

Information Request on Arkansas Educational Service Cooperatives (August 2023) – Educational Service Cooperative Responses to Specific Questions

Prepared by the Policy Analysis and Research Section at the Bureau of Legislative Research

Information Requested from Each Educational Service Cooperative (ESC)

For 2022-2023 and 2023-2024:

- # of employees by fund source by education service cooperative
- # of employees on-site by education service cooperative and # of employees off-site by education service cooperative (Indicate the approximate time each employee physically spends at the cooperative, how much the employee works from home, and how much at an educational entity. If ESCs share any employees with the districts on a prorated basis, please note that as the contracts indicate. If ESCs have teachers that work remotely in their virtual program, please note that by indicating their contracted status first and their onsite/offsite by fractions.)
- All salary schedules used by education service cooperatives (certified, classified, content specialist, etc.). If there is no salary schedule, please provide a complete listing of all employees with the employee's position, salary, and benefits.

Arch Ford
Educational Service
Cooperative

Arch Ford Employees by Fund Source

FY2023

Fund	Number of Employees Paid by Fund
2003	2
2005	9
2006	6
2008	9
2011	1
2012	1
2013	192
2015	0
2016	89
2027	0.5928
2030	30
2095	2
2099	6
2234	25
2240	13
2246	4
2272	0.4072
2291	0.4959
2360	1
2362	1
2364	7
2947	11
6570	1.5041
6705	19
6706	3
	434

FY2024

Fund	Number of Employees Paid by Fund
2003	2
2005	8
2006	5
2008	8
2011	1
2012	2
2013	40
2015	12
2016	68
2027	0.5928
2030	26
2095	2.75
2099	5
2234	24
2240	12
2246	3.75
2272	0.4072
2291	0.4959
2360	0.5
2362	1
2364	8
2947	8
6570	1.5041
6705	17
6706	4
	261

ARCH FORD EDUCATION SERVICE CO-OP, LEA 1520
 DIRECTOR: GREGG GRANT

FISCAL YEAR
 2023

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Thrasher	AAEA Business Analyst	\$ 23,100.00	\$1,432.20	\$334.95	\$3,320.49	\$2,305.56	\$7,393.20	\$30,493.20				
Shamburger	AAEA Business Manager	\$ 31,680.18	\$1,964.17	\$459.36	\$2,890.80		\$5,314.33	\$36,994.51				
Golden	AAEA Chief Financial Officer	\$31,212.00	\$1,935.14	\$452.57	\$2,061.74	\$842.60	\$5,292.06	\$36,504.06				
Mattox	AAEA Communications/Tech	\$ 20,655.00	\$1,280.61	\$299.50	\$3,294.74	\$2,811.12	\$7,685.97	\$28,340.97				
Chuculate	AAEA Financial Services Coordinator	\$ 31,212.00	\$1,935.14	\$452.57	\$4,902.01	\$2,306.46	\$9,596.19	\$40,808.19				
Smith	AAEA Membership Specialist	\$23,542.90	\$1,459.66	\$341.37	\$3,667.24	\$2,811.12	\$8,279.39	\$31,822.29				
Stewart-Linn	Accounts Payable	\$ 60,700.00	\$3,763.40	\$880.15			\$4,643.55	\$65,343.55			100%	5/5 onsite
Smith	ADE Behavior Support Coordinator	\$ 104,760.77	\$6,495.17	\$1,519.03	\$16,099.83	\$2,811.12	\$26,925.15	\$131,685.92		37%	63%	5/5 onsite
Bailey	ADE Behavior Support Specialist	\$ 66,780.00	\$4,140.36	\$968.31	\$10,692.00	\$2,811.12	\$18,611.79	\$85,391.79		30%	70%	5/5 onsite
Brewer	ADE Behavior Support Specialist	\$ 69,300.00	\$4,296.60	\$1,004.85	\$10,545.00	\$2,811.12	\$18,657.57	\$87,957.57		37%	63%	5/5 onsite
Butterworth	ADE Behavior Support Specialist	\$ 73,080.00	\$4,530.96	\$1,059.66	\$11,787.00	\$2,811.12	\$20,188.74	\$93,268.74		33%	67%	5/5 onsite
Crawley	ADE Behavior Support Specialist	\$ 71,682.88	\$4,444.34	\$1,039.40	\$11,322.48	\$2,811.12	\$19,617.34	\$91,300.22		26%	74%	5/5 onsite
Davis	ADE Behavior Support Specialist	\$ 58,561.34	\$3,630.80	\$849.14	\$10,347.06	\$2,137.04	\$16,964.04	\$75,525.38		22%	78%	5/5 onsite
Hartsfield	ADE Behavior Support Specialist	\$ 69,930.00	\$4,335.66	\$1,013.99	\$10,639.56	\$2,811.12	\$18,800.33	\$88,730.33		39%	61%	5/5 onsite
Kengla	ADE Behavior Support Specialist	\$ 70,000.00	\$4,340.00	\$1,015.00	\$10,650.00	\$2,811.12	\$18,816.12	\$88,816.12		34%	66%	5/5 onsite
Kirby	ADE Behavior Support Specialist	\$ 66,780.00	\$4,140.36	\$968.31	\$10,167.00	\$2,811.12	\$18,086.79	\$84,866.79		27%	73%	5/5 onsite
Lancaster	ADE Behavior Support Specialist	\$ 73,300.00	\$4,544.60	\$1,062.85	\$11,145.00		\$16,752.45	\$90,052.45		41%	59%	5/5 onsite
Lovelady	ADE Behavior Support Specialist	\$ 77,300.00	\$4,792.60	\$1,120.85	\$11,745.00	\$2,811.12	\$20,469.57	\$97,769.57		23%	77%	5/5 onsite
Mears	ADE Behavior Support Specialist	\$ 73,000.00	\$4,526.00	\$1,058.50	\$11,100.00	\$2,811.12	\$19,495.62	\$92,495.62		33%	67%	5/5 onsite
Petray	ADE Behavior Support Specialist	\$ 68,670.00	\$4,257.54	\$995.72	\$10,975.66	\$2,811.12	\$19,040.04	\$87,710.04		20%	80%	5/5 onsite
Raino	ADE Behavior Support Specialist	\$ 73,077.70	\$4,530.82	\$1,059.63	\$11,636.64	\$2,811.12	\$20,038.20	\$93,115.90		23%	77%	5/5 onsite
Stapp	ADE Behavior Support Specialist	\$ 63,000.00	\$3,906.00	\$913.50	\$9,600.00	\$1,800.00	\$16,219.50	\$79,219.50		29%	71%	5/5 onsite
Thomason	ADE Behavior Support Specialist	\$ 72,450.00	\$4,491.90	\$1,050.53	\$11,017.56		\$16,559.99	\$89,009.99		43%	57%	5/5 onsite
Walter	ADE Behavior Support Specialist	\$ 68,040.00	\$4,218.48	\$986.58	\$10,725.50	\$2,811.12	\$18,741.68	\$86,781.68		30%	70%	5/5 onsite
Bibel	ADE Transistion Admin Asst.	\$ 36,000.00	\$2,232.00	\$522.00	\$5,631.00		\$8,385.00	\$44,385.00		99%	1%	5/5 onsite
Tuttle	ADE Transistion Consultant	\$ 81,048.95	\$5,025.03	\$1,175.21	\$12,339.69	\$2,811.12	\$21,351.05	\$102,400.00		95%	5%	5/5 onsite
Boaz	ADE Transistion Coordinator	\$ 88,321.00	\$5,475.90	\$1,280.65	\$13,596.85	\$2,642.60	\$22,996.01	\$111,317.01		95%	5%	5/5 onsite
Bobo	AE Behavioral Interventio	\$36,842.00	\$2,284.20	\$534.21			\$2,818.41	\$39,660.41		100%		5/5 onsite
Burgin	AE Behavioral Interventio	\$ 27,471.43	\$1,703.23	\$398.34			\$2,101.56	\$29,572.99		100%		5/5 onsite
Butler	AE Behavioral Interventio	\$34,737.00	\$2,153.69	\$503.69			\$2,657.38	\$37,394.38		100%		5/5 onsite
Caver	AE Behavioral Interventio	\$24,378.82	\$1,511.49	\$353.49			\$1,864.98	\$26,243.80		100%		5/5 onsite
Christon	AE Behavioral Interventio	\$41,763.40	\$2,589.33	\$605.57			\$3,194.90	\$44,958.30		100%		5/5 onsite
Delancey	AE Behavioral Interventio	\$38,947.00	\$2,414.71	\$564.73			\$2,979.45	\$41,926.45		100%		5/5 onsite
Dooley	AE Behavioral Interventio	\$39,367.90	\$2,440.81	\$570.83			\$3,011.64	\$42,379.54		100%		5/5 onsite
Green	AE Behavioral Interventio	\$35,789.00	\$2,218.92	\$518.94			\$2,737.86	\$38,526.86		100%		5/5 onsite
Lawrence	AE Behavioral Interventio	\$34,211.00	\$2,121.08	\$496.06			\$2,617.14	\$36,828.14		100%		5/5 onsite
Lowery	AE Behavioral Interventio	\$53,264.00	\$3,302.37	\$772.33			\$4,074.70	\$57,338.70		100%		5/5 onsite
Middleton	AE Behavioral Interventio	\$48,422.00	\$3,002.16	\$702.12			\$3,704.28	\$52,126.28		100%		5/5 onsite
Stewart	AE Behavioral Interventio	\$44,000.00	\$2,728.00	\$638.00			\$3,366.00	\$47,366.00		100%		5/5 onsite
Vannada	AE Behavioral Interventio	\$34,737.00	\$2,153.69	\$503.69			\$2,657.38	\$37,394.38		100%		5/5 onsite
Warden	AE Behavioral Interventio	\$35,263.00	\$2,186.31	\$511.31			\$2,697.62	\$37,960.62		100%		5/5 onsite
Allen	AE Cert Admin Campus Supv	\$73,579.00	\$4,561.90	\$1,066.90			\$5,628.79	\$79,207.79		100%		5/5 onsite
Arrington	AE Cert Admin Campus Supv	\$68,774.00	\$4,263.99	\$997.22			\$5,261.21	\$74,035.21		100%		5/5 onsite
Corbell	AE Cert Admin Campus Supv	\$76,183.25	\$4,723.36	\$1,104.66			\$5,828.02	\$82,011.27		100%		5/5 onsite

