1	State of	Arkansas			
2	90th Ger	neral Assembly	A Bill		
3	Regular	Session, 2015			SENATE BILL 213
4	-	•			DEMINITE DIEDE 219
5	By: Join	t Budget Committee			
6					
7			For An Act To Be	Entitled	
8		AN ACT TO I	MAKE AN APPROPRIATION	FOR PERSONAL :	SERVICES
9		AND OPERAT	ING EXPENSES FOR THE C	OLLEGE OF THE	
10		OUACHITAS	FOR THE FISCAL YEAR EN	DING JUNE 30,	2016;
11			HER PURPOSES.	,	
12					
13					
14			Subtitle		
15		AN AC	T FOR THE COLLEGE OF T	HE OUACHITAS	
16		APPRO:	PRIATION FOR THE 2015-	2016 FISCAL	
17		YEAR.			
18					
19					
20	BE IT E	NACTED BY THE GE	NERAL ASSEMBLY OF THE	STATE OF ARKA	NSAS:
21					
22	S	ECTION 1. REGULA	R SALARIES - OPERATION	S. There is	hereby established
23	for the	College of The	Ouachitas for the 2015	-2016 fiscal	year, the following
24	maximum	number of regul	ar employees.		
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2015-2016
30		TWELVE MONTH	EDUCATIONAL AND GENERA	<u>L</u> s	
31		ADMINISTRATIV	E POSITIONS		
32	(1)	President, CO	TO	1	\$154,578
33	(2)	Chief Academi	c Officer	1	\$124,068
34	(3)	Chief Fiscal (Officer	1	\$116,345
35	(4)	Chief Student	Officer	1	\$116,345
36	(5)	Dean of Learn:	ing	1	\$96,417



1	(6)	Dean of Workforce Development	1	\$96,417
2	(7)	Coord. Cont. Ed. & Business Outreach	1	\$90,791
3	(8)	Registrar	1	\$90,791
4	(9)	Director of Financial Aid	1	\$90,610
5	(10)	Director of Planning & Assessment	1	\$89,803
6	(11)	Director of Computer Services	1	\$89,096
7	(12)	Director of Distance Learning	1	\$89,032
8	(13)	Director of Off-Campus Operations	1	\$89,032
9	(14)	Controller	1	\$87,027
10	(15)	Director of Development	1	\$84,260
11	(16)	Director of Physical Plant	1	\$81,551
12	(17)	Director of Student Retention	1	\$82,705
13	(18)	Assistant to the President	1	\$76,867
14	(19)	Assesment Coordinator	1	\$64,500
15		TWELVE MONTH EDUCATIONAL AND GENERAL		
16		CLASSIFIED POSITIONS		
17	(20)	Maintenance Manager	1	GRADE C121
18	(21)	Computer Support Specialist	2	GRADE C119
19	(22)	Education Counselor	1	GRADE C119
20	(23)	Database Analyst	1	GRADE C119
21	(24)	Executive Assistant to the Director	1	GRADE C118
22	(25)	Budget Specialist	1	GRADE C117
23	(26)	Grants Analyst	1	GRADE C117
24	(27)	Human Resources Analyst	1	GRADE C117
25	(28)	Accountant I	1	GRADE C116
26	(29)	HEI Program Coordinator	1	GRADE C116
27	(30)	Public Information Specialist	1	GRADE C116
28	(31)	Bookstore Manager	1	GRADE C115
29	(32)	Computer Support Technician	3	GRADE C115
30	(33)	Financial Aid Analyst	1	GRADE C115
31	(34)	Assistant Registrar	1	GRADE C115
32	(35)	Payroll Services Specialist	1	GRADE C115
33	(36)	Skilled Tradesman	2	GRADE C115
34	(37)	Food Production Manager	1	GRADE C114
35	(38)	Financial Aid Specialist	1	GRADE C113
36	(39)	Security Officer Supervisor	1	GRADE C113

1	(40)	Student Recruitment Specialist	1	GRADE C113
2	(41)	Fiscal Support Specialist	3	GRADE C112
3	(42)	Administrative Specialist III	4	GRADE C112
4	(43)	Maintenance Specialist	1	GRADE C112
5	(44)	Library Specialist	1	GRADE C111
6	(45)	Computer Lab Technician	1	GRADE C110
