

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - JONESBORO</b>																	
ARKANSAS STATE UNIVERSITY-SYSTEM																	
TWELVE MONTH EDUCATION AND GENERAL ADMINISTRATIVE POSITIONS																	
		(1)	President, Arkansas State University	1	296,228	1	285,000	1	285,000	1	305,115	1	314,268	1	305,115	1	314,268
		(2)	Vice Pres. For System Operations	1	185,668	1	150,000	1	150,000	1	191,238	1	196,975	1	191,238	1	196,975
		(3)	Vice Pres. For Academic Affairs	1	172,167	0	0	0	0	1	177,332	1	182,652	1	177,332	1	182,652
		(4)	General Counsel	1	162,187	1	196,829	1	196,829	1	167,053	1	172,064	1	167,053	1	172,064
		(5)	Vice Pres. For University Relations	1	158,907	1	180,014	1	180,014	1	163,674	1	168,585	1	163,674	1	168,585
		(6)	Vice Pres. For University Advancement	1	158,907	1	153,919	1	153,919	1	163,674	1	168,585	1	163,674	1	168,585
		(7)	Assoc. Vice Pres.	2	141,094	1	130,000	2	130,000	2	145,327	2	149,686	2	145,327	2	149,686
A		(8)	Associate General Counsel	1	134,046	1	82,500	1	82,500	2	138,068	2	142,210	2	138,068	2	142,210
		(9)	Exec. Asst. to President	1	111,189	1	92,047	1	92,047	1	114,525	1	117,960	1	114,525	1	117,960
		(10)	Assistant Vice Pres. For Administration	1	107,748	1	71,821	1	71,821	1	110,981	1	114,310	1	110,981	1	114,310
		(11)	Dir. of Corp & Foundation Relations	1	105,212	1	74,993	1	74,993	1	108,368	1	111,619	1	108,368	1	111,619
		(12)	Dir. for Internal Audit	1	89,808	0	0	0	0	1	92,502	1	95,277	1	92,502	1	95,277
		(13)	Sr. Internal Auditor	2	74,576	2	55,000	2	55,000	2	76,813	2	79,118	2	76,813	2	79,118
		(14)	Project/Program Specialist	1	72,137	1	48,093	1	48,093	1	74,301	1	76,530	1	74,301	1	76,530
		(15)	Associate for Administration	1	66,815	1	38,948	1	38,948	1	68,820	1	70,885	1	68,820	1	70,885
		(16)	Research Assistant	2	59,619	2	43,914	2	43,914	2	61,408	2	63,250	2	61,408	2	63,250
		(17)	Legislative Intern/Research Assistant	1	59,619	1	48,093	1	48,093	1	61,408	1	63,250	1	61,408	1	63,250
			TOTAL	20		17		18		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
N	A074C	(17.01)	Fiscal Support Supervisor	0	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A091C	(18)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C	(19)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
D	C073C	(20)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	4		3		3		4		4		4		4	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
X		(21)	Chancellor, ASU-Jonesboro	1	185,667	1	275,000	1	275,000	1	200,000	1	206,000	1	225,000	1	231,750
		(22)	Executive Vice Chancellor and Provost	1	182,485	1	212,400	1	212,400	1	187,960	1	193,599	1	187,960	1	193,599
		(23)	Sr. Assoc. Vice Chancellor for AA/Research/Diversity	1	157,749	1	171,251	1	171,251	1	162,482	1	167,356	1	162,482	1	167,356
		(24)	Vice Chancellor for Finance & Admin	1	153,098	1	169,310	1	169,310	1	157,691	1	162,422	1	157,691	1	162,422
		(25)	Vice Chancellor for Univ Advancement	1	150,773	1	206,064	1	206,064	1	155,296	1	159,955	1	155,296	1	159,955
		(26)	Vice Chancellor for Student Affairs	1	150,773	1	169,883	1	169,883	1	155,296	1	159,955	1	155,296	1	159,955
		(27)	Dean of Graduate School	1	146,123	1	125,180	1	125,180	1	150,506	1	155,021	1	150,506	1	155,021
		(28)	Dean of Schools	12	146,123	11	173,400	11	173,400	12	150,506	12	155,021	12	150,506	12	155,021
		(29)	Assoc. Dean of Schools	6	138,524	6	122,387	6	122,387	6	142,680	6	146,960	6	142,680	6	146,960
		(30)	Assoc Vice Chancellor Academic Affairs	2	137,665	1	117,307	1	117,307	2	141,795	2	146,049	2	141,795	2	146,049
		(31)	Associate Vice Chancellor	4	132,504	3	130,000	3	130,000	4	136,479	4	140,573	4	136,479	4	140,573
		(32)	Executive Asst. to the Chancellor	1	132,504	1	74,395	1	74,395	1	136,479	1	140,573	1	136,479	1	140,573
		(33)	Director of Delta Heritage Initiatives	1	130,225	1	136,074	1	136,074	1	134,131	1	138,155	1	134,131	1	138,155
		(34)	Dean of Libraries	1	130,225	0	0	0	0	1	134,131	1	138,155	1	134,131	1	138,155
		(35)	Asst Vice Chancellor for Info/Tech	1	128,328	1	89,965	1	89,965	1	132,178	1	136,143	1	132,178	1	136,143
		(36)	Coord. of Organized Research	1	126,212	1	66,300	1	66,300	1	129,999	1	133,899	1	129,999	1	133,899
		(37)	Director of Prof. Educ. Programs	1	126,212	1	87,364	1	87,364	1	129,999	1	133,899	1	129,999	1	133,899
		(38)	Director of Interactive Teaching & Technology Center	1	126,212	1	111,046	1	111,046	1	129,999	1	133,899	1	129,999	1	133,899
		(39)	Controller	1	118,201	1	65,513	1	65,513	1	121,747	1	125,399	1	121,747	1	125,399
		(40)	Director of International Programs	1	117,896	1	80,000	1	80,000	1	121,433	1	125,076	1	121,433	1	125,076
T		(41)	Director of Development	1	115,887	1	111,235	1	111,235	0	0	0	0	0	0	0	0
T		(41.01)	Asst. Vice Chancellor of Development														
		(42)	Asst. Vice Chancellor for Facilities	1	111,259	1	113,686	1	113,686	1	119,363	1	122,944	1	119,363	1	122,944

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED			AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
		(43)	Asst. Vice Chancellor for Business	1	107,748	1	86,891	1	86,891	1	110,981	1	114,310	1	110,981	1	114,310
		(44)	Asst. Vice Chanc for Student Affairs	1	107,748	1	95,916	1	95,916	1	110,981	1	114,310	1	110,981	1	114,310
		(45)	Registrar	1	106,340	1	76,000	1	76,000	1	109,531	1	112,816	1	109,531	1	112,816
		(46)	Director of Planned Giving	1	105,211	1	85,000	1	85,000	1	108,368	1	111,619	1	108,368	1	111,619
		(47)	Director of Counseling	1	105,211	1	68,083	1	68,083	1	108,368	1	111,619	1	108,368	1	111,619
		(48)	Director of Museum & Ed. Ctr.	1	99,681	0	0	0	0	1	102,671	1	105,751	1	102,671	1	105,751
		(49)	Archivist	2	99,681	2	90,627	2	90,627	2	102,671	2	105,751	2	102,671	2	105,751
		(50)	Director of Museum	1	99,681	1	85,674	1	85,674	1	102,671	1	105,751	1	102,671	1	105,751
		(51)	Dean of Student Affairs	1	99,681	1	83,284	1	83,284	1	102,671	1	105,751	1	102,671	1	105,751
		(52)	Dean of Student Affairs-Enrollment Services	1	99,681	1	84,000	1	84,000	1	102,671	1	105,751	1	102,671	1	105,751
		(53)	Coord. Off-Campus Courses	1	99,681	1	43,616	1	43,616	1	102,671	1	105,751	1	102,671	1	105,751
		(54)	Coord. of Non-Credit Activity	1	99,681	1	65,456	1	65,456	1	102,671	1	105,751	1	102,671	1	105,751
		(55)	Director of First Years Studies	1	98,252	1	67,186	1	67,186	1	101,200	1	104,236	1	101,200	1	104,236
		(56)	Assoc Director - Info & Tech Svcs	2	98,252	2	79,000	2	79,000	2	101,200	2	104,236	2	101,200	2	104,236
		(57)	Exec. Director of Delta Economic Dev.	1	98,252	1	107,161	1	107,161	1	101,200	1	104,236	1	101,200	1	104,236
		(58)	Assoc. Dir. of Development	1	97,453	1	70,000	1	70,000	0	0	0	0	0	0	0	0
D		(58.01)	Asst.Vice-Chancellor							3	110,981	3	114,310	3	110,981	3	114,310
N		(59)	Director of Alumni	1	97,453	1	90,000	1	90,000	0	0	0	0	0	0	0	0
D		(60)	Director of Inst Research & Planning	1	96,568	1	97,920	1	97,920	1	99,465	1	102,448	1	99,465	1	102,448
		(61)	Director of Student Aid	1	96,067	1	60,000	1	60,000	1	98,949	1	101,917	1	98,949	1	101,917
D		(62)	Director of Univ. Communications	1	92,865	1	89,000	1	89,000	0	0	0	0	0	0	0	0
N,A		(62.01)	Development/Advancement Admin.							18		18		18		18	
			Development/Advancement Director								95,028		97,879		95,028		97,879
			Development/Advancement Manager								86,118		88,701		86,118		88,701
			Development/Advancement Specialist								74,301		76,530		74,301		76,530
		(63)	Director of Student Health Services	1	92,431	1	72,828	1	72,828	1	95,204	1	98,060	1	95,204	1	98,060
C,A		(64)	Project/Program Administrator	51		51		51		67		67		65		65	
			Project/Program Director		92,260		91,800		91,800		95,028		97,879		95,028		97,879
			Project/Program Manager		83,610		80,000		80,000		86,118		88,701		86,118		88,701
			Project/Program Specialist		72,137		68,018		68,018		74,301		76,530		74,301		76,530
C		(64)	Project/Program Manager	1	83,610	1	45,514	1	45,514	1	86,118	1	88,701	1	86,118	1	88,701
C		(64)	Project/Program Specialist	1	72,137	1	34,460	1	34,460	1	74,301	1	76,530	1	74,301	1	76,530
T		(65)	Business Manager	1	89,966	1	56,312	1	56,312	0	0	0	0	0	0	0	0
T		(65.01)	Director of Risk Management							1	92,665	1	95,445	1	92,665	1	95,445
		(66)	Treasurer	1	89,966	1	61,130	1	61,130	1	92,665	1	95,445	1	92,665	1	95,445
		(67)	Associate Controller	1	89,966	1	57,415	1	57,415	1	92,665	1	95,445	1	92,665	1	95,445
		(68)	Dir. Of Grants & Other Sponsored Programs	1	89,966	1	52,415	1	52,415	1	92,665	1	95,445	1	92,665	1	95,445
D		(69)	Annual Fund Coordinator	1	89,479	1	42,000	1	42,000	0	0	0	0	0	0	0	0
		(70)	Director of Admissions	1	89,457	1	81,947	1	81,947	1	92,140	1	94,904	1	92,140	1	94,904
		(71)	Assoc. Dean of Student Affairs	6	89,457	5	71,467	5	71,467	6	92,140	6	94,904	6	92,140	6	94,904
		(72)	Associate Registrar	1	89,457	1	43,483	1	43,483	1	92,140	1	94,904	1	92,140	1	94,904
		(73)	Computer Network Coordinator	1	87,525	1	53,157	1	53,157	1	90,151	1	92,855	1	90,151	1	92,855
		(74)	Architect	1	87,357	1	50,000	1	50,000	1	89,978	1	92,678	1	89,978	1	92,678
		(75)	Dir. of UPD,CS,Traffic & Parking	1	87,195	1	66,100	1	66,100	1	89,811	1	92,506	1	89,811	1	92,506
