0710 - DHS - Director's Office/Office Of Chief Counsel

Interim Position Change and Position Request/Recommendation Codes:

A = Additional Position

OF = Out of Family Reclass

TC = Title Change

E = Extraordinary Salary Increase

P = Pool (Growth)

U = Upgrade

M = Misc Federal Grant

R ≃ Reclass

rederal Grant Recias

NR = Not Requested / Recommended T = Transfer

		FY12 - 13 Appropr	iation						FY14	- 15 Age	ncy Posi	tion Reque	st	FY14 - 1	5 Legislativ	re Positio	n Recommend	lation
Line	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inten Positi Chang	im ion	Grade	FY13 UM	FY14 - 15 Base Level Positions	Agency Position Req	Position Reg Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LİM
1	U011U	DHS DIRECTOR	1			U011U	\$156,317	1	1		U011U	\$156,317	\$156,317	1		U011U	\$159,443	\$159,443
2	L023N	DHS DEPUTY DIRECTOR	2			N915		2	2		N915			2		N915		
3	G124C	OMBUDSMAN	1			C120		1	1		C120			1		C120		
4	C010C	EXECUTIVE ASSISTANT TO THE DIRECTOR	1			C118		ī	1		C118			1		C118		
5	G183C	DHS PROGRAM COORDINATOR	1			C117		1	1		C117			1		C117		
6	P031C	MEDIA SPECIALIST	1			C116		1	1		C116			1		C116		
7		TOTAL NUMBER OF POSITIONS	7	7				7	7					7				

FY14 - 15 Agency Request		FY14 - 15 Legislative Position R	ecommendation
Total Positions Over Authorized	0	Total Positions Over Authorized	0
Total Positions Over Base	0	Total Positions Over Base	0

2013 - 2015 Base Level Position Summary

0710 - DHS - Office Of Chief Counsel

Interim Position Change and Position Request/Recommendation Codes:

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		FY12 - 13 Appropri	iation	***************************************		***************************************			FY14	- 15 Age	ncy Pos	ition Reque	st	FY14 - 1	.5 Legislativ	ve Positio	n Recommen	dation
Line	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inter Positi Chan	im ion	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Reg	Position Reg Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LIM
1	G004N	DHS CHIEF ATTORNEY	1			N908		1	1		N908			1		N908		
2	N128N	DHS ASST DIR QUALITY ASSURANCE	1			N904		1	1		N904			1		N904		
3	A007C	AUDIT MANAGER	2			C129		2	2		C129			2		C129		
4	G004C	MANAGING ATTORNEY	3			C129		3	3		C129			3		C129		
5	G024C	DEPARTMENT ADMINISTRATIVE LAW JUDGE	3			C127		3	3		C127			3		C127		
6	G025C	ATTORNEY SUPERVISOR	4			C127		4	4		C127			4		C127		
7	G042C	DHS ADMINISTRATIVE LAW JUDGE	6			C126		6	6		C126			6		C126		
8	G047C	ATTORNEY SPECIALIST	53			C126		53	53		C126			53		C126		
9	D030C	INFORMATION SYSTEMS COORDINATOR	2			C124		2	2		C124			2		C124		
10	A044C	AUDIT COORDINATOR	3			C122		3	2		C122			2		C122		
11	A060C	SENIOR AUDITOR	13			C119		13	13		C119			13		C119		
12	A066C	INTERNAL AUDITOR	4			C119		4	4		C119			4		C119		
13	G152C	DHS PROGRAM MANAGER	3			C119		3	3		C119			3		C119		
14	V007C	PROCUREMENT COORDINATOR	0					0	1		C119			1		C119		
15	G170C	DHS ADMINISTRATIVE REVIEW OFFICER	6			C118		6	6		C118			6		C118		
16	G179C	LEGAL SERVICES SPECIALIST	2			C117		2	2		C117			2		C117		
17	G183C	DHS PROGRAM COORDINATOR	1			C117		1	1		C117			1		C117		
18	X101C	INTERNAL AFFAIRS INVESTIGATOR	1			C117		1	1		C117			1		C117		
19	X125C	FRAUD INVESTIGATOR COORDINATOR	3			C116		3	3		C116			3		C116		
20	G210C	DHS PROGRAM SPECIALIST	3			C115		3	3		C115			3		C115		
21	X156C	FRAUD INVESTIGATOR	6			C114		6	6		C114			6		C114		
22	C046C	LEGAL SUPPORT SPECIALIST	36			C113		36	36		C113			36		C113		
23	C056C	ADMINISTRATIVE SPECIALIST III	8			C112		8	8		C112			8		C112		

