

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

A Bill

HOUSE BILL 1139

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 - FORT SMITH FOR THE FISCAL YEAR ENDING JUNE 30,
11 2016; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS -
15 FORT SMITH APPROPRIATION FOR THE 2015-
16 2016 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas - Fort Smith for the 2015-2016 fiscal year,
24 the following maximum number of regular employees.
25

Item	Title	Maximum No. of	Maximum Annual Salary Rate Fiscal Year
No.	Title	Employees	2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, UA Fort Smith	1	\$202,884
(2)	Provost/Chief Academic Officer	1	\$172,377
(3)	Vice Chancellor for Univ. Relations	1	\$160,305
(4)	Vice Chan. for Finance & Admin.	1	\$160,305
(5)	Vice Chan. for Enrollment Mgmt.	1	\$157,869



1	(6)	Vice Chancellor for Student Services	1	\$157,869
2	(7)	Vice Chancellor for Inst. Advanc.	1	\$157,869
3	(8)	Director of University Communication	1	\$143,945
4	(9)	Dir. of Management Info. Systems	1	\$140,228
5	(10)	Assoc. Vice Chan for Fin. & Admin.	1	\$138,735
6	(11)	Dean	6	\$129,161
7	(12)	Assoc Vice Chan Planning & Account	1	\$124,790
8	(13)	Controller	1	\$123,753
9	(14)	Dean of Business & Professional Inst	1	\$117,919
10	(15)	Dean of Work Force Development	1	\$117,919
11	(16)	Director of Plant Operations / Eng	1	\$116,483
12	(17)	Dean of Instructional Development	1	\$116,200
13	(18)	Director of Planned Giving	1	\$114,967
14	(19)	Director of Annual Fund	1	\$114,967
15	(20)	Director of Major Gifts	1	\$114,967
16	(21)	Registrar	1	\$113,318
17	(22)	Dir. of Community & Cont. Ed.	1	\$109,878
18	(23)	Associate Director of Computing Serv	4	\$107,363
19	(24)	Dir. Of Institutional Research	1	\$105,522
20	(25)	Assistant to the Chancellor	1	\$105,457
21	(26)	Dir. of Telecommunications	1	\$101,842
22	(27)	Project/Program Administrators	31	
23		Project /Program Director		\$100,815
24		Project/Program Manager		\$91,362
25		Project /Program Specialist		\$78,826
26	(28)	Director of Admissions	1	\$98,201
27	(29)	Director of Student Aid	1	\$98,201
28	(30)	Assistant Director of Plant Oper	1	\$95,385
29	(31)	Dir. of Evening & Special Programs	1	\$95,228
30	(32)	Director of Media Services	1	\$94,693
31	(33)	Development Officer	7	\$90,998
32	(34)	Director of University Police	1	\$91,126
33	(35)	Dir. of Budget	1	\$89,824
34	(36)	Dir. of Placement/Career Services	1	\$89,824
35	(37)	Director of Staff Development	1	\$84,775
36	(38)	Dir. of Sys Prog & Data Base Svcs.	1	\$83,002

