,455
		(4)	VP - Technical Education	1	106,472	1	93,000	1	95,195	1	98,051	1	100,992	1	109,666	1	112,956
		(5)	Chief Fiscal Officer	1	106,472	1	108,645	1	111,209	1	114,545	1	117,982	1	109,666	1	112,956
		(6)	Chief Student Officer	1	106,472	1	82,500	1	84,447	1	86,980	1	89,590	1	109,666	1	112,956
		(7)	Chief, Information Officer	1	105,408	1	86,500	1	88,541	1	91,198	1	93,934	1	108,570	1	111,827
		(8)	Director, Occupational and Technical Education	1	92,313	1	60,000	1	61,416	1	63,258	1	65,156	1	95,083	1	97,935
		(9)	Director of Institutional Research	1	90,212	0	0	1	50,000	1	55,000	1	56,650	1	92,918	1	95,706
		(10)	Director of Human Resources / Services	1	90,212	1	62,500	1	63,975	1	65,894	1	67,871	1	92,918	1	95,706
		(11)	Dir. of Admin. Services	1	88,915	0	0	0	0	1	91,583	1	94,330	1	91,583	1	94,330
		(12)	Director of Evening College	1	88,235	0	0	0	0	1	90,882	1	93,609	1	90,882	1	93,609
		(13)	Dir. of Workforce Dev.	1	88,235	1	55,000	1	56,298	1	57,987	1	59,727	1	90,882	1	93,609
A		(14)	Counselor	4	86,661	3	60,000	3	61,416	10	63,258	10	65,156	6	89,261	6	91,938
		(15)	Director of Learning Center	1	86,661	1	42,000	1	42,991	1	44,281	1	45,609	1	89,261	1	91,938
		(16)	Controller	1	86,200	1	67,500	1	69,093	1	71,166	1	73,301	1	88,786	1	91,449
		(17)	Registrar	1	83,086	1	57,657	1	59,018	1	60,788	1	62,612	1	85,579	1	88,146
		(18)	Dir. of PR & Marketing	1	83,086	1	63,750	1	65,255	1	67,212	1	69,228	1	85,579	1	88,146
		(19)	Director of Financial Aid	1	82,921	1	55,000	1	55,000	1	56,650	1	58,350	1	85,408	1	87,971
		(20)	Coordinator, Academic Computing	1	82,625	1	51,467	1	52,682	1	54,262	1	55,890	1	85,104	1	87,657
		(21)	Coordinator, Administrative Computing	1	82,625	1	52,975	1	54,225	1	55,852	1	57,528	1	85,104	1	87,657
		(22)	Dir. of Planning & Assessment	1	82,182	1	50,000	1	51,180	1	52,715	1	54,297	1	84,648	1	87,187
		(23)	Director of Computer Services	1	81,535	1	50,000	1	51,180	1	52,715	1	54,297	1	83,981	1	86,501
		(24)	Business Manager	1	79,642	1	51,000	1	52,204	1	53,770	1	55,383	1	82,031	1	84,492
		(25)	Director of Development	1	77,110	1	47,277	1	48,393	1	49,845	1	51,340	1	79,423	1	81,806
		(26)	Director of Physical Plant	1	76,870	1	72,002	1	73,701	1	75,912	1	78,190	1	79,176	1	81,551
		(27)	Dir. of Sys Prog & Data Base Svcs.	1	75,958	1	65,000	1	66,534	1	68,530	1	70,586	1	78,237	1	80,584
		(28)	Director of Enrollment Management	1	75,749	1	54,970	1	56,267	1	57,955	1	59,694	1	78,021	1	80,362
		(29)	Coordinator, Information & Community Relations	1	72,557	1	18,000	1	18,425	1	18,978	1	19,547	1	74,734	1	76,976
		(30)	Administrator of Grants & Contracts	1	71,852	1	48,450	1	49,593	1	51,081	1	52,614	1	74,008	1	76,228
		(31)	Director of Environment, Health & Safety Programs	1	71,388	1	45,000	1	46,062	1	47,444	1	48,867	1	73,529	1	75,735
		(32)	Coordinator of Career Services	1	70,994	1	40,800	1	41,763	1	43,016	1	44,306	1	73,124	1	75,317
		(33)	Director of Student Activities	1	70,401	1	35,700	1	36,543	1	37,639	1	38,768	1	72,513	1	74,689
		(34)	Workforce Specialist	2	63,245	1	31,518	1	32,262	2	33,230	2	34,227	2	65,142	2	67,096
		(35)	Director of Disability Services	1	63,157	0	0	0	0	1	65,052	1	67,004	1	65,052	1	67,004
			TOTAL	39		33		34		45		45		41		41	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D034C	(36)	Database Administrator	2	GRADE C124	0	GRADE C124	0	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
	S004C	(37)	Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	R025C	(38)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	S017C	(39)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	P027C	(40)	Public Information Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	A089C	(41)	Accountant I	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
IPC	D075C	(42)	Software Support Specialist	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C	(43)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(44)	Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(45)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	S031C	(46)	Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	C051C	(47)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(48)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S046C	(49)	Maintenance Technician	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(50)	Administrative Specialist III	4	GRADE C112	1	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	A098C	(51)	Fiscal Support Specialist	4	GRADE C112	3	GRADE C112	3	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	V022C	(52)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(53)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	M077C	(54)	Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D089C	(55)	Information Technology Assistant	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
IPC	S058C	(56)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
IPC	R038C	(57)	Human Resources Assistant	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	S057C	(58)	Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(59)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C	(60)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(61)	Accounting Technician	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C073C	(62)	Administrative Specialist II	11	GRADE C109	8	GRADE C109	9	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	M079C	(63)	Work Study Coordinator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	A102C	(64)	Fiscal Support Technician	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(65)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S068C	(66)	Food Preparation Coordinator	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C	(67)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(68)	Registrars Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(69)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
D	S084C	(70)	Institutional Svcs Supervisor	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
	S087C	(71)	Institutional Svcs Assistant	9	GRADE C103	8	GRADE C103	6	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	71		45		45		70		70		70		70	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
D	(72)		Director, University Center	1	105,469	0	0	0	0	0	0	0	0	0	0	0	0
A	(73)		Division Chairperson	4	99,366	4	81,600	4	83,526	7	86,032	7	88,612	7	102,347	7	105,417
	(74)		Librarian	1	90,212	1	43,946	1	44,983	1	46,333	1	47,723	1	92,918	1	95,706
	(75)		Director of Allied Health	1	87,395	1	65,000	1	66,534	1	68,530	1	70,586	1	90,016	1	92,717
	(76)		Director of Adult Education	1	86,662	1	60,000	1	61,416	1	63,258	1	65,156	1	89,262	1	91,940
	(77)		Instructor - Nursing/Resp. Therapy	3	81,765	3	70,000	3	71,652	3	73,802	3	76,016	3	84,218	3	86,744
	(78)		University Center Media Specialist	1	60,264	1	40,800	1	41,763	1	43,016	1	44,306	1	62,072	1	63,934
	(79)		Special Instructor / Trainer	8	57,309	4	50,000	3	51,180	8	52,715	8	54,297	8	59,028	8	60,799
			TOTAL	20		15		14		22		22		22		22	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(80)		Faculty	52	75,687	40	42,893	42	43,905	52	45,222	52	46,579	52	77,958	52	80,296
A	(81)		Part-Time Faculty	100	38,092	91	3,215	102	3,291	125	3,390	125	3,491	125	39,234	125	40,412
			TOTAL	152		131		144		177		177		177		177	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS																	
	(82)		Director of Food Services	1	71,802	1	51,000	1	52,204	1	53,770	1	50,070	1	73,956	1	76,175
			TOTAL	1		1		1		1		1		1		1	
			TOTAL MSCC	283		225		238		315		315		311		311	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		AHECB RECOMMENDED 2014-15					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
RICH MOUNTAIN COMMUNITY COLLEGE																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
(1)			President, RMCC	1	141,461	1	136,000	1	136,000	1	145,705	1	150,076	1	145,705	1	150,076
(2)			Chief Academic Officer	1	113,540	1	102,000	1	102,000	1	116,946	1	120,455	1	116,946	1	120,455
(3)			Chief Fiscal Officer	1	106,472	1	102,000	1	102,000	1	109,666	1	112,956	1	109,666	1	112,956
(4)			Chief Student Life Officer	1	106,472			1		1	109,666	1	112,956	1	109,666	1	112,956
(5)			Chief Development Officer	1	106,472	1	47,500	1	47,500	1	109,666	1	112,956	1	109,666	1	112,956
(6)			Director of Institutional Research	1	90,212	1	37,000	1	37,000	1	92,918	1	95,706	1	92,918	1	95,706
