

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

HOUSE BILL 1238

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE MID-SOUTH COMMUNITY
10 COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND
11 FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE MID-SOUTH COMMUNITY
15 COLLEGE APPROPRIATION FOR THE 2015-2016
16 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Mid-South Community College for the 2015-2016 fiscal year, the
24 following maximum number of regular employees.
25

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, MSCC	1	\$154,578
(2)	Chief Administration Officer	1	\$137,942
(3)	Chief Academic Officer	1	\$124,068
(4)	VP - Technical Education	1	\$116,345
(5)	Chief Fiscal Officer	1	\$116,345



1	(6)	Chief Student Officer	1	\$116,345
2	(7)	Chief Information Officer	1	\$115,182
3	(8)	Chief Development Officer	1	\$112,956
4	(9)	Dir., Occupational and Technical Ed.	1	\$100,873
5	(10)	Director of Institutional Research	1	\$98,577
6	(11)	Director of Human Resources/Services	1	\$98,577
7	(12)	Director of Admin. Services	1	\$97,160
8	(13)	Director of Evening College	1	\$96,417
9	(14)	Dir. of Workforce Development	1	\$96,417
10	(15)	Counselor	6	\$94,697
11	(16)	Director of Learning Center	1	\$94,697
12	(17)	Controller	1	\$94,193
13	(18)	Registrar	1	\$90,791
14	(19)	Dir. of PR & Marketing	1	\$90,791
15	(20)	Director of Financial Aid	1	\$90,610
16	(21)	Coordinator, Academic Computing	1	\$90,287
17	(22)	Coord., Administrative Computing	1	\$90,287
18	(23)	Dean of Students	1	\$90,223
19	(24)	Dir. of Planning & Assessment	1	\$89,803
20	(25)	Project Program Director	1	\$89,803
21	(26)	Director of Computer Services	1	\$89,096
22	(27)	Business Manager	1	\$87,027
23	(28)	Director of Development	1	\$84,260
24	(29)	Director of Physical Plant	1	\$83,998
25	(30)	Dir. of Sys Prog. & Database Svcs.	1	\$83,002
26	(31)	Director of Enrollment Management	1	\$82,773
27	(32)	Director of Academic Advising	1	\$80,296
28	(33)	Coordinator for Student Recruitment	1	\$80,296
29	(34)	Coord., Information & Community Rel.	1	\$79,285
30	(35)	Administrator of Grants & Contracts	1	\$78,515
31	(36)	Dir. Environ., Health & Safety Prog.	1	\$78,007
32	(37)	Coordinator of Career Services	1	\$77,577
33	(38)	Director of Student Activities	1	\$76,929
34	(39)	Assistant to the President	1	\$74,629
35	(40)	Workforce Specialist	2	\$69,109
36	(41)	Director of Disability Services	1	\$69,014

1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>CLASSIFIED POSITIONS</u>			
3	(42)	Database Administrator	1	GRADE C124
4	(43)	Maintenance Manager	2	GRADE C121
5	(44)	Human Resources Analyst	1	GRADE C117
6	(45)	Maintenance Coordinator	1	GRADE C117
7	(46)	Accountant I	3	GRADE C116
8	(47)	Software Support Specialist	1	GRADE C116
9	(48)	Assistant Registrar	1	GRADE C115
10	(49)	Financial Aid Analyst	2	GRADE C115
11	(50)	Human Resources Program Rep.	1	GRADE C115
12	(51)	Skilled Tradesman	1	GRADE C115
13	(52)	Computer Operator	2	GRADE C114
14	(53)	Financial Aid Specialist	1	GRADE C113
15	(54)	Human Resources Specialist	2	GRADE C113
16	(55)	Maintenance Technician	1	GRADE C113
17	(56)	Administrative Specialist III	4	GRADE C112
18	(57)	Fiscal Support Specialist	4	GRADE C112
19	(58)	Purchasing Technician	1	GRADE C112
20	(59)	Maintenance Specialist	3	GRADE C112
21	(60)	Information Technology Assistant	3	GRADE C111
22	(61)	Equipment Mechanic	2	GRADE C110
23	(62)	Landscape Specialist	1	GRADE C110
24	(63)	Public Safety Security Officer	1	GRADE C110
25	(64)	Warehouse Specialist	1	GRADE C110
26	(65)	Accounting Technician	2	GRADE C110
27	(66)	Administrative Specialist II	11	GRADE C109
28	(67)	Work Study Coordinator	1	GRADE C109
29	(68)	Fiscal Support Technician	1	GRADE C108
30	(69)	Maintenance Assistant	1	GRADE C108
31	(70)	Food Preparation Coordinator	1	GRADE C108
32	(71)	Library Support Assistant	1	GRADE C107
33	(72)	Registrar's Assistant	1	GRADE C107
34	(73)	Administrative Specialist I	1	GRADE C106
35	(74)	Institutional Services Assistant	9	GRADE C103
36	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			