0710 - DHS - Office Of Chief Counsel

Interim Position Change and Position Request/Recommendation Codes:

A = Additional Position

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	FY12 - 13 Appropr	iation						FY14	- 15 Age	ncy Posi	tion Reque	st	FY14 - 1	5 Legislati	ve Positio	n Recommend	dation
Class Code		FY12 - 13 Auth Positions	FY12 - Interii Positio Chang	m on	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Req	Position Reg Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LIM
C087	ADMINISTRATIVE SPECIALIST I	2			C106		2	2		C106			2		C106		
	TOTAL NUMBER OF POSITIONS	166	166	T			166	166					166				

FY14 - 15 Agency Requ	est	FY14 - 15 Legislative Position F	Recommendation
Total Positions Over Authorized	0	Total Positions Over Authorized	0
Total Positions Over Base	0	Total Positions Over Base	0

0710 - DHS - Administrative Services

Interim Position Change and Position Request/Recommendation Codes:

A = Additional Position OF = Out of Family Reclass

E = Extraordinary Salary Increase

P = Pool (Growth)

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U = Upgrade

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I Grant R = Reclass

NR = Not Requested / Recommended T = Transfer

		FY12 - 13 Appropr	iation	***************************************				1	FY14	- 15 Age	ency Pos	ition Reque	st	FY14 - 1	L5 Legislati	ve Positio	n Recommen	dation
Line	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inter Posit Chan	nm ion	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Req	Position Reg Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 L i M	FY15 LIM
1	N016N	DHS DEP DIR ADMINISTRATIVE SVCS	Ĭ.			N911		1	1		N911			1		N911		
2	N040N	DHS CHIEF INFORMATION OFFICER	1			N909		1	1		N909			1		N909		
3	N107N	DHS/OFA ASSISTANT DIR - ACCOUNTING OPS	1			N905		1	1		N905			1		N905		
4	N109N	DHS/OFA ASSISTANT DIRECTOR	1			N905		1	1		N905			1		N905		
5	N111N	DHS ASST DEP DIR FOR MGR ACCOUNTING	1			N905		1	1		N905			1		N905		
6	N112N	DHS ASST DEP DIR FIN SUPPORT SYSTEM	1			N905		1	1		N905			1		N905		
7	R002N	DHS DIRECTOR OF HUMAN RESOURCES	1			N904		1	1		N904			1		N904		
8	G027N	DHS RESEARCH ANALYSIS MANAGER	1			N901		1	1		N901			1		N901		
9	N167N	DHS POLICY & RESEARCH DIRECTOR	1			N901		1	1		N901			1		N901		
10	P004N	DHS DIRECTOR OF PUBLIC RELATIONS	1			N901		1	1		N901			1		N901		
11	G004C	MANAGING ATTORNEY	1			C129		1	1		C129			1		C129		
12	A010C	AGENCY CONTROLLER II	6			C128		6	6		C128			6		C128		
13	D007C	INFORMATION SYSTEMS MANAGER	3			C128		3	3		C128			3		C128		
14	A027C	ACCOUNTING OPERATIONS MANAGER	1			C125		1	1		C125			1		C125		
15	R008C	DHS EMPLOYEE RELATIONS MANAGER	1			C125		1	1		C125			1		C125		
16	A031C	ASSISTANT CONTROLLER	7			C124		7	7		C124			6	H	C124		
17	G076C	ADMINISTRATIVE SERVICES MANAGER	0					0	0					1	OF	C124		
18	R013C	AGENCY HUMAN RESOURCES MANAGER	2			C123		2	2		C123			2	-	C123		
19	G099C	DHS PROGRAM ADMINISTRATOR	2			C122		2	2		C122			2		C122		
20	A047C	FINANCIAL ANALYST II	1			C121		0	1		C121			1		C121		
21	A052C	ACCOUNTING COORDINATOR	4			C121		3	4		C121			4		C121		
22	D052C	SOFTWARE SUPPORT ANALYST	6			C121		6	6		C121			6		C121		
23	G109C	GRANTS MANAGER	2			C121		1	2		C121			2		C121		
24	R014C	PERSONNEL MANAGER	1			C121	···	1	1		C121			1		C121		
25	V004C	PROCUREMENT MANAGER	1			C121		1	1		C121			1		C121		
26	A056C	DHS FINANCIAL SECTION MANAGER	10			C120		7	10		C120			8		C120		

