

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

# A Bill

HOUSE BILL 1105

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS STATE HIGHWAY  
10 AND TRANSPORTATION DEPARTMENT FOR THE FISCAL YEAR  
11 ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES.  
12

## Subtitle

13  
14 AN ACT FOR THE ARKANSAS STATE HIGHWAY AND  
15 TRANSPORTATION DEPARTMENT APPROPRIATION  
16 FOR THE 2015-2016 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES. There is hereby established for the  
23 Arkansas State Highway and Transportation Department for the 2015-2016 fiscal  
24 year, the following maximum number of regular employees and the maximum  
25 annual salary for such employees; and no greater salary than that established  
26 herein shall be paid to any employee from appropriations hereinafter made for  
27 said department. The annual salaries to be paid to each employee authorized  
28 herein shall be determined by the Arkansas Highway Commission within the  
29 limitations as set out in this Section and the funds and the appropriations  
30 made available for such purposes. All positions established herein shall be  
31 exempt from the provisions of the Uniform Personnel Classification and  
32 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but  
33 shall not be exempt from the provisions of the Regular Salaries Procedures  
34 and Restrictions Act. Provided further that the salaries for the pay period  
35 beginning June 2015 and ending July 2015 can be paid from the salaries and  
36 overtime authorized for the fiscal year ending June 30, 2016.



Item	Maximum	Maximum Annual
No.	No. of	Salary Rate
	Employees	Fiscal Year
		2015-2016
(1)	1	\$183,935
(2)	1	\$158,332
(3)	1	\$158,332
(4)	1	\$141,894
(5)	1	\$141,894
(6)	1	\$141,894
(7)	1	\$141,894
(8)	1	\$133,835
(9)	1	\$132,894
(10)	1	\$124,510
(11)	1	\$124,510
(12)	10	\$120,810
(13)	14	\$120,810
		\$113,927
(14)	2	
(15)	1	
(16)	1	
(17)	10	
(18)	1	
(19)	1	
(20)	1	
(21)	1	
(22)	1	
(23)	10	
(24)	10	
(25)	1	
		\$111,416
(26)	1	
(27)	1	
(28)	33	
(29)	1	

1	(30)	Staff Bridge Design Engineer	5	
2	(31)	Staff Construction Engineer	4	
3	(32)	Staff Design Engineer	9	
4	(33)	Staff Geotechnical Engineer	1	
5	(34)	Staff GIS and Mapping Administrator	1	
6	(35)	Staff Heavy Bridge Maintenance Eng	1	
7	(36)	Staff Hydraulic Engineer	1	
8	(37)	Staff Land Surveyor	1	
9	(38)	Staff Maintenance Engineer	4	
10	(39)	Staff Materials Engineer	1	
11	(40)	Staff Asset Management Engineer	1	
12	(41)	Staff Planning Engineer	1	
13	(42)	Staff Programs and Contracts Eng	1	
14	(43)	Staff Traffic Information Sys Eng	1	
15	(44)	Staff Program Administration Eng	1	
16	(45)	Staff Project Development Engineer	1	
17	(46)	Staff Research Engineer	1	
18	(47)	Staff Structures Engineer	1	
19	(48)	Staff Surveys Engineer	3	
20	(49)	Staff Traffic Engineer	2	
21	(50)	Staff Traffic Safety Engineer	1	
22	(51)	Engineering Systems Administrator	1	
23		SALARY LEVEL XVIII		\$107,856
24	(52)	Automated Surveys System Engineer	1	
25	(53)	Automation Engineer V	1	
26	(54)	Bituminous Engineer	1	
27	(55)	Concrete and Steel Fabrication Eng	1	
28	(56)	Consultant Coordinator	2	
29	(57)	Data Processing Manager	2	
30	(58)	Application Development Manager	1	
31	(59)	Network Manager	1	
32	(60)	Fiscal Services Coordinator	1	
33	(61)	Hydraulic Engineer	1	
34	(62)	Materials Area Engineer	2	
35	(63)	Personnel Officer	1	
36	(64)	Public Information Officer	1	

1	(65)	Public Transportation Administrator	1	
2	(66)	Quality Assurance Engineer	1	
3	(67)	Section Head - Acquisition	1	
4	(68)	Section Head - Appraisals	1	
5	(69)	Section Head - Assessments	1	
6	(70)	Section Head - Beautification	1	
7	(71)	Section Head - Chemistry Laboratory	1	
8	(72)	Section Head - Communications	1	
9	(73)	Section Head - Const. Pmts. & Audits	1	
10	(74)	Section Head - Cultural Resources	1	
11	(75)	Section Head - E.E.O.	1	
12	(76)	Section Head - Federal Aid Billing	1	
13	(77)	Section Head - Geographic Info Sys	1	
14	(78)	Section Head - Geotechnical	1	
15	(79)	MPO Coordinator	1	
16	(80)	Section Head - Photogrammetry	1	
17	(81)	Section Head - Policy & Legislative	1	
18	(82)	Section Head - Project Estimates	1	
19	(83)	Section Head - Public Involvement	1	
20	(84)	Section Head - Receipts and Expend.	1	
21	(85)	Section Head - Relocation	1	
22	(86)	Section Head - Reports and Costs	1	
23	(87)	Section Head - Right-of-Way Admin.	1	
24	(88)	Section Head - Right-of-Way Engineer	1	
25	(89)	Section Head - Special Studies	1	
26	(90)	Section Head - Utilities	1	
27	(91)	Senior Bridge Design Engineer	10	
28	(92)	Senior Design Engineer	9	
29	(93)	Senior Transportation Planning Eng	2	
30	(94)	Senior Programs & Contracts Engineer	1	
31	(95)	Senior Structures Engineer	2	
32	(96)	Staff Attorney	8	
33		SALARY LEVEL XVII		\$102,043
34	(97)	Administrative Officer III	5	
35	(98)	Audit Manager - Internal Audit	1	
36	(99)	Arkansas Highway Police Major	1	

