

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

SENATE BILL 106

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT PINE BLUFF FOR THE FISCAL YEAR ENDING JUNE 30,
11 2016; AND FOR OTHER PURPOSES.
12
13

Subtitle

14
15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
16 PINE BLUFF APPROPRIATION FOR THE 2015-
17 2016 FISCAL YEAR.
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Pine Bluff for the 2015-2016 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A at Pine Bluff	1	\$216,300
(2)	Vice-Chancellor for Academic Affairs	1	\$149,500
(3)	Vice-Chancellor for Finance & Admin.	1	\$144,316
(4)	Vice-Chancellor for Student Affairs	1	\$139,982
(5)	Vice-Chanc for Inst Advance & Devel	1	\$139,982



1	(6)	V-C for Res, Innovation & Econ Devel	1	\$139,982
2	(7)	Dean of Schools	7	\$129,161
3	(8)	Dean of Graduate Studies	1	\$129,161
4	(9)	Dir. of Research & Sponsored Pgrms	1	\$128,828
5	(10)	Chief of Staff/Exec Asst to the Chan	1	\$128,828
6	(11)	Director of Counseling	1	\$114,967
7	(12)	Director of Computer Services	1	\$108,112
8	(13)	Director of Corporate Giving	1	\$107,144
9	(14)	Director of Facilities Planning	1	\$106,121
10	(15)	Dir. of University Relations	1	\$106,118
11	(16)	Director of Physical Plant	1	\$105,994
12	(17)	Director of Development	2	\$105,457
13	(18)	Assistant to the Chancellor	1	\$105,457
14	(19)	Associate Vice Chancellor	3	\$105,457
15	(20)	Business Affairs Administrator	1	\$105,457
16	(21)	Director of Int'l Programs	1	\$105,457
17	(22)	Controller	1	\$102,720
18	(23)	Director of Affirmative Action	1	\$100,815
19	(24)	Project/Program Administrator	17	
20		Project/Program Director		\$100,815
21		Project/Program Manager		\$91,362
22		Project/Program Specialist		\$78,826
23	(25)	Dir of Alumni and Gov Relations	1	\$99,209
24	(26)	Director of Institutional Research	1	\$98,462
25	(27)	Registrar	1	\$95,930
26	(28)	Director of Admissions	1	\$93,743
27	(29)	Director of Student Financial Aid	1	\$93,743
28	(30)	Director of Cooperative Education	1	\$92,119
29	(31)	Budget Director	1	\$89,824
30	(32)	Director of University Police	1	\$89,735
31	(33)	Dean of Student Life	2	\$89,028
32	(34)	Director of Admin. Services	1	\$86,353
33	(35)	Assoc. Dean of Students	2	\$84,224
34	(36)	Assistant Dean	1	\$79,273
35	(37)	Director of Recruitment	1	\$79,273
36	(38)	Dir. of Educational Assessment	1	\$79,273

1	(39)	Dir. of Health Services	1	\$79,273
2	(40)	Student Development Specialist	2	\$74,753
3	(41)	Director of Disability Services	1	\$73,278
4	(42)	Associate for Administration	2	\$69,768
5	(43)	Director of Publications	1	\$69,768
6	(44)	Asst. Dir. of Continuing Educ.	2	\$66,941
7	(45)	Asst. Dir. of Coop. Education	2	\$66,941
8	(46)	Director of Materials Management	1	\$66,941
9	(47)	Academic Advisor	1	\$57,321
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>CLASSIFIED</u>		
12	(48)	Assistant Controller	1	GRADE C124
13	(49)	Fiscal Support Manager	1	GRADE C123
14	(50)	Systems Analyst	1	GRADE C122
15	(51)	HE Public Safety Commander II	1	GRADE C121
16	(52)	Personnel Manager	2	GRADE C121
17	(53)	Television Program Manager	1	GRADE C121
18	(54)	Information Technology Manager	1	GRADE C120
19	(55)	HE Public Safety Commander I	1	GRADE C120
20	(56)	Public Information Coordinator	1	GRADE C120
21	(57)	Asst Dir Computer Services	1	GRADE C120
22	(58)	Computer Support Specialist	1	GRADE C119
23	(59)	Education Program Coordinator	1	GRADE C119
24	(60)	Education Counselor	3	GRADE C119
25	(61)	Campus Maintenance Supervisor	3	GRADE C119
26	(62)	Research Technologist	3	GRADE C119
27	(63)	Payroll Services Coordinator	1	GRADE C119
28	(64)	Network Support Analyst	3	GRADE C118
29	(65)	Fiscal Support Supervisor	3	GRADE C118
30	(66)	Career Plng & Placement Coordinator	1	GRADE C118
31	(67)	Accountant II	2	GRADE C117
32	(68)	Information Systems Analyst	4	GRADE C117
33	(69)	Asst Dir Financial Aid	1	GRADE C117
34	(70)	HE Public Safety Supervisor	1	GRADE C117
35	(71)	Human Resources Analyst	1	GRADE C117
36	(72)	Budget Specialist	1	GRADE C117

