

**ARKANSAS SENATE**

91st General Assembly - Regular Session, 2017

**Amendment Form**

**DRAFT**

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**Subtitle of Senate Bill No. 289**

TO REVISE THE COMPENSATION PLAN UNDER THE UNIFORM CLASSIFICATION AND  
COMPENSATION ACT AND TO AMEND VARIOUS LAWS CONCERNING EMPLOYEES OF  
INSTITUTIONS OF HIGHER EDUCATION AND STATE EMPLOYEE SALARIES AND BENEFITS.

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**Amendment No. \_\_\_ to Senate Bill No. 289**

Amend Senate Bill No. 289 as engrossed, S2/13/17 (version: 02/13/2017 10:17:31 AM):

Add Representatives Collins, L. Fite, Gates, Lynch, McNair, Rye as cosponsors  
of the bill

AND

Page 5, delete lines 29 through 32 and substitute:

“SECTION 7. Arkansas Code § 21-5-106(a)(1)(A), concerning annual  
career service recognition payments, is amended to read as follows:

(a)(1)(A) Employees of state agencies ~~and nonfaculty employees of~~”

AND

Page 6, delete lines 1 through 33

AND

Delete pages 18 through 66 and substitute the following:

|        |                           |      |
|--------|---------------------------|------|
| “U001U | DFA DIRECTOR              | SE05 |
| U024U  | DHE DIRECTOR              | SE05 |
| U033U  | COMMISSIONER OF EDUCATION | SE05 |
| U133U  | DHS EXECUTIVE DIRECTOR    | SE05 |
| U010U  | ATRS DIRECTOR             | SE04 |
| U014U  | APERS DIRECTOR            | SE04 |
| U035U  | ADC DIRECTOR              | SE04 |
| U049U  | DIRECTOR BANK DEPARTMENT  | SE04 |
| U053U  | ADJUTANT GENERAL          | SE04 |
| U055U  | AEDC DIRECTOR             | SE04 |

|       |   |      |
|-------|---|------|
| U060U | DIS DIRECTOR                                    | SE04 |
| U064U | DIRECTOR STATE POLICE                           | SE04 |
| U131U | ARK ADJUTANT GENERAL                            | SE04 |
| U002U | DFA DEPUTY DIRECTOR AND CHIEF OF STAFF          | SE04 |
| L002N | DEPUTY STATE HEALTH OFFICER                     | SE03 |
| N003N | DFA DEPUTY DIRECTOR AND COMMISSIONER OF REVENUE | SE03 |
| N007N | ADH DEPUTY DIRECTOR ADMIN                       | SE03 |
| N164N | MILITARY DEPUTY ADJUTANT GENERAL                | SE03 |
| U005U | PSC CHAIRMAN                                    | SE03 |
| U015U | ADEQ DIRECTOR                                   | SE03 |
| U016U | ADPT DIR PARKS RECREATION & TRAVEL              | SE03 |
| U019U | ADFA EXECUTIVE DIRECTOR                         | SE03 |
| U027U | DEPUTY COMMISSIONER OF EDUCATION                | SE03 |
| U034U | DDSSA DIRECTOR                                  | SE03 |
| U037U | DWS DIRECTOR                                    | SE03 |
| U047U | STATE INSURANCE COMMISSIONER                    | SE03 |
| U061U | ACE DIRECTOR                                    | SE03 |
| U119U | DEPUTY DIRECTOR-PUBLIC HEALTH PROGRAMS          | SE03 |
| U124U | MEDICAID INSPECTOR GENERAL                      | SE03 |
| U132U | ARK DEPUTY ADJUTANT GENERAL                     | SE03 |
| N012N | DFA DEPUTY DIRECTOR AND CONTROLLER              | SE03 |
| A018N | DHS CHIEF FINANCIAL OFFICER                     | SE02 |
| B017N | ADH CHIEF SCIENTIST                             | SE02 |
| G002N | DFA REVENUE CHIEF COUNSEL                       | SE02 |
| L023N | DHS DEPUTY DIRECTOR                             | SE03 |
| N004N | DFA REV ASST COMMISSIONER POLICY & LEGAL        | SE02 |
| N011N | DFA CHIEF INFORMATION OFFICER                   | SE02 |
| N028N | DFA TAX AUDIT ADMINISTRATOR                     | SE02 |
| N029N | DFA TAX ADMINISTRATOR                           | SE02 |
| N030N | DFA STATE REVENUE OFFICE ADMINISTRATOR          | SE02 |
| N031N | DFA STATE PROCUREMENT ADMINISTRATOR             | SE02 |
| N032N | DFA STATE PERSONNEL ADMINISTRATOR               | SE02 |
| N033N | DFA ADMINISTRATIVE SVCS ADMINISTRATOR           | SE02 |
| N034N | DFA OCSE ADMINISTRATOR                          | SE02 |
| N035N | DFA MOTOR VEHICLE ADMINISTRATOR                 | SE02 |
| N036N | DFA EBD ADMINISTRATOR                           | SE02 |
| N037N | DFA DRIVER LICENSE ADMINISTRATOR                | SE02 |
| N038N | DFA BUDGET ADMINISTRATOR                        | SE02 |
| N040N | DHS CHIEF INFORMATION OFFICER                   | SE02 |
| N042N | DFA TAX RESEARCH ADMINISTRATOR                  | SE02 |
| N181N | DIRECTOR OF MEDICAL SERVICES                    | SE02 |
| U007U | WCC COMMISSIONER                                | SE02 |
| U008U | ADVA DIRECTOR                                   | SE02 |
| U018U | DAH DIRECTOR                                    | SE02 |

|       |   |      |
|-------|---|------|
| U022U | LABOR DIRECTOR  | SE02 |
| U032U | AETN DIRECTOR   | SE02 |
| U040U | SECURITIES COMMISSIONER   | SE02 |
| U042U | INSURANCE CHIEF DEPUTY COMMISSIONER                             | SE02 |
| U052U | ABA DIRECTOR  | SE02 |
| U062U | ADC CHIEF DEPUTY DIRECTOR                                       | SE02 |
| U072U | SECRETARY OF AGRICULTURE  | SE02 |
| U073U | DIS DEPUTY DIRECTOR   | SE03 |
| U082U | PUBLIC DEF COMM EXEC DIRECTOR                                   | SE02 |
| U084U | DCC DIRECTOR  | SE02 |
| U086U | BANK ASSISTANT COMMISSIONER                                     | SE02 |
| U089U | DHE DEPUTY DIRECTOR   | SE02 |
| U091U | PROSECUTOR COORDINATOR  | SE02 |
| U094U | CRIME LAB EXECUTIVE DIRECTOR                                    | SE02 |
| U100U | WCC CHAIRMAN  | SE03 |
| D011N | ADE DIRECTOR OF INFORMATION SYSTEMS                             | SE01 |
| D012N | DFA DEPUTY ADMINISTRATOR  | SE01 |
| G004N | DHS CHIEF ATTORNEY  | SE01 |
| G029N | DHS DIRECTOR OF POLICY AND LEGAL                                | SE01 |
| N005N | ADE ASST COMMISSIONER LEARNING SERVICES                         | SE01 |
| N006N | ADE ASST COMMISSIONER PUB SCH ACCOUNT                           | SE01 |
| N008N | ASST COMMISSIONER RESEARCH & TECHNOLOGY                         | SE01 |
| N009N | ASST COMMISSIONER FISCAL & ADMIN SVCS                           | SE01 |
| N010N | ASST COMMISSIONER OF HUMAN RESOURCES                            | SE01 |
| N015N | ADE DIRECTOR FOR PUBLIC SCHOOL FACILITIES AND<br>TRANSPORTATION | SE01 |
| N018N | DHS DEP DIR COUNTY OPERATIONS                                   | SE01 |
| N019N | DHS DEP DIR BEHAV HLTH SERVICES                                 | SE01 |
| N020N | DHS DDS COMMISSIONER  | SE01 |
| N021N | DHS DEPUTY DIRECTOR - DCFS                                      | SE01 |
| N024N | DIRECTOR STUDENT LOAN AUTHORITY                                 | SE01 |
| N025N | INSURANCE DEPUTY COMMISSIONER INFO SVCS                         | SE01 |
| N026N | DHS DEPUTY DIRECTOR OF DYS                                      | SE01 |
| N027N | DHS DEPUTY DIRECTOR ADULT SERVICES                              | SE01 |
| N057N | ASP DEPUTY DIRECTOR/LT. COLONEL                                 | SE02 |
| N082N | DFA INTERNAL AUDIT ADMINISTRATOR                                | SE01 |
| N182N | ASH CHIEF OPERATING OFFICER                                     | SE01 |
| U003U | STATE FORESTER  | SE01 |
| U004U | PSC COMMISSIONER  | SE01 |
| U012U | REHABILITATION SERVICES COMMISSIONER                            | SE01 |
| U013U | ADEM DIRECTOR   | SE01 |
| U020U | DAH ASSISTANT DIRECTOR  | SE01 |
| U025U | HEALTH PERMIT SERVICES DIRECTOR                                 | SE01 |
| U029U | DEAF SCHOOL SUPERINTENDENT                                      | SE01 |

|       |   |      |
|-------|---|------|
| U030U | BLIND SCHOOL SUPERINTENDENT                     | SE01 |
| U031U | STATE LIBRARY DIRECTOR                          | SE01 |
| U036U | AR APPEALS TRIBUNAL CHAIRMAN                    | SE01 |
| U038U | PAROLE BOARD CHAIRMAN                           | SE01 |
| U039U | STATE GEOLOGIST                                 | SE01 |
| U043U | ANRC EXECUTIVE DIRECTOR                         | SE01 |
| U044U | PLANT BOARD DIRECTOR                            | SE01 |
| U045U | OIL & GAS DIRECTOR                              | SE01 |
| U046U | WCC CHIEF EXEC OFFICER                          | SE01 |
| U048U | ARLPC DIRECTOR                                  | SE01 |
| U050U | PSC DIRECTOR                                    | SE01 |
| U057U | DEPUTY DIRECTOR OF AGRICULTURE                  | SE01 |
| U059U | AEDC DEPUTY DIRECTOR                            | SE01 |
| U063U | AEDC EXECUTIVE VP OF MARKETING & COMMUNICATIONS | SE01 |
| U065U | ACE DEPUTY DIRECTOR                             | SE01 |
| U067U | ADPT TOURISM DIVISION DIRECTOR                  | SE01 |
| U068U | ADPT PARKS DIVISION DIRECTOR                    | SE01 |
| U069U | ACIC DIRECTOR                                   | SE01 |
| U070U | DWS DEPUTY DIRECTOR                             | SE01 |
| U075U | ADEQ CHIEF DEPUTY DIRECTOR                      | SE01 |
| U076U | DWS WORKFORCE INVESTMENT DIRECTOR               | SE01 |
| U077U | ACE DEPUTY DIRECTOR CAREER & TECH ED            | SE01 |
| U078U | APERS DEPUTY DIRECTOR                           | SE01 |
| U079U | ATRS DEPUTY DIRECTOR                            | SE01 |
| U085U | ACD DIRECTOR                                    | SE01 |
| U087U | AETN ASSOCIATE DIRECTOR                         | SE01 |
| U092U | ETHICS COMMISSION DIRECTOR                      | SE01 |
| U095U | MEDICAL BOARD SECRETARY/TREASURER               | SE01 |
| U096U | ASBN EXECUTIVE DIRECTOR                         | SE01 |
| U101U | JDDC EXECUTIVE DIRECTOR                         | SE01 |
| U105U | AEDC DEP DIR FINANCE & ADMINISTRATION           | SE01 |
| U121U | HEALTH INFORMATION TECH DIRECTOR                | SE01 |
| U125U | INSPECTOR GENERAL CHIEF COUNSEL                 | SE01 |
| E004N | ADE DEPUTY COMMISSIONER                         | SE01 |
| L001N | CRIME LAB DIR MEDICAL EXAMINATION DIV           | MP10 |
| U026U | ADH DIRECTOR                                    | MP10 |
| L003N | CHIEF PHYSICIAN SPECIALIST                      | MP09 |
| L004N | CRIME LAB ASSOC MEDICAL EXAMINER                | MP09 |
| L005N | PSYCHIATRIC SPECIALIST                          | MP08 |
| L025N | SENIOR PHYSICIAN SPECIALIST                     | MP08 |
| N001N | DIRECTOR OF PHARMACY BOARD                      | MP08 |
| L008N | PHYSICIAN SPECIALIST                            | MP07 |
| L015N | ASST PHARMACY DIRECTOR                          | MP07 |
| L024N | DDSSA MEDICAL SPECIALIST                        | MP07 |

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|-------|--|------|
| L007N | REHAB MED DIR ALCOHOL REHAB CTR-BENTON   | MP06 |
| L009N | DHS BEHAV HLTH GENERAL PHYSICIAN         | MP06 |
| L011N | DENTIST                                  | MP06 |
| L012N | DDSSA MEDICAL CONSULTANT                 | MP06 |
| L013N | GENERAL PHYSICIAN                        | MP06 |
| L014N | DIRECTOR OF PHARMACY                     | MP06 |
| L016N | REGISTERED PHARMACIST                    | MP05 |
| L017N | DHS ALEXANDER CHIEF PSYCHOLOGIST         | MP05 |
| L027N | DDSSA PSYCHOLOGY SPECIALIST              | MP05 |
| B004N | STATE VETERINARIAN                       | MP05 |
| B005N | VETERINARIAN                             | MP04 |
| L001C | PSYCHOLOGIST SUPERVISOR                  | MP04 |
| L002C | NURSING DIRECTOR                         | MP04 |
| L018N | NURSE PRACTITIONER                       | MP04 |
| B009N | DFA DOG RACING VETERINARIAN              | MP04 |
| B019N | RACING COMMISSION VETERINARIAN           | MP04 |
| L003C | PSYCHOLOGIST                             | MP03 |
| L006C | ASSOCIATE DIRECTOR OF NURSING            | MP03 |
| L009C | NURSE MANAGER                            | MP03 |
| L021N | PHYSICAL THERAPIST                       | MP03 |
| L097C | ADC PSYCHOLOGIST                         | MP03 |
| L015C | CLINICAL SPEECH PATHOLOGIST              | MP02 |
| L017C | ADH AREA NURSING DIRECTOR                | MP02 |
| L019C | REGISTERED NURSE COORDINATOR             | MP02 |
| L020C | NURSING SERVICES UNIT MANAGER            | MP02 |
| L022C | NURSING CLINIC COORDINATOR               | MP02 |
| L022N | OCCUPATIONAL THERAPIST                   | MP02 |
| L026C | ADH NURSING PROGRAM COORD                | MP02 |
| L027C | REGISTERED NURSE SUPERVISOR              | MP02 |
| L036C | NURSE INSTRUCTOR                         | MP02 |
| L032C | REGISTERED NURSE - HOSPITAL              | MP01 |
| L038C | REGISTERED NURSE                         | MP01 |
| L042C | SCHOOL SPEECH PATHOLOGIST                | MP01 |
| L045C | AUDIOLOGIST                              | MP01 |
| D002N | STATE DATABASE ADMINISTRATOR LEAD        | IT11 |
| D005N | DFA IT TECHNICAL SPECIALIST              | IT11 |
| D013N | ATRS ASSOC DIR OF INFORMATION TECHNOLOGY | IT11 |
| D103C | ASP CHIEF INFORMATION OFFICER            | IT11 |
| N017N | ADH CHIEF INFORMATION OFFICER            | IT11 |
| D002C | DFA OIS ASSISTANT ADMINISTRATOR          | IT10 |
| D003N | STATE CHIEF SECURITY OFFICER             | SE02 |
| D006N | STATE SYSTEMS ARCHITECT                  | IT10 |
| D007N | STATE GEOGRAPHIC INFO OFFICER            | IT10 |
| D009C | DIS OPERATIONS CENTER MANAGER            | IT10 |

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| D009N | AASIS SYSTEM ADMINISTRATOR               | IT10 |
| D010C | DATA WAREHOUSE LEAD                      | IT10 |
| D014N | DIS EEF DIVISION DIRECTOR                | IT10 |
| D015N | APERS DIRECTOR OF INFORMATION TECHNOLOGY | IT10 |
| D028N | REGULATORY HEALTH LINK TECH OFFICER      | IT10 |
| D001C | STATE DATABASE ADMINISTRATOR             | IT09 |
| D003C | STATE SYSTEMS ADMINISTRATOR LEAD         | IT09 |
| D005C | STATE IT SECURITY ANALYST                | IT09 |
| D011C | DFA ERP SYSTEM MANAGER                   | IT09 |
| D022N | IT SENIOR PROJECT MANAGER                | IT09 |
| D025N | DHS IT SENIOR ENGINEER                   | IT09 |
| D105C | ADE STATE NETWORK ENGINEER               | IT09 |
| N178N | ARS CHIEF INFORMATION OFFICER            | IT09 |
| E007N | ADE DIRECTOR OF COMPUTER SCIENCE         | IT09 |
| D006C | SOFTWARE ENGINEER LEAD                   | IT08 |
| D007C | INFORMATION SYSTEMS MANAGER              | IT08 |
| D008C | GIS LEAD                                 | IT08 |
| D010N | INSURANCE CHIEF TECHNOLOGY OFFICER       | IT08 |
| D012C | DATABASE SPECIALIST                      | IT08 |
| D013C | BANK IT ADMINISTRATOR                    | IT08 |
| D014C | STATE SYSTEMS ADMINISTRATOR              | IT08 |
| D021C | DFA ERP GROUP LEAD                       | IT08 |
| D023N | HIT TECHNICAL DIRECTOR                   | IT08 |
| D043C | ADEM INFO TECH DIV DIR                   | IT08 |
| D094C | DCC PROJ & ENTERPRISE PROGRAM MGMT ADMIN | IT08 |
| D104C | ADE STATE SYSTEMS ADMINISTRATOR          | IT08 |
| D015C | STATE NETWORK ENGINEER                   | IT07 |
| D017C | INFORMATION SYSTEMS SECURITY SPECIALIST  | IT07 |
| D024N | HIT INTERFACE DEVELOPER                  | IT07 |
| D028C | SENIOR SOFTWARE SUPPORT SPECIALIST       | IT07 |
| D029C | SENIOR GIS ANALYST                       | IT07 |
| D030C | INFORMATION SYSTEMS COORDINATOR          | IT07 |
| D034C | DATABASE ADMINISTRATOR                   | IT07 |
| D035C | COMPUTER SUPPORT MANAGER                 | IT07 |
| D016C | SENIOR TECHNOLOGY ANALYST                | IT06 |
| D022C | SYSTEMS SPECIALIST                       | IT06 |
| D023C | STATE SYSTEMS SPECIALIST                 | IT06 |
| D024C | STATE NETWORK SPECIALIST                 | IT06 |
| D025C | STATE IT SECURITY SPECIALIST             | IT06 |
| D026C | STATE HELP DESK LEAD                     | IT06 |
| D027C | SOFTWARE ENGINEER                        | IT06 |
| D033C | DFA ERP ANALYST                          | IT06 |
| D038C | SENIOR SOFTWARE SUPPORT ANALYST          | IT06 |
| D039C | NETWORK SUPPORT SPECIALIST               | IT06 |