Report to the AAEA Office in Little Rock.

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Ellars	AE Cert Admin Campus Supv	\$80,650.00	\$5,000.30	\$1,169.43			\$6,169.73	\$86,819.73		100%		5/5 onsite
Jordan	AE Cert Admin Campus Supv	\$72,027.80	\$4,465.72	\$1,044.40			\$5,510.13	\$77,537.93		100%		5/5 onsite
Loyd	AE Cert Admin Campus Supv	\$72,027.80	\$4,465.72	\$1,044.40			\$5,510.13	\$77,537.93		100%		5/5 onsite
Smith	AE Cert Admin Campus Supv	\$83,131.13	\$5,154.13	\$1,205.40			\$6,359.53	\$89,490.66		100%		5/5 onsite
Strunk	AE Cert Admin Campus Supv	\$70,385.90	\$4,363.93	\$1,020.60			\$5,384.52	\$75,770.42		100%		5/5 onsite
Stuart	AE Cert Admin Campus Supv	\$10,266.75	\$636.54	\$148.87			\$785.41	\$11,052.16		100%		5/5 onsite
Brown	AE Cert Camp Supv	\$77,548.00	\$4,807.98	\$1,124.45			\$5,932.42	\$83,480.42		100%		5/5 onsite
Brown	AE Cert Camp Supv	\$72,416.25	\$4,489.81	\$1,050.04			\$5,539.84	\$77,956.09		100%		5/5 onsite
Coulter	AE Cert Camp Supv	\$77,548.00	\$4,807.98	\$1,124.45			\$5,932.42	\$83,480.42		100%		5/5 onsite
Cunningham Jones	AE Cert Camp Supv	\$64,521.25	\$4,000.32	\$935.56			\$4,935.88	\$69,457.13		100%		5/5 onsite
Darden	AE Cert Camp Supv	\$67,970.00	\$4,214.14	\$985.57			\$5,199.71	\$73,169.71		100%		5/5 onsite
Goodchild	AE Cert Camp Supv	\$59,495.15	\$3,688.70	\$862.68			\$4,551.38	\$64,046.53		100%		5/5 onsite
Lewis	AE Cert Camp Supv	\$60,332.55	\$3,740.62	\$874.82			\$4,615.44	\$64,947.99		100%		5/5 onsite
Myers	AE Cert Camp Supv	\$48,459.00	\$3,004.46	\$702.66			\$3,707.11	\$52,166.11		100%		5/5 onsite
Pumphrey	AE Cert Camp Supv	\$71,705.20	\$4,445.72	\$1,039.73			\$5,485.45	\$77,190.65		100%		5/5 onsite
Smith	AE Cert Camp Supv	\$70,836.25	\$4,391.85	\$1,027.13			\$5,418.97	\$76,255.22		100%		5/5 onsite
Porchia	AE Class District Supv	\$73,842.03	\$4,578.21	\$1,070.71			\$5,648.92	\$79,490.95		100%		5/5 onsite
Aytch	AE Classified Campus Supv	\$64,868.65	\$4,021.86	\$940.60			\$4,962.45	\$69,831.10		100%		5/5 onsite
Barnett	AE Classified Campus Supv	\$52,420.80	\$3,250.09	\$760.10			\$4,010.19	\$56,430.99		100%		5/5 onsite
Byers	AE Classified Campus Supv	\$55,579.20	\$3,445.91	\$805.90			\$4,251.81	\$59,831.01		100%		5/5 onsite
Moody	AE Classified Campus Supv	\$69,790.00	\$4,326.98	\$1,011.96			\$5,338.94	\$75,128.94		100%		5/5 onsite
Pryor	AE Classified Campus Supv	\$58,158.10	\$3,605.80	\$843.29			\$4,449.09	\$62,607.19		100%		5/5 onsite
Vannada	AE Classified Campus Supv	\$55,421.60	\$3,436.14	\$803.61			\$4,239.75	\$59,661.35		100%		5/5 onsite
Watson	AE Classified Campus Supv	\$51,536.64	\$3,195.27	\$747.28			\$3,942.55	\$55,479.19		100%		5/5 onsite
Witherspoon	AE Classified Campus Supv	\$57,474.30	\$3,563.41	\$833.38			\$4,396.78	\$61,871.08		100%		5/5 onsite
Aryee	AE Classroom Instructor	\$26,273.68	\$1,628.97	\$380.97			\$2,009.94	\$28,283.62		100%		5/5 onsite
Bunker	AE Classroom Instructor	\$34,500.00	\$2,139.00	\$500.25			\$2,639.25	\$37,139.25		100%		5/5 onsite
Collins	AE Classroom Instructor	\$37,000.00	\$2,294.00	\$536.50			\$2,830.50	\$39,830.50		100%		5/5 onsite
Failla	AE Classroom Instructor	\$41,000.00	\$2,542.00	\$594.50			\$3,136.50	\$44,136.50		100%		5/5 onsite
Heidelberg	AE Classroom Instructor	\$30,315.79	\$1,879.58	\$439.58			\$2,319.16	\$32,634.95		100%		5/5 onsite
Jones	AE Classroom Instructor	\$40,500.00	\$2,511.00	\$587.25			\$3,098.25	\$43,598.25		100%		5/5 onsite
Lewis	AE Classroom Instructor	\$36,000.00	\$2,232.00	\$522.00			\$2,754.00	\$38,754.00		100%		5/5 onsite
Lowery	AE Classroom Instructor	\$43,000.00	\$2,666.00	\$623.50			\$3,289.50	\$46,289.50		100%		5/5 onsite
McGhee	AE Classroom Instructor	\$33,500.00	\$2,077.00	\$485.75			\$2,562.75	\$36,062.75		100%		5/5 onsite
Mendez	AE Classroom Instructor	\$33,000.00	\$2,046.00	\$478.50			\$2,524.50	\$35,524.50		100%		5/5 onsite
Montgomery	AE Classroom Instructor	\$43,500.00	\$2,697.00	\$630.75			\$3,327.75	\$46,827.75		100%		5/5 onsite
Noble	AE Classroom Instructor	\$32,500.00	\$2,015.00	\$471.25			\$2,486.25	\$34,986.25		100%		5/5 onsite
Pearson	AE Classroom Instructor	\$27,957.89	\$1,733.39	\$405.39			\$2,138.78	\$30,096.67		100%		5/5 onsite
Skelton	AE Classroom Instructor	\$36,850.00	\$2,284.70	\$534.33			\$2,819.03	\$39,669.03		100%		5/5 onsite
Warren	AE Classroom Instructor	\$23,947.37	\$1,484.74	\$347.24			\$1,831.97	\$25,779.34		100%		5/5 onsite
Williams	AE Classroom Instructor	\$32,500.00	\$2,015.00	\$471.25			\$2,486.25	\$34,986.25		100%		5/5 onsite
Winn	AE Classroom Instructor	\$17,432.00	\$1,080.78	\$252.76			\$1,333.55	\$18,765.55		100%		5/5 onsite
Marlow	AE Director	\$ 117,300.00	\$7,272.60	\$1,700.85			\$8,973.45	\$126,273.45	15%	85%		5/5 onsite
Warden	AE Dist Director/Tech Cor	\$98,593.50	\$6,112.80	\$1,429.61			\$7,542.40	\$106,135.90	15%	85%		5/5 onsite
Barry	AE District Liaison	\$60,394.95	\$3,744.49	\$875.73			\$4,620.21	\$65,015.16		100%		5/5 onsite
Cawich	AE Instructional Asst	\$26,500.00	\$1,643.00	\$384.25			\$2,027.25	\$28,527.25		100%		5/5 onsite
Dempsey	AE Instructional Asst	\$22,500.00	\$1,395.00	\$326.25			\$1,721.25	\$24,221.25		100%		5/5 onsite