1	(73)	Research Project Analyst	4	GRADE C117
2	(74)	Skilled Trades Foreman	3	GRADE C117
3	(75)	Accountant I	2	GRADE C116
4	(76)	Media Specialist	3	GRADE C116
5	(77)	Occupational Safety Coordinator	1	GRADE C116
6	(78)	Print Shop Manager	1	GRADE C116
7	(79)	HEI Program Coordinator	1	GRADE C116
8	(80)	Radio Program Director	1	GRADE C116
9	(81)	Public Safety Officer	15	GRADE C116
10	(82)	Software Support Specialist	1	GRADE C116
11	(83)	Skilled Trades Supervisor	5	GRADE C116
12	(84)	Education & Instruction Specialist	1	GRADE C116
13	(85)	Administrative Analyst	5	GRADE C115
14	(86)	Assistant Registrar	3	GRADE C115
15	(87)	Fiscal Support Analyst	5	GRADE C115
16	(88)	Financial Aid Analyst	4	GRADE C115
17	(89)	Institution Human Resources Coord	1	GRADE C115
18	(90)	Computer Support Technician	3	GRADE C115
19	(91)	Payroll Services Specialist	1	GRADE C115
20	(92)	Skilled Tradesman	18	GRADE C115
21	(93)	Purchasing Specialist	2	GRADE C115
22	(94)	Boiler Operator	1	GRADE C115
23	(95)	Broadcast Production Specialist	1	GRADE C114
24	(96)	Commercial Graphic Artist	1	GRADE C114
25	(97)	Institution Printer	2	GRADE C114
26	(98)	Network Analyst	4	GRADE C114
27	(99)	Warehouse Manager	1	GRADE C114
28	(100)	Student Recruitment Specialist	2	GRADE C113
29	(101)	Financial Aid Specialist	3	GRADE C113
30	(102)	Human Resources Specialist	1	GRADE C113
31	(103)	Inventory Control Manager	1	GRADE C113
32	(104)	Public Information Technician	1	GRADE C113
33	(105)	Multi-Media Specialist	4	GRADE C113
34	(106)	Admin. Support Supervisor	1	GRADE C113
35	(107)	Farm Foreman - Inst	1	GRADE C112
36	(108)	Administrative Specialist III	26	GRADE C112

1	(109)	Day Care Teacher	2	GRADE C112
2	(110)	Fiscal Support Specialist	5	GRADE C112
3	(111)	Research Assistant	2	GRADE C112
4	(112)	Maintenance Specialist	1	GRADE C112
5	(113)	Athletic Facility Supervisor	1	GRADE C111
6	(114)	Coordinator of Housekeeping	2	GRADE C111
7	(115)	Food Preparation Supervisor	1	GRADE C111
8	(116)	Printer	1	GRADE C111
9	(117)	Storeroom Supervisor	1	GRADE C111
10	(118)	Computer Lab Technician	1	GRADE C110
11	(119)	Human Resources Assistant	1	GRADE C110
12	(120)	Laboratory Technician	3	GRADE C110
13	(121)	Research Technician	2	GRADE C109
14	(122)	Administrative Specialist II	28	GRADE C109
15	(123)	Library Technician	8	GRADE C109
16	(124)	Heavy Equipment Operator	3	GRADE C109
17	(125)	Institutional Bus Driver	3	GRADE C109
18	(126)	Certified Nursing Assistant	1	GRADE C109
19	(127)	Inventory Control Technician	2	GRADE C108
20	(128)	Maintenance Assistant	16	GRADE C108
21	(129)	Registrar's Assistant	2	GRADE C107
22	(130)	Library Support Assistant	4	GRADE C107
23	(131)	HE Public Safety Dispatcher	1	GRADE C106
24	(132)	Parking Control Supervisor	1	GRADE C106
25	(133)	Administrative Specialist I	10	GRADE C106
26	(134)	Shipping & Receiving Clerk	4	GRADE C105
27	(135)	Institutional Services Supervisor	6	GRADE C104
28	(136)	Farm Worker	4	GRADE C104
29	(137)	Institutional Services Assistant	33	GRADE C103
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ACADEMIC POSITIONS</u>		
32	(138)	Department Chairperson	15	\$118,926
33	(139)	Faculty	38	
34		Professor		\$113,755
35		Assoc. Professor		\$100,818
36		Asst. Professor		\$93,058