1	(39)	Director of Academic Support Service	1	\$79,274
2	(40)	Dir. of Educational Assessment	1	\$79,273
3	(41)	Director of Disability Services	1	\$79,174
4	(42)	Administrator of Grants & Contracts	1	\$78,514
5	(43)	Instructional Designers	2	\$76,272
6	(44)	Counselor	1	\$76,272
7	(45)	Director of Student Activities & Org	1	\$74,939
8	(46)	Continuing Education Specialist	4	\$69,109
9	(47)	Workforce Specialist	3	\$69,109
10	(48)	Institutional Assistant	6	\$66,825
11	(49)	Academic Advisor	44	\$61,770
12	(50)	Dir. of Admin. Support Services	1	\$60,507
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>CLASSIFIED POSITIONS</u>		
15	(51)	Senior Software Support Analyst	3	GRADE C123
16	(52)	Systems Analyst	7	GRADE C122
17	(53)	Procurement Manager	1	GRADE C121
18	(54)	HE Public Safety Commander I	1	GRADE C120
19	(55)	Public Information Coordinator	1	GRADE C120
20	(56)	Fiscal Support Supervisor	6	GRADE C118
21	(57)	Website Developer	1	GRADE C118
22	(58)	Editor	1	GRADE C117
23	(59)	Information Systems Analyst	1	GRADE C117
24	(60)	Maintenance Coordinator	1	GRADE C117
25	(61)	Research Project Analyst	1	GRADE C117
26	(62)	HE Public Safety Officer Supervisor	3	GRADE C117
27	(63)	Buyer	3	GRADE C116
28	(64)	Accountant	1	GRADE C116
29	(65)	HEI Program Coordinator	5	GRADE C116
30	(66)	Media Specialist	2	GRADE C116
31	(67)	Occupational Safety Coordinator	1	GRADE C116
32	(68)	Public Safety Officer	10	GRADE C116
33	(69)	Skilled Trades Supervisor	4	GRADE C116
34	(70)	Administrative Analyst	4	GRADE C115
35	(71)	Assistant Registrar	2	GRADE C115
36	(72)	Computer Support Technician	1	GRADE C115

1	(73)	Fiscal Support Analyst	7	GRADE C115
2	(74)	Skilled Tradesman	18	GRADE C115
3	(75)	Commercial Graphic Artist	3	GRADE C114
4	(76)	Computer Operator	2	GRADE C114
5	(77)	Network Analyst	1	GRADE C114
6	(78)	Administrative Support Supervisor	3	GRADE C113
7	(79)	Audiovisual Aids Supervisor	1	GRADE C113
8	(80)	Commercial Artist/Graphic Artist I	1	GRADE C113
9	(81)	Human Resources Specialist	3	GRADE C113
10	(82)	Administrative Specialist III	11	GRADE C112
11	(83)	Fiscal Support Specialist	7	GRADE C112
12	(84)	Instrumentation Technician	2	GRADE C112
13	(85)	Maintenance Specialist	2	GRADE C112
14	(86)	Research Assistant	1	GRADE C112
15	(87)	Special Events Coordinator	1	GRADE C112
16	(88)	Coordinator of Housekeeping	1	GRADE C111
17	(89)	Laboratory Coordinator	1	GRADE C111
18	(90)	Human Resources Assistant	4	GRADE C110
19	(91)	Laboratory Technician	1	GRADE C110
20	(92)	Administrative Specialist II	17	GRADE C109
21	(93)	Library Technician	4	GRADE C109
22	(94)	Cashier	1	GRADE C108
23	(95)	Maintenance Assistant	7	GRADE C108
24	(96)	Mail Services Coordinator	1	GRADE C107
25	(97)	Registrar's Assistant	4	GRADE C107
26	(98)	Administrative Specialist I	20	GRADE C106
27	(99)	HE Public Safety Dispatcher	3	GRADE C106
28	(100)	Special Events Worker	1	GRADE C106
29	(101)	Apprentice Tradesman	9	GRADE C105
30	(102)	Reproduction Equipment Operator	1	GRADE C105
31	(103)	Shipping & Receiving Clerk	1	GRADE C105
32	(104)	Institutional Services Supervisor	14	GRADE C104
33	(105)	Institutional Services Assistant	25	GRADE C103
34		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(106)	Department Chairpersons	20	\$143,250