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Barry	AE Instructional Interven	\$31,500.00	\$1,953.00	\$456.75			\$2,409.75	\$33,909.75		100%		5/5 onsite
Bealer	AE Instructional Interven	\$32,500.00	\$2,015.00	\$471.25			\$2,486.25	\$34,986.25		100%		5/5 onsite
Bradley	AE Instructional Interven	\$ 31,500.00	\$1,953.00	\$456.75			\$2,409.75	\$33,909.75		100%		5/5 onsite
Bullard	AE Instructional Interven	\$31,000.00	\$1,922.00	\$449.50			\$2,371.50	\$33,371.50		100%		5/5 onsite
Caradine	AE Instructional Interven	\$33,500.00	\$2,077.00	\$485.75			\$2,562.75	\$36,062.75		100%		5/5 onsite
Daniels	AE Instructional Interven	\$29,000.00	\$1,798.00	\$420.50			\$2,218.50	\$31,218.50		100%		5/5 onsite
Dudley	AE Instructional Interven	\$37,000.00	\$2,294.00	\$536.50			\$2,830.50	\$39,830.50		100%		5/5 onsite
Ganaway	AE Instructional Interven	\$31,500.00	\$1,953.00	\$456.75			\$2,409.75	\$33,909.75		100%		5/5 onsite
Harris	AE Instructional Interven	\$32,450.00	\$2,011.90	\$470.53			\$2,482.43	\$34,932.43		100%		5/5 onsite
Howell	AE Instructional Interven	\$32,500.00	\$2,015.00	\$471.25			\$2,486.25	\$34,986.25		100%		5/5 onsite
Koontz	AE Instructional Interven	\$30,800.00	\$1,909.60	\$446.60			\$2,356.20	\$33,156.20		100%		5/5 onsite
Martin	AE Instructional Interven	\$26,005 26	\$1,612.33	\$377.08			\$1,989.40	\$27,994.66		100%		5/5 onsite
Miller	AE Instructional Interven	\$36,500.00	\$2,263.00	\$529.25			\$2,792.25	\$39,292.25		100%		5/5 onsite
O'Neal	AE Instructional Interven	\$34,000.00	\$2,108.00	\$493.00			\$2,601.00	\$36,601.00		100%		5/5 onsite
Parchman	AE Instructional Interven	\$27,500.00	\$1,705.00	\$398.75			\$2,103.75	\$29,603.75		100%		5/5 onsite
Robinson	AE Instructional Interven	\$13,050.00	\$809.10	\$189.23			\$998.33	\$14,048.33		100%		5/5 onsite
Scott	AE Instructional Interven	\$34,500.00	\$2,139.00	\$500.25			\$2,639.25	\$37,139.25		100%		5/5 onsite
Simmons	AE Instructional Interven	\$26,486 84	\$1,642.18	\$384.06			\$2,026.24	\$28,513.08		100%		5/5 onsite
Somers	AE Instructional Interven	\$39,500.00	\$2,449.00	\$572.75			\$3,021.75	\$42,521.75		100%		5/5 onsite
Tyler	AE Instructional Interven	\$28,000.00	\$1,736.00	\$406.00			\$2,142.00	\$30,142.00		100%		5/5 onsite
Utsey	AE Instructional Interven	\$29,000.00	\$1,798.00	\$420.50			\$2,218.50	\$31,218.50		100%		5/5 onsite
Ward	AE Instructional Interven	\$20,697 37	\$1,283.24	\$300.11			\$1,583.35	\$22,280.72		100%		5/5 onsite
Wells	AE Instructional Interven	\$36,000.00	\$2,232.00	\$522.00			\$2,754.00	\$38,754.00		100%		5/5 onsite
Wells	AE Instructional Interven	\$26,208.00	\$1,624.90	\$380.02			\$2,004.91	\$28,212.91		100%		5/5 onsite
Whitley	AE Instructional Interven	\$24,726 32	\$1,533.03	\$358.53			\$1,891.56	\$26,617.88		100%		5/5 onsite
Williams	AE Instructional Interven	\$27,500.00	\$1,705.00	\$398.75			\$2,103.75	\$29,603.75		100%		5/5 onsite
Wright	AE Instructional Interven	\$28,500.00	\$1,767.00	\$413.25			\$2,180.25	\$30,680.25		100%		5/5 onsite
Gibson	AE Pro Lead Behavior Spec	\$73,389.40	\$4,550.14	\$1,064.15			\$5,614.29	\$79,003.69		100%		5/5 onsite
Adaire	AE Certified Teacher	\$ 51,436.00	\$3,189.03	\$745.82			\$3,934.85	\$55,370.85		100%		5/5 onsite
Adkins	AE Certified Teacher	\$ 43,636.00	\$2,705.43	\$632.72			\$3,338.15	\$46,974.15		100%		5/5 onsite
Ahillen	AE Certified Teacher	\$10,568 84	\$655.27	\$153.25			\$808.52	\$11,377.36		100%		5/5 onsite
Birch	AE Certified Teacher	\$55,557.00	\$3,444.53	\$805.58			\$4,250.11	\$59,807.11		100%		5/5 onsite
Bratton	AE Certified Teacher	\$8,202.07	\$508.53	\$118.93			\$627.46	\$8,829.53		100%		5/5 onsite
Brown	AE Certified Teacher	\$52,036.00	\$3,226.23	\$754.52			\$3,980.75	\$56,016.75		100%		5/5 onsite
Bush-White	AE Certified Teacher	\$56,836.00	\$3,523.83	\$824.12			\$4,347.95	\$61,183.95		100%		5/5 onsite
Capetillo	AE Certified Teacher	\$52,036.00	\$3,226.23	\$754.52			\$3,980.75	\$56,016.75		100%		5/5 onsite
Cole	AE Certified Teacher	\$ 49,636.00	\$3,077.43	\$719.72			\$3,797.15	\$53,433.15		100%		5/5 onsite
Coleman	AE Certified Teacher	\$14,387 92	\$892.05	\$208.62			\$1,100.68	\$15,488.60		100%		5/5 onsite
Dalhover	AE Certified Teacher	\$45,436.00	\$2,817.03	\$658.82			\$3,475.85	\$48,911.85		100%		5/5 onsite
Davenport	AE Certified Teacher	\$ 18,500.68	\$1,147.04	\$268.26			\$1,415.30	\$19,915.98		100%		5/5 onsite
Davis	AE Certified Teacher	\$52,257.00	\$3,239.93	\$757.73			\$3,997.66	\$56,254.66		100%		5/5 onsite
Davis	AE Certified Teacher	\$55,557.00	\$3,444.53	\$805.58			\$4,250.11	\$59,807.11		100%		5/5 onsite
Dempsey	AE Certified Teacher	\$40,257.00	\$2,495.93	\$583.73			\$3,079.66	\$43,336.66		100%		5/5 onsite
Dollarhide	AE Certified Teacher	\$55,557.00	\$3,444.53	\$805.58			\$4,250.11	\$59,807.11		100%		5/5 onsite
Edington	AE Certified Teacher	\$46,257.00	\$2,867.93	\$670.73			\$3,538.66	\$49,795.66		100%		5/5 onsite
Franklin	AE Certified Teacher	\$58,936.00	\$3,654.03	\$854.57			\$4,508.60	\$63,444.60		100%		5/5 onsite
Furniss	AE Certified Teacher	\$58,936.00	\$3,654.03	\$854.57			\$4,508.60	\$63,444.60		100%		5/5 onsite

