

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

A Bill

SENATE BILL 213

5 By: Joint Budget Committee
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE COLLEGE OF THE
10 OUACHITAS FOR THE FISCAL YEAR ENDING JUNE 30, 2016;
11 AND FOR OTHER PURPOSES.
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14 **Subtitle**

15 AN ACT FOR THE COLLEGE OF THE OUACHITAS
16 APPROPRIATION FOR THE 2015-2016 FISCAL
17 YEAR.
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the College of The Ouachitas for the 2015-2016 fiscal year, the following
24 maximum number of regular employees.
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Item	Maximum	Maximum Annual
No.	No. of	Salary Rate
	Employees	Fiscal Year
		2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
<u>ADMINISTRATIVE POSITIONS</u>		
(1)	President, COTO	1 \$154,578
(2)	Chief Academic Officer	1 \$124,068
(3)	Chief Fiscal Officer	1 \$116,345
(4)	Chief Student Officer	1 \$116,345
(5)	Dean of Learning	1 \$96,417



1	(6)	Dean of Workforce Development	1	\$96,417
2	(7)	Coord. Cont. Ed. & Business Outreach	1	\$90,791
3	(8)	Registrar	1	\$90,791
4	(9)	Director of Financial Aid	1	\$90,610
5	(10)	Director of Planning & Assessment	1	\$89,803
6	(11)	Director of Computer Services	1	\$89,096
7	(12)	Director of Distance Learning	1	\$89,032
8	(13)	Director of Off-Campus Operations	1	\$89,032
9	(14)	Controller	1	\$87,027
10	(15)	Director of Development	1	\$84,260
11	(16)	Director of Physical Plant	1	\$81,551
12	(17)	Director of Student Retention	1	\$82,705
13	(18)	Assistant to the President	1	\$76,867
14	(19)	Assesment Coordinator	1	\$64,500
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>CLASSIFIED POSITIONS</u>		
17	(20)	Maintenance Manager	1	GRADE C121
18	(21)	Computer Support Specialist	2	GRADE C119
19	(22)	Education Counselor	1	GRADE C119
20	(23)	Database Analyst	1	GRADE C119
21	(24)	Executive Assistant to the Director	1	GRADE C118
22	(25)	Budget Specialist	1	GRADE C117
23	(26)	Grants Analyst	1	GRADE C117
24	(27)	Human Resources Analyst	1	GRADE C117
25	(28)	Accountant I	1	GRADE C116
26	(29)	HEI Program Coordinator	1	GRADE C116
27	(30)	Public Information Specialist	1	GRADE C116
28	(31)	Bookstore Manager	1	GRADE C115
29	(32)	Computer Support Technician	3	GRADE C115
30	(33)	Financial Aid Analyst	1	GRADE C115
31	(34)	Assistant Registrar	1	GRADE C115
32	(35)	Payroll Services Specialist	1	GRADE C115
33	(36)	Skilled Tradesman	2	GRADE C115
34	(37)	Food Production Manager	1	GRADE C114
35	(38)	Financial Aid Specialist	1	GRADE C113
36	(39)	Security Officer Supervisor	1	GRADE C113

1	(40)	Student Recruitment Specialist	1	GRADE C113
2	(41)	Fiscal Support Specialist	3	GRADE C112
3	(42)	Administrative Specialist III	4	GRADE C112
4	(43)	Maintenance Specialist	1	GRADE C112
5	(44)	Library Specialist	1	GRADE C111
6	(45)	Computer Lab Technician	1	GRADE C110
7	(46)	Administrative Specialist II	6	GRADE C109
8	(47)	Admissions Specialist	1	GRADE C108
9	(48)	Maintenance Assistant	1	GRADE C108
10	(49)	Administrative Specialist I	4	GRADE C106
11	(50)	Food Preparation Specialist	1	GRADE C104
12	(51)	Institutional Services Assistant	1	GRADE C103
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(52)	Division Chairperson	4	\$108,579
16	(53)	Director of Nursing	1	\$107,427
17	(54)	Librarian	1	\$98,577
18	(55)	Director of Adult Education	1	\$94,698
19	(56)	Director of Honors College	1	\$94,698
20	(57)	Director of Concurrent Enrollment	1	\$94,698
21	(58)	Director of Career Center	1	\$94,698
22	(59)	Instructor - Nursing/Resp. Therapy	7	\$89,347
23	(60)	Assistant Librarian	1	\$61,392
24		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
25		<u>ACADEMIC POSITIONS</u>		
26	(61)	Faculty	42	\$82,705
27	(62)	Part-Time Faculty	<u>96</u>	\$41,624
28		MAX. NO. OF EMPLOYEES	224	

