

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
2 91st General Assembly  
3 Regular Session, 2017

A Bill

HOUSE BILL 1190

4  
5 By: Joint Budget Committee  
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE NORTHWEST ARKANSAS  
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,  
11 2018; AND FOR OTHER PURPOSES.  
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13

14 **Subtitle**

15 AN ACT FOR THE NORTHWEST ARKANSAS  
16 COMMUNITY COLLEGE APPROPRIATION FOR THE  
17 2017-2018 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Northwest Arkansas Community College for the 2017-2018 fiscal year,  
24 the following maximum number of regular employees.  
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26			Maximum Annual
27		Maximum	Salary Rate
28	Item	No. of	Fiscal Year
29	No.	Employees	2017-2018
30	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31	<u>ADMINISTRATIVE POSITIONS</u>		
32	(1)	President, NWACC	1 \$161,444
33	(2)	Chief Academic Officer	1 \$129,580
34	(3)	Chief Fiscal Officer	1 \$121,513
35	(4)	Chief Student Affairs Officer	1 \$121,513
36	(5)	Chief Information Officer	1 \$121,513



1	(6)	Chief Planning & Assessment Officer	1	\$121,513
2	(7)	Chief of External & Adv. Programs	1	\$121,513
3	(8)	Director of College Relations	1	\$121,513
4	(9)	Director of Institutional Research	1	\$102,956
5	(10)	Dir. of Community & Govt. Relations	1	\$102,955
6	(11)	Dir. of Fac. Planning & Construction	1	\$102,955
7	(12)	Director of Human Resources	1	\$102,955
8	(13)	Director of Administrative Services	1	\$101,476
9	(14)	Dean of Workforce Development	1	\$100,700
10	(15)	Counselor	7	\$98,903
11	(16)	Registrar	1	\$94,823
12	(17)	Dir. of Public Relations & Marketing	1	\$94,823
13	(18)	Coord. of Cont. Ed. & Bus. Outreach	1	\$94,823
14	(19)	Director of Financial Aid	1	\$94,635
15	(20)	Dean of Students	1	\$94,231
16	(21)	Director of Major Gifts	1	\$94,167
17	(22)	Director of Planning & Assessment	1	\$93,792
18	(23)	Project/Program Administrator	28	
19		Project/Program Director		\$93,792
20		Project/Program Manager		\$78,540
21		Project/Program Specialist		\$70,901
22	(24)	Director of Academic Computing	1	\$93,053
23	(25)	Director of Administrative Computing	1	\$93,053
24	(26)	Director of Off-Campus Operations	1	\$92,987
25	(27)	Director of Distance Learning	1	\$92,987
26	(28)	Business Manager	1	\$90,893
27	(29)	Controller	1	\$90,893
28	(30)	Dean of Advanced Studies	1	\$90,116
29	(31)	Director of Testing Services	1	\$88,960
30	(32)	Director of Physical Plant	1	\$87,729
31	(33)	Director of Police & Public Safety	1	\$87,729
32	(34)	Director of Enrollment Management	1	\$86,450
33	(35)	Director of Admissions	1	\$86,450
34	(36)	Director of Student Retention	1	\$86,378
35	(37)	Director of Academic Advising	1	\$86,378
36	(38)	Director of Special Programs	1	\$86,378

