

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

# A Bill

HOUSE BILL 1254

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE RICH MOUNTAIN  
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2016; AND FOR OTHER PURPOSES.  
12

## Subtitle

13  
14 AN ACT FOR THE RICH MOUNTAIN COMMUNITY  
15 COLLEGE APPROPRIATION FOR THE 2015-2016  
16 FISCAL YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Rich Mountain Community College for the 2015-2016 fiscal year, the  
24 following maximum number of regular employees.  
25

26			Maximum Annual
27		Maximum	Salary Rate
28	Item	No. of	Fiscal Year
29	No.	Employees	2015-2016
30	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31	<u>ADMINISTRATIVE POSITIONS</u>		
32	(1)	President, RMCC	1 \$154,578
33	(2)	Chief Academic Officer	1 \$124,068
34	(3)	Chief Fiscal Officer	1 \$116,345
35	(4)	Chief Student Life Officer	1 \$116,345
36	(5)	Chief Development Officer	1 \$116,345



1	(6)	Director of Institutional Research	1	\$98,577
2	(7)	Director of Human Resources/Services	1	\$98,577
3	(8)	Information Systems Manager	1	\$95,800
4	(9)	Counselor	2	\$94,697
5	(10)	Coord. of Cont. Ed. & Bus. Outreach	1	\$90,791
6	(11)	Dir. Of Public Relations & Marketing	1	\$90,791
7	(12)	Director of Financial Aid	1	\$90,610
8	(13)	Director of Computer Services	1	\$89,095
9	(14)	Business Manager	1	\$87,027
10	(15)	Director of Physical Plant	1	\$83,998
11	(16)	Director of Admissions	1	\$82,773
12	(17)	Coordinator of Student Recruitment	1	\$82,706
13	(18)	Project/Program Manager	1	\$75,199
14	(19)	Project Coordinator	1	\$71,029
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED POSITIONS</u>		
17	(20)	Computer Support Specialist	1	GRADE C119
18	(21)	Financial Aid Analyst	1	GRADE C115
19	(22)	Fiscal Support Analyst	1	GRADE C115
20	(23)	Computer Operator	2	GRADE C114
21	(24)	Administrative Specialist III	3	GRADE C112
22	(25)	Assistant Bookstore Manager	1	GRADE C112
23	(26)	Payroll Officer	1	GRADE C110
24	(27)	Fiscal Support Technician	2	GRADE C108
25	(28)	Maintenance Assistant	3	GRADE C108
26	(29)	Library Support Assistant	1	GRADE C107
27	(30)	Registrar's Assistant	1	GRADE C107
28	(31)	Purchasing Assistant	1	GRADE C106
29	(32)	Institutional Services Assistant	3	GRADE C103
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ACADEMIC POSITIONS</u>		
32	(33)	Division Chairperson	4	\$108,579
33	(34)	Librarian	1	\$98,577
34		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
35		<u>ACADEMIC POSITIONS</u>		
36	(35)	Faculty	23	\$82,705

1	(36)	Part-Time Faculty	63	\$41,624
2		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
3		<u>NON-CLASSIFIED POSITIONS</u>		
4	(37)	Campus Store Manager	<u>1</u>	\$77,900
5		MAX. NO. OF EMPLOYEES	133	

7 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 8 the Rich Mountain Community College for the 2015-2016 fiscal year, the  
 9 following maximum number of part-time or temporary employees, to be known as  
 10 "Extra Help", payable from funds appropriated herein for such purposes:  
 11 eighty (80) temporary or part-time employees, when needed, at rates of pay  
 12 not to exceed those provided in the Uniform Classification and Compensation  
 13 Act, or its successor, or this act for the appropriate classification.

15 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 16 appropriated, to the Rich Mountain Community College, to be payable from the  
 17 Rich Mountain Community College Fund, for personal services and operating  
 18 expenses of the Rich Mountain Community College for the fiscal year ending  
 19 June 30, 2016, the following:

21	ITEM	FISCAL YEAR
22	<u>NO.</u>	<u>2015-2016</u>
23	(01) REGULAR SALARIES	\$2,395,000
24	(02) EXTRA HELP	26,298
25	(03) PERSONAL SERVICES MATCHING	545,000
26	(04) MAINT. & GEN. OPERATION	
27	(A) OPER. EXPENSE	530,000
28	(B) CONF. & TRAVEL	0
29	(C) PROF. FEES	0
30	(D) CAP. OUTLAY	0
31	(E) DATA PROC.	0
32	TOTAL AMOUNT APPROPRIATED	<u>\$3,496,298</u>

