

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
 2 91st General Assembly  
 3 Regular Session, 2017

## A Bill

SENATE BILL 207

4  
 5 By: Joint Budget Committee  
 6

### For An Act To Be Entitled

7  
 8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
 9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS  
 10 AT MONTICELLO FOR THE FISCAL YEAR ENDING JUNE 30,  
 11 2018; AND FOR OTHER PURPOSES.  
 12  
 13

### Subtitle

14  
 15 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT  
 16 MONTICELLO APPROPRIATION FOR THE 2017-  
 17 2018 FISCAL YEAR.  
 18  
 19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
 21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
 23 for the University of Arkansas at Monticello for the 2017-2018 fiscal year,  
 24 the following maximum number of regular employees.  
 25

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2017-2018
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
32	(1) Chancellor, U of A Monticello	1	\$225,000
33	(2) Vice-Chanc. for Acad Affairs & Provost	1	\$156,141
34	(3) Vice-Chanc. for Finance & Admin.	1	\$150,726
35	(4) V/C Univ. Advanc. & Public Serv.	1	\$146,200
36	(5) Vice Chanc. for Student Affairs	1	\$146,200



1	(6)	Dean of Schools	7	\$134,899
2	(7)	Director of Information Technology	1	\$112,914
3	(8)	Registrar	1	\$110,832
4	(9)	Director of Physical Plant	1	\$110,702
5	(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	\$110,141
6	(11)	Asst. to the Chancellor	1	\$110,141
7	(12)	Assoc. Vice-Chanc. For Finance & Adm	2	\$110,141
8	(13)	Project/Program Administrator	13	
9		Project/Program Director		\$105,293
10		Project/Program Manager		\$95,421
11		Project/Program Specialist		\$82,328
12	(14)	Director of University Relations	1	\$102,835
13	(15)	Director of Institutional Research	1	\$102,835
14	(16)	Director of Engineering Systems	1	\$99,890
15	(17)	Director of Adm. & Enrollment Mgmt.	1	\$97,908
16	(18)	Director of Student Financial Aid	1	\$97,908
17	(19)	Director of Special Events	1	\$94,570
18	(20)	Director of Grants	1	\$94,570
19	(21)	Director of Community Education	1	\$94,570
20	(22)	Director of Alumni Services	1	\$94,570
21	(23)	Asst. V-C of Stud. Aff./Dean of Students	1	\$92,978
22	(24)	Director of Admin. Services	1	\$90,189
23	(25)	Director of Distance Learning	1	\$82,794
24	(26)	Dir. of Recruitment & Orientation	1	\$82,794
25	(27)	Asst. Dir. Info. Tech. System Mgmt.	2	\$82,794
26	(28)	Administrator of Grants & Contracts	1	\$82,002
27	(29)	Dir. of Student Prog & Activities	1	\$78,267
28	(30)	Dir. Of Academic Advising	1	\$76,533
29	(31)	Dir. Of Retention Services	1	\$76,533
30	(32)	Director of Disability Services	1	\$76,533
31	(33)	Academic Advisor	5	\$59,868
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(34)	Assistant Controller	1	GRADE C124
35	(35)	Systems Analyst	1	GRADE C122
36	(36)	Information Technology Manager	1	GRADE C120

