



STATE OF ARKANSAS
**Department of Finance
and Administration**

OFFICE OF PERSONNEL MANAGEMENT
Administrator's Office
1509 West Seventh Street, Suite 201
Post Office Box 3278
Little Rock, Arkansas 72203-3278
Phone: (501) 682-1823
www.dfa.arkansas.gov

February 15, 2017

Senator Bart Hester, Co-Chairperson
Representative Les Eaves, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Co-Chairs:

The Office of Personnel Management (OPM) submits a request from the Arkansas State Board of Pharmacy (ASBP) for your review.

The Arkansas State Board of Pharmacy has requested a special entry rate of \$120,270 which is the maximum of grade N911, for an exceptionally well qualified applicant for the classification Registered Pharmacist, L016N.

Mr. Kevin Robertson's qualifications include a doctoral degree in pharmacy, 82 semester hours in pre-pharmacy, and over 23 years of experience in pharmacies. The following is a detailed comparison of the minimum qualifications of the classification and Mr. Robertson's education and experience.

MINIMUM QUALIFICATIONS

Licensed as a Pharmacist by the Arkansas State Board of Pharmacy as established by Arkansas Code §17-92-402.

APPLICANT'S QUALIFICATIONS

EDUCATION

August 1992 – May 1996; University of Arkansas, Medical Sciences; Little Rock, Arkansas; Doctorate Degree in Pharmacology

August 1991 – May 1992; University of Arkansas; Little Rock, Arkansas; 26 Semester Hours of Pre-Pharmacy

July 1989 – May 1991; Texarkana Community College; Texarkana, Arkansas; 56 Semester Hours of Pre-Pharmacy

Senator Bart Hester, Co-Chairperson
Representative Les Eaves, Co-Chairperson
February 15, 2017
Page 2 of 3

LICENSES, CERTIFICATIONS, ETC:

Pharmacist: PD08489, Arkansas

EXPERIENCE

March 2002 – Present: Baptist Health Medical Center; North Little Rock, Arkansas; Director of Pharmacy

July 1997 – March 2002: Saline Memorial Hospital; Benton, Arkansas; Clinical Pharmacist

July 1996 – June 1997: Methodist Hospital of Memphis; Memphis, Tennessee; Pharmacy Practice Resident

October 1995 – July 1996; UAMS Ambulatory Care Center Pharmacy; Little Rock, Arkansas; Pharmacy Intern, part-time

September 1995 – October 1995; Harvest Foods Pharmacy; Little Rock, Arkansas; Pharmacy Intern, Part-time

May 1995 – September 1995: SmithKline Beecham Pharmaceuticals; Philadelphia, Pennsylvania; APha-ASP Industry Intern

August 1994 – May 1995: Kroger Pharmacy; Little Rock, Arkansas; Pharmacy Intern, Part-time

January 1994 – May 1995: UAMS Department of Educational Development; Little Rock, Arkansas; Academic Tutor

May 1993 – May 1995: UAMS College of Pharmacy; Little Rock, Arkansas; Research Assistant, Part-time

JUSTIFICATION

Statewide, there are 15 positions classified as Registered Pharmacist with an average annual salary of \$100,178 and 11.5 average years of state service. Of these 15 positions, one is located within ASBP with a salary of \$102,858 and 25.6 years of state service. The statewide turnover rate for this classification was 11.8% within the past year. Within the agency, the turnover was 66.7% during the same period.

ASBP recently lost two-thirds of their Registered Pharmacists in a two week time span, thereby creating great strain on the remaining employee and causing a significant backlog in pharmacy inspections. Mr. Robertson's extensive hospital experience and expertise in sterile compounding will allow him to begin work immediately. He also possesses the NABP/Critical Point Certification in Sterile Compounding for Inspectors which will make him the first pharmacy inspector in Arkansas with this certification working for the agency. Only two others in the state currently hold this certification. Mr. Robertson's current annual salary is \$171,392.

Senator Bart Hester, Co-Chairperson
Representative Les Eaves, Co-Chairperson
February 15, 2017
Page 3 of 3

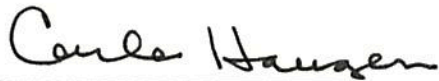
The Office of Personnel Management recommends approval of the requested special entry rate of \$120,270, which is maximum of grade N911, for Kevin Robertson for the classification Registered Pharmacist, L016N. Approval of this requested special entry rate would result in a \$51,122 or 29.8% decrease in the applicant's current annual salary.

Your approval of this request is greatly appreciated.

Sincerely,



Kay Barnhill
DFA Personnel Administrator



Chief Fiscal Officer of the State

FEB 14 2017

Date

KB/sd: 1-2

ARKANSAS STATE BOARD OF PHARMACY

STEPHANIE O'NEAL, P.D.
President, Wynne
THOMAS WARMACK, P.D.
Vice President, Sheridan
KEVIN ROBERTSON, Pharm.D.
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CAROL RADER, RN
Public Member, Fort Smith
JAMES BURGESS, D.D.S.
Public Member, Greenwood

JOHN CLAY KIRTLEY, Pharm.D.
EXECUTIVE DIRECTOR

February 8, 2017

Kay Barnhill, State Personnel Administrator
DFA – Office of Personnel Management
1509 W. 7th St., Suite 201
Little Rock, AR 72201



Dear Ms. Barnhill,

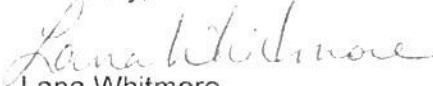
Please accept the enclosed Special Entry Rate – Exceptionally Well Qualified Applicant request for Kevin Robertson, Pharm.D. I have attached the required form, his application for employment and personal resume.