		(76)	Asst. to VP Student Affairs	1	87,034	1	54,000	1	54,000	1	89,646	1	92,335	1	89,646	1	92,335
		(77)	Asst. to the VP of Academic Affairs	1	87,034	1	82,203	1	82,203	1	89,646	1	92,335	1	89,646	1	92,335
		(78)	Project Engineer	1	86,982	1	60,000	1	60,000	1	89,591	1	92,279	1	89,591	1	92,279
C,M		(79)	Counselor	5	86,660	4	49,095	5	49,095	0	0	0	0	0	0	0	0
N,M,A		(79.01)	Academic/Student Support	0	0	0	0	0	0	17		17		15		15	
			Counselor								89,259		91,937		89,259		91,937
			Student Development Specialist								74,629		74,629		74,629		74,629
		(80)	Director of Budget	1	85,789	1	40,000	1	40,000	1	88,362	1	91,013	1	88,362	1	91,013
D		(81)	Development Officer	11	83,275	9	50,000	9	50,000	0	0	0	0	0	0	0	0
		(82)	Director of University Relations	1	82,787	1	42,500	1	42,500	1	85,270	1	87,829	1	85,270	1	87,829
		(83)	Communications Specialist	1	82,360	1	54,000	1	54,000	1	84,831	1	87,376	1	84,831	1	87,376
		(84)	Director of Testing	1	81,351	1	62,475	1	62,475	1	83,791	1	86,305	1	83,791	1	86,305
		(85)	Research Compliance Coordinator	1	80,269	1	51,000	1	51,000	1	82,677	1	85,157	1	82,677	1	85,157
		(86)	Director of Career Services	1	78,358	1	66,586	1	66,586	1	80,709	1	83,130	1	80,709	1	83,130
		(87)	Director of Upward Bound	1	77,101	1	45,900	1	45,900	1	79,414	1	81,796	1	79,414	1	81,796
		(88)	Project Architect	1	77,059	1	66,300	1	66,300	1	79,371	1	81,752	1	79,371	1	81,752
		(89)	Dir. of Pub. & Creative Svcs.	1	76,873	1	60,000	1	60,000	1	79,180	1	81,555	1	79,180	1	81,555
		(90)	Art Gallery Director	1	76,873	0	0	0	0	1	79,180	1	81,555	1	79,180	1	81,555
		(91)	Director of Printing	1	76,835	1	61,200	1	61,200	1	79,140	1	81,514	1	79,140	1	81,514
		(92)	Director of Assessment	1	74,384	1	45,000	1	45,000	1	76,615	1	78,914	1	76,615	1	78,914
		(93)	Dir. of Student Activities	1	73,315	0	0	0	0	1	75,514	1	77,779	1	75,514	1	77,779
		(94)	Dir of Off of Int'l Student Svcs	1	73,315	0	0	0	0	1	75,514	1	77,779	1	75,514	1	77,779
		(95)	Director of Distance Learning	1	72,547	1	51,998	1	51,998	1	74,723	1	76,965	1	74,723	1	76,965

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
A		(96)	Asst. Dean of Students	7	72,456	7	49,293	7	49,293	8	74,629	8	76,868	7	74,629	7	76,868
		(97)	Director of Academic Advising	1	72,456	1	63,896	1	63,896	1	74,629	1	76,868	1	74,629	1	76,868
		(98)	Director of Disability Services	1	72,456	0	0	0	0	1	74,629	1	76,868	1	74,629	1	76,868
N		(98.01)	Director of Honors Program	1						1	74,629	1	76,868	1	74,629	1	76,868
		(99)	Dir. of Environmental Health & Safety	1	72,254	1	63,712	1	63,712	1	74,422	1	76,655	1	74,422	1	76,655
		(100)	Asst. Dir. Records	1	72,254	1	41,159	1	41,159	1	74,422	1	76,655	1	74,422	1	76,655
		(101)	Asst. Dir. of Admissions	2	72,254	1	52,002	1	52,002	2	74,422	2	76,655	2	74,422	2	76,655
M		(102)	Student Development Specialist	8	70,345	8	36,360	8	36,360	0	0	0	0	0	0	0	0
		(103)	Registered Nurse Practitioner I	1	70,345	0	0	0	0	1	72,455	1	74,629	1	72,455	1	74,629
		(104)	Dir. of Recreation & Intramurals	1	67,572	0	0	0	0	1	69,599	1	71,687	1	69,599	1	71,687
		(105)	Assoc. Dir. of Student Aid	1	67,572	1	40,000	1	40,000	1	69,599	1	71,687	1	69,599	1	71,687
		(106)	Coord. of ASU Comm. Coll. Deg. Cntrs	5	67,572	5	61,303	5	61,303	5	69,599	5	71,687	5	69,599	5	71,687
A		(107)	Research Analyst	3	67,542	2	46,154	3	46,154	4	69,568	4	71,655	4	69,568	4	71,655
D		(108)	Major Gifts Officer	1	66,815	0	0	0	0	0	0	0	0	0	0	0	0
N		(108.01)	Associate for Administration							3	68,820	3	70,885	3	68,820	3	70,885
		(109)	Asst. Dir. Student Health Center	1	65,640	1	66,300	1	66,300	1	67,609	1	69,637	1	67,609	1	69,637
		(110)	Assistant Director of Publications	1	64,527	1	40,000	1	40,000	1	66,462	1	68,456	1	66,462	1	68,456
		(111)	Technical Director	1	59,763	1	37,394	1	37,394	1	61,556	1	63,403	1	61,556	1	63,403
		(112)	Conservator	1	59,763	1	51,000	1	51,000	1	61,556	1	63,403	1	61,556	1	63,403
A		(113)	Academic Adviser	10	58,980	10	42,599	10	42,599	13	60,749	13	62,572	13	60,749	13	62,572
		(114)	Assistant Director of Museum	1	58,598	1	39,720	1	39,720	1	60,356	1	62,167	1	60,356	1	62,167
		TOTAL		216		199		200		250		250		244		244	

TWELVE MONTH EDUCATIONAL AND GENERAL  
CLASSIFIED POSITIONS

D020C (115)	Inst Information Tech Coord	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125	3	GRADE C125
D035C (116)	Computer Support Manager	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
D030C (117)	Information Systems Coord	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
D022C (118)	Systems Specialist	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124	5	GRADE C124
D038C (119)	Sr Software Support Analyst	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123	1	GRADE C123
A D065C (120)	Network Support Specialist	2	GRADE C123	1	GRADE C123	1	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123	2	GRADE C123	2	GRADE C123
D044C (121)	Systems Analyst	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122	6	GRADE C122
D054C (122)	Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
V004C (123)	Procurement Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
S006C (124)	ASU Assoc Dir of Physical Plant	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
B056C (125)	ASU Construction Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
D059C (126)	ASU Engineer Comm Facilities Dir	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
A T030C (127)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120
D057C (128)	Information Technology Manager	5	GRADE C120	4	GRADE C120	4	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120
B064C (129)	ASU Dir of Farming	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
A D063C (130)	Computer Support Specialist	15	GRADE C119	14	GRADE C119	14	GRADE C119	21	GRADE C119	21	GRADE C119	21	GRADE C119	21	GRADE C119	21	GRADE C119
P016C (131)	Curator	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
A D062C (132)	Data Base Analyst	2	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119
P065C (133)	Development Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
E032C (134)	Education Counselor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
S012C (135)	ASU Asst Dir of Physical Plant	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
IPC G172C (136)	Career Plng & Plac Coordinator	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
A,IPC A074C (137)	Fiscal Support Supervisor	11	GRADE C118	9	GRADE C118	9	GRADE C118	14	GRADE C118	14	GRADE C118	11	GRADE C118	11	GRADE C118	11	GRADE C118
D065C (138)	Network Support Analyst	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
D064C (139)	Website Developer	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
IPC A082C (140)	Accountant II	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
G190C (141)	Asst Dir of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
R027C (142)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
A T051C (143)	HE Public Safety Supervisor	3	GRADE C117	3	GRADE C117	3	GRADE C117	4	GRADE C117	4	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
IPC R025C (144)	Human Resources Analyst	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
IPC D068C (145)	Information Systems Analyst	8	GRADE C117	7	GRADE C117	6	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117	8	GRADE C117
D067C (146)	Information Systems Security Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
S017C (147)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC B076C (148)	Research Project Analyst	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC S016C (149)	Skilled Trades Foreman	3	GRADE C117	2	GRADE C117	1	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
IPC E040C (150)	Staff Development Coordinator	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
B089C (151)	ASU Asst Director of Farming	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
S029C (152)	ASU Dir of Housekeeping	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC V014C (153)	Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
X129C (154)	Construction Inspector	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
S024C (155)	Construction/Maint Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
P032C (156)	Design Consultant	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116

T C	CL CODE	ITEM #	POSITION TITLE	AHECB															
				AUTHORIZED		PAID		BUDGETED		REQUESTED		RECOMMENDED							
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL		
IPC	G195C	(157)	HEI Program Coordinator	25	GRADE C116	23	GRADE C116	23	GRADE C116	25	GRADE C116	25	GRADE C116	25	GRADE C116	25	GRADE C116		
	P027C	(158)	Public Information Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116		
	T055C	(159)	Public Safety Officer	22	GRADE C116	14	GRADE C116	14	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116	22	GRADE C116		
	P066C	(160)	Radio News Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116		