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|-------|---|------|
| D042C | DATA WAREHOUSE SPECIALIST                   | IT06 |
| D049C | DIS PROJECT MANAGER                         | IT06 |
| D067C | INFORMATION SYSTEMS SECURITY ANALYST        | IT06 |
| D040C | GIS ANALYST                                 | IT06 |
| D037C | ADE APSCN APPLICATIONS MANAGER              | IT05 |
| D044C | SYSTEMS ANALYST                             | IT05 |
| D045C | STATE SYSTEMS ANALYST                       | IT05 |
| D047C | INFORMATION SYSTEMS BUSINESS ANALYST        | IT05 |
| D050C | SECURITY ANALYST                            | IT05 |
| D051C | SYSTEMS APPLICATIONS SUPERVISOR             | IT05 |
| D052C | SOFTWARE SUPPORT ANALYST                    | IT05 |
| D054C | COMPUTER SUPPORT COORDINATOR                | IT05 |
| D056C | SYSTEMS COORDINATION ANALYST                | IT05 |
| D057C | INFORMATION TECHNOLOGY MANAGER              | IT05 |
| D060C | ASST DIR COMPUTER SERVICES                  | IT05 |
| D061C | INFORMATION SYSTEMS COORDINATION SPEC       | IT05 |
| D063C | COMPUTER SUPPORT SPECIALIST                 | IT05 |
| D020C | INST INFORMATION TECHNOLOGY COORD           | IT05 |
| D032C | DIS IT ASSET MANAGER                        | IT04 |
| D036C | AETN WEBSITE COORDINATOR                    | IT04 |
| D055C | ADE APSCN FIELD ANALYST                     | IT04 |
| D058C | COMPUTER OPERATIONS COORDINATOR             | IT04 |
| D062C | DATABASE ANALYST                            | IT04 |
| D064C | WEBSITE DEVELOPER                           | IT04 |
| D065C | NETWORK SUPPORT ANALYST                     | IT04 |
| D068C | INFORMATION SYSTEMS ANALYST                 | IT04 |
| D082C | NETWORK ANALYST                             | IT04 |
| D046C | STATE PRODUCTION CONTROL SUPERVISOR         | IT03 |
| D066C | DIGITAL BROADCAST SPECIALIST                | IT03 |
| D069C | DIS SCHEDULER                               | IT03 |
| D071C | COMPUTER SUPPORT ANALYST                    | IT03 |
| D073C | ACIC FIELD AGENT                            | GS06 |
| D075C | SOFTWARE SUPPORT SPECIALIST                 | IT03 |
| D072C | ACIC SYSTEMS SUPERVISOR                     | IT02 |
| D078C | GIS TECHNICIAN                              | IT02 |
| D079C | COMPUTER SUPPORT TECHNICIAN                 | IT02 |
| D083C | DIGITAL BROADCAST TECHNICIAN                | IT02 |
| D084C | COMPUTER OPERATOR                           | IT02 |
| D080C | ACIC SYSTEMS SPECIALIST                     | IT01 |
| D089C | INFORMATION TECHNOLOGY ASSISTANT            | IT01 |
| A002C | DFA ASSISTANT ACCOUNTING ADMINISTRATOR      | GS15 |
| A005N | ASSISTANT DEPUTY BANK COMMISSIONER          | GS15 |
| A019N | DHS DEP CHIEF FIN OFFICER--MEDICAL SERVICES | GS15 |
| A020N | DHS DEP CHIEF FIN OFFICER--HUMAN SERVICES   | GS15 |

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| B001N | ADH SENIOR SCIENTIST                     | GS15 |
| D004N | DFA IGS/STATE TECHNOLOGY ADMINISTRATOR   | SE02 |
| D008N | DFA PBAS TECHNICAL SUPPORT MANAGER       | GS15 |
| G001N | ADE LITIGATION ATTORNEY                  | GS15 |
| G003N | PSC CHIEF ADMIN LAW JUDGE                | GS15 |
| G005N | WCC CHIEF ADMIN LAW JUDGE                | GS15 |
| G052N | ANRC DEPUTY DIRECTOR                     | GS15 |
| G053N | DHS DEP DIR LEG AFFAIRS                  | GS15 |
| N002N | DHE SENIOR ASSOC DIRECTOR                | GS15 |
| N014N | INSURANCE DEP COMMISS FINANCIAL REGS     | GS15 |
| N016N | DHS DEP DIR ADMINISTRATIVE SVCS          | GS15 |
| N039N | ADC DEPUTY DIRECTOR                      | GS15 |
| N047N | ADE APSCN DIRECTOR                       | GS15 |
| N061N | AEDC BUSINESS FINANCE DIRECTOR           | GS15 |
| N062N | AEDC BUSINESS DEV DIV DIR                | GS15 |
| N067N | ADEQ DEPUTY DIRECTOR - LAND RESOURCES    | GS15 |
| N070N | WCC ASST CHIEF EXECUTIVE OFFICER         | GS15 |
| N077N | ADPT CENTRAL ADMIN DIV DIR               | GS15 |
| N113N | ATC DIRECTOR                             | GS15 |
| N125N | DHS DEP DIR SVCS FOR THE BLIND           | GS15 |
| N175N | DHS DDS ASST DIR FOR RESIDENTIAL SVCS    | GS15 |
| N195N | ADEQ DEPUTY DIRECTOR                     | GS15 |
| N197N | NURSING HOME DIVISION DIRECTOR           | GS15 |
| N201N | DEPUTY COMM OF CRIMINAL INVESTIGATIONS   | GS15 |
| P006N | DFA DIRECTOR OF COMMUNICATIONS           | GS15 |
| R001C | DFA ASSISTANT PERSONNEL ADMINISTRATOR    | GS15 |
| R002C | DFA ASSISTANT BUDGET ADMINISTRATOR       | GS15 |
| R003C | DFA ASSISTANT EBD ADMINISTRATOR          | GS15 |
| U083U | DCC CHIEF DEPUTY DIRECTOR                | SE01 |
| U097U | AREC EXECUTIVE DIRECTOR                  | GS15 |
| V001C | DFA ASSISTANT PROCUREMENT ADMINISTRATOR  | GS15 |
| A001C | DFA ASSISTANT TAX RESEARCH ADMINISTRATOR | GS14 |
| A003C | DFA REVENUE ASSISTANT ADMINISTRATOR      | GS14 |
| A003N | SENIOR INVESTMENT ANALYST                | GS14 |
| A006N | ATRS INTERNAL AUDITOR                    | GS14 |
| A009N | ADE CHIEF FISCAL OFFICER                 | GS14 |
| A018C | BANK CHIEF EXAMINER                      | GS14 |
| A030C | BANK CERTIFIED EXAMINATIONS MANAGER      | GS14 |
| A107C | BANK EXAM MANAGER                        | GS14 |
| B002N | ABA STATE ENGINEER                       | GS14 |
| B003N | ABA STATE ARCHITECT                      | GS14 |
| E005N | DIR OF OFFICE OF SKILLS DEVELOPMENT      | GS14 |
| G003C | ANRC DEP DIR                             | GS14 |
| G006N | PSC CHIEF COUNSEL                        | GS14 |

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| G007N | DWS GENERAL COUNSEL                    | GS14 |
| G008N | CHIEF PUBLIC DEFENDER                  | GS14 |
| G009N | ADH CHIEF LEGAL COUNSEL                | GS14 |
| G010N | WCC ADMINISTRATIVE LAW JUDGE           | GS14 |
| G011N | PSC ADMINISTRATIVE LAW JUDGE           | GS14 |
| G018N | DIRECTOR RISK MANAGEMENT               | GS14 |
| G031N | ASP GENERAL COUNSEL                    | GS14 |
| G032N | PC&E HEARING OFFICER                   | GS14 |
| G033N | AEDC AMS DIRECTOR                      | GS14 |
| G039N | ADVA ASSISTANT DIRECTOR                | GS14 |
| G042N | APERS CHIEF LEGAL COUNSEL              | GS14 |
| G077C | MLK EXECUTIVE DIRECTOR                 | GS14 |
| G257C | BANK CHIEF COUNSEL                     | GS14 |
| L026N | STATE VETERANS HOME ADMINISTRATOR      | GS14 |
| N013N | DIS CHIEF OPERATING OFFICER            | SE02 |
| N023N | INSURANCE DEPUTY COMMISSIONER          | GS14 |
| N043N | PSC DIRECTOR OF FINANCIAL ANALYSIS     | GS14 |
| N044N | DIS CUST RELATIONS MGMT ADMR           | GS14 |
| N045N | DIRECTOR OF POULTRY DISEASES           | GS14 |
| N046N | ADE ASST DIR ACADEMIC FACILITIES       | GS14 |
| N048N | ADC ASSISTANT DIRECTOR                 | GS14 |
| N052N | DHS EXEC DIR EARLY CHILDHOOD COMM      | GS14 |
| N055N | DHE ASSOCIATE DIRECTOR                 | GS14 |
| N059N | AEDC TRAINING DIVISION DIRECTOR        | GS14 |
| N063N | ADH EPIDEMIOLOGY OFFICER               | GS14 |
| N064N | ADH CENTER DIR-LOCAL PUBLIC HEALTH     | GS14 |
| N065N | ADH CENTER DIRECTOR-HEALTH PROTECTION  | GS14 |
| N066N | ADFA DEPUTY DIRECTOR                   | GS14 |
| N069N | ADE SPECIAL ADVISOR                    | GS14 |
| N071N | PSC TAX DIVISION DIRECTOR              | GS14 |
| N080N | DHS/DMS ASSISTANT DIRECTOR - FISCAL    | GS14 |
| N081N | DHS DDS SUPT HDC/CONWAY                | GS14 |
| N083N | AEDC STRATEGIC PLANNING DIRECTOR       | GS14 |
| N084N | AEDC MRKT & COMMUNICATIONS DIR         | GS14 |
| N085N | AEDC DIR TECH & ENTREPRENEURSHIP       | GS14 |
| N086N | DHS DDS DIR EVAL PLAN & MGMT SYSTEMS   | GS14 |
| N092N | ATRS ASSOCIATE DIRECTOR OF OPERATIONS  | GS14 |
| N093N | ATRS ASSOCIATE DIRECTOR FISCAL AFFAIRS | GS14 |
| N094N | AEDC EPSCOR DIRECTOR                   | GS14 |
| N097N | ADH CHIEF FINANCIAL OFFICER            | GS14 |
| N099N | DHS/DMS ADD - LONG TERM CARE           | GS14 |
| N100N | DHS/DMS ADD - MEDICAL SERVICES         | GS14 |
| N101N | DHS/DCO ASST DEP DIR PGM & ADMN SPT    | GS14 |
| N102N | DHS/DCO ASSISTANT DIRECTOR             | GS14 |

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| N103N | DHS MENTAL HEALTH CENTER DIRECTOR       | GS14 |
| N121N | DHS/DCFS DEPUTY DIRECTOR                | GS14 |
| N122N | DHS/DCC ASSISTANT DIR FINANCE & ADMIN   | GS14 |
| N123N | DHS/DBHS ASST DIR FOR FINANCE           | GS14 |
| N124N | DHS/DYS ASSISTANT DIVISION DIRECTOR     | GS14 |
| N133N | DIRECTOR MINORITY HEALTH COMMISSION     | GS14 |
| N134N | DHS/DCFS ASSISTANT DIRECTOR             | GS14 |
| N135N | DHS AHC NURSING HOME ADMINISTRATOR      | GS14 |
| N137N | SECURITIES DEPUTY COMMISSIONER          | GS14 |
| N140N | INS ASST DEP COMMISSIONER FINANCE       | GS14 |
| N142N | DHS/DAAS DEPUTY DIRECTOR                | GS14 |
| N144N | DHS DDS DIR CLIENT SERVICES             | GS14 |
| N150N | TECHNICAL INSTITUTE DIRECTOR            | GS14 |
| N177N | AFHC DIRECTOR                           | GS14 |
| N179N | DIS CHIEF TECHNOLOGY OFFICER            | GS14 |
| N180N | AEDC ARKANSAS ENERGY OFFICE DIRECTOR    | GS14 |
| N186N | AEDC SENIOR MANAGER                     | GS14 |
| N189N | DHS/DMS DEPUTY DIRECTOR                 | GS14 |
| N190N | INSURANCE GENERAL COUNSEL               | GS14 |
| N199N | OMIG DEPUTY ADMINISTRATOR               | GS14 |
| T001C | ASP MAJOR                               | GS14 |
| U054U | CLEST DIRECTOR                          | GS14 |
| X001C | PSC DIR OF ELECTRIC UTILITIES SECT      | GS14 |
| X002N | PROPERTY & CASUALTY MANAGER             | GS14 |
| A004N | CERTIFIED FINANCIAL EXAMINER MANAGER    | GS13 |
| A006C | DFA REVENUE TAX DIVISION MANAGER        | GS13 |
| A007N | ASLA FEDERAL PROGRAMS FINANCIAL OFFICER | GS13 |
| A010C | AGENCY CONTROLLER II                    | GS13 |
| A010N | AGRICULTURE CHIEF FISCAL OFFICER        | GS13 |
| A011N | ASP CHIEF FISCAL OFFICER                | GS13 |
| A013N | AETN DEP DIR FOR ADMIN & FINANCE        | GS13 |
| A017N | ADFA PUBLIC FINANCE OFFICER             | GS13 |
| A023N | MILITARY CHIEF FISCAL OFFICER           | GS13 |
| A039C | CERTIFIED BANK SENIOR EXAMINER          | GS13 |
| A108C | ADC ASST CHIEF FINANCIAL OFFICER(CFO)   | GS13 |
| B001C | DEPUTY STATE FORESTER                   | GS13 |
| B006N | BOARD CERTIFIED PATHOLOGIST             | GS13 |
| B007C | CRIME LAB SCIENTIFIC OPERATION MGR      | GS13 |
| B007N | AETN ENGINEERING DIVISION MANAGER       | GS13 |
| B010N | VETERINARY VIROLOGIST                   | GS13 |
| B011N | ADH DIR ENGINEERING                     | GS13 |
| B012C | ADEQ ENGINEER P.E. BRANCH MANAGER       | GS13 |
| B020N | VETERINARY TOXICOLOGIST                 | GS13 |
| D026N | DHS ELIGIBILTY SYSTEM PROGRAM MANAGER   | GS13 |

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| E001N | ADE COORDINATOR SPECIAL PROGRAMS         | GS13 |
| E003N | ADE COORD SCH. IMP / STANDARDS ASSURANCE | GS13 |
| G001C | DFA ASSISTANT ADMIN SVCS ADMINISTRATOR   | GS15 |
| G004C | MANAGING ATTORNEY                        | GS13 |
| G005C | ADEQ WATER DIVISION MANAGER              | GS13 |
| G012N | PUBLIC DEFENDER III                      | GS13 |
| G014N | ADC COMPLIANCE ATTORNEY                  | GS13 |
| G015N | DWS ASSISTANT DIRECTOR                   | GS13 |
| G017N | DWS ASST DIR-TANF                        | GS13 |
| G018C | ADPT PARKS ADMIN MANAGER                 | GS13 |
| G019C | GENERAL COUNSEL                          | GS13 |
| G019N | PAROLE BOARD MEMBER                      | GS13 |
| G023C | DEPUTY PROSECUTOR COORDINATOR            | GS13 |
| G024N | ADC GENERAL COUNSEL                      | GS13 |
| G034C | ADEQ P.E. MANAGER                        | GS13 |
| G037N | APERS DIRECTOR OF OPERATIONS             | GS13 |
| G041N | ASPB GENERAL COUNSEL                     | GS13 |
| G043N | RISK MANAGEMENT ASSISTANT DIRECTOR       | GS13 |
| G054N | DHS GENERAL COUNSEL                      | GS13 |
| G055N | PAROLE BOARD EXECUTIVE ADMINISTRATOR     | GS13 |
| G234C | DDSSA PROGRAM DIRECTOR                   | GS13 |
| M002C | DHS BEHAV HLTH ASSOC DIR, AHC            | GS13 |
| M003C | DHS BEHAV HLTH CHILDRENS SYSTEM CARE DIR | GS13 |
| N001C | DEPUTY CHIEF FINANCIAL OFFICER           | GS13 |
| N049N | DWS ASST DIR, INFO AND TECHNOLOGY        | GS13 |
| N050N | DWS ASST DIR, FINANCIAL MANAGEMENT       | GS13 |
| N051N | DWS ASST DIR, EMPLOYMENT ASSIST          | GS13 |
| N054N | DHE CAREER PATHWAYS DIRECTOR             | GS13 |
| N056N | AGRI COORDINATOR OF LABORATORY           | GS13 |
| N058N | DEPUTY DIRECTOR OF ARLPC                 | GS13 |
| N072N | PSC DIRECTOR RESEARCH & POLICY           | GS13 |
| N073N | INSURANCE CHF FIN/MKT CONDUCT EXMR       | GS13 |
| N074N | DWS ASST DIR, UNEMPLOYMENT INS           | GS13 |
| N078N | DIS PROJECT & ENTERPRISE PRGM MGMT ADMIN | GS13 |
| N079N | DIS DIVISION DIRECTOR                    | GS13 |
| N088N | DHS AHC DIRECTOR OF NURSING              | GS13 |
| N089N | DFA DIRECTOR ABC ADMINISTRATION          | GS13 |
| N090N | CONTRACTORS LICENSE ADMR/INVEST          | GS13 |
| N096N | APERS ASST DIRECTOR OF FINANCE           | GS13 |
| N098N | ACTI DIRECTOR OF PHYSICAL THERAPY        | GS13 |
| N104N | ADH DIRECTOR STATISTICS & VITAL RECORDS  | GS13 |
| N106N | PRIVATE CAREER EDUCATION BOARD DIRECTOR  | GS13 |
| N107N | DHS/OFA ASSISTANT DIR - ACCOUNTING OPS   | GS13 |
| N108N | DHS/DCO ASST DEP DIR                     | GS13 |