The Arkansas State Board of Pharmacy is responsible for promoting, preserving and protecting the public health, safety and welfare by and through effective regulation of the many aspects of the drug delivery system. One way we accomplish this mission is that our inspectors conduct routine inspections on every in-state pharmacy, durable medical equipment facility, and wholesale/distributor facility, as well as hospital pharmacies, nuclear pharmacies, and methadone clinics. As you know, two of our long time inspectors retired within a week of each other at the end of last year and beginning of this year. These two inspectors had combined regulatory experience of over 40 years and were unarguably seen as content experts in our field. Because our inspection time frame is so rigorous, having one inspector instead of three is quickly putting us behind schedule. Dr. Robertson's hospital experience, training, and time spent with the Board will allow him to quickly move into this role as a hospital pharmacy inspector and sterile compounding expert which will keep our agency running in the manner that our board members, staff, Arkansas pharmacists, and the citizens of Arkansas have been accustomed.

There have been many changes and updates to FDA guidelines on compounding pharmacies. Dr. Robertson, was awarded NABP/Critical Point Certification in Sterile Compounding for Inspectors (CISCI) which will make him the first pharmacy inspector in our agency with this certification, as he is one of only two people in Arkansas that we know of with this specialty training.

After considering Dr. Robertson's experience and qualifications, we respectfully request your favorable consideration of our attached request. Please feel free to contact me if you have any questions.

Sincerely,


Lana Whitmore
Chief Fiscal Officer



DEPARTMENT OF FINANCE AND ADMINISTRATION
Office of Personnel Management
Special Entry Rate
Exceptionally Well Qualified Applicant

0283 / Arkansas State Board of Pharmacy

Agency # / Agency or Institution Name

22095537	L016N / Registered Pharmacist	N911
Position/Item Number	Class Code / Title <i>(Attach description of job duties)</i>	Grade
Kevin S. Robertson	\$171,392.00	\$120,270.00
Applicant's Name	Current Annual Salary	Requested Annual Salary

Applicant's Qualifications *(Please summarize. Attach Resume and completed State Job Application Form).*

The applicant has 20 years of experience as a pharmacist, including 15 years as Director of Pharmacy in a large hospital with responsibilities over pharmacy operations as well as personnel - including a hospital pharmacy residency program. He has been a member of the Pharmacy Board for almost four years and is a regulatory expert with special focus in federal guidelines, hospital operations, sterile compounding and national accreditation. He is one of only two pharmacists in Arkansas, to our knowledge, that is nationally recognized as having his Certification in Sterile Compounding for Inspectors (CISCI). Dr. Robertson has extensive knowledge of pharmacy rules, regulations, and procedures due to his responsibilities as a pharmacy director and team leader. Dr. Robertson's experience as a hospital pharmacy director, a Board member, and his specialized training is invaluable to the Board of Pharmacy and will greatly reduce the amount of required training and orientation for him to fully contribute to the Board of Pharmacy in fulfilling the requirements to be a Board of Pharmacy Inspector and Investigator.

Minimum Qualifications *(Use same description as stated on Class Specification).*

Licensed as a Pharmacist by the Arkansas State Board of Pharmacy as established by Arkansas Code § 17-92-402. Additional requirements determined by the agency for recruiting purposes require review and approval by the Office of Personnel Management. OTHER JOB RELATED EDUCATION AND/OR EXPERIENCE MAY BE SUBSTITUTED FOR ALL OR PART OF THESE BASIC REQUIREMENTS, EXCEPT FOR CERTIFICATION OR LICENSURE REQUIREMENTS, UPON APPROVAL OF THE QUALIFICATIONS REVIEW COMMITTEE.

Attach OPM Form 081 For Eligible Applicants Not Selected

Agency/Institution Personnel Representative <i>Lana Whitmore</i>	Date <i>2/10/17</i>
Agency/Institution Director/Chancellor <i>[Signature]</i>	Date <i>2/10/17</i>

Office of Personnel Management - Action

Reviewed By:

OPM Personnel Representative	Date
Classification and Compensation Manager	Date

Print Application

Application for Employment

Last Name: Robertson Mailing Address: [REDACTED] ve
 First Name: Kevin City: [REDACTED]
 Middle Name: S State: [REDACTED]
 Home Phone: Zip Code: [REDACTED]
 Work Phone: [REDACTED] E-mail Address: [REDACTED] pt
 Message Phone: [REDACTED]

Employment Status Section

Will you accept employment anywhere in the State? Yes No

If no, where would you accept employment? PULASKI

Will you accept any type of employment? Yes No

If no, check which type(s) of employment you will accept: Full

Have you ever been employed by Arkansas State Government? Yes No

If yes, what was your name at that time? Kevin Scott Robertson

May we contact your current employer? Yes No

May we contact your former employer(s)? Yes No

Professional Licenses

Please list professional license(s) relevant to position(s) for which you are applying. Provide type of license, license number, date of expiration and issuing state.

Pharmacy, PD08489, 00-00-0000, AR

Work History

List all prior work experience, including military service, beginning with your most recent employment. Include all work experience even if you do not believe that experience is related to the position or positions for which you are applying. You may include volunteer or unpaid work as part of your history; however, you should include the number of hours per week which you performed these duties. If you wish to include a resume instead of completing the work history section, make sure all the requested information is included.