	P026C	(161)	Radio Program Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116		
A	S022C	(162)	Skilled Trades Supervisor	18	GRADE C116	15	GRADE C116	15	GRADE C116	20	GRADE C116	20	GRADE C116	20	GRADE C116	20	GRADE C116		
A,IPC	C037C	(163)	Administrative Analyst	13	GRADE C115	14	GRADE C115	14	GRADE C115	17	GRADE C115	17	GRADE C115	15	GRADE C115	15	GRADE C115		
IPC	C035C	(164)	Assistant Registrar	8	GRADE C115	4	GRADE C115	3	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115		
D	D079C	(165)	Computer Support Technician	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	5	GRADE C115	5	GRADE C115		
A,IPC	G207C	(166)	Financial Aid Analyst	10	GRADE C115	7	GRADE C115	7	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115		
A,IPC	A091C	(167)	Fiscal Support Analyst	9	GRADE C115	9	GRADE C115	9	GRADE C115	14	GRADE C115	14	GRADE C115	10	GRADE C115	10	GRADE C115		
A	E050C	(168)	Library Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	1	GRADE C115	1	GRADE C115		
	A090C	(169)	Payroll Services Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		
IPC	S031C	(170)	Skilled Tradesman	59	GRADE C115	49	GRADE C115	49	GRADE C115	59	GRADE C115	59	GRADE C115	59	GRADE C115	59	GRADE C115		
IPC	S041C	(171)	Boiler Operator	4	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114		
	P042C	(172)	Broadcast Production Specialist	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114		
	P041C	(173)	Commercial Graphic Artist	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114		
A	D084C	(174)	Computer Operator	11	GRADE C114	11	GRADE C114	11	GRADE C114	12	GRADE C114	12	GRADE C114	12	GRADE C114	12	GRADE C114		
	X151C	(175)	Safety Supervisor	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114		
	V018C	(176)	Warehouse Manager	2	GRADE C114	1	GRADE C114	1	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114		
	C050C	(177)	Administrative Support Supv	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
	P048C	(178)	Multi-Media Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
	P049C	(179)	Comm Artist I/Graphic Artist I	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
	R036C	(180)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
IPC	S047C	(181)	Landscape Supervisor	2	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
OP	L069C	(182)	LPN	2	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
	P047C	(183)	Museum Registrar	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
	P046C	(184)	Photographer	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
N	V020C	(184.01)	Inventory Control Manager	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		
N	C043	(184.02)	Records Management Analyst	0	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113		
D,IPC	C056C	(185)	Administrative Specialist III	49	GRADE C112	36	GRADE C112	36	GRADE C112	46	GRADE C112	46	GRADE C112	46	GRADE C112	46	GRADE C112		
IPC	C057C	(186)	Administration Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
	T080C	(187)	Director of Transit & Parking	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
	B105C	(188)	Farm Foreman - Institutional	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
A,IPC	A098C	(189)	Fiscal Support Specialist	18	GRADE C112	18	GRADE C112	18	GRADE C112	25	GRADE C112	25	GRADE C112	20	GRADE C112	20	GRADE C112		
IPC	S051C	(190)	Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
A,IPC	S050C	(191)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112		
	V022C	(192)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
	M077C	(193)	Coordinator of Housekeeping	4	GRADE C111	3	GRADE C111	3	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111		
	X177C	(194)	Pest Control Tech	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111		
N	S056C	(194.01)	Food Preparation Supervisor	0	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111		
	C065C	(195)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
	B120C	(196)	Farm Maint Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
A	D092C	(197)	Call Center Specialist	4	GRADE C110	4	GRADE C110	4	GRADE C110	8	GRADE C110	8	GRADE C110	6	GRADE C110	6	GRADE C110		
	R038C	(198)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
	S057C	(199)	Landscape Specialist	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110		
	A100C	(200)	Payroll Officer	2	GRADE C110	1	GRADE C110	1	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110		
IPC	A101C	(201)	Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109		
	C071C	(202)	Admissions Analyst II	8	GRADE C109	5	GRADE C109	5	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109		
A,IPC	C073C	(203)	Administrative Specialist II	73	GRADE C109	68	GRADE C109	67	GRADE C109	75	GRADE C109	75	GRADE C109	75	GRADE C109	75	GRADE C109		
IPC	C072C	(204)	Administrative Support Specialist	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109		
	P059C	(205)	Broadcast Announcer	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109		
D	C069C	(206)	Library Technician	15	GRADE C109	13	GRADE C109	13	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109		
	S060C	(207)	Heavy Equipment Operator	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109		
	C078C	(208)	Cashier	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108		
	A102C	(209)	Fiscal Support Technician	3	GRADE C108	1	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108		
	V027C	(210)	Inventory Control Technician	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108		
	S065C	(211)	Maintenance Assistant	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108		
	C085C	(212)	Library Support Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107		
	C082C	(213)	Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107		
N	S073C	(213.01)	Housekeeper	0	GRADE C107	0	GRADE C107	0	GRADE C107	5	GRADE C107	5	GRADE C107	0	GRADE C107	0	GRADE C107		
IPC	C087C	(214)	Administrative Specialist I	20	GRADE C106	17	GRADE C106	17	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106		
	B116C	(215)	Agricultural Lab Technician	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106		
IPC	S081C	(216)	Apprentice Tradesman	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105	21	GRADE C105		
	V030C	(217)	Shipping & Receiving Clerk	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105		
	S048C	(218)	Institutional Svcs Supervisor	13	GRADE C104	11	GRADE C104	11	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104	13	GRADE C104		
D	S087C	(219)	Institutional Svcs Assistant	68	GRADE C103	60	GRADE C103	60	GRADE C103	63	GRADE C103	63	GRADE C103	68	GRADE C103	68	GRADE C103		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED			AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
			TOTAL	670		573		574		711		711		685		685	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(220)	Nurse Anesthesia Clinical Coordinator	4	182,541	2	196,500	2	196,500	4	188,017	4	193,658	4	188,017	4	193,658
A		(221)	Department Chairperson	29	136,816	28	125,684	28	125,684	29	140,920	29	145,148	29	140,920	29	145,148
		(222)	Faculty Professor	77		77		77		82		82		82		82	
			Assoc. Professor		134,489		136,855		136,855		138,524		142,680		138,524		142,680
			Asst. Professor		125,181		101,594		101,594		128,937		132,805		128,937		132,805
			Instructor		106,472		90,000		90,000		109,666		112,956		109,666		112,956
		(223)	Research Associate	5	99,591	5	53,484	5	53,484	5	102,578	5	105,656	5	102,578	5	105,656
		(224)	Asst. Library Director	2	76,268	2	66,440	2	66,440	2	78,556	2	80,913	2	78,556	2	80,913
		(225)	Librarian	12	78,268	10	50,638	10	50,638	12	78,556	12	80,913	12	78,556	12	80,913
		(226)	Research Assistant	18	59,619	18	63,894	18	63,894	18	61,408	18	63,250	18	61,408	18	63,250
			TOTAL	147		142		142		152		152		152		152	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(227)	College of Business Faculty Distinguished Professor	20		20		20		20		20		20		20	
			Professor		185,400		0		0		190,962		196,691		190,962		196,691
			Associate Professor		148,526		101,157		101,157		152,982		157,571		152,982		157,571
			Assistant Professor		122,004		95,240		95,240		125,664		129,434		125,664		129,434
			Instructor		116,699		107,100		107,100		120,200		123,806		120,200		123,806
A		(228)	Faculty Distinguished Professor	440		440		440		456		456		456		456	
			Professor		150,647		86,700		86,700		155,167		159,822		155,167		159,822
			Assoc. Professor		132,164		124,899		124,899		136,129		140,213		136,129		140,213
			Asst. Professor		115,875		86,866		86,866		119,351		122,931		119,351		122,931
			Instructor		96,999		88,580		88,580		99,909		102,906		99,909		102,906
		(229)	Part-Time Faculty	150	38,092	150	23,567	150	23,567	150	39,234	150	40,412	150	39,234	150	40,412
		(230)	Graduate Assistant	260	23,888	260	20,571	260	20,571	260	24,604	260	25,343	260	24,604	260	25,343
			TOTAL	870		870		870		886		886		886		886	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(231)	ASU Head Football Coach	1	160,896	1	156,210	1	156,210	1	165,723	1	170,695	1	165,723	1	170,695