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| N109N | DHS/OFA ASSISTANT DIRECTOR               | GS13 |
| N110N | DHS ASST DIR CONTRACT MONITORING UNIT    | GS13 |
| N111N | DHS ASST DEP DIR FOR MGR ACCOUNTING      | GS13 |
| N112N | DHS ASST DEP DIR FIN SUPPORT SYSTEM      | GS13 |
| N114N | DCC DEPUTY DIR RESIDENTIAL SVCS          | GS14 |
| N118N | ADH DIR IN-HOME SERVICES                 | GS13 |
| N126N | DHS DDS SUPT HDC                         | GS13 |
| N127N | DHS/DBHS DIR ALCOHOL & DRUG ABUSE PREV   | GS13 |
| N128N | DHS ASST DIR QUALITY ASSURANCE           | GS13 |
| N129N | DCC DEPUTY DIR PAROLE/PROBATION SERVICES | GS14 |
| N130N | DCC DEPUTY DIR ADMINISTRATIVE SERVICES   | GS14 |
| N147N | DHS/DAAS ASST DEP DIR                    | GS13 |
| N154N | CLAIMS COMMISSION DIRECTOR               | GS13 |
| N158N | ASBN ASSISTANT DIRECTOR                  | GS13 |
| N163N | ADPT TOURISM ADMIN DIRECTOR              | GS13 |
| N171N | DHS DEP DIR OFFICE OF VOL SVCS           | GS13 |
| N172N | ACE REHAB OPERATIONS DIRECTOR            | GS13 |
| N174N | HEALTH INFORMATION TECH POLICY DIRECTOR  | GS13 |
| N184N | DHS DIR OF PROG IMP AND INVESTIGATIONS   | GS13 |
| N187N | CIS DIVISION ASSISTANT DIRECTOR          | GS13 |
| N196N | MILITARY AFFAIRS DIRECTOR                | GS13 |
| N204N | ADEQ DIRECTOR OF SPECIAL PROJECTS        | GS13 |
| N205N | ADEQ DIRECTOR OF COMPLIANCE              | GS13 |
| P002N | ADH DIRECTOR OF COMMUNICATIONS           | GS13 |
| R001N | ADH CHIEF HUMAN RESOURCES OFFICER        | GS13 |
| R003N | APERS DIRECTOR OF BENEFITS ADMIN         | GS13 |
| R040C | DFA STATEWIDE PROGRAM MANAGER            | GS13 |
| T001N | ADC SUPERINTENDENT                       | GS13 |
| T003C | ASP CAPTAIN                              | GS13 |
| U017U | ADPT HISTORY COMMISSION DIRECTOR         | GS13 |
| U056U | OIL & GAS DEPUTY DIRECTOR                | GS13 |
| U080U | ABA DEPUTY DIRECTOR                      | GS13 |
| U081U | ARKANSAS SENTENCING COMMISSION DIRECTOR  | GS13 |
| U093U | CRIME LAB ASSISTANT DIRECTOR             | GS13 |
| V002N | DHS DEP CHIEF PROCUREMENT OFFICER        | GS13 |
| X004C | ADEQ CHIEF TECHNICAL OFFICER             | GS13 |
| X008C | SECURITIES CHIEF EXAMINER                | GS13 |
| X197C | RACING COMMISSION STEWARD                | GS13 |
| A002N | AEDC ASSISTANT DIRECTOR OF FINANCE       | GS12 |
| A004C | CERTIFIED FINANCIAL EXAMINER             | GS12 |
| A008N | DIRECTOR OF RATES AND DEMAND RESOURCES   | GS12 |
| A012N | ADVA CHIEF FISCAL OFFICER                | GS12 |
| A013C | PSC DIRECTOR OF REVENUE REQUIREMENTS     | GS12 |
| A014C | FISCAL DIVISION MANAGER                  | GS12 |

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| A015C | DWS DIR INTERNAL AUDIT & SECURITY         | GS12 |
| A016C | DHS DMS BUSINESS OPERATIONS MANAGER       | GS12 |
| A021C | AGENCY CONTROLLER I                       | GS12 |
| A025C | DFA ACCOUNTING CAFR COORDINATOR           | GS12 |
| A115C | OMIG CHIEF FINANCIAL OFFICER              | GS12 |
| B002C | AGRICULTURE DIRECTOR OF MARKETING         | GS12 |
| B004C | ANRC WATER RESOURCES DIVISION MANAGER     | GS13 |
| B005C | ANRC WATER DEVELOPMENT DIVISION MANAGER   | GS13 |
| B006C | ANRC CONSERVATION DIVISION CHIEF          | GS13 |
| B008N | SENIOR PETROLEUM ENGINEER                 | GS12 |
| B011C | ADH CHIEF ENGINEER                        | GS12 |
| B012N | AEDC ASSISTANT DIRECTOR OF ENGINEERING    | GS12 |
| B013N | ASST STATE GEOLOGIST                      | GS12 |
| B015C | ENGINEER SUPERVISOR                       | GS12 |
| B015N | AEDC ASSISTANT DIRECTOR OF RESEARCH       | GS12 |
| B016N | LAND SURVEY STATE SURVEYOR                | GS12 |
| B018N | AEDC FIELD ENGINEER                       | GS12 |
| B021N | BIostatistician                           | GS12 |
| D004C | STATE NETWORK SUPPORT LEAD                | IT08 |
| D096C | DIS EFF SR SYSTEM ADMR                    | GS12 |
| E009C | TECHNICAL INSTITUTE ASSISTANT DIRECTOR    | GS12 |
| E067C | DDSSA PROGRAM EDUCATION COORDINATOR       | GS11 |
| G002C | DFA ASSISTANT IGS ADMINISTRATOR           | GS12 |
| G006C | ADE SPECIAL EDUCATION DIVISION MANAGER    | GS12 |
| G010C | ACE DIVISION MANAGER                      | GS12 |
| G013N | ASBN GENERAL COUNSEL                      | GS12 |
| G014C | AEDC DIR OF COMMUNITY DEVELOPMENT         | GS12 |
| G015C | AEDC SMALL/MINORITY BUSINESS DIRECTOR     | GS12 |
| G016N | DWS ASST DIR GRANTS RESOURCE ADMIN        | GS12 |
| G020C | DWS PROGRAM ADMINISTRATOR                 | GS12 |
| G022N | PUBLIC DEFENDER II                        | GS12 |
| G023N | REVOCATION HEARING JUDGE                  | GS12 |
| G024C | DEPARTMENT ADMINISTRATIVE LAW JUDGE       | GS12 |
| G025C | ATTORNEY SUPERVISOR                       | GS12 |
| G026C | ADH ASSOC CENTER DIR-MGMT & OPS           | GS12 |
| G026N | AEDC ASSISTANT DIRECTOR MGMT SVS          | GS12 |
| G027C | ADFA PROGRAM OFFICER                      | GS12 |
| G028C | ADEQ TECHNICAL SERVICES DIVISION MANAGER  | GS12 |
| G028N | JDDC DEPUTY EXEC DIRECTOR                 | GS12 |
| G029C | ADEQ SOLID WASTE DIVISION MANAGER         | GS12 |
| G030C | ADEQ REGULATED STORAGE TANKS DIV MANAGER  | GS12 |
| G030N | AEDC ASSISTANT DIRECTOR OF STEM EDUCATION | GS12 |
| G031C | ADEQ PUBLIC OUTREACH DIVISION MANAGER     | GS12 |
| G032C | ADEQ MINING DIVISION MANAGER              | GS12 |

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| G033C | ADEQ HAZARDOUS WASTE DIVISION MANAGER           | GS12 |
| G034N | AEDC ASSISTANT DIRECTOR FOR SALES AND MARKETING | GS12 |
| G035C | ADEQ ADMINISTRATION DIVISION MANAGER            | GS12 |
| G035N | AEDC SALES AND MARKETING SPECIALIST             | GS12 |
| G036N | PLANT BOARD ASSISTANT DIRECTOR                  | GS12 |
| G037C | ADPT PARKS PLANNING & DEV MGR                   | GS12 |
| G042C | DHS ADMINISTRATIVE LAW JUDGE                    | GS12 |
| G049C | ADH REGIONAL DIRECTOR                           | GS12 |
| G055C | ADEM DEPUTY DIRECTOR                            | GS12 |
| G101C | DHS AREA MANAGER                                | GS12 |
| G245C | AEDC DIR OF COMMUNITY DEV & IMPROVEMENT         | GS12 |
| G249C | OMIG PROGRAM ADMINISTRATOR                      | GS12 |
| L019N | ADH CHIEF EPIDEMIOLOGIST                        | GS12 |
| N076N | PSC DIRECTOR OF QUALITY SERVICES                | GS12 |
| N095N | ARKANSAS BUREAU OF STANDARDS DIRECTOR           | GS12 |
| N105N | STADIUM COMMISSION EXECUTIVE DIRECTOR           | GS12 |
| N115N | CRIMINAL INSURANCE FRAUD DIRECTOR               | GS12 |
| N116N | BOARD OF ARCHITECTS EXECUTIVE DIRECTOR          | GS12 |
| N117N | BD OF ACCT EXECUTIVE DIRECTOR                   | GS12 |
| N119N | ADC INDUSTRY ADMINISTRATOR                      | GS12 |
| N120N | ADC FARM ADMINISTRATOR                          | GS12 |
| N131N | SBEC DIRECTOR                                   | GS12 |
| N136N | ADC HEALTH SERVICE ADMINISTRATOR                | GS12 |
| N138N | REHABILITATION DIRECTOR FIELD SERVICES          | GS12 |
| N139N | MINORITY HLTH & HLTH DISPARITIES DIR            | GS12 |
| N141N | DHS/DCO AREA DIRECTOR                           | GS12 |
| N143N | DHS DDS DIVISION MANAGER                        | GS12 |
| N145N | DHS ASSISTANT DIRECTOR CMS                      | GS12 |
| N146N | BOARD OF APPRAISER EXECUTIVE DIRECTOR           | GS12 |
| N148N | ADH GOVERNMENTAL AFFAIRS POLICY DIR             | GS12 |
| N151N | DHS/DCFS ADMR ADMIN SERVICES                    | GS12 |
| N152N | DHS/DBHS ASSISTANT DIR ADMIN SVCS               | GS12 |
| N156N | BEHAV HLTH ASST DIR CHILDRENS SVS               | GS12 |
| N157N | ATRS ASSOCIATE DIRECTOR OF INVESTMENTS          | GS12 |
| N159N | APERS INVESTMENT OPERATIONS MANAGER             | GS12 |
| N161N | STATE LIBRARY DEPUTY DIRECTOR                   | GS12 |
| N162N | STATE DRUG PREVENTION DIRECTOR                  | GS12 |
| N165N | LP GAS BOARD DIRECTOR                           | GS12 |
| N166N | DFA DIRECTOR ABC ENFORCEMENT                    | GS12 |
| N167N | DHS POLICY & RESEARCH DIRECTOR                  | GS12 |
| N168N | DHS DIR HOME & COMMUNITY BASED SVCS             | GS12 |
| N170N | REHAB DIRECTOR - ACTI                           | GS12 |
| N185N | DIR OF OUTCOMES MGMT & PRACTICE IMPROVEM        | GS12 |
| P001N | ADE DIR OF COMMUNICATIONS                       | GS12 |

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| P003N | ADC PUBLIC INFORMATION OFFICER           | GS12 |
| P004N | DHS DIRECTOR OF PUBLIC RELATIONS         | GS12 |
| P007N | DWS DIRECTOR OF COMMUNICATIONS           | GS12 |
| R002N | DHS DIRECTOR OF HUMAN CAPITAL            | GS12 |
| R006C | HUMAN RESOURCES ADMINISTRATOR            | GS12 |
| S001C | ADPT PARKS OPERATIONS MGR                | GS12 |
| T005C | ADC/DCC CORRECTIONAL WARDEN              | GS12 |
| T007C | ASP LIEUTENANT                           | GS12 |
| T016C | CLEST DEPUTY DIRECTOR ACADEMY OPERATIONS | GS11 |
| U006U | EXECUTIVE DIRECTOR SPINAL CORD COMM      | GS12 |
| U021U | AERONAUTICS DIRECTOR                     | GS12 |
| U088U | LABOR DEPUTY DIRECTOR                    | GS12 |
| U099U | DIRECTOR OF RURAL SERVICES               | GS12 |
| V003C | DFA PROCUREMENT DIVISION MANAGER         | GS12 |
| X001N | BD OF COLLECTION EXEC DIR                | GS12 |
| X003C | ASP/CACD CHIEF ADMINISTRATOR             | GS12 |
| X005C | PROPERTY & CASUALTY MANAGER              | GS12 |
| A007C | AUDIT MANAGER                            | GS11 |
| A019C | PSC TAX DIVISION ASSISTANT DIRECTOR      | GS11 |
| A021N | ADEQ CHIEF FINANCIAL OFFICER             | GS11 |
| A024C | DHS DIVISION CHIEF FISCAL OFFICER        | GS11 |
| A027C | ACCOUNTING OPERATIONS MANAGER            | GS11 |
| A028C | PSC SENIOR RATE CASE ANALYST             | GS11 |
| A031C | ASSISTANT CONTROLLER                     | GS11 |
| A033C | TAX AUDITOR SUPERVISOR                   | GS11 |
| A110C | SENIOR INVESTMENT MANAGER                | GS11 |
| A112C | DFA CAFR COORDINATOR                     | GS11 |
| A119C | CERTIFIED PUBLIC ACCOUNTANT              | GS11 |
| B009C | DIRECTOR WATERWAYS COMMISSION            | GS11 |
| B010C | AGRI DIVISION MANAGER                    | GS11 |
| B014C | ASST STATE FORESTER                      | GS11 |
| B014N | SENIOR PETROLEUM GEOLOGIST               | GS11 |
| B016C | AEDC ASSISTANT DIRECTOR EPSCOR           | GS11 |
| B019C | FORENSIC ADMINISTRATOR                   | GS11 |
| B020C | ADPT REGIONAL PARK SUPV                  | GS11 |
| B023C | ENGINEER, P.E.                           | GS11 |
| B028C | CLEST DEPUTY DIRECTOR STANDARDS DIVISION | GS11 |
| C002C | ASP HIGHWAY SAFETY OFFICE ADMINISTRATOR  | GS11 |
| D098C | DIS EFF SYSTEM ADMR                      | GS11 |
| D099C | DIS EFF STATE SYSTEM ADMR                | GS11 |
| D106C | HEALTH INFO TECHNICAL SR SYS SPECIALIST  | GS11 |
| E001C | AETN PROGRAMMING DIVISION DIRECTOR       | GS11 |
| E002C | AETN OUTREACH DIVISION DIRECTOR          | GS11 |
| E003C | AETN EDUCATION DIVISION DIRECTOR         | GS11 |