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Gardner	AE Certified Teacher	\$ 66,691.00	\$4,134.84	\$967.02			\$5,101.86	\$71,792.86		100%		5/5 onsite
Garrett	AE Certified Teacher	\$ 21,378.57	\$1,325.47	\$309.99			\$1,635.46	\$23,014.03		100%		5/5 onsite
Geiger	AE Certified Teacher	\$47,236.00	\$2,928.63	\$684.92			\$3,613.55	\$50,849.55		100%		5/5 onsite
Goins	AE Certified Teacher	\$46,036.00	\$2,854.23	\$667.52			\$3,521.75	\$49,557.75		100%		5/5 onsite
Gray	AE Certified Teacher	\$ 54,057.00	\$3,351.53	\$783.83			\$4,135.36	\$58,192.36		100%		5/5 onsite
Green	AE Certified Teacher	\$ 49,036.00	\$3,040.23	\$711.02			\$3,751.25	\$52,787.25		100%		5/5 onsite
Haney	AE Certified Teacher	\$49,857.00	\$3,091.13	\$722.93			\$3,814.06	\$53,671.06		100%		5/5 onsite
Haralson	AE Certified Teacher	\$ 43,757.03	\$2,712.94	\$634.48			\$3,347.41	\$47,104.44		100%		5/5 onsite
Heffington	AE Certified Teacher	\$20,487.46	\$1,270.22	\$297.07			\$1,567.29	\$22,054.75		100%		5/5 onsite
Hood	AE Certified Teacher	\$ 39,657.00	\$2,458.73	\$575.03			\$3,033.76	\$42,690.76		100%		5/5 onsite
Howell	AE Certified Teacher	\$ 42,057.00	\$2,607.53	\$609.83			\$3,217.36	\$45,274.36		100%		5/5 onsite
Iverson	AE Certified Teacher	\$50,236.00	\$3,114.63	\$728.42			\$3,843.05	\$54,079.05		100%		5/5 onsite
Jones	AE Certified Teacher	\$63,356.00	\$3,928.07	\$918.66			\$4,846.73	\$68,202.73		100%		5/5 onsite
Jones	AE Certified Teacher	\$58,936.00	\$3,654.03	\$854.57			\$4,508.60	\$63,444.60		100%		5/5 onsite
Marshall	AE Certified Teacher	\$47,457.00	\$2,942.33	\$688.13			\$3,630.46	\$51,087.46		100%		5/5 onsite
Martin	AE Certified Teacher	\$43,636.00	\$2,705.43	\$632.72			\$3,338.15	\$46,974.15		100%		5/5 onsite
May	AE Certified Teacher	\$37,975.53	\$2,354.48	\$550.65			\$2,905.13	\$40,880.66		100%		5/5 onsite
McGhee	AE Certified Teacher	\$47,836.00	\$2,965.83	\$693.62			\$3,659.45	\$51,495.45		100%		5/5 onsite
McMurray	AE Certified Teacher	\$39,657.00	\$2,458.73	\$575.03			\$3,033.76	\$42,690.76		100%		5/5 onsite
Monday	AE Certified Teacher	\$24,815.80	\$1,538.58	\$359.83			\$1,898.41	\$26,714.21		100%		5/5 onsite
Pharr	AE Certified Teacher	\$49,257.00	\$3,053.93	\$714.23			\$3,768.16	\$53,025.16		100%		5/5 onsite
Price	AE Certified Teacher	\$ 53,236.00	\$3,300.63	\$771.92			\$4,072.55	\$57,308.55		100%		5/5 onsite
Reed	AE Certified Teacher	\$27,694.53	\$1,717.06	\$401.57			\$2,118.63	\$29,813.16		100%		5/5 onsite
Reid	AE Certified Teacher	\$ 58,936.00	\$3,654.03	\$854.57			\$4,508.60	\$63,444.60		100%		5/5 onsite
Roberts	AE Certified Teacher	\$34,500.00	\$2,139.00	\$500.25			\$2,639.25	\$37,139.25		100%		5/5 onsite
Rogers	AE Certified Teacher	\$ 41,457.00	\$2,570.33	\$601.13			\$3,171.46	\$44,628.46		100%		5/5 onsite
Sexton	AE Certified Teacher	\$ 72,416.25	\$4,489.81	\$1,050.04			\$5,539.84	\$77,956.09		100%		5/5 onsite
Shaw	AE Certified Teacher	\$ 49,857.00	\$3,091.13	\$722.93			\$3,814.06	\$53,671.06		100%		5/5 onsite
Sorey	AE Certified Teacher	\$ 24,816.37	\$1,538.61	\$359.84			\$1,898.45	\$26,714.82		100%		5/5 onsite
Stamps	AE Certified Teacher	\$40,857.00	\$2,533.13	\$592.43			\$3,125.56	\$43,982.56		100%		5/5 onsite
Stich	AE Certified Teacher	\$49,636.00	\$3,077.43	\$719.72			\$3,797.15	\$53,433.15		100%		5/5 onsite
Stuart	AE Certified Teacher	\$7,190.21	\$445.79	\$104.26			\$550.05	\$7,740.26		100%		5/5 onsite
Swaim	AE Certified Teacher	\$43,257.00	\$2,681.93	\$627.23			\$3,309.16	\$46,566.16		100%		5/5 onsite
Teale	AE Certified Teacher	\$58,936.00	\$3,654.03	\$854.57			\$4,508.60	\$63,444.60		100%		5/5 onsite
Trusty	AE Certified Teacher	\$ 59,561.45	\$3,692.81	\$863.64			\$4,556.45	\$64,117.90		100%		5/5 onsite
Turberville	AE Certified Teacher	\$52,257.00	\$3,239.93	\$757.73			\$3,997.66	\$56,254.66		100%		5/5 onsite
Vance	AE Certified Teacher	\$53,236.00	\$3,300.63	\$771.92			\$4,072.55	\$57,308.55		100%		5/5 onsite
Webb	AE Certified Teacher	\$58,936.00	\$3,654.03	\$854.57			\$4,508.60	\$63,444.60		100%		5/5 onsite
Webb	AE Certified Teacher	\$ 37,569.79	\$2,329.33	\$544.76			\$2,874.09	\$40,443.88		100%		5/5 onsite
Wilbur	AE Certified Teacher	\$5,735.61	\$355.61	\$83.17			\$438.77	\$6,174.38		100%		5/5 onsite
Bailey	AE Teacher HUB/JAG	\$58,883.13	\$3,650.75	\$853.81			\$4,504.56	\$63,387.69		100%		5/5 onsite
Dillard	AE Teacher HUB/JAG	\$55,059.35	\$3,413.68	\$798.36			\$4,212.04	\$59,271.39		100%		5/5 onsite
Eddy	AE Teacher HUB/JAG	\$58,883.13	\$3,650.75	\$853.81			\$4,504.56	\$63,387.69		100%		5/5 onsite
Jester	AE Teacher HUB/JAG	\$66,691.00	\$4,134.84	\$967.02			\$5,101.86	\$71,792.86		100%		5/5 onsite
Landrith	AE Teacher HUB/JAG	\$66,691.00	\$4,134.84	\$967.02			\$5,101.86	\$71,792.86		100%		5/5 onsite
Pierce	AE Teacher HUB/JAG	\$50,735.70	\$3,145.61	\$735.67			\$3,881.28	\$54,616.98		100%		5/5 onsite
Redifer	AE Teacher HUB/JAG	\$62,868.00	\$3,897.82	\$911.59			\$4,809.40	\$67,677.40		100%		5/5 onsite