Employment History:

Baptist Health Medical Center - North Little Rock

Mailing Address: 3333 Springhill Drive |

City: North Little Rock

State: AR Zip Code: 72117

Business Phone: 501-202-3040

Type of Business: Regional Referral Hospital

Supervisor's Name: [REDACTED]

Name under which you were employed: Kevin Robertson

Your job title: Director of Pharmacy/Clinical Coordinator/Residenc

Employment Dates

From: 03 2002

To: Still Employed 0000

Average hours worked per week: 40

Salary Information

Lowest: \$ 70.70 per Hour

Highest: \$ 82.40 per Hour

Reason for leaving:

Still employed

Your job duties. Please be specific.

Clinical/Distributive staffing, formulary management, clinical/financial data collection/analysis/reporting, clinical protocol/pathway development, clinical staff development, clinical staff management, drug/medical information, department budgeting, staff scheduling, distributive/clinical policy and procedure development/revision, regulatory compliance, evidence based medicine application, precepting APPE students, precepting PGY1 residents.

Employment History:

Saline Memorial Hospital

Mailing Address: 1 Medical Park Drive |

City: Benton

State: AR Zip Code: 72015

Business Phone: 501-776-6000

Type of Business: Rural Hospital

Supervisor's Name: [REDACTED]

Name under which you were employed: Kevin Robertson

Your job title: Clinical Pharmacist/Information Systems

Employment Dates

From: 07 1997

To: 03 2002

Average hours worked per week: 40

Salary Information

Lowest: \$ UNKNOWNper Hour

Highest: \$ UNKNOWNper Hour

Reason for leaving:

Better employment opportunity

Your job duties. Please be specific.

Pharmacokinetic dosing, drug information, medication order review and verification, staffing, management/clinical policy and procedure development/review, software evaluation/maintenance, staff development, and precepting APPE students.

Employment History:

Methodist Hospital of Memphis
Mailing Address: 1265 Union Ave |
City: Memphis
State: TN Zip Code: 38104
Business Phone: 901-516-7000
Type of Business: University Hospital
Supervisor's Name: [REDACTED]
Name under which you were employed: Kevin Robertson
Your job title: Pharmacy Practice Resident

Employment Dates

From: 07 1996
To: 06 1997
Average hours worked per week: 50

Salary Information

Lowest: \$ UNKNOWNper Hour
Highest: \$ UNKNOWNper Hour

Reason for leaving:

Graduating post-graduate residency

Your job duties. Please be specific.

Numerous clinical/management rotations, longitudinal ambulatory clinic learning experience, staffing responsibilities, numerous clinical and management projects, staff development, and precepting APPE students

Employment History:

UAMS Ambulatory Care Center Pharmacy
Mailing Address: 4301 W Markham St |
City: Little Rock
State: AR Zip Code: 72205
Business Phone: 501-686-7000
Type of Business: University Hospital
Supervisor's Name: [REDACTED]
Name under which you were employed: Kevin Robertson
Your job title: Pharmacy Intern

Employment Dates

From: 10 1995
To: 06 1996
Average hours worked per week: 8

Salary Information

Lowest: \$ UNKNOWNper Hour
Highest: \$ UNKNOWNper Hour

Reason for leaving:

Graduated pharmacy school and began pharmacy residency training

Your job duties. Please be specific.

Patient counseling, delivery of medication, filling medication orders, inventory evaluation, and prescription processing

Employment History:

Harvest Foods Pharmacy
Mailing Address: 614 Beechwood St |
City: Little Rock
State: AR Zip Code: 72205
Business Phone: 123-123-1234
Type of Business: Retail Pharmacy
Supervisor's Name: [REDACTED]
Name under which you were employed: Kevin Robertson
Your job title: Pharmacy Intern

Employment Dates

From: 09 1995
To: 09 1995

Average hours worked per week: 0

Salary Information

Lowest: \$ UNKNOWNper Hour
Highest: \$ UNKNOWNper Hour

Reason for leaving:

Began working more hours at UAMS

Your job duties. Please be specific.

Patient counseling, inventory control, and prescription processing

Employment History:

SmithKline Beecham Pharmaceuticals
Mailing Address: Philadelphia |
City: Philadelphia
State: PA Zip Code: 19103
Business Phone: 215-751-7540
Type of Business: Pharmaceutical Company
Supervisor's Name: [REDACTED]
Name under which you were employed: Kevin Robertson
Your job title: APhA-ASP Industry Intern

Employment Dates

From: 05 1995
To: 09 1995

Average hours worked per week: 40

Salary Information

Lowest: \$ UNKNOWNper Hour
Highest: \$ UNKNOWNper Hour

Reason for leaving:

Internship complete.

Your job duties. Please be specific.

Product management, marketing research, product information, quality assurance, pharmacy affairs, sales training, manufacturing, and regulatory affairs.