1	(37)	Campus Maintenance Supervisor	2	GRADE C119
2	(38)	Computer Support Specialist	1	GRADE C119
3	(39)	Payroll Services Coordinator	1	GRADE C119
4	(40)	Procurement Coordinator	1	GRADE C119
5	(41)	Network Support Analyst	1	GRADE C118
6	(42)	Fiscal Support Supervisor	1	GRADE C118
7	(43)	Coord of Sports Information	1	GRADE C117
8	(44)	Grants Analyst	1	GRADE C117
9	(45)	HE Public Safety Supervisor	1	GRADE C117
10	(46)	Human Resources Analyst	1	GRADE C117
11	(47)	Accountant I	5	GRADE C116
12	(48)	Buyer	1	GRADE C116
13	(49)	Director of Alumni	1	GRADE C116
14	(50)	HEI Program Coordinator	1	GRADE C116
15	(51)	Occupational Safety Coord	1	GRADE C116
16	(52)	Public Safety Officer	7	GRADE C116
17	(53)	Skilled Trades Supervisor	2	GRADE C116
18	(54)	Assistant Registrar	1	GRADE C115
19	(55)	Computer Support Technician	1	GRADE C115
20	(56)	Financial Aid Analyst	4	GRADE C115
21	(57)	Fiscal Support Analyst	3	GRADE C115
22	(58)	Library Supervisor	1	GRADE C115
23	(59)	Skilled Tradesman	11	GRADE C115
24	(60)	Boiler Operator	4	GRADE C114
25	(61)	Commercial Graphic Artist	1	GRADE C114
26	(62)	Computer Operator	1	GRADE C114
27	(63)	Warehouse Manager	1	GRADE C114
28	(64)	Administrative Support Supv	1	GRADE C113
29	(65)	Student Recruit Specialist	3	GRADE C113
30	(66)	Administrative Specialist III	12	GRADE C112
31	(67)	Fiscal Support Specialist	4	GRADE C112
32	(68)	Special Events Coordinator	1	GRADE C112
33	(69)	Coordinator of Housekeeping	1	GRADE C111
34	(70)	Administrative Specialist II	16	GRADE C109
35	(71)	Heavy Equipment Operator	1	GRADE C109
36	(72)	Library Technician	3	GRADE C109



1	(73)	Cashier	2	GRADE C108
2	(74)	Maintenance Assistant	5	GRADE C108
3	(75)	Registrars Assistant	2	GRADE C107
4	(76)	Administrative Specialist I	12	GRADE C106
5	(77)	HE Public Safety Dispatcher	1	GRADE C106
6	(78)	Purchasing Assistant	1	GRADE C106
7	(79)	Warehouse Worker	1	GRADE C106
8	(80)	Academic Lab Assistant	1	GRADE C105
9	(81)	Apprentice Tradesman	3	GRADE C105
10	(82)	Equipment Operator	4	GRADE C105
11	(83)	Institutional Svcs Supervisor	2	GRADE C104
12	(84)	Institutional Svcs Assistant	17	GRADE C103
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(85)	Chair Agri. & Dir. SEREC	1	\$177,385
16	(86)	Dean, Forest Resources/Dir. AFRC	1	\$177,385
17	(87)	Department Chairperson	4	\$124,209
18	(88)	Research Associate	2	\$110,209
19	(89)	Director of Library	1	\$105,296
20	(90)	Forest Manager	1	\$94,823
21	(91)	Assoc. Librarian	1	\$85,382
22	(92)	Asst. Librarian	4	\$75,039
23	(93)	Learning Skills Specialist	1	\$75,039
24	(94)	Research Assistant	8	\$65,443
25		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>ACADEMIC POSITIONS</u>		
27	(95)	Distinguished Professor	1	\$125,524
28	(96)	Faculty	140	
29		Professor		\$116,106
30		Assoc. Professor		\$102,590
31		Asst. Professor		\$94,484
32		Instructor		\$78,270
33	(97)	Clinical Associate Professor	2	\$102,590
34	(98)	Clinical Assistant Professor	2	\$94,484
35	(99)	Clinical Instructor	2	\$78,270
36	(100)	Lecturer	6	\$48,550