1	(100)	Audit Manager - Motor Fuel	1	
2	(101)	Assistant Resident Engineer	31	
3	(102)	Automation Engineer IV	1	
4	(103)	Bridge Management Engineer	1	
5	(104)	Systems Engineer	2	
6	(105)	Engineer IV	6	
7	(106)	Computer Technical Coordinator	2	
8	(107)	Technical Architect	1	
9	(108)	Network Engineer	1	
10	(109)	District Materials Supervisor	10	
11	(110)	Fleet Manager	1	
12	(111)	Laboratory Facility Manager	1	
13	(112)	Land Surveyor II	1	
14	(113)	Senior Asset Management Analyst	1	
15	(114)	Programs and Contracts Engineer II	1	
16	(115)	Reviewing Appraiser	3	
17	(116)	Section Head - NPDES	1	
18	(117)	Section Head - Reprographics	1	
19	(118)	Section Head - Training and Safety	1	
20	(119)	Senior Environmental Scientist	3	
21	(120)	Senior Traffic Engineer	2	
22	(121)	Senior Transportation Planner	1	
23	(122)	Technology Transfer Program Manager	1	
24	(123)	Transportation Planning Engineer	1	
25		SALARY LEVEL XVI		\$96,340
26	(124)	Legislative Analyst I	1	
27	(125)	Advanced Bridge Design Engineer	6	
28	(126)	Advanced Construction Field Engineer	24	
29	(127)	Advanced Design Engineer	12	
30	(128)	Advanced Research Study Engineer	1	
31	(129)	Advanced Structures Engineer	2	
32	(130)	Assistant Maintenance Superintendent	10	
33	(131)	Assistant Public Information Officer	1	
34	(132)	Environmental Scientist III	2	
35	(133)	Federal Programs Coordinator	1	
36	(134)	Public Trans. Safety & Security Off.	1	

1	(135)	Geodetic Surveys Coordinator	1	
2	(136)	Heavy Bridge Maintenance Superintend	1	
3	(137)	Geospatial Applications Coordinator	1	
4	(138)	Lead Section Analyst	2	
5	(139)	Application Developer VI	2	
6	(140)	Network Administrator	1	
7	(141)	Program Administration Engineer	1	
8	(142)	Project Development Engineer	1	
9	(143)	Senior Hydraulic Design Engineer	1	
10	(144)	Staff Administrative Assistant	1	
11	(145)	Traffic Services Specialist	1	
12		SALARY LEVEL XV		
				\$90,782
13	(146)	Administrative Officer II	6	
14	(147)	Advanced Hydraulic Design Engineer	2	
15	(148)	Advanced Programs and Contracts Spec	2	
16	(149)	Advanced Traffic Engineer	2	
17	(150)	Network Support Engineer	1	
18	(151)	Arkansas Highway Police Captain	6	
19	(152)	Attorney	4	
20	(153)	Application Developer V	4	
21	(154)	Cartographer Supervisor	1	
22	(155)	Research Study Engineer	1	
23	(156)	Construction Project Coordinator	31	
24	(157)	District Bridge Inspector	23	
25	(158)	Engineer III	8	
26	(159)	Environmental Scientist II	6	
27	(160)	Facilities Management Specialist	1	
28	(161)	Geologist III	1	
29	(162)	Land Surveyor I	1	
30	(163)	Multimedia Hwy Info Sys. Coordinator	1	
31	(164)	Pavement Profiler Job Superintendent	1	
32	(165)	Photogrammetric Specialist	1	
33	(166)	Programs and Contracts Engineer I	2	
34	(167)	Railroad Crossing Coordinator	1	
35	(168)	Realty Appraiser IV	2	
36	(169)	Right of Way Acquisition Agent III	1	

1	(170)	Staff Utility Coordinator	1	
2	(171)	Senior Designer	11	
3	(172)	Senior Traffic Investigator	3	
4	(173)	Signing Superintendent	1	
5	(174)	Software Analyst III	1	
6	(175)	Statewide Bridge Inspector	1	
7	(176)	Striping Superintendent	1	
8	(177)	Structural Detailing Specialist	3	
9	(178)	Bridge Management Analyst	1	
10	(179)	Survey Specialist	4	
11	(180)	Surveys Technical Coordinator	1	
12	(181)	Transportation Engineer	2	
13	(182)	Transportation Programming Spec.	1	
14		SALARY LEVEL XIV		\$85,235
15	(183)	Administrative Assistant III	10	
16	(184)	Federal Aid Billing Coordinator	1	
17	(185)	Agronomist	1	
18	(186)	Aircraft Pilot	1	
19	(187)	Database Analyst	1	
20	(188)	Application Developer IV	2	
21	(189)	Area Maintenance Supervisor	85	
22	(190)	Arkansas Hwy Police First Lieutenant	10	
23	(191)	Beautification Coordinator III	1	
24	(192)	Bridge Job Superintendent	10	
25	(193)	Budget and Expenditure Controller	1	
26	(194)	Cartographer IV	1	
27	(195)	Chemist III	2	
28	(196)	Construction Field Engineer II	21	
29	(197)	Communications Maintenance Coord	1	
30	(198)	Environmental Scientist I	6	
31	(199)	Equipment Maintenance Supervisor	10	
32	(200)	Equipment Specialist	3	
33	(201)	External EEO Coordinator	1	
34	(202)	GIS Analyst II	1	
35	(203)	Heavy Bridge Maintenance Supervisor	3	
36	(204)	Insurance Administrator	1	