1	Instructor		\$77,526
2	(140) Director of Library	1	\$100,818
3	(141) Research Associate	1	\$99,092
4	(142) Assoc. Director of Library	1	\$96,536
5	(143) Assoc. Librarian	5	\$81,751
6	(144) Special Instructor	1	\$77,526
7	(145) Asst. Librarian	2	\$71,848
8	(146) Graduate Assistant	2	\$25,634
9	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10	<u>ACADEMIC POSITIONS</u>		
11	(147) Faculty	132	
12	Distinguished Professor		\$120,186
13	Professor		\$111,168
14	Assoc. Professor		\$98,226
15	Asst. Professor		\$90,466
16	Instructor		\$74,941
17	(148) Special Instructor	2	\$74,941
18	(149) Lecturer	4	\$55,903
19	(150) Part-Time Faculty	53	\$41,624
20	(151) Laboratory Assistant	8	\$29,828
21	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
22	<u>NON-CLASSIFIED POSITIONS</u>		
23	(152) Head Coach	7	\$145,410
24	(153) Director of Athletics	1	\$118,714
25	(154) Director of Auxiliary Enterprises	1	\$93,242
26	(155) Senior Women's Sports Administrator	1	\$90,797
27	(156) Asst. Dir. of Athletics	2	\$90,797
28	(157) Coach	13	\$90,784
29	(158) Athletic Compliance Coordinator	1	\$88,279
30	(159) Assistant Coach	8	\$85,263
31	(160) Head Athletic Trainer	1	\$85,263
32	(161) Sports Information Director	1	\$74,117
33	(162) Business Manager	1	\$74,117
34	(163) Athletic Facility Manager	1	\$71,726
35	(164) Eligibility Specialist	1	\$71,726
36	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		

1	<u>CLASSIFIED POSITIONS</u>		
2	(165)	Registered Nurse	1 GRADE C120
3	(166)	Education Counselor	3 GRADE C119
4	(167)	UAPB Director of Housing	1 GRADE C118
5	(168)	Director of Student Union	1 GRADE C118
6	(169)	HEI Program Coordinator	2 GRADE C116
7	(170)	Athletic Ticket Sales Coord	1 GRADE C116
8	(171)	Asst Director of Student Union	1 GRADE C115
9	(172)	Licensed Practical Nurse	2 GRADE C113
10	(173)	Recreation Coordinator	1 GRADE C112
11	(174)	Administrative Specialist III	2 GRADE C112
12	(175)	Resident Hall Specialist	12 GRADE C111
13	(176)	Athletic Trainer	2 GRADE C110
14	(177)	Campus Postmaster	1 GRADE C110
15	(178)	Inventory Control Technician	1 GRADE C108
16	(179)	Mail Services Coordinator	1 GRADE C107
17	(180)	Administrative Specialist I	1 GRADE C106
18	(181)	Mail Services Assistant	1 GRADE C105
19	(182)	Institutional Services Supervisor	1 GRADE C104
20	(183)	Institutional Services Assistant	6 GRADE C103
21	<u>AGRICULTURAL EXPERIMENT STATION</u>		
22	<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
23	<u>ADMINISTRATIVE POSITIONS</u>		
24	(184)	Dir. of UAPB Agri Experiment Stat.	1 \$129,161
25	(185)	Resident Director	1 \$78,441
26	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27	<u>CLASSIFIED</u>		
28	(186)	Administrative Specialist III	2 GRADE C112
29	(187)	Research Assistant	5 GRADE C112
30	(188)	Laboratory Coordinator	2 GRADE C111
31	(189)	Administrative Specialist II	4 GRADE C109
32	(190)	Maintenance Assistant	1 GRADE C108
33	(191)	Administrative Specialist I	3 GRADE C106
34	(192)	Agricultural Farm Technician	5 GRADE C106
35	<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
36	<u>ACADEMIC POSITIONS</u>		

1	(193)	Faculty	37	
2		Distinguished Professor		\$120,186
3		Professor		\$113,756
4		Associate Professor		\$100,818
5		Assistant Professor		\$93,058
6		Instructor		\$77,526
7	(194)	Research Associate	10	\$99,092
8	(195)	Research Specialist	5	\$78,820
9	(196)	Research Assistant	13	\$74,941
10	(197)	Graduate Assistant	33	\$42,614
11		<u>UAPB 1890 EXTENSION PROGRAM</u>		
12		<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>		
13		<u>ADMINISTRATIVE POSITIONS</u>		
14	(198)	UAPB 1890 Extension Administrator	1	\$129,161
15	(199)	Project/Program Director	1	\$100,815
16		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
17		<u>CLASSIFIED POSITIONS</u>		
18	(200)	Administrative Specialist II	2	GRADE C109
19	(201)	Administrative Specialist I	4	GRADE C106
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(202)	Extension Faculty	33	
23		Extension Specialist V		\$180,001
24		Extension Specialist IV		\$166,275
25		Extension Specialist III		\$141,875
26		Extension Specialist II		\$134,247
27		Extension Specialist I		\$95,641
28		Extension Asst. Specialist		\$84,259
29	(203)	Extension Associate	9	\$74,946
30	(204)	Multi-County Ext. Agent	3	\$43,903
31	(205)	Extension Program Aide	<u>7</u>	\$41,773
32		MAX. NO. OF EMPLOYEES	924	