1	(101)	Part-Time Faculty	50	\$43,473
2	(102)	Graduate Assistant	38	\$20,860
3		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
4		<u>NON-CLASSIFIED POSITIONS</u>		
5	(103)	Director of Athletics	1	\$123,987
6	(104)	Head Coach	9	\$113,283
7	(105)	Asst. Coach	9	\$89,051
8	(106)	Asst Athl Dir for Compliance	1	\$89,051
9	(107)	Head Athletic Trainer	1	\$89,051
10	(108)	Bookstore Manager	1	\$81,361
11	(109)	Assistant Athletic Trainer	1	\$38,432
12		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(110)	Registered Nurse	2	GRADE C120
15	(111)	UAM Director of Housing	1	GRADE C117
16	(112)	Asst Bookstore Manager	1	GRADE C112
17	(113)	Resident Hall Specialist	4	GRADE C111
18	(114)	Innkeeper Specialist	1	GRADE C109
19	(115)	Institutional Svcs Assistant	8	GRADE C103
20		<u>UAM-COLLEGE OF TECHNOLOGY - MCGEHEE</u>		
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ADMINISTRATIVE POSITIONS</u>		
23	(116)	Vice-Chancellor - McGehee	1	\$134,899
24	(117)	Project Coordinator	1	\$94,570
25	(118)	Business Development Cntr Coord	1	\$85,231
26	(119)	Director of Vocational Counseling	1	\$83,519
27	(120)	Director of Student Progs & Activ.	1	\$78,267
28	(121)	Coll. of Tech Campus Info Tech Coord	1	\$77,968
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>CLASSIFIED POSITIONS</u>		
31	(122)	Public Safety Officer	1	GRADE C116
32	(123)	Maintenance Supervisor	1	GRADE C115
33	(124)	Computer Operator	1	GRADE C114
34	(125)	Human Resources Specialist	1	GRADE C113
35	(126)	Administrative Specialist III	3	GRADE C112
36	(127)	Fiscal Support Specialist	1	GRADE C112

1	(128)	Administrative Specialist II	2	GRADE C109
2	(129)	Maintenance Assistant	2	GRADE C108
3	(130)	Child Care Technician	5	GRADE C105
4		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5		<u>ACADEMIC POSITIONS</u>		
6	(131)	Tech. Center Dir. Of Instructors	1	\$114,031
7	(132)	Workforce Ed Instructor	23	\$86,578
8	(133)	Workforce Ed Part-time Faculty	20	\$41,457
9		<u>UAM-COLLEGE OF TECHNOLOGY - CROSSETT</u>		
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ADMINISTRATIVE POSITIONS</u>		
12	(134)	Vice-Chancellor - Crossett	1	\$134,899
13	(135)	Project Coordinator	1	\$94,570
14	(136)	Business and Industry Coordinator	1	\$85,231
15	(137)	Director of Vocational Counseling	1	\$83,519
16	(138)	Dir. of Student Progs & Activities	1	\$78,267
17	(139)	Coll. of Tech. Campus Info Tech Coord.	1	\$77,968
18		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>CLASSIFIED POSITIONS</u>		
20	(140)	Public Safety Officer	1	GRADE C116
21	(141)	Maintenance Supervisor	1	GRADE C115
22	(142)	Administrative Specialist III	2	GRADE C112
23	(143)	Fiscal Support Specialist	2	GRADE C112
24	(144)	Administrative Specialist I	1	GRADE C106
25	(145)	Institutional Svcs Assistant	1	GRADE C103
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(146)	Tech. Center Dir. Of Instructors	1	\$114,031
29	(147)	Workforce Ed Instructor	20	\$86,578
30	(148)	Workforce Ed Part-time Faculty	28	\$41,457
31		<u>ARKANSAS HEAVY EQUIPMENT OPERATOR</u>		
32		<u>TRAINING ACADEMY - WARREN CENTER</u>		
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ADMINISTRATIVE POSITIONS</u>		
35	(149)	Director, AHEOTA	1	\$92,089
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		



1	<u>CLASSIFIED POSITIONS</u>		
2	(150)	Accountant I	1 GRADE C116
3	(151)	Administrative Specialist I	1 GRADE C106
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
5	<u>ACADEMIC POSITIONS</u>		
6	(152)	AHEOTA Coordinator/Recruiter	1 \$70,166
7	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
8	<u>ACADEMIC POSITIONS</u>		
9	(153)	Workforce Ed. Instructor	2 \$86,578
10	(154)	Workforce Ed Part-time Faculty	<u>1</u> \$41,458
11		MAX. NO. OF EMPLOYEES	653

12

13 SECTION 2. EXTRA HELP - OPERATIONS - MONTICELLO. There is hereby  
 14 authorized, for the University of Arkansas at Monticello for the 2017-2018  
 15 fiscal year, the following maximum number of part-time or temporary  
 16 employees, to be known as "Extra Help", payable from funds appropriated  
 17 herein for such purposes: seven hundred ninety (790) temporary or part-time  
 18 employees, when needed, at rates of pay not to exceed those provided in the  
 19 Uniform Classification and Compensation Act, or its successor, or this act  
 20 for the appropriate classification.