1	(205)	Internal EEO Coordinator	1	
2	(206)	Maintenance Job Superintendent	11	
3	(207)	Personnel Staff Coordinator	1	
4	(208)	Photogrammetry Technician IV	2	
5	(209)	Programs & Contracts Specialist II	1	
6	(210)	Property Manager	2	
7	(211)	Realty Appraiser III	5	
8	(212)	Relocation Coordinator II	5	
9	(213)	Research Information Coordinator	1	
10	(214)	Retirement Officer	1	
11	(215)	Right-of-Way Coordinator	1	
12	(216)	Right-of-Way Engineering Specialist	2	
13	(217)	Right of Way Acquisition Agent II	5	
14	(218)	Safety Information Coordinator	1	
15	(219)	Sealing Job Superintendent	10	
16	(220)	Senior Accountant	6	
17	(221)	Senior External Auditor	6	
18	(222)	Senior Internal Auditor	7	
19	(223)	Senior Systems Auditor	1	
20	(224)	Senior Utilities Coordinator	2	
21	(225)	Sign Shop Supervisor	1	
22	(226)	Surveys Crew Chief	12	
23	(227)	Title VI Coordinator	1	
24	(228)	Traffic Investigator	1	
25	(229)	Assistant Signing Superintendent	1	
26	(230)	Assistant Striping Superintendent	1	
27	(231)	Transportation Study Coordinator	1	
28	(232)	Financial Analyst	1	
29	(233)	Network Technician III	2	
30	(234)	Utility Auditor	2	
31		SALARY LEVEL XIII		\$79,818
32	(235)	Administrative Assistant II	3	
33	(236)	Purchasing Manager	1	
34	(237)	Internal Communication Coordinator	1	
35	(238)	Special Project Coordinator	1	
36	(239)	Administrative Officer I	4	



1	(240)	Application Developer III	5
2	(241)	AR Hwy Police Second Lieutenant	8
3	(242)	Bridge Design Engineer	6
4	(243)	Cartographer III	3
5	(244)	Chemist II	2
6	(245)	Closing Agent	2
7	(246)	Construction Field Engineer I	18
8	(247)	Design Engineer	15
9	(248)	District Office Manager	10
10	(249)	Engineer II	11
11	(250)	Geologist II	1
12	(251)	Geotechnical Specialist	1
13	(252)	Hydraulic Design Engineer	2
14	(253)	Information System Analyst	1
15	(254)	Investigator	2
16	(255)	Laboratory Coordinator	4
17	(256)	Legal Office Manager	1
18	(257)	External Communications Coordinator	1
19	(258)	Programs & Contracts Specialist I	2
20	(259)	Right-of-Way Plans Designer III	2
21	(260)	Roadway Designer	3
22	(261)	Safety Inspection Officer	5
23	(262)	Senior Abstractor	2
24	(263)	Senior Inspector	64
25	(264)	Estimates Analyst	4
26	(265)	Facility Management Project Coord	2
27	(266)	Senior Survey Office Technician	1
28	(267)	Shop Supervisor	11
29	(268)	Software Analyst II	2
30	(269)	Training Specialist	2
31	(270)	Transportation Planner	3
32	(271)	Public Trans. Asset Specialist I	1
33	(272)	Transportation Specialist	3
34	(273)	Utility Coordinator II	6
35		SALARY LEVEL XII	
			\$74,624
36	(274)	Abstractor	4

1	(275)	Accountant	2
2	(276)	Administrative Assistant I	15
3	(277)	Application Developer II	3
4	(278)	Auditor	2
5	(279)	Beautification Coordinator II	2
6	(280)	Buyer	3
7	(281)	Cartographer II	2
8	(282)	Commission Secretary	1
9	(283)	Website Coordinator	1
10	(284)	District Permit Officer	10
11	(285)	Division Office Manager	2
12	(286)	EEO Specialist	1
13	(287)	Engineering Research Technician II	2
14	(288)	Environmental Analyst III	10
15	(289)	Estimates Supervisor	4
16	(290)	Geotechnical Drill Party Chief	3
17	(291)	Hwy Performance & Needs Analyst II	1
18	(292)	Hydraulics Documentation Specialist	1
19	(293)	Mail and Supply Supervisor	1
20	(294)	Maintenance Inventory Coordinator	1
21	(295)	Motor Carrier Safety Inspector	2
22	(296)	Network Technician II	1
23	(297)	Photogrammetry Laboratory Supervisor	1
24	(298)	Photogrammetry Technician III	2
25	(299)	Public Transportation Asset Spec I	1
26	(300)	Relocation Coordinator I	1
27	(301)	Realty Appraiser II	4
28	(302)	Right -of-Way Acquisition Agent I	1
29	(303)	Senior Construction Materials Insp.	31
30	(304)	Structural Detailer	3
31	(305)	Subcontract Administrator	1
32	(306)	Surveys Research Technician II	1
33	(307)	Surveys Technician III	3
34	(308)	Transportation Information Analyst	2
35		SALARY LEVEL XI	
			\$69,577
36	(309)	Assistant Bridge Inspector	24