(7)			Director of Human Resources / Services	1	90,212			1		1	92,918	1	95,706	1	92,918	1	95,706
(8)			Information Systems Manager	1	87,671	1	76,085	1	76,085	1	90,301	1	93,010	1	90,301	1	93,010
(9)			Counselor	2	86,661	1	57,407	1	57,407	2	89,261	2	91,938	2	89,261	2	91,938
(10)			Coord. of Cont. Ed. & Bus. Outreach	1	83,086	1	47,500	1	47,500	1	85,579	1	88,146	1	85,579	1	88,146
(11)			Dir. Of Public Relations & Marketing	1	83,086			1		1	85,579	1	88,146	1	85,579	1	88,146
(12)			Director of Financial Aid	1	82,921	1	39,280	1	47,500	1	85,408	1	87,971	1	85,408	1	87,971
(13)			Business Manager	1	79,642	1	45,000	1	45,000	1	82,031	1	84,492	1	82,031	1	84,492
(14)			Director of Physical Plant	1	76,870	1	34,978	1	34,978	1	79,176	1	81,551	1	79,176	1	81,551
(15)			Director of Admissions	1	75,749	1	36,000	1	36,000	1	78,021	1	80,362	1	78,021	1	80,362
(16)			Project/Program Manager	1	68,818	1	50,000	1	50,000	1	70,883	1	73,009	1	70,883	1	73,009
(17)			Project Coordinator	1	65,002	1	30,007	1	30,007	1	66,952	1	68,960	1	66,952	1	68,960
			TOTAL	18		14		14		18		18		18		18	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
D063C (18)			Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
G207C (19)			Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A091C (20)			Fiscal Support Analyst	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
D084C (21)			Computer Operator	2	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
C056C (22)			Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
C055C (23)			Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A100C (24)			Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
A102C (25)			Fiscal Support Technician	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
S065C (26)			Maintenance Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
C085C (27)			Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C082C (28)			Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
V029C (29)			Purchasing Assistant	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
S087C (30)			Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	21		19		21		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(31)			Division Chairperson	4	99,366	4	60,772	4	60,772	4	102,347	4	105,417	4	102,347	4	105,417
(32)			Librarian	1	90,212	1	50,000	1	50,000	1	92,918	1	95,706	1	92,918	1	95,706
			TOTAL	5		5		5		5		5		5		5	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(33)			Faculty	23	75,687	16	63,086	15	63,086	23	77,958	23	80,296	23	77,958	23	80,296
(34)			Part-Time Faculty	63	38,092	40	12,000	40	12,000	63	39,234	63	40,412	63	39,234	63	40,412
			TOTAL	86		56		55		86		86		86		86	
			TOTAL RMCC	130		94		95		130		130		130		130	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS																	
HELENA CAMPUS																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, PCCUA	1	141,461	1	158,100	1	158,950	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice-Chancellor, Admin. Services	1	127,510	1	102,000	1	102,850	1	131,335	1	135,275	1	131,335	1	135,275
		(3)	Vice-Chancellor, Instruction	1	113,540	1	94,951	1	95,801	1	116,946	1	120,455	1	116,946	1	120,455
		(4)	Vice-Chancellor, Finance	1	106,472	1	90,450	1	91,300	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Vice-Chancellor, Student Serv.	1	106,472	1	91,368	1	92,218	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Dir. of Community Services	1	100,554	1	44,190	1	45,040	1	103,571	1	106,678	1	103,571	1	106,678
		(7)	Director of Development	1	100,381	1	87,029	1	87,879	1	103,392	1	106,494	1	103,392	1	106,494
		(8)	Dir. of Institutional Research	1	90,212	1	48,500	1	49,350	1	92,918	1	95,706	1	92,918	1	95,706
		(9)	Counselor	3	86,661	3	60,279	3	61,129	3	89,261	3	91,938	3	89,261	3	91,938
		(10)	Director of Financial Aid	1	82,921	1	61,391	1	62,241	1	85,408	1	87,971	1	85,408	1	87,971
		(11)	Dir. of Computer Services	1	81,535	1	70,300	1	71,150	1	83,981	1	86,501	1	83,981	1	86,501
		(12)	Director, Business/Ind. Training	1	80,723	1	58,522	1	59,372	1	83,144	1	85,639	1	83,144	1	85,639
		(13)	Controller	1	79,642	1	48,000	1	48,850	1	82,031	1	84,492	1	82,031	1	84,492
		(14)	Business Manager	1	79,642	1	33,500	1	34,350	1	82,031	1	84,492	1	82,031	1	84,492
		(15)	Director of Disability Services	1	62,030	1	51,617	1	52,467	1	63,891	1	65,808	1	63,891	1	65,808
			TOTAL		17		17		17		17		17		17		17
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
	D063C	(16)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	S017C	(17)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C	(18)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(19)	HEI Program Coordinator	4	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	C035C	(20)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(21)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S033C	(22)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	A091C	(23)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(24)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(25)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	D084C	(26)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C	(27)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C	(28)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(29)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(30)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(31)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(32)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	A097C	(33)	Payroll Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	V022C	(34)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	P053C	(35)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
IPC	C065C	(36)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S058C	(37)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(38)	Public Safety Security Officer	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C016C	(39)	Student Accounts Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(40)	Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C069C	(41)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109
IPC	C079C	(42)	Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	A102C	(43)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C	(44)	Maintenance Assistant	6	GRADE C108	4	GRADE C108	5	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
IPC	P060C	(45)	Multi-Media Technician	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C082C	(46)	Registrars Assistant	2	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C085C	(47)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C087C	(48)	Administrative Specialist I	7	GRADE C106	6	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
IPC	S080C	(49)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	V030C	(50)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S079C	(51)	Reproduction Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S048C	(52)	Institutional Svc Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(53)	Institutional Svc Assistant	9	GRADE C103	8	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	67		61		66		67		67		67		67	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(54)		Division Chairperson	9	99,366	9	79,500	9	80,350	9	102,347	9	105,417	9	102,347	9	105,417
	(55)		Librarian	1	90,212	1	60,649	1	61,499	1	92,918	1	95,706	1	92,918	1	95,706
	(56)		Asst. Librarian	1	56,182	1	31,730	1	32,580	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	11		11		11		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(57)		Faculty	45	75,687	45	69,963	45	70,813	45	77,958	45	80,296	45	77,958	45	80,296
	(58)		Clinical Instructor	8	54,112	8	33,713	8	34,563	8	55,736	8	57,408	8	55,736	8	57,408
	(59)		Part-Time Faculty	36	38,092	34	15,000	36	15,000	36	39,234	36	40,412	36	39,234	36	40,412
			TOTAL	89		87		89		89		89		89		89	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C	(60)	Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S089C	(61)	Food Preparation Technician	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
			TOTAL	4		4		4		4		4		4		4	
			SUBTOTAL HELENA CAMPUS	188		180		187		188		188		188		188	
			STUTT GART CAMPUS														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(62)		Vice-Chancellor, Arkansas County	1	106,379	1	76,394	1	77,244	1	109,570	1	112,857	1	109,570	1	112,857
	(63)		Counselor	2	86,661	2	54,752	2	55,602	2	89,261	2	91,938	2	89,261	2	91,938