2013 - 2015 Base Level Position Summary

0710 - DHS - Administrative Services

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FY12 - 13 Appropriation FY14 - 15 Agency Position Request FY14 - 15 Legislative Position Recommendation FY12 - 13 FY12 - 13 FY14 - 15 Interim Agency Legislative Auth Position Base Level Position Position Position Position FY13 LIM Line Changes Positions FY14 LIM FY15 LIM FY14 LIM FY15 LIM TRAINING PROJECT MANAGER C120 E023C 1 1 1 C120 1 C120 0 OF C120 P013C PUBLIC INFORMATION COORDINATOR 0 0 1 A063C RESEARCH & STATISTICS SUPERVISOR 1 C119 1 1 C119 1 C119 C119 C119 PAYROLL SERVICES COORDINATOR 2 2 C119 A065C 2 2 INFORMATION SYSTEMS COORDINATION SPEC 5 C119 5 5 C119 5 D061C C119 D063C COMPUTER SUPPORT SPECIALIST 9 C119 q Q C119 10 OF C119 GRANTS COORDINATOR 2 C119 2 2 C119 2 C119 G147C 3 C119 C119 C119 G152C DHS PROGRAM MANAGER 3 3 3 OF R021C BUDGET ANALYST 1 C119 1 C119 2 OF C119 1 4 10 V007C PROCUREMENT COORDINATOR C119 4 4 C119 3 C119 FISCAL SUPPORT SUPERVISOR 10 C118 10 8 C118 10 C118 11 A074C 12 A075C FINANCIAL ANALYST I 1 C118 1 1 C118 1 C118 WEBSITE DEVELOPER C118 C118 1 1 C118 13 D064C 1 1 ASSISTANT PERSONNEL MANAGER 8 C118 8 C118 C118 R024C 8 8 14 RESEARCH PROJECT ANALYST 2 C117 2 C117 2 C117 15 B0760 1 COMPUTER SUPPORT ANALYST 1 C117 C117 C117 16 D071C 1 1 1 STAFF DEVELOPMENT COORDINATOR 5 C117 5 5 C117 4 C117 17 E040C C117 C117 18 G178C POLICY DEVELOPMENT COORDINATOR 2 2 2 2 C117 GRANTS ANALYST 33 C117 31 33 C117 33 C117 19 G180C DHS PROGRAM COORDINATOR 2 C117 2 2 C117 2 C117 G183C 20 P021C EDITOR 0 0 0 OF C117 21 1 HUMAN RESOURCES ANALYST 22 R025C 5 C117 5 5 C117 4 C117 5 C117 5 5 5 C117 R026C CIVIL RIGHTS/EMPLOYEE RELATIONS COORD C117 23 BUDGET SPECIALIST 7 C117 6 7 C117 C117 24 R027C 7 ACCOUNTANT I C116 C116 25 A0890 15 10 15 15 C116 P031C MEDIA SPECIALIST Ö 0 0 OF C116 26 1