1	(107)	Director of Library Services	1	\$136,348
2	(108)	Assistant Dean	3	\$121,343
3	(109)	Project/Program Director	2	\$100,815
4	(110)	Librarian	7	\$98,463
5		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(111)	Faculty	290	
8		Distinguished Professor		\$157,739
9		Professor		\$138,379
10		Associate Professor		\$121,316
11		Assistant Professor		\$101,565
12		Instructor		\$79,242
13		Lecturer		\$66,503
14	(112)	Clinical Instructor	13	\$59,125
15	(113)	Part-Time Faculty	320	\$41,624
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>NON-CLASSIFIED POSITIONS</u>		
18	(114)	Athletic Director	1	\$118,714
19	(115)	Coach	8	\$108,465
20	(116)	Dir. of Auxiliary Enterprises	1	\$104,194
21	(117)	Project/Program Administrators	5	
22		Project/Program Director		\$100,815
23		Project/Program Manager		\$91,362
24	(118)	Senior Women's Administrator	1	\$90,797
25	(119)	Assistant Athletic Director	1	\$90,797
26	(120)	Head Athletic Trainer	1	\$85,264
27	(121)	Assistant Coach	8	\$85,264
28	(122)	Director of Food Service	1	\$78,459
29	(123)	Campus Store Manager	1	\$77,900
30	(124)	Sports Information Director	1	\$57,322
31	(125)	Compliance Officer	1	\$54,784
32	(126)	Residential Life Coordinator	2	\$54,784
33	(127)	Assistant Athletic Trainer	2	\$36,798
34		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
35		<u>CLASSIFIED POSITIONS</u>		
36	(128)	Special Events Manager	2	GRADE C115

1	(129)	Food Preparation Manager	1	GRADE C114
2	(130)	Student Union Night Manager	1	GRADE C114
3	(131)	Assistant Bookstore Manager	1	GRADE C112
4	(132)	Cashier	1	GRADE C108
5	(133)	Purchasing Assistant	1	GRADE C106
6	(134)	Shipping & Receiving Clerk	1	GRADE C105
7		<u>WESTERN ARKANSAS AREA TECHNICAL CTR</u>		
8		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
9		<u>ADMINISTRATIVE POSITIONS</u>		
10	(135)	Dir. Western Arkansas Area Tech Ctr	1	\$100,641
11	(136)	Asst. Dir. Western Ark Area Tech Ctr	1	\$89,056
12	(137)	Workforce Specialist	2	\$69,109
13	(138)	Academic Advisor	3	\$57,322
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(139)	Administrative Specialist II	1	GRADE C109
17		<u>NINE-MONTH EDUCATIONAL & GENERAL</u>		
18		<u>ACADEMIC POSITIONS</u>		
19	(140)	Faculty	12	\$82,704
20	(141)	Part-Time Faculty	<u>15</u>	\$41,624
21		MAX. NO. OF EMPLOYEES	1,119	

23 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 24 the University of Arkansas - Fort Smith for the 2015-2016 fiscal year, the
 25 following maximum number of part-time or temporary employees, to be known as
 26 "Extra Help", payable from funds appropriated herein for such purposes: nine
 27 hundred ten (910) temporary or part-time employees, when needed, at rates of
 28 pay not to exceed those provided in the Uniform Classification and
 29 Compensation Act, or its successor, or this act for the appropriate
 30 classification.

32 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 33 appropriated, to the University of Arkansas - Fort Smith, to be payable from
 34 the University of Arkansas at Fort Smith Fund, for personal services and
 35 operating expenses of the University of Arkansas - Fort Smith for the fiscal
 36 year ending June 30, 2016, the following:

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			UNIVERSITY OF ARKANSAS FORT SMITH												
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS												
		(1)	Chancellor, UA Fort Smith	1	196,975	1	193,800	1	193,800	1	202,884	1	208,970	1	208,970
		(2)	Provost/Chief Academic Officer	1	167,356	1	171,000	1	171,000	1	172,377	1	177,548	1	177,548
		(3)	VC for Univ. Rel/Exec. Ass. to Chan.	1	155,636	1	145,656	0	0	0	0	0	0	0	0
		(3.01)	Vice Chancellor for University Relations												
		(4)	Vice Chan. For Finance & Admin.	1	155,636	1	160,000	1	160,000	1	160,305	1	165,114	1	165,114
		(5)	Executive Vice Chancellor	1	153,271	1	150,000	1	150,000	0	0	0	0	0	0
		(5.01)	Vice Chancellor for Enrollment Management												
		(6)	Vice Chancellor for Student Services	1	153,271	1	137,232	1	137,232	1	157,869	1	162,605	1	162,605
		(7)	Vice Chancellor for Inst. Advanc.	1	153,271	1	135,000	1	135,000	1	157,869	1	162,605	1	162,605
		(8)	Director of University Communications	1	139,753	1	105,083	1	105,083	1	143,945	1	148,264	1	148,264
		(9)	Dir. of Management Info. Systems	1	136,144	1	105,000	1	105,000	1	140,228	1	144,435	1	144,435
		(10)	Assoc. Vice Chan for Fin. & Admin.	1	134,684	0	0	1	110,000	1	138,735	1	142,897	1	142,897
		(11)	Dean	6	125,399	6	109,242	4	109,242	6	129,161	6	133,036	6	133,036
		(12)	Vice Chan. for Planning & Account.	1	121,156	0	0	1	116,000	0	0	0	0	0	0
		(12.01)	Assoc Vice Chan for Planning & Account												
		(13)	Controller	1	120,148	0	0	0	0	1	124,790	1	128,534	1	128,534
		(14)	Dean of Business & Professional Institute	1	114,485	1	65,677	1	75,000	1	123,753	1	127,465	1	127,465
		(15)	Dean of Work Force Development	1	114,485	1	102,863	1	102,863	1	117,919	1	121,457	1	121,457
		(16)	Director of Plant Operations / Eng	1	113,091	1	106,599	1	106,599	1	116,483	1	119,978	1	119,978
		(17)	Dean of Instructional Development	1	112,816	1	76,500	1	76,500	1	116,200	1	119,666	1	119,666
		(18)	Director of Planned Giving	1	111,518	1	71,000	1	71,000	1	114,967	1	118,416	1	118,416
		(19)	Director of Annual Fund	1	111,618	1	42,000	1	42,000	1	114,967	1	118,416	1	118,416
		(20)	Director of Major Gifts	1	111,618	0	0	0	0	1	114,967	1	118,416	1	118,416
		(21)	Registrar	1	110,017	1	66,881	1	66,881	1	113,318	1	116,717	1	116,717
		(22)	Dir. of Community & Cont. Ed.	1	106,678	1	87,626	1	87,626	1	109,878	1	113,175	1	113,175
		(23)	Associate Director of Computing Services	4	104,236	4	89,397	4	89,397	4	107,363	4	110,584	4	110,584
		(24)	Dir. Of Institutional Research	1	102,449	1	84,000	1	84,000	1	107,363	1	108,688	1	108,688
		(25)	Assistant to the Chancellor	1	102,385	1	73,344	1	73,344	1	105,457	1	108,620	1	108,620
		(26)	Dir. of Telecommunications	1	96,876	1	67,424	1	67,424	1	101,842	1	104,897	1	104,897
		(27)	Project/Program Administrators	31	97,879	4	83,232	4	83,232	31	100,815	31	103,840	31	103,840
		(28)	Project/Program Director	1	86,701	11	70,000	11	70,000	1	91,362	1	94,103	1	94,103
		(29)	Project/Program Manager	1	76,530	15	69,360	16	69,360	1	78,826	1	81,191	1	81,191
		(30)	Director of Admissions	1	95,341	0	0	0	0	1	98,201	1	101,147	1	101,147
		(31)	Assistant Director of Plant Oper	1	92,607	1	73,866	1	73,866	1	95,385	1	98,247	1	98,247
		(32)	Dir. of Evening & Special Programs	1	92,454	1	47,230	1	47,230	1	95,228	1	98,085	1	98,085
		(33)	Director of Media Services	1	91,935	0	0	0	0	1	94,693	1	97,534	1	97,534
		(34)	Development Officer	7	88,347	7	71,253	7	71,253	7	90,998	7	93,727	7	93,727
		(35)	Director of University Police	1	86,472	1	78,949	1	78,949	1	91,126	1	93,860	1	93,860
		(36)	Dir. of Placement/Career Services	1	87,208	1	63,180	1	63,180	1	89,824	1	92,518	1	92,518
		(37)	Director of Staff Development	1	82,306	0	0	0	0	1	84,775	1	87,318	1	87,318
		(38)	Dir. of Sys Prog & Data Base Svcs	1	80,584	1	69,135	1	69,135	1	83,002	1	85,492	1	85,492
		(39)	Director of Academic Support Services	1	76,985	1	65,904	1	65,904	1	79,274	1	81,653	1	81,653
		(40)	Dir. of Educational Assessment	1	76,985	0	0	0	0	1	79,273	1	81,651	1	81,651
		(41)	Director of Disability Services	1	76,868	0	0	0	0	1	79,273	1	81,651	1	81,651
		(42)	Administrator of Grants & Contracts	1	76,227	1	69,914	1	69,914	1	78,514	1	80,869	1	80,869
		(43)	Instructional Designers	2	74,050	2	60,728	2	60,728	2	76,272	2	78,560	2	78,560
		(44)	Counselor	1	74,050	0	0	0	0	1	76,272	1	78,560	1	78,560
		(45)	Director of Student Activities & Org.	1	72,756	1	47,230	1	47,230	1	74,939	1	77,187	1	77,187
		(46)	Continuing Education Specialist	4	67,086	0	0	0	0	4	69,109	4	71,182	4	71,182
		(47)	Workforce Specialist	3	67,098	3	53,000	3	53,000	3	68,109	3	70,182	3	70,182