	(64)		Director of Development, AR County	1	77,110	1	49,985	1	50,835	1	79,423	1	81,806	1	79,423	1	81,806
	(65)		Project/Pgm Manager	1	68,818	1	48,786	1	49,636	1	70,883	1	73,009	1	70,883	1	73,009
			TOTAL	5		5		5		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	D063C	(66)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C	(67)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(68)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(69)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(70)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C051C	(71)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	T084C	(72)	Public Safety Security Officer	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(73)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C069C	(74)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
IPC	C079C	(75)	Admissions Specialist	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
IPC	S065C	(76)	Maintenance Assistant	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	C082C	(77)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(78)	Administrative Specialist I	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S087C	(79)	Institutional Svc Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	18		17		18		18		18		18		18	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(80)	Division Chairperson	3	99,366	3	38,907	3	39,757	3	102,347	3	105,417	3	105,417
			TOTAL	3		3		3		3		3		3	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(81)	Faculty	20	75,687	20	52,935	20	53,785	20	77,958	20	80,296	20	80,296
		(82)	Part-Time Faculty	25	38,092	25	15,000	25	15,000	25	39,234	25	40,412	25	40,412
			TOTAL	45		45		45		45		45		45	
			SUBTOTAL STUTTGART CAMPUS	71		70		71		71		71		71	
DEWITT CAMPUS															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(83)	Vice Chancellor, AR County	1	106,472	1	76,394	1	77,244	1	109,666	1	112,956	1	112,956
		(84)	Counselor	1	86,661	1	40,335	1	41,185	1	89,261	1	91,938	1	91,938
		(85)	Director of Academic Computing	1	81,535	1	50,300	1	51,150	1	83,981	1	86,501	1	86,501
		(86)	Director, Business/Ind. Training	1	80,723	1	53,300	1	54,150	1	83,144	1	85,639	1	85,639
			TOTAL	4		4		4		4		4		4	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	E032C	(87)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	G195C	(88)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	D079C	(89)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	G207C	(90)	Financial Aid Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S033C	(91)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC	C051C	(92)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	S058C	(93)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	T084C	(94)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(95)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(96)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(97)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	P060C	(98)	Multi Media Technician	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C	(99)	Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
IPC	C087C	(100)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
IPC	S080C	(101)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(102)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	16		15		16		16		16		16	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(103)	Division Chairperson	1	99,366	1	46,712	1	47,562	1	102,347	1	105,417	1	105,417
			TOTAL	1		1		1		1		1		1	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(104)	Faculty	20	75,687	15	53,125	20	53,975	20	77,958	20	80,296	20	80,296
		(105)	Part-Time Faculty	25	38,092	25	15,000	25	15,000	25	39,234	25	40,412	25	40,412
			TOTAL	45		40		45		45		45		45	
			SUBTOTAL DEWITT CAMPUS	66		60		66		66		66		66	
			TOTAL PCCUA	325		310		324		325		325		325	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
		(1)	Chanc., UACCH	1	141,461	1	158,100	1	158,100	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice-Chanc. for Academic Affairs	1	113,540	1	96,237	1	96,237	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice-Chanc. for Admin. Services	1	113,540	1	100,919	1	100,919	1	116,946	1	120,455	1	116,946	1	120,455
		(4)	Vice Chanc. for Student Services	1	106,472	1	96,145	1	96,145	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Counselor	4	86,661	3	48,932	3	48,932	4	89,261	4	91,938	4	89,261	4	91,938
C		(5.01)	Director	1	86,660	1	0	1	55,000	1	89,260	1	91,938	1	89,260	1	91,938
		(6)	Coord. Cont Ed & Bus Outrch.	1	83,086	0	0	0	0	1	85,579	1	88,146	1	85,579	1	88,146
		(7)	Dir. of Public Relations/Marketing	1	83,086	1	56,100	1	56,100	1	85,579	1	88,146	1	85,579	1	88,146
		(8)	Registrar	1	83,086	1	33,293	1	33,293	1	85,579	1	88,146	1	85,579	1	88,146
		(9)	Director of Financial Aid	1	82,921	1	39,270	1	39,270	1	85,408	1	87,971	1	85,408	1	87,971
		(10)	Dir. of Planning & Assessment	1	82,182	1	61,404	1	61,404	1	84,648	1	87,187	1	84,648	1	87,187
		(11)	Dir of Computer Services	1	81,535	1	70,293	1	70,293	1	83,981	1	86,501	1	83,981	1	86,501
		(12)	Dir Business & Ind Training	1	80,723	1	46,822	1	46,822	1	83,144	1	85,639	1	83,144	1	85,639
		(13)	Business Manager	1	79,642	1	59,225	1	59,225	1	82,031	1	84,492	1	82,031	1	84,492
		(14)	Director of Institutional Research	1	90,212	0	0	0	0	1	92,918	1	95,705	1	92,918	1	95,705
		(15)	Director of Development	1	77,110	1	51,000	1	51,000	1	79,423	1	81,806	1	79,423	1	81,806
		(16)	Director of Physical Plant	1	76,870	0	0	0	0	1	79,176	1	81,551	1	79,176	1	81,551
		(17)	Dir. of Admissions	1	75,749	1	60,936	1	60,936	1	78,021	1	80,362	1	78,021	1	80,362
		(18)	Dir. Of Administrative Support Services	1	55,373	1	40,800	1	40,800	1	57,034	1	58,745	1	57,034	1	58,745
			TOTAL	22		18		18		22		22		22		22	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
	D065C	(19)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D195C	(20)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	P027C	(21)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G207C	(22)	Financial Aid Analyst	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A091C	(23)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(24)	Maintenance Supervisor	2	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S031C	(25)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	D079C	(25.01)	Computer Support Technician	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	TO62C	(25.02)	Public Safety Director	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	D081C	(25.03)	Telecommunications Specialist	0	GRADE C114	0	GRADE C114	0	GRADE C115	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
N	T072C	(25.04)	Security Officer Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(26)	Administrative Specialist III	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(27)	Fiscal Support Specialist	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(28)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A100C	(29)	Payroll Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D	D091C	(30)	Computer Lab Technician	3	GRADE C110	3	GRADE C110	3	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
	C073C	(31)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109
	C069C	(32)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(33)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C087C	(34)	Administrative Specialist I	11	GRADE C106	8	GRADE C106	11	GRADE C106	11	GRADE C106	11	GRADE C106	11	GRADE C106	11	GRADE C106
N	TO87C	(34.01)	Security Officer	0	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
N	SO84C	(34.02)	Institutional Services Supervisor	0	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
D	S087C	(35)	Institutional Services Assistant	17	GRADE C103	12	GRADE C103	17	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
			TOTAL	60		47		60		60		60		60		60	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
		(36)	Librarian	1	90,212	1	49,910	1	49,910	1	92,918	1	95,706	1	92,918	1	95,706
		(37)	Instructor - Nursing/Resp. Therapy	8	81,765	6	65,455	6	65,455	8	84,218	8	86,744	8	84,218	8	86,744
			TOTAL	9		7		7		9		9		9		9	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
(38)			Faculty	62	75,687	41	53,198	42	53,198	62	77,958	62	80,296	62	77,958	62	80,296