1	(310)	Application Developer I	4
2	(311)	Arkansas Highway Police Sergeant	38
3	(312)	Assistant Sign Shop Supervisor	1
4	(313)	Communication Maintenance Specialist	9
5	(314)	Crew Leader	140
6	(315)	Data Collection Supervisor	3
7	(316)	Electrician	1
8	(317)	Engineer I	25
9	(318)	Environmental Analyst II	2
10	(319)	Ferry Boat Supervisor	1
11	(320)	Geologist I	1
12	(321)	Hwy Performance and Needs Analyst I	1
13	(322)	Information System Technician II	1
14	(323)	Inspector	69
15	(324)	Materials Technician IV	6
16	(325)	Pavement Management Specialist	2
17	(326)	Photogrammetry Technician II	1
18	(327)	Multimedia Specialist	1
19	(328)	Planning Contract Specialist	1
20	(329)	Program and Contracts Technician II	1
21	(330)	Graphic Design Specialist	1
22	(331)	Quality Assurance Supervisor	1
23	(332)	Records Supervisor	1
24	(333)	Right-of-Way Plans Designer II	4
25	(334)	Senior Design Technician	2
26	(335)	Sign Crew Supervisor	10
27	(336)	Sign Crew Leader	7
28	(337)	Software Analyst I	2
29	(338)	Storeroom Supervisor	11
30	(339)	Striping Crew Leader	6
31	(340)	Surveys Office Technician	1
32	(341)	Surveys Research Technician I	1
33	(342)	Surveys Technician II	12
34	(343)	System Support Technician III	1
35	(344)	Hardware Technician III	2
36	(345)	Telecommunication Supervisor II	1

1	(346)	Testing Equipment Specialist	2	
2	(347)	Traffic Crash Analyst	1	
3	(348)	Traffic Designer	3	
4	(349)	Bridge Management Specialist	1	
5	(350)	Transportation Management Analyst II	1	
6		SALARY LEVEL X		\$64,668
7	(351)	Administrative Aide V	5	
8	(352)	Presentation & Writing Specialist	1	
9	(353)	Advanced Research Assistant	1	
10	(354)	Aerial Photographer	1	
11	(355)	Arkansas Highway Police Corporal	72	
12	(356)	Beautification Coordinator I	4	
13	(357)	Cartographer I	2	
14	(358)	Chemist I	1	
15	(359)	Engineer	22	
16	(360)	Construction Aide III	30	
17	(361)	Construction Materials Inspector	20	
18	(362)	DBE Program Specialist	1	
19	(363)	Electronics Technician	1	
20	(364)	Environmental Analyst I	12	
21	(365)	GIS Analyst	1	
22	(366)	Legal Assistant	3	
23	(367)	Office Administrative Assistant V	30	
24	(368)	Pavement Profiling Technician	1	
25	(369)	Programmer III	2	
26	(370)	Network Technician I	2	
27	(371)	Publications Specialist	1	
28	(372)	Quality Assurance Specialist II	1	
29	(373)	Realty Appraiser I	3	
30	(374)	Resident Office Technician	33	
31	(375)	Section Office Coordinator	1	
32	(376)	Survey Technician I	2	
33	(377)	System Support Technician II	1	
34	(378)	Hardware Technician II	2	
35	(379)	Training Coordinator	1	
36	(380)	Transportation Management Analyst II	4	

1	(381)	Utility Coordinator I	2	
2		SALARY LEVEL IX		\$59,168
3	(382)	Administrative Aide IV	9	
4	(383)	Advanced Estimates Technician	3	
5	(384)	AR Hwy Police Patrol Off First Class	73	
6	(385)	Attendance Administrator	1	
7	(386)	Bridge Repairer II	48	
8	(387)	Construction Aide II	49	
9	(388)	Crane Operator - Finish	11	
10	(389)	Data Collection Technician	16	
11	(390)	Design Technician II	2	
12	(391)	District Bookkeeper	10	
13	(392)	District Laboratory Technician	8	
14	(393)	Dozer Operator - Finish	20	
15	(394)	Elec, Plumbing & Mech. Repairer	15	
16	(395)	Electrician's Aide	1	
17	(396)	Environmental Technician	2	
18	(397)	Talent Acquisition System Admin	1	
19	(398)	Ferry Boat Pilot	3	
20	(399)	Finish Carpenter	9	
21	(400)	Geotechnical Drill Operator	3	
22	(401)	Hydraulic Excavator Oper. - Finish	20	
23	(402)	Leave Administrator	1	
24	(403)	Motor Patrol Operator - Finish	105	
25	(404)	Office Administrative Assistant IV	3	
26	(405)	PAHR Administrator	1	
27	(406)	Pavement Profiler Operator	3	
28	(407)	Payroll Specialist	2	
29	(408)	Programming Analyst	2	
30	(409)	Reprographics Technician	4	
31	(410)	Senior Body Repairer and Painter	11	
32	(411)	Senior Mechanic	88	
33	(412)	Surveys Aide III	14	
34	(413)	System Support Technician I	2	
35	(414)	Hardware Technician I	5	
36	(415)	Welder	21	