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED 2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(49)	Institutional Assistant	6	64,879	4	59,106	4	59,108	6	66,825	6	66,830	6	66,830
		(49)	Academic Advisor	44	59,970	35	52,170	32	52,170	44	61,770	44	61,770	44	61,770
		(50)	Dir. of Admin. Support Services	1	58,745	1	55,040	1	55,040	1	60,507	1	60,507	1	60,507
		TOTAL		148		122		119		148		148		148	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
		D038C (51)	Senior Software Support Analyst	3	GRADE C123	2	GRADE C123	2	GRADE C123	3	GRADE C123	3	GRADE C123	3	GRADE C123
		D044C (52)	Systems Analyst	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122	7	GRADE C122
		V004C (53)	Procurement Manager	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
		T030C (54)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	IPC	P013C (55)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
		A074C (56)	Fiscal Support Supervisor	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118
	IPC	D064C (57)	Website Developer	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		P021C (58)	Editor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		D068C (59)	Information Systems Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		S017C (60)	Maintenance Coordinator	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		B076C (61)	Research Project Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		T051C (62)	HE Public Safety Officer Supervisor	3	GRADE C117	2	GRADE C117	2	GRADE C117	3	GRADE C117	3	GRADE C117	3	GRADE C117
		V014C (63)	Buyer	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
		A089C (64)	Accountant	3	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
		G195C (65)	HEI Program Coordinator	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
		P031C (66)	Media Specialist	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
		X119C (67)	Occupational Safety Coordinator	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	IPC	T055C (68)	Public Safety Officer	10	GRADE C116	6	GRADE C116	6	GRADE C116	10	GRADE C116	10	GRADE C116	10	GRADE C116
		S022C (69)	Skilled Trades Supervisor	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
		C037C (70)	Administrative Analyst	2	GRADE C115	3	GRADE C115	3	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
		C036C (71)	Assistant Registrar	4	GRADE C115	3	GRADE C115	3	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
		D079C (72)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		A091C (73)	Fiscal Support Analyst	18	GRADE C115	16	GRADE C115	16	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115
	IPC	S031C (74)	Skilled Tradesman	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
		P041C (75)	Commercial Graphic Artist	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
		D084C (76)	Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		D082C (77)	Network Analyst	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
		C050C (78)	Administrative Support Supervisor	2	GRADE C113	3	GRADE C113	3	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
		E053C (79)	Audiovisual Aids Supervisor	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
		P049C (80)	Commercial Artist/Graphic Artist I	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		R086C (81)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		C056C (82)	Administrative Specialist III	3	GRADE C113	2	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
		A098C (83)	Fiscal Support Specialist	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112	11	GRADE C112
		S051C (84)	Instrumentation Technician	7	GRADE C112	5	GRADE C112	5	GRADE C112	7	GRADE C112	7	GRADE C112	7	GRADE C112
		S050C (85)	Maintenance Specialist	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		B106C (86)	Research Assistant	2	GRADE C112	1	GRADE C112	1	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		P053C (87)	Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		M077C (88)	Coordinator of Housekeeping	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		B108C (89)	Laboratory Coordinator	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	IPC	D090C (90)	Computer Publishing Operator	0	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
		R038C (91)	Human Resources Assistant	4	GRADE C110	1	GRADE C110	1	GRADE C110	4	GRADE C110	4	GRADE C110	4	GRADE C110
		B111C (92)	Laboratory Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	IPC	C073C (93)	Administrative Specialist II	17	GRADE C109	15	GRADE C109	15	GRADE C109	17	GRADE C109	17	GRADE C109	17	GRADE C109
		C089C (94)	Library Technician	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109
		C087C (95)	Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	IPC	V027C (96)	Inventory Control Technician	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
	IPC	S065C (97)	Maintenance Assistant	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108
		C083C (98)	Mail Services Coordinator	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108	7	GRADE C108
		C082C (99)	Registrar's Assistant	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107	7	GRADE C107
		C087C (100)	Administrative Specialist I	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
		T089C (101)	HE Public Safety Dispatcher	20	GRADE C106	19	GRADE C106	19	GRADE C106	20	GRADE C106	20	GRADE C106	20	GRADE C106
		P055C (102)	Special Events Worker	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
		S081C (103)	Apprentice Tradesman	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
		S079C (104)	Reproduction Equipment Operator	9	GRADE C105	5	GRADE C105	5	GRADE C105	9	GRADE C105	9	GRADE C105	9	GRADE C105
		V030C (105)	Shipping & Receiving Clerk	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