(39)			Part-Time Faculty	55	38,092	36	9,600	36	9,600	55	39,234	55	40,412	55	39,234	55	40,412
			TOTAL	<u>117</u>		<u>77</u>		<u>78</u>		<u>117</u>		<u>117</u>		<u>117</u>		<u>117</u>	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
(40)			Director of Food Service	1	71,802	0		0		1	73,956	1	76,175	1	73,956	1	76,175
			TOTAL	<u>1</u>		<u>0</u>		<u>0</u>		<u>1</u>		<u>1</u>		<u>1</u>		<u>1</u>	
			TOTAL UACCH	<u>209</u>		<u>149</u>		<u>163</u>		<u>209</u>		<u>209</u>		<u>209</u>		<u>209</u>	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY - MAGNOLIA																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, Southern Arkansas University	1	171,708	1	195,000	1	199,875	1	176,859	1	182,165	1	191,237	1	196,974
		(2)	Vice-Pres. for Acad Affairs & Provost	1	136,813	1	124,360	1	127,469	1	140,918	1	145,145	1	140,918	1	145,145
		(3)	Vice-Pres. For Finance	1	132,069	1	121,000	1	124,025	1	136,032	1	140,112	1	136,032	1	140,112
		(4)	Vice-Pres. for Student Affairs	1	128,103	1	114,221	1	117,077	1	131,946	1	135,905	1	131,946	1	135,905
		(5)	Vice-Pres. for Administration	1	128,103	1	113,831	1	116,667	1	131,946	1	135,905	1	131,946	1	135,905
N		(5.01)	Vice-Pres. for Facilities					0	116,667	1	131,946	1	135,904	1	131,946	1	135,904
		(6)	Dean	7	118,201	7	112,000	7	114,800	7	121,747	7	125,399	7	121,747	7	125,399
		(7)	Associate Vice President	1	112,998	1	112,500	1	115,313	1	116,388	1	119,879	1	116,388	1	119,879
		(8)	Director of Counseling	1	105,211	1	55,725	1	57,118	1	108,368	1	111,619	1	108,368	1	111,619
		(9)	Business Manager	1	103,058	1	87,135	1	89,313	1	106,150	1	109,335	1	106,150	1	109,335
		(10)	Director of Physical Plant/Plant Eng	1	103,058	0	0	0	0	1	106,150	1	109,335	1	106,150	1	109,335
		(11)	Director of Computer Services	1	98,938	1	57,500	1	58,938	1	101,906	1	104,963	1	101,906	1	104,963
		(12)	Registrar	1	94,596	1	69,618	1	71,358	1	97,434	1	100,357	1	97,434	1	100,357
		(13)	Director of Continuing Education	1	92,813	1	41,837	1	42,883	1	95,597	1	98,465	1	95,597	1	98,465
		(14)	Project/Program Administrator	10		10	41,042	10	42,018	10		10		10		10	
			Project/Program Director	0	92,260	0	0	0	0		95,028		97,879		95,028		97,879
			Project/Program Manager	0	83,610	0	0	0	0		86,118		88,701		86,118		88,701
			Project/Program Specialist	0	72,137	0	0	0	0		74,301		76,530		74,301		76,530
		(15)	Director of Development	1	90,107	1	66,586	1	66,586	1	92,810	1	95,595	1	92,810	1	95,595
		(16)	Director of Institutional Research	1	90,106	1	72,000	1	73,800	1	92,809	1	95,593	1	92,809	1	95,593
		(17)	Director of Engineering Systems	1	87,525	1	56,547	1	57,961	1	90,151	1	92,855	1	90,151	1	92,855
		(18)	Controller	1	87,037	1	49,450	1	50,686	1	89,648	1	92,337	1	89,648	1	92,337
		(19)	Counselor	1	86,660	1	43,860	1	44,957	1	89,259	1	91,937	1	89,259	1	91,937
		(20)	Director of Academic Advising	1	85,789	1	49,470	1	50,707	1	88,362	1	91,013	1	88,362	1	91,013
		(21)	Dir of Enrollment Services	1	85,789	1	68,498	1	70,210	1	88,362	1	91,013	1	88,362	1	91,013
		(22)	Director of Admissions	1	85,789	1	49,450	1	50,686	1	88,362	1	91,013	1	88,362	1	91,013
		(23)	Director of International Programs	1	85,789	1	39,150	1	40,129	1	88,362	1	91,013	1	88,362	1	91,013
		(24)	Director of Student Aid	1	85,789	1	56,882	1	58,304	1	88,362	1	91,013	1	88,362	1	91,013
		(25)	Director of Media Services	1	84,836	1	50,905	1	52,103	1	87,381	1	90,003	1	87,381	1	90,003
		(26)	Dean of Students	1	81,473	1	70,380	1	72,140	1	83,918	1	86,435	1	83,918	1	86,435
		(27)	Associate Dean of Students	2	77,077	2	52,263	2	53,570	2	79,389	2	81,771	2	79,389	2	81,771
		(28)	Director of Instructional Technology	1	72,547	1	50,126	1	51,379	1	74,723	1	76,965	1	74,723	1	76,965
		(29)	Asst. Dean of Students	2	72,546	2	50,000	2	51,250	2	74,722	2	76,964	2	74,722	2	76,964
		(30)	Asst. Dir. of Computer Svcs	2	72,546	2	49,366	2	50,600	2	74,722	2	76,964	2	74,722	2	76,964
		(31)	Agri. Resident Director	1	71,785	1	56,960	1	43,788	1	73,939	1	76,157	1	73,939	1	76,157
		(32)	Development Officer	1	69,800	1	52,020	1	53,321	1	71,894	1	74,050	1	71,894	1	74,050
		(33)	Director of Disability Services	1	67,060	1	44,997	1	46,072	1	69,072	1	71,144	1	69,072	1	71,144
			TOTAL	51		50		50		52		52		52		52	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A031C		(34)	Assistant Controller	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
T019C		(35)	Director Public Safety I	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
R014C		(36)	Personnel Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
A052C		(37)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
V004C		(38)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
G109C		(39)	Grants Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
D060C		(40)	Asst Dir Computer Services	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
G135C		(41)	Coord of Deseg & Affirm Action	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
D057C		(42)	Information Technology Manager	2	GRADE C120	0	GRADE C120	0	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
P013C		(43)	Public Information Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
S008C		(44)	Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D062C		(45)	Database Analyst	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
E032C		(46)	Education Counselor	2	GRADE C119	1	GRADE C119	1	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
A066C		(47)	Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		AHECB RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	G172C (48)		Career Ping & Placement Coord	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A074C (49)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D065C (50)		Network Support Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	G190C (51)		Assistant Dir of Financial Aid	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C (52)		Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	D068C (53)		Information Systems Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
	T051C (54)		Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (55)		Accountant I	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	V014C (56)		Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (57)		Public Safety Officer	6	GRADE C116	4	GRADE C116	4	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	D075C (58)		Software Support Specialist	4	GRADE C116	3	GRADE C116	3	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
	S022C (59)		Skilled Trades Supervisor	6	GRADE C116	5	GRADE C116	5	GRADE C116	6	GRADE C116	6	GRADE C116	6	GRADE C116
	A091C (60)		Fiscal Support Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C (61)		Financial Aid Analyst	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (62)		Purchasing Specialist	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	M055C (63)		SAU Director of Housekeeping	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C (64)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (65)		Skilled Tradesman	10	GRADE C115	7	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	C035C (66)		Assistant Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	S041C (67)		Boiler Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C (68)		Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D082C (69)		Network Analyst	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C050C (70)		Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (71)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (72)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C (73)		Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C056C (74)		Administrative Specialist III	14	GRADE C112	13	GRADE C112	12	GRADE C112	14	GRADE C112	14	GRADE C112	14	GRADE C112
	S051C (75)		Instrumentation Technician	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	B105C (76)		Farm Foreman -Institution	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C (77)		Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S058C (78)		Equipment Mechanic	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (79)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C (80)		Library Technician	4	GRADE C109	3	GRADE C109	3	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	C073C (81)		Administrative Specialist II	15	GRADE C109	11	GRADE C109	11	GRADE C109	15	GRADE C109	15	GRADE C109	15	GRADE C109