21

22 SECTION 3. EXTRA HELP - OPERATIONS - MCGEHEE. There is hereby  
 23 authorized, for the University of Arkansas at Monticello - McGehee for the  
 24 2017-2018 fiscal year, the following maximum number of part-time or temporary  
 25 employees, to be known as "Extra Help", payable from funds appropriated  
 26 herein for such purposes: thirty-six (36) temporary or part-time employees,  
 27 when needed, at rates of pay not to exceed those provided in the Uniform  
 28 Classification and Compensation Act, or its successor, or this act for the  
 29 appropriate classification.

30

31 SECTION 4. EXTRA HELP - OPERATIONS - CROSSETT. There is hereby  
 32 authorized, for the University of Arkansas at Monticello - Crossett for the  
 33 2017-2018 fiscal year, the following maximum number of part-time or temporary  
 34 employees, to be known as "Extra Help", payable from funds appropriated  
 35 herein for such purposes: thirty-six (36) temporary or part-time employees,  
 36 when needed, at rates of pay not to exceed those provided in the Uniform

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2017-19 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		AHECB		AHECB			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL		
<b>UNIVERSITY OF ARKANSAS AT MONTICELLO</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
X	(1)		Chancellor, U of A Monticello	1	208,970	1	250,000	1	250,000	1	225,000	1	228,150	1	225,000	1	228,150
	(2)		Vice-Chanc. for Acad Affairs & Provost	1	153,985	1	162,875	1	170,000	1	156,141	1	158,327	1	156,141	1	158,327
	(3)		Vice-Chanc. for Finance & Admin.	1	148,645	1	180,000	1	180,000	1	150,726	1	152,837	1	150,726	1	152,837
	(4)		V/C Univ. Advanc. & Public Serv.	1	144,181	1	118,473	0	0	1	146,200	1	148,247	1	146,200	1	148,247
	(5)		Vice Chanc. for Student Affairs	1	144,181	1	117,305	1	117,305	1	146,200	1	148,247	1	146,200	1	148,247
	(6)		Dean of Schools	7	133,036	7	145,000	7	145,000	7	134,899	7	136,787	7	134,899	7	136,787
	(7)		Director of Information Technology	1	111,355	1	94,232	1	94,232	1	112,914	1	114,495	1	112,914	1	114,495
	(8)		Registrar	1	109,302	1	43,083	1	35,000	1	110,832	1	112,384	1	110,832	1	112,384
	(9)		Director of Physical Plant	1	109,174	1	71,084	1	71,084	1	110,702	1	112,252	1	110,702	1	112,252
	(10)		Assoc. Vice-Chanc. for Acad. Affairs	2	108,620	2	99,582	2	90,000	2	110,141	2	111,683	2	110,141	2	111,683
	(11)		Asst. to the Chancellor	1	108,620	1	53,570	1	53,570	1	110,141	1	111,683	1	110,141	1	111,683
	(12)		Assoc. Vice-Chanc. For Finance & Adm	2	108,621	1	111,932	2	111,932	2	110,141	2	111,683	2	110,141	2	111,683
A	(13)		Project/Program Administrator	10		10		10		14		14		13		13	
			Project/Program Director		103,839						105,293		106,767		105,293		105,293
			Project/Program Manager		94,104		65,000		65,000		95,421		96,757		95,421		95,421
			Project/Program Specialist		81,191		60,871		60,871		82,328		83,481		82,328		82,328
	(14)		Director of University Relations	1	101,415	0	0	1	60,000	1	102,835	1	104,275	1	102,835	1	104,275
	(15)		Director of Institutional Research	1	101,415	1	50,000	1	50,000	1	102,835	1	104,274	1	102,835	1	104,274
	(16)		Director of Engineering Systems	1	98,510	1	55,337	1	55,337	1	99,890	1	101,288	1	99,890	1	101,288
	(17)		Director of Adm. & Enrollment Mgmt.	1	96,556	1	78,810	1	78,810	1	97,908	1	99,278	1	97,908	1	99,278
	(18)		Director of Student Financial Aid	1	96,556	1	68,105	1	68,105	1	97,908	1	99,278	1	97,908	1	99,278
	(19)		Director of Special Events	1	93,264	1	30,805	1	30,805	1	94,570	1	95,894	1	94,570	1	95,894
	(20)		Director of Grants	1	93,264	1	47,760	1	47,760	1	94,570	1	95,894	1	94,570	1	95,894
	(21)		Director of Community Education	1	93,264	1	29,620	1	29,620	1	94,570	1	95,894	1	94,570	1	95,894
	(22)		Director of Alumni Services	1	93,264	1	37,000	1	37,000	1	94,570	1	95,894	1	94,570	1	95,894
	(23)		Asst. V-C of Stud. Aff./Dean of Stud	1	91,694	1	69,763	1	69,763	1	92,978	1	94,279	1	92,978	1	94,279
	(24)		Director of Admin. Services	1	88,944	1	48,441	1	48,441	1	90,189	1	91,452	1	90,189	1	91,452
	(25)		Director of Distance Learning	1	81,651	1	64,640	1	64,640	1	82,794	1	83,953	1	82,794	1	83,953
	(26)		Dir. of Recruitment & Orientation	1	81,651	1	48,420	1	48,420	1	82,794	1	83,953	1	82,794	1	83,953
	(27)		Asst. Dir. Info. Tech. System Mgmt.	2	81,651	2	57,279	2	57,279	2	82,794	2	83,953	2	82,794	2	83,953
	(28)		Administrator of Grants & Contracts	1	80,869	1	49,316	1	49,316	1	82,002	1	83,150	1	82,002	1	83,150
	(29)		Dir. of Student Prog & Activities	1	77,187	1	35,156	1	35,156	1	78,267	1	79,363	1	78,267	1	79,363
	(30)		Dir. Of Academic Advising	1	75,477	1	51,693	1	51,693	1	76,533	1	77,605	1	76,533	1	77,605
	(31)		Dir. Of Retention Services	1	75,477	0	0	1	28,000	1	76,533	1	77,605	1	76,533	1	77,605
	(32)		Director of Disability Services	1	75,477	0	0	0	0	1	76,533	1	77,605	1	76,533	1	77,605
A	(33)		Academic Advisor	2	59,042	0	0	2	28,000	5	59,868	5	60,706	5	59,868	5	60,706
			TOTAL	52		46		50		59		59		58		58	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
A031C	(34)		Assistant Controller	1	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