1	(39)	Coordinator of Career Services	1	\$82,692
2	(40)	Associate Registrar	1	\$82,348
3	(41)	Instructional Designer	3	\$82,285
4	(42)	Administrator of Grants & Contracts	1	\$80,282
5	(43)	Assistant to the President	1	\$80,282
6	(44)	Dir. of Student Activities/Org.	1	\$79,074
7	(45)	Workforce Specialist	2	\$72,179
8	(46)	Director of Disability Services	1	\$70,793
9	(47)	Assessment Coordinator	1	\$67,366
10	(48)	Planned Giving Officer	1	\$65,993
11	(49)	Academic Advisor	14	\$59,868
12	(50)	Academic Tutor	2	\$59,868
13	(51)	Student Services Representative	6	\$59,868
14		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(52)	Computer Support Manager	1	GRADE C124
17	(53)	Information Systems Business Manager	1	GRADE C122
18	(54)	Accounting Coordinator	2	GRADE C121
19	(55)	Computer Support Coordinator	1	GRADE C121
20	(56)	Maintenance Manager	1	GRADE C121
21	(57)	Systems Applications Supervisor	1	GRADE C121
22	(58)	Campus Construction Coordinator	1	GRADE C120
23	(59)	Computer Operations Coordinator	1	GRADE C120
24	(60)	Education & Instruction Coordinator	1	GRADE C120
25	(61)	Information Technology Manager	1	GRADE C120
26	(62)	Systems Coordination Analyst	5	GRADE C120
27	(63)	Benefits Coordinator	1	GRADE C119
28	(64)	Campus Maintenance Supervisor	1	GRADE C119
29	(65)	Database Analyst	1	GRADE C119
30	(66)	Computer Support Specialist	10	GRADE C119
31	(67)	Education & Instruction Analyst	2	GRADE C118
32	(68)	Fiscal Support Supervisor	1	GRADE C118
33	(69)	Website Developer	1	GRADE C118
34	(70)	Research & Statistics Manager	1	GRADE C118
35	(71)	Accountant II	4	GRADE C117
36	(72)	Asst. Director of Financial Aid	1	GRADE C117

1	(73)	Budget Specialist	1	GRADE C117
2	(74)	Computer Support Analyst	1	GRADE C117
3	(75)	Grants Analyst	1	GRADE C117
4	(76)	HE Public Safety Supervisor	2	GRADE C117
5	(77)	Human Resources Analyst	1	GRADE C117
6	(78)	Production Artist	1	GRADE C117
7	(79)	Buyer	1	GRADE C116
8	(80)	HEI Program Coordinator	13	GRADE C116
9	(81)	Public Safety Officer	12	GRADE C116
10	(82)	Skilled Trades Supervisor	1	GRADE C116
11	(83)	Administrative Analyst	8	GRADE C115
12	(84)	Assistant Registrar	3	GRADE C115
13	(85)	Construction Specialist	1	GRADE C115
14	(86)	Financial Aid Analyst	6	GRADE C115
15	(87)	Fiscal Support Analyst	3	GRADE C115
16	(88)	Purchasing Specialist	1	GRADE C115
17	(89)	Skilled Tradesman	4	GRADE C115
18	(90)	Computer Operator	2	GRADE C114
19	(91)	Food Preparation Manager	1	GRADE C114
20	(92)	Network Analyst	1	GRADE C114
21	(93)	Administrative Support Supervisor	1	GRADE C113
22	(94)	Financial Aid Specialist	1	GRADE C113
23	(95)	Human Resources Specialist	1	GRADE C113
24	(96)	Inventory Control Manager	1	GRADE C113
25	(97)	Landscape Supervisor	1	GRADE C113
26	(98)	Legal Support Specialist	1	GRADE C113
27	(99)	Administrative Specialist III	25	GRADE C112
28	(100)	Fiscal Support Specialist	4	GRADE C112
29	(101)	Maintenance Specialist	3	GRADE C112
30	(102)	Laboratory Coordinator	3	GRADE C111
31	(103)	Library Specialist	1	GRADE C111
32	(104)	Human Resources Assistant	1	GRADE C110
33	(105)	Public Safety Security Officer	7	GRADE C110
34	(106)	Student Account Specialist	1	GRADE C110
35	(107)	Warehouse Specialist	1	GRADE C110
36	(108)	Administrative Specialist II	19	GRADE C109