	S060C (82)		Heavy Equipment Operator	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	A102C (83)		Fiscal Support Technician	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C (84)		Maintenance Assistant	10	GRADE C108	1	GRADE C108	3	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
	C083C (85)		Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C (86)		Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (87)		Administrative Specialist I	20	GRADE C106	15	GRADE C106	16	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
	S081C (88)		Apprentice Tradesman	3	GRADE C105	0	GRADE C105	0	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S080C (89)		Equipment Operator	4	GRADE C105	2	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S087C (90)		Institutional Services Assistant	13	GRADE C103	5	GRADE C103	4	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
			TOTAL	172		110		111		172		172		172	

TWELVE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

(91)	Dir. of Nursing, SAU System	1	111,381	1	82,470	1	84,457	1	114,723	1	118,165	1	114,723	1	118,165
(92)	Department Chairperson	23	108,834	23		23		23	112,099	23	115,462	23	112,099	23	115,462
(93)	Director of Library	1	92,262	1	56,100	1	57,503	1	95,030	1	97,881	1	95,030	1	97,881
(94)	Assoc. Librarian	1	74,814	1	42,394	1	43,454	1	77,058	1	79,370	1	77,058	1	79,370
(95)	Lab Supervisor	1	70,369	1	37,687	1	38,629	1	72,480	1	74,655	1	72,480	1	74,655
(96)	Asst. Librarian	6	65,751	4	43,103	4	44,181	6	67,724	6	69,755	6	67,724	6	69,755
	TOTAL	33		31		31		33		33		33		33	

NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

A	(97)	Faculty	161		161		161		165		165		165		165
		Distinguished Professor		107,832					111,067		114,399		111,067		114,399
		Professor		101,735		91,729		93,897	104,787		107,930		104,787		107,930
		Assoc. Professor		89,891		78,160		80,114	92,588		95,365		92,588		95,365
		Asst. Professor		82,789		77,665		79,607	85,273		87,831		85,273		87,831
		Instructor		68,582		66,300		67,958	70,639		72,758		70,639		72,758

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
D	(98)		Part-Time Faculty	56	38,092	56	10,200	56	10,200	51	39,234	51	40,412	51	39,234	51	40,412
			TOTAL	217		217		217		216		216		216		216	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
	(99)		Dir. of Athletics	1	108,640	1	80,112	1	82,115	1	111,899	1	115,256	1	111,899	1	115,256
	(100)		Head Coach	3	99,261	3	82,620	3	84,686	3	102,239	3	105,306	3	102,239	3	105,306
	(101)		Coach	4	78,028	4	48,960	4	48,960	4	80,369	4	82,780	4	80,369	4	82,780
	(102)		Director of Food Service	1	71,801	0	0	0	0	1	73,955	1	76,173	1	73,955	1	76,173
	(103)		Bookstore Manager	1	71,290	0	0	0	0	1	73,428	1	75,631	1	73,428	1	75,631
			TOTAL	10		8		8		10		10		10		10	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	S056C (104)		Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	S086C (105)		Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (106)		Institutional Services Assistant	4	GRADE C103	0	GRADE C103	0	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103	4	GRADE C103
			TOTAL	6		0		0		6		6		6		6	
			TOTAL SAUM	489		416		417		489		489		489		489	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED			PAID			BUDGETED			REQUESTED		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
SOUTHERN ARKANSAS UNIVERSITY TECH																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor SAU-Tech	1	141,461	1	143,481	1	147,068	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Vice-Chan. for Instruction	1	113,540	1	101,443	1	97,363	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Vice-Chan. for Finance	1	106,472	1	94,988	1	97,363	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Vice-Chan. for Student Services	1	106,472	1	94,988	1	97,363	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Vice-Chan. for Dev. & Ext. Ed.	1	106,472	1	74,537	1	73,548	1	109,666	1	112,956	1	109,666	1	112,956
	(6)		Vice-Chan. for Information Technology	1	106,472	1	74,294	1	76,151	1	109,666	1	112,956	1	109,666	1	112,956
	(7)		General Council	1	106,472	1	50,000	1	51,250	1	109,666	1	112,956	1	109,666	1	112,956
	(8)		Chief Planning & Assessment Officer	1	106,472	1	71,754	0		1	109,666	1	112,956	1	109,666	1	112,956
	(9)		Director of Institutional Research	1	90,212	1	43,800	1	44,895	1	92,918	1	95,706	1	92,918	1	95,706
	(10)		Counselor	2	86,661	2	68,176	2	69,880	2	89,251	2	91,938	2	89,261	2	91,938
	(11)		Registrar	1	83,086	1	52,372	1	53,681	1	85,579	1	88,146	1	85,579	1	88,146
	(12)		Director of Student Financial Aid	1	82,921	1	54,002	1	55,352	1	85,408	1	87,971	1	85,408	1	87,971
	(13)		Director of Computer Services	1	81,535	1	67,194	1	68,874	1	83,981	1	86,501	1	83,981	1	86,501
	(14)		Controller	1	79,642	1	57,100	1	58,528	1	82,031	1	84,492	1	82,031	1	84,492
	(15)		Director of Development	1	77,110	1	28,000	1	28,700	1	79,423	1	81,806	1	79,423	1	81,806
	(16)		Director of Continuing Ed/Business Outreach	1	77,109	1	63,914	1	65,512	1	79,423	1	81,805	1	79,423	1	81,805
	(17)		Director of Physical Plant	1	76,870	1	65,371	1	67,005	1	79,176	1	81,551	1	79,176	1	81,551
	(18)		Director of Admissions	1	75,749	1	38,000	1	38,950	1	78,021	1	80,362	1	78,021	1	80,362
	(19)		Director of Special Programs	3	75,686	3	65,811	3	67,456	3	77,957	3	80,295	3	77,957	3	80,295
	(20)		Assistant to the Chancellor	1	70,994	1	38,700	1	39,668	1	73,124	1	75,317	1	73,124	1	75,317
	(21)		Dir. of Student Activities/Org.	1	69,286	1	51,358	1	52,642	1	71,365	1	73,506	1	71,365	1	73,506
	(22)		Communications Coordinator	1	69,286	1	52,670	1	53,987	1	71,365	1	73,506	1	71,365	1	73,506
N	(22.01)		Project/Program Manager							1	71,365	1	73,506	1	70,883	1	73,009
			TOTAL	25		25		24		26		26		26		26	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D063C (23)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C (24)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
N	A072C (24.01)		Research and Statistics Manager	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	S017C (25)		Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A082C (26)		Accountant II	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	T051C (27)		HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	V014C (28)		Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C (29)		Public Safety Officer	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	D075C (30)		Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C (31)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (32)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (33)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (34)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (35)		Skilled Tradesman	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
	D084C (36)		Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	A093C (37)		Statistician	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C (38)		Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (39)		Administrative Specialist III	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112	8	GRADE C112
	M074C (40)		Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C (41)		Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	V025C (42)		Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	S057C (43)		Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C (44)		Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C071C (45)		Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C073C (46)		Administrative Specialist II	10	GRADE C109	8	GRADE C109	8	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	C069C (47)		Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C (48)		Maintenance Assistant	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C087C (49)		Administrative Specialist I	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHFCB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	S081C (50)		Apprentice Tradesman	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C (51)		Institutional Services Supervisor	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C (52)		Institutional Services Assistant	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	<u>65</u>		<u>65</u>	<u>65</u>	<u>65</u>	<u>65</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>66</u>	<u>66</u>
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(53)		Division Chairperson	2	99,366	2	99,291	2	99,273	2	102,347	2	105,417	2	102,347	2	105,417