IPC T019C	(35)		Director of Public Safety I	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122	0	GRADE C122
D044C	(36)		Systems Analyst	1	GRADE C122	0	GRADE C122	0	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122	1	GRADE C122
IPC R014C	(37)		Personnel Manager	0	GRADE C121	1	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
IPC V004C	(38)		Procurement Manager	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121	0	GRADE C121
D057C	(39)		Information Technology Manager	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120	1	GRADE C120
S008C	(40)		Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
D063C	(41)		Computer Support Specialist	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC A065C	(41.01)		Payroll Services Coordinator	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
IPC V007C	(41.02)		Procurement Coordinator	1	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
D065C	(42)		Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
A074C	(43)		Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
P022C	(44)		Coord of Sports Information	1	GRADE C117	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC G180C	(44.01)		Grants Analyst	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
IPC	T030C	(45)	HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	R025C	(45.01)	Human Resources Analyst	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
IPC	S017C	(46)	Maintenance Coordinator	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117	0	GRADE C117
	A089C	(47)	Accountant I	5	GRADE C116	3	GRADE C116	2	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
	V014C	(48)	Buyer	1	GRADE C116	1	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G197C	(49)	Director of Alumni	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	G195C	(50)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	X119C	(51)	Occupational Safety Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	T055C	(52)	Public Safety Officer	7	GRADE C116	5	GRADE C116	5	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
	S022C	(53)	Skilled Trades Supervisor	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
	C035C	(54)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D079C	(55)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	G207C	(56)	Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
IPC	A091C	(57)	Fiscal Support Analyst	3	GRADE C115	1	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
IPC	R031C	(58)	Institutional Human Resources Coord	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	E050C	(59)	Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC	A090C	(60)	Payroll Services Specialist	0	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
	S031C	(61)	Skilled Tradesman	11	GRADE C115	8	GRADE C115	8	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115
	S041C	(62)	Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
	P041C	(63)	Commercial Graphic Artist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	D084C	(64)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	V018C	(65)	Warehouse Manager	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	C050C	(66)	Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
	G218C	(67)	Student Recruit Specialist	3	GRADE C113	3	GRADE C113	2	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
	C056C	(68)	Administrative Specialist III	12	GRADE C112	11	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112
	A098C	(69)	Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
	P053C	(70)	Special Events Coordinator	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	M077C	(71)	Corrdinator of Housekeeping	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
	C073C	(72)	Administrative Specialist II	16	GRADE C109	15	GRADE C109	15	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109
	S060C	(73)	Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
	C069C	(74)	Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
	C078C	(75)	Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	S065C	(76)	Maintenance Assistant	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108	5	GRADE C108
	C082C	(77)	Registrars Assistant	2	GRADE C107	0	GRADE C107	0	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
	C087C	(78)	Administrative Specialist I	12	GRADE C106	4	GRADE C106	3	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106
	T089C	(79)	HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V029C	(80)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	V028C	(81)	Warehouse Worker	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	B117C	(82)	Academic Lab Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
	S081C	(83)	Apprentice Tradesman	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
	S080C	(84)	Equipment Operator	4	GRADE C105	2	GRADE C105	2	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
	S084C	(85)	Institutional Svcs Supervisor	2	GRADE C104	1	GRADE C104	1	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
	S087C	(86)	Institutional Svcs Assistant	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103
			TOTAL	153		118		113		153		153		153		153	