1		SALARY LEVEL VIII		\$55,369
2	(416)	Account Analyst	3	
3	(417)	Administrative Aide III	6	
4	(418)	AR Highway Police Patrol Officer	30	
5	(419)	Computer Technician III	3	
6	(420)	Design Technician I	2	
7	(421)	Division Bookkeeper	2	
8	(422)	Environmental Field Technician II	1	
9	(423)	Insurance Account Coordinator	2	
10	(424)	Landscape Technician	1	
11	(425)	Legal Tech Support	2	
12	(426)	Maintenance Aide III	165	
13	(427)	Maintenance Management Analyst	1	
14	(428)	Materials Technician III	6	
15	(429)	Motor Carrier Safety Auditor	5	
16	(430)	Paver Operator	10	
17	(431)	Program and Contracts Technician I	1	
18	(432)	Public Transportation Technician	1	
19	(433)	Quality Assurance Specialist I	1	
20	(434)	Research Assistant	2	
21	(435)	Right of Way Plans Designer I	4	
22	(436)	Senior Reprographics Operator	2	
23	(437)	Sign Layout Supervisor	1	
24	(438)	Storeroom Assistant II	12	
25	(439)	Striping Machine Driver	6	
26	(440)	Striping Zoner II	1	
27	(441)	Traffic Signal Maintenance Tech.	1	
28	(442)	Transportation Management Analyst I	3	
29		SALARY LEVEL VII		\$51,001
30	(443)	Accounting Assistant	1	
31	(444)	Administrative Aide II	6	
32	(445)	Area Headquarters Attendant	85	
33	(446)	Asphalt Tank Truck Driver	10	
34	(447)	Body Repairer and Painter	3	
35	(448)	Bridge Repairer I	48	
36	(449)	Carpenter	3	

1	(450)	Computer Technician II	2	
2	(451)	Construction Aide I	56	
3	(452)	Construction Office Specialist	1	
4	(453)	Distributor Operator	30	
5	(454)	Estimates Technician	5	
6	(455)	Field Clerk II	25	
7	(456)	District Clerk	22	
8	(457)	Geotechnical Aide II	4	
9	(458)	Legal Aide	2	
10	(459)	Lowboy or Float Truck Driver	21	
11	(460)	Mechanic	20	
12	(461)	Motor Carrier Safety Specialist II	1	
13	(462)	Office Administrative Assistant III	24	
14	(463)	Paint Transport Truck Driver	6	
15	(464)	Permit Technician	15	
16	(465)	Pilot - Deck Hand	2	
17	(466)	Purchasing Clerk	2	
18	(467)	Station Attendant II	11	
19	(468)	Surveys Aide II	10	
20	(469)	Telecommunication Operator	12	
21		SALARY LEVEL VI		
22	(470)	Accident Coding Clerk	2	\$46,799
23	(471)	Administrative Aide I	12	
24	(472)	Data Entry Operator	5	
25	(473)	Maintenance Aide II	765	
26	(474)	Materials Technician II	7	
27	(475)	Motor Carrier Safety Specialist I	3	
28	(476)	Office Administrative Assistant II	13	
29	(477)	Reprographics Operator	4	
30	(478)	Rest Area Attendant	60	
31	(479)	Sign Erector	20	
32	(480)	Sign Layout Specialist	1	
33	(481)	Sign Maker II	5	
34	(482)	Striping Zoner I	1	
35	(483)	Surveys Aide I	6	
36	(484)	Traffic Services Aide	3	

1	(485)	Voucher Typist	2	
2		SALARY LEVEL V		\$42,894
3	(486)	Boiler Operator	1	
4	(487)	Central Office Receptionist	1	
5	(488)	Construction Helper	50	
6	(489)	Deck Hand	2	
7	(490)	District Caretaker	10	
8	(491)	Field Clerk I	17	
9	(492)	Geotechnical Aide I	2	
10	(493)	Guard	32	
11	(494)	Materials Technician I	3	
12	(495)	Office Administrative Assistant I	26	
13	(496)	Parts Runner	11	
14	(497)	Sign Maker I	5	
15	(498)	Maintenance Aide I	465	
16	(499)	Skill Trades Trainee	10	
17	(500)	Station Attendant	13	
18	(501)	Storeroom Assistant I	22	
19	(502)	Striping Helper	12	
20	(503)	Surveys Helper	7	
21		SALARY LEVEL IV		\$39,209
22	(504)	General Laborer	20	
23	(505)	Janitor	10	
24	(506)	Mail Courier	3	
25		SALARY LEVEL III		\$35,746
26	(507)	Intern	60	
27		SALARY LEVEL II		\$32,496
28	(508)	File Clerk	1	
29		SALARY LEVEL I		\$30,010
30	(509)	Seasonal Employees	<u>175</u>	
31		MAX. NO. OF EMPLOYEES	4,932	

33 SECTION 2. APPROPRIATION - OPERATIONS. There is hereby appropriated,  
 34 to the Arkansas State Highway and Transportation Department, to be payable  
 35 from the State Highway and Transportation Department Fund, for the  
 36 administration and operation of the Arkansas State Highway and Transportation



**Highway and Transportation Department---Summary of Salary Budget for 2015-2017**

Title Change Request (Every Classification in the appropriation will have a new title)	9 Title change requested
Reclassification (Job titles being requested to be changed with no change in grade)	45 Classifications (1378 positions affected)
Classification Upgrades	27
Classification Downgrades	11
Additional Positions Requested	160
Positions Requested to be Eliminated	71
Total number of new Positions requested	89

Extraordinary Salary Increase for the Director	FY16 \$183,935 FY17 \$198,650
	Increase of \$13,625 for FY16
	Additional Increase of \$14,715 for FY17
	Increase of \$28,340 over the current salary.