34 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 35 to the Rich Mountain Community College, to be payable from cash funds as  
 36 defined by Arkansas Code 19-4-801 of the Rich Mountain Community College, for

1 personal services and operating expenses of the Rich Mountain Community  
 2 College for the fiscal year ending June 30, 2016, the following:

ITEM	FISCAL YEAR
NO.	2015-2016
(01) REGULAR SALARIES	\$3,200,000
(02) EXTRA HELP	350,000
(03) PERSONAL SERVICES MATCHING	1,500,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,750,000
(B) CONF. & TRAVEL	375,000
(C) PROF. FEES	15,000
(D) CAP. OUTLAY	2,250,000
(E) DATA PROC.	0
(05) CAPITAL IMPROVEMENTS	300,000
(06) DEBT SERVICE	<u>380,000</u>
TOTAL AMOUNT APPROPRIATED	<u>\$10,120,000</u>

19 SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
 20 authorized by this act shall be limited to the appropriation for such agency  
 21 and funds made available by law for the support of such appropriations; and  
 22 the restrictions of the State Procurement Law, the General Accounting and  
 23 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
 24 Procedures and Restrictions Act, the Higher Education Expenditures  
 25 Restrictions Act, or their successors, and other fiscal control laws of this  
 26 State, where applicable, and regulations promulgated by the Department of  
 27 Finance and Administration, as authorized by law, shall be strictly complied  
 28 with in disbursement of said funds.

30 SECTION 6. LEGISLATIVE INTENT. It is the intent of the General  
 31 Assembly that any funds disbursed under the authority of the appropriations  
 32 contained in this act shall be in compliance with the stated reasons for  
 33 which this act was adopted, as evidenced by the Agency Requests, Executive  
 34 Recommendations and Legislative Recommendations contained in the budget  
 35 manuals prepared by the Department of Finance and Administration, letters, or  
 36 summarized oral testimony in the official minutes of the Arkansas Legislative

1 Council or Joint Budget Committee which relate to its passage and adoption.

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3 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General  
4 Assembly, that the Constitution of the State of Arkansas prohibits the  
5 appropriation of funds for more than a one (1) year period; that the  
6 effectiveness of this Act on July 1, 2015 is essential to the operation of  
7 the agency for which the appropriations in this Act are provided, and that in  
8 the event of an extension of the legislative session, the delay in the  
9 effective date of this Act beyond July 1, 2015 could work irreparable harm  
10 upon the proper administration and provision of essential governmental  
11 programs. Therefore, an emergency is hereby declared to exist and this Act  
12 being necessary for the immediate preservation of the public peace, health  
13 and safety shall be in full force and effect from and after July 1, 2015.

**FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM**

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15 #	ANNUAL SAL	PAID 2013-14 ANNUAL SAL	BUDGETED 2014-15 ANNUAL SAL	REQUESTED 2015-16 ANNUAL SAL	2016-17 ANNUAL SAL	2015-16 ANNUAL SAL	AHECB RECOMMENDED #	2016-17 ANNUAL SAL
			<b>HIGH MOUNTAIN COMMUNITY COLLEGE</b>									
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL</b>									
			<b>ADMINISTRATIVE POSITIONS</b>									
		(1)	President; RMCC	1	150,076	138,720	141,494	154,578	159,215	154,578	1	159,215
		(2)	Chief Academic Officer	1	120,455	104,040	106,121	124,068	127,790	124,068	1	127,790
		(3)	Chief Fiscal Officer	1	112,956	104,040	106,121	116,345	119,835	116,345	1	119,835
		(4)	Chief Student Life Officer	1	112,956	58,555	59,726	116,345	119,835	116,345	1	119,835
		(5)	Chief Development Officer	0	112,956	0	0	116,345	119,835	116,345	1	119,835
		(6)	Director of Institutional Research	1	95,706	37,740	38,495	98,577	101,534	98,577	1	101,534
		(7)	Director of Human Resources / Services	1	95,706	51,000	52,020	98,577	101,534	98,577	1	101,534
		(8)	Information Systems Manager	1	93,010	77,607	78,159	95,800	98,674	95,800	1	98,674
		(9)	Counselor	2	91,938	72,000	78,159	94,697	97,537	94,697	2	97,537
		(10)	Coord. of Cont. Ed. & Bus. Outreach	1	88,146	48,450	49,419	90,791	93,514	90,791	1	93,514
		(11)	Dir. Of Public Relations & Marketing	1	88,146	48,450	49,419	90,791	93,514	90,791	1	93,514
		(12)	Director of Financial Aid	1	87,971	48,450	49,419	90,610	93,328	90,610	1	93,328
		(13)	Director of Computer Services	1	86,500	0	73,440	89,095	91,768	89,095	1	91,768
		(14)	Business Manager	1	84,482	45,900	46,818	87,027	89,688	87,027	1	89,688
		(15)	Director of Physical Plant	1	81,551	35,678	36,392	83,998	86,518	83,998	1	86,518
		(16)	Director of Admissions	1	80,362	36,720	37,484	85,773	88,256	85,773	1	88,256
		(17)	Coordinator of Student Recruitment	1	80,297	0	34,000	85,187	87,706	85,187	1	87,706
		(18)	Project/Program Manager	0	73,009	0	0	75,199	77,455	75,199	1	77,455
		(19)	Project Coordinator	1	68,960	30,807	32,000	71,029	73,160	71,029	1	73,160
			<b>TOTAL</b>	<b>20</b>		<b>15</b>	<b>16</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>	<b>20</b>
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL</b>									
			<b>CLASSIFIED POSITIONS</b>									
		D063C (18)	Computer Support Specialist	1	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	1	GRADE C119
		G207C (19)	Financial Aid Analyst	1	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	1	GRADE C115
		A091C (20)	Fiscal Support Analyst	1	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	1	GRADE C115
		D084C (21)	Computer Operator	2	GRADE C114	GRADE C114	GRADE C114	GRADE C114	GRADE C114	GRADE C114	2	GRADE C114
		C056C (22)	Administrative Specialist, III	3	GRADE C112	GRADE C112	GRADE C112	GRADE C112	GRADE C112	GRADE C112	3	GRADE C112
		C055C (23)	Assistant Bookstore Manager	1	GRADE C112	GRADE C112	GRADE C112	GRADE C112	GRADE C112	GRADE C112	1	GRADE C112
		A100C (24)	Payroll Officer	1	GRADE C110	GRADE C110	GRADE C110	GRADE C110	GRADE C110	GRADE C110	1	GRADE C110
		A102C (25)	Fiscal Support Technician	2	GRADE C108	GRADE C108	GRADE C108	GRADE C108	GRADE C108	GRADE C108	2	GRADE C108
		S065C (26)	Maintenance Assistant	3	GRADE C108	GRADE C108	GRADE C108	GRADE C108	GRADE C108	GRADE C108	3	GRADE C108
		C085C (27)	Library Support Assistant	1	GRADE C107	GRADE C107	GRADE C107	GRADE C107	GRADE C107	GRADE C107	1	GRADE C107
		C082C (28)	Registrar's Assistant	1	GRADE C107	GRADE C107	GRADE C107	GRADE C107	GRADE C107	GRADE C107	1	GRADE C107
		V029C (29)	Purchasing Assistant	1	GRADE C106	GRADE C106	GRADE C106	GRADE C106	GRADE C106	GRADE C106	1	GRADE C106
		S087C (30)	Institutional Services Assistant	3	GRADE C103	GRADE C103	GRADE C103	GRADE C103	GRADE C103	GRADE C103	3	GRADE C103
			<b>TOTAL</b>	<b>21</b>		<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL</b>									
			<b>ACADEMIC POSITIONS</b>									
		(31)	Academic Chairperson	4	105,417	63,940	65,219	108,579	111,837	108,579	4	111,837
		(32)	Librarian	1	95,706	51,000	55,000	98,577	101,534	98,577	1	101,534
			<b>TOTAL</b>	<b>5</b>		<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>
			<b>NINE MONTH EDUCATIONAL AND GENERAL</b>									
			<b>ACADEMIC POSITIONS</b>									
		(33)	Faculty	23	80,296	61,947	63,146	92,705	95,136	92,705	23	95,136
		(34)	Part-Time Faculty	63	40,412	16,000	18,000	41,624	42,873	41,624	63	42,873
			<b>TOTAL</b>	<b>86</b>		<b>60</b>	<b>60</b>	<b>60</b>	<b>60</b>	<b>60</b>	<b>86</b>	<b>86</b>

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHECB RECOMMENDED 2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL

TWELVE MONTH AUXILIARY ENTERPRISES  
NON-CLASSIFIED POSITIONS  
Campus Store Manager  
TOTAL

N	(34.01)			<u>132</u>		<u>98</u>		<u>99</u>	<u>1</u>	<u>77,900</u>	<u>1</u>	<u>80,287</u>	<u>1</u>	<u>77,900</u>	<u>1</u>	<u>80,237</u>	
			TOTAL RMCC						<u>133</u>		<u>133</u>		<u>133</u>		<u>133</u>	<u>1</u>	<u>80,237</u>
																	<u>133</u>