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Wallace	AE Teacher HUB/JAG	\$52,343.90	\$3,245.32	\$758.99			\$4,004.31	\$56,348.21		100%		5/5 onsite
Whitwam	AE Teacher HUB/JAG	\$47,590.25	\$2,950.60	\$690.06			\$3,640.65	\$51,230.90		100%		5/5 onsite
Woodburn	AE Teacher HUB/JAG	\$48,269.65	\$2,992.72	\$699.91			\$3,692.63	\$51,962.28		100%		5/5 onsite
Wren	AE Teacher HUB/JAG	\$11,115.16	\$689.14	\$161.17			\$850.31	\$11,965.47		100%		5/5 onsite
Mancil	AE/HUB Program Lead Behavior Specialist	\$71,621.20	\$4,440.51	\$1,038.51			\$5,479.02	\$77,100.22		100%		5/5 onsite
Lewis	AE/HUB Regional Program Director	\$96,780.00	\$6,000.36	\$1,403.31			\$7,403.67	\$104,183.67		85%	15%	5/5 onsite
Manning	AE/HUB Regional Program Director	\$92,345.50	\$5,725.42	\$1,339.01			\$7,064.43	\$99,409.93		100%		5/5 onsite
Atkinson	Arch Ford Business Manager	\$83,130.00	\$5,154.06	\$1,205.39			\$6,359.45	\$89,489.45			100%	5/5 onsite
Grant	Arch Ford Director	\$144,330.00	\$8,948.46	\$2,092.79			\$11,041.25	\$155,371.25		25%	75%	5/5 onsite
Lewis	Asst. Director AE/HUB	\$103,700.00	\$6,429.40	\$1,503.65			\$7,933.05	\$111,633.05		85%	15%	5/5 onsite
Turner	Asst. Director of Operations	\$62,515.79	\$3,875.98	\$906.48			\$4,782.46	\$67,298.25		100%		5/5 onsite
Love	Asst. to Special Program Supervisor	\$66,368.90	\$4,114.87	\$962.35			\$5,077.22	\$71,446.12		100%		5/5 onsite
Joyner	Behavioral Interventionist	\$36,316.00	\$2,251.59	\$526.58			\$2,778.17	\$39,094.17		100%		5/5 onsite
Kriesel	Behavioral Interventionist	\$45,263.00	\$2,806.31	\$656.31			\$3,462.62	\$48,725.62		100%		5/5 onsite
Mooney Wade	Behavioral Interventionist	\$40,000.00	\$2,480.00	\$580.00			\$3,060.00	\$43,060.00		100%		5/5 onsite
Perry	Behavioral Interventionist	\$46,316.00	\$2,871.59	\$671.58			\$3,543.17	\$49,859.17		100%		5/5 onsite
Phifer	Behavioral Interventionist	\$35,789.00	\$2,218.92	\$518.94			\$2,737.86	\$38,526.86		100%		5/5 onsite
Rice	Behavioral Interventionist	\$35,789.00	\$2,218.92	\$518.94			\$2,737.86	\$38,526.86		100%		5/5 onsite
Scott	Behavioral Interventionist	\$41,104.80	\$2,548.50	\$596.02			\$3,144.52	\$44,249.32		100%		5/5 onsite
Davis	Business Office Assistant	\$64,350.00	\$3,989.70	\$933.08			\$4,922.78	\$69,272.78		100%		5/5 onsite
Greeson	Certified Admin. Campus Supervisor	\$77,775.10	\$4,822.06	\$1,127.74			\$5,949.80	\$83,724.90		100%		5/5 onsite
Ketcherside	Certified Admin. Campus Supervisor	\$80,650.00	\$5,000.30	\$1,169.43			\$6,169.73	\$86,819.73		100%		5/5 onsite
Martin	Certified Admin. Campus Supervisor	\$72,849.40	\$4,516.66	\$1,056.32			\$5,572.98	\$78,422.38		100%		5/5 onsite
Pace	Certified Admin. Campus Supervisor	\$77,166.46	\$4,784.32	\$1,118.91			\$5,903.23	\$83,069.69		100%		5/5 onsite
Jones	Classified Campus Supervisor	\$50,526.00	\$3,132.61	\$732.63			\$3,865.24	\$54,391.24		100%		5/5 onsite
Labat	Classified Campus Supervisor	\$63,368.90	\$3,928.87	\$918.85			\$4,847.72	\$68,216.62		100%		5/5 onsite
Butler	Classroom Instructor-Classified	\$37,500.00	\$2,325.00	\$543.75			\$2,868.75	\$40,368.75		100%		5/5 onsite
Whitworth	Classroom Instructor-Classified	\$35,000.00	\$2,170.00	\$507.50			\$2,677.50	\$37,677.50		100%		5/5 onsite
Smith	Content Specialist, GT/AP	\$66,244.85	\$4,107.18	\$960.55			\$5,067.73	\$71,312.58		75%	25%	5/5 onsite
Gasaway	Content Specialist, Literacy	\$65,000.00	\$4,030.00	\$942.50			\$4,972.50	\$69,972.50		75%	25%	5/5 onsite
McMahan	Content Specialist, Literacy	\$73,605.38	\$4,563.53	\$1,067.28			\$5,630.81	\$79,236.19		75%	25%	5/5 onsite
Nash	Content Specialist, Literacy	\$73,605.38	\$4,563.53	\$1,067.28			\$5,630.81	\$79,236.19		75%	25%	5/5 onsite
Stratton	Content Specialist, Literacy	\$71,400.00	\$4,426.80	\$1,035.30			\$5,462.10	\$76,862.10		75%	25%	5/5 onsite
Garrison	Content Specialist, Math	\$72,828.00	\$4,515.34	\$1,056.01			\$5,571.34	\$78,399.34		75%	25%	5/5 onsite
Sanders	Content Specialist, Math	\$66,300.00	\$4,110.60	\$961.35			\$5,071.95	\$71,371.95		75%	25%	5/5 onsite
Sisson	Content Specialist, Math	\$72,400.00	\$4,488.80	\$1,049.80			\$5,538.60	\$77,938.60		75%	25%	5/5 onsite
Adaire	Content Specialist, Science	\$72,400.00	\$4,488.80	\$1,049.80			\$5,538.60	\$77,938.60		75%	25%	5/5 onsite
McKinney	Content Specialist, Science	\$75,990.00	\$4,711.38	\$1,101.86			\$5,813.24	\$81,803.24		75%	25%	5/5 onsite
Warbington	CS Program Advisor	\$64,119.77	\$3,975.43	\$929.74			\$4,905.16	\$69,024.93		100%		5/5 onsite
Mitchell	CTE Coordinator	\$99,247.00	\$6,153.31	\$1,439.08			\$7,592.40	\$106,839.40			100%	5/5 onsite
Zimmerman	CTE Coordinator	\$80,059.02	\$4,963.66	\$1,160.86	\$12,189.00	\$2,811.12	\$21,124.64	\$101,183.66		25%	75%	5/5 onsite
Harvey	Custodian	\$37,610.46	\$2,331.85	\$545.35			\$2,877.20	\$40,487.66			100%	5/5 onsite
Rooke	Developmental Therapist	\$58,790.00	\$3,644.98	\$852.46			\$4,497.44	\$63,287.44		100%		5/5 onsite
Harness	EC Asst. Director	\$79,590.60	\$4,934.62	\$1,154.06			\$6,088.68	\$85,679.28		75%	25%	5/5 onsite
Blocker	EC Behavior Specialist	\$78,133.00	\$4,844.25	\$1,132.93			\$5,977.17	\$84,110.17		90%	10%	5/5 onsite
Rooks	EC Director	\$100,839.02	\$6,252.02	\$1,462.17			\$7,714.19	\$108,553.21		75%	25%	5/5 onsite
Russell	EC Finance Manager	\$40,800.00	\$2,529.60	\$591.60			\$3,121.20	\$43,921.20			100%	5/5 onsite