2013 - 2015 Base Level Position Summary

0710 - DHS - Administrative Services

Interim Position Change and Position Request/Recommendation Codes:

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		FY12 - 13 Appropr	iation					1	FY14	- 15 Age	ncy Posi	ition Reque	:st	FY14 - 1	.5 Legislativ	ve Positio	n Recommen	Jation
Line	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inter Positi Chan	im ion	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Req	Position Reg Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LIM
1	R029C	HUMAN RESOURCES RECRUITER	5			C116		5	5		C116			5		C116		
2	A090C	PAYROLL SERVICES SPECIALIST	1			C115		0	1		C115			1		C115		
3	A091C	FISCAL SUPPORT ANALYST	15			C115		14	15		C115			13		C115		
4	C037C	ADMINISTRATIVE ANALYST	5			C115		5	5		C115			6	OF	C115		
5	D077C	HELP DESK SPECIALIST	1			C115		1	1		C115			1		C115		
6	D079C	COMPUTER SUPPORT TECHNICIAN	2			C115		2	2		C115			3	OF	C115		
7	G210C	DHS PROGRAM SPECIALIST	4			C115		3	4		C115			5	OF	C115		
8	S032C	PRINT SHOP SUPERVISOR	1			C115		1	1		C115			1		C115		
9	V015C	PURCHASING SPECIALIST	5			C115		5	5		C115			4		C115		
10	A093C	STATISTICIAN	3			C114		2	3		C114			3		C114		
11	C040C	LEASING SPECIALIST	1			C114		1	1		C114		******************	1		C114		
12	D081C	TELECOMMUNICATIONS SPECIALIST	1			C114		1	1		C114			1		C114		
13	V018C	WAREHOUSE MANAGER	1			C114		1	1		C114			1		C114		
14	C043C	RECORDS MANAGEMENT ANALYST	6			C113		5	6		C113			6		C113		
15	C050C	ADMINISTRATIVE SUPPORT SUPERVISOR	2			C113		2	2		C113			2		C113		
16	R036C	HUMAN RESOURCES SPECIALIST	6			C113	W-11-41110-0-V-1-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4	6	6		C113			6		C113		
17	V020C	INVENTORY CONTROL MANAGER	1			C113		1	1		C113			1		C113		
18	A098C	FISCAL SUPPORT SPECIALIST	31			C112		23	31		C112			31		C112		
19	C056C	ADMINISTRATIVE SPECIALIST III	15			C112		11	15		C112			15		C112		
20	S054C	PRINTER	4			C111		4	4		C111			4		C111		
21	R038C	HUMAN RESOURCES ASSISTANT	9			C110	***************************************	8	9		C110			9		C110		
22	V025C	WAREHOUSE SPECIALIST	3			C110		2	3		C110			3		C110		
23	C070C	DUPLICATION ASSISTANT	1			C109		1	1		C109			1		C109		
24	C073C	ADMINISTRATIVE SPECIALIST II	11			C109		11	11		C109			11		C109		
25	V027C	INVENTORY CONTROL TECHNICIAN	1			C108		1	1		C108			1		C108		
26	C083C	MAIL SERVICES COORDINATOR	1			C107		1	1		C107			1		C107		

0710 - DHS - Administrative Services

Interim Position Change and Position Request/Recommendation Codes:

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		FY12 - 13 Appropri	ation					FY14	- 15 Age	ncy Posi	tion Reque	st	FY14 - 1	5 Legislativ	re Positio	n Recommend	lation
	lass ode	Title	FY12 - 13 Auth Positions	FY12 - 1 Interim Position Change:		FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Req	Position Rea Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LIM
-		ADMINISTRATIVE SPECIALIST I	7		C106		3	7		C106			7		C106		
V	028C	WAREHOUSE WORKER	1		C106		1	1		C106			1		C106		
C	088C	MAIL SERVICES ASSISTANT	5		C105		4	5		C105			5		C105		
Г		TOTAL NUMBER OF POSITIONS	332	332			291	332					332				