		(232)	Dir. of Athletics	1	139,671	1	147,179	1	147,179	1	143,861	1	148,177	1	143,861	1	148,177
		(233)	Head Men's Basketball Coach	1	139,671	1	135,603	1	135,603	1	143,861	1	148,177	1	143,861	1	148,177
		(234)	ASU Off. Coordinator-Football	1	128,069	1	95,000	1	95,000	1	131,911	1	135,869	1	131,911	1	135,869
		(235)	ASU Def. Coordinator-Football	1	128,069	1	124,339	1	124,339	1	131,911	1	135,869	1	131,911	1	135,869
		(236)	Assoc. Dir of Athletics	3	117,896	3	100,000	3	100,000	3	121,433	3	125,076	3	121,433	3	125,076
		(237)	ASU Asst. Head Football Coach	1	113,133	1	70,000	1	70,000	1	116,527	1	120,023	1	116,527	1	120,023
		(238)	Assistant Football Coach	6	113,133	6	70,000	6	70,000	6	116,527	6	120,023	6	116,527	6	120,023
		(239)	Head Coach	9	99,261	9	84,048	9	84,048	9	102,239	9	105,306	9	102,239	9	105,306
		(240)	ASU Dir. of Auxiliary Enterprises	1	95,352	1	46,704	1	46,704	1	98,213	1	101,159	1	98,213	1	101,159
		(241)	Dir. of Convocation Center	1	92,431	1	77,646	1	77,646	1	95,204	1	98,060	1	95,204	1	98,060
		(242)	Head Athletic Trainer	1	88,647	1	62,460	1	62,460	1	91,307	1	94,046	1	91,307	1	94,046
A		(243)	Asst. Dir. Athletics	6	88,647	6	56,100	6	56,100	8	91,307	8	94,046	8	91,307	8	94,046
A		(244)	Assistant Coach	13	75,321	13	75,321	13	75,321	18	77,581	18	79,908	18	77,581	18	79,908
		(245)	Dir of Strength & Conditioning	2	75,321	2	75,000	3	75,000	3	77,581	3	79,908	3	77,581	3	79,908
		(246)	Facilities and Equipment Manager	1	67,828	1	32,969	1	32,969	1	69,862	1	71,958	1	69,862	1	71,958
		(247)	Asst. Dir. of Convocation Center	1	65,640	1	39,790	1	39,790	1	67,609	1	69,637	1	67,609	1	69,637
		(248)	Asst Dir of Development	1	59,681	1	34,108	1	34,108	1	61,472	1	63,316	1	61,472	1	63,316
		(249)	Asst Dir of Media Relations	2	59,681	2	32,097	2	32,097	2	61,472	2	63,316	2	61,472	2	63,316
		(250)	Director of Marketing	1	57,197	1	25,000	1	25,000	1	58,913	1	60,681	1	58,913	1	60,681
		(251)	Ticket Manager/Convocation Center	1	55,488	1	46,414	1	46,414	1	57,152	1	58,867	1	57,152	1	58,867
D		(252)	Intern Coach	5	22,103	3	15,982	3	15,982	0	0	0	0	0	0	0	
			TOTAL	60		58		59		63		63		63		63	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
		G136C (253)	ASU Dir of Housing	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
		G169C (254)	Director of Student Union	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		S016C (255)	Skilled Trades Foreman	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		S023C (256)	Print Shop Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	S022C	(257)	Skilled Trades Supervisor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G211C	(258)	ASU Asst Dir of Housing	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G212C	(259)	Asst Dir of Student Union	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A091C	(260)	Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(261)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(262)	Skilled Tradesman	11	GRADE C115	7	GRADE C115	7	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115
	P033C	(263)	Special Events Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	P039C	(264)	Institutional Printer	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114	6	GRADE C114
	M062C	(265)	Student Union Night Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C056C	(266)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	P053C	(267)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
A	S055C	(268)	Athletic Facility Supervisor	4	GRADE C111	4	GRADE C111	4	GRADE C111	11	GRADE C111	11	GRADE C111	7	GRADE C111
	M074C	(269)	Residential Advisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
A	C073C	(270)	Administrative Specialist II	8	GRADE C109	8	GRADE C109	8	GRADE C109	10	GRADE C109	10	GRADE C109	10	GRADE C109
	M080C	(271)	Student Union Sec Mgr	2	GRADE C109	1	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C078C	(272)	Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C087C	(273)	Administrative Specialist I	4	GRADE C106	3	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
OP	S048C	(274)	Institutional Svcs Supervisor	4	GRADE C104	0	GRADE C104	0	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S087C	(275)	Institutional Svcs Assistant	28	GRADE C103	20	GRADE C103	20	GRADE C103	28	GRADE C103	28	GRADE C103	28	GRADE C103
			TOTAL	85		62		62		94		94		90	
			SUBTOTAL ASUJ	2,048		1,904		1,907		2,156		2,156		2,120	
			ARKANSAS BIOSCIENCES INSTITUTE												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
	(1)		Exec Director of Biosciences Institute	1	176,017	1	213,612	1	213,612	1	181,298	1	186,737	1	181,298
	(2)		Director, Research & Tech Transfer	1	165,014	1	188,700	1	188,700	1	169,965	1	175,064	1	169,965
	(3)		Asst Director, Biosciences Institute	1	92,875	0	0	0	0	1	95,661	1	98,531	1	95,661
	(4)		Project/Program Administrator	6		6		6		6		6		6	
			Project/Program Director		92,260		45,799		45,799		95,028		97,879		95,028
			Project/Program Manager		83,610		51,406		51,406		86,118		88,701		86,118
			Project/Program Specialist		72,137		55,000		55,000		74,301		76,530		74,301
	(5)		Research Assistant	6	59,850	6	55,000	6	55,000	6	61,646	6	63,495	6	61,646
			TOTAL	15		14		14		15		15		15	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS												
	S031C	(6)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C	(7)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	B108C	(8)	Laboratory Coordinator	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
A	S087C	(9)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	7		4		4		8		8		8	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED				AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#
			TWELVE MONTH EDUCATIONAL AND GENERAL													
			ACADEMIC POSITIONS													
		(10)	Faculty	14		12		12		14		14		14		14
			Research Professor		161,640		156,517		156,517		166,489		171,484		166,489	171,484
			Research Associate Professor		152,729		96,698		96,698		157,311		162,031		157,311	162,031
			Research Assistant Professor		144,205		91,152		91,152		148,531		152,987		148,531	152,987
			Research Instructor		99,221		0		0		102,198		105,264		102,198	105,264
		(11)	Research Associate	6	99,970	6	68,810	6	68,810	6	102,969	6	106,058	6	102,969	106,058
		(12)	Research Graduate Assistant	6	38,998	5	18,360	5	18,360	6	40,168	6	41,373	6	40,168	41,373
			TOTAL	26		23		23		26		26		26	26	
			SUBTOTAL ASUJ-ABI	48		41		41		49		49		49	49	
			TOTAL ASUJ + SYSTEM	2,120		1,965		1,969		2,230		2,230		2,194	2,194	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ADMINISTRATIVE POSITIONS																	
		(1)	Chancellor, ASU-Mountain Home	1	141,461	1	166,675	1	166,675	1	145,705	1	150,076	1	145,705	1	150,076
		(2)	Vice Chancellor for Academic Affairs	1	113,540	1	114,365	1	114,365	1	116,946	1	120,455	1	116,946	1	120,455
		(3)	Vice Chancellor for Admin Affairs	1	106,472	1	87,550	1	87,550	1	109,666	1	112,956	1	109,666	1	112,956
		(4)	Vice Chancellor for Student Affairs	1	106,472	0	0	0	0	1	109,666	1	112,956	1	109,666	1	112,956
		(5)	Vice Chancellor for Development	1	106,472	1	82,400	1	82,400	1	109,666	1	112,956	1	109,666	1	112,956
		(6)	Director of Institutional Research	1	90,212	1	50,000	1	50,000	1	92,918	1	95,706	1	92,918	1	95,706
		(7)	Director of Human Resources / Services	1	90,212	1	40,170	1	40,170	1	92,918	1	95,706	1	92,918	1	95,706
A		(8)	Counselor	3	86,661	3	61,187	3	61,187	4	89,261	4	91,938	4	89,261	4	91,938
		(9)	Dir. Cont. Ed./Business Outreach	1	83,086	1	53,045	1	53,045	1	85,579	1	88,146	1	85,579	1	88,146
		(10)	Director of Public Relations/Marketing	1	83,086	1	53,560	1	53,560	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Registrar	1	83,086	1	64,272	1	64,272	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Student Financial Aid	1	82,921	1	53,000	1	53,000	1	85,408	1	87,971	1	85,408	1	87,971
		(13)	Director of Computer Services	1	81,535	1	69,453	1	69,453	1	83,981	1	86,501	1	83,981	1	86,501
		(14)	Controller	1	79,642	1	60,657	1	60,657	1	82,031	1	84,492	1	82,031	1	84,492
		(15)	Director of Physical Plant	1	76,870	1	60,564	1	60,564	1	79,176	1	81,551	1	79,176	1	81,551
		(16)	Director of Admissions	1	75,749	1	36,000	1	36,000	1	78,021	1	80,362	1	78,021	1	80,362
		(17)	Assistant to the Chancellor	1	70,994	1	40,737	1	40,737	1	73,124	1	75,317	1	73,124	1	75,317
		(18)	Project Program Manager	1	68,818	1	40,000	1	40,000	1	70,883	1	73,010	1	70,883	1	73,010
A		(19)	Project/Program Specialist	2	62,125	1	50,470	2	50,470	3	63,988	3	65,908	2	63,988	2	65,908
			TOTAL	22		20		21		24		24	23		23		
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
	D057C	(20)	Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D068C	(21)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
N	A082C	(21.01)	Accountant II	0		0		0		1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C035C	(22)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G207C	(23)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(24)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(25)	Skilled Tradesman	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