7	(46)	Administrative Specialist II	6	GRADE C109
8	(47)	Admissions Specialist	1	GRADE C108
9	(48)	Maintenance Assistant	1	GRADE C108
10	(49)	Administrative Specialist I	4	GRADE C106
11	(50)	Food Preparation Specialist	1	GRADE C104
12	(51)	Institutional Services Assistant	1	GRADE C103
13		TWELVE MONTH EDUCATIONAL AND GENERAL		
14		ACADEMIC POSITIONS		
15	(52)	Division Chairperson	4	\$108,579
16	(53)	Director of Nursing	1	\$107,427
17	(54)	Librarian	1	\$98,577
18	(55)	Director of Adult Education	1	\$94,698
19	(56)	Director of Honors College	1	\$94,698
20	(57)	Director of Concurrent Enrollment	1	\$94,698
21	(58)	Director of Career Center	1	\$94,698
22	(59)	Instructor - Nursing/Resp. Therapy	7	\$89,347
23	(60)	Assistant Librarian	1	\$61,392
24		NINE MONTH EDUCATIONAL AND GENERAL		
25		ACADEMIC POSITIONS		
26	(61)	Faculty	42	\$82,705
27	(62)	Part-Time Faculty	96	\$41,624
28		MAX. NO. OF EMPLOYEES	224	
20				

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the College of The Ouachitas for the 2015-2016 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: sixty (60) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

1 2 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby 3 appropriated, to the College of The Ouachitas, to be payable from the College 4 of The Ouachitas Fund, for personal services and operating expenses of the 5 College of The Ouachitas for the fiscal year ending June 30, 2016, the 6 following: 7 8 TTEM FISCAL YEAR 9 NO. 2015-2016 10 (01) REGULAR SALARIES \$2,954,682 11 (02) PERSONAL SERVICES MATCHING 782,702 12 (03) MAINT. & GEN. OPERATION 13 (A) OPER. EXPENSE 1,061,149 14 (B) CONF. & TRAVEL 0 1.5 (C) PROF. FEES 0 16 (D) CAP. OUTLAY 0 17 (E) DATA PROC. 0 18 TOTAL AMOUNT APPROPRIATED \$4,798,533 19 20 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, 21 to the College of The Ouachitas, to be payable from cash funds as defined by 22 Arkansas Code 19-4-801 of the College of The Ouachitas, for personal services 23 and operating expenses of the College of The Ouachitas for the fiscal year 24 ending June 30, 2016, the following: 25 26 ITEM FISCAL YEAR 27 NO. 2015-2016 28 (01) REGULAR SALARIES \$3,000,000 29 (02) EXTRA HELP 784,123 30 (03) PERSONAL SERVICES MATCHING 2,300,000 31 (04) MAINT. & GEN. OPERATION 32 (A) OPER. EXPENSE 1,200,000 33 (B) CONF. & TRAVEL 250,000 34 (C) PROF. FEES 270,486 (D) CAP. OUTLAY 35 2,500,000

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(E) DATA PROC.

1	(05) CAPITAL IMPROVEMENTS 1,100,000
2	(06) FUND TRANSFERS, REFUNDS AND
3	INVESTMENTS 200,000
4	TOTAL AMOUNT APPROPRIATED\$11,604,609
5	
6	SECTION 5. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
7	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.
8	PRIORITIES. A high priority of the College of The Ouachitas shall be to
9	combat illiteracy and to provide industrial training in the work place.
10	The provisions of this section shall be in effect only from July 1,-2014
11	2015 through June 30, 2015 2016.