Employment History:

Kroger Pharmacy
Mailing Address: 14000 Cantrell Road |
City: Little Rock

Employment Dates

From: 08 1994
To: 05 1995

Average hours worked per week: 0

State: AR Zip Code: 72223
 Business Phone: 501-225-6006
 Type of Business: Retail Pharmacy
 Supervisor's Name: [REDACTED]
 Name under which you were employed:
 Kevin Robertson
 Your job title:
 Pharmacy Intern

Salary Information
 Lowest: \$ UNKNOWNper Hour
 Highest: \$ UNKNOWNper Hour
 Reason for leaving:
 Better opportunities

Your job duties. Please be specific.
 Patient counseling, prescription processing, and inventory control

Employment History:

UAMS Dept of Educational Development	Employment Dates
	From: 01 1994
	To: 05 1995
Mailing Address: 4301 W Markham St.	Average hours worked per week: 0
City: Little Rock	Salary Information
State: AR Zip Code: 72205	Lowest: \$ UNKNOWNper Hour
Business Phone: 501-686-7000	Highest: \$ UNKNOWNper Hour
Type of Business: University	Reason for leaving:
Supervisor's Name: None	Other opportunities
Name under which you were employed: Kevin Robertson	
Your job title: Academic Tutor	

Your job duties. Please be specific.
 Pharmaceutical analysis, pharmacology, and medicinal chemistry.

Employment History:

UAMS College of Pharmacy	Employment Dates
	From: 05 1993
	To: 05 1995
Mailing Address: 4301 W Markham St	Average hours worked per week: 10
City: Little Rock	Salary Information
State: AR Zip Code: 72205	Lowest: \$ UNKNOWNper Hour
Business Phone: 501-686-7000	Highest: \$ UNKNOWNper Hour
Type of Business: Biopharmaceutical Research	Reason for leaving:
Supervisor's Name: [REDACTED]	Other opportunities
Name under which you were employed:	

Kevin Robertson
 Your job title:
 Research Assistant

Your job duties. Please be specific.
 synthesis, isolation, and characterization of skeletal muscle derivatives, biological mutagenicity, literature review and evaluation.

Educational History

High School Education

Received Diploma: Doctorate Certificate Type: If none, highest grade completed:

Post-Secondary, College, University, Trade/Vocational Schools Attended

School Name:	From:	1992
UAMS - College of Pharmacy	To:	1996
City:	Hours Completed:	2000
Little Rock	Graduation:	01 1996
State:	Degree or Diploma Awarded:	
AR	Other--Other: PharmD	
Major/Minor: Pharmacy/	Doctorate	

School Name:	From:	08 1991
UALR	To:	05 1992
City:	Hours Completed:	0 Other 26 hours
Little Rock	Graduation:	00 0000
State:	Degree or Diploma Awarded:	
AR	Other--Other:	
Major/Minor: Pre-Pharmacy/		

School Name:	From:	07 1989
Texarkana Community College	To:	05 1991
City:	Hours Completed:	0 Other 56 hours
Texarkana	Graduation:	00 0000
State:	Degree or Diploma Awarded:	
TX	Other--Other:	
Major/Minor: Pre-Pharmacy/		

Special Skills

Typing Speed - Corrected words per minute: 40

Stenographic Speed - Words per minute:

Can you transcribe machine dictation? Yes No

List the business machines, computers and word processors you can operate: MS Word, MS Excel, MS Powerpoint, MS Access, etc

List any other skills relative to the job(s) for which you are applying: NABP/Critical Point Certification in Sterile Compounding for Inspectors (2016), hospital pharmacy (clinical, distributive, and management).

References

Please list three (3) persons not related to you, who have knowledge of your work qualifications, are not previous or current employer(s), and can serve as a reference for you.

Form with three reference entries. Each entry includes fields for Name, Address, City, State, Zip, and Phone Number. The content is redacted with black boxes.

Disclosure Requirements

Governor's Executive Order 98-04, Governor's Policy Directive #8, and ACA §21-8-304 require that the following information be disclosed to be considered for employment with the State of Arkansas.

- 1. Are you one of the following: current member of the AR General Assembly? former member of the AR General Assembly? current constitutional officer? former constitutional officer? current state employee? former state employee?
2. Is your spouse, brother, sister, parent and/or child of yourself or your spouse one of the following: current member of the AR General Assembly? former member of the AR General Assembly? current constitutional officer? former constitutional officer? current state employee? former state employee?
3. None of the above applies

4. If any block is checked in #1 or #2 above, you will be required to disclose additional information if you are selected for interview.

Note to Hiring Official: If the applicant marks #3 above, no additional forms must be completed. If the applicant marks any box in # 1 or 2 above, she must complete the Employee Certification and Disclosure form (revised 10/02).

Before You Sign this Application

Check over your answers to make sure that all questions have been completed properly. If the job you are applying for requires a college degree or certification, a copy of your transcript, certificate, or license may be required as a condition of employment.

- I, the undersigned, hereby declare that, to the best of my knowledge and my ability, the information provided on this application is true and factual.
I understand that: should I become an employee of the State of Arkansas, I will be required to disclose any benefit obtained from a state contract by a business in which I have a financial interest, pursuant to ACA §19-11-706, and will be subject to civil, criminal, and/or administrative remedies if I fail to report such benefits.
I understand that: should I become an employee of the State of Arkansas, I will be restricted both during and after state employment from certain activities concerning procurement and selling to the state, pursuant to ACA §19-11-709, and will be subject to civil, criminal, and/or administrative remedies if I violate any of these restrictions.
I understand that, if I am hired, my employment is not for any definite period of time, and I may be terminated at any time.
I understand that if I state that I have a college degree, and do not have one, my application will be rejected or, if already hired, I will be terminated in accordance with ACA §21-12-102.
I understand that my application may be subject to disclosure as a public record under the Arkansas Freedom of Information Act.
I understand that certain jobs may require an acceptable driver's safety record, and that if my current or future driver's record is unacceptable under the State Vehicle Safety Program, my application may be rejected or, if already hired, I may be subject to termination.
I understand that I will be required to provide proof of eligibility to work in the United States pursuant to the Immigration Reform and Control Act of 1986 as a condition of any employment.
I understand that false, misleading, or incomplete statements could lead to my dismissal as an employee or rejection as an applicant.
I also understand that some jobs require special background checks, security clearance, or compliance with other specific agency hiring policies prior to my employment, or as a condition of employment, and that failure to meet these requirements may lead to my rejection as an applicant for, or termination from, that job.
I affirm that it is my genuine intent to seek, and if offered accept, employment in Arkansas State Government, and this application is submitted solely for that purpose and for no other purposes.