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| E004C | SCHOOL PRINCIPAL                             | GS11 |
| E006C | PUBLIC SCHOOL PROGRAM MANAGER                | GS11 |
| E006N | ADE COORD COMPUTER SCIENCE                   | GS11 |
| G007C | WCC DIVISION MANAGER                         | GS11 |
| G008C | RISK MANAGEMENT ASSISTANT DIRECTOR           | GS11 |
| G012C | ADE ASSISTANT TO DIRECTOR                    | GS12 |
| G013C | AEDC MANAGER OF STRATEGIC ENERGY DEVELOPMENT | GS11 |
| G021C | DHS/DSB ASSISTANT DIRECTOR                   | GS11 |
| G025N | PUBLIC DEFENDER I                            | GS11 |
| G027N | DHS RESEARCH ANALYSIS MANAGER                | GS11 |
| G043C | DHE FINANCIAL AID MANAGER                    | GS11 |
| G044C | DFA REVENUE PROBLEM RESOLUTION OFFICER       | GS11 |
| G047C | ATTORNEY SPECIALIST                          | GS11 |
| G048C | AEDC STRATEGIC PLANNING ASSISTANT DIRECTOR   | GS11 |
| G052C | ACIC DIVISION MANAGER                        | GS11 |
| G054C | AREC DEPUTY EXECUTIVE DIRECTOR               | GS11 |
| G056C | DHS/DCC ASST DIR OPS & PROG SUPV             | GS13 |
| G058C | DHE FEDERAL PROGRAM MANAGER                  | GS11 |
| G062C | AEDC PROJECT CONSULTANT                      | GS11 |
| G066C | PSC TELECOM AND QUALITY OF SERVICE MGR       | GS11 |
| G067C | PSC CUSTOMER SERVICE MANAGER                 | GS11 |
| G233C | DDSSA SECTION MANAGER                        | GS11 |
| G247C | ARKANSAS PAROLE BOARD PROGRAM ADMINISTRA     | GS11 |
| G250C | OMIG OPERATIONS MANAGER                      | GS11 |
| G255C | DYS ACADEMIC ADMINISTRATOR                   | GS11 |
| L011C | DHS ALCOHOL/DRUG ABUSE PREV ASST DEP DIR     | GS11 |
| L013C | ADH BRANCH MANAGER                           | GS11 |
| L095C | ADH HOSPITAL & REGULATORY MANAGER            | GS11 |
| M005C | DHS ASSISTANT SUPERINTENDENT - CONWAY        | GS11 |
| N132N | ENG & LAND SURVEYORS EXEC DIRECTOR           | GS12 |
| N149N | ADE COORD FISCAL DISTRESS                    | GS11 |
| N153N | DHS/DBHS CLINICAL DIRECTOR                   | GS11 |
| N176N | EXEC DIR COUNSELING BRD                      | GS11 |
| N203N | ADEQ DIRECTOR OF ENTERPRISE SERVICES         | GS11 |
| P001C | AETN PRODUCTION DIVISION DIRECTOR            | GS11 |
| P002C | AEDC DIRECTOR FILM COMMISSION                | GS11 |
| P003C | DAH AGENCY DIRECTOR                          | GS11 |
| P005N | DIS TESTING EVAL PLANTS POLICY COORD         | GS11 |
| R012C | DFA ASSISTANT STATE PAYROLL MANAGER          | GS11 |
| R013C | AGENCY HUMAN RESOURCES MANAGER               | GS11 |
| R041C | DFA STATEWIDE PROGRAM COORDINATOR            | GS11 |
| S002C | AETN OPERATIONS DIVISION DIRECTOR            | GS11 |
| T011C | ASP SERGEANT                                 | GS11 |
| U127U | EXEC DIR DEVLPMTL DISABILITIES COUNCIL       | GS11 |

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| X007C | DHS/DYS ADMIN PROG COMPLIANCE            | GS11 |
| X011C | ASP/CACD INVESTIGATOR ADMINISTRATOR      | GS11 |
| X015C | SECURITIES EXAMINER SUPERVISOR           | GS11 |
| X033C | PSC SENIOR PUBLIC UTILITY AUDITOR        | GS11 |
| G022C | DHS DIRECTOR OF EMERGENCY OPERATIONS     | GS11 |
| A023C | PHARMACY BOARD CHIEF FISCAL OFFICER      | GS10 |
| A036C | ADPT REV OPERATIONS MANAGER              | GS10 |
| A040C | ADFA FISCAL PROGRAM MANAGER              | GS10 |
| A044C | AUDIT COORDINATOR                        | GS10 |
| A058C | DFA CAFR ACCOUNTANT                      | GS10 |
| A106C | BANK SENIOR EXAMINER                     | GS10 |
| A118C | FINANCIAL EXAMINER SPECIALIST            | GS10 |
| B018C | SENIOR BROADCAST ENGINEER                | GS10 |
| B022C | DISTRICT FORESTER                        | GS10 |
| B027C | PARK SUPERINTENDENT V                    | GS10 |
| B128C | METROLOGY LABORATORY MANAGER             | GS10 |
| D018C | DIS INFORMATION SYSTEM COORDINATOR       | GS10 |
| D031C | DISASTER RECOVERY ANALYST                | GS10 |
| D115C | HIT BUSINESS COORDINATOR                 | GS10 |
| E005C | REHAB DIRECTOR OF VOCATIONAL TRAINING    | GS10 |
| E010C | DHS/DYS EDUCATION MANAGER                | GS10 |
| E012C | STATE LIBRARY DIVISION MANAGER           | GS10 |
| E013C | EDUCATION PROGRAM MANAGER                | GS10 |
| E014C | AETN PROGRAM AND SERVICES DIV MANAGER    | GS10 |
| E016C | PUBLIC SCHOOL PROGRAM COORDINATOR        | GS10 |
| E017C | ASST PRINCIPAL                           | GS10 |
| E059C | ADE COORDINATOR OF NUTRITION SERVICES    | GS10 |
| E061C | ACE PROGRAM COORDINATOR                  | GS10 |
| E063C | AETN PROFESSIONAL RELATIONS DIRECTOR     | GS10 |
| G036C | ABA DIVISION MANAGER                     | GS10 |
| G040C | REHAB DIRECTOR - SPECIAL PROGRAMS        | GS10 |
| G041C | ATRS MEMBER SERVICES ADMINISTRATOR       | GS10 |
| G046C | DCC PLANNING & MGMT SVCS ADMINISTRATOR   | GS10 |
| G050C | ADE APSCN DIVISION MANAGER               | GS10 |
| G051C | ADE ACADEMIC FACILITIES SR PROJECT ADMIN | GS10 |
| G059C | DDSSA ASST DIRECTOR                      | GS12 |
| G061C | ACD DEPUTY DIRECTOR                      | GS10 |
| G063C | ADEQ BRANCH MANAGER                      | GS10 |
| G065C | PUBLIC DEFENDER ATTORNEY I               | GS10 |
| G069C | DIS QUALITY ASSURANCE LEAD               | GS10 |
| G071C | DHE PROGRAM COORDINATOR                  | GS10 |
| G073C | ATTORNEY                                 | GS10 |
| G076C | ADMINISTRATIVE SERVICES MANAGER          | GS10 |
| G085C | DDSSA PROFESSIONAL RELATIONS MANAGER     | GS10 |

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| G097C | SBEC DEPUTY DIRECTOR                             | GS10 |
| G112C | DDSSA UNIT SUPERVISOR                            | GS10 |
| G156C | ASP PROGRAM MANAGER                              | GS10 |
| G225C | DFA OCSE FIELD OPERATIONS MANAGER                | GS13 |
| G228C | DFA RACING COMMISSION MANAGER                    | GS10 |
| X207C | DDSSA ADJUDICATOR V                              | GS10 |
| G246C | ATC DEPUTY DIRECTOR                              | GS10 |
| G254C | ADVA DIVISION MANAGER                            | GS10 |
| G258C | DDSSA HEARING OFFICER                            | GS10 |
| G259C | INSURANCE PROGRAM MANAGER                        | GS10 |
| G263C | PUBLIC DEFENDER                                  | GS10 |
| L004C | REHABILITATION DIRECTOR - PROG, PLAN, DEV & EVAL | GS10 |
| L010C | DHS DMS MEDICAL ASSISTANCE MANAGER               | GS10 |
| L014C | HIPAA PROGRAM CONSULTANT                         | GS10 |
| L016C | ADH PUBLIC HEALTH ADMINISTRATOR                  | GS10 |
| L025C | ADH PUBLIC HEALTH SECTION CHIEF III              | GS10 |
| L030C | ADH DISTRICT MANAGER                             | GS10 |
| L099C | EPIDEMIOLOGY SUPERVISOR                          | GS10 |
| M001C | DCC TREATMENT ADMINISTRATOR                      | GS11 |
| M006C | ADH SOC SVC PROGRAM DIRECTOR                     | GS10 |
| N155N | CAPITOL ZONING DISTRICT ADMINISTRATOR            | GS10 |
| N169N | MOTOR VEHICLE COMMISSION DIRECTOR                | GS10 |
| P067C | ASP PUBLIC INFORMATION OFFICER                   | GS10 |
| P074C | AID PUBLIC INFORMATION OFFICER                   | GS10 |
| R010C | DFA SENIOR STATE PERSONNEL ANALYST               | GS10 |
| R011C | DFA SENIOR STATE BUDGET ANALYST                  | GS10 |
| T004C | DCC PROGRAM ADMR PAROLE & PROBATION SVCS         | GS11 |
| T015C | ADC/DCC DEPUTY WARDEN                            | GS10 |
| T024C | ASP/CACD HOTLINE ADMINISTRATOR                   | GS10 |
| V036C | AGENCY PROCUREMENT ADMINISTRATOR                 | GS10 |
| X002C | INSURANCE PUBLIC EMP CLAIMS DIV DIR              | GS10 |
| X009C | INSURANCE DEPT DIR OF SECURITY OPS               | GS10 |
| X013C | ENVIRONMENTAL HEALTH MANAGER                     | GS10 |
| X021C | BD OF ACCT INVESTIGATOR                          | GS10 |
| X025C | DCC PAROLE/PROBATION AREA MANAGER                | GS10 |
| X027C | DENTAL EXAMINERS BD EXEC DIR                     | GS10 |
| X203C | DDSSA QUALITY ASSURANCE SPECIALIST               | GS10 |
| G045C | DFA DIVISION MANAGER III                         | GS09 |
| A029C | DIS FISCAL MANAGER                               | GS09 |
| A032C | ADE FINANCE PROGRAM COORDINATOR                  | GS09 |
| A034C | RETIREMENT SECTION MANAGER                       | GS09 |
| A037C | INVESTMENT MANAGER                               | GS09 |
| A038C | FISCAL SUPPORT MANAGER                           | GS09 |
| A042C | INSURANCE SENIOR EXAMINER                        | GS09 |

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| A046C | PSC RATE CASE ANALYST                  | GS09 |
| A050C | AGENCY FISCAL MANAGER                  | GS09 |
| A051C | ADFA FINANCE PROGRAM COORDINATOR       | GS09 |
| A052C | ACCOUNTING COORDINATOR                 | GS09 |
| A054C | TAX AUDITOR II                         | GS09 |
| B021C | LICENSED ARCHITECT                     | GS09 |
| B029C | AGRI PLANT BOARD DIVISION MGR          | GS09 |
| B030C | FORENSIC SCIENTIST COORDINATOR         | GS09 |
| B031C | PARK SUPERINTENDENT IV                 | GS09 |
| B034C | MICROBIOLOGIST SUPERVISOR              | GS09 |
| B035C | GEOLOGY SUPERVISOR                     | GS09 |
| B037C | CHEMIST SUPERVISOR                     | GS09 |
| B038C | STATE FOREST MANAGER                   | GS09 |
| B041C | STATE CLIMATOLOGIST                    | GS09 |
| B042C | ENGINEER                               | GS09 |
| B044C | HEALTH PHYSICIST SUPERVISOR            | GS09 |
| B045C | BIOLOGIST SUPERVISOR                   | GS09 |
| B047C | ADH LABORATORY MANAGER                 | GS09 |
| B135C | HATCHERY MANAGER                       | GS09 |
| B136C | ARLPC LAB QUALITY MANAGER              | GS09 |
| C001C | STADIUM COMMISSION ASST MANAGER/ADMR   | GS09 |
| C100C | ADPT RESEARCH PROJECT COORDINATOR      | GS09 |
| E007C | ADE OERZ DIRECTOR                      | GS10 |
| E011C | VOCATIONAL EDUCATION COORDINATOR       | GS09 |
| E015C | SPECIAL EDUCATION SUPERVISOR           | GS09 |
| E019C | PUBLIC SCHOOL PROGRAM ADVISOR          | GS09 |
| E021C | STATE LIBRARY MANAGER                  | GS09 |
| E022C | EDUCATION & INSTRUCTION MANAGER        | GS09 |
| E024C | TEACHER SUPERVISOR                     | GS09 |
| E025C | EDUCATIONAL SPECIALIST                 | GS09 |
| E036C | CERTIFIED MASTERS DEGREE LIBRARIAN     | GS09 |
| E062C | ACE PROGRAM ADVISOR                    | GS09 |
| G039C | SENIOR TRANSPORTATION MANAGER          | GS09 |
| G068C | DWS AREA OPERATIONS CHIEF              | GS10 |
| G070C | DIRECTOR OF FIELD OPERATIONS           | GS09 |
| G074C | ADE COORD OF GOVERNMENTAL AFFAIRS      | GS09 |
| G075C | ADE PROGRAM ADMINISTRATOR              | GS10 |
| G078C | ADPT PRG SVS ADMIN                     | GS09 |
| G080C | NATIONAL & COMMUNITY SERVICES EXEC DIR | GS09 |
| G087C | ADEM PREPAREDNESS DIVISION DIRECTOR    | GS09 |
| G088C | ADEM DISASTER MGMT DIV DIR             | GS09 |
| G089C | ADEM ADMINISTRATION DIVISION DIRECTOR  | GS09 |
| G090C | ADE AREA PROJECT MANAGER               | GS09 |
| G095C | LODGE MANAGER                          | GS09 |

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| G096C | LABOR DIVISION MANAGER                  | GS09 |
| G098C | DIS QUALITY ASSURANCE COORDINATOR       | GS09 |
| G099C | DHS PROGRAM ADMINISTRATOR               | GS09 |
| G100C | DHS COUNTY ADMINISTRATOR III            | GS10 |
| G102C | DHE PROGRAM SPECIALIST                  | GS09 |
| G104C | AEDC AREA/PROGRAM REPRESENTATIVE        | GS09 |
| G109C | GRANTS MANAGER                          | GS09 |
| G113C | DDSSA HEARING OFFICER COORDINATOR       | GS09 |
| G167C | KEEP ARKANSAS BEAUTIFUL DIRECTOR        | GS09 |
| G222C | ADC/DCC INTERNAL AFFAIRS ADMINISTRATOR  | GS09 |
| G223C | DFA OCSE DIVISION MANAGER               | GS10 |
| G226C | DFA OCSE PROGRAM MANAGER                | GS10 |
| G238C | LOCAL HEALTH UNIT ADMINISTRATOR III     | GS09 |
| G241C | HEALTH INFO TECH OPER & TECH OFFICER    | GS09 |
| L007C | ASBN PROGRAM COORDINATOR                | GS09 |
| L012C | ASD SPECIALITY PROGRAM DIRECTOR         | GS09 |
| L021C | NURSING HOME ASSISTANT ADMINISTRATOR    | GS09 |
| L023C | HEALTH FACILITIES SUPERVISOR            | GS09 |
| L024C | DHS BEHAV HLTH FACILITY ADMIN           | GS09 |
| L028C | EPIDEMIOLOGIST                          | GS09 |
| L029C | ADH PUBLIC HEALTH SECTION CHIEF II      | GS09 |
| L033C | PSYCHOLOGICAL EXAMINER                  | GS09 |
| L037C | REHAB AREA MANAGER                      | GS09 |
| L040C | DIETARY SERVICES DIRECTOR               | GS09 |
| M008C | YOUTH PROGRAM DIRECTOR                  | GS09 |
| M009C | LICENSED CERTIFIED SOCIAL WORKER        | GS09 |
| M011C | FAMILY SERVICE WORKER COUNTY SUPERVISOR | GS09 |
| M013C | SPINAL CORD COMMISSION CLIENT SVS ADMIN | GS09 |
| M014C | PROGRAM ELIGIBILITY COORDINATOR III     | GS09 |
| P004C | PUBLIC INFORMATION MANAGER              | GS09 |
| P006C | DAH AGENCY ASSISTANT DIRECTOR           | GS09 |
| P007C | AETN CHIEF POST PRODUCTION EDITOR       | GS09 |
| R008C | DHS EMPLOYEE RELATIONS MANAGER          | GS09 |
| R009C | ADE BUDGET MANAGER                      | GS09 |
| R019C | BUDGET MANAGER                          | GS09 |
| R043C | DFA STATEWIDE PROGRAM SPECIALIST        | GS09 |
| S005C | AVIATION MANAGER                        | GS09 |
| T006C | ADC HEAD FARM MANAGER II                | GS09 |
| T009C | ASP SPECIAL OPERATIONS ADMINISTRATOR    | GS11 |
| T018C | PUBLIC SAFETY COMMANDER III             | GS09 |
| T022C | ASP CORPORAL                            | GS09 |
| T033C | ADC/DCC MAJOR                           | GS09 |
| T106C | DFA REVENUE SECURITY SUPERVISOR         | GS09 |
| V034C | DFA STATEWIDE PROCUREMENT COORDINATOR   | GS09 |