	(54)		Librarian	1	90,212	1	64,946	1	66,906	1	92,918	1	96,106	1	102,347	1	95,706
			TOTAL	<u>3</u>		<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>3</u>
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(55)		Faculty	43	75,687	30	55,571	30	56,960	43	77,958	43	80,296	43	77,958	43	80,296
	(56)		Part Time Faculty	75	38,992	34	11,500	75	38,092	75	39,234	75	40,412	75	39,234	75	40,412
			TOTAL	<u>118</u>		<u>64</u>	<u>105</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>	<u>118</u>
			CAREER ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(57)		Director SAUT Career Academy	1	75,686	1	75,452	1	77,338	1	77,957	1	80,295	1	77,957	1	80,295
	(58)		Academic Counselor	1	64,119	0	0	0	0	1	66,043	1	68,024	1	66,043	1	68,024
			TOTAL	<u>2</u>		<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(59)		Director of Adult Education	1	86,662	1	63,240	1	64,821	1	89,262	1	91,940	1	89,262	1	91,940
	(60)		Faculty	13	75,687	11	44,827	11	45,948	13	77,958	13	80,296	13	77,958	13	80,296
			TOTAL	<u>14</u>		<u>12</u>	<u>12</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C055C (61)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C078C (62)		Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S087C (63)		Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	<u>4</u>		<u>3</u>	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>
			SUBTOTAL SAUT (Formula)	<u>231</u>		<u>168</u>	<u>208</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>	<u>233</u>
			FIRE TRAINING ACADEMY														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
	(64)		Director	1	92,958	1	75,979	1	77,878	1	95,747	1	98,619	1	95,747	1	98,619
	(65)		Deputy Director	1	73,528	1	58,904	1	60,377	1	75,734	1	78,006	1	75,734	1	78,006
			TOTAL	<u>2</u>		<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
	P048C (66)		Multimedia Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (67)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (68)		Administrative Specialist II	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	A102C (69)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (70)		Maintenance Assistant	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C (71)		Administrative Specialist I	6	GRADE C106	4	GRADE C106	4	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
			TOTAL	<u>15</u>		<u>11</u>	<u>11</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>	<u>15</u>
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(72)		Asst. Dir. for Training	1	77,787	1	56,081	1	57,483	1	80,121	1	82,525	1	80,121	1	82,525
	(73)		Faculty	23	75,687	10	47,964	10	49,163	23	77,958	23	80,296	23	77,958	23	80,296

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL
		(74)	Satellite Center Coordinator	1	69,416	0	0	1	71,498	1	73,643	1	71,498	1	73,643
		(75)	Part-Time Faculty	25	38,092	25	6,080	25	38,092	25	39,234	25	40,412	25	40,412
			TOTAL	50		36		50		50		50	50	50	
			SUBTOTAL FTA	67		49		67		67		67	67	67	
ENVIRONMENTAL CONTROL CENTER															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(76)	Director	1	81,589	1	71,262	1	73,044	1	84,037	1	86,558	1	86,558
		(77)	Assistant Director for Training	1	77,787	1	59,303	1	60,786	1	80,121	1	82,525	1	82,525
			TOTAL	2		2		2		2		2	2	2	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
		C056C (78)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		C073C (79)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		S065C (80)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		C087C (81)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			TOTAL	4		2		2		4		4	4	4	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(82)	Faculty	7	75,687	4	46,818	4	47,988	7	77,958	7	80,296	7	80,296
		(83)	Part-Time Faculty	12	38,092	12	4,000	12	38,092	12	39,234	12	40,412	12	40,412
			TOTAL	19		16		16		19		19	19	19	
ENVIRONMENTAL CONTROL CENTER STATEWIDE SOLID WASTE PROGRAM PURSUANT TO ACT 1850 OF 2005															
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITION															
		(84)	Stwd. Solid Waste Trng. Inst. Coord.	1	48,010	0	0	1	49,450	1	50,933	1	49,450	1	50,933
			TOTAL	1		0		1		1		1	1	1	
			SUBTOTAL ECC	26		20		26		26		26	26	26	
			TOTAL SAUT	324		237		326		326		326	326	326	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13			PAID 2011-12			BUDGETED 2012-13			REQUESTED			AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, UACCM	1	141,461	1	158,100	1	166,005	1	145,705	1	150,076	1	145,705	1	150,076
C		(1.01)	Vice Chancellor for Administration	1	127,510	1	102,459	1	105,533	1	131,335	1	135,275	1	131,335	1	135,275
		(2)	Vice Chancellor for Instruction	1	113,540	1	93,024	1	95,815	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice Chancellor for Finance	1	106,472	1	102,459	1	89,406	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Vice Chancellor for Student Services	1	106,472	1	86,802	1	89,406	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Chief Information Officer	1	106,472	1	58,956	1	64,000	1	109,666	1	112,956	1	109,666	1	112,956
C		(5.01)	Assistant to Chancellor	1	106,472	1	39,126	1	45,000	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Director of Human Resources/Services	1	90,212	1	41,820	1	43,075	1	92,918	1	95,705	1	92,918	1	95,705
		(7)	Director of Institutional Research	1	90,212	1	58,854	1	60,620	1	92,918	1	95,706	1	92,918	1	95,706
		(8)	Counselor	4	86,661	3	45,000	3	45,000	4	91,938	4	89,261	4	89,261	4	91,938
		(9)	Registrar	1	83,086	1	45,900	1	50,000	1	85,579	1	88,146	1	85,579	1	88,146
		(10)	Director of Financial Aid	1	82,921	1	53,346	1	54,946	1	85,408	1	87,971	1	85,408	1	87,971
		(11)	Director of Computer Services	1	81,535	1	73,440	1	75,643	1	83,981	1	86,501	1	83,981	1	86,501
N		(11.01)	Director of Administrative Computing	1	81,535	1	48,603	1	50,061	1	83,981	1	86,501	1	83,981	1	86,501
		(12)	Coordinator of Academic Computing	1	81,535	1	49,190	1	52,000	0	0	0	0	0	0	0	0
D		(13)	Coordinator of Administrative Computing	1	81,477	0	55,590	1	57,258	1	83,921	1	86,439	1	83,921	1	86,439
		(14)	Director of Distance Learning	1	77,109	1	35,547	1	36,462	1	79,423	1	81,805	1	79,423	1	81,805
		(15)	Development Officer	1	76,870	1	56,202	1	57,888	1	79,176	1	81,551	1	79,176	1	81,551
		(16)	Director of Physical Plant	1	75,749	1	53,423	1	53,423	1	78,021	1	80,362	1	78,021	1	80,362
		(17)	Director of Admissions	1	75,687	1	37,638	1	38,767	1	77,958	1	80,296	1	77,958	1	80,296
		(18)	Coordinator of Student Recruitment	1	74,254	1	61,200	0	0	1	76,482	1	78,776	1	76,482	1	78,776
		(19)	Controller	1	71,447	1	40,000	1	41,200	1	73,591	1	75,798	1	73,591	1	75,798
		(20)	Coordinator of Community Outreach	1	70,994	1	35,700	1	36,771	1	73,124	1	75,317	1	73,124	1	75,317
		(21)	Coordinator of Career Services	1	70,344	1	58,956	0	0	0	0	0	0	0	0	0	0
D		(22)	Director of Public Relations/Marketing	1	70,344	1	35,700	1	36,771	1	72,454	1	74,628	1	72,454	1	74,628
		(23)	Director of Student Activities/Organizations	1	68,818	1	40,290	1	41,499	1	70,883	1	73,010	1	70,883	1	73,010
		(24)	Project/Program Manager	2	60,315	1	40,000	2	41,200	3	62,125	3	63,989	3	62,125	3	63,989
A		(25)	Project/Program Specialist	1	59,027	1	34,374	1	38,500	1	60,798	1	62,622	1	60,798	1	62,622
		(26)	Assessment Coordinator	2	52,458	2	35,000	2	36,050	2	54,032	2	55,653	2	54,032	2	55,653
		(27)	Academic Advisors	34		31		31		34		34		34		34	
TOTAL				34		31		31		34		34		34		34	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
		M030C (28)	Child Care Director	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		A074C (29)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		D065C (30)	Network Support Analyst	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
		A082C (31)	Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		G190C (32)	Assistant Director of Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		T051C (33)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		D068C (34)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		G195C (35)	HEI Program Coordinator	5	GRADE C116	4	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
		P031C (36)	Media Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		T055C (37)	Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		C035C (38)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		G207C (39)	Financial Aid Analyst	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