2013-2015 Number of Positions	4843
2015-2017 Number of Positions Requested	4932

Title Change (Every position in the appropriation will have a new title)				
Current Title	Title Requested	Current Grade	Number of Current Authorized Positions	Notes
Staff Pavement Management Engineer	Staff Asset Management Engineer	19	1	Title Change Only
Systems Administrator	Engineering Systems Administrator	19	1	Title Change Only
Section Head - Mapping and Graphics	MPO Coordinator	18	1	Title Change Only
Senior Planning and Research Engineer	Senior Transportation Planning Engineer	18	1	Title Change and Additional Position
Assistant Systems Administrator	Systems Engineer	17	1	Title Change and Additional Position
Senior Pavement Management Analyst	Senior Asset Management Analyst	17	1	Title Change Only
Administrative Analyst	Legislative Analyst I	16	1	Title Change Only
FTA Grants Officer	Public Transportation Safety and Security Officer	16	1	Title Change Only
Intermodal Transportation Planner	Geospatial Applications Coordinator	16	1	Title Change Only

**Reclassification (Job titles being requested to be changed with no change in grade)**

Current Title	Grade	Number of Authorized Positions	Title Requested	Number of Positions to be Reclassified	Notes
Senior Planning and Research Engineer	18	1	Senior Transportation Planning Engineer	1	Will delete this classification.
Assistant Systems Administrator	17	1	Systems Engineer	1	Will delete this classification.
Staff Planning Engineer	19	3	Staff Programs and Contracts Engineer	1	Leaves 1 Staff Planning Engineer
Staff Planning Engineer	19	3	Staff Traffic Information Systems Engineer	1	
Lead Section Analyst	16	3	Application Developer VI	1	Leaves 2 Lead Section Analyst and increases App. Dev. VI from 1 to 2
Construction Project Coordinator	15	32	Administrative Officer II	1	Leaves 31 Construction Project Coordinators and increases Administrative Officer II from 5 to 6
Application Analyst/Programmer V	15	4	Network Support Engineer	1	Will Delete the Classification and increase the Network Support
Application Analyst/Programmer V	15	4	Application Developer V	3	
Right of Way Acquisition Agent III	15	2	Staff Utility Coordinator	1	Leaves 1 Right of Way Acquisition Agent III
Senior Designer	15	12	Geologist III	1	Leaves 11 Senior Designers
Administrative Assistant III	14	11	Federal Aid Billing Coordinator	1	Leaves 10 Administrative Assistant III
Applications Analyst/Programmer IV	14	2	Database Analyst	1	Will Delete the Classification
Applications Analyst/Programmer IV	14	2	Network Technician III	1	Will Delete the Classification and increase the Network Technician III for 1 to 2.
Right of Way Acquisition Agent II	14	6	Right of Way Engineering Specialist	1	Leaves 5 Right of Way Acquisition Agent II's and increases Right of Way Engineering Specialist from 1 to 2.
Traffic Investigator	14	3	Assistant Signing Superintendent	1	Leaves one Traffic Investigator and reclasses 2 positions to Assistant Signing Superintendent (1) and Assistant Striping Superintendent (1)
Traffic Investigator	14	3	Assistant Striping Superintendent	1	Leaves 1 Transportation Study Coordinator
Transportation Study Coordinator	14	2	Financial Analyst	1	
Administrative Assistant II	13	5	Legal Office Manager	1	Leaves 3 Administrative Assistant II
Administrative Assistant II	13	5	Purchasing Manager	1	
Planning Engineer	13	2	Shop Supervisor	1	Increases Shop Supervisor from 10 to 11 and giving up one position. Also deletes the classification

**Reclassification (Job titles being requested to be changed with no change in grade)**

Current Title	Grade	Number of Authorized Positions	Title Requested	Number of Positions to be Reclassified	Notes
Senior Inspector	13	68	Estimates Analyst	4	Leaves 64 Senior Inspectors
Transportation Planner	13	4	Public Transportation Asset Specialist II	1	Leaves 3 Transportation Planners
Application Analyst/Programmer III	12	1	Application Developer II	1	Increases Application Developer II from 2 to 3 positions and deletes the classification
Public Transportation Coordinator	12	1	Public Transportation Asset Specialist I	1	Will delete this classification
Sign Crew Supervisor	11	17	Sign Crew Leader	7	Leaves 10 Sign Crew Supervisors.
Striping Crew Supervisor	11	6	Striping Crew Leader	6	Will delete this classification.
Systems Support Technician II	10	2	Network Technician I	1	Will leave one Systems Support Technician II and increase the Network Technician I from 1 to 2.
Construction Aide II	9	50	Administrative Aide IV	1	Will leave 49 Construction Aide II and increase the Administrative Aide IV from 8 to 9.
Environmental Technician	9	3	Talent Acquisition System Administrator	1	Will leave 2 Environmental Technician positions
Attendant Administrator	9	1	Attendance Administrator	1	Will delete this classification.
Fuel Clerk	7	10	District Clerk	10	Will delete this classification.
Maintenance Aide II	8	165	Maintenance Aide III	165	All positions reclassified to Maintenance Aide III
Backhoe/Front End Loader Operator	6	150	Maintenance Aide II	150	Will delete this classification.
Crane Operator	6	4	Maintenance Aide II	4	Will delete this classification.
Distributor Roller Operator	6	90	Maintenance Aide II	90	Will delete this classification.
Dozer Operator	6	10	Maintenance Aide II	10	Will delete this classification.
Hydraulic Excavator Operator	6	5	Maintenance Aide II	5	Will delete this classification.
Maintenance Aide I	6	125	Maintenance Aide II	125	All positions reclassified to Maintenance Aide II
Motor Patrol Operator	6	90	Maintenance Aide II	90	Will delete this classification.
Multi-Axle Truck Driver	6	200	Maintenance Aide II	200	Will delete this classification.
Roller Operator	6	27	Maintenance Aide II	27	Will delete this classification.
Spreader Operator	6	10	Maintenance Aide II	10	Will delete this classification.
Street Sweeper Operator	6	18	Maintenance Aide II	18	Will delete this classification.
Single Axle Truck Driver	5	380	Maintenance Aide I	380	Will delete this classification.
Engineering Student Intern	3	50	Intern	50	Will delete this classification.