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| X012C | ADE PLSB CHIEF INVESTIGATOR             | GS09 |
| X014C | TOBACCO SETTLEMENT COMMISSION DIRECTOR  | GS09 |
| X022C | BAIL BONDSMAN BOARD EXECUTIVE DIRECTOR  | GS09 |
| X032C | SENIOR SECURITIES EXAMINER              | GS09 |
| X069C | DFA HORSE RACING SUPERVISOR             | GS09 |
| X190C | DDSSA ADJUDICATOR IV                    | GS09 |
| A022C | STUDENT LOAN FINANCE SPECIALIST         | GS08 |
| A035C | PSC TAX DIV ASST DIR/MOTOR CAR PROG     | GS08 |
| A041C | PROGRAM FISCAL MANAGER                  | GS08 |
| A045C | STATISTICAL ANALYSIS MANAGER            | GS08 |
| A047C | FINANCIAL ANALYST II                    | GS08 |
| A056C | DHS FINANCIAL SECTION MANAGER           | GS08 |
| A057C | DFA TAX RESEARCH ANALYST                | GS08 |
| A060C | SENIOR AUDITOR                          | GS08 |
| A061C | RETIREMENT INVESTMENT SPECIALIST        | GS08 |
| A062C | RETIREMENT COORDINATOR                  | GS08 |
| A066C | INTERNAL AUDITOR                        | GS08 |
| A068C | DIS BILLING SERVICES MANAGER            | GS08 |
| A070C | BANK EXAMINER                           | GS08 |
| A071C | ADFA FINANCE PROGRAM ANALYST            | GS08 |
| A082C | ACCOUNTANT II                           | GS08 |
| A105C | JDDC FISCAL MANAGER                     | GS08 |
| A113C | OMIG SR. AUDITOR                        | GS08 |
| A116C | BUSINESS OPERATIONS MANAGER             | GS08 |
| B024C | CONSERVATION PROGRAM MANAGER            | GS08 |
| B025C | AERONAUTICS ASSISTANT DIRECTOR          | GS08 |
| B032C | CHIEF PARK PLANNER                      | GS08 |
| B043C | PROFESSIONAL GEOLOGIST                  | GS08 |
| B048C | PARK SUPERINTENDENT III                 | GS08 |
| B049C | AGRI PROGRAM MANAGER                    | GS08 |
| B050C | OIL & GAS DISTRICT PETROLEUM SUPERVISOR | GS08 |
| B053C | FORENSIC SCIENTIST                      | GS08 |
| B055C | ECOLOGIST COORDINATOR                   | GS08 |
| B058C | STAFF FORESTER                          | GS08 |
| B063C | HEALTH PHYSICIST                        | GS08 |
| B067C | ARCHAEOLOGIST                           | GS08 |
| B079C | HEALTH FACILITY LABORATORY SURVEYOR     | GS08 |
| B084C | AGS SUPERVISOR                          | GS08 |
| B126C | SENIOR CHEMIST                          | GS08 |
| B127C | SENIOR MICROBIOLOGIST                   | GS08 |
| C004C | AREC SUPERVISOR                         | GS08 |
| C101C | ADPT WELCOME CENTER ADMINISTRATOR       | GS08 |
| D041C | DIS TECHNICAL ACCOUNTS SPECIALIST       | GS08 |
| E018C | SPECIALIZED TECHNICAL FACULTY           | GS08 |

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| E023C | TRAINING PROJECT MANAGER              | GS08 |
| E026C | EDUCATION & INSTRUCTION COORDINATOR   | GS08 |
| E029C | SIGN LANGUAGE COORDINATOR             | GS08 |
| E030C | LIBRARY COORDINATOR                   | GS08 |
| E031C | EDUCATION PROGRAM COORDINATOR         | GS08 |
| E035C | CERTIFIED MASTERS TEACHER             | GS08 |
| E066C | DCCECE EDUCATION MANAGER              | GS08 |
| G064C | SR HLTH INSURANCE INFORMATION PRG MGR | GS08 |
| G079C | OUTDOOR REC GRANTS PRGM DIR           | GS08 |
| G081C | DWS DIVISION CHIEF                    | GS08 |
| G083C | DHS/DAAS DIVISION MANAGER             | GS08 |
| G086C | ASP PROGRAM ASST ADMINISTRATOR        | GS08 |
| G091C | ADPT MARKETING & PROMOTION DIR        | GS08 |
| G092C | PUBLIC DEFENDER PROGRAM MANAGER       | GS08 |
| G093C | OPERATIONS MANAGER                    | GS08 |
| G105C | ADPT DEVELOPMENT MANAGER              | GS08 |
| G106C | WCC CLAIMS SPECIALIST                 | GS08 |
| G107C | WCC PROGRAM MANAGER                   | GS08 |
| G108C | PUBLIC DEF OMBUDSMAN COORDINATOR      | GS08 |
| G110C | DWS PROGRAM MANAGER                   | GS09 |
| G111C | DHS COUNTY ADMINISTRATOR II           | GS09 |
| G114C | DWS WORKFORCE INVEST REG ADVISOR      | GS08 |
| G115C | ASSISTANT DIRECTOR OF RURAL SERVICES  | GS08 |
| G116C | LOCAL HEALTH UNIT ADMINISTRATOR II    | GS08 |
| G119C | SBEC EDUCATIONAL SERVICES MANAGER     | GS08 |
| G121C | REHAB PROGRAM MANAGER                 | GS08 |
| G126C | FINANCE PROGRAM COORDINATOR           | GS08 |
| G129C | DHS/DCO PROGRAM MANAGER               | GS08 |
| G130C | DHS COUNTY ADMINISTRATOR I            | GS08 |
| G137C | AEDC RESEARCH PROGRAM COORDINATOR     | GS08 |
| G139C | ADEQ FACILITY SUPPORT SVCS MANAGER    | GS08 |
| G140C | ADEM PROGRAM MANAGER                  | GS08 |
| G152C | DHS PROGRAM MANAGER                   | GS08 |
| G191C | ASP HIGHWAY SAFETY PROGRAM SPECIALIST | GS06 |
| G224C | DFA OCSE FIELD MANAGER                | GS09 |
| G243C | DWS FIELD MANAGER III                 | GS09 |
| G251C | OMIG PROGRAM MANAGER                  | GS08 |
| G252C | VETERANS SERVICE PROGRAM MANAGER      | GS08 |
| G264C | DHS FAIRNESS OFFICER                  | GS08 |
| L018C | REHAB ASST DIRECTOR - ACTI            | GS08 |
| L034C | NUTRITIONIST SUPERVISOR               | GS08 |
| L035C | NUTRITIONIST CONSULTANT               | GS08 |
| L041C | ADC ASST MEDICAL PROGRAM MANAGER      | GS08 |
| L043C | HEALTH PROGRAM SPECIALIST III         | GS08 |

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| L050C | CERTIFIED RESPIRATORY THERAPY TECHNICIAN | GS08 |
| L055C | DIETICIAN                                | GS07 |
| L059C | ABSLPA DIRECTOR                          | GS08 |
| L091C | ADH PUBLIC HEALTH SECTION CHIEF I        | GS08 |
| L098C | CERTIFIED VOCATIONAL REHAB COUNSELOR     | GS08 |
| M007C | DCC ASST TREATMENT PROGRAM MGR           | GS08 |
| M010C | FAMILY SERVICE WORKER CLINICAL SPEC      | GS08 |
| M012C | YOUTH PROGRAM MANAGER                    | GS08 |
| M015C | FAMILY SERVICE WORKER SUPERVISOR         | GS08 |
| M016C | DHS FIELD MANAGER                        | GS08 |
| M018C | PROGRAM ELIGIBILITY COORDINATOR II       | GS08 |
| M020C | LICENSED PROFESSIONAL COUNSELOR          | GS08 |
| M025C | PROGRAM ELIGIBILITY COORDINATOR I        | GS07 |
| M031C | ADMINISTRATOR OF CHAPLAINCY SVCS         | GS08 |
| M088C | LICENSED MASTER SOCIAL WORKER            | GS08 |
| P005C | DHE COMMUNICATIONS COORDINATOR           | GS08 |
| P009C | TELEVISION PRODUCTION MANAGER            | GS08 |
| P010C | EXHIBITS COORDINATOR                     | GS08 |
| P014C | MUSEUM MANAGER                           | GS08 |
| R014C | PERSONNEL MANAGER                        | GS08 |
| R015C | DWS EQUAL OPPORTUNITY MANAGER            | GS09 |
| R016C | DFA STATE PERSONNEL ANALYST              | GS08 |
| R017C | DFA STATE BUDGET ANALYST                 | GS08 |
| R021C | BUDGET ANALYST                           | GS08 |
| R028C | DFA STATEWIDE PAYROLL SYSTEMS SPECIALIST | GS08 |
| R042C | DFA CAFR ASSET SPECIALIST                | GS08 |
| S003C | FOOD & BEVERAGE DIRECTOR                 | GS08 |
| S004C | MAINTENANCE MANAGER                      | GS08 |
| S007C | DIRECTOR HVACR SECTION                   | GS08 |
| S010C | ADC INDUSTRY PROGRAM MANAGER             | GS08 |
| S094C | ADC CONSTRUCTION/MAINTENANCE COORD       | GS08 |
| T019C | DIRECTOR OF PUBLIC SAFETY I              | GS08 |
| T021C | ADC HEAD FARM MANAGER I                  | GS08 |
| T023C | PUBLIC SAFETY COMMANDER II               | GS08 |
| T025C | CLEST SUPERVISOR                         | GS10 |
| T027C | ADC/DCC TRAINING ADMINISTRATOR           | GS09 |
| T031C | DHS BEHAV HLTH PUBLIC SAFETY DIR         | GS08 |
| T034C | WORK RELEASE CENTER SUPERVISOR           | GS08 |
| T035C | ASP TROOPER 1ST CLASS                    | GS08 |
| T042C | ADPT CHIEF RANGER                        | GS08 |
| T048C | ADC/DCC CAPTAIN                          | GS08 |
| T104C | ADC/DCC TRAINING ACADEMY SUPERVISOR      | GS08 |
| V002C | FEDERAL SURPLUS PROPERTY MANAGER         | GS08 |
| V004C | PROCUREMENT MANAGER                      | GS08 |

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| V007C | PROCUREMENT COORDINATOR                | GS08 |
| V032C | DFA OSP SURPLUS PROPERTY MANAGER       | GS08 |
| V035C | DFA STATEWIDE PROCUREMENT SPECIALIST   | GS08 |
| X016C | MANUFACTURED HOMES COMMISSION DIRECTOR | GS08 |
| X017C | INSURANCE LICENSING MANAGER            | GS08 |
| X018C | INSURANCE CONSUMER PROTECTION MANAGER  | GS08 |
| X020C | BURIAL ASSOCIATION BD EXEC SEC         | GS08 |
| X026C | CRIMINAL DETENTION FACILITIES COORD    | GS08 |
| X030C | REGULATORY BOARD CHIEF INVESTIGATOR    | GS08 |
| X034C | PREPAID FUNERAL MANAGER                | GS08 |
| X035C | ASP/CACD AREA MANAGER                  | GS08 |
| X037C | EDUCATION INVESTIGATOR                 | GS08 |
| X038C | QUALITY ASSURANCE MANAGER              | GS09 |
| X039C | DIRECTOR OF COSMETOLOGY BOARD          | GS08 |
| X042C | DCC PAROLE/PROBATION ASST AREA MGR     | GS08 |
| X043C | ADH ENVIRONMENTAL SUPV                 | GS08 |
| X044C | ADH DIR PLUMBING INSPECTIONS           | GS08 |
| X046C | ACD DIVISION ADMINISTRATOR             | GS08 |
| X048C | PSC PIPELINE SAFETY SPECIALIST         | GS08 |
| X050C | PHYSICAL THERAPY BD EXEC DIR           | GS08 |
| X051C | LABOR MEDIATOR                         | GS08 |
| X052C | LABOR INSPECTOR SUPERVISOR             | GS08 |
| X062C | QUALITY ASSURANCE COORDINATOR          | GS08 |
| X064C | PSC PUBLIC UTILITY AUDITOR             | GS08 |
| X067C | HEALTH FACILITIES SURVEYOR             | GS08 |
| X070C | DDSSA FRAUD INVESTIGATOR               | GS08 |
| X071C | DDSSA CLAIMS ADJUDICATOR III           | GS08 |
| X072C | CRIMINAL INSURANCE FRAUD INVESTIGATOR  | GS08 |
| X135C | SOCIAL WORK LICENSING BD EXEC DIR      | GS08 |
| X148C | AIRCRAFT PILOT                         | GS08 |
| X192C | ASST DIRECTOR FRAUD INVESTIGATION      | GS08 |
| X202C | ADE PLSB SENIOR INVESTIGATOR           | GS08 |
| G084C | DFA DIVISION MANAGER II                | GS08 |
| A049C | DFA REVENUE OFFICE DISTRICT MANAGER    | GS07 |
| A055C | DHS INSTITUTION BUSINESS MANAGER       | GS07 |
| A059C | TAX AUDITOR                            | GS07 |
| A063C | RESEARCH & STATISTICS SUPERVISOR       | GS07 |
| A064C | PSC TAX VALUATION SUPERVISOR           | GS07 |
| A065C | PAYROLL SERVICES COORDINATOR           | GS07 |
| A067C | INSURANCE EXAMINER                     | GS07 |
| A072C | RESEARCH & STATISTICS MANAGER          | GS07 |
| A073C | PROGRAM/FIELD AUDITOR SUPERVISOR       | GS07 |
| A075C | FINANCIAL ANALYST I                    | GS07 |
| A076C | FINANCE PROGRAM ANALYST                | GS07 |

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| A078C | RETIREMENT COUNSELOR                     | GS07 |
| A079C | INVESTMENT ANALYST                       | GS07 |
| A081C | AUDITOR                                  | GS07 |
| A085C | DWS SR FIELD TAX REPRESENTATIVE          | GS07 |
| A089C | ACCOUNTANT I                             | GS07 |
| A109C | DFA SEFA / CAFR SPECIALIST               | GS07 |
| B051C | GEOLOGIST                                | GS07 |
| B052C | FORENSIC SPECIALIST                      | GS07 |
| B054C | CAMPUS CONSTRUCTION COORDINATOR          | GS07 |
| B060C | LAND RESOURCE SPECIALIST SUPERVISOR      | GS07 |
| B061C | RESEARCH TECHNOLOGIST                    | GS07 |
| B062C | FOREST HEALTH SPECIALIST                 | GS07 |
| B065C | ECOLOGIST                                | GS07 |
| B066C | BIOLOGIST SPECIALIST                     | GS07 |
| B068C | ADEQ ECOLOGIST                           | GS07 |
| B071C | PARK SUPERINTENDENT II                   | GS07 |
| B072C | AGRI PROGRAM COORDINATOR                 | GS07 |
| B074C | SURVEYOR                                 | GS07 |
| B075C | PARK PLANNER                             | GS07 |
| B077C | MICROBIOLOGIST                           | GS07 |
| B080C | FORESTER                                 | GS07 |
| B081C | CHEMIST                                  | GS07 |
| B082C | BIOLOGIST                                | GS07 |
| B132C | ASSISTANT HATCHERY MANAGER               | GS07 |
| B137C | CRIME LAB PROGRAM COORDINATOR            | GS07 |
| C003C | STADIUM COMMISSION MARKETING/EVENT MGR   | GS07 |
| C009C | HEARING REPORTER                         | GS07 |
| C010C | EXECUTIVE ASSISTANT TO THE DIRECTOR      | GS07 |
| C011C | BD OF ARCH ADMIN ASST/OFFICE MGR         | GS07 |
| C015C | AGRI ADMINISTRATIVE COORDINATOR          | GS07 |
| D053C | DIS ACCOUNTS ANALYST                     | GS07 |
| E020C | ADE OERZ TECHNICAL ASSIST SPECIALIST     | GS08 |
| E027C | CAREER & TECHNICAL FACULTY               | GS07 |
| E032C | EDUCATION COUNSELOR                      | GS07 |
| E040C | STAFF DEVELOPMENT COORDINATOR            | GS07 |
| E041C | SENIOR LIBRARIAN                         | GS07 |
| E042C | PUBLIC HEALTH EDUCATOR SUPERVISOR        | GS07 |
| E048C | EDUCATION & INSTRUCTION SPECIALIST       | GS07 |
| E064C | CERTIFIED PUBLIC HEALTH EDUCATOR         | GS07 |
| E065C | CANCER INFORMATION MANAGEMENT SPECIALIST | GS07 |
| G082C | DHS/DYS ADMISSIONS EVALUATOR             | GS07 |
| G120C | RISK CONSULTANT                          | GS07 |
| G125C | INSURANCE SPECIAL PROJECTS COORDINATOR   | GS07 |
| G127C | DWS PROGRAM OPERATIONS MANAGER           | GS08 |

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| G128C | DWS FIELD MANAGER II                    | GS08 |
| G131C | DHS BEHAV HLTH MED BUS PRACTICES ADMIN  | GS07 |
| G132C | DFA PROGRAM MANAGER                     | GS07 |
| G133C | DFA DIVISION MANAGER I                  | GS07 |
| G138C | AGENCY ADMINISTRATIVE REVIEW OFFICER    | GS07 |
| G142C | ADC CLASSIFICATION ADMINISTRATOR        | GS07 |
| G143C | LOCAL HEALTH UNIT ADMINISTRATOR I       | GS07 |
| G144C | TECHNICAL INSTITUTE PROGRAM COORDINATOR | GS07 |
| G145C | RURAL CONST GRANT/FINANCIAL OFFICER     | GS07 |
| G146C | MITIGATION SPECIALIST                   | GS07 |
| G147C | GRANTS COORDINATOR                      | GS07 |
| G148C | ENERGY PROGRAM MANAGER                  | GS07 |
| G151C | DHS/DCO COUNTY SUPERVISOR               | GS07 |
| G153C | DHS/DAAS PROGRAM SUPERVISOR             | GS07 |
| G154C | DCC PROGRAM COORDINATOR                 | GS07 |
| G155C | DAH PROGRAM MANAGER                     | GS07 |
| G157C | ADEM AREA COORDINATOR                   | GS07 |
| G158C | ACIC PROGRAM MANAGER                    | GS07 |
| G159C | DEPARTMENT BUSINESS COORDINATOR         | GS07 |
| G163C | REHAB PROGRAM COORDINATOR               | GS07 |
| G164C | EXECUTIVE ASSISTANT TO PSC COMMISSIONER | GS07 |
| G165C | ADPT SPECIALTY OPERATIONS MANAGER       | GS07 |
| G168C | INDUSTRIAL CONSULTANT                   | GS07 |
| G173C | ADFA PROGRAM COORDINATOR                | GS07 |
| G176C | VOLUNTEER PROGRAM MANAGER               | GS07 |
| G183C | DHS PROGRAM COORDINATOR                 | GS07 |
| G196C | DWS SATELLITE OFFICE SUPERVISOR         | GS07 |
| G209C | DWS PROGRAM SUPERVISOR                  | GS07 |
| G227C | DFA OCSE PROGRAM SUPERVISOR             | GS08 |
| G244C | ASMTB EXECUTIVE DIRECTOR                | GS07 |
| G248C | ENERGY PROGRAM COORDINATOR              | GS07 |
| G253C | VETERANS SERVICE OFFICER                | GS07 |
| G265C | SENIOR TECHNICAL WRITER                 | GS07 |
| L047C | MEDICAL TECHNOLOGIST SUPERVISOR         | GS08 |
| L048C | HEALTH PROGRAM SPECIALIST II            | GS07 |
| L049C | DISEASE INTERVENTION SPEC SUPV          | GS07 |
| L052C | REHAB FACILITY SUPERVISOR               | GS07 |
| L054C | EMERGENCY MEDICAL SERVICES SUPV         | GS07 |
| L057C | REHAB SVS FACILITY SPECIALIST           | GS07 |
| L061C | MEDICAL TECHNOLOGIST                    | GS07 |
| L062C | LICENSED PRACTICAL NURSE SUPERVISOR     | GS07 |
| L064C | RADIOLOGY TECHNICIAN                    | GS07 |
| L101C | ENTOMOLOGIST                            | GS07 |
| M017C | CHILD ABUSE & NEGLECT PREVENTION BD DIR | GS07 |