1	<u>ACADEMIC POSITIONS</u>		
2	(75)	Division Chairperson	7 \$108,579
3	(76)	Librarian	1 \$98,577
4	(77)	Director of Allied Health	1 \$95,498
5	(78)	Director of Adult Education	1 \$94,698
6	(79)	Instructor - Nursing/Resp. Therapy	3 \$89,347
7	(80)	University Center Media Specialist	1 \$65,852
8	(81)	Special Instructor/Trainer	8 \$62,623

9 NINE MONTH EDUCATIONAL AND GENERAL

10	<u>ACADEMIC POSITIONS</u>		
11	(82)	Faculty	52 \$82,705
12	(83)	Part-Time Faculty	125 \$41,624

13 TWELVE MONTH AUXILIARY ENTERPRISES

14	<u>NON-CLASSIFIED POSITIONS</u>		
15	(84)	Director of Food Services	<u>1</u> \$78,460
16		MAX. NO. OF EMPLOYEES	316

18 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 19 the Mid-South Community College for the 2015-2016 fiscal year, the following
 20 maximum number of part-time or temporary employees, to be known as "Extra
 21 Help", payable from funds appropriated herein for such purposes: two hundred
 22 (200) temporary or part-time employees, when needed, at rates of pay not to
 23 exceed those provided in the Uniform Classification and Compensation Act, or
 24 its successor, or this act for the appropriate classification.

26 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 27 appropriated, to the Mid-South Community College, to be payable from the Mid-
 28 South Community College Fund, for personal services and operating expenses of
 29 the Mid-South Community College for the fiscal year ending June 30, 2016, the
 30 following:

32	ITEM	FISCAL YEAR
33	<u>NO.</u>	<u>2015-2016</u>
34	(01) REGULAR SALARIES	\$4,500,000
35	(02) EXTRA HELP	300,000
36	(03) PERSONAL SERVICES MATCHING	1,100,000