	D084C	(26)	Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(27)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(28)	Administrative Specialist III	6	GRADE C112	5	GRADE C112	5	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	A098C	(29)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C	(30)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A097C	(31)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	T084C	(32)	Public Safety Security Officer	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	C065C	(33)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(34)	Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C069C	(35)	Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	C071C	(36)	Admissions Analyst	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C	(37)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	C087C	(38)	Administrative Specialist I	6	GRADE C106	5	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106
	S084C	(39)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(40)	Institutional Services Assistant	8	GRADE C103	6	GRADE C103	6	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	50		43		44		51		51	51		51		
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
		(41)	Division Chair	2	99,365	1	56,500	1	56,500	2	102,346	2	105,416	2	102,346	2	105,416
		(42)	Librarian	1	90,212	1	45,000	1	45,000	1	92,918	1	95,706	1	92,918	1	95,706
		(43)	Assistant Librarian	1	56,182	1	33,000	1	33,000	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	4		3		3		4		4	4		4		

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS												
	(44)		Faculty	55	75,687	47	58,643	48	58,643	55	77,958	55	80,296	55	77,958
	(45)		Part-Time Faculty	<u>40</u>	<u>38,092</u>	<u>40</u>	<u>11,025</u>	<u>40</u>	<u>11,025</u>	<u>40</u>	<u>39,234</u>	<u>40</u>	<u>40,412</u>	<u>40</u>	<u>39,234</u>
			TOTAL	<u>95</u>		<u>87</u>		<u>88</u>		<u>95</u>		<u>95</u>		<u>95</u>	
			TOTAL ASUMH	<u>171</u>		<u>153</u>		<u>156</u>		<u>174</u>		<u>174</u>		<u>173</u>	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2014-15 ANNUAL SAL		
<b>ARKANSAS STATE UNIVERSITY - BEEBE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, ASU-Beebe	1	141,461	1	166,675	1	166,675	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Vice Chanc. for Academic Affairs	1	113,540	1	103,547	1	103,547	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Asst. to the Chancellor	1	106,472	1	70,000	1	70,000	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Vice Chanc. for Finance & Administration	1	106,472	1	107,454	1	107,454	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Vice-Chanc. For Student Services	1	106,472	1	92,700	1	92,700	1	109,666	1	112,956	1	109,666	1	112,956
	(6)		Vice Chanc. For External & Advanced Programs	1	106,472	1	90,952	1	90,952	1	109,666	1	112,956	1	109,666	1	112,956
	(7)		Vice Chanc. For Development	1	106,472	1	78,999	1	78,999	1	109,666	1	112,956	1	109,666	1	112,956
	(8)		Director of ASU-B Center/LRAFB	1	97,650	1	58,147	1	58,147	1	100,580	1	103,597	1	100,580	1	103,597
	(9)		Dir. of Institutional Research	1	90,212	1	51,358	1	51,358	1	92,918	1	95,706	1	92,918	1	95,706
	(10)		Dir. of Human Services	1	90,212	1	66,950	1	66,950	1	92,918	1	95,706	1	92,918	1	95,706
	(11)		Counselor	6	86,661	4	61,800	4	61,800	6	89,261	6	91,938	6	89,261	6	91,938
	(12)		Information Systems Manager	1	86,592	1	72,768	1	72,768	1	89,190	1	91,866	1	89,190	1	91,866
	(13)		Registrar	1	83,086	1	60,471	1	60,471	1	85,579	1	88,146	1	85,579	1	88,146
	(14)		Dir. of Student Financial Aid	1	82,921	1	60,000	1	60,000	1	85,408	1	87,971	1	85,408	1	87,971
	(15)		Dir. of Computer Services	1	81,535	1	72,767	1	72,767	1	83,981	1	86,501	1	83,981	1	86,501
	(16)		Dir of Distance Learning	1	81,477	1	63,655	1	63,655	1	83,921	1	86,439	1	83,921	1	86,439
	(17)		Business Manager	1	79,642	1	57,000	1	57,000	1	82,031	1	84,492	1	82,031	1	84,492
	(18)		Controller	1	79,642	1	68,959	1	68,959	1	82,031	1	84,492	1	82,031	1	84,492
	(19)		Dir. of Physical Plant	1	76,870	1	66,027	1	66,027	1	79,176	1	81,551	1	79,176	1	81,551
N	(19.01)		Assessment and Planning Coordinator							1	78,237	1	80,584	1	78,237	1	80,584
	(20)		Director of Enrollment Management	1	75,749	1	65,564	1	65,564	1	78,021	1	80,362	1	78,021	1	80,362
	(21)		Dir. of Admissions	1	75,749	1	60,101	1	60,101	1	78,021	1	80,362	1	78,021	1	80,362
	(22)		Coord. of Student Recruitment	1	75,687	1	31,827	1	31,827	1	77,958	1	80,296	1	77,958	1	80,296
N	(22.01)		Coord. Of Non-Traditional Student Recruitment							1	77,958	1	80,296	1	77,958	1	80,296
	(23)		Administrator of Grants & Contracts	1	71,852	1	56,650	1	56,650	1	74,008	1	76,228	1	74,008	1	76,228
	(24)		Coordinator of Community Relations	1	71,447	1	44,558	1	44,558	1	73,591	1	75,798	1	73,591	1	75,798
	(25)		Project/Program Manager	13	68,818	9	55,198	9	55,198	13	70,883	13	73,009	13	70,883	13	73,009
N	(25.01)		Project/Program Specialist							1	63,989	1	65,909	1	63,989	1	65,909
	(26)		Dir. of Disability Services	1	62,030					1	63,891	1	65,808	1	63,891	1	65,808
	(27)		Director of Administrative Support Svcs.	1	55,373	1	55,000	1	55,000	1	57,034	1	58,745	1	57,034	1	58,745
			TOTAL	44		37		37		47		47		47		47	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	T030C (28)		HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D057C (29)		Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	R022C (30)		Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	P013C (31)		Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D062C (32)		Data Base Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A074C (33)		Fiscal Support Supervisor	3	GRADE C118	2	GRADE C118	2	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118
	S017C (34)		Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	A089C (35)		Accountant I	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	G195C (36)		HEI Program Coordinator	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	C037C (37)		Public Safety Officer	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
N	V014C (37.01)		Buyer	0	GRADE C116	0	GRADE C116	0	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
	T055C (38)		Administrative Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (39)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	E050C (40)		Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (41)		Skilled Tradesman	10	GRADE C115	8	GRADE C115	8	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115	10	GRADE C115
	C025C (42)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R036C (43)		Institutional Printer	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114

T C	CL CODE	ITEM #	POSITION TITLE	AHECB RECOMMENDED													
				AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		2014-15		2013-14		2014-15	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	P039C (44)		Financial Aid Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C051C (45)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C (46)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	P048C (47)		Multi-Media Specialist	2	GRADE C113	1	GRADE C113	1	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C043C (48)		Records Management Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C (49)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (50)		Administrative Specialist III	6	GRADE C112	5	GRADE C112	4	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112	6	GRADE C112
	B105C (51)		Farm Foreman - Institution	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C (52)		Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	V022C (53)		Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	B108C (54)		Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	V023C (55)		Laboratory Coordinator	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	D091C (56)		Storeroom Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C (57)		Computer Lab Tech	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	B111C (58)		Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C061C (59)		Laboratory Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	M077C (60)		Student Accounts Specialist	3	GRADE C110	2	GRADE C110	2	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
	C073C (61)		Administrative Specialist II	13	GRADE C109	12	GRADE C109	12	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109	13	GRADE C109
	C069C (62)		Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
	E056C (63)		Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C079C (64)		Admissions Specialist	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C (65)		Maintenance Assistant	4	GRADE C108	3	GRADE C108	3	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
	C082C (66)		Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (67)		Administrative Specialist I	7	GRADE C106	5	GRADE C106	5	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