12	
13	SECTION 6. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS
14	CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. HENDERSON
15	STATE UNIVERSITY AND COLLEGE OF THE OUACHITAS COOPERATIVE AGREEMENT.
16	(a) The General Assembly finds that:
17	(1) Henderson State University and College of The Ouachitas are
18	two institutions of Higher Education with a long history of cooperation and
19	mutual support for the pursuit of their missions to serve the residents of
20	their overlapping service areas;
21	(2) These institutions have entered into an agreement to
22	continue the goodwill that has been established between them and throughout
23	the communities they serve, and to enhance the level of services to the
24	residents of Clark County without duplicating efforts; and
25	(3) Working strategically, the institutions can meet the needs
26	of the residents of Clark County in a manner that fosters partnership and
27	collaboration.
28	(b) Based upon the agreement of the parties:
29	(1) College of The Ouachitas shall:
30	(A) Limit any offerings in Clark County to non-academic,
31	technical courses and programs that are not offered at Henderson State
32	University;
33	(B) Not offer any academic courses or programs, including
34	remediation, in Clark County;
35	(C)(i) Notify, meet, and discuss with Henderson State
36	University prior to offering any new credit-bearing technical programs in

1	Clark County.
2	(ii) To minimize confusion, any such offering will be
3	delivered in conjunction with the Community Education Center; and
4	(D) Only establish a physical presence in Clark County in
5	partnership with Henderson State University's Community Education Center; and
6	(2)(A) Henderson State University shall offer to College of The
7	Ouachitas the first right of refusal for the instruction of technical
8	training courses and programs requested by business and industry that cannot
9	be provided directly by Henderson State University.
10	(B) The courses and programs shall be provided at the
11	Community Education Center or within Clark County.
12	(c) The provisions of this section shall be in effect only from July
13	1, 2014 2015, through June 30, 2015 2016.
14	
15	SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
16	authorized by this act shall be limited to the appropriation for such agency
17	and funds made available by law for the support of such appropriations; and
18	the restrictions of the State Procurement Law, the General Accounting and
19	Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
20	Procedures and Restrictions Act, the Higher Education Expenditures
21	Restrictions Act, or their successors, and other fiscal control laws of this
22	State, where applicable, and regulations promulgated by the Department of
23	Finance and Administration, as authorized by law, shall be strictly complied
24	with in disbursement of said funds.
25	
26	SECTION 8. LEGISLATIVE INTENT. It is the intent of the General
27	Assembly that any funds disbursed under the authority of the appropriations
28	contained in this act shall be in compliance with the stated reasons for
29	which this act was adopted, as evidenced by the Agency Requests, Executive
30	Recommendations and Legislative Recommendations contained in the budget
31	manuals prepared by the Department of Finance and Administration, letters, or
32	summarized oral testimony in the official minutes of the Arkansas Legislative
33	Council or Joint Budget Committee which relate to its passage and adoption.
34	
35	SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General

Assembly, that the Constitution of the State of Arkansas prohibits the

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     appropriation of funds for more than a one (1) year period; that the
 2
     effectiveness of this Act on July 1, 2015 is essential to the operation of
     the agency for which the appropriations in this Act are provided, and that in
 3
     the event of an extension of the legislative session, the delay in the
 4
 5
     effective date of this Act beyond July 1, 2015 could work irreparable harm
 6
     upon the proper administration and provision of essential governmental
 7
     programs. Therefore, an emergency is hereby declared to exist and this Act
     being necessary for the immediate preservation of the public peace, health
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 9
     and safety shall be in full force and effect from and after July 1, 2015.