1	(109)	Library Technician	3	GRADE C109
2	(110)	Admissions Specialist	1	GRADE C108
3	(111)	Cashier	3	GRADE C108
4	(112)	Maintenance Assistant	8	GRADE C108
5	(113)	Mail Services Coordinator	1	GRADE C107
6	(114)	Registrar's Assistant	2	GRADE C107
7	(115)	Administrative Specialist I	10	GRADE C106
8	(116)	Academic Laboratory Assistant	4	GRADE C105
9	(117)	Equipment Operator	1	GRADE C105
10	(118)	Institutional Services Assistant	7	GRADE C103
11		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
12		<u>ACADEMIC POSITIONS</u>		
13	(119)	Division Chairperson/Dean	8	\$113,403
14	(120)	Director of Nursing	1	\$112,200
15	(121)	Librarian	1	\$102,956
16	(122)	Special Instructor	34	\$86,379
17	(123)	Assistant Librarian	5	\$64,119
18	(124)	Lab. Supervisor	6	\$53,830
19		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
20		<u>ACADEMIC POSITIONS</u>		
21	(125)	Faculty	183	\$86,379
22	(126)	Part-Time Faculty	<u>513</u>	\$43,473
23		MAX. NO. OF EMPLOYEES	1,071	

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SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Northwest Arkansas Community College for the 2017-2018 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: three hundred sixty (360) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

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SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the Northwest Arkansas Community College, to be payable from the Northwest Arkansas Community College Fund, for personal services of the