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|-------|-------------------------------------|------|
| M019C | MILITARY HOUSING DIRECTOR           | GS07 |
| M023C | SUBSTANCE ABUSE PROGRAM COORD       | GS07 |
| M024C | RESIDENTIAL SERVICES MANAGER        | GS07 |
| M026C | LICENSED SOCIAL WORKER              | GS07 |
| M027C | FAMILY SERVICE WORKER SPECIALIST    | GS07 |
| M032C | VOCATIONAL REHAB PLACEMENT SPEC     | GS07 |
| M037C | PROGRAM ELIGIBILITY SUPERVISOR      | GS07 |
| M039C | MEDICAID SERVICES SUPERVISOR        | GS07 |
| M040C | FAMILY SERVICES PROGRAM COORDINATOR | GS07 |
| M049C | SENIOR CHAPLAIN                     | GS07 |
| P008C | TELEVISION PROGRAM MANAGER          | GS07 |
| P012C | TELEVISION PRODUCER                 | GS07 |
| P013C | PUBLIC INFORMATION COORDINATOR      | GS07 |
| P015C | DAH MANAGER OF HISTORIC PROPERTIES  | GS07 |
| P016C | CURATOR                             | GS07 |
| P018C | ARCHIVAL MANAGER                    | GS07 |
| P020C | PRODUCTION ARTIST                   | GS07 |
| P025C | SUPERVISOR OF INTERPRETIVE PROGRAMS | GS07 |
| P030C | MUSEUM EXHIBIT PROGRAM SPECIALIST   | GS07 |
| P032C | DESIGN CONSULTANT                   | GS07 |
| P038C | HISTORIAN                           | GS07 |
| P065C | DEVELOPMENT SPECIALIST              | GS07 |
| P068C | RADIO PRODUCER                      | GS07 |
| R018C | DFA EBD PROGRAM SUPERVISOR          | GS07 |
| R024C | ASSISTANT PERSONNEL MANAGER         | GS07 |
| S008C | CAMPUS MAINTENANCE SUPERVISOR       | GS07 |
| S015C | ASST LODGE MANAGER                  | GS07 |
| S093C | ASP FLEET MANAGER                   | GS07 |
| S096C | ADC CONSTRUCTION SUPERVISOR         | GS07 |
| T029C | CLEST SENIOR AGENT                  | GS09 |
| T030C | PUBLIC SAFETY COMMANDER I           | GS07 |
| T032C | DFA REVENUE SECURITY COORDINATOR    | GS07 |
| T043C | MILITARY DEPUTY FIRE CHIEF          | GS07 |
| T044C | IA SUPERVISOR                       | GS07 |
| T045C | DCC PAROLE/PROBATION OFFICER        | GS07 |
| T054C | ADC/DCC LIEUTENANT                  | GS07 |
| T100C | ASP TROOPER                         | GS07 |
| U009U | VETERANS CHILD WELFARE DIR          | GS07 |
| V008C | BUYER SUPERVISOR                    | GS07 |
| V011C | MEDICAL BUYER                       | GS07 |
| X028C | BD OF BARBER EXAM SECRETARY         | GS07 |
| X036C | ADEQ INSPECTOR SUPERVISOR           | GS07 |
| X047C | REAL ESTATE MANAGER                 | GS07 |
| X049C | PROPERTY ASSESSMENT COORD MANAGER   | GS07 |

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|-------|---|------|
| X053C | INTERNAL AFFAIRS MANAGER                | GS07 |
| X054C | ENVIRONMENTAL PROGRAM COORDINATOR       | GS07 |
| X056C | CAPITAL CONFLICTS INVESTIGATOR          | GS07 |
| X058C | AGRI COMMODITY AREA SUPERVISOR          | GS07 |
| X059C | ADEQ ENFORCEMENT COORDINATOR            | GS07 |
| X060C | SENIOR ENVIRONMENTAL HEALTH SPECIALIST  | GS07 |
| X061C | SECURITIES EXAMINER                     | GS07 |
| X065C | LABOR INSPECTOR                         | GS07 |
| X066C | INSURANCE PREMIUM TAX EXAMINER          | GS07 |
| X068C | ETHICS COMMISSION COMPLIANCE SPECIALIST | GS07 |
| X076C | TITLE INSURANCE COMPLIANCE OFFICER      | GS07 |
| X077C | REAL ESTATE OFFICER                     | GS07 |
| X080C | PROPERTY & CASUALTY COMPLIANCE OFFICER  | GS07 |
| X083C | INSURANCE LIFE & HEALTH COMP OFFICER    | GS07 |
| X089C | AUCTIONEER BD SECRETARY                 | GS07 |
| X090C | ASP/CACD SENIOR INVESTIGATOR            | GS07 |
| X095C | QUALITY ASSURANCE ANALYST               | GS07 |
| X103C | DENTAL EXAMINERS BD INVESTIGATOR        | GS07 |
| X104C | DDSSA CLAIMS ADJUDICATOR II             | GS07 |
| X108C | ASP DL/CDL COORDINATOR                  | GS07 |
| X109C | AFC INVESTIGATOR                        | GS07 |
| X111C | AGRI INSPECTOR SUPV                     | GS07 |
| X112C | AFHC CHIEF INVESTIGATOR                 | GS07 |
| X125C | FRAUD INVESTIGATOR COORDINATOR          | GS07 |
| X137C | PAROLE BOARD INVESTIGATOR               | GS07 |
| X139C | DWS UI INVESTIGATOR                     | GS06 |
| X147C | AR TOWING & RECOVERY BOARD DIRECTOR     | GS07 |
| X187C | JDDC INVESTIGATOR                       | GS07 |
| X200C | MEDICAID FRAUD INVESTIGATOR             | GS07 |
| M029C | CHILD SUPPORT SUPERVISOR II             | GS07 |
| M042C | DHS STAFF SUPERVISOR                    | GS07 |
| M043C | DDS PROGRAM COORDINATOR                 | GS07 |
| A048C | DIS RATE ANALYST                        | GS06 |
| A074C | FISCAL SUPPORT SUPERVISOR               | GS06 |
| A077C | DFA LOCAL REVENUE OFFICE MANAGER        | GS06 |
| A080C | FINANCE AUTHORITY SPECIALIST            | GS06 |
| A083C | RETIREMENT ANALYST                      | GS06 |
| A084C | PROGRAM/FIELD AUDIT SPECIALIST          | GS06 |
| A086C | BD OF ACCT CHIEF FISCAL OFFICER         | GS06 |
| A092C | DWS FIELD TAX REP                       | GS06 |
| A093C | STATISTICIAN                            | GS06 |
| A114C | OMIG AUDITOR                            | GS06 |
| B040C | ADC AGRICULTURE PRODUCTION SUPERVISOR   | GS06 |
| B057C | VETERINARY BOARD EXEC DIRECTOR          | GS08 |

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| B059C | ANRC PROGRAM COORDINATOR                          | GS06 |
| B073C | FORENSIC TECHNICIAN SUPERVISOR                    | GS06 |
| B076C | RESEARCH PROJECT ANALYST                          | GS06 |
| B078C | METROLOGIST                                       | GS06 |
| B085C | PARK SUPERINTENDENT I                             | GS06 |
| B086C | LAND MANAGEMENT SPECIALIST                        | GS06 |
| B087C | ENERGY CONSERVATION COORD                         | GS06 |
| B088C | COUNTY FOREST RANGER                              | GS06 |
| B097C | NATURAL RESOURCES PROGRAM SPECIALIST              | GS06 |
| C006C | ARKANSAS SENTENCING COMMISSION ASSISTANT DIRECTOR | GS06 |
| C013C | MEDICAL SERVICES REPRESENTATIVE                   | GS06 |
| C017C | HEALTH ADMINISTRATIVE COORDINATOR                 | GS06 |
| C018C | DFA EXECUTIVE ASSISTANT TO THE CMSNR              | GS06 |
| C020C | STUDENT APPLICATIONS SPECIALIST                   | GS06 |
| C026C | RECORDS/INTAKE SUPERVISOR                         | GS06 |
| C029C | HEARING OFFICER                                   | GS06 |
| C031C | ENG & LAND SURVEYORS ASST EXEC DIR                | GS07 |
| C032C | DWS UI CLAIM TECHNICIAN                           | GS06 |
| C094C | ATHLETIC COMMISSION PROGRAM MANAGER               | GS06 |
| D070C | DIS ACCOUNTS SPECIALIST                           | GS06 |
| D074C | TELECOMMUNICATIONS SUPERVISOR                     | GS06 |
| D076C | COMMUNICATIONS SYSTEMS SUPERVISOR                 | GS06 |
| E028C | SIGN LANGUAGE INTERPRETER                         | GS06 |
| E033C | DFA ORGANIZATIONAL DEVELOPMENT SPEC               | GS06 |
| E037C | EDUCATION PROGRAM SPECIALIST                      | GS06 |
| E038C | EDUCATION & INSTRUCTION ANALYST                   | GS06 |
| E039C | DHS/DSB TEACHER FOR THE BLIND                     | GS06 |
| E043C | CERTIFIED VOCATIONAL TEACHER                      | GS06 |
| E044C | CERTIFIED BACHELORS TEACHER                       | GS06 |
| E045C | ACIC TRAINING COORDINATOR                         | GS06 |
| E047C | PUBLIC HEALTH EDUCATOR                            | GS06 |
| E052C | LIBRARIAN   | GS06 |
| G122C | PUBLIC DEFENDER PROGRAM COORDINATOR               | GS06 |
| G123C | PSC CLERK   | GS06 |
| G124C | OMBUDSMAN   | GS06 |
| G141C | ADC INDUSTRY ASSISTANT ADMR                       | GS06 |
| G149C | DWS FIELD MANAGER I                               | GS07 |
| G160C | WCC PROGRAM COORDINATOR                           | GS06 |
| G161C | VICTIM/WITNESS COORDINATOR                        | GS06 |
| G162C | SBEC ELECTION COORDINATOR                         | GS06 |
| G166C | MILITARY PROGRAM COORDINATOR                      | GS06 |
| G170C | DHS ADMINISTRATIVE REVIEW OFFICER                 | GS06 |
| G171C | COORD OF AFRICAN AMERICAN HIST PRGM               | GS06 |
| G172C | CAREER PLANNING & PLAC COORDINATOR                | GS06 |

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| G175C | ADEM PROGRAM COORDINATOR               | GS06 |
| G178C | POLICY DEVELOPMENT COORDINATOR         | GS06 |
| G179C | LEGAL SERVICES SPECIALIST              | GS06 |
| G180C | GRANTS ANALYST                         | GS06 |
| G181C | DWS PROGRAM MONITOR                    | GS07 |
| G182C | DHS/DDS PROGRAM COORDINATOR            | GS07 |
| G184C | DHS PROGRAM CONSULTANT                 | GS06 |
| G186C | DAH PROGRAM COORDINATOR                | GS06 |
| G192C | ACIC PROGRAM ANALYST                   | GS06 |
| G193C | WCC PROGRAM SPECIALIST                 | GS06 |
| G194C | PUBLIC DEFENDER INTERPRETER            | GS06 |
| G198C | DHS/DAAS PROGRAM SPECIALIST            | GS06 |
| G199C | DDSSA PROFESSIONAL RELATIONS OFFICER   | GS06 |
| G202C | VOLUNTEER PROGRAM COORDINATOR          | GS06 |
| G204C | PLANNING SPECIALIST                    | GS06 |
| G205C | PARK PROGRAM SPECIALIST                | GS06 |
| G206C | LODGE SALES DIRECTOR                   | GS06 |
| G208C | EMERGENCY PLANNER                      | GS06 |
| G210C | DHS PROGRAM SPECIALIST                 | GS06 |
| G214C | GRANTS SPECIALIST                      | GS06 |
| G217C | DWS WORKFORCE SPECIALIST               | GS06 |
| G230C | JDDC PARALEGAL                         | GS06 |
| G232C | ENERGY CONSERVATION MANAGER            | GS06 |
| G242C | DRUG COURT CASE COORDINATOR            | GS06 |
| L039C | NUTRITIONIST                           | GS07 |
| L044C | DHS BEHAV HLTH CASE REVIEW ANALYST     | GS06 |
| L051C | REHABILITATION COUNSELOR               | GS06 |
| L053C | HEALTH PROGRAM SPECIALIST I            | GS06 |
| L058C | DISEASE INTERVENTION SPECIALIST        | GS06 |
| L060C | REHAB INSTRUCTOR SUPERVISOR            | GS06 |
| L063C | FAMILY CONSUMER SCIENCE SPECIALIST     | GS06 |
| L065C | EMERGENCY MEDICAL SERVICES SPEC        | GS06 |
| L069C | LICENSED PRACTICAL NURSE               | GS06 |
| M021C | DCC TREATMENT SUPERVISOR               | GS08 |
| M038C | PROGRAM ELIGIBILITY ANALYST            | GS06 |
| M041C | DHS/DCFS FIELD SERVICES REPRESENTATIVE | GS06 |
| M044C | ASSOCIATE PROFESSIONAL COUNSELOR       | GS06 |
| M045C | ADULT PROTECTIVE SERVICES WORKER       | GS06 |
| M046C | ADC/DCC TREATMENT COORDINATOR          | GS07 |
| M047C | YOUTH SERVICES ADVISOR                 | GS06 |
| M048C | SUBSTANCE ABUSE PROGRAM LEADER         | GS06 |
| M050C | INTERPRETER                            | GS06 |
| M051C | FAMILY SERVICE WORKER                  | GS06 |
| M053C | CHILD CARE SERVICE SPECIALIST          | GS06 |

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|-------|---------------------------------------|------|
| M054C | SOCIAL SERVICE WORKER                 | GS06 |
| M057C | CHAPLAIN                              | GS06 |
| M066C | PROGRAM ELIGIBILITY SPECIALIST        | GS06 |
| P017C | TELEVISION PRODUCTION COORDINATOR     | GS06 |
| P019C | TRAVEL INFORMATION WRITER             | GS06 |
| P021C | EDITOR                                | GS06 |
| P023C | BROADCAST PROMOTION SPECIALIST        | GS06 |
| P024C | ARCHIVIST                             | GS06 |
| P027C | PUBLIC INFORMATION SPECIALIST         | GS06 |
| P028C | PARK INTERPRETER II                   | GS06 |
| P029C | MUSEUM PROGRAMS SPECIALIST            | GS06 |
| P031C | MEDIA SPECIALIST                      | GS06 |
| P034C | ADPT CONSULTANT                       | GS06 |
| P036C | MUSEUM STORE MANAGER                  | GS06 |
| P037C | MUSEUM INTERPRETIVE SPECIALIST        | GS06 |
| P040C | HISTORICAL RESEARCHER                 | GS06 |
| P041C | COMMERCIAL GRAPHIC ARTIST             | GS06 |
| P047C | MUSEUM REGISTRAR                      | GS06 |
| R022C | BENEFITS COORDINATOR                  | GS06 |
| R025C | HUMAN RESOURCES ANALYST               | GS06 |
| R026C | CIVIL RIGHTS/EMPLOYEE RELATIONS COORD | GS06 |
| R027C | BUDGET SPECIALIST                     | GS06 |
| R029C | HUMAN RESOURCES RECRUITER             | GS06 |
| R030C | EEO/GRIEVANCE OFFICER                 | GS06 |
| R034C | DFA EBD BENEFITS SPECIALIST           | GS06 |
| S009C | ASD/ASB TRANSPORTATION SERVICES COORD | GS06 |
| S011C | ADC COMMODITY & FOOD SVC ADMR         | GS06 |
| S013C | ABA BUILDING/PROGRAM SUPERVISOR       | GS06 |
| S014C | RESTAURANT MANAGER                    | GS06 |
| S016C | SKILLED TRADES FOREMAN                | GS06 |
| S017C | MAINTENANCE COORDINATOR               | GS06 |
| S019C | DIRECTOR MAINTENANCE                  | GS06 |
| S020C | AVIATION TECHNICIAN                   | GS06 |
| S021C | WATER FILTER/WASTE DISPOSAL PLNT SUPV | GS06 |
| S023C | PRINT SHOP MANAGER                    | GS06 |
| S027C | ADC INDUSTRIAL SUPERVISOR II          | GS06 |
| S039C | TELEVISION PROGRAM SPECIALIST         | GS06 |
| S095C | ADC CONSTRUCTION PROJECT SPECIALIST   | GS06 |
| S098C | CONSTRUCTION SUPERVISOR               | GS06 |
| T036C | MILITARY FACILITIES SUPERVISOR        | GS06 |
| T039C | ADC INMATE TRANSPORTATION COORD       | GS06 |
| T040C | ADC ASSISTANT HEAD FARM MANAGER       | GS06 |
| T041C | WORK RELEASE PROGRAM SUPERVISOR       | GS06 |
| T049C | MILITARY FIREFIGHTER SHIFT LEADER     | GS06 |