Signature: _____ Date: _____

Equal Employment Data

This section is designed to collect information which will be used in the completion of various state and federal reports and will not be used in the processing of, or remain part of, your application. The completion of this section is voluntary.

Name: Kevin S Robertson
Gender: Male Female
Date of birth: [Redacted]

Check one of the five (5) listed races which you consider yourself to be:

- White
- Black
- American Indian or Alaskan Native
- Asian or Pacific Islander
- Hispanic

If you do not consider yourself to any of the above please enter other

Military History

Certain applicants may be eligible for veterans preference consideration, in compliance with the Arkansas Veterans Preference Act, A.C.A. § 21-3-301 et seq. For specific information and requirements, contact the Human Resources Office of the agency to which you are applying.

Have you served at least six (6) years in the National Guard or U.S. Reserve, or have you been honorably discharged from active duty in the United States military, excluding Active Duty for Training (AcDuTra) and Reserve Military Annual Training (AT)? Yes No

Are you the widow or widower of such a veteran and have you remained unmarried at the time of application? Yes No

If "yes" to either of the above and if selected for an interview, please bring a copy of your DD-214 and other appropriate documents to the interview.

Are you a disabled veteran? Yes No

Are you the spouse of a disabled veteran? Yes No

Are you the widow or widower of a deceased, disabled veteran and have you remained unmarried at the time of application? Yes No

If "yes" to either of the above and if selected for an interview, please bring a current letter from the Veterans Administration and other appropriate documents to the interview.

Branch of Service:

Date of Entry:

Date of Discharge:

Type of Discharge:

[Print Application](#)

Kevin S. Robertson, PharmD, BCPS



Education

August 1992 - May 1996 University of Arkansas for Medical Sciences (UAMS) College of Pharmacy - Pharm.D. (Honors)

Professional License

Arkansas - #8489

Professional Employment

March 2002 – Present Baptist Health Medical Center – N. Little Rock, AR
(Don Garner, P.D.)
Clinical Pharmacist/Clinical Coordinator/PGY-1 Residency Program Director/Director of Pharmacy – Responsibilities: Clinical/Distributive staffing, formulary management, data collection/analysis/reporting, clinical protocol development, clinical staff development, clinical staff management, drug information, distributive and clinical policy development, regulatory compliance, evidence based medicine application, and precepting APPE students and PGY-1 Pharmacy Residents

July 1997 – March 2002 Saline Memorial Hospital – Benton, AR
(Patti Vance, P.D.)
Clinical Pharmacist/Information Systems - Responsibilities: Pharmacokinetic dosing, drug information, order evaluation, staffing, management/clinical policy, software evaluation, pharmacy computer system implementation, pharmacy computer system maintenance, staff development, and precepting APPE students

July 1996 – June 1997 Methodist Hospital of Memphis - Memphis, TN
(Daniel Ashby, M.S., FASHP)
Pharmacy Practice Resident - Experiences: Numerous clinical rotations, perpetual ambulatory clinic exposure, staffing responsibilities, numerous management projects, staff development, and precepting APPE students

- October 1995 - June 1996 UAMS Ambulatory Care Center Pharmacy - Little Rock, AR (Randy Towell, P.D.)
Pharmacy Intern - Responsibilities: Patient counseling, patient data entry and retrieval, inventory evaluation, computer operation, and prescription processing.
- October 1995 - January 1996 Harvest Foods Pharmacy - Little Rock, AR (Dave Stuff, P.D.)
Pharmacy Intern - Responsibilities: Patient counseling, patient data entry and retrieval, computer operation, and prescription processing.
- May 1995 - September 1995 SmithKline Beecham Pharmaceuticals - Philadelphia, PA (Jim Pfau, R.Ph. and George Heil, R.Ph.)
APhA-ASP Industry Intern - Experiences: Product management, marketing research, product information, quality assurance, pharmacy affairs, sales training, manufacturing, and regulatory affairs.
- May 1993 - May 1995 UAMS College of Pharmacy; Department of Biopharmaceutical Sciences - Little Rock, AR (E. Kim Fifer, Ph.D.)
Research Assistant - Responsibilities: Synthesis, isolation, and characterization of skeletal muscle relaxant derivatives; biological mutagenicity assays; literature search and evaluation.
- January 1994 - May 1995 UAMS Department of Educational Development - Little Rock, AR
Academic Tutor - Pharmaceutical Analysis, Pharmacology, and Medicinal Chemistry.
- August 1994 - May 1995 Kroger Pharmacy - Little Rock, AR (Ralph Parker, P.D.)
Pharmacy Intern - Responsibilities: Patient counseling, patient data entry and retrieval, inventory evaluation, computer operation, and prescription processing.