S084C (106)			Institutional Services Supervisor	14	GRADE C104	8	GRADE C104	8	GRADE C104	14	GRADE C104	14	GRADE C104	14	GRADE C104
S087C (107)			Institutional Services Assistant	25	GRADE C103	24	GRADE C103	24	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103
			TOTAL	39		32		32		39		39		39	

TWELVE MONTH EDUCATIONAL AND GENERAL

ACADEMIC POSITIONS															
(108)			Department Chairpersons	20		18		16		20		20		20	
(109)			Director of Library Services	1	132,376	0	132,376	1	132,376	1	132,376	1	132,376	1	132,376
(110)			Assistant Dean	3	117,809	0	117,809	0	117,809	3	117,809	3	117,809	3	117,809
(111)			Project/Program Director	2	97,879	2	97,879	2	97,879	2	97,879	2	97,879	2	97,879
(112)			Librarian	7	95,595	5	95,595	5	95,595	7	95,595	7	95,595	7	95,595
			TOTAL	33		26		26		33		33		33	

NINE-MONTH EDUCATIONAL & GENERAL

ACADEMIC POSITIONS															
(113)			Faculty	290		0		0		290		290		290	
			Distinguished Professor		153,145	0	153,145	0	153,145		153,145		153,145		153,145
			Professor		134,348	16	150,458	16	150,458		138,379		138,379		142,530
			Associate Professor		117,782	47	109,711	46	109,711		121,316		121,316		124,955
			Assistant Professor		98,607	101	78,127	100	78,127		101,565		101,565		104,612
			Instructor		76,984	54	77,474	54	77,474		79,242		79,242		81,619
			Lecturer		64,566	1	56,100	1	56,100		66,503		66,503		68,498
(114)			Clinical Instructor	13	57,403	8	45,000	9	45,000	13	50,899	13	50,899	13	50,899
(115)			Part-Time Faculty	320	40,412	292	23,400	292	23,400	320	42,873	320	42,873	320	42,873
			TOTAL	623		519		518		623		623		623	