34 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 35 the University of Arkansas at Pine Bluff for the 2015-2016 fiscal year, the
 36 following maximum number of part-time or temporary employees, to be known as

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
			UNIVERSITY OF ARKANSAS AT PINE BLUFF													
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS													
		(1)	Chancellor, U of A at Pine Bluff	1	210,000	1	250,000	1	250,000	1	216,300	1	222,789	1	222,789	
		(2)	Vice-Chancellor for Academic Affairs	1	145,145	1	132,258	1	132,258	1	149,500	1	153,865	1	153,865	
		(3)	Vice-Chancellor for Finance & Admin.	1	140,112	1	140,000	1	140,000	1	144,316	1	148,645	1	148,645	
		(4)	Vice-Chancellor for Student Affairs	1	135,905	1	124,000	1	124,000	1	139,982	1	144,181	1	144,181	
T		(5)	Vice-Chancellor of Development	1	135,905	1	140,000	0	140,000	0	139,982	0	144,181	0	144,181	
T		(5.01)	Vice Chancellor for Institutional Advancement & Development	1	135,905	1	140,000	1	140,000	1	139,982	1	144,181	1	144,181	
N		(5.02)	Vice Chancellor for Research, Innovation & Economic Development	1	125,389	6	121,211	1	121,211	1	139,982	1	144,181	1	144,181	
N		(6)	Dean of Schools	7	125,389	6	121,211	7	129,161	7	133,036	7	139,036	7	139,036	
N		(6.01)	Dean of Graduate Studies	1	125,076	1	132,258	1	132,258	1	128,828	1	132,693	1	132,693	
N		(7)	Dir. of Research & Sponsored Prgrms	1	111,619	1	65,001	1	65,001	1	118,416	1	118,416	1	118,416	
N		(7.01)	Chief of Staff/Executive Assistant to the Chancellor	1	104,023	0	89,713	1	89,713	1	111,355	1	111,355	1	111,355	
		(8)	Director of Counseling	1	103,030	0	0	0	0	107,144	1	107,144	1	107,144	1	107,144
		(9)	Director of Computer Services	1	103,030	0	0	0	0	109,305	1	109,305	1	109,305	1	109,305
		(10)	Director of Corporate Giving	1	102,907	0	0	0	0	106,118	1	106,118	1	106,118	1	106,118
		(11)	Director of Facilities Planning	1	102,907	0	0	0	0	109,174	1	109,174	1	109,174	1	109,174
		(12)	Dir. of University Relations	1	102,985	0	0	0	0	105,457	1	105,457	1	105,457	1	105,457
		(13)	Director of Physical Plant	2	102,385	2	80,000	2	80,000	2	108,620	2	108,620	2	108,620	
		(13.1)	Director of Development	3	102,385	2	93,968	3	93,968	3	108,620	3	108,620	3	108,620	
D		(14)	Associate Vice Chancellor	1	102,385	0	78,280	1	78,280	1	105,457	1	105,457	1	105,457	
D		(15)	Business Affairs Administrator	1	102,385	0	0	0	0	108,620	1	108,620	1	108,620	1	108,620
D		(16)	Director of Graduate Studies	1	102,385	0	0	0	0	105,457	1	105,457	1	105,457	1	105,457
D		(17)	Director of Int'l Programs	1	102,385	0	0	0	0	108,620	1	108,620	1	108,620	1	108,620
D		(18)	Controller	1	99,728	1	99,000	1	99,000	1	102,720	1	102,720	1	102,720	
C		(19.01)	Director of Affirmative Action	1	97,879	0	0	0	0	100,815	1	100,815	1	100,815	1	100,815
A		(20)	Project/Program Administrator	15	97,879	15	0	0	0	100,815	17	100,815	17	100,815	17	100,815
		(21)	Project/Program Manager	88,701	80,727	0	80,727	0	80,727	88,701	80,727	0	80,727	0	80,727	
		(22)	Project/Program Specialist	76,530	66,950	1	66,950	1	66,950	76,530	66,950	1	66,950	1	66,950	
		(23)	Director of Alumni and Governmental Relations	96,319	104,394	1	104,394	1	104,394	96,319	104,394	1	104,394	1	104,394	
		(24)	Registrar	95,595	60,000	1	60,000	1	60,000	95,595	60,000	1	60,000	1	60,000	
		(25)	Director of Admissions	91,013	63,063	1	63,063	1	63,063	91,013	63,063	1	63,063	1	63,063	
		(26)	Director of Student Financial Aid	91,013	63,133	1	63,133	1	63,133	91,013	63,133	1	63,133	1	63,133	
		(26.01)	Director of Cooperative Education	89,436	53,436	1	53,436	1	53,436	89,436	53,436	1	53,436	1	53,436	
		(27)	Budget Director	87,208	0	0	0	0	0	89,824	1	89,824	1	89,824	1	89,824
		(28)	Director of University Police	87,122	78,000	1	78,000	1	78,000	87,122	78,000	1	78,000	1	78,000	
		(29)	Dean of Student Life	86,435	65,000	1	65,000	1	65,000	86,435	65,000	1	65,000	1	65,000	
		(30)	Director of Admin. Services	83,838	70,000	1	70,000	1	70,000	83,838	70,000	1	70,000	1	70,000	
		(31)	Assoc. Dean of Students	81,771	53,087	2	53,087	2	53,087	81,771	53,087	2	53,087	2	53,087	
		(32)	Assistant Dean	76,964	74,048	1	74,048	1	74,048	76,964	74,048	1	74,048	1	74,048	
		(33)	Dir. of Educational Assessment	76,964	60,963	1	60,963	1	60,963	76,964	60,963	1	60,963	1	60,963	
		(34)	Dir. of Health Services	76,964	45,873	1	45,873	1	45,873	76,964	45,873	1	45,873	1	45,873	
		(35)	Student Development Specialist	72,576	48,000	2	48,000	2	48,000	72,576	48,000	2	48,000	2	48,000	
		(36)	Director of Disability Services	71,144	53,549	1	53,549	1	53,549	71,144	53,549	1	53,549	1	53,549	
		(37)	Associate for Administration	67,736	55,695	2	55,695	2	55,695	67,736	55,695	2	55,695	2	55,695	
		(38)	Director of Publications	67,736	45,000	1	45,000	1	45,000	67,736	45,000	1	45,000	1	45,000	
		(39)	Asst. Dir. of Continuing Educ.	64,991	36,038	2	36,038	2	36,038	64,991	36,038	2	36,038	2	36,038	
		(40)	Asst. Dir. of Coop. Education	64,991	44,857	2	44,857	2	44,857	64,991	44,857	2	44,857	2	44,857	
		(41)	Director of Materials Management	64,991	0	0	0	0	0	66,941	2	66,941	2	66,941	2	66,941
		(42)	Academic Advisor	55,652	33,000	1	33,000	1	33,000	55,652	33,000	1	33,000	1	33,000	
			TOTAL	75	60	64	78	78	78	78	78	78	78	78	78	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16 RECOMMENDED		AHECB 2016-17		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																		