TWELVE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(87)	Chair Agri. & Dir. SEREC	1	174,936	0	0	0	0	1	177,385	1	179,868	1	177,385	1	179,868	
(88)	Dean, Forest Resources/Dir. AFRC	1	174,936	1	140,282	1	140,282	1	177,385	1	179,868	1	177,385	1	179,868	
(89)	Department Chairperson	4	122,494	0	0	0	0	4	124,209	4	125,948	4	124,209	4	125,948	
(90)	Research Associate	2	108,688	1	110,000	1	110,000	2	110,209	2	111,752	2	110,209	2	111,752	
(91)	Director of Library	1	103,842	1	82,403	1	70,000	1	105,296	1	106,770	1	105,296	1	106,770	
(92)	Forest Manager	1	93,514	1	47,095	1	47,095	1	94,823	1	96,151	1	94,823	1	96,151	
(93)	Assoc. Librarian	1	84,203	1	55,575	0	0	1	85,382	1	86,578	1	85,382	1	86,578	
(94)	Asst. Librarian	4	74,003	3	44,410	3	44,410	4	75,039	4	76,090	4	75,039	4	76,090	
(95)	Learning Skills Specialist	1	74,003	0	0	0	0	1	75,039	1	76,090	1	75,039	1	76,090	
(96)	Research Assistant	8	64,539	5	50,000	5	60,000	8	65,443	8	66,359	8	65,443	8	66,359	
	TOTAL	24		13		12		24		24		24		24		24