Post-doctorate Residency

- July 1996 - June 1997 ASHP accredited Pharmacy Practice Residency
Methodist Hospitals of Memphis - Memphis, TN
Daniel Ashby, M.S., FASHP (Director of Pharmacy)

Residency Projects

Critical care training program for pharmacists: competency based staff development.

Chemotherapy training program for pharmacist and technicians. Presented at *ASHP* Mid-year Clinical Meeting 1997.

Residency Rotations

General Medicine	Bill Greene, Pharm.D., BCPS, FASHP
Pharmaceutical Care	Victor Perini, M.S.; Galen Mack, Pharm.D.
DI/Drug Policy	Jennifer Reddan, Pharm.D.; Victor Perini, M.S.
Critical Care	Stephanie Cooke, Pharm.D.
Nutritional Support	Bruce Wachsman, Pharm.D.
Investigational Drug	Leigh Anne Martin, Pharm.D.
Pharmacy Practice	Jamie Sinclair, M.S.; Alison Apple, M.S.
Pharmacy Management	Jamie Sinclair, M.S.; Alison Apple, M.S.
Oncology	Donna Topping, Pharm.D.
Cardiology	Rebecca Chasman, Pharm.D.
Ambulatory Care	Anne Reaves, Pharm.D.

Certifications and Appointments

UAMS College of Pharmacy Dean Search Committee (2015)
Arkansas Board of Pharmacy (2013-Present)
Board Certified Pharmacotherapy Specialist (2005-Present)
Medication Therapy Management Arkansas Board of Pharmacy
Diabetes Mellitus DSM Certification (2000-2002)
Advanced Cardiac Life Support Certification (1/97; 10/98)

Doctor of Pharmacy Rotations

Ambulatory Care	AHEC, Texarkana, TX Rockridge Hannah, Pharm.D.
Community Pharmacy	Robertson's North Heights Pharmacy Martin Robertson, P.D.
Hospital Pharmacy	Baptist Memorial Medical Center Don Garner, P.D.
Internal Medicine I	Baptist Medical Center Scott Harris, Pharm.D.

Geriatric Medicine	Fort Root Veterans Administration Hospital Rob Richardson, M.S., Pharm.D.
Drug Information	Arkansas Poison and Drug Information Center J.D. Gannaway, Pharm.D.
Internal Medicine II	John L. McClellan Veterans Administration Medical Center Lisa Hutchison, Pharm.D., BCPS
Pharmaceutical Industry	SmithKline Beecham Pharmaceuticals Jim Pfau, R.Ph. / George Heil, R.Ph.

Honors and Awards

October 2014	Arkansas Association of Health System Pharmacists: Manager of the Year
April 2001	Employee of the Month SCMC – For efforts committed to implementation of new pharmacy software
Spring 1996	Hoechst-Roussel Award for Excellence in Medicinal Chemistry Mylan Pharmaceutical Excellence in Pharmacy Award
Fall 1995	Who's Who Among Students in American Universities and Colleges
Spring 1995	APhA/ASP Industry Summer Internship Tyler Mitcham Scholarship Who's Who Among Students in American Universities and Colleges
Spring 1994	Rho Chi Pharmacy Honor Society Morris H. Rosen Scholarship
Spring 1993	A. Nelson Voldeng Pharmacy Student Research Fellowship Rho Chi Pharmacy Honor Society Recognition Certificate
Spring 1992	ACS Outstanding Organic Chemistry Student National Dean's List
Spring 1991	Outstanding Human Anatomy and Physiology Student Outstanding Freshman Chemistry Student Phi Theta Kappa International Scholastic Society

Dean's List: Spring of 1995, 94; Fall of 1994, 93, 92, 91.

Chancellor's List: Spring of 1992; Fall of 1991.

President's List: Spring of 1991, 90; Fall of 1990.

Abstracts and Presentations

Implementation of a pharmacy driven procalcitonin algorithm in the intensive care unit. Hardison D, Ohrenberger N, Robertson K. MidSouth Residency Conference, Memphis TN, April 21, 2016.

Implementation of a pharmacist driven diabetic ketoacidosis (DKA) consult service. Skaggs K, Robertson K, Badireddi S. MidSouth Residency Conference, Memphis TN, April 21, 2016.

Tech-Check-Tech: Accuracy of technicians and pharmacists in verifying automated dispensing cabinet refills. Acuña J, Robertson K, Potter M, et al. ASHP Midyear Clinical Meeting, New Orleans, LA. December 2015 (4-144)

Medication reconciliation: Where are we now? Robertson K, Jordan W, Powell A, Newton S, Reams A. AAHP Fall Seminar – Podium presentation, October 2015

Tips to be successful when pursuing a health system residency or staff position. AAHP Fall Seminar – Podium presentation, October 2015

Medication use evaluation of the initial treatment of sepsis cases in a community hospital. Hardison D, Skaggs K, Robertson K. AAHP Fall Seminar – Poster presentation, October 2015

Pharmacist led transition of care/medication education program pilot within an inpatient rehabilitation unit. Songy M, Robertson K. ASHP Summer Meeting, Denver, CO. June 2015 (29-1).