N	A031C	(43)	Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1
N	G076C	(43.01)	Administrative Services Manager	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1
N	A039C	(43.02)	Fiscal Support Manager	2	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1
	D044C	(44)	Systems Analyst	1	GRADE C121	0	GRADE C121	0	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2
	T023C	(45)	HE Public Safety Commander II	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1
	R014C	(46)	Personnel Manager	2	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1
	P008C	(47)	Television Program Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1
	D057C	(48)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1
	T030C	(49)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1
	P013C	(50)	Public Information Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1
	D060C	(51)	Asst Dir Computer Services	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1
	D063C	(52)	Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1
	E031C	(53)	Education Program Coordinator	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3
	E052C	(54)	Education Counselor	2	GRADE C119	2	GRADE C119	2	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3
A	S008C	(55)	Campus Maintenance Supervisor	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3
	B061C	(56)	Research Technologist	3	GRADE C119	1	GRADE C119	1	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3
	A065C	(57)	Payroll Services Coordinator	1	GRADE C119	0	GRADE C119	0	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119	3
	D065C	(58)	Network Support Analyst	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3
	A074C	(59)	Fiscal Support Supervisor	3	GRADE C118	1	GRADE C118	1	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3	GRADE C118	3
	G172C	(60)	Career Plng & Placement Coordinator	2	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1
	A082C	(61)	Accountant II	4	GRADE C117	2	GRADE C117	2	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4
	D088C	(62)	Information Systems Analyst	4	GRADE C117	1	GRADE C117	1	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4
	G190C	(63)	Asst Dir Financial Aid	1	GRADE C117	0	GRADE C117	0	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4
	T051C	(64)	HE Public Safety Supervisor	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1
	R025C	(65)	Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1
	R027C	(66)	Budget Specialist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1
	R076C	(67)	Research Project Analyst	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4
N	S016C	(67.01)	Skilled Trades Foreman	2	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3
	A089C	(68)	Accountant I	3	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2
	P031C	(69)	Media Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3
	X119C	(70)	Occupational Safety Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1
	S023C	(71)	Print Shop Manager	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1
	G195C	(72)	HEI Program Coordinator	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1
	P026C	(73)	Radio Program Director	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1
	T055C	(74)	Public Safety Officer	15	GRADE C116	12	GRADE C116	12	GRADE C116	15	GRADE C116	15	GRADE C116	15	GRADE C116	15	GRADE C116	15
	D075C	(75)	Software Support Specialist	1	GRADE C116	1	GRADE C116	1	GRADE C116	15	GRADE C116	15	GRADE C116	15	GRADE C116	15	GRADE C116	15
	S022C	(76)	Skilled Trades Supervisor	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5
	E048C	(77)	Education & Instruction Specialist	1	GRADE C116	0	GRADE C116	0	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5
	C037C	(78)	Administrative Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5
	C085C	(79)	Assistant Registrar	3	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5
IPC	A091C	(80)	Fiscal Support Analyst	5	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5
	G207C	(81)	Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5
	R031C	(82)	Institution Human Resources Coord	1	GRADE C115	0	GRADE C115	0	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4
	D079C	(83)	Computer Support Technician	3	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1
	A090C	(84)	Payroll Services Specialist	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18
	S031C	(85)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2
	V015C	(86)	Purchasing Specialist	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2
	S041C	(87)	Boiler Operator	2	GRADE C115	0	GRADE C115	0	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2
	P023C	(88)	Broadcast Production Specialist	1	GRADE C114	4	GRADE C114	4	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1
	P041C	(89)	Commercial Graphic Artist	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1
	P039C	(90)	Institution Printer	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2
	D082C	(91)	Network Analyst	4	GRADE C114	4	GRADE C114	4	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2
	B099C	(92)	Stationary Engineer	1	GRADE C114	0	GRADE C114	0	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4
	V018C	(93)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4
	G218C	(94)	Student Recruitment Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1
	C051C	(95)	Financial Aid Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2