FY14 - 15 Agency Requ	est	FY14 - 15 Legislative Position R	ecommendation
Total Positions Over Authorized	0	Total Positions Over Authorized	O
Total Positions Over Base	41	Total Positions Over Base	41

Line

0710 - DHS - Community Srvs/Nonprofit Support

Interim Position Change and Position Request/Recommendation Codes:

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ſ		FY12 - 13 Appropr	iation						FY14	- 15 Age	ncy Posi	tion Reque	st	FY14 - 1	5 Legislativ	/e Positio	n Recommen	dation
ine	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inter Positi Chanc	im ion	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Reg	Position Reg Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 UM
	N171N	DHS DEP DIR OFFICE OF VOLUNTEER SERVICES	1			N902		1	1		N902			1		N902		
٠ [G076C	ADMINISTRATIVE SERVICES MANAGER	1			C124		1	1		C124			1		C124		
٠ [G080C	NATIONAL & COMMUNITY SERVICES EXEC DIR	1			C123		1	1		C123			1		C123		
١ [G147C	GRANTS COORDINATOR	1			C119		1	1		C119			1		C119		
, [G152C	DHS PROGRAM MANAGER	1			C119		1	1		C119			1		C119		
, [E040C	STAFF DEVELOPMENT COORDINATOR	1			C117		1	1		C117			1		C117		
. [G176C	VOLUNTEER PROGRAM MANAGER	1			C117		1	1		C117			1		C117		
•	M037C	PROGRAM ELIGIBILITY SUPERVISOR	1			C117		i	1		C117			1		C117		
. [C022C	BUSINESS OPERATIONS SPECIALIST	1			C116		1	1		C116			ı		C116		
.0	G202C	VOLUNTEER PROGRAM COORDINATOR	8			C115		8	8		C115			8		C115		
.1	G214C	GRANTS SPECIALIST	1			C114		1	1		C114			1		C114		
2	G236C	DHS/DOV AREA COORDINATOR	1			C114		1	1		C114			1		C114		
.3	C056C	ADMINISTRATIVE SPECIALIST III	2			C112		2	2		C11Z			2		C112		
4	V022C	PURCHASING TECHNICIAN	1			C112		1	1		C112			1		C112		
.5	C073C	ADMINISTRATIVE SPECIALIST II	2			C109		2	2		C109			2		C109		
6		TOTAL NUMBER OF POSITIONS	24	24				24	24					24				

FY14 - 15 Agency Request		FY14 - 15 Legislative Position Re	ecommendation
Total Positions Over Authorized	0	Total Positions Over Authorized	0
Total Positions Over Base	0	Total Positions Over Base	0

0710 - DHS - Aging & Adult Services

Interim Position Change and Position Request/Recommendation Codes:

A = Additional Position

OF = Out of Family Reclass

TC ≈ Title Change

E = Extraordinary Salary Increase

P = Pool (Growth)