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| T050C | LAW ENFORCEMENT STANDARDS SPECIALIST     | GS06 |
| T051C | PUBLIC SAFETY SUPERVISOR                 | GS06 |
| T052C | DHS/DBHS PUBLIC SAFETY SUPERVISOR        | GS06 |
| T053C | AGRICULTURE UNIT SUPERVISOR II           | GS06 |
| T056C | PARK RANGER II                           | GS06 |
| T061C | SENIOR IA                                | GS06 |
| T062C | PUBLIC SAFETY DIRECTOR                   | GS06 |
| T065C | ADC/DCC CORRECTIONAL SERGEANT            | GS06 |
| T093C | DCC PAROLE/PROBATION OFFICER II          | GS06 |
| T103C | LAW ENFORCEMENT TRAINING INSTRUCTOR      | GS06 |
| T105C | PAROLE BOARD VICTIM INPUT COORDINATOR    | GS06 |
| V010C | DFA BUYER                                | GS06 |
| V033C | DFA OSP SURPLUS PROPERTY SUPERVISOR      | GS06 |
| X063C | PUBLIC DEFENDER INVESTIGATOR             | GS06 |
| X073C | CONTRACTORS BOARD INVESTIGATOR           | GS06 |
| X074C | ATC AUDITOR/INVESTIGATOR                 | GS06 |
| X075C | ADEQ ENFORCEMENT ANALYST                 | GS06 |
| X079C | PROPERTY ASSESSMENT AUDITOR SUPERVISOR   | GS06 |
| X081C | PLUMBING/HVACR INSPECTOR SUPERVISOR      | GS06 |
| X082C | OIL & GAS INSPECTOR                      | GS05 |
| X084C | DFA DOG RACING SUPERVISOR                | GS06 |
| X087C | ASBCE EXECUTIVE DIRECTOR                 | GS06 |
| X088C | EMBALMERS & FUNERAL DIR INVESTIGATOR     | GS06 |
| X091C | AREC SR REAL ESTATE INVESTIGATOR         | GS06 |
| X093C | ADEQ INSPECTOR                           | GS06 |
| X094C | SERVICES & PROGRAM LICENSING SPECIALIST  | GS06 |
| X098C | OIL & GAS TECHNICIAN                     | GS04 |
| X099C | MOTOR VEHICLE LICENSE SUPERVISOR         | GS06 |
| X101C | INTERNAL AFFAIRS INVESTIGATOR            | GS06 |
| X102C | ENVIRONMENTAL HEALTH SPECIALIST          | GS06 |
| X105C | CONTRACTORS LICENSING COORDINATOR        | GS06 |
| X106C | CAPITOL ZONING DISTRICT PLNG & PRESV DIR | GS06 |
| X107C | ASP/CACD INVESTIGATOR                    | GS06 |
| X113C | VETERANS CLAIMS SPECIALIST               | GS06 |
| X115C | SOCIAL SECURITY ANALYST                  | GS06 |
| X118C | PLANT BOARD INSPECTOR SUPERVISOR         | GS06 |
| X120C | MOTOR VEHICLE INVESTIGATOR               | GS06 |
| X133C | ADC/DCC INTERNAL AFFAIRS INVESTIGATOR    | GS06 |
| X136C | QUALITY ASSURANCE REVIEWER               | GS06 |
| X138C | FIRE PROTECTION LICENSING BOARD DIRECTOR | GS06 |
| X140C | APB ADMINISTRATIVE DIRECTOR              | GS06 |
| X143C | DDSSA CLAIMS ADJUDICATOR I               | GS06 |
| X145C | BOARD OF OPTOMETRY EXECUTIVE DIRECTOR    | GS06 |
| X150C | AFHC INVESTIGATOR                        | GS06 |

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| X156C | FRAUD INVESTIGATOR                       | GS06 |
| X186C | ADEQ AIR COMPLIANCE MONITOR              | GS06 |
| X193C | AHIRB EXECUTIVE DIRECTOR                 | GS06 |
| X196C | ATC SENIOR ENFORCEMENT AGENT             | GS06 |
| X198C | RACING COMMISSION INVESTIGATOR           | GS06 |
| E046C | TRAINING INSTRUCTOR                      | GS06 |
| M052C | CHILD SUPPORT SUPERVISOR I               | GS06 |
| X154C | PUBLIC ASSISTANCE INVESTIGATOR           | GS06 |
| P049C | GRAPHIC ARTIST                           | GS06 |
| A069C | DFA REVENUE OFFICE ASST DISTRICT MANAGER | GS05 |
| A088C | ASSETS COORDINATOR                       | GS05 |
| A090C | PAYROLL SERVICES SPECIALIST              | GS05 |
| A091C | FISCAL SUPPORT ANALYST                   | GS05 |
| A094C | DFA LOCAL REVENUE OFFICE SUPERVISOR      | GS05 |
| A099C | CREDIT & COLLECTIONS SUPV                | GS05 |
| B083C | ASP AFIS COORDINATOR                     | GS05 |
| B090C | ENGINEER TECHNICIAN                      | GS05 |
| B093C | LAND RESOURCE SPECIALIST                 | GS05 |
| B094C | FORENSIC TECHNICIAN                      | GS05 |
| B098C | FOREST RANGER II                         | GS05 |
| B100C | ARCHITECTURAL DRAFTSMAN                  | GS05 |
| B105C | FARM FOREMAN - INST                      | GS05 |
| B108C | LABORATORY COORDINATOR                   | GS05 |
| B109C | SURVEY CREW CHIEF                        | GS05 |
| B120C | FARM MAINTENANCE MECHANIC                | GS05 |
| C008C | STADIUM COMMISSION OFFICE MANAGER        | GS05 |
| C012C | PUBLIC DEFENDER SUPPORT SVCS SPECIALIST  | GS05 |
| C016C | INSURANCE ADMINISTRATIVE COORDINATOR     | GS05 |
| C021C | ADPT ARCHIVAL MICROPHOTO SUPV            | GS05 |
| C022C | BUSINESS OPERATIONS SPECIALIST           | GS05 |
| C024C | ADC/DCC RECORDS SUPERVISOR               | GS05 |
| C027C | ADPT WELCOME CENTER MANAGER II           | GS05 |
| C028C | MEDICAL RECORDS SUPERVISOR               | GS05 |
| C030C | HEALTH RECORDS SPECIALIST                | GS05 |
| C035C | ASSISTANT REGISTRAR                      | GS05 |
| C036C | ADMINISTRATIVE REVIEW ANALYST            | GS05 |
| C037C | ADMINISTRATIVE ANALYST                   | GS06 |
| C038C | ADEM EMERGENCY MANAGEMENT DUTY OFFICER   | GS05 |
| C040C | LEASING SPECIALIST                       | GS05 |
| C042C | DFA REVENUE SUPERVISOR                   | GS05 |
| C047C | FRONT DESK SUPERVISOR                    | GS05 |
| C050C | ADMINISTRATIVE SUPPORT SUPERVISOR        | GS05 |
| C054C | LOCAL OFFICE ADMINISTRATIVE SPECIALIST   | GS05 |
| C092C | JDDC LEGAL/ADMIN SECRETARY               | GS05 |

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| C096C | ADPT OFFICE MANAGER III                 | GS05 |
| D077C | HELP DESK SPECIALIST                    | GS05 |
| D081C | TELECOMMUNICATIONS SPECIALIST           | GS05 |
| D085C | COMMUNICATIONS SUPERVISOR               | GS05 |
| D087C | DATABASE COORD/BUSINESS LICENSE ANALYST | GS05 |
| E049C | VOCATIONAL INSTRUCTOR                   | GS05 |
| E050C | LIBRARY SUPERVISOR                      | GS05 |
| E051C | STAFF DEVELOPMENT SPECIALIST            | GS05 |
| E054C | ADC/DCC UNIT TRAINER                    | GS05 |
| E055C | DAY CARE TEACHER                        | GS05 |
| G187C | CREDENTIALING COORDINATION SUPERVISOR   | GS05 |
| G200C | CLASSIFICATION & ASSIGNMENT OFFICER     | GS05 |
| G201C | WCC CLAIMS ANALYST                      | GS05 |
| G207C | FINANCIAL AID ANALYST                   | GS05 |
| G215C | CAREER PLANNING & PLACEMENT SPECIALIST  | GS05 |
| G216C | ADC INMATE GRIEVANCE COORDINATOR        | GS05 |
| G218C | STUDENT RECRUITMENT SPECIALIST          | GS05 |
| G236C | DHS/DOV AREA COORDINATOR                | GS05 |
| G237C | VETERANS CEMETERY MANAGER               | GS05 |
| L066C | REHABILITATION INSTRUCTOR               | GS05 |
| L070C | HEALTH CARE ANALYST                     | GS05 |
| L071C | DENTAL HYGIENIST                        | GS05 |
| L072C | ADC HIV/AIDS EDUCATOR                   | GS05 |
| M004C | RESIDENTIAL OPERATIONS MANAGER          | GS05 |
| M056C | MILITARY HOUSING MANAGER                | GS05 |
| M058C | ADC/DCC PROGRAM SPECIALIST              | GS05 |
| M059C | ADC/DCC ADVISOR                         | GS05 |
| M060C | YOUTH PROGRAM COORDINATOR               | GS05 |
| M061C | VOCATIONAL REHAB EVALUATOR              | GS05 |
| M064C | RESIDENTIAL ACTIVITIES SUPERVISOR       | GS05 |
| M065C | RECREATIONAL ACTIVITY SUPERVISOR        | GS05 |
| M067C | CHILD SUPPORT SPECIALIST II             | GS05 |
| M072C | RECREATION COORDINATOR                  | GS05 |
| M091C | ARNG YOUTH PROGRAM SHIFT LEADER         | GS05 |
| P026C | RADIO PROGRAM DIRECTOR                  | GS05 |
| P035C | PARK INTERPRETER                        | GS05 |
| P042C | BROADCAST PRODUCTION SPECIALIST         | GS05 |
| P044C | ADC SALES REPRESENTATIVE                | GS05 |
| P046C | PHOTOGRAPHER                            | GS05 |
| R031C | INSTITUTION HUMAN RESOURCES COORDINATOR | GS05 |
| R032C | HUMAN RESOURCES PROGRAM REPRESENTATIVE  | GS05 |
| R033C | BENEFITS ANALYST                        | GS05 |
| S018C | HVACR MECHANICAL INSPECTOR              | GS05 |
| S022C | SKILLED TRADES SUPERVISOR               | GS05 |

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| S024C | CONSTRUCTION/MAINTENANCE COORD         | GS05 |
| S025C | BUILDING AND GROUNDS COORDINATOR       | GS05 |
| S026C | ADC/DCC ASST MAINTENANCE SUPERVISOR    | GS05 |
| S028C | SCHOOL BUS DRIVER TRAINER              | GS05 |
| S030C | WATER FILTER/WASTE DISPOSAL PLNT OPER  | GS05 |
| S032C | PRINT SHOP SUPERVISOR                  | GS05 |
| S033C | MAINTENANCE SUPERVISOR                 | GS05 |
| S034C | INTERSTATE TRUCK DRIVER                | GS05 |
| S035C | FABRICATION SHOP MANAGER               | GS05 |
| S036C | AUTO/DIESEL MECHANIC SUPERVISOR        | GS05 |
| S038C | TRANSIT OPERATIONS SUPERVISOR          | GS05 |
| S041C | BOILER OPERATOR                        | GS05 |
| S048C | ASST RESTAURANT MANAGER                | GS05 |
| S049C | LODGE HOUSEKEEPING SUPERVISOR          | GS05 |
| S069C | RADIO DISPATCH OPERATOR                | GS05 |
| S102C | PARK SPECIALIST III                    | GS05 |
| T046C | ASP/CACD HOTLINE SUPERVISOR            | GS06 |
| T055C | PUBLIC SAFETY OFFICER                  | GS05 |
| T058C | AGRICULTURE UNIT SUPERVISOR I          | GS05 |
| T059C | ADC/DCC FOOD PREPARATION MANAGER       | GS05 |
| T060C | SENIOR MILITARY FIREFIGHTER            | GS05 |
| T063C | PARK RANGER                            | GS05 |
| T064C | CIVIL AIR PATROL SERVICES COORDINATOR  | GS05 |
| T067C | PUBLIC SAFETY OFFICER II               | GS05 |
| T068C | FIRING RANGE SPECIALIST                | GS05 |
| T069C | BOMB TECHNICIAN                        | GS05 |
| T071C | ADC UNIT TRAINING SUPERVISOR           | GS05 |
| T075C | ADC/DCC CORPORAL                       | GS05 |
| T076C | ADC/DCC ADMIN REVIEW OFFICER           | GS05 |
| T092C | DCC PAROLE/PROBATION OFFICER I         | GS05 |
| V012C | FEDERAL SURPLUS PROPERTY SUPERVISOR    | GS05 |
| V013C | CENTRAL WAREHOUSE OPERATIONS MGR       | GS05 |
| V014C | BUYER                                  | GS05 |
| V015C | PURCHASING SPECIALIST                  | GS05 |
| V018C | WAREHOUSE MANAGER                      | GS05 |
| X078C | PSC UTILITIES SERVICES SPECIALIST      | GS05 |
| X085C | DFA ABC ENFORCEMENT OFFICER            | GS05 |
| X096C | PLUMBING INSPECTOR                     | GS05 |
| X100C | LP GAS INSPECTOR                       | GS05 |
| X110C | AREC INVESTIGATOR                      | GS05 |
| X114C | SR AGRI COMMODITY COMPLIANCE INSPECTOR | GS05 |
| X116C | SCHOOL BUS TRANS INSPECTOR             | GS05 |
| X117C | PROPERTY ASSESSMENT AUDITOR            | GS05 |
| X119C | OCCUPATIONAL SAFETY COORDINATOR        | GS05 |

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|-------|--|------|
| X121C | MANUFACTURED HOUSING SPEC SUPV         | GS05 |
| X122C | LABOR STANDARDS INVESTIGATOR           | GS06 |
| X123C | INSURANCE INVESTIGATOR                 | GS05 |
| X124C | HEALTH FACILITY REVIEWER               | GS05 |
| X127C | DISCIPLINARY HEARING OFFICER           | GS05 |
| X128C | CORRECTIONAL UNIT ACCREDITATION SPEC   | GS05 |
| X129C | CONSTRUCTION INSPECTOR                 | GS05 |
| X130C | BD OF COLLECTION FIELD INVESTIGATOR    | GS05 |
| X131C | ATC ENFORCEMENT AGENT                  | GS05 |
| X132C | AGRI COMMODITY COMPLIANCE INSPECTOR    | GS05 |
| X142C | DOG RACING COMMISSION JUDGE            | GS05 |
| X146C | AGRI INSPECTOR III                     | GS05 |
| X151C | SAFETY SUPERVISOR                      | GS05 |
| X163C | QUALITY ASSURANCE TECHNICIAN           | GS05 |
| X173C | PEST CONTROL TECHNICIAN SUPERVISOR     | GS05 |
| X191C | MASSAGE THERAPY INSPECTOR              | GS05 |
| X201C | DDSSA ADJUDICATIVE SPECIALIST          | GS05 |
| A097C | PAYROLL TECHNICIAN                     | GS04 |
| A098C | FISCAL SUPPORT SPECIALIST              | GS04 |
| A100C | PAYROLL OFFICER                        | GS04 |
| A101C | ACCOUNTING TECHNICIAN                  | GS04 |
| A102C | FISCAL SUPPORT TECHNICIAN              | GS04 |
| A104C | DFA RACING COMMISSION OFFICE AUDITOR   | GS04 |
| B092C | SEED ANALYST SUPERVISOR                | GS04 |
| B101C | NATURAL RESOURCES PROGRAM TECHNICIAN   | GS04 |
| B102C | FOREST RANGER I                        | GS04 |
| B103C | AGS SPECIALIST                         | GS04 |
| B106C | RESEARCH ASSISTANT                     | GS04 |
| B111C | LABORATORY TECHNICIAN                  | GS04 |
| C014C | MEDICAL EXAMINER CASE COORDINATOR      | GS04 |
| C039C | ADPT OFFICE MANAGER II                 | GS04 |
| C043C | RECORDS MANAGEMENT ANALYST             | GS04 |
| C044C | MEDICAL BILLING SPECIALIST             | GS04 |
| C045C | LICENSING COORDINATOR                  | GS04 |
| C046C | LEGAL SUPPORT SPECIALIST               | GS04 |
| C048C | DFA SUPERVISOR                         | GS04 |
| C049C | DDSSA ADJUDICATIVE ASSISTANT           | GS04 |
| C052C | ADPT OFFICE MANAGER I                  | GS04 |
| C056C | ADMINISTRATIVE SPECIALIST III          | GS04 |
| C057C | ADMINISTRATION SUPPORT SPECIALIST      | GS04 |
| C072C | ADMINISTRATIVE SUPPORT SPECIALIST      | GS04 |
| C083C | MAIL SERVICES COORDINATOR              | GS04 |
| C091C | ADPT WELCOME CENTER MANAGER I          | GS04 |
| C098C | RACING COMMISSION ASSISTANT SUPERVISOR | GS04 |