	V030C (68)		Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S084C (69)		Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (70)		Institutional Svcs Assistant	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103	24	GRADE C103
			TOTAL	119		102		101		120		120		120		120	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(71)		Division Chairperson	4	99,366	4	79,171	4	79,171	4	102,347	4	105,417	4	102,347	4	105,417
	(72)		Head Librarian	1	90,212	1	63,654	1	63,654	1	92,918	1	95,706	1	92,918	1	95,706
	(73)		Dir. of Resource Center	1	66,168	1	53,976	1	53,976	1	68,153	1	70,197	1	68,153	1	70,197
	(74)		Student Development Specialist	9	56,721	7	35,000	7	35,000	9	58,423	9	60,175	9	58,423	9	60,175
	(75)		Asst. Librarian	1	56,182	1	44,415	1	44,415	1	57,867	1	59,604	1	57,867	1	59,604
			TOTAL	16		14		14		16		16		16		16	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
	(76)		Faculty	58		52		52		58		58		58		58	
			Professor		81,212		66,031		66,031		83,649		86,158		83,649		86,158
			Assoc. Professor		76,568		49,352		49,352		78,865		81,231		78,865		81,231
			Asst. Professor		67,750		66,407		66,407		69,783		71,876		69,783		71,876
			Instructor		59,027		43,236		42,236		60,798		62,622		60,798		62,622
	(77)		Part-Time Faculty	100	46,641	100		100		100	48,040	100	49,482	100	48,040	100	49,482
			TOTAL	158		152		152		158		158		158		158	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
	(78)		Campus Store Manager	1	71,290	1	44,886	1	44,886	1	73,428	1	75,631	1	73,428	1	75,631
			TOTAL	1		1		1		1		1		1		1	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
	C068C (79)		Retail Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C078C (80)		Cashier	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S086C (81)		Cook	4	GRADE C104	2	GRADE C104	2	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
	S089C (82)		Food Preparation Technician	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102	2	GRADE C102
			TOTAL	9		7		7		9		9		9		9	
			SUBTOTAL ASUB MAIN CAMPUS	347		313		312		351		351		351		351	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
<b>AR STATE TECHNICAL INSTITUTE PROGRAM</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE AND ACADEMIC POSITION																	
		(83)	Faculty	20		19		19		20		20		20		20	
			Professor		108,833						112,098		115,461		112,098	115,461	
			Assoc. Professor		93,918		97,850		97,850		96,736		99,638		96,736	99,638	
			Asst. Professor		82,008		62,364		62,364		84,468		87,002		84,468	87,002	
			Instructor		71,658		41,200		41,200		73,808		76,022		73,808	76,022	
		(84)	Director of Advanced Technology and Allied Health	1	104,431	1	81,544	1	81,544	1	107,564	1	110,791	1	107,564	110,791	
		(85)	Job Placement Coordinator	1	70,994	1	40,000	1	40,000	1	73,124	1	75,317	1	73,124	75,317	
		(86)	Part-Time Faculty - ASTI	10	46,641	10		10		10	48,040	10	49,482	10	48,040	49,482	
			TOTAL	32		31		31		32		32		32		32	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	C056C (87)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (88)		Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
			TOTAL	3		3		3		3		3		3		3	
SUBTOTAL TECHNICAL INSTITUTE				35		34		34		35		35		35		35	
<b>AR STATE UNIV-BEEBE-SEARCY</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
		(89)	Vice Chancellor/ASU-Searcy	1	113,540	1	101,199	1	101,199	1	116,946	1	120,455	1	116,946	120,455	
		(90)	Counselor	2	86,661	1	40,000	1	40,000	2	89,261	2	91,938	2	89,261	91,938	
		(91)	Director of Academic Affairs	1	81,535	1	78,465	1	78,465	1	83,981	1	86,501	1	83,981	86,501	
		(92)	Business Manager	1	79,642	1	45,966	1	45,966	1	82,031	1	84,492	1	82,031	84,492	
		(93)	Director of Student Affairs	1	78,143	1	74,619	1	74,619	1	80,487	1	82,902	1	80,487	82,902	
		(94)	Director of Continuing Education	1	78,143	1	61,800	1	61,800	1	80,487	1	82,902	1	80,487	82,902	
		(95)	Industrial Relations Coordinator	1	73,448	1	47,272	1	47,272	1	75,652	1	77,921	1	75,652	77,921	
			TOTAL	8		7		7		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D057C (96)		Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	D079C (97)		Computer Support Technician	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (98)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C (99)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (100)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C (101)		Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	A098C (102)		Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112
	S058C (103)		Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	R038C (104)		Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C (105)		Administrative Specialist II	5	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	S065C (106)		Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C082C (107)		Registrars Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C (108)		Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S084C (109)		Institutional Svcs Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (110)		Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			TOTAL	20		16		15		19		19		19		19	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
		(111)	Faculty	36		24		24		36		36		36		36	
			Professor		108,833						112,098		115,461		112,098	115,461	
			Associate Professor		93,918						96,736		99,638		96,736	99,638	
			Assistant Professor		82,008		68,994		68,994		84,468		87,002		84,468	87,002	
			Instructor		71,658		63,518		63,518		73,808		76,022		73,808	76,022	
		(112)	Student Devel. Specialist/Librarian	1	56,721	1	44,183	1	44,183	1	58,423	1	60,175	1	58,423	60,175	
		(113)	Part-time Faculty	36	46,641	36		36		36	48,040	36	49,482	36	48,040	49,482	
			TOTAL	73		61		61		73		73		73		73	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED 2013-14		AHECB RECOMMENDED 2014-15			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
	C064C	(114)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	1		1		1		1		1		1	
			SUBTOTAL ASUB - Searcy	102		85		84		101		101		101	
<b>ASU - BEEBE - HEBER SPRINGS</b>															
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(115)	Vice Chanc. /ASU-Heber Springs	1	106,472	1	94,760	1	94,760	1	109,666	1	112,956	1	109,666
		(116)	Counselor	2	86,661	1	52,378	1	52,378	2	89,261	2	91,938	2	89,261
		(117)	Director of Academic Affairs	1	81,499					1	83,944	1	86,463	1	83,944
		(118)	Director of Fiscal Affairs	1	79,641	1	34,778	1	34,778	1	82,030	1	84,491	1	82,030
		(119)	Director of Advancement/Cont. Edu	1	78,143					1	80,487	1	82,902	1	80,487
		(120)	Project/Program Manager	1	68,818					1	70,883	1	73,009	1	70,883
		(121)	Registrar/Coordinator of Admissions	1	67,050	1	35,460	1	35,460	1	69,061	1	71,133	1	69,061
			TOTAL	8		4		4		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	D065C	(122)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	N	SO17C	(123)	Maintenance Coordinator	0	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1
		T055C	(124)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1
		S033C	(125)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1
		S031C	(126)	Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1
		C051C	(127)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1
		C056C	(128)	Administrative Specialist III	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1
		C073C	(129)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2
	D	C078C	(130)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0
		S065C	(131)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1
		C087C	(132)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1
		S087C	(133)	Institutional Svcs Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2
			TOTAL	13		12		12		13		13		13	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(134)	Special Instructor	2	75,687	1	46,979	1	46,979	2	77,958	2	80,296	2	77,958
		(135)	Director of Learning Center	1	66,168					1	68,153	1	70,197	1	68,153
		(136)	Student Development Spec/Librarian	2	56,721	2	36,000	2	36,000	2	58,423	2	60,175	2	58,423
			TOTAL	5		3		3		5		5		5	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
		(137)	Faculty	15		12		12		15		15		15	
			Professor		108,833						112,098		115,461		112,098
			Assoc. Professor		93,918						96,736		99,638		96,736
			Asst. Professor		82,008		44,847		44,847		84,468		87,002		84,468
			Instructor		71,658		40,306		40,306		73,808		76,022		73,808
	A	(138)	Part-Time Faculty	45	46,641	45		45		50	48,040	50	49,482	50	48,040
			TOTAL	60		57		57		65		65		65	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
	C064C	(139)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			TOTAL	1		1		1		1		1		1	
			SUBTOTAL ASUB-HS	87		77		77		92		92		92	
			TOTAL - ASUB	571		509		507		579		579		579	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
<b>ARKANSAS STATE UNIVERSITY - NEWPORT</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
			Chancellor, ASU-Newport	1	141,461	1	137,340	1	141,461	1	145,705	1	150,076	1	145,705	1	150,076