		S033C (40)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		A090C (41)	Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		S031C (42)	Skilled Tradesman	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
		C056C (43)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		E055C (44)	Day Care Teacher	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		A098C (45)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
		D091C (46)	Computer Lab Technician	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
		R038C (47)	Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		S057C (48)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
	C073C (49)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C (50)		Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	A102C (51)		Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (52)		Maintenance Assistant	6	GRADE C108	4	GRADE C108	4	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
	C087C (53)		Administrative Specialist I	13	GRADE C106	12	GRADE C106	12	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106	13	GRADE C106
	M086C (54)		Child Care Technician	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S084C (55)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (56)		Institutional Services Assistant	14	GRADE C103	13	GRADE C103	13	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103	14	GRADE C103
			TOTAL	77		62		65		77		77		77		77	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(57)		Division Chairperson	4	99,366	4	72,675	4	65,545	4	102,347	4	105,417	4	102,347	4	105,417
	(58)		Librarian	1	90,212	1	59,262	1	48,000	1	92,918	1	95,706	1	92,918	1	95,706
A	(59)		Faculty	11	75,687	9	55,000	11	52,500	17	77,958	17	80,297	17	77,958	17	80,297
	(60)		Assistant Librarian	1	56,182	0	0	0	0	1	57,867	1	59,604	1	57,867	1	59,604
	(61)		Lab Supervisor	4	47,167	3	34,578	3	35,615	4	48,582	4	50,039	4	48,582	4	50,039
			TOTAL	21		17		19		27		27		27		27	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D	(62)		Faculty	74	75,687	59	61,000	74	64,050	68	77,958	68	80,296	68	77,958	68	80,296
	(63)		Part-Time Faculty	85	38,092	39	27,450	85	36,982	85	39,234	85	40,412	85	39,234	85	40,412
			TOTAL	159		98		159		153		153		153		153	
			TWELVE MONTH AUXILIARY ENTERPRISES														
	(64)		Director of Food Services	1	71,802	1	40,000	1	41,200	1	73,956	1	76,175	1	73,956	1	76,175
	(65)		Campus Store Manager	1	71,290	1	29,580	1	37,000	1	73,428	1	75,631	1	73,428	1	75,631
			TOTAL	2		2		2		2		2		2		2	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C064C (66)		Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C078C (67)		Cashier	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S089C (68)		Food Preparation Technician	3	GRADE C102	2	GRADE C102	2	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
			TOTAL	6		4		4		6		6		6		6	
			TOTAL UACCM	299		214		280		299		299		299		299	

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED			PAID			BUDGETED			REQUESTED		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
HENDERSON STATE UNIVERSITY																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, Henderson State Univ.	1	177,918	1	178,500	1	222,398	1	183,256	1	188,753	1	200,000	1	206,000
		(2)	Provost and Vice-President of Academic Affairs	1	146,702	1	132,600	1	136,578	1	151,103	1	155,636	1	151,103	1	155,636
		(3)	Vice-Pres. for Finance & Admin.	1	146,702	1	113,112	1	116,505	1	151,103	1	155,636	1	151,103	1	155,636
		(4)	Vice-Pres. For External Affairs	1	144,473	1	96,900	1	99,807	1	148,807	1	153,271	1	148,807	1	153,271
		(5)	Vice-Pres. for Student Services	1	144,473	1	106,793	1	109,997	1	148,807	1	153,271	1	148,807	1	153,271
		(6)	Dean - Ellis College	1	143,317	1	107,928	1	111,166	1	147,616	1	152,045	1	147,616	1	152,045
		(7)	Dean of School	3	140,013	3	130,560	3	134,477	3	144,214	3	148,540	3	144,214	3	148,540
		(8)	Associate Vice-Pres. for Academic Affairs	1	131,909	0	0	0	0	1	135,866	1	139,942	1	135,866	1	139,942
		(9)	Exec. Assistant to the President	1	128,103	0	0	0	0	1	131,946	1	135,905	1	131,946	1	135,905
		(10)	Dir. of Computer/Comms. Svcs.	1	122,958	1	89,705	1	92,396	1	126,647	1	130,447	1	126,647	1	130,447
		(11)	General Counsel	1	113,699	1	76,500	1	78,795	1	117,110	1	120,623	1	117,110	1	120,623
		(12)	Controller	1	113,251	1	68,063	1	70,105	1	116,648	1	120,148	1	116,648	1	120,148
		(13)	Associate Dean	3	112,482	3	108,328	3	111,578	3	115,857	3	119,332	3	115,857	3	119,332
		(14)	Director of Institutional Advancement	1	111,021	1	74,500	1	76,735	1	114,352	1	117,783	1	114,352	1	117,783
		(15)	Director of University Relations	1	108,717	1	55,633	1	57,302	1	111,979	1	115,338	1	111,979	1	115,338
		(16)	Director of Physical Plant	1	106,599	1	65,781	1	67,754	1	109,797	1	113,091	1	109,797	1	113,091
		(17)	Director of Counseling	1	105,231	1	55,080	1	56,732	1	108,387	1	111,639	1	108,387	1	111,639
		(18)	Director of Retention	1	103,702	1	47,814	1	49,248	1	106,813	1	110,018	1	106,813	1	110,018
		(19)	Registrar/Admissions Officer	1	103,702	1	63,665	1	65,575	1	106,813	1	110,018	1	106,813	1	110,018
		(20)	Assistant to the President for Diversity	1	103,242	1	30,500	1	31,415	1	106,339	1	109,529	1	106,339	1	109,529
		(21)	Dean of Student Services	1	95,515	1	53,292	1	54,891	1	98,381	1	101,332	1	98,381	1	101,332
		(22)	Director of Economic Development	1	94,383	1	55,504	1	57,169	1	97,214	1	100,131	1	97,214	1	100,131
		(23)	Associate Director of Compl/Comm Svcs.	1	94,148	1	70,521	1	72,637	1	96,972	1	99,881	1	96,972	1	99,881
		(24)	Director of Planning and Research	1	92,534	1	34,363	1	35,394	1	95,310	1	98,169	1	95,310	1	98,169
		(25)	Project/Program Administrator	8		8		8		8		8		8		8	
			Project/Program Director		92,260		51,000		52,530		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		31,212		32,148		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		53,700		55,311		74,301		76,530		74,301		76,530
		(26)	Director of Grants and Sponsored Programs	1	92,053	1	30,000	1	30,900	1	94,815	1	97,659	1	94,815	1	97,659
		(27)	Director of Public Relations	1	92,053	1	56,780	1	58,483	1	94,815	1	97,659	1	94,815	1	97,659
		(28)	Director of Student Aid	1	92,053	1	55,080	1	56,732	1	94,815	1	97,659	1	94,815	1	97,659
		(29)	Director of International Programs	1	92,053	1	45,208	1	46,564	1	94,815	1	97,659	1	94,815	1	97,659
		(30)	Counselor	3	86,660	3	79,382	3	81,763	3	89,259	3	91,937	3	89,259	3	91,937
		(31)	Business Manager	1	85,834	1	45,917	1	47,295	1	88,409	1	91,061	1	88,409	1	91,061
		(32)	Assoc. Dean of Student Services	4	85,834	4	64,060	4	65,982	4	88,409	4	91,061	4	88,409	4	91,061
		(33)	Director of Administrative Services	1	81,409	0	0	1	50,504	1	83,851	1	86,367	1	83,851	1	86,367
		(34)	Director of Testing	1	77,948	1	34,333	1	35,363	1	80,287	1	82,695	1	80,287	1	82,695
		(35)	Director of Alumni	1	74,016	1	29,918	1	30,816	1	76,236	1	78,523	1	76,236	1	78,523
		(36)	Director of Publications/Creative Services	1	73,657	1	38,000	1	39,140	1	75,866	1	78,142	1	75,866	1	78,142
		(37)	Academic Computer Svcs. Coord.	1	72,547	1	42,031	1	43,292	1	74,723	1	76,965	1	74,723	1	76,965
		(38)	Admin. Computer Svcs. Coord.	1	72,547	1	45,531	1	46,897	1	74,723	1	76,965	1	74,723	1	76,965
		(39)	Director of Instructional Technology	1	72,547	1	34,184	1	35,210	1	74,723	1	76,965	1	74,723	1	76,965
		(40)	Assistant Dean of Student Services	7	70,412	6	40,000	6	41,200	7	72,524	7	74,700	7	72,524	7	74,700
		(41)	Major Gift Devel. Officer	1	70,412	1	29,131	1	30,005	1	72,524	1	74,700	1	72,524	1	74,700
		(42)	Director of Disability Services	1	69,423	1	32,211	1	33,177	1	71,505	1	73,650	1	71,505	1	73,650
		(43)	Aircraft Maintenance Coordinator	1	62,050	1	48,176	1	49,621	1	63,912	1	65,829	1	63,912	1	65,829
A		(44)	Institutional Assistant	6	61,155	6	40,000	6	41,200	10	62,989	10	64,879	10	62,989	10	64,879
			TOTAL		71		67		68		75		75		75		75
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D030C	(45)	Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
	D057C	(46)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	T030C	(47)	HE Public Safety Commander I	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	S008C	(48)	Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
	D063C	(49)	Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119

T C	CL CODE	ITEM #	POSITION TITLE	AHECB													
				AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		RECOMMENDED 2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
A066C (50)			Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A074C (51)			Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
D065C (52)			Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A082C (53)			Accountant II	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C (54)			Assistant Dir Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S020C (55)			Aviation Technician	2	GRADE C117	1	GRADE C117	1	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
D068C (56)			Information Systems Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
A089C (57)			Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
G195C (58)			HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
T055C (59)			Public Safety Officer	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
D079C (60)			Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
G207C (61)			Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
E050C (62)			Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S033C (63)			Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
A090C (64)			Payroll Services Specialist	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
V015C (65)			Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S031C (66)			Skilled Tradesman	12	GRADE C115	11	GRADE C115	11	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115
C025C (67)			Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
S041C (68)			Boiler Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
G215C (69)			Career Ping & Placement Specialist	1	GRADE C114	1	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
D084C (70)			Computer Operator	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D082C (71)			Network Analyst	3	GRADE C114	1	GRADE C114	1	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
D081C (72)			Telecommunications Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C050C (73)			Administrative Support Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
C051C (74)			Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
V020C (75)			Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
S047C (76)			Landscape Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
R035C (77)			Personnel Assistant II - Inst	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
G218C (78)			Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
C056C (79)			Administrative Specialist III	30	GRADE C112	20	GRADE C112	19	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
A098C (80)			Fiscal Support Specialist	5	GRADE C112	2	GRADE C112	2	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
S051C (81)			Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
S050C (82)			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A097C (83)			Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D091C (84)			Computer Lab Technician	3	GRADE C110	1	GRADE C110	1	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
R038C (85)			Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
C073C (86)			Administrative Specialist II	19	GRADE C109	14	GRADE C109	14	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
C069C (87)			Library Technician	14	GRADE C109	11	GRADE C109	11	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
M079C (88)			Work Study Coordinator	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
C078C (89)			Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
A102C (90)			Fiscal Support Technician	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
S065C (91)			Maintenance Assistant	14	GRADE C108	10	GRADE C108	10	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108	14	GRADE C108
C085C (92)			Library Support Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
C082C (93)			Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
C087C (94)			Administrative Specialist I	18	GRADE C106	14	GRADE C106	14	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106	18	GRADE C106
E057C (95)			Audiovisual Lab Assistant	2	GRADE C106	0	GRADE C106	0	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
S084C (96)			Institutional Services Supervisor	5	GRADE C104	4	GRADE C104	4	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C104	5	GRADE C104
S087C (97)			Institutional Services Assistant	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103
			TOTAL	221		165		163		221		221		221		221	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
(98)			Department Chairperson	8	131,095	6	87,634	7	90,263	8	135,028	8	139,078	8	135,028	8	139,078
(99)			Director of Library	1	124,777	1	74,130	1	76,354	1	128,521	1	132,376	1	128,521	1	132,376
(100)			Director of Bands	1	94,638	1	65,545	1	67,511	1	97,478	1	100,402	1	97,478	1	100,402
(101)			Asst. Director of Library	1	91,087	0	0	0	0	1	93,819	1	96,634	1	93,819	1	96,634
(102)			Library Faculty	7		5		5		7		7		7		7	
			Associate Librarian		90,107		61,316		63,155		92,810		95,595		92,810		95,595
			Assistant Librarian		74,814		40,000		41,200		77,058		79,370		77,058		79,370
(103)			Chief Flight Instructor	1	74,546	1	64,109	1	66,032	1	76,782	1	79,086	1	76,782	1	79,086
			TOTAL	19		14		15		19		19		19		19	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				2012-13		2011-12		2012-13		2013-14		2014-15		2013-14	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(104)	Faculty	178		169		169		178		178		178	
			Distinguished Professor		144,353		91,800		94,554		148,684		153,144		
			Professor		126,637		104,306		107,435		130,436		134,349		
			Assoc. Professor		111,021		77,193		79,509		114,352		117,783		
			Asst. Professor		92,947		98,940		101,908		95,735		98,607		
			Instructor		72,518		66,300		68,289		74,693		76,934		
		(105)	Part-Time Faculty	85	38,092	81	15,000	85	15,000	85	39,234	85	40,412	85	
		(106)	Graduate Assistant	60	22,882	54	4,000	60	4,000	60	23,568	60	24,275	60	
			TOTAL	323		304		314		323		323		323	
TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS															
		(107)	Director of Athletics	1	108,640	1	71,500	1	73,645	1	111,899	1	115,256	1	
		(108)	Coach	9	99,261	9	86,700	9	89,301	9	102,239	9	105,306	9	
		(109)	Asst. Director of Athletics	1	83,401	1	58,000	1	59,740	1	85,903	1	88,480	1	
		(110)	Assistant Coach	9	78,028	9	61,200	9	63,036	9	80,369	9	82,780	9	
		(111)	Director of Operations & Hospitality	1	71,785	1	33,931	1	34,949	1	73,939	1	76,157	1	
			TOTAL	21		21		21		21		21		21	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
L038C	(112)		Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	
C056C	(113)		Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	
T079C	(114)		Facility Manager II	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	
M075C	(115)		Resident Hall Specialist	6	GRADE C111	1	GRADE C111	1	GRADE C111	6	GRADE C111	6	GRADE C111	6	
M074C	(116)		Residential Advisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	
C063C	(117)		Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	
C073C	(118)		Administrative Specialist II	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	
S063C	(119)		Innkeeper Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	
C087C	(120)		Administrative Specialist I	7	GRADE C106	3	GRADE C106	3	GRADE C106	7	GRADE C106	7	GRADE C106	7	
S077C	(121)		Innkeeper Assistant	3	GRADE C106	3	GRADE C106	1	GRADE C106	3	GRADE C106	3	GRADE C106	3	
V029C	(122)		Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	
V030C	(123)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	
C088C	(124)		Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	
S084C	(125)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	
S087C	(126)		Institutional Services Assistant	21	GRADE C103	18	GRADE C103	18	GRADE C103	21	GRADE C103	21	GRADE C103	21	
			TOTAL	52		32		30		52		52		52	
CONTINGENCY POSITIONS - FOOD SERVICE CLASSIFIED POSITIONS															
D	S056C	(127)	Food Preparation Supervisor	2	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	
D	S085C	(128)	Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	
D	S086C	(129)	Cook	7	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	
D	S089C	(130)	Food Preparation Technician	15	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	GRADE C102	0	
			TOTAL	25		0		0		0		0		0	
TOTAL HSU				732		603		611		711		711		711	