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30 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 31 the College of The Ouachitas for the 2015-2016 fiscal year, the following
 32 maximum number of part-time or temporary employees, to be known as "Extra
 33 Help", payable from funds appropriated herein for such purposes: sixty (60)
 34 temporary or part-time employees, when needed, at rates of pay not to exceed
 35 those provided in the Uniform Classification and Compensation Act, or its
 36 successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the College of The Ouachitas, to be payable from the College of The Ouachitas Fund, for personal services and operating expenses of the College of The Ouachitas for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) REGULAR SALARIES	\$2,954,682
(02) PERSONAL SERVICES MATCHING	782,702
(03) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,061,149
(B) CONF. & TRAVEL	0
(C) PROF. FEES	0
(D) CAP. OUTLAY	0
(E) DATA PROC.	0
TOTAL AMOUNT APPROPRIATED	<u>\$4,798,533</u>

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the College of The Ouachitas, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the College of The Ouachitas, for personal services and operating expenses of the College of The Ouachitas for the fiscal year ending June 30, 2016, the following:

ITEM NO.	FISCAL YEAR 2015-2016
(01) REGULAR SALARIES	\$3,000,000
(02) EXTRA HELP	784,123
(03) PERSONAL SERVICES MATCHING	2,300,000
(04) MAINT. & GEN. OPERATION	
(A) OPER. EXPENSE	1,200,000
(B) CONF. & TRAVEL	250,000
(C) PROF. FEES	270,486
(D) CAP. OUTLAY	2,500,000
(E) DATA PROC.	0

1	(05) CAPITAL IMPROVEMENTS	1,100,000
2	(06) FUND TRANSFERS, REFUNDS AND	
3	INVESTMENTS	<u>200,000</u>
4	TOTAL AMOUNT APPROPRIATED	<u>\$11,604,609</u>

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6 SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
7 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
8 PRIORITIES. A high priority of the College of The Ouachitas shall be to
9 combat illiteracy and to provide industrial training in the work place.

10 The provisions of this section shall be in effect only from July 1, ~~2014~~
11 2015 through June 30, ~~2015~~ 2016.

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13 SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
14 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
15 STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.

16 (a) The General Assembly finds that:

17 (1) Henderson State University and College of The Ouachitas are
18 two institutions of Higher Education with a long history of cooperation and
19 mutual support for the pursuit of their missions to serve the residents of
20 their overlapping service areas;

21 (2) These institutions have entered into an agreement to
22 continue the goodwill that has been established between them and throughout
23 the communities they serve, and to enhance the level of services to the
24 residents of Clark County without duplicating efforts; and

25 (3) Working strategically, the institutions can meet the needs
26 of the residents of Clark County in a manner that fosters partnership and
27 collaboration.

28 (b) Based upon the agreement of the parties:

29 (1) College of The Ouachitas shall:

30 (A) Limit any offerings in Clark County to non-academic,
31 technical courses and programs that are not offered at Henderson State
32 University;

33 (B) Not offer any academic courses or programs, including
34 remediation, in Clark County;

35 (C)(i) Notify, meet, and discuss with Henderson State
36 University prior to offering any new credit-bearing technical programs in

1 Clark County.

2 (ii) To minimize confusion, any such offering will be
3 delivered in conjunction with the Community Education Center; and

4 (D) Only establish a physical presence in Clark County in
5 partnership with Henderson State University's Community Education Center; and

6 (2)(A) Henderson State University shall offer to College of The
7 Ouachitas the first right of refusal for the instruction of technical
8 training courses and programs requested by business and industry that cannot
9 be provided directly by Henderson State University.