T		(1)	Vice Chancellor for Academic Affairs	1	113,540	1	104,900	1	104,900	1	116,946	1	120,455	1	116,946	1	120,455
		(2)	Vice Chancellor Technical Center Marked Tree	1	107,748	1	92,525	1	94,736	0	0	0	0	0	0	0	0
		(3)	Vice Chancellor, ASUN Marked Tree Campus														
T		(4)	Vice Chancellor Technical Center Jonesboro	1	107,748	1	92,525	1	94,376	0	0	0	0	0	0	0	0
		(4.01)	Vice Chancellor, ASUN Jonesboro Campus														
		(5)	Vice Chancellor for Fiscal Affairs	1	106,472	1	95,000	1	95,000	1	110,981	1	114,310	1	110,981	1	114,310
		(6)	Vice Chancellor for Student Affairs	1	106,472	1	96,980	1	106,472	1	109,666	1	112,956	1	109,666	1	112,956
		(7)	Director of Institutional Research	1	90,212	0	0	0	90,212	1	92,918	1	95,706	1	92,918	1	95,706
		(8)	Director of Human Resources	1	90,212	1	50,200	1	90,212	1	92,918	1	95,705	1	92,918	1	95,705
		(9)	Counselor	2	86,661	1	39,906	1	86,661	2	89,261	2	91,938	2	89,261	2	91,938
		(10)	Director of Cont.Ed./Business Outreach	1	83,086	1	45,108	1	83,086	1	85,579	1	88,146	1	85,579	1	88,146
		(11)	Director of Admissions/Registrar	1	83,086	1	54,523	1	83,086	1	85,579	1	88,146	1	85,579	1	88,146
		(12)	Director of Student Financial Aid	1	82,921	1	51,400	1	82,921	1	85,408	1	87,971	1	85,408	1	87,971
		(13)	Director of Computer Services	1	81,535	1	57,958	1	81,535	1	83,981	1	86,501	1	83,981	1	86,501
T		(14)	Business Manager	1	79,642	1	56,176	1	57,300	0	0	0	0	0	0	0	0
T		(14.01)	Controller														
		(15)	Information Systems Manager	2	78,420	2	47,897	2	49,776	2	80,772	2	83,195	2	80,772	2	83,195
		(16)	Director of Physical Plant	1	76,870	1	47,378	1	48,326	1	79,176	1	81,551	1	79,176	1	81,551
A		(17)	Director	4	73,181	3	44,387	4	45,000	5	75,376	5	77,637	5	75,376	5	77,637
N		(17.01)	Project/Program Specialist														
		(18)	Assistant to the Chancellor	1	70,344	1	42,400	1	43,248	1	72,455	1	74,628	1	72,455	1	74,628
			TOTAL	23		20		21		25		25		25		25	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	D057C	(19)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	A074C	(20)	Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A089C	(21)	Accountant I	2	GRADE C116	2	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	T055C	(22)	Public Safety Officer	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	S022C	(23)	Skilled Trades Supervisor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116
	C082C	(24)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(25)	Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	G207C	(26)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S033C	(27)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C	(28)	Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C	(29)	Skilled Tradesman	3	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	C051C	(30)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(31)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S047C	(32)	Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S046C	(33)	Maintenance Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C	(34)	Administrative Specialist III	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	A098C	(35)	Fiscal Support Specialist	3	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A097C	(36)	Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	S050C	(37)	Maintenance Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	S057C	(38)	Landscape Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(39)	Administrative Specialist II	11	GRADE C109	8	GRADE C109	8	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	C069C	(40)	Library Technician	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	S065C	(41)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C085C	(42)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C087C	(43)	Administrative Specialist I	4	GRADE C106	4	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
	S084C	(44)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C	(45)	Institutional Services Assistant	9	GRADE C103	7	GRADE C103	7	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
	T091C	(46)	Watchman	1	GRADE C101	0	GRADE C101	0	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	68		52		51		68		68		68		68	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED					
				#	2012-13 ANNUAL SAL	#	2011-12 ANNUAL SAL	#	2012-13 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(47)		Division Chair	3	99,366	2	63,016	3	66,551	3	102,347	3	105,417	3	102,347	3	105,417
	(48)		Librarian	1	90,212	1	45,676	1	46,589	1	92,918	1	95,706	1	92,918	1	95,706
	(49)		Dir. of LPN Program	1	81,765	1	56,650	1	57,783	1	84,218	1	86,744	1	84,218	1	86,744
	(50)		Instructor - Nursing/Resp. Therapy	3	81,765	2	45,788	2	46,704	3	84,218	3	86,744	3	84,218	3	86,744
	(51)		Special Instructor	9	75,687	7	48,200	9	49,164	9	77,958	9	80,296	9	77,958	9	80,296
	(52)		Director-Driver Training Institute	1	67,177	1	65,210	1	66,514	1	69,192	1	71,268	1	69,192	1	71,268
	(53)		Director-Resource Center	1	66,168	1	38,430	1	39,199	1	68,153	1	70,197	1	68,153	1	70,197
	(54)		Instructor-Driver Training Inst.	11	57,309	2	38,240	11	39,005	11	59,028	11	60,799	11	59,028	11	60,799
	(55)		Student Development Specialist	1	56,721	1	37,400	1	38,148	1	58,423	1	60,175	1	58,423	1	60,175
			TOTAL	31		18		30		31		31		31		31	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(56)		Faculty	80						80		80		80		80	
			Professor		81,212						83,649		86,158		83,649		86,158
			Assoc. Professor		76,568						78,865		81,231		78,865		81,231
			Asst. Professor		67,750	17	41,697	17	42,332		69,783		71,876		69,783		71,876
			Instructor		59,027	28	39,232	28	40,126		60,798		62,622		60,798		62,622
A	(57)		Part-Time Faculty	83	46,641	83	45,283	95	45,286	95	48,040	95	49,482	95	48,040	95	49,482
			TOTAL	163		128		140		175		175		175		175	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
	C034C (58)		Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	R024C (59)		Assistant Bookstore Manager	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			TOTAL	2		2		2		2		2		2		2	
			TOTAL ASUN	287		220		244		301		301		301		301	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
<b>UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, UACCB	1	141,461	1	158,100	1	158,100	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Vice Chancellor for Academic Affairs	1	113,540	1	93,636	1	93,636	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Vice Chancellor for Finance & Admin	1	106,472	1	84,660	1	84,660	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Vice Chancellor for Student Services	1	106,472	1	82,467	1	82,467	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Director of Workforce Development	1	88,235	1	57,691	1	57,691	1	90,882	1	93,609	1	90,882	1	93,609
	(6)		Counselor	1	86,661	1	40,800	1	40,800	1	89,261	1	91,938	1	89,261	1	91,938
	(7)		Registrar	1	83,086	1	43,697	1	43,697	1	85,579	1	88,146	1	85,579	1	88,146
	(8)		Director of Financial Aid	1	82,921	1	45,000	1	45,000	1	85,408	1	87,971	1	85,408	1	87,971
	(9)		Dir. Planning & Assessment	1	82,182	1	66,812	1	66,812	1	84,648	1	87,187	1	84,648	1	87,187
	(10)		Director of Computer Services	1	81,535	1	59,303	1	59,303	1	83,981	1	86,501	1	83,981	1	86,501
	(11)		Coordinator of Academic Computing	1	81,535	1	44,550	1	44,550	1	83,981	1	86,501	1	83,981	1	86,501
	(12)		Coordinator of Administrative Computing	1	81,535	1	45,034	1	45,034	1	83,981	1	86,501	1	83,981	1	86,501
	(13)		Controller	1	79,642	1	63,000	1	63,000	1	83,981	1	86,501	1	83,981	1	86,501
	(14)		Director of Development	1	77,110	1	40,000	1	40,000	1	82,031	1	84,492	1	82,031	1	84,492
	(15)		Director of Physical Plant	1	76,870	1	51,939	1	51,939	1	79,423	1	81,806	1	79,423	1	81,806
	(16)		Director of Admissions	1	75,749	1	52,000	1	52,000	1	78,021	1	80,362	1	78,021	1	80,362
	(17)		Director of Special Programs	1	75,686	1	48,900	1	48,900	1	77,957	1	80,295	1	77,957	1	80,295
	(18)		Coordinator of Career Services	1	70,994	1	42,575	1	42,575	1	73,124	1	75,317	1	73,124	1	75,317
	(19)		Director of Student Activities/Organizations	1	69,286	1	36,414	1	36,414	1	71,365	1	73,506	1	71,365	1	73,506
	(20)		Director of Institutional Research	1	68,881	1	45,900	1	45,900	1	70,948	1	73,076	1	70,948	1	73,076
	(21)		Project/Program Manager	6	68,818	5	38,256	5	38,256	6	70,883	6	73,009	6	70,883	6	73,009
	(22)		Project Coordinator	1	65,002	1	38,000	1	38,000	1	66,952	1	68,960	1	66,952	1	68,960