**Reclassification (Job titles requested to be changed with a change in grade)**

Current Title	Current Grade	Number of Authorized Positions	Title Requested	Grade Requested	Number of positions requested for Reclassification	Notes
Program Administration Coordinator	18	1	Staff Program Administration Engineer	19	1	Will eliminate the Program Administration Coordinator.
Surveys Technician II	11	15	Surveys Technician III	12	3	Would leave 12 Survey Technicians
Arkansas Highway Police Patrol Officer First Class	9	93	Arkansas Highway Police Corporal	10	20	Would increase the Arkansas Highway Police Corporal from 52 to 72 and decrease the Arkansas Highway Police Patrol Officer First Class from 93 to 73
Personnel Clerk	8	11	District Clerk	7	11	Will eliminate the Personnel Clerk classification.
District Receptionist	5	10	District Clerk	7	1	Will eliminate the District Receptionist classification and 9 authorized positions.
Legal Aide	7	5	Legal Technician Support	8	2	Would leave 2 Legal Aide positions. Will eliminate 1 authorized position.

**Additional Positions Requested or Positions Eliminated (These exist in the appropriation)**

Current Title	Current Grade	Number of Authorized Positions	Number of NEW Positions Requested	Number of Positions Eliminated	Total number of positions in the new appropriation	Notes
Consultant Coordinator	18	1	1		2	An increase 1 positions
Maintenance Aide II	6	165	36		765	Reclassifications to the department structure by combining several classifications into the Maintenance Aide II position result in the total increase. Only request 36 new positions not currently authorized.
Maintenance Aide I	5	0	85		465	Reclassifications to the department structure by reclassifying the Single Axle Truck Driver to Maintenance Aide I position. Request 85 new positions not currently authorized.
Senior Structure Engineer	18	1	1		2	Adding 1 additional position
Engineer IV	17	5	1		6	Adding 1 additional position
Assistant Maintenance Superintendent	16	1	9		10	Adding 9 additional position

Engineer III	15	3	5	8	Adding 5 additional position
Environmental Scientist II	15	5	1	6	Adding 1 additional position
Environmental Scientist I	14	5	1	6	Adding 1 additional position
Senior Accountant	14	4	2	6	Adding 2 additional position
Environmental Analyst III	12	9	1	10	Adding 1 additional position

Environmental Analyst I	10	15	3	12	Eliminating 3 positions
District Laboratory Technician	9	10	2	8	Eliminating 2 positions
Surveys Aide II	7	13	3	10	Eliminating 3 positions
Accident Coding Clerk	6	3	1	2	Eliminating 1 positions
General Laborer	4	63	43	20	Eliminating 43 positions
Legal Aide	7	5	1	2	2 of the 5 current positions are being reclassified to Legal Technician Support (upgrade) leaving 2 Legal Aides and eliminating 1 position.

**New Titles and Positions (Titles that do not currently exist in the appropriation)**

Title Requested	Grade Requested	Number of Positions Requested for reclassification	New Position Request	Notes
Staff Program Administration Engineer	19	1		Reclassification (upgrade) from Program Administration Coordinator
Staff Programs and Contracts Engineer	19	1		Reclassification from Staff Planning Engineer.
Staff Traffic Information Systems Engineer	19	1		One additional position and one reclassification (Sr. Planning and Research Eng. title deleted)
Senior Transportation Planning Engineer	18	1	1	One additional position and one reclassification (Asst. Systems Admin.)
Systems Engineer	18	1	1	Reclassification from Application Analyst/Programmer V.
Network Support Engineer	15	1		Reclassification from Right of Way Acquisition Agent III
Staff Utility Coordinator	15	1		Reclassification from Senior Designer.
Geologist III	15	1		Reclassification from Administrative Assistant III.
Federal Aid Billing Coordinator	14	1		Reclassification from Applications Analyst/Programmer IV
Database Analyst	14	1		Reclassification from Traffic Investigator
Assistant Signing Superintendent	14	1		Reclassification from Traffic Investigator
Assistant Striping Superintendent	14	1		Reclassification from Transportation Study Coordinator
Financial Analyst	14	1		Reclassification from Administrative Assistant II
Legal Office Manager	13	1		Reclassification from Administrative Assistant II
Purchasing Manager	13	1		Reclassification from Senior Inspector
Estimates Analyst	13	4		Reclassification from Transportation Planner
Public Transportation Asset Specialist II	13	1		