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Waddle	EC Medicaid/eSchool Manager	\$ 40,800.00	\$2,529.60	\$591.60			\$3,121.20	\$43,921.20			100%	5/5 onsite
Lawrence	EC OT/PT	\$29,399.48	\$1,822.77	\$426.29			\$2,249.06	\$31,648.54		100%		5/5 onsite
Eary	EC Speech Path	\$49,790.00	\$3,086.98	\$721.96			\$3,808.94	\$53,598.94		100%		5/5 onsite
Fulmer	EC Speech Path	\$59,290.00	\$3,675.98	\$859.71			\$4,535.69	\$63,825.69		100%		5/5 onsite
Ward	EC Speech Path	\$37,584.84	\$2,330.26	\$544.98			\$2,875.24	\$40,460.08		100%		5/5 onsite
Copeland	EC Speech Path	\$ 46,790.00	\$2,900.98	\$678.46			\$3,579.44	\$50,369.44		100%		5/5 onsite
Harris	EC Speech Path	\$ 46,790.00	\$2,900.98	\$678.46			\$3,579.44	\$50,369.44		100%		5/5 onsite
Jeane	EC Speech Path	\$ 40,632.00	\$2,519.18	\$589.16			\$3,108.35	\$43,740.35		100%		5/5 onsite
Nosal	EC Speech Path	\$ 54,790.00	\$3,396.98	\$794.46			\$4,191.44	\$58,981.44		100%		5/5 onsite
Stevenson	EC Speech Path	\$ 52,290.00	\$3,241.98	\$758.21			\$4,000.19	\$56,290.19		100%		5/5 onsite
Williams	ECH Paraprofessional	\$ 31,849.00	\$1,974.64	\$461.81			\$2,436.45	\$34,285.45		95%	5%	5/5 onsite
Harris	EC Speech Path	\$ 43,037.00	\$2,668.29	\$624.04			\$3,292.33	\$46,329.33		100%		5/5 onsite
Andrews	ECH Sped Teacher	\$ 52,790.00	\$3,272.98	\$765.46			\$4,038.44	\$56,828.44		100%		5/5 onsite
Bennett	ECH Sped Teacher	\$ 50,790.00	\$3,148.98	\$736.46			\$3,885.44	\$54,675.44		100%		5/5 onsite
Brindley	ECH Sped Teacher	\$ 47,556.00	\$2,948.47	\$689.56			\$3,638.03	\$51,194.03		100%		5/5 onsite
Freeman	ECH Sped Teacher	\$ 51,056.00	\$3,165.47	\$740.31			\$3,905.78	\$54,961.78		100%		5/5 onsite
Gardner	ECH Sped Teacher	\$ 48,790.00	\$3,024.98	\$707.46			\$3,732.44	\$52,522.44		100%		5/5 onsite
Jaqua	ECH Sped Teacher	\$ 42,556.00	\$2,638.47	\$617.06			\$3,255.53	\$45,811.53		100%		5/5 onsite
Lewis	ECH Sped Teacher	\$ 54,790.00	\$3,396.98	\$794.46			\$4,191.44	\$58,981.44		100%		5/5 onsite
McMoran	ECH Sped Teacher	\$ 46,556.00	\$2,886.47	\$675.06			\$3,561.53	\$50,117.53		100%		5/5 onsite
Newton	ECH Sped Teacher	\$ 48,290.00	\$2,993.98	\$700.21			\$3,694.19	\$51,984.19		100%		5/5 onsite
Richardson	ECH Sped Teacher	\$ 53,290.00	\$3,303.98	\$772.71			\$4,076.69	\$57,366.69		100%		5/5 onsite
Roberts	ECH Sped Teacher	\$ 52,290.00	\$3,241.98	\$758.21			\$4,000.19	\$56,290.19		100%		5/5 onsite
Sanders	ECH Sped Teacher	\$ 43,056.00	\$2,669.47	\$624.31			\$3,293.78	\$46,349.78		100%		5/5 onsite
Story	ECH Sped Teacher	\$ 40,556.00	\$2,514.47	\$588.06			\$3,102.53	\$43,658.53		100%		5/5 onsite
Pruitt	Facilities & Event Coordinator	\$ 50,677.99	\$3,142.04	\$734.83			\$3,876.87	\$54,554.86			100%	5/5 onsite
Tessman	Facilities Coordinator	\$ 85,312.80	\$5,289.39	\$1,237.04			\$6,526.43	\$91,839.23	55%	8%	37%	5/5 onsite
Davis	HR Coordinator	\$ 66,300.00	\$4,110.60	\$961.35			\$5,071.95	\$71,371.95			100%	5/5 onsite
Norton	Instructional L & L Specialist	\$ 93,636.00	\$5,805.43	\$1,357.72			\$7,163.15	\$100,799.15		25%	75%	5/5 onsite
Weindel	K-6 Curriculum Lead	\$ 47,236.00	\$2,928.63	\$684.92			\$3,613.55	\$50,849.55		100%		5/5 onsite
Hennessey	LEA Supervisor	\$95,481.05	\$5,919.83	\$1,384.48			\$7,304.30	\$102,785.35	30%	65%	5%	5/5 onsite
Jordan	LEA Supervisor	\$ 64,500.00	\$3,999.00	\$935.25			\$4,934.25	\$69,434.25	30%	65%	5%	5/5 onsite
Lee-Ward	LEA Supervisor	\$ 79,791.16	\$4,947.05	\$1,156.97			\$6,104.02	\$85,895.18	30%	65%	5%	5/5 onsite
Rainey	LEA Supervisor	\$ 78,072.72	\$4,840.51	\$1,132.05			\$5,972.56	\$84,045.28	30%	65%	5%	5/5 onsite
Toll	LEA Supervisor	\$ 79,791.16	\$4,947.05	\$1,156.97			\$6,104.02	\$85,895.18	30%	65%	5%	5/5 onsite
Rainey	LEA Supervisor Manager	\$ 95,480.91	\$5,919.82	\$1,384.47			\$7,304.29	\$102,785.20	30%	60%	10%	5/5 onsite
Summers	Mentoring Program Specialist (Novice)	\$ 29,131.00	\$1,806.12	\$422.40			\$2,228.52	\$31,359.52	40%	20%	40%	5/5 onsite
Trautman	Print Shop Assistant	\$ 30,682.92	\$1,902.34	\$444.90			\$2,347.24	\$33,030.16			100%	5/5 onsite
Earnhart	Print Shop Manager	\$ 56,000.00	\$3,472.00	\$812.00			\$4,284.00	\$60,284.00			100%	5/5 onsite
Tolliver	Quality Assurance Specialist	\$ 64,736.25	\$4,013.65	\$938.68			\$4,952.32	\$69,688.57	15%	85%		5/5 onsite
Hill	R&R Support Specialist	\$ 88,080.26	\$5,460.98	\$1,277.16			\$6,738.14	\$94,818.40		75%	25%	5/5 onsite
Shalmy	Receptionist	\$ 30,321.67	\$1,879.94	\$439.66			\$2,319.61	\$32,641.28			100%	5/5 onsite
Hart	Regional Program Director	\$ 95,588.63	\$5,926.50	\$1,386.04			\$7,312.53	\$102,901.16	15%	85%		5/5 onsite
Trusty	Regional Program Director	\$ 82,042.13	\$5,086.61	\$1,189.61			\$6,276.22	\$88,318.35	15%	85%		5/5 onsite
Riedel-Cohan	School Nutrition Specialist	\$ 58,059.34	\$3,599.68	\$841.86			\$4,441.54	\$62,500.88	45%	45%	10%	5/5 onsite
Winfrey	SDV Office Support Specialist	\$ 50,766.07	\$3,147.50	\$736.11			\$3,883.60	\$54,649.67			100%	5/5 onsite
Miller	Special Program Supervisor	\$ 94,228.40	\$5,842.16	\$1,366.31			\$7,208.47	\$101,436.87	10%	90%		5/5 onsite