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
<b>NORTHWEST ARKANSAS COMMUNITY COLLEGE</b>																		
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																		
		(1)	President, NWACC	1	159,215	1	187,595	1	187,595	1	161,444	1	163,704	1	161,444	1	163,704	
		(2)	Chief Academic Officer	1	127,790	1	110,000	1	110,000	1	129,580	1	131,394	1	129,580	1	131,394	
		(3)	Chief Fiscal Officer	1	119,835	1	131,300	1	131,300	1	121,513	1	123,214	1	121,513	1	123,214	
		(4)	Chief Student Affairs Officer	1	119,835	1	93,627	1	93,627	1	121,513	1	123,214	1	121,513	1	123,214	
		(5)	Chief Information Officer	1	119,835	1	95,950	1	95,950	1	121,513	1	123,214	1	121,513	1	123,214	
		(6)	Chief Planning & Assessment Officer	1	119,835	1	92,000	0	0	1	121,513	1	123,214	1	121,513	1	123,214	
		(7)	Chief of External & Adv. Programs	1	119,835	1	96,748	1	96,748	1	121,513	1	123,214	1	121,513	1	123,214	
		(8)	Director of College Relations	1	119,835	0	0	0	0	1	121,513	1	123,214	1	121,513	1	123,214	
		(9)	Director of Institutional Research	1	101,534	1	48,179	1	48,179	1	102,956	1	104,397	1	102,956	1	104,397	
		(10)	Dir. of Community & Govt. Relations	1	101,534	1	91,114	1	91,114	1	102,955	1	104,397	1	102,955	1	104,397	
		(11)	Dir. of Fac. Planning & Construction	1	101,534	1	89,336	1	89,336	1	102,955	1	104,397	1	102,955	1	104,397	
		(12)	Director of Human Resources	1	101,534	1	86,558	1	86,558	1	102,955	1	104,397	1	102,955	1	104,397	
		(13)	Director of Administrative Services	1	100,075	1	73,730	1	73,730	1	101,476	1	102,897	1	101,476	1	102,897	
		(14)	Dean of Workforce Development	1	99,310	1	78,500	1	78,500	1	100,700	1	102,110	1	100,700	1	102,110	
A		(15)	Counselor	6	97,537	6	63,125	6	63,125	7	98,903	7	100,288	7	98,903	7	100,288	
		(16)	Registrar	1	93,514	1	40,837	1	40,837	1	94,823	1	96,151	1	94,823	1	96,151	
		(17)	Dir. of Public Relations & Marketing	1	93,514	1	85,850	1	85,850	1	94,823	1	96,151	1	94,823	1	96,151	
		(18)	Coord. of Cont. Ed. & Bus. Outreach	1	93,514	1	70,700	1	70,700	1	94,823	1	96,151	1	94,823	1	96,151	
		(19)	Director of Financial Aid	1	93,328	1	59,365	1	59,365	1	94,635	1	95,959	1	94,635	1	95,959	
		(20)	Dean of Students	1	92,930	1	74,396	1	74,396	1	94,231	1	95,550	1	94,231	1	95,550	
		(21)	Director of Major Gifts	1	92,867	1	91,910	1	91,910	1	94,167	1	95,485	1	94,167	1	95,485	
		(22)	Director of Planning & Assessment	1	92,497	0	0	0	0	1	93,792	1	95,105	1	93,792	1	95,105	
A		(23)	Project/Program Administrator	24		23		22		28		28	28	28	28	28	28	
			Project/Program Director		92,497		90,088		90,088		93,792		95,105		93,792		95,105	
			Project/Program Manager		77,455		75,697		75,697		78,540		79,639		78,540		79,639	
			Project/Program Specialist		69,922		57,217		57,217		70,901		71,893		70,901		71,893	
		(24)	Director of Academic Computing	1	91,769	1	53,530	1	53,530	1	93,053	1	94,356	1	93,053	1	94,356	
		(25)	Director of Administrative Computing	1	91,769	1	74,277	1	74,277	1	93,053	1	94,356	1	93,053	1	94,356	
		(26)	Director of Off-Campus Operations	1	91,703	1	74,062	1	74,062	1	92,987	1	94,288	1	92,987	1	94,288	
		(27)	Director of Distance Learning	1	91,703	1	62,100	1	62,100	1	92,987	1	94,288	1	92,987	1	94,288	
		(28)	Business Manager	1	89,638	1	55,002	1	55,002	1	90,893	1	92,165	1	90,893	1	92,165	
		(29)	Controller	1	89,638	1	72,720	1	72,720	1	90,893	1	92,165	1	90,893	1	92,165	
		(30)	Dean of Advanced Studies	1	88,872	0	0	0	0	1	90,116	1	91,377	1	90,116	1	91,377	
		(31)	Director of Testing Services	1	87,732	1	38,380	1	38,380	1	88,960	1	90,206	1	88,960	1	90,206	
		(32)	Director of Physical Plant	1	86,518	1	65,482	1	65,482	1	87,729	1	88,957	1	87,729	1	88,957	
		(33)	Director of Police & Public Safety	1	86,517	1	47,500	1	47,500	1	87,729	1	88,957	1	87,729	1	88,957	
		(34)	Director of Enrollment Management	1	85,256	1	50,500	1	50,500	1	86,450	1	87,660	1	86,450	1	87,660	
		(35)	Director of Admissions	1	85,256	1	48,480	1	48,480	1	86,450	1	87,660	1	86,450	1	87,660	
		(36)	Director of Student Retention	1	85,166	1	55,045	1	55,045	1	86,378	1	87,588	1	86,378	1	87,588	
		(37)	Director of Academic Advising	1	85,186	1	40,400	1	40,400	1	86,378	1	87,588	1	86,378	1	87,588	
		(38)	Director of Special Programs	1	85,185	1	67,000	1	67,000	1	86,378	1	87,587	1	86,378	1	87,587	
		(39)	Coordinator of Career Services	1	81,550	1	39,500	1	39,500	1	82,692	1	83,850	1	82,692	1	83,850	
		(40)	Associate Registrar	1	81,211	1	37,370	1	37,370	1	82,348	1	83,501	1	82,348	1	83,501	
		(41)	Instructional Designer	3	81,149	3	42,420	3	42,420	3	82,285	3	83,437	3	82,285	3	83,437	
		(42)	Administrator of Grants & Contracts	1	79,173	1	74,076	1	74,076	1	80,282	1	81,405	1	80,282	1	81,405	
		(43)	Assistant to the President	1	79,173	1	56,838	1	56,838	1	80,282	1	81,405	1	80,282	1	81,405	
		(44)	Dir of Student Activities/Org.	1	77,982	1	42,652	1	42,652	1	79,074	1	80,181	1	79,074	1	80,181	
		(45)	Workforce Specialist	2	71,182	1	39,866	1	39,866	2	72,179	2	73,189	2	72,179	2	73,189	
		(46)	Director of Disability Services	1	69,815	1	56,190	1	56,190	1	70,793	1	71,784	1	70,793	1	71,784	
		(47)	Assessment Coordinator	1	66,436	1	38,000	1	38,000	1	67,366	1	68,309	1	67,366	1	68,309	
		(48)	Planned Giving Officer	1	65,082	1	61,394	1	61,394	1	65,993	1	66,917	1	65,993	1	66,917	
		(49)	Academic Advisor	12	59,042	9	39,531	10	40,322	14	59,868	14	60,706	14	59,868	14	60,706	
		(50)	Academic Tutor	2	59,042	0	0	0	0	2	59,868	2	60,706	2	59,868	2	60,706	
		(51)	Student Services Representative	6	59,041	2	50,000	2	50,500	6	59,868	6	60,706	6	59,868	6	60,706	
			<b>TOTAL</b>	<b>99</b>		<b>85</b>		<b>84</b>		<b>106</b>		<b>106</b>		<b>106</b>		<b>106</b>		