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FORM A HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

AHECB	2016-17 # ANNUAL SAL				159,215	1 119,835	1 119,835 1 99,340	99,310	93,514	93,328	1 92,497	1 91,703	1 91,703	1 86,788	1 83,998	1 85,186 1 79,173	0	66,435)		1 GRADE C191	2 GRADE C119	GRADE C119	GRADE C119		GRADE C117	GRADE C117	GRADE C116	GRADE C116	GRADE C115	GRADE C115	GRADE C115			GRADE C115 GRADE C114	GRADE C113	GRADE C113				GRADE C111 GRADE C110	
AF	2015-16 ANNUAL SAL				154,578	116,345	116,345 96,417	96,417	90,791	90,610	89,096	89,032	89,032	84,260	81,551	76,867		64,500			GRADE C121	GRADE C119	GRADE C119	GRADE C118	_	GHADE C117	GRADE C117	GRADE C116	GRADE C116	GRADE C115	GRADE C115	GRADE C115	0115	GRADE C115	GRADE C115 2	GRADE C113	GRADE CITS 1	GRADE C112 3		GRADE C112 0	GRADE C111 1 GRADE C110 0	
	2016-17 Annual Sal #				57,790	119,835	99,310	99,310 1	93,514	93,328 1	91,769	91,703	89,638	86,788	86,518 1	79,173	0 0	1 1	!		GRADE C121 1	GRADE C119 2	GRADE C119 1 GRADE C119 1	GRADE C118 1	GRADE C118 0	GRADE C117	EC117 1	EC116 1	GRADE C116		EC115 3	GRADE C115 0		GRADE C115 1 GRADE C115 2		GRADE C113 1	EC13	EC112 3	EC112 4	EC112 1	EC111 1 EC110 0	
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REQUESTED	ANNUAL SAL			7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	124,068	116,345	96,417	96,417	90,791	90,610 89.803	960'68	89,032	87,027	84,260	83,998	76,867	0 64 500	000'-			GRADE C121	GHADE C119	GRADE C119	GRADE C118	GHADE C118	GRADE C117	GRADE C117	GHADE C116	GRADE C116	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C114	GRADE C113	GRADE C113	GRADE C112	GRADE C112	GRADE C112	GRADE C111	
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BUDGETED 2014-15	ANNUAL SAL			150.078	90,500	85,000		45,000	50,000	48,870 47,625	0 (0	58,000	54,750		¢	0	1			GRADE C121	GRADE C119	GRADE C119	GRADE C118	מויט שמאחם	GRADE C117	GRADE C117	GRADE C116	GRADE C116	GRADE C115	GRADE C115	GRADE C115	GHADE C115)	GRADE C114	GRADE C113	GRADE C113	GRADE C112 GRADE C119	GRADE C112	GRADE C112		
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PAID 2013-14	ANNUAL SAL			150.076	90,500	85,000 85,000		45,000	50,000	47,625	0 (>	58,000	54,750		c	Þ				GRADE C121	GRADE C119	GRADE C119	GRADE C118		GRADE C117	GRADE C117 GRADE C116	GRADE C116	GRADE C116	GRADE C115	GRADE C115	GRADE C115	GRADE C115)	GRADE C114 GRADE C113	GRADE C113	GRADE C113	GRADE C112 GRADE C112	GRADE C112	GRADE C112		
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AUTHORIZED 2014-15	# ANNUAL SAL			150,076	120,455	112,956		88,146	88,146	87,187	86,501	r r r r	84,492	908,18		87.098				!	GHADE C121	GRADE C119	GRADE C119	GRADE C118		GRADE C117	GRADE C116	RADE	GRADE C116	GRADE C115	GRADE C115	GRADE C115	GRADE C115		GRADE C114 GRADE C113	GRADE C113	GRADE C113	GRADE C112	GRADE C112	GHADE C112		
	##	П		-	- 1	- 		-		-		-	- 1	-		-		13			⊢ α	CN.	- ,			- 1		-	-	ო			· -	,				u m				