	R036C	(96)	Human Resources Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3
	V020C	(97)	Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1
	S047C	(98)	Landscape Supervisor	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1
D	P045C	(98)	Public Information Technician	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2015-16 ANNUAL SAL		2016-17 ANNUAL SAL		AHECB RECOMMENDED		2016-17 ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Multi-Media Specialist	4	GRADE C113	3	GRADE C113	3	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113	4	GRADE C113
			Admin. Support Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
			Farm Foreman - Inst.	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Administrative Specialist III	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112	26	GRADE C112
			Day Care Teacher	2	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
IPC			Fiscal Support Specialist	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112
IPC			Research Assistant	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Athletic Facility Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
A			Coordinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111
			Food Preparation Supervisor	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
			Printer	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
			Storeroom Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
			Computer Lab Technician	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
D			Landscape Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			Laboratory Technician	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
			Research Technician	2	GRADE C109	0	GRADE C109	0	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
			Administrative Specialist II	8	GRADE C109	16	GRADE C109	16	GRADE C109	28	GRADE C109	28	GRADE C109	28	GRADE C109	28	GRADE C109	28	GRADE C109
			Library Technician	3	GRADE C109	4	GRADE C109	4	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109	8	GRADE C109
N			Heavy Equipment Operator	3	GRADE C109	1	GRADE C109	1	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
			Institutional Bus Driver	1	GRADE C109	0	GRADE C109	0	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
			Certified Nursing Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
			Inventory Control Technician	16	GRADE C108	15	GRADE C108	15	GRADE C108	16	GRADE C108	16	GRADE C108	16	GRADE C108	16	GRADE C108	16	GRADE C108
			Maintenance Assistant	2	GRADE C107	4	GRADE C107	4	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
			Registrar's Assistant	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107	4	GRADE C107
			Library Support Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			HE Public Safety Dispatcher	15	GRADE C106	5	GRADE C106	5	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
			Parking Control Supervisor	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
D			Administrative Specialist I	6	GRADE C104	2	GRADE C104	2	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104	6	GRADE C104
			Shipping & Receiving Clerk	4	GRADE C104	2	GRADE C104	2	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104
			Institutional Services Supervisor	33	GRADE C103	25	GRADE C103	25	GRADE C103	33	GRADE C103	33	GRADE C103	33	GRADE C103	33	GRADE C103	33	GRADE C103
			Farm Worker	319		226		243		319		319		319		319		319	
			Institutional Services Assistant																
			TOTAL																
			TOTAL	319	115,462	226	107,501	243	107,501	12	118,926	15	122,494	15	118,926	15	122,494	15	122,494
			Department Chairperson	15	110,441	12	70,065	12	70,065	12	113,755	15	117,167	15	113,755	15	117,167	15	117,167
(133)			Faculty	38	97,881	25	78,104	25	78,104	25	100,818	38	103,842	38	100,818	38	103,842	38	103,842
(134)			Assoc. Professor		90,348		67,508		67,508		93,058		95,850		93,058		95,850		95,850
			Asst. Professor		75,268		66,615		66,615		77,526		79,852		77,526		79,852		79,852
(135)			Instructor	1	97,881	1	73,719	1	73,719	1	100,818	1	103,842	1	100,818	1	103,842	1	103,842
			Director of Library	1	96,206	1	34,201	1	34,201	1	99,092	1	102,065	1	99,092	1	102,065	1	102,065
(136)			Research Associate	1	93,725	1	57,402	1	57,402	1	96,536	1	99,433	1	96,536	1	99,433	1	99,433
(137)			Assoc. Director of Library	5	79,370	3	46,049	3	46,049	3	81,751	5	84,203	5	81,751	5	84,203	5	84,203
(138)			Assoc. Librarian	1	75,268	0	0	0	0	1	77,526	1	79,852	1	77,526	1	79,852	1	79,852
(139)			Special Instructor	2	69,755	1	45,140	1	45,140	2	71,848	2	74,003	2	71,848	2	74,003	2	74,003
(140)			Asst. Librarian	2	24,868	2	19,485	2	19,485	2	25,634	2	26,403	2	25,634	2	26,403	2	26,403
(141)			Graduate Assistant	66		46		46		66		66		66		66		66	
			TOTAL																
			TOTAL	132	116,685	100	77,317	100	77,317	12	120,186	132	123,791	132	120,186	132	123,791	132	123,791
(142)			Faculty		107,930		78,104		78,104		111,168		114,503		111,168		114,503		114,503
			Distinguished Professor		95,365		87,831		87,831		98,226		101,173		98,226		101,173		101,173
			Assoc. Professor		72,758		47,151		47,151		74,941		77,189		74,941		77,189		77,189
			Asst. Professor		72,758	0	0	0	0		74,941		77,189		74,941		77,189		77,189
(143)			Instructor	2	72,758	0	0	0	0	2	74,941	2	77,189	2	74,941	2	77,189	2	77,189
			Special Instructor																
			TOTAL																
			TOTAL	80															