**New Titles and Positions (Titles that do not currently exist in the appropriation)**

Title Requested	Grade Requested	Number of Positions Requested for reclassification	New Position Request	Notes
Public Transportation Asset Specialist I	12	1		Reclassification from Public Transportation Coordinator
Sign Crew Leader	11	7		Reclassification from Sign Crew Supervisor.
Striping Crew Leader	11	6		Reclassification from Striping Crew Supervisor
Surveys Technician III	12	3		Reclassification from Surveys Technician II
Talent Acquisition System Administrator	9	1		Reclassification from Environmental Technician
Attendance Administrator	9	1		Being reclassified from Attendants Administrator
Legal Technician Support	8	2		Being reclassified from Legal Aide.
Maintenance Aide III	8	165		Being reclassified from Maintenance Aide II
District Clerk	7	10		Being reclassified from Fuel Clerk
Intern	3	50	10	50 positions being reclassified from Engineering Student Intern to Intern. In addition, there is a request for 10 additional positions.
Staff - GIS and Mapping Administrator	19		1	Additional Position
Section Head - Policy & Legislative Analyst	18		1	Additional Position

**New Titles and Positions (Titles that do not currently exist in the appropriation)**

<b>Title Requested</b>	<b>Grade Requested</b>	<b>Number of Positions Requested for reclassification</b>	<b>New Position Request</b>	<b>Notes</b>
Section Head - Project Estimates	18		1	Additional Position
Senior Hydraulic Design Engineer	16		1	Additional Position
EEO Specialist	12		1	Additional Position

Deleted Classifications (Titles and positions that will be deleted or reclassified from the appropriation)				
Current Title	Grade	Number of Positions Deleted or Reclassified	Notes	Deleted Positions
Program Administration Coordinator	18	1	Being reclassified (upgrade) to Staff Program Administration Engineer.	
Staff Pavement Management Engineer	19	1	Being reclassified to Staff Asset Management Engineer	
Systems Administrator	19	1	Being reclassified to Engineering Systems Administrator	
Section Head - Mapping and Graphics	18	1	Being reclassified to MPO Coordinator	
Senior Planning and Research Engineer	18	1	Being reclassified to Senior Transportation Planning Engineer	
Assistant Systems Administrator	17	1	Being reclassified to Systems Engineer	
Senior Pavement Management Analyst	17	1	Being reclassified to Senior Asset Management Analyst	
Administrative Analyst	16	1	Being reclassified to Legislative Analyst	
FTA Grants Officer	16	1	Being reclassified to Public Transportation Safety and Security Officer	
Intermodal Transportation Planner	16	1	Being reclassified to Geospatial Applications Coordinator	
Application Analyst/Programmer V	15	4	Being reclassified to Network Support Eng. (1) and Application Developer (3)	
Applications Analyst/Programmer IV	14	2	Being reclassified to Database Analyst (1) and Network Technician III (1) Note: This increases the number of Network Technician III from 1 to 2	
Planning Engineer	13	2	One position being reclassified to Shop Supervisor and a reduction of one position.	-1
Application Analyst/Programmer III	12	1	Being reclassified to Application Developer II	
Public Transportation Coordinator	12	1	Being reclassified to Public Transportation Asset Specialist I	
Sign Crew Supervisor	11	6	Being reclassified to Striping Crew Leader.	
Attendant Administrator	9	1	Being reclassified to Attendance Administrator	

**Deleted Classifications (Titles and positions that will be deleted or reclassified from the appropriation)**

Current Title	Grade	Number of Positions Deleted or Reclassified	Notes	Deleted Positions
Personnel Clerk	8	11	Being reclassified to District Clerk (downgrade)	
Fuel Clerk	7	10	Being reclassified to District Clerk.	
District Receptionist	5	9	1 position being reclassified to District Clerk and the elimination of 9 positions.	-9
Backhoe/Front End Loader Operator	6	150	150 Positions Reclassified to Maintenance Aide II	
Crane Operator	6	4	4 Positions Reclassified to Maintenance Aide II	
Distributor Roller Operator	6	90	90 Positions Reclassified to Maintenance Aide II	
Dozer Operator	6	10	10 Positions Reclassified to Maintenance Aide II	
Hydraulic Excavator Operator	6	5	5 Positions Reclassified to Maintenance Aide II	
Motor Patrol Operator	6	90	90 Positions Reclassified to Maintenance Aide II	
Multi-Axle Truck Driver	6	200	200 Positions Reclassified to Maintenance Aide II	
Roller Operator	6	27	27 Positions Reclassified to Maintenance Aide II	
Spreader Operator	6	10	10 Positions Reclassified to Maintenance Aide II	
Street Sweeper Operator	6	18	18 Positions Reclassified to Maintenance Aide II	
Single Axle Truck Driver	5	380	380 Positions Reclassified to Maintenance Aide I	
Engineering Student Intern	3	50	50 positions being reclassified to Intern	
Senior Hydraulics Technician	10	1	Deletes this classification	-1
Photogrammetry Technician I	8	1	Deletes this classification	-1
Aerial Reproduction Specialist	8	1	Deletes this classification	-1
Structures Inventory Technician	8	2	Deletes this classification	-2
Advanced CADD Technician	7	3	Deletes this classification	-3
				-18