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE	
Corning	Sped Admin Asst	\$ 41,085.73	\$2,547.32	\$595.74			\$3,143.06	\$44,228.79			100%	5/5 onsite	
Davis	Sped School Psyc Spec	\$63,000.00	\$3,906.00	\$913.50			\$4,819.50	\$67,819.50	29%	70%	1%	5/5 onsite	
Lajeunesse	Sped School Psyc Spec	\$61,000.00	\$3,782.00	\$884.50			\$4,666.50	\$65,666.50	29%	70%	1%	5/5 onsite	
Philips	Sped School Psyc Spec	\$ 68,000.00	\$4,216.00	\$986.00			\$5,202.00	\$73,202.00	29%	70%	1%	5/5 onsite	
Pitman	Sped School Psyc Spec	\$ 63,500.00	\$3,937.00	\$920.75			\$4,857.75	\$68,357.75	28%	70%	2%	5/5 onsite	
Sanders	Sped School Psyc Spec	\$ 64,000.00	\$3,968.00	\$928.00			\$4,896.00	\$68,896.00	29%	70%	1%	5/5 onsite	
Teas	Sped School Psyc Spec	\$67,933.59	\$4,211.88	\$985.04			\$5,196.92	\$73,130.51	29%	70%	1%	5/5 onsite	
Griffin	Statewide Computer Science Director	\$ 29,123.82	\$1,805.68	\$422.30			\$2,227.97	\$31,351.79		75%	25%	5/5 onsite	
Barnes	Statewide CS Specialist	\$74,160.00	\$4,597.92	\$1,075.32			\$5,673.24	\$79,833.24		60%	40%	5/5 onsite	
Furniss	Statewide CS Specialist	\$ 83,467.73	\$5,175.00	\$1,210.28			\$6,385.28	\$89,853.01		60%	40%	5/5 onsite	
Glass	Statewide CS Specialist	\$ 83,467.73	\$5,175.00	\$1,210.28			\$6,385.28	\$89,853.01		60%	40%	5/5 onsite	
Hart	Statewide CS Specialist	\$ 78,676.34	\$4,877.93	\$1,140.81			\$6,018.74	\$84,695.08		60%	40%	5/5 onsite	
Kincannon	Statewide CS Specialist	\$ 72,000.00	\$4,464.00	\$1,044.00			\$5,508.00	\$77,508.00		60%	40%	5/5 onsite	
Leber	Statewide CS Specialist	\$83,467.73	\$5,175.00	\$1,210.28			\$6,385.28	\$89,853.01		60%	40%	5/5 onsite	
Moeller	Statewide CS Specialist	\$ 76,384.00	\$4,735.81	\$1,107.57			\$5,843.38	\$82,227.38		60%	40%	5/5 onsite	
Musto	Statewide CS Specialist	\$ 72,000.00	\$4,464.00	\$1,044.00			\$5,508.00	\$77,508.00		60%	40%	5/5 onsite	
Reynolds	Statewide CS Specialist	\$ 72,000.00	\$4,464.00	\$1,044.00			\$5,508.00	\$77,508.00		60%	40%	5/5 onsite	
Spink	Statewide CS Specialist	\$ 83,467.73	\$5,175.00	\$1,210.28			\$6,385.28	\$89,853.01		60%	40%	5/5 onsite	
Workman	Teacher Center Coordinator	\$ 114,240.00	\$7,082.88	\$1,656.48			\$8,739.36	\$122,979.36			25%	75%	5/5 onsite
Russell	Technology Coordinator	\$ 93,840.00	\$5,818.08	\$1,360.68			\$7,178.76	\$101,018.76			25%	75%	5/5 onsite
Anderson	VA Admin Asst.	\$ 48,038.03	\$2,978.36	\$696.55			\$3,674.91	\$51,712.94			100%	5/5 onsite	
Carpenter	VA Assistant Principal	\$ 66,473.40	\$4,121.35	\$963.86			\$5,085.22	\$71,558.62	70%		30%	3/5 offsite	
Lar	VA Associate Director	\$ 91,086.66	\$5,647.37	\$1,320.76			\$6,968.13	\$98,054.79	70%		30%	3/5 offsite	
Gonia	VA Content/Customer Support	\$ 47,940.00	\$2,972.28	\$695.13			\$3,667.41	\$51,607.41	70%		30%	3/5 offsite	
Mills	VA Curriculum & Instruction Specialist	\$ 72,832.30	\$4,515.60	\$1,056.07			\$5,571.67	\$78,403.97	70%		30%	3/5 offsite	
Benton	VA Deputy Superintendent	\$ 94,350.00	\$5,849.70	\$1,368.08			\$7,217.78	\$101,567.78	50%		50%	2.5/5 offsite	
Smith	VA Design & Development	\$ 62,515.79	\$3,875.98	\$906.48			\$4,782.46	\$67,298.25	70%		30%	3/5 offsite	
McPherson	VA Design & Development Director	\$ 89,474.40	\$5,547.41	\$1,297.38			\$6,844.79	\$96,319.19	70%		30%	3/5 offsite	
Looney	VA Director of Operations	\$ 48,870.00	\$3,029.94	\$708.62			\$3,738.56	\$52,608.56	70%		30%	3/5 offsite	
Pense	VA Facilitator Coordinator	\$ 57,094.00	\$3,539.83	\$827.86			\$4,367.69	\$61,461.69	100%			5/5 offsite	
Suyal	VA Implementation Specialist	\$ 62,515.79	\$3,875.98	\$906.48			\$4,782.46	\$67,298.25	70%		30%	3/5 offsite	
McDougald	VA Lead Course Designer	\$ 68,967.74	\$4,276.00	\$1,000.03			\$5,276.03	\$74,243.77	70%		30%	3/5 offsite	
Anderson	VA Lead Technology Spec	\$51,499.80	\$3,192.99	\$746.75			\$3,939.73	\$55,439.53	90%		10%	4/5 offsite	
Rauls	VA Marketing/Special Projects Specialist	\$ 57,597.96	\$3,571.07	\$835.17			\$4,406.24	\$62,004.20	70%		30%	3/5 offsite	
Boby	VA Math Student Success Coach	\$56,237.00	\$3,486.69	\$815.44			\$4,302.13	\$60,539.13	100%			5/5 offsite	
Bohler	VA Principal	\$ 82,254.02	\$5,099.75	\$1,192.68			\$6,292.43	\$88,546.45	50%		50%	2.5/5 offsite	
Mounts	VA Principal	\$ 91,872.43	\$5,696.09	\$1,332.15			\$7,028.24	\$98,900.67	50%		50%	2.5/5 offsite	
Blanton	VA Proctor, Classified	\$ 25,763.85	\$1,597.36	\$373.58			\$1,970.93	\$27,734.78	100%			5/5 offsite	
Brown	VA Proctor, Classified	\$ 24,717.38	\$1,532.48	\$358.40			\$1,890.88	\$26,608.26	100%			5/5 offsite	
Grant	VA Proctor, Classified	\$ 31,013.85	\$1,922.86	\$449.70			\$2,372.56	\$33,386.41	100%			5/5 offsite	
Bailey	VA Reading Specialist	\$57,437.00	\$3,561.09	\$832.84			\$4,393.93	\$61,830.93	100%			5/5 offsite	
Drennan	VA Special Pop. Coordinator	\$ 72,488.00	\$4,494.26	\$1,051.08			\$5,545.33	\$78,033.33	70%		30%	3/2 offsite	
Fulmer	VA Student Success Counselor	\$ 59,351.40	\$3,679.79	\$860.60			\$4,540.38	\$63,891.78	100%			5/5 offsite	
Ashworth	VA Superintendent	\$ 117,300.00	\$7,272.60	\$1,700.85			\$8,973.45	\$126,273.45			100%	5/5 onsite	
Acker	VA Teacher	\$44,837.00	\$2,779.89	\$650.14			\$3,430.03	\$48,267.03	100%			5/5 offsite	
Adair	VA Teacher	\$ 44,457.00	\$2,756.33	\$644.63			\$3,400.96	\$47,857.96	100%			5/5 offsite	
Baxter	VA Teacher	\$ 50,237.00	\$3,114.69	\$728.44			\$3,843.13	\$54,080.13	100%			5/5 offsite	