Reduction in clinically relevant medication errors by use of prior to admission medication technicians (PtAMT). Powell AV, Katayama HN, Robertson KS, et al. ASHP Midyear Clinical Meeting, Anaheim, CA. December 2014 (6-170)

PPMI self-assessment: Incorporating APPE students into daily practice. Fortner D, Young K, Robertson K, et al. ASHP Midyear Clinical Meeting, Anaheim, CA. December 2014 (4-038)

“Reduction in clinically relevant medication errors: Prior to admission medication technicians”, AAHP Fall Seminar, October 2013

Effective APPE rotations and professional interviews. Harding College of Pharmacy, February 2013

“The Six Million Dollar Preceptor: Better.. Stronger.. Faster..” AAHP Residency Council May 2013

EMR, CPOE, BCMA, and eMAR implementation How EPIC, AAHP Fall Seminar, October 2012

Anticoagulation: So many options/Something for everyone. BHMC-NLR Nursing, June 2011

Professional pharmacy rotations and interviewing. Harding College of Pharmacy, February 2011

“Pharmacy and Therapeutics Committee” UAMS College of Pharmacy – Junior Class, March 2010

“Medication and the aging patient” BHMC-NLR, Case Coordination/Social Workers, March 2009

“CareFocus” BHMC-LR, Baptist Health Senior Leadership, March 2009

“Pharmacy – Related economics of cancer care” Little Rock Oncology Nursing Association, St Vincent Infirmary, February 2008

“Fondaparinux – Utilization for arterial and venous thrombosis” Little Rock Critical Care Nursing Association, BHMC-NLR, November 2007

“Newly approved drugs: 2005, 2006, and beyond” Parkinson Support Group, BHMC-NLR October 2006

“Atypical coverage for CAP: Who needs it?!” BHMC-NLR Pharmacy/Microbiology/Infection Control. February 2006

“Antibiotic and antifungal review” BHMC-NLR Pharmacy, February 2004

“Morphine: More than you ever needed to know... and more” Pain Resource Nursing group, BHMC-NLR, October 2003

“COPD – Reviewing an old problem” Little Rock Critical Care Nursing Association, St Vincent Infirmary, November 2003

“Some of the new drugs for 98/99” Salem United Methodist Church, Salem, AR, March 1999.

“Proper phenytoin administration.” Nursing Staff, Saline Memorial Hospital, March 1999.

“Pharmacological Therapies for High Cholesterol.” Kiwanis Club, Benton, AR, June 1998.

“New Drugs for 1997.” Nursing Staff, Saline Memorial Hospital, August 1997.

“Hormonal therapy for breast cancer: new versus old therapies.” Oncology Nursing Staff, Methodist Hospitals of Memphis - Central. April 1997.

“Pre-operative prophylactic antibiotic drug utilization evaluation results: MHM-S.” Pharmacy and therapeutics committee. April 1997.

“Meningococcal Meningitis.” ICU Nursing Staff, Methodist Hospitals of Memphis - South. March 1997.

“Fen-Phen’ and Other Pharmacological Treatments of Obesity.” Multi-disciplinary, Methodist Hospitals of Memphis - South, March 1997.

“Introduction to acute myocardial infarction.” Freshman Pharm.D. candidates, University of Tennessee: Introduction to Therapeutics Class, February 1997.

“Fosphenytoin and phenytoin.” Tower (9th floor) Nursing Staff, Methodist Hospitals of Memphis - Central. August 1996.

“Acute myocardial infarction and thrombolytic therapy.” Multi-disciplinary, Methodist Hospital of Memphis - Central, November 1996.

Robertson KS. Procedures for improving the cost effective utilization of IV granisetron. *ASHP* Midyear Clinical Meeting 1995; Dec 6: Student Poster (SP)-76.

Robertson KS., Freeman JP, Shaikh AU, Fifer EK. Synthesis and mutagenicities of *ortho*-substituted nitrophenylfurans. 47th Southeast/ 51st Southwest Joint Regional Meeting of the American Chemical Society; Memphis, TN; November 29 - December 1, 1995.

“Risperidone usage and monitoring parameters.” Nursing Staff, Fort Root Veterans Administration Hospital, November 1995.

“Hypercalcemia of malignancy: overview and treatment.” Pharmacy Practice Faculty, UAMS College of Pharmacy, September 1995.

“IV granisetron: role in prevention of chemotherapy induced nausea and vomiting.” SmithKline Beecham Senior Management, SmithKline Beecham Headquarters - Philadelphia, PA, September 1995.

“Dantrolene and analogs: possible factors affecting their mutagenic properties.” Pharmacy Practice Faculty, UAMS College of Pharmacy, April 1995.

Rayburn LL, Climer AD, Shaikh AU, Robertson KS, Fifer EK, Darsey JA. Conformational studies of *ortho*- and *meta*-nitro isomers and *ortho*-substituted analogues of dantrolene using *Ab Initio* SCF-MO and molecular modeling procedures. 79th Annual Meeting of the Arkansas Academy of Science, Pine Bluff, AR, April 7-8 1995.

Fifer EK, Robertson KS, Freeman JP, Shaikh AU. *Ortho*-substituted nitrophenylfurans: chemistry and mutagenicities. 209th National Meeting of the American Chemical Society, Anaheim, CA, April 2-7, 1995.

Climer AD, Rayburn LL., Shaikh AU, Robertson KS, Fifer EK, Darcy JA. Conformational studies of *ortho*-substituted analogues of dantrolene using *Ab Initio* SCF-MO procedures. 209th National Meeting of the American Chemical Society, Anaheim, CA, April 2-7, 1995.