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

MID-SOUTH COMMUNITY COLLEGE

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

			President, MSSC	1	150,076	1	166,675	1	166,675	1	154,578	1	159,215	1	154,578	1	159,215
		(1)	Chief Academic Officer	1	133,924	1	121,711	1	121,711	1	137,942	1	142,060	1	137,942	1	142,060
		(2)	VP - Technical Education	1	120,455	1	100,000	1	100,000	1	124,068	1	127,790	1	124,068	1	127,790
		(3)	Chief Fiscal Officer	1	112,956	1	100,000	1	100,000	1	116,345	1	119,835	1	116,345	1	119,835
		(4)	Chief Student Officer	1	112,956	1	108,645	1	108,645	1	116,345	1	119,835	1	116,345	1	119,835
		(5)	Chief Information Officer	1	112,956	0	0	1	65,000	1	116,345	1	119,835	1	116,345	1	119,835
		(6)	Chief Development Officer	1	111,827	1	86,500	1	86,500	1	115,182	1	118,637	1	115,182	1	118,637
		(7)	Dir., Occupational and Technical Ed.	1	97,935	1	65,000	1	65,000	1	100,873	1	103,899	1	100,873	1	103,899
		(8)	Director of Institutional Research	1	95,706	0	0	1	84,064	1	96,577	1	101,534	1	96,577	1	101,534
		(9)	Director of Human Resources/Services	1	95,706	1	62,500	1	62,500	1	96,577	1	101,534	1	96,577	1	101,534
		(10)	Director of Adm. Services	1	94,330	0	0	1	0	1	97,160	1	100,075	1	97,160	1	100,075
		(11)	Director of Evening College	1	93,609	0	0	1	0	1	96,417	1	99,310	1	96,417	1	99,310
		(12)	Dir. of Workforce Development	1	93,609	1	55,000	1	55,000	1	96,417	1	99,310	1	96,417	1	99,310
		(13)	Counselor	6	91,938	6	48,201	6	48,201	6	94,697	6	97,537	6	94,697	6	97,537
		(14)	Director of Learning Center	1	91,449	0	0	1	0	1	94,193	1	97,019	1	94,193	1	97,019
		(15)	Registrar	1	88,146	1	57,657	1	57,657	1	90,791	1	93,514	1	90,791	1	93,514
		(16)	Dir. of PR & Marketing	1	88,146	0	0	1	50,000	1	90,791	1	93,514	1	90,791	1	93,514
		(17)	Director of Financial Aid	1	87,971	1	40,000	1	40,000	1	90,610	1	93,328	1	90,610	1	93,328
		(18)	Coordinator, Academic Computing	1	87,657	1	51,467	1	51,467	1	90,287	1	92,996	1	90,287	1	92,996
		(19)	Dean of Students	1	87,657	1	57,975	1	57,975	1	90,287	1	92,996	1	90,287	1	92,996
		(20)	Dir. of Planning & Assessment	1	87,187	1	42,500	1	42,500	1	89,223	1	92,930	1	89,223	1	92,930
		(21)	Project Program Director	1	86,501	1	50,000	1	50,000	1	88,803	1	92,497	1	88,803	1	92,497
		(22)	Director of Computer Services	1	84,492	1	51,000	1	51,000	1	87,027	1	91,769	1	87,027	1	91,769
		(23)	Business Manager	1	81,806	0	0	1	0	1	84,260	1	86,788	1	84,260	1	86,788
		(24)	Director of Development	1	81,551	1	72,002	1	72,002	1	83,998	1	86,518	1	83,998	1	86,518
		(25)	Dir. of Sys Prog. & Database Svcs.	1	80,584	0	0	1	0	1	83,002	1	85,492	1	83,002	1	85,492
		(26)	Director of Enrollment Management	1	80,362	1	65,000	1	65,000	1	82,773	1	85,256	1	82,773	1	85,256
		(27)	Director of Academic Advising	1	76,976	0	0	1	0	1	80,296	1	82,705	1	80,296	1	82,705
		(28)	Coordinator for Student Recruitment	1	76,228	1	48,450	1	48,450	1	79,285	1	81,664	1	79,285	1	81,664
		(29)	Coord., Information & Community Rel.	1	75,765	0	0	1	0	1	78,515	1	80,871	1	78,515	1	80,871
		(30)	Dir., Environment, Health & Safety Progs.	1	75,317	1	35,700	1	35,700	1	77,577	1	79,904	1	77,577	1	79,904
		(31)	Coordinator of Career Services	1	74,689	0	0	1	0	1	76,929	1	79,237	1	76,929	1	79,237
		(32)	Director of Student Activities	1	67,096	1	31,518	1	31,518	1	68,109	1	70,668	1	68,109	1	70,668
		(33)	Assistant to the President	2	67,004	0	0	0	0	2	69,014	2	71,182	2	69,014	2	71,182
		(34)	Workforce Specialist	1	0	0	0	0	0	1	69,014	1	71,084	1	69,014	1	71,084
		(35)	Director of Disability Services	1	0	0	0	0	0	1	69,014	1	71,084	1	69,014	1	71,084
			TOTAL	41	28	31	47	47	47	47	47	47	47	47	47	47	47