POSITION	TITLE	COLLEGE OF THE OUACHITAS	TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS	President, COTO	Chief Academic Officer Chief Fiscal Officer	Chief Student Officer	Dean of Learning Dean of Workforce Development	Coord, Cont. Ed. & Business Outrch	Director of Financial Aid	Director of Planning & Assessment	Director of Distance Learning	Director of Off-Campus Operations	Controller Director of Development	Director of Physical Plant	Director of Student Retention	Workforce Specialist	Assesment Coordinator	TOTAL	TWELVE MONTH EDUCATIONAL AND GENERAL	CLASSIFIED POSITIONS Maintenance Management	Computer Support Specialist	Education Counselor	Database Analyst Executive Assistant to the Director	Network Support Analyst	Budget Specialist	Grants Analyst Human Resources Analyst	Accountant I	HEI Program Coordinator	Fubility information Specialist Bookstore Manager	Computer Support Technician	Financial Aid Analyst Maintenance Supervisor	Assistant Registrar	Payroll Services Specialist	Skilled Tradesman Food Production Manages	Financial Aid Specialist	Security Officer Supervisor	Fiscal Support Specialist	Administrative Specialist III	Payroll Technician Maintenance Consists	reduced appearant Library Specialist	Local Office Administrative Assistant	
E	* # # #			€!	(S) (S)	(4)	(4.01) (4.02)	(Q)	ÐS.	(8)	(OE)	(10.01)	(10.02)	(11.01)	(11.02)	(12)	(12.01)			S004C (12.02)		E032C (14)	C010C (16)		G180C (17,01)		-	G195C (21) B027C (21.01)	_	D079C (22)			A090C (25.01)	S044C (25,02)		1072C (27) G218C (28)		-	S050C (30,01)		C062C (30.03)	
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POSITION				AUTHORIZED		PAID		BUDGETED		REQUESTED				REOSE	AHECB RECOMMENDED	DED
Page de la control de la contr	CL ITEM CODE #	POSITION TITLE	**	2014-15 ANNUAL SAI		2013-14 ANNUAL SAL	##	2014-15 ANNUAL SAL	#	2015-18 ANNUAL SAL	*	2016-17 ANNUAL SAL	*	2015-16 ANNUAL SAL	*	2016-17 ANNUAL SAL
Technology	C064C (31)	Bookstore Office Manager	-	GBADE C110	-	GRADE CHA	-	0110		00000		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
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acidalist designant assistant 1 GRADE C109 0 GRADE C109 1 GRADE C109 0 GRADE C109 1 GRADE C109 0	_	Administrative Specialist II	4	GRADE C109	4	GRADE C109	4	GRADE C109	9	GRADE C109	ထ	GRADE C109	9	GRADE C109	မ	GRADE C109
Control of the cont	E056C (35)	Institutional Teacher Assistant	-	GRADE C109	0	GRADE C109	0	GHADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
Secialist Seci	C079C (36)	Admissions Specialist	-	GRADE C108	0	GRADE C108	-	GRADE C108	-	GRADE C108	-	GRADE C108	-	GRADE C108	· -	GHADECTOR
Specialist Indicators 1 GRADE C108 1 GRADE C108 1 GRADE C108 1 GRADE C108 0 GR	S065C (37)	Maintenance Assistant	ന	GRADE C108	ന	GRADE C108	-	GRADE C108	-	GRADE C108		GRADE C108	-	GRADE C108		SEADE CTOR
Silectarian 1 GRADE C107 0 GRADE C107 0 GRADE C106 0 GRA	P060C (38)	Multimedia Technician	-	GRADE C108	-	GRADE C108	-	GRADE C108	0	GRADE C108	0	GRADE C108	. 0	GRADE C108	- с	GHADE C108