FORM A  
 HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
	D035C (52)		Computer Support Manager	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC/D	D034C (53)		Database Administrator	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
IPC/D	D022C (54)		Systems Specialist	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
	D047C (55)		Information Systems Business Manager	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
	A052C (56)		Accounting Coordinator	2	GRADE C121	2	GRADE C121	1	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
	D054C (57)		Computer Support Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
IPC	S004C (57.01)		Maintenance Manager	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	D051C (58)		Systems Applications Supervisor	1	GRADE C121	0	GRADE C121	0	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121
	B054C (59)		Campus Construction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D058C (59.01)		Computer Operations Coordinator	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
	E026C (60)		Education & Instruction Coordinator	1	GRADE C120	0	GRADE C120	0	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D057C (61)		Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
IPC	D056C (62)		Systems Coordination Analyst	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120	5	GRADE C120
	R022C (63)		Benefits Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	S008C (64)		Campus Maintenance Supervisor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC	D062C (65)		Database Analyst	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
	D063C (66)		Computer Support Specialist	10	GRADE C119	7	GRADE C119	8	GRADE C119	10	GRADE C119	10	GRADE C119	10	GRADE C119
	E038C (67)		Education & Instruction Analyst	2	GRADE C118	1	GRADE C118	1	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
	A074C (68)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	D064C (69)		Website Developer	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
	A072C (70)		Research & Statistics Manager	1	GRADE C118	1	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
IPC	A082C (71)		Accountant II	4	GRADE C117	3	GRADE C117	3	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
	G190C (72)		Asst Director of Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	R027C (73)		Budget Specialist	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	D071C (74)		Computer Support Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	G180C (75)		Grants Analyst	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	T051C (76)		HE Public Safety Supervisor	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
	R025C (77)		Human Resources Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
	P020C (78)		Production Artist	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	E040C (79)		Staff Development Coordinator	0	GRADE C117	1	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	V014C (80)		Buyer	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC/D	G197C (81)		Director of Alumni	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
IPC	G195C (82)		HEI Program Coordinator	13	GRADE C116	12	GRADE C116	11	GRADE C116	13	GRADE C116	13	GRADE C116	13	GRADE C116
IPC	P031C (83)		Media Specialist	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116	0	GRADE C116
	T055C (84)		Public Safety Officer	12	GRADE C116	9	GRADE C116	9	GRADE C116	12	GRADE C116	12	GRADE C116	12	GRADE C116
	S022C (85)		Skilled Trades Supervisor	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
IPC	C037C (86)		Administrative Analyst	8	GRADE C115	7	GRADE C115	7	GRADE C115	8	GRADE C115	8	GRADE C115	8	GRADE C115
	C035C (87)		Assistant Registrar	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
	B095C (88)		Construction Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C (89)		Financial Aid Analyst	6	GRADE C115	6	GRADE C115	5	GRADE C115	6	GRADE C115	6	GRADE C115	6	GRADE C115
IPC	A091C (90)		Fiscal Support Analyst	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC/D	S033C (91)		Maintenance Supervisor	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC/D	A090C (92)		Payroll Service Specialist	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	V015C (93)		Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	S031C (94)		Skilled Tradesman	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
IPC/D	P033C (95)		Special Events Manager	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	D084C (96)		Computer Operator	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114	2	GRADE C114
	S044C (97)		Food Preparation Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D081C (98)		Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C (99)		Administrative Support Supervisor	1	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	C051C (100)		Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	R036C (101)		Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	V020C (101.01)		Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	S047C (102)		Landscape Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C048C (102.01)		Legal Support Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC/D	P048C (103)		Multi-Media Specialist	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
IPC	C056C (104)		Administrative Specialist III	25	GRADE C112	21	GRADE C112	19	GRADE C112	25	GRADE C112	25	GRADE C112	25	GRADE C112
	A098C (105)		Fiscal Support Specialist	4	GRADE C112	0	GRADE C112	1	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
IPC	S050C (105.01)		Maintenance Specialist	3	GRADE C112	2	GRADE C112	2	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
IPC	B108C (106)		Laboratory Coordinator	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111	3	GRADE C111