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			Lecturer	4	54,274	0	0	0	4	55,903	4	57,580	4	55,903	4	57,580		
		(144)	Part-Time Faculty	53	40,412	49	10,700	49	53	41,624	53	42,873	53	41,624	53	42,873		
		(145)	Laboratory Assistant	8	28,959	4	28,000	4	8	29,828	8	30,723	8	29,828	8	30,723		
		(146)	TOTAL	199		153		153	199		199		199		199			
A			TWELVE MONTH AUXILIARY ENTERPRISES															
		(147)	Head Coach	7	141,175	7	150,000	7	7	145,410	7	149,773	7	145,410	7	149,773		
		(148)	Director of Athletics	1	115,256	1	130,000	1	1	118,714	1	122,275	1	118,714	1	122,275		
		(149)	Director of Auxiliary Enterprises	1	90,526	0	0	0	1	93,242	1	96,039	1	93,242	1	96,039		
		(150)	Senior Women's Sports Administrator	1	88,152	1	68,000	1	1	90,797	1	93,521	1	90,797	1	93,521		
		(151)	Asst. Dir. of Athletics	1	88,152	1	70,000	2	2	90,797	2	93,521	2	90,797	2	93,521		
		(152)	Coach	13	88,140	13	65,000	13	13	90,784	13	93,508	13	90,784	13	93,508		
		(153)	Athletic Compliance Coordinator	1	85,708	1	55,000	1	1	88,279	1	90,928	1	88,279	1	90,928		
		(154)	Assistant Coach	4	82,780	4	37,000	4	8	85,263	8	87,821	8	85,263	8	87,821		
		(155)	Head Athletic Trainer	1	82,780	1	50,000	1	1	85,263	1	87,821	1	85,263	1	87,821		
		(156)	Academic Counselor	1	76,530	0	0	0	0	78,826	0	81,191	0	78,826	0	81,191		
		(156.1)	Sports Information Director	1	71,958	0	0	0	1	74,117	1	76,340	1	74,117	1	76,340		
		(157)	Business Manager	1	71,958	0	0	0	1	74,117	1	76,340	1	74,117	1	76,340		
		(158)	Athletic Facility Manager	1	69,657	1	41,000	1	1	71,726	1	73,878	1	71,726	1	73,878		
		(158.01)	Eligibility Specialist															
		(158.02)	Assistant Sports Information Director															
			TOTAL	34		31		32	40		40		40		39			
N			TWELVE MONTH AUXILIARY ENTERPRISES															
		(159)	Registered Nurse	1	GRADE C120	0	GRADE C120	0	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120		
		(160)	Education Counselor	3	GRADE C119	3	GRADE C119	3	3	GRADE C119	3	GRADE C119	3	GRADE C119	3	GRADE C119		
		(161)	UAPB Director of Housing	1	GRADE C118	1	GRADE C118	1	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118		
		(162)	Director of Student Union	1	GRADE C118	1	GRADE C118	1	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118		
		(163)	HEI Program Coordinator	2	GRADE C116	2	GRADE C116	2	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116		
		(164)	Athletic Ticket Sales Coord	1	GRADE C116	1	GRADE C116	1	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116		
		(165)	Asst Director of Student Union	1	GRADE C115	1	GRADE C115	1	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		
		(166)	Licensed Practical Nurse	2	GRADE C113	0	GRADE C113	0	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113		
		(167)	Recreation Coordinator	1	GRADE C112	1	GRADE C112	1	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		
		(168)	Administrative Specialist III	12	GRADE C111	12	GRADE C111	12	12	GRADE C111	12	GRADE C111	12	GRADE C111	12	GRADE C111		
		(169)	Resident Hall Specialist	2	GRADE C110	2	GRADE C110	2	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110		
		(170)	Athletic Trainer	2	GRADE C110	0	GRADE C110	0	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110		
		(171)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110		
		(172)	Inventory Control Technician	1	GRADE C108	1	GRADE C108	1	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108		
		(173)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107		
		(174)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106		
		(175)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105		
		(176)	Institutional Services Supervisor	1	GRADE C104	0	GRADE C104	0	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104		
		(177)	Institutional Services Assistant	6	GRADE C103	3	GRADE C103	3	6	GRADE C103	6	GRADE C103	6	GRADE C103	6	GRADE C103		
			TOTAL	41		31		31	41		41		41		41			
			AGRICULTURAL EXPERIMENT STATION															
		(178)	TWELVE MONTH EDUCATIONAL & GENERAL															
		(179)	Dir. of UAPB Agri Experiment Station	1	125,399	0	0	0	1	129,161	1	133,036	1	129,161	1	133,036		
			Resident Director	1	76,157	1	62,038	1	1	78,441	1	80,795	1	78,441	1	80,795		
			TOTAL	2		1		1	2		2		2		2			
			AGRICULTURE EXPERIMENT STATION															
		(180)	TWELVE MONTH EDUCATIONAL AND GENERAL															
		(181)	CLASSIFIED															
		(182)	Administrative Specialist III	2	GRADE C112	1	GRADE C112	1	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112		
		(183)	Research Assistant	5	GRADE C112	1	GRADE C112	1	5	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112		
		(184)	Laboratory Coordinator	2	GRADE C111	0	GRADE C111	0	2	GRADE C111	2	GRADE C111	2	GRADE C111	2	GRADE C111		
		(185)	Administrative Specialist II	4	GRADE C109	1	GRADE C109	1	4	GRADE C109	4	GRADE C109	4	GRADE C109	4	GRADE C109		
		(186)	Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108		