TWELVE MONTH AUXILIARY ENTERPRISES

NON-CLASSIFIED POSITIONS															
(116)			Athletic Director	1	115,256	1	101,000	1	101,000	1	118,714	1	118,714	1	122,275
(117)			Coach	8	105,306	6	80,693	7	80,693	8	108,465	8	108,465	8	111,719
(118)			Dir. of Auxiliary Enterprises	1	101,159	0	0	0	0	1	104,194	1	104,194	1	107,320
(119)			Project/Program Administrators	5	97,879	3	54,271	3	54,271	5	103,839	5	103,839	5	107,320
(120)			Project/Program Director		86,701	2	38,720	1	38,720		94,103		94,103		98,521
(121)			Senior Women's Administrator	1	88,152	1	74,572	1	74,572	1	90,797	1	90,797	1	93,521
(122)			Assistant Athletic Director	1	88,152	0	0	0	0	1	90,797	1	90,797	1	93,521
(123)			Head Athletic Trainer	1	82,780	1	52,000	1	52,000	1	85,264	1	85,264	1	87,822
(124)			Assistant Coach	8	82,780	6	35,620	7	35,620	8	85,264	8	85,264	8	87,822
(125)			Director of Food Service	1	76,173	0	0	0	0	1	78,459	1	78,459	1	80,812
(126)			Campus Store Manager	1	75,631	0	0	0	0	1	80,237	1	80,237	1	80,237
(127)			Sports Information Director	1	55,632	1	46,723	1	46,723	1	59,042	1	59,042	1	59,042
(128)			Compliance Officer	1	53,189	1	33,000	1	33,000	1	54,784	1	54,784	1	56,428
(129)			Residential Life Coordinator	2	53,189	2	27,050	2	27,050	2	54,784	2	54,784	2	56,428
(129)			Assistant Athletic Trainer	2	35,727	1	32,500	1	32,500	2	36,798	2	36,798	2	37,902
			TOTAL	34		25		26		34		34		34	

TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS															
P033C (130)			Special Events Manager	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
S044C (131)			Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
M062C (132)			Student Union Night Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
C055C (133)			Assistant Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
C078C (134)			Cashier	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
V029C (135)			Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
V030C (136)			Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			TOTAL	8		2		2		8		8		8	

TOTAL MAIN CAMPUS

				1,084		885		882		1,084		1,084		1,084	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

WESTERN ARKANSAS AREA TECHNICAL CTR

TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS

(137)			Director, Western Arkansas Area Tech	1	97,709	1	104,040	1	104,040	1	100,641	1	103,660	1	100,641	1	103,660
(138)			Asst. Dir. Western Ark Area Tech Ctr	1	86,463	1	52,020	1	52,020	1	89,056	1	91,728	1	89,056	1	91,728
(139)			Workforce Specialist	2	67,086	1	42,707	2	42,707	2	69,109	2	71,182	2	69,109	2	71,182
(140)			Academic Advisor	3	55,652	2	34,680	2	34,680	3	57,322	3	59,042	3	57,322	3	59,042
			TOTAL	7		5		5		7		7		7		7	

TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS

C073C	(141)		Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			TOTAL	1		1		1		1		1		1		1	

NINE-MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS

(142)			Faculty	12	80,295	7	52,834	8	52,834	12	82,704	12	85,185	12	82,704	12	85,185
(143)			Part-Time Faculty	15	40,412	3	7,000	3	7,000	15	41,624	15	42,873	15	41,624	15	42,873
			TOTAL	27		10		11		27		27		27		27	
			TOTAL TECHNICAL CENTER	35		16		17		35		35		35		35	
			TOTAL UAIFS	1,119		901		899		1,119		1,119		1,119		1,119	