Robertson KS, Shaikh AU, Freeman JP, Fifer EK. Nitrophenylfurans: chemistry and mutagenicities. South Central Chapter of the Society of Toxicology, Annual Meeting, Little Rock, AR, October, 14, 1994.

Robertson KS, Freeze RM, Shaikh AU, Freeman JP, Fifer EK. *Ortho*-substituted dantrolene analogues: chemistry and mutagenicities. 21st M.A.L.T.O. Medicinal Chemistry-Pharmacognosy Meeting in Miniature, Houston, TX, May 1994.

Fifer EK, Robertson KS, Freeze RM, Shaikh AU, Freeman JP. Substituted nitrophenylfurans: chemistry and mutagenicities. 78th Annual Meeting of the Arkansas Academy of Science, Jonesboro, AR, April 8, 1994.

Publication

Robertson, KS. (1997, November 13). Coumadin: what you need to know. *The Benton Courier*. Sec. A, p. 8.

Perini, VJ.; Topping, DL.; Brown, EM.; Roberts, SM.; Robertson, KS.; Development and implementation of a systematic approach for the prevention of cancer chemotherapy medication errors. *ASHP Midyear Clinical Meeting*. 32 (Dec): p P1-128.1997.

Robertson, KS.; Chasman, B.; Cooke, S.; Galpin, A.; Perini, VJ.; Critical care training program for pharmacists: competency based staff development. *ASHP Annual Meeting*. 54(Jun): p P-31(R). 1997.

Rayburn, Lori L.; Climer Amber D.; Darcy, Jerry A.; Shaikh, Ali U.; Robertson, Kevin S.; Fifer, E. Kim, Conformational studies of ortho-and meta-isomers of and methyl, dimethyl, and chloro ortho-substitute analogues of dantrolene using AB INITIO SCF-MO procedures. *Proc. Ark. cad.Sci.* 1995, 49, 138-142.

Professional Organizations

UAMS College of Pharmacy	Clinical Assistant Professor (2003 – Present)
Harding University College of Pharmacy	Clinical skills competition judge (2013) Clinical skills competition judge (2011)
ACCP	Member (2004 – present) Local charter committee – Founding member (2010 - 2012) Local chapter member (present)
APA-AAHP	Member (1997 – present) Fall Seminar Committee – AV Chair (2003) Fall Seminar Committee – AV Chair (2004) Hospital Advisory Council ABoP Member (2013-present)
APhA-ASP	APhA/ASP Industry Summer Intern - SmithKline Beecham (95) National Annual Meeting, Orlando, FL (95) Legislative Affairs Committee (92/93) Vial of Life Committee (92/93)

ASHP Midyear Clinical Meeting, New Orleans, LA (2015)

Residency poster mentor

Midyear Clinical Meeting, Orlando, FL (2013)

Residency poster mentor

Midyear Clinical Meeting, Las Vegas, NV (2012)

NPPC Conference, Washington, DC (2012)

Midyear Clinical Meeting, Anaheim, CA (2010)

NPPC Conference, Washington, DC (2008)

Midyear Clinical Meeting, Las Vegas, NV (2007)

Midyear Clinical Meeting, Orlando, FL (2004)

Midyear Clinical Meeting, New Orleans, LA (2003)

Midyear Clinical Meeting, Las Vegas, NV (98)

National Annual Meeting, Minneapolis, MN (97)

Midyear Clinical Meeting, New Orleans, LA (96)

National Annual Meeting, Philadelphia, PA (95)

Midyear Clinical Meeting, Las Vegas, NV (95)

**Kappa Psi Pharmaceutical
Fraternity**

Treasurer (94/95)

Chairman - Housing and Banquet Committee, Province VII
Assembly (95)

Member - Fundraising Committee (95)

**Rho Chi Pharmacy
Honor Society**

Treasurer (94/95)

Chapter Delegate - National Meeting, Orlando, FL (95)

Member - Teacher of the Year Committee (95)

**SmithKline Beecham
Pharmaceuticals**

Community Pharmacy Advisory Board (95)

Roy A. Bowers 44th Annual Rutgers Pharmaceutical
Conference (95): "Integrated Health Care: Impact on Pharmacy
Practice."

College of Pharmacy

Vice-President Senior Class (95/96)

Senior Honors Convocation Committee member (95)

Vice-President Sophomore Class (93/94)

Community Service

Harmony Health Clinic, Little Rock, AR (2011-2015)

Baptist Health: Active Living Health Expo – Pharmacy Brown Bag; Little Rock, AR (2003-2006)

Christian Community Care Clinic; Benton, AR (1997-2000)

"Diabetes Health-Fair"; Saline Memorial Hospital, Benton, AR (11/97,11/98,11/99, 11/00)

"Pharmacological Therapies for High Cholesterol." Kiwanis Club, Benton, AR (June 1998)

"Brown-Bag Medicine Day"; Methodist Hospitals of Memphis - South Dialysis Unit (March 1997)

Health-Care Providers: career-day; Oakhaven High School; Memphis, TN (February 1997)

Adopt A Highway Road Clean-Up; Kappa Psi; Little Rock, AR (1993 - 1995)

“Drugs and their effects”; Volunteer presentation; Fouke, AR (October 1994)

UAMS Alcohol Awareness Program; Drug abuse awareness program; Little Rock, AR (1993)

Science Fair Judge; American Chemical Society; Texarkana, TX (1990 - 1991)