10 (B) The courses and programs shall be provided at the
11 Community Education Center or within Clark County.

12 (c) The provisions of this section shall be in effect only from July
13 1, ~~2014~~ 2015, through June 30, ~~2015~~ 2016.

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15 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
16 authorized by this act shall be limited to the appropriation for such agency
17 and funds made available by law for the support of such appropriations; and
18 the restrictions of the State Procurement Law, the General Accounting and
19 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
20 Procedures and Restrictions Act, the Higher Education Expenditures
21 Restrictions Act, or their successors, and other fiscal control laws of this
22 State, where applicable, and regulations promulgated by the Department of
23 Finance and Administration, as authorized by law, shall be strictly complied
24 with in disbursement of said funds.

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26 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
27 Assembly that any funds disbursed under the authority of the appropriations
28 contained in this act shall be in compliance with the stated reasons for
29 which this act was adopted, as evidenced by the Agency Requests, Executive
30 Recommendations and Legislative Recommendations contained in the budget
31 manuals prepared by the Department of Finance and Administration, letters, or
32 summarized oral testimony in the official minutes of the Arkansas Legislative
33 Council or Joint Budget Committee which relate to its passage and adoption.

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35 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
36 Assembly, that the Constitution of the State of Arkansas prohibits the

1 appropriation of funds for more than a one (1) year period; that the
2 effectiveness of this Act on July 1, 2015 is essential to the operation of
3 the agency for which the appropriations in this Act are provided, and that in
4 the event of an extension of the legislative session, the delay in the
5 effective date of this Act beyond July 1, 2015 could work irreparable harm
6 upon the proper administration and provision of essential governmental
7 programs. Therefore, an emergency is hereby declared to exist and this Act
8 being necessary for the immediate preservation of the public peace, health
9 and safety shall be in full force and effect from and after July 1, 2015.

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FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL			
COLLEGE OF THE OUACHITAS																		
TWELVE-MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(1)	President, COTO	1	150,076	1	150,076	1	150,076	1	154,578	1	159,215	1	154,578	1	159,215	
		(2)	Chief Academic Officer	1	120,455	1	90,500	1	90,500	1	124,068	1	127,790	1	124,068	1	127,790	
		(3)	Chief Fiscal Officer	1	112,956	1	85,000	1	85,000	1	116,345	1	119,835	1	116,345	1	119,835	
N		(4)	Chief Student Officer	1	112,956	1	85,000	1	85,000	1	116,345	1	119,835	1	116,345	1	119,835	
N		(4.01)	Dean of Learning															
N		(4.02)	Dean of Workforce Development															
		(5)	Coord. Cont. Ed. & Business Outreach	1	86,146	1	45,000	1	45,000	1	96,417	1	99,310	1	96,417	1	99,310	
		(6)	Registrar	1	86,146	1	50,000	1	50,000	1	90,791	1	93,514	1	90,791	1	93,514	
		(7)	Director of Financial Aid	1	87,971	1	48,870	1	48,870	1	90,610	1	93,328	1	90,610	1	93,328	
		(8)	Director of Planning & Assessment	1	87,187	1	47,825	1	47,825	1	89,803	1	92,497	1	89,803	1	92,497	
		(9)	Director of Computer Services	1	86,501	0	0	0	0	89,803	0	0	91,769	1	89,803	1	91,769	
		(10)	Director of Distance Learning	1	86,439	0	0	0	0	89,032	1	91,703	1	94,417	1	89,032	1	91,703
N		(10.01)	Director of Off-Campus Operations															
C		(10.02)	Controller	1	84,492	1	58,000	1	58,000	1	87,027	1	89,838	1	87,027	1	89,838	
		(11)	Director of Development	1	81,806	1	54,750	1	54,750	1	84,260	1	86,788	1	84,260	1	86,788	
N		(11.01)	Director of Physical Plant															
N		(11.02)	Director of Student Retention															
N		(11.03)	Assistant to the President															
N		(12)	Workforce Specialist	1	67,096	0	0	0	0	76,867	1	79,173	1	81,551	1	76,867	1	81,551
N		(12.01)	Assessment Coordinator															
			TOTAL	13		10		10		19		19		19		19		19
											64,500		66,435		64,500		68,435	
TWELVE-MONTH EDUCATIONAL AND GENERAL																		
CLASSIFIED POSITIONS																		
C	S004C	(12.02)	Maintenance Manager	1	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	
	D065C	(13)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	
D	E032C	(14)	Education Counselor	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	0	GRADE C119	
	D065C	(15)	Database Analyst	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	
D	C010C	(16)	Executive Assistant to the Director	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	
	D065C	(17)	Network Support Analyst	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	
N	R027C	(17.01)	Budget Specialist															
	G180C	(18)	Grants Analyst	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	
	R025C	(19)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
	A069C	(20)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
	G195C	(21)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	
C	P027C	(21.01)	Public Information Specialist															
N	C034C	(21.02)	Bookstore Manager	1	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	
	D079C	(22)	Computer Support Technician	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	
	G207C	(23)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
D	S036C	(24)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
	C035C	(25)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
C	A030C	(25.01)	Payroll Services Specialist															
N	S031C	(25.02)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	
C	S044C	(25.03)	Food Production Manager															
	C051C	(26)	Financial Aid Specialist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
	T072C	(27)	Security Officer/Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
	G218C	(28)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
C	A098C	(28.01)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
	C056C	(29)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
D	A097C	(30)	Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
C	S050C	(30.01)	Maintenance Specialist															
N	E058C	(30.02)	Library Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	
N	C052C	(30.03)	Local Office Administrative Assistant															
			TOTAL	1		1		1		1		1		1		1		1