NINE MONTH EDUCATIONAL AND GENERAL  
ACADEMIC POSITIONS

(97)	Distinguished Professor	1	123,791	1	97,237	0	0	1	125,524	1	127,282	1	125,524	1	127,282
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T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(98)	Faculty	140						140		140		140		140	
			Professor		114,503	20	139,955	20	139,955		116,106		117,732		116,106		117,732
			Assoc. Professor		101,173	43	87,909	43	87,909		102,590		104,026		102,590		104,026
			Asst. Professor		93,180	34	73,348	34	73,348		94,484		95,807		94,484		95,807
			Instructor		77,189	29	71,214	29	71,214		78,270		79,366		78,270		79,366
		(99)	Clinical Associate Professor	2	101,173	0	0	0	0	2	102,590	2	104,026	2	102,590	2	104,026
		(100)	Clinical Assistant Professor	2	93,180	0	0	0	0	2	94,484	2	95,807	2	94,484	2	95,807
		(101)	Clinical Instructor	2	77,189	0	0	0	0	2	78,270	2	79,366	2	78,270	2	79,366
		(102)	Lecturer	6	47,880	0	0	0	0	6	48,550	6	49,230	6	48,550	6	49,230
		(103)	Part-Time Faculty	50	42,873	50	11,100	50	11,100	50	43,473	50	44,081	50	43,473	50	44,081
		(104)	Graduate Assistant	38	20,572	35	15,000	35	15,000	38	20,860	38	21,152	38	20,860	38	21,152
			TOTAL	241		212		211		241		241		241		241	
			TWELVE MONTH AUXILIARY ENTERPRISES NON-CLASSIFIED POSITIONS														
		(105)	Director of Athletics	1	122,275	1	89,906	1	89,906	1	123,987	1	125,723	1	123,987	1	125,723
		(106)	Head Coach	9	111,719	9	75,395	9	75,395	9	113,283	9	114,869	9	113,283	9	114,869
		(107)	Asst. Coach	9	87,821	9	51,000	9	51,000	9	89,051	9	90,298	9	89,051	9	90,298
		(108)	Asst Athl Dir for Compliance	1	87,821	1	32,500	1	32,500	1	89,051	1	90,298	1	89,051	1	90,298
		(109)	Head Athletic Trainer	1	87,821	1	44,216	1	44,216	1	89,051	1	90,298	1	89,051	1	90,298
		(110)	Bookstore Manager	1	80,237	0	0	0	0	1	81,361	1	82,500	1	81,361	1	82,500
		(111)	Assistant Athletic Trainer	1	37,902	1	30,697	1	30,697	1	38,432	1	38,970	1	38,432	1	38,970
			TOTAL	23		22		22		23		23		23		23	
			TWELVE MONTH AUXILIARY ENTERPRISES CLASSIFIED POSITIONS														
L038C	(112)		Registered Nurse	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
M034C	(113)		UAM Director of Housing	1	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
C055C	(114)		Asst Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
M075C	(115)		Resident Hall Specialist	4	GRADE C111	1	GRADE C111	0	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
S063C	(116)		Innkeeper Specialist	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
S087C	(117)		Institutional Svcs Assistant	8	GRADE C103	5	GRADE C103	5	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	17		8		8		17		17		17		17	
			SUBTOTAL	510		419		416		517		517		516		516	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE														
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS														
		(118)	Vice-Chancellor - McGehee	1	133,036	1	105,000	1	105,000	1	134,899	1	136,787	1	134,899	1	136,787
		(119)	Project Coordinator	1	93,265	1	41,208	1	41,208	1	94,570	1	95,894	1	94,570	1	95,894
		(120)	Business Development Cntr Coord	1	84,054	1	45,000	1	45,000	1	85,231	1	86,424	1	85,231	1	86,424
		(121)	Director of Vocational Counseling	1	82,365	1	50,530	1	50,530	1	83,519	1	84,688	1	83,519	1	84,688
		(122)	Director of Student Progs & Activ.	1	77,187	1	47,459	1	47,459	1	78,267	1	79,363	1	78,267	1	79,363
		(123)	Coll of Tech Campus Info Tech Coord	1	76,892	1	63,048	1	63,048	1	77,968	1	79,060	1	77,968	1	79,060
			TOTAL	6		6		6		6		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS														
IPC	M030C	(124)	Child Care Director	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
	T055C	(125)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C	(126)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	D084C	(127)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
	R036C	(128)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
IPC	C056C	(129)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
	A098C	(130)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