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	E058C	(107)	Library Specialist	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	R038C	(108)	Human Resources Assistant	1	GRADE C110	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	T084C	(109)	Public Safety Security Officer	7	GRADE C110	5	GRADE C110	4	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110	7	GRADE C110
IPC	C061C	(109.01)	Student Account Specialist	1	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
IPC	V025C	(110)	Warehouse Specialist	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
	C073C	(111)	Administrative Specialist II	19	GRADE C109	16	GRADE C109	12	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
	C069C	(112)	Library Technician	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C079C	(113)	Admission Specialist	1	GRADE C108	1	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
	C078C	(114)	Cashier	3	GRADE C108	3	GRADE C108	1	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
	S065C	(115)	Maintenance Assistant	8	GRADE C108	5	GRADE C108	5	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108	8	GRADE C108
	C083C	(116)	Mail Services Coordinator	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
	C082C	(117)	Registrar's Assistant	2	GRADE C107	1	GRADE C107	1	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C	(118)	Administrative Specialist I	10	GRADE C106	2	GRADE C106	1	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106	10	GRADE C106
	B117C	(119)	Academic Laboratory Assistant	4	GRADE C105	0	GRADE C105	0	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S080C	(120)	Equipment Operator	1	GRADE C105	1	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S087C	(121)	Institutional Services Assistant	7	GRADE C103	0	GRADE C103	0	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103	7	GRADE C103
			TOTAL	214		150		139		214		214		214		214	
			TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
		(122)	Division Chairperson/Dean	8	111,637	7	125,000	7	125,000	8	113,403	8	114,990	8	113,403	8	114,990
		(123)	Director of Nursing	1	110,651	1	79,454	1	85,850	1	112,200	1	113,771	1	112,200	1	113,771
		(124)	Librarian	1	101,534	1	69,690	1	69,690	1	102,956	1	104,397	1	102,956	1	104,397
A. X		(125)	Special Instructor	30	85,186	30	75,561	27	75,561	34	92,027	34	93,316	34	86,379	34	87,588
		(126)	Assistant Librarian	5	63,233	4	42,420	4	42,420	5	64,119	5	65,016	5	64,119	5	65,016
		(127)	Lab. Supervisor	6	53,087	3	39,390	3	39,390	6	53,830	6	54,583	6	53,830	6	54,583
			TOTAL	51		46		43		55		55		55		55	
			NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS														
D		(128)	Faculty	187	85,186	122	67,220	121	67,220	183	86,379	183	87,588	183	86,379	183	87,588
		(129)	Part-Time Faculty	513	42,873	292	16,328	316	16,328	513	43,473	513	44,081	513	43,473	513	44,081
			TOTAL	700		414		437		696		696		696		696	
			TOTAL NWACC	1,064		695		703		1,071		1,071		1,071		1,071	