Specialist I 7 GRADE C106 3 GRADE C106 4 GRADE C106 0 GRADE C107 0	C082C (39)	Registrar's Assistant	-	GRADE C107	0	GRADE C107	c	GRADE C107	0	GRADE C108	0	GRADE C108	0	GRADE C108) C	GRADECTOR
Manual Color 2 GRADE C105 0 GRADE C105 0 GRADE C106 0 GR	C087C (40)	Administrative Specialist I	7	GRADE C106	ന	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C108	4	GRADE C106	> <	SEADE C108
rivices Supervisor 2 GRADE C104 0 GRADE C104 0 GRADE C104 0 GRADE C103 1 GRADE C104 0 GRADE C103 1	M086C (41)	Childcare Technician	2	GRADE C105	0	GRADE C105	0	GRADE C105	C	GRADE C106	c	GRADE C106		GRADE C106	1 0	20101010
title DUCATIONAL AND GENERAL 1 GRADE C103 1 </td <td>S048C (42)</td> <td>Institutional Services Supervisor</td> <td>2</td> <td>GRADE C104</td> <td>0</td> <td>GRADE C104</td> <td>0</td> <td>GRADE C104</td> <td>С</td> <td>GRADE C106</td> <td>c</td> <td>GRADE C106</td> <td>0 0</td> <td>GRADE C108</td> <td>) C</td> <td>8010 3040</td>	S048C (42)	Institutional Services Supervisor	2	GRADE C104	0	GRADE C104	0	GRADE C104	С	GRADE C106	c	GRADE C106	0 0	GRADE C108) C	8010 3040
riviose Assistant 59 GRADE C103 1 GRADE C103	S085C (42.01)	Food Preparation Specialist					,			GRADE C104		GRADE C104	· -	GRADE C104) -	מוס בים העפה
THE DUCATIONAL AND GENERAL ST	3087C (43)	Institutional Services Assistant	-	GRADE C103	-	GRADE C103	-	GRADE C103	-	GRADE C103	-	GRADE C103		GRADE C103		GDAOE C103
THEDUCATIONAL AND GENERAL 15SITIONS 4 105,417 3 69,800 3 69,800 4 108,579 4 1 serson 1 96,706 1 55,250 1 55,250 1 96,777 1 1 serson 1 96,706 1 55,250 1 55,250 1 96,383 1 96,389 1 1 serson 1 91,340 1 66,383 1 66,383 1 94,689 1 1 serson Soliege 1 1 34,689 1 94,689 1 1 serson Therapy 6 86,744 4 56,503 5 56,503 8 94,689 1 1 sarian 12 9 1 1 94,699 1 1 94,699 1 EDUCATIONAL AND GENERAL 1 6 86,744 4 66,503 5 56,503 8 80,205 1 SITIONS 42 80,296 41 61,527 36,939 71 38,092 96 41,624		TOTAL	29		37		8		49		49		64		- 64	
The EDUCATIONAL AND GENERAL 105,417 3 69,800 3 69,800 4 108,579 4															!	
Instruction 4 105,417 3 69,800 3 69,800 4 108,579 4 Institution 1 95,706 1 55,250 1 55,250 1 94,696 1 Incurrent Enrollment 1 91,940 1 66,383 1 94,696 1 Incurrent Enrollment 6 86,744 4 56,503 5 56,503 8 94,696 1 Inser Center 6 86,744 4 56,503 5 56,503 8 99,347 8 arian 12 9 7 9 7 9 1 94,696 1 BOLOATIONAL AND GENERAL 1 61,503 5 56,503 8 99,347 8 SOSTIONS 4 61,527 38 63,787 42 82,705 19 John 4 61,527 38,939 71 38,092 96 41,624 96 Alting		TWELVE MONTH EDUCATIONAL AND GENERAL														
1	14.47	ACADEMIC TOURS	,	1												
1 95,766 1 55,250 1 107,427 1	(44)	Division Chairperson	4	105,417	ന	69,800	ෆ	69,800	4	108,579	4	111,837	4	108,579	4	111,837