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	C087C	(165)	Administrative Specialist I	3	GRADE C106	0	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
	B115C	(166)	Agricultural Farm Technician	5	GRADE C106	3	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106
			TOTAL	22		6		22		22		22		22	
		(187)	AGRICULTURAL EXPERIMENT STATION TWELVE MONTH EDUCATIONAL & GENERAL ACADEMIC POSITIONS	37		29		37		37		37		37	
			Faculty	116,685		0		0		120,186		123,791		120,186	
			Distinguished Professor	110,443		85,324		85,324		113,756		117,169		113,756	
			Professor	97,881		73,000		73,000		100,818		103,842		100,818	
			Associate Professor	90,348		70,000		70,000		99,058		95,850		99,058	
			Assistant Professor	75,268		60,000		60,000		77,526		79,852		77,526	
			Instructor	10		9		9		99,092		102,065		99,092	
	D	(188)	Research Associate	8		1		1		78,820		81,185		78,820	
	D	(189)	Research Specialist	16		5		5		74,941		77,189		74,941	
		(190)	Research Assistant	33		28		28		43,892		43,892		43,892	
		(191)	Graduate Assistant	104		72		72		98		98		98	
			TOTAL												
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL & GENERAL ADMINISTRATIVE POSITIONS	1		0		0		129,161		133,036		129,161	
		(192)	UAPB 1890 Extension Administrator	1		1		1		100,815		103,840		100,815	
		(193)	Project/Program Director	2		1		1		2		2		2	
			TOTAL												
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS	2		1		1		2		2		2	
		C073C	Administrative Specialist II	4		0		0		4		4		4	
		C087C	Administrative Specialist I	6		1		1		6		6		6	
			TOTAL												
			UAPB 1890 EXTENSION PROGRAM TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS	24		24		24		33		33		33	
		(196)	Extension Faculty	174,758		95,842		95,842		180,001		185,401		180,001	
			Extension Specialist V	161,432		82,572		82,572		166,275		171,264		166,275	
			Extension Specialist IV	137,742		82,156		82,156		141,875		146,131		141,875	
			Extension Specialist III	130,337		60,000		60,000		134,247		138,274		134,247	
			Extension Specialist II	92,855		60,000		60,000		95,641		98,510		95,641	
			Extension Specialist I	81,805		42,042		42,042		84,259		86,786		84,259	
		(197)	Extension Asst. Specialist	9		5		5		74,946		77,194		74,946	
		(198)	Extension Associate	3		2		2		43,903		45,220		43,903	
		(199)	Multi-County Ext. Agent	10		6		6		41,773		43,026		41,773	
			Extension Program Aide	46		37		37		52		52		52	
			TOTAL												
			TOTAL UAPB	916		665		667		925		924		924	