	C073C	(131)	Administrative Specialist II	2	GRADE C109	2	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
	S065C	(132)	Maintenance Assistant	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
	M086C	(133)	Child Care Technician	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
			TOTAL	17		12		11		17		17		17		17	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2016-17		PAID 2015-16		BUDGETED 2016-17		REQUESTED 2017-18		REQUESTED 2018-19		AHECB RECOMMENDED 2017-18		AHECB RECOMMENDED 2018-19	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(134)		Tech. Center Dir. Of Instructors	1	112,456	1	68,113	1	68,113	1	114,031	1	115,627	1	114,031	1	115,627
	(135)		Workforce Ed Instructor	23	85,383	17	63,825	17	63,825	23	86,578	23	87,790	23	86,578	23	87,790
	(136)		Workforce Ed Part-time Faculty	20	40,885	6	9,000	20	9,000	20	41,457	20	42,038	20	41,457	20	42,038
			TOTAL	44		24		38		44		44		44		44	
			SUBTOTAL UAM-CT-M	67		42		55		67		67		67		67	
<b>UAM-COLLEGE OF TECHNOLOGY - CROSSETT</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(137)		Vice-Chancellor - Crossett	1	133,036	1	105,000	1	105,000	1	134,899	1	136,787	1	134,899	1	136,787
	(138)		Project Coordinator	1	93,265	0	0	0	0	1	94,570	1	95,894	1	94,570	1	95,894
N	(138.01)		Business and Industry Coordinator							1	85,231	1	86,454	1	85,231	1	86,454
	(139)		Director of Vocational Counseling	1	82,365	1	62,971	1	62,971	1	83,519	1	84,688	1	83,519	1	84,688
	(140)		Dir. of Student Progs & Activities	1	77,187	1	55,000	1	55,000	1	78,267	1	79,363	1	78,267	1	79,363
	(141)		Coll.ofTech. Campus Info Tech Coord.	1	76,892	1	41,549	1	41,549	1	77,968	1	79,060	1	77,968	1	79,060
			TOTAL	5		4		4		6		6		6		6	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	T055C (142)		Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	S033C (143)		Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
	C056C (144)		Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	A098C (145)		Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
	C073C (146)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
	S087C (147)		Institutional Svcs Assistant	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	8		7		7		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(148)		Tech. Center Dir. Of Instructors	1	112,456	1	68,113	1	68,113	1	114,031	1	115,627	1	114,031	1	115,627
A	(149)		Workforce Ed Instructor	18	85,383	15	62,018	15	62,018	20	86,578	20	87,790	20	86,578	20	87,790
A	(150)		Workforce Ed Part-time Faculty	24	40,885	17	7,700	24	7,700	28	41,457	28	42,038	28	41,457	28	42,038
			TOTAL	43		33		40		49		49		49		49	
			SUBTOTAL UAM-CT-C	56		44		51		63		63		63		63	
<b>ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER</b>																	
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS																	
	(151)		Director. AHEOTA	1	90,817	0	0	0	0	1	92,089	1	93,378	1	92,089	1	93,378
			TOTAL	1		0		0		1		1		1		1	
TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS																	
	A089C (152)		Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
	C087C (153)		Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			TOTAL	2		0		0		2		2		2		2	
TWELVE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(154)		AHEOTA Coordinator/Recruiter	1	69,197	1	33,329	0	0	1	70,166	1	71,148	1	70,166	1	71,148
			TOTAL	1		1		0		1		1		1		1	
NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS																	
	(155)		Workforce Ed. Instructor	2	85,383	2	47,553	2	47,553	2	86,578	2	87,791	2	86,578	2	87,791



T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED		PAID		BUDGETED		REQUESTED		REQUESTED		AHECB		AHECB	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
	(156)		Workforce Ed Part-time Faculty	1	40,886	0	0	0	0	1	41,458	1	42,038	1	41,458	1	42,038
			TOTAL	<u>3</u>		<u>2</u>		<u>2</u>		<u>3</u>		<u>3</u>		<u>3</u>		<u>3</u>	
			SUBTOTAL UAM-AHEOTA	<u>7</u>		<u>3</u>		<u>2</u>		<u>7</u>		<u>7</u>		<u>7</u>		<u>7</u>	
			TOTAL UAM	<u>640</u>		<u>508</u>		<u>524</u>		<u>654</u>		<u>654</u>		<u>653</u>		<u>653</u>	