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

			Database Administrator	1	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
		(36)	Maintenance Manager	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
		(37)	Human Resources Analyst	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(38)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(39)	Accountant I	3	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
		(40)	Software Support Specialist	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(41)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		(42)	Computer Support Technician	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
		(43)		0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16 RECOMMENDED		2016-17 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	G207C	(44)	Financial Aid Analyst	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
IPC	R032C	(44.01)	Human Resources Program Representative	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	S031C	(45)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	D084C	(45.01)	Computer Operator	2	GRADE C114	0	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	C051C	(46)	Financial Aid Specialist	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C	(47)	Human Resources Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	S048C	(48)	Maintenance Technician	1	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
	C056C	(49)	Administrative Specialist III	4	GRADE C112	4	GRADE C112	3	GRADE C112	3	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	A098C	(50)	Fiscal Support Specialist	4	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	V023C	(51)	Purchasing Technician	4	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	S050C	(52)	Maintenance Specialist	3	GRADE C112	0	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
D	M077C	(53)	Coordinator of Housekeeping	3	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111	0	GRADE C111
	D089C	(54)	Information Technology Assistant	3	GRADE C111	2	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111
	S058C	(55)	Equipment Mechanic	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	S057C	(56)	Landscaping Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(57)	Public Safety Security Officer	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
	V025C	(58)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	A101C	(59)	Accounting Technician	11	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	11	GRADE C109	11	GRADE C109	11	GRADE C109
	C079C	(60)	Administrative Specialist II	1	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	M079C	(61)	Work Study Coordinator	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	A102C	(62)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S055C	(63)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	S058C	(64)	Food Preparation Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C085C	(65)	Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(66)	Registrar's Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	C087C	(67)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C	(68)	Institutional Services Assistant	9	GRADE C103	0	GRADE C103	0	GRADE C103	0	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	70		34		35		69		69		69		69	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(69)		Division Chairperson	7	105,417	4	85,000	7	85,000	7	108,579	7	111,837	7	108,579	7	111,837
	(70)		Librarian	1	95,706	1	43,946	1	43,946	1	98,577	1	101,534	1	98,577	1	101,534
	(71)		Director of Allied Health	1	92,717	0	0	0	0	1	98,498	1	96,363	1	95,498	1	98,363
	(72)		Director of Adult Education	1	91,940	1	55,000	1	55,000	1	94,698	1	97,539	1	94,698	1	97,539
	(73)		Instructor - Nursing/Resp. Therapy	3	86,744	3	70,000	3	70,000	3	89,347	3	92,027	3	89,347	3	92,027
	(74)		University Center Media Specialist	1	69,834	1	40,800	1	40,800	1	65,852	1	67,828	1	65,852	1	67,828
	(75)		Special Instructor/Trainer	8	60,789	7	50,000	7	50,000	8	62,623	8	64,501	8	62,623	8	64,501
			TOTAL	22		17		17		22		22		22		22	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
	(76)		Faculty	52	80,296	39	62,000	52	62,000	52	82,705	52	85,186	52	82,705	52	85,186
	(77)		Part-Time Faculty	125	40,412	89	16,500	125	16,500	125	41,824	125	42,873	125	41,824	125	42,873
			TOTAL	177		128		128		177		177		177		177	
TWELVE MONTH AUXILIARY ENTERPRISES																	
NON-CLASSIFIED POSITIONS																	
	(78)		Director of Food Services	1	76,175	0	0	1	0	1	78,460	1	80,814	1	78,460	1	80,814
			TOTAL	1		0		1		1		1		1		1	
TOTAL MSCC																	
			TOTAL	311		207		211		316		316		316		316	