|       |                                      |      |
|-------|--------------------------------------|------|
| D086C | CALL CENTER ANALYST                  | GS04 |
| D088C | EMERGENCY COMMUNICATION SPECIALIST   | GS04 |
| G219C | LOGISTICS MANAGER                    | GS04 |
| G220C | DWS UNIT SUPERVISOR                  | GS05 |
| G221C | VEHICLE FACILITIES COORD             | GS04 |
| L073C | LACTATION CONSULTANT                 | GS04 |
| L074C | THERAPY ASSISTANT                    | GS04 |
| L077C | HEALTH SERVICES SPECIALIST II        | GS04 |
| L078C | FAMILY SERVICES ASSISTANT            | GS04 |
| L081C | DENTAL ASSISTANT                     | GS04 |
| M063C | RESIDENTIAL CARE PROGRAM COORDINATOR | GS04 |
| M068C | CHILD SUPPORT SPECIALIST I           | GS05 |
| M069C | YOUTH SERVICES TECHNICIAN            | GS04 |
| M073C | RESIDENTIAL CARE SUPERVISOR          | GS04 |
| P043C | ARCHIVAL ASSISTANT                   | GS04 |
| P048C | MULTI-MEDIA SPECIALIST               | GS04 |
| P057C | LIVESTOCK NEWS REPORTER              | GS04 |
| R036C | HUMAN RESOURCES SPECIALIST           | GS04 |
| R037C | BENEFITS TECHNICIAN                  | GS04 |
| R038C | HUMAN RESOURCES ASSISTANT            | GS04 |
| S031C | SKILLED TRADESMAN                    | GS04 |
| S037C | ABA BUILDING MAINTENANCE SPECIALIST  | GS04 |
| S040C | CALIBRATION TECHNICIAN               | GS04 |
| S043C | ADC INDUSTRIAL SUPERVISOR I          | GS04 |
| S044C | FOOD PREPARATION MANAGER             | GS04 |
| S046C | MAINTENANCE TECHNICIAN               | GS04 |
| S047C | LANDSCAPE SUPERVISOR                 | GS04 |
| S051C | INSTRUMENTATION TECHNICIAN           | GS04 |
| S052C | HEAVY EQUIPMENT SPECIALIST           | GS04 |
| S053C | AUTO/DIESEL MECHANIC                 | GS04 |
| S061C | CHDC LAUNDRY OPERATIONS MANAGER      | GS04 |
| S099C | STATIONARY ENGINEER                  | GS04 |
| S104C | ADPT HOUSEKEEPER SUPERVISOR          | GS04 |
| T066C | MILITARY FIREFIGHTER                 | GS04 |
| T070C | ADC/DCC FOOD PREPARATION SUPERVISOR  | GS04 |
| T072C | SECURITY OFFICER SUPERVISOR          | GS04 |
| T077C | ADC MAILROOM SERVICES COORDINATOR    | GS04 |
| T079C | FACILITY MANAGER II                  | GS04 |
| T083C | ADC/DCC CORRECTIONAL OFFICER I       | GS04 |
| T102C | ASP CACD SR. HOTLINE OPERATOR        | GS04 |
| V016C | COMMODITY SPECIALIST                 | GS04 |
| V017C | COMMISSARY COORDINATOR               | GS04 |
| V019C | SURPLUS PROPERTY SPECIALIST          | GS04 |
| V020C | INVENTORY CONTROL MANAGER            | GS04 |

|       |  |      |
|-------|--|------|
| V021C | SURPLUS PROPERTY AGENT                   | GS04 |
| V022C | PURCHASING TECHNICIAN                    | GS04 |
| V023C | STOREROOM SUPERVISOR                     | GS04 |
| V025C | WAREHOUSE SPECIALIST                     | GS04 |
| X097C | AGRI SPECIALIST                          | GS04 |
| X149C | AGRI COMMODITY COMPLIANCE SPECIALIST     | GS04 |
| X152C | REAL PROPERTY MANAGEMENT SPECIALIST      | GS04 |
| X153C | REAL ESTATE ANALYST                      | GS04 |
| X155C | MANUFACTURED HOUSING SPEC                | GS04 |
| X157C | AGRI INSPECTOR II                        | GS04 |
| X160C | ASP USED MOTOR VEHICLE INSPECTOR         | GS04 |
| X167C | COMPLAINTS INVESTIGATOR                  | GS04 |
| X168C | BAIL BONDSMAN BOARD INVESTIGATOR         | GS04 |
| X169C | AREC EXAMINER                            | GS04 |
| X174C | COSMETOLOGY INSPECTOR                    | GS04 |
| X177C | PEST CONTROL TECHNICIAN                  | GS04 |
| X179C | ASP COMMERCIAL DRIVER LICENSE EXAMINER   | GS04 |
| X181C | COLLECTOR                                | GS04 |
| X182C | ASP DRIVERS LICENSE EXAMINER             | GS04 |
| X189C | ASP AFIS TECHNICIAN                      | GS04 |
| X195C | ELECTRONICS SECURITY SYSTEMS SENIOR TECH | GS04 |
| A095C | PSC TAX DIV VALUATION ANALYST            | GS03 |
| A096C | COLLECTION OFFICER                       | GS03 |
| A111C | RACING COMMISSION COLLECTOR              | GS03 |
| B096C | SENIOR SEED ANALYST                      | GS03 |
| B104C | SEED ANALYST                             | GS03 |
| B110C | VETERINARIAN ASSISTANT                   | GS03 |
| B113C | RESEARCH TECHNICIAN                      | GS03 |
| B114C | RESEARCH FIELD TECHNICIAN                | GS03 |
| B129C | RACING COMMISSION VETERINARIAN ASSISTANT | GS03 |
| C053C | MEDICAL RECORDS TECHNICIAN               | GS03 |
| C058C | EDUCATION PARAPROFESSIONAL               | GS03 |
| C059C | DFA SERVICE REPRESENTATIVE               | GS03 |
| C062C | LOCAL OFFICE ADMINISTRATIVE ASSISTANT    | GS03 |
| C066C | PATIENT ACCOUNT SPECIALIST               | GS03 |
| C067C | ADPT WELCOME CENTER ASSISTANT MANAGER    | GS03 |
| C068C | RETAIL SPECIALIST                        | GS03 |
| C069C | LIBRARY TECHNICIAN                       | GS03 |
| C070C | DUPLICATION ASSISTANT                    | GS03 |
| C073C | ADMINISTRATIVE SPECIALIST II             | GS03 |
| C074C | MEDICAL RECORDS ASSISTANT                | GS03 |
| C099C | RACING COMMISSION LICENSING CLERK        | GS03 |
| D090C | COMPUTER PUBLISHING OPERATOR             | GS03 |
| D091C | COMPUTER LAB TECHNICIAN                  | GS03 |

|       |                                    |      |
|-------|------------------------------------|------|
| E053C | AUDIOVISUAL AIDS SUPV              | GS03 |
| E058C | LIBRARY SPECIALIST                 | GS03 |
| L067C | PSYCHOLOGICAL INTERN               | GS03 |
| L082C | CERTIFIED NURSING ASSISTANT        | GS03 |
| L083C | HEALTH SERVICES SPECIALIST I       | GS03 |
| L092C | ATHLETIC TRAINER                   | GS03 |
| M070C | YOUTH PROGRAM SPECIALIST           | GS03 |
| M071C | RESIDENTIAL CARE SHIFT COORDINATOR | GS03 |
| M074C | RESIDENTIAL ADVISER                | GS03 |
| M078C | VOLUNTEER SERVICES COORDINATOR     | GS03 |
| M081C | RESIDENTIAL CARE SHIFT SUPERVISOR  | GS03 |
| M084C | BEHAV HLTH AIDE                    | GS03 |
| M090C | DHS PROGRAM ASSISTANT              | GS03 |
| P039C | INSTITUTIONAL PRINTER              | GS03 |
| P045C | PUBLIC INFORMATION TECHNICIAN      | GS03 |
| P054C | ASST LODGE SALES DIRECTOR          | GS03 |
| P056C | MUSEUM PROGRAM ASSISTANT II        | GS03 |
| S045C | PRINTING ESTIMATOR/PLANNER         | GS03 |
| S050C | MAINTENANCE SPECIALIST             | GS03 |
| S054C | PRINTER                            | GS03 |
| S056C | FOOD PREPARATION SUPERVISOR        | GS03 |
| S057C | LANDSCAPE SPECIALIST               | GS03 |
| S058C | EQUIPMENT MECHANIC                 | GS03 |
| S059C | LODGE COOK                         | GS03 |
| S063C | INNKEEPER SPECIALIST               | GS03 |
| S064C | SKILLED TRADES HELPER              | GS03 |
| S067C | HOUSEKEEPER SUPERVISOR             | GS03 |
| S076C | INSTITUTIONAL BEAUTICIAN           | GS03 |
| S081C | APPRENTICE TRADESMAN               | GS03 |
| S097C | CONSTRUCTION SPECIALIST            | GS03 |
| S101C | PARK SPECIALIST II                 | GS03 |
| S103C | ADPT HOUSEKEEPER                   | GS03 |
| T074C | ASP/CACD HOTLINE OPERATOR          | GS04 |
| T078C | MILITARY FIRE & POLICE OFFICER     | GS03 |
| T081C | COMMISSARY MANAGER                 | GS03 |
| T082C | ASP EXECUTIVE SECURITY GUARD       | GS03 |
| T084C | PUBLIC SAFETY SECURITY OFFICER     | GS03 |
| T085C | FACILITY MANAGER I                 | GS03 |
| T087C | SECURITY OFFICER                   | GS03 |
| V024C | ADC PROPERTY OFFICER               | GS03 |
| V027C | INVENTORY CONTROL TECHNICIAN       | GS03 |
| X126C | EMBALMERS & FUNERAL DIR INSPECTOR  | GS03 |
| X159C | BD OF BARBER EXAM INSPECTOR        | GS03 |
| X161C | ASP INVESTIGATOR SPECIALIST        | GS03 |

|       |  |      |
|-------|--|------|
| X162C | AGRI COMMODITY GRADER II                 | GS03 |
| X164C | AGRI INSPECTOR I                         | GS03 |
| X166C | FIRE PROT LIC BRD INSPECTOR/INVESTIGATOR | GS03 |
| X170C | AR TOWING & RECOVERY BD INVESTIGATOR     | GS03 |
| X171C | AGRI COMMODITY SPECIALIST I              | GS03 |
| X172C | TAX INVESTIGATOR                         | GS03 |
| X175C | BD OF ACCT CREDENTIALING COORD/EXAM SPEC | GS03 |
| X176C | BD OF ACCT ADMIN ASST/LICENSING SPEC     | GS03 |
| X180C | INSURANCE LICENSING TECHNICIAN           | GS03 |
| X183C | DWS CLAIMS ADJUDICATOR                   | GS03 |
| X184C | OPTICIANS' BOARD SECRETARY TREASURER     | GS03 |
| X188C | FIRE MARSHAL INSPECTOR                   | GS03 |
| X194C | ELECTRONICS SECURITY SYSTEMS TECH        | GS03 |
| X199C | RACING COMMISSION JUDGE                  | GS03 |
| B115C | AGRI FARM TECHNICIAN                     | GS02 |
| B116C | AGRI LABORATORY TECHNICIAN               | GS02 |
| B130C | RACING COMMISSION WALKER                 | GS02 |
| C076C | DFA TECHNICIAN                           | GS02 |
| C080C | CREDENTIALING ASSISTANT                  | GS02 |
| C082C | REGISTRAR ASSISTANT                      | GS02 |
| C084C | MAIL SERVICES SPECIALIST                 | GS02 |
| C085C | LIBRARY SUPPORT ASSISTANT                | GS02 |
| C086C | DESK CLERK                               | GS02 |
| C087C | ADMINISTRATIVE SPECIALIST I              | GS02 |
| C088C | MAIL SERVICES ASSISTANT                  | GS02 |
| D092C | CALL CENTER SPECIALIST                   | GS02 |
| E056C | TEACHER ASSISTANT                        | GS02 |
| E057C | AUDIOVISUAL LABORATORY ASSISTANT         | GS02 |
| L075C | ORTHOTIST AIDE                           | GS02 |
| L084C | THERAPY AIDE                             | GS02 |
| L085C | PHYSICAL THERAPY AIDE                    | GS02 |
| L088C | NURSING AIDE/NURSING ASST I              | GS02 |
| M076C | RECREATIONAL ACTIVITY LEADER II          | GS02 |
| M083C | RESIDENTIAL CARE TECHNICIAN              | GS02 |
| P055C | SPECIAL EVENTS SUPERVISOR                | GS02 |
| P060C | MULTI-MEDIA TECHNICIAN                   | GS02 |
| P061C | TRAVEL CONSULTANT                        | GS02 |
| P062C | ARCHIVAL TECHNICIAN                      | GS02 |
| P064C | MUSEUM PROGRAM ASSISTANT I               | GS02 |
| S060C | HEAVY EQUIPMENT OPERATOR                 | GS02 |
| S062C | INSTITUTIONAL BUS DRIVER                 | GS02 |
| S066C | LANDSCAPE TECHNICIAN                     | GS02 |
| S068C | FOOD PREPARATION COORDINATOR             | GS02 |
| S070C | EQUIPMENT TECHNICIAN                     | GS02 |

|       |                                     |      |
|-------|-------------------------------------|------|
| S082C | CANTEEN SUPERVISOR                  | GS02 |
| S083C | BAKER                               | GS02 |
| S084C | INSTITUTIONAL SERVICES SUPERVISOR   | GS02 |
| S085C | FOOD PREPARATION SPECIALIST         | GS02 |
| S088C | KITCHEN ASSISTANT                   | GS02 |
| T086C | FIRE & SAFETY COORDINATOR           | GS02 |
| T101C | RACING COMMISSION SECURITY GATEMAN  | GS02 |
| U051U | CLAIMS COMMISSIONER                 | GS02 |
| V028C | WAREHOUSE WORKER                    | GS02 |
| V030C | SHIPPING & RECEIVING CLERK          | GS02 |
| X178C | FINGERPRINT TECHNICIAN              | GS02 |
| X185C | ABSTRACTORS BOARD SECRETARY GENERAL | GS02 |
| B112C | GREENHOUSE TECHNICIAN               | GS01 |
| B118C | FARM WORKER                         | GS01 |
| B119C | LAB ASSISTANT                       | GS01 |
| C078C | CASHIER                             | GS01 |
| C089C | LIBRARY TECHNICAL ASSISTANT         | GS01 |
| L080C | DIETETIC TECHNICIAN                 | GS01 |
| L086C | PHARMACY ASSISTANT                  | GS01 |
| M082C | RECREATIONAL ACTIVITY LEADER I      | GS01 |
| M085C | CAREGIVER                           | GS01 |
| M089C | RESIDENTIAL CARE ASSISTANT          | GS01 |
| S065C | MAINTENANCE ASSISTANT               | GS01 |
| S072C | STADIUM COMMISSION CUSTODIAN        | GS01 |
| S073C | HOUSEKEEPER                         | GS01 |
| S079C | REPROD EQUIPMENT OPERATOR           | GS01 |
| S080C | EQUIPMENT OPERATOR                  | GS01 |
| S086C | COOK                                | GS01 |
| S087C | INSTITUTIONAL SERVICES ASSISTANT    | GS01 |
| S089C | FOOD PREPARATION TECHNICIAN         | GS01 |
| S090C | WAITRESS/WAITER                     | GS01 |
| S091C | PARK AIDE                           | GS01 |
| S100C | PARK SPECIALIST I                   | GS01 |
| T091C | WATCHMAN                            | GS01 |
| V029C | PURCHASING ASSISTANT                | GS01 |
| V031C | STOCK CLERK                         | GS01 |
| X141C | DIETETICS LICENSING BOARD SECRETARY | GS01 |
| C093C | EXTRA HELP ASSISTANT                | MW   |

(c)(1) The classification titles and grades established in this section supersede the classification titles established in a state agency”

AND

Page 70, delete lines 8 through 31 and substitute:

“(g)(1) Except as provided in subdivision (g)(2) of this section, a payment of salaries shall not be made except in conformity with the maximum pay level assigned to these grades for each year as provided in the appropriation act of the state agency or in this subchapter.

(2)(A) With approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee:

(i) The Governor may establish the salary of an agency director that is up to fifty percent (50%) above the maximum pay level for the grade assigned to the classification; and

(ii) Salaries established by this section may exceed the maximum pay level for the grade assigned to the classification by no more than twenty-five percent (25%) for no more than ten percent (10%) of the positions authorized in the state agency’s appropriation act.

(B) It is both necessary and appropriate that the General Assembly maintain oversight by requiring prior approval of the Legislative Council or, if the General Assembly is in session, the Joint Budget Committee as provided by this subsection.

(C) The requirement of approval by the Legislative Council or Joint Budget Committee is not a severable part of this section. If the requirement of approval is found unconstitutional by a court of competent jurisdiction, the entire section is void.”

AND

Page 71, delete lines 29 through 36 and substitute:

“(b)(1) The rate of compensation an employee shall receive on the first day of Fiscal Year 2018 is an increase of one percent (1%) above the employee’s current salary.

(2) An employee whose adjusted annual salary falls below the entry pay level for the grade assigned to his or her classification shall be further adjusted to the entry pay level.

(3) The salary increase authorized by subdivision (b)(1)-(A) of this section shall not may allow an employee’s compensation to exceed the maximum pay level amount set out for the position unless the employee is eligible for the career pay level as established in § 21-5-214.”

AND

Page 93, line 9, delete “and”

AND

Page 93, delete line 12 and substitute:

“and other military personnel who are paid directly by the federal government; and

(F) The Arkansas State Game and Fish Commission.”

The Amendment was read the first time, rules suspended and read the second time and \_\_\_\_\_

By: Senator Hester

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Secretary