It Education 1 95,706 1 55,250 1 55,250 1 94,696 1 nnors College nnors College 1 91,940 1 66,383 1 94,696 1 nncurrent Enrollment 1 94,696 1 94,696 1 streer Center 6 86,744 4 56,503 5 56,503 8 1 arian 12 9 10 19 19 19 EDUCATIONAL AND GENERAL 42 80,296 41 61,527 38 63,787 42 82,705 19 John William 76 40,412 70 35,939 71 38,092 96 41,624 96 John William 167 167 169 36,936 138 138 138	(44.01)	Director of Nursing							-	107,427	-	110,650	-	107,427	-	110,650
Introduction 1 91,940 1 66,383 1 66,383 1 94,696 1 noncs College noncreation 1 94,698 1 94,698 1 noncreation 1 94,698 1 94,698 1 noncreation 1 94,698 1 1 94,698 1 sing/Resp. Therapy 6 86,744 4 56,503 5 6,503 8 99,347 8 sing/Resp. Therapy 6 86,744 4 56,503 5 6,503 8 99,347 8 coll 12 9 1 1 61,392 1 19 1 19 1 schriows 42 80,296 41 61,527 38 63,787 42 82,705 1 shriows 76 40,412 70 35,939 71 38,092 96 41,624 96 shriows 167 167 <t< td=""><td>(42)</td><td>Librarian</td><td>-</td><td>95,706</td><td>-</td><td>55,250</td><td></td><td>55,250</td><td>-</td><td>98,577</td><td>-</td><td>101,534</td><td>-</td><td>98.577</td><td>,</td><td>101 534</td></t<>	(42)	Librarian	-	95,706	-	55,250		55,250	-	98,577	-	101,534	-	98.577	,	101 534
Dronts College Incore	(46)	Director of Adult Education	-	91,940	-	66,383	-	66,383	-	94,698	-	97,539	-	94.698		97.539
concurrent Enrollment 6 86,744 4 56,503 5 56,503 8 49,986 1 strian 12 9 4 56,503 5 56,503 8 99,347 8 strian 12 9 4 61,527 3 19 19 19 EDUCATIONAL AND GENERAL 25TIONS 42 80,296 41 61,527 38 63,787 42 82,705 42 Jilly 76 40,412 70 35,939 71 38,092 96 41,624 96 Jilly 111 111 111 109 38,092 96 41,624 96 Zozz 167 167 169 225 225 225	(46.01)	Director of Hanars Callege							-	94.698		97,539	-	869 76		02 4 70
Inser Center 6 86,744 4 56,503 5 56,503 8 89,347 8 sing/Resp. Therapy 12 9 16 10 10 1 10 1 10 1	(46.02)	Director of Concurrent Enrollment							-	94,698	-	97,539	-	94 698		02,10
sing/Resp. Therapy 6 6 86,744 4 56,503 5 56,503 8 89,347 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(46,03)	Director of Career Center							-	94 698	,	97 530		000,00		000
arian 12 9 10 10 10 10 10 10 10 10 10 10 10 10 10	(47)	Instructor - Nursing/Resp. Therapy	œ	86.744	4	56.503	rc.	56.503	α	89.347	- ot	20000	- 1	00,00	- 1-	97,500
12 9 10 19 19 19 19 19 19 19 19 19 19 19 19 19	(47.01)	Assistant Librarian					•		·	61 300	, -	1000	٠.	40,00		92,027
EDUCATIONAL AND GENERAL 42 80,286 41 61,527 38 63,787 42 82,706 42 96 41,624 96 41,624 96 42 202 106 107 108 108 108 108 108 108 108 108 108 108		TOTAL	12		6		10		- 6	200,10	0	1	- 8	760,10	- 9	06,234
42 80,296 41 61,527 38 63,787 42 82,705 42 119 40,412 70 35,939 71 38,092 96 41,624 96 110 111 111 109 138 41,624 96 202 167 167 169 225 225		NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
July 76 40,412 70 35,939 71 38,092 96 41,624 96 118 111 111 109 138 41,624 96 202 167 167 169 225 225	(48)	Faculty	42	80,296	14	61,527	80	63.787	4	82,705	42	85.186	42	R9 705	42	40
202 167 169 225	(48)	Part-Time Faculty TOTAL	118	40,412	117	35,939	109	38,092	1 88 85	41,624	138	42,873	138	41,624	38 138	42,873
202 167 169 225												1		•		
		IOIAL COTO	202		167		169		225		225		224	'	224	