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		FY12 - 13 Appropr	iation						FY14	- 15 Age	ncy Pos	ition Reque	est	FY14 - 1	L5 Legislati	ve Positio	n Recommen	dation
Line	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inter Positi Chan	im ion	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Reg	Position Req Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LIM
1	N027N	DHS DEPUTY DIRECTOR ADULT SERVICES	1			N909		1	1		N909			1		N909		
2	N142N	DHS/DAAS DEPUTY DIRECTOR	1			N902		1	1		N902			1		N902		
3	N147N	DHS/DAAS ASST DEP DIR	1			N902		1	1		N902			1		N902		
4	N168N	DHS DIR HOME & COMMUNITY BASED SVCS	1			N901		1	1		N901			1		N901		
5	G101C	DHS AREA MANAGER	2			C129		2	2		C129			2		C129		
6	G047C	ATTORNEY SPECIALIST	1			C126		1	1		C126			1		C126		
7	A024C	DHS DIVISION CHIEF FISCAL OFFICER	1			C125		1	1		C125			1		C125		
8	L009C	NURSE MANAGER	1			C125		1	1		C125			1		C125		
9	G083C	DHS/DAAS DIVISION MANAGER	2			C123		1	2		C123			2		C123		
10	D047C	INFORMATION SYSTEMS BUSINESS ANALYST	1			C122		1	1		C122			1		C122		
11	G099C	DHS PROGRAM ADMINISTRATOR	8			C122		8	8		C122			8		C122		
12	L027C	REGISTERED NURSE SUPERVISOR	11			C122		11	11		C122			11		C122		
13	L038C	REGISTERED NURSE	73			C120		69	73		C120			73		C120		
14	M016C	DHS FIELD MANAGER	5			C120		5	5		C120			5		C120		
15	D063C	COMPUTER SUPPORT SPECIALIST	0					0	0					1	OF	C119		
16	G152C	DHS PROGRAM MANAGER	2			C119		2	2		C119			2		C119		
17	G153C	DHS/DAAS PROGRAM SUPERVISOR	4			C119		4	4		C119			3		C119		
18	R020C	DHS EMPLOYEE RELATIONS/CIVIL RIGHTS SUPV	1.			C119		1	1		C119			0				
19	R021C	BUDGET ANALYST	1			C119		1	1		C119			1		C119		
20	V007C	PROCUREMENT COORDINATOR	1			C119		1	1		C119			0				
21	X062C	QUALITY ASSURANCE COORDINATOR	0					0	0					1	OF	C119		
22	M025C	PROGRAM ELIGIBILITY COORDINATOR I	3			C118		3	3		C118			3		C118		
23	M026C	LICENSED SOCIAL WORKER	1			C118		1	1		C118			0				
24	G178C	POLICY DEVELOPMENT COORDINATOR	0					0	0					1	OF	C117		
25	G183C	DHS PROGRAM COORDINATOR	4			C117		4	8	A	C117			5	OF,NR	C117		
26	M045C	ADULT PROTECTIVE SERVICES WORKER	39			C117		38	39		C117			38		C117		

0710 - DHS - Aging & Adult Services

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NR = Not Requested / Recommended T = Transfer

		FY12 - 13 Appropri	iation						FY14	- 15 Age	ncy Posi	tion Reque	est	FY14 - 15 Legislative Position Recommendation				
Line	Class Code	Title	FY12 - 13 Auth Positions	FY12 - Inten Positi Chang	m on	Grade	FY13 LIM	FY14 - 15 Base Level Positions	Agency Position Req	Position Req Type	Grade	FY14 LIM	FY15 LIM	Legislative Position Rec	Position Rec Type	Grade	FY14 LIM	FY15 LIM
1	R025C	HUMAN RESOURCES ANALYST	1			C117		1	1		C117			1		C117		
2	D075C	SOFTWARE SUPPORT SPECIALIST	0					0	0					1	ÓF	C116		
3	G198C	DHS/DAAS PROGRAM SPECIALIST	12			C116		11	12		C116			11		C116		
4	C037C	ADMINISTRATIVE ANALYST	1			C115		1	1		C115			1		C115		
5	D077C	HELP DESK SPECIALIST	1			C115		1	2	A	C115			2	А	C115		
6	G210C	DHS PROGRAM SPECIALIST	5			C115		5	5		C115			6	OF	C115		
7	M066C	PROGRAM ELIGIBILITY SPECIALIST	1			C114		0	1		C114			1		C114		
8	C056C	ADMINISTRATIVE SPECIALIST III	13			C112		13	13		C112			13		C112		
9	C073C	ADMINISTRATIVE SPECIALIST II	8			C109		7	8		C109			8		C109		
10		TOTAL NUMBER OF POSITIONS	207	207				198	212					208				

FY14 - 15 Agency Reques	st .	FY14 - 15 Legislative Position Recommendation					
Total Positions Over Authorized	5	Total Positions Over Authorized	1				
Total Positions Over Base	14	Total Positions Over Base	10				