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16 RECOMMENDED		2016-17 ANNUAL SAL		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
D	C064C	(31)	Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	
D	D091C	(32)	Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
D	A101C	(33)	Accounting Technician	3	GRADE C109	3	GRADE C109	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	
A	C073C	(34)	Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	
D	E056C	(35)	Institutional Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	
D	C079C	(36)	Admissions Specialist	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
D	S065C	(37)	Maintenance Assistant	3	GRADE C108	3	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
D	P060C	(38)	Multimedia Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108	
D	C082C	(39)	Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	
D	C087C	(40)	Administrative Specialist I	7	GRADE C106	3	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	
D	M086C	(41)	Childcare Technician	2	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	
D	S048C	(42)	Institutional Services Supervisor	2	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	
D	S085C	(42.01)	Food Preparation Specialist	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	
N	S087C	(43)	Institutional Services Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	
			TOTAL	59		37		40		49		49		49		49		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
N	(44)		Division Chairperson	4	105,417	3	69,800	3	69,800	4	108,579	4	111,837	4	108,579	4	111,837	
N	(45)		Director of Nursing	1	95,706	1	55,250	1	55,250	1	107,427	1	110,650	1	107,427	1	110,650	
N	(46)		Librarian	1	91,940	1	66,383	1	66,383	1	98,577	1	101,534	1	98,577	1	101,534	
N	(46.01)		Director of Adult Education															
N	(46.02)		Director of Concurrent Enrollment															
N	(46.03)		Director of Career Center															
A	(47)		Instructor - Nursing/Resp. Therapy	6	86,744	4	56,503	5	56,503	8	94,698	8	97,539	7	94,698	7	97,539	
N	(47.01)		Assistant Librarian															
			TOTAL	12		9		10		19		19		18		18		
NINE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
A	(48)		Faculty	42	80,296	41	61,527	38	63,787	42	82,705	42	85,186	42	82,705	42	85,186	
A	(49)		Part-Time Faculty	76	40,412	70	35,939	71	38,032	96	41,624	96	42,873	96	41,624	96	42,873	
			TOTAL	118		111		109		138		138		138		138		
			TOTAL COTO	202		167		169		225		224		224		224		