			TOTAL	27		26		26		27		27		27		27	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	E032C (23)		Education Counselor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S017C (24)		Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	C022C (25)		Business Operations Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C (26)		HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G212C (27)		Assistant Dir Student Union	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C035C (28)		Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C034C (29)		Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	A090C (30)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (31)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (32)		Skilled Tradesman	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C025C (33)		Student Accounts Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	C051C (34)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (35)		HR Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	G218C (36)		Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C056C (37)		Administrative Specialist III	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	A098C (38)		Fiscal Support Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
	V022C (39)		Purchasing Technician	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A097C (40)		Payroll Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	D091C (41)		Computer Lab Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C (42)		Administrative Specialist II	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C069C (43)		Library Technician	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	A102C (44)		Fiscal Support Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	S065C (45)		Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C085C (46)		Library Support Assistant	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
IPC	C087C (47)		Administrative Specialist I	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	V030C (48)		Shipping and Receiving Clerk	2	GRADE C106	1	GRADE C106	1	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106	2	GRADE C106
	S084C (49)		Institutional Services Supervisor	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
IPC	S087C (50)		Institutional Services Assistant	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103
				46		38		38		46		46		46		46	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(51)		Division Chairperson	5	99,366	4	67,595	4	67,595	5	102,347	5	105,417	5	105,417
	(52)		Librarian	1	90,212	1	50,494	1	50,494	1	92,918	1	95,706	1	95,706
	(53)		Director of Adult Education	1	86,662	1	50,070	1	50,070	1	89,262	1	91,940	1	91,940
	(54)		Instructor - Nursing & Allied Health	12	81,765	9	57,036	10	57,036	12	84,218	12	86,744	12	86,744
	(55)		Special Instructor / Trainer	8	57,309	4	45,000	4	45,000	8	59,028	8	60,799	8	60,799
	(56)		Lab Supervisor	1	47,167	0	0	0	0	1	48,582	1	50,039	1	50,039
			TOTAL	<u>28</u>		<u>19</u>		<u>20</u>		<u>28</u>		<u>28</u>		<u>28</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS															
	(57)		Faculty	43	75,687	31	52,977	32	52,977	43	77,958	43	80,296	43	80,296
	(58)		Part-Time Faculty	124	38,092	124	17,000	124	17,000	124	39,234	124	40,412	124	40,412
			TOTAL	<u>167</u>		<u>155</u>		<u>156</u>		<u>167</u>		<u>167</u>		<u>167</u>	
TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS															
S056C (59)			Food Preparation Supervisor	2	GRADE C111	2	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
C078C (60)			Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
S086C (61)			Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			TOTAL	<u>4</u>		<u>3</u>		<u>2</u>		<u>4</u>		<u>4</u>		<u>4</u>	
			TOTAL UACCB	<u>272</u>		<u>241</u>		<u>242</u>		<u>272</u>		<u>272</u>		<u>272</u>	

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2013-15 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
<b>COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(1)		Chancellor, CCCUA	1	141,461	1	158,100	1	158,100	1	145,705	1	150,076	1	145,705	1	150,076
	(2)		Chief Academic Officer	1	113,540	1	66,000	1	66,000	1	116,946	1	120,455	1	116,946	1	120,455
	(3)		Chief Fiscal Officer	1	106,472	1	77,221	1	77,221	1	109,666	1	112,956	1	109,666	1	112,956
	(4)		Chief Student Officer	1	106,472	1	45,000	1	45,000	1	109,666	1	112,956	1	109,666	1	112,956
	(5)		Dir. Of Workforce Development	1	88,235	1	50,000	1	50,000	1	90,882	1	93,609	1	90,882	1	93,609
	(6)		Information Systems Manager	1	86,592	1	55,683	1	55,683	1	89,190	1	91,866	1	89,190	1	91,866
	(7)		Coord. Cont Ed & Bus Outrch.	1	83,086	1	25,000	1	25,000	1	85,579	1	88,146	1	85,579	1	88,146
	(8)		Director of Public Relations/ Marketing	1	83,086	1	40,000	1	40,000	1	85,579	1	88,146	1	85,579	1	88,146
	(9)		Registrar	1	83,086	1	35,920	1	35,920	1	85,579	1	88,146	1	85,579	1	88,146
	(10)		Director of Human Resources	1	90,212	1	33,825	1	33,825	1	92,918	1	95,705	1	92,918	1	95,705
	(11)		Program Manager	1	83,087	1	38,000	1	38,000	1	85,579	1	88,146	1	85,579	1	88,146
	(12)		Director of Financial Aid	1	82,921	1	47,429	1	47,429	1	85,408	1	87,971	1	85,408	1	87,971
	(13)		Coordinator of Administrative Computing	1	81,535	1	36,000	1	36,000	1	83,981	1	86,501	1	83,981	1	86,501
	(14)		Director of Off-Campus Operations	2	81,477	2	77,221	2	77,221	2	83,921	2	86,439	2	83,921	2	86,439
	(15)		Director of Physical Plant	1	76,870	1	53,846	1	53,846	1	79,176	1	81,551	1	79,176	1	81,551
	(16)		Project/Program Specialist	1	61,465	1	27,000	1	27,000	1	63,309	1	65,209	1	63,988	1	65,908
	(17)		Assessment Coordinator	1	59,027	1	28,409	1	28,409	1	60,798	1	62,622	1	60,798	1	62,622
	(18)		Academic Advisor	1	59,027	1	27,900	1	27,900	1	60,798	1	62,622	1	60,798	1	62,622
	(19)		Coord. Of Admissions	1	59,027	1	28,500	1	28,500	1	60,798	1	62,622	1	60,798	1	62,622
	(20)		Coord. Of Information & Community Relations	1	59,027	1	29,930	1	29,930	1	60,798	1	62,622	1	60,798	1	62,622
			TOTAL	21		21		21		21		21		21		21	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	E032C (21)		Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	A089C (22)		Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C (23)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C (24)		Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (25)		Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	V015C (26)		Purchasing Specialist	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (27)		Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
	A090C (28)		Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	C035C (28.01)		Assistant Registrar	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	A091C (28.02)		Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
N	C025C (28.03)		Student Accounts Officer	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C (29)		Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
	R036C (30)		Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
N	C051C (30.01)		Financial Aid Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	A098C (31)		Fiscal Support Specialist	3	GRADE C112	3	GRADE C112	3	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C056C (32)		Administrative Specialist II	6	GRADE C112	6	GRADE C112	6	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
N	A097C (32.01)		Payroll Technician	0	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
N	S050C (32.02)		Maintenance Specialist	0	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
D	A101C (33)		Accounting Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
A	C073C (34)		Administrative Specialist I	4	GRADE C109	4	GRADE C109	4	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109	5	GRADE C109
	C078C (35)		Cashier	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S065C (36)		Maintenance Assistant	3	GRADE C108	3	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	C087C (37)		Administrative Specialist I	4	GRADE C106	4	GRADE C106	4	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	S084C (38)		Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
	S087C (39)		Institutional Services Assistant	8	GRADE C103	6	GRADE C103	7	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	44		40		40		48		48		48		48	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2012-13		PAID 2011-12		BUDGETED 2012-13		REQUESTED		AHECB RECOMMENDED					
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL	#	2013-14 ANNUAL SAL	#	2014-15 ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(40)			Division Chairperson/Lead Faculty	4	99,366	4	62,613	4	62,613	4	102,347	4	105,417	4	102,347	4	105,417
(41)			Director of Nursing	1	98,312	1	55,158	1	55,158	1	101,261	1	104,299	1	101,261	1	104,299
(42)			Librarian	1	90,212	1	55,158	1	55,158	1	92,918	1	95,706	1	92,918	1	95,706
(43)			Instructor - Nursing	4	81,765	3	41,521	3	41,521	4	84,218	4	86,744	4	84,218	4	86,744
(44)			Learning Center Coordinator	1	63,492	1	25,625	1	25,625	1	65,397	1	67,359	1	65,397	1	67,359
(45)			Special Instructor/Trainer	3	57,309	2	45,000	2	45,000	3	59,028	3	60,799	3	59,028	3	60,799
			TOTAL	<u>14</u>		<u>12</u>		<u>12</u>		<u>14</u>		<u>14</u>		<u>14</u>		<u>14</u>	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
(46)			Faculty	38	75,687	27	55,480	27	55,480	38	77,958	38	80,296	38	77,958	38	80,296
(47)			Part-Time Faculty	90	38,092	82	11,688	82	11,688	90	39,234	90	40,412	90	39,234	90	40,412
			TOTAL	<u>128</u>		<u>109</u>		<u>109</u>		<u>128</u>		<u>128</u>		<u>128</u>		<u>128</u>	
			TOTAL CCCUA	<u>207</u>		<u>182</u>		<u>182</u>		<u>211</u>		<u>211</u>		<u>211</u>		<u>211</u>	