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Belcher	VA Teacher	\$51,437.00	\$3,189.09	\$745.84			\$3,934.93	\$55,371.93	100%			5/5 offsite
Belew	VA Teacher	\$ 52,857.00	\$3,277.13	\$766.43			\$4,043.56	\$56,900.56	100%			5/5 offsite
Berry	VA Teacher	\$ 46,037.00	\$2,854.29	\$667.54			\$3,521.83	\$49,558.83	100%			5/5 offsite
Bibby	VA Teacher	\$49,637.00	\$3,077.49	\$719.74			\$3,797.23	\$53,434.23	100%			5/5 offsite
Bibiano	VA Teacher	\$ 39,807.00	\$2,468.03	\$577.20			\$3,045.24	\$42,852.24	100%			5/5 offsite
Bloodworth	VA Teacher	\$ 44,457.00	\$2,756.33	\$644.63			\$3,400.96	\$47,857.96	100%			5/5 offsite
Branum-Kindy	VA Teacher	\$ 52,637.00	\$3,263.49	\$763.24			\$4,026.73	\$56,663.73	100%			5/5 offsite
Brown	VA Teacher	\$ 56,237.00	\$3,486.69	\$815.44			\$4,302.13	\$60,539.13	100%			5/5 offsite
Brown	VA Teacher	\$ 55,037.00	\$3,412.29	\$798.04			\$4,210.33	\$59,247.33	100%			5/5 offsite
Byrd	VA Teacher	\$ 54,437.00	\$3,375.09	\$789.34			\$4,164.43	\$58,601.43	100%			5/5 offsite
Carter	VA Teacher	\$ 44,837.00	\$2,779.89	\$650.14			\$3,430.03	\$48,267.03	100%			5/5 offsite
Churchwell	VA Teacher	\$ 48,437.00	\$3,003.09	\$702.34			\$3,705.43	\$52,142.43	100%			5/5 offsite
Clark	VA Teacher	\$ 45,437.00	\$2,817.09	\$658.84			\$3,475.93	\$48,912.93	100%			5/5 offsite
Cluck	VA Teacher	\$41,457.00	\$2,570.33	\$601.13			\$3,171.46	\$44,628.46	100%			5/5 offsite
Coleman	VA Teacher	\$42,657.00	\$2,644.73	\$618.53			\$3,263.26	\$45,920.26	100%			5/5 offsite
Corbitt	VA Teacher	\$44,837.00	\$2,779.89	\$650.14			\$3,430.03	\$48,267.03	100%			5/5 offsite
Cox	VA Teacher	\$ 55,637.00	\$3,449.49	\$806.74			\$4,256.23	\$59,893.23	100%			5/5 offsite
Cranor	VA Teacher	\$48,437.00	\$3,003.09	\$702.34			\$3,705.43	\$52,142.43	100%			5/5 offsite
Davis	VA Teacher	\$ 49,637.00	\$3,077.49	\$719.74			\$3,797.23	\$53,434.23	100%			5/5 offsite
Depner	VA Teacher	\$ 42,057.00	\$2,607.53	\$609.83			\$3,217.36	\$45,274.36	100%			5/5 offsite
Edelen	VA Teacher	\$ 56,837.00	\$3,523.89	\$824.14			\$4,348.03	\$61,185.03	100%			5/5 offsite
Eubanks	VA Teacher	\$ 55,557.00	\$3,444.53	\$805.58			\$4,250.11	\$59,807.11	100%			5/5 offsite
Farris	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Fernimen	VA Teacher	\$55,557.00	\$3,444.53	\$805.58			\$4,250.11	\$59,807.11	100%			5/5 offsite
Flippo	VA Teacher	\$ 54,437.00	\$3,375.09	\$789.34			\$4,164.43	\$58,601.43	100%			5/5 offsite
Foster	VA Teacher	\$ 48,437.00	\$3,003.09	\$702.34			\$3,705.43	\$52,142.43	100%			5/5 offsite
Fox	VA Teacher	\$40,857.00	\$2,533.13	\$592.43			\$3,125.56	\$43,982.56	100%			5/5 offsite
Francis	VA Teacher	\$ 48,057.00	\$2,979.53	\$696.83			\$3,676.36	\$51,733.36	100%			5/5 offsite
Freeman	VA Teacher	\$ 48,657.00	\$3,016.73	\$705.53			\$3,722.26	\$52,379.26	100%			5/5 offsite
Galvez	VA Teacher	\$ 50,837.00	\$3,151.89	\$737.14			\$3,889.03	\$54,726.03	100%			5/5 offsite
Garrison	VA Teacher	\$ 50,457.00	\$3,128.33	\$731.63			\$3,859.96	\$54,316.96	100%			5/5 offsite
Garrison	VA Teacher	\$ 53,837.00	\$3,337.89	\$780.64			\$4,118.53	\$57,955.53	100%			5/5 offsite
Gibson	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Gray	VA Teacher	\$ 58,937.00	\$3,654.09	\$854.59			\$4,508.68	\$63,445.68	100%			5/5 offsite
Green	VA Teacher	\$ 53,237.00	\$3,300.69	\$771.94			\$4,072.63	\$57,309.63	100%			5/5 offsite
Hailey	VA Teacher	\$ 49,257.00	\$3,053.93	\$714.23			\$3,768.16	\$53,025.16	100%			5/5 offsite
Hamilton	VA Teacher	\$ 55,557.00	\$3,444.53	\$805.58			\$4,250.11	\$59,807.11	100%			5/5 offsite
Harness	VA Teacher	\$ 45,437.00	\$2,817.09	\$658.84			\$3,475.93	\$48,912.93	100%			5/5 offsite
Heard	VA Teacher	\$ 44,237.00	\$2,742.69	\$641.44			\$3,384.13	\$47,621.13	100%			5/5 offsite
Hill	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Holt	VA Teacher	\$ 51,437.00	\$3,189.09	\$745.84			\$3,934.93	\$55,371.93	100%			5/5 offsite
Holt	VA Teacher	\$ 44,837.00	\$2,779.89	\$650.14			\$3,430.03	\$48,267.03	100%			5/5 offsite
Howard	VA Teacher	\$45,437.00	\$2,817.09	\$658.84			\$3,475.93	\$48,912.93	100%			5/5 offsite
Howell	VA Teacher	\$ 40,857.00	\$2,533.13	\$592.43			\$3,125.56	\$43,982.56	100%			5/5 offsite
Joslin	VA Teacher	\$ 51,437.00	\$3,189.09	\$745.84			\$3,934.93	\$55,371.93	100%			5/5 offsite
Keenan	VA Teacher	\$ 48,657.00	\$3,016.73	\$705.53			\$3,722.26	\$52,379.26	100%			5/5 offsite
Kemp	VA Teacher	\$ 53,837.00	\$3,337.89	\$780.64			\$4,118.53	\$57,955.53	100%			5/5 offsite

Last Name	Current Job Class Title	Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
Lamb	VA Teacher	\$ 50,837.00	\$3,151.89	\$737.14			\$3,889.03	\$54,726.03	100%			5/5 offsite
Law	VA Teacher	\$ 52,637.00	\$3,263.49	\$763.24			\$4,026.73	\$56,663.73	100%			5/5 offsite
Lutz	VA Teacher	\$ 43,857.00	\$2,719.13	\$635.93			\$3,355.06	\$47,212.06	100%			5/5 offsite
Lynn	VA Teacher	\$ 54,437.00	\$3,375.09	\$789.34			\$4,164.43	\$58,601.43	100%			5/5 offsite
Maddox	VA Teacher	\$ 58,937.00	\$3,654.09	\$854.59			\$4,508.68	\$63,445.68	100%			5/5 offsite
Mallett	VA Teacher	\$42,057.00	\$2,607.53	\$609.83			\$3,217.36	\$45,274.36	100%			5/5 offsite
McDaniel	VA Teacher	\$ 45,437.00	\$2,817.09	\$658.84			\$3,475.93	\$48,912.93	100%			5/5 offsite
McInerney	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
McInnis	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Miles	VA Teacher	\$ 52,037.00	\$3,226.29	\$754.54			\$3,980.83	\$56,017.83	100%			5/5 offsite
Milliken	VA Teacher	\$ 54,437.00	\$3,375.09	\$789.34			\$4,164.43	\$58,601.43	100%			5/5 offsite
Mobley	VA Teacher	\$ 56,837.00	\$3,523.89	\$824.14			\$4,348.03	\$61,185.03	100%			5/5 offsite
Mowery	VA Teacher	\$ 43,037.00	\$2,668.29	\$624.04			\$3,292.33	\$46,329.33	100%			5/5 offsite
Myers	VA Teacher	\$ 49,037.00	\$3,040.29	\$711.04			\$3,751.33	\$52,788.33	100%			5/5 offsite
Myers	VA Teacher	\$ 50,237.00	\$3,114.69	\$728.44			\$3,843.13	\$54,080.13	100%			5/5 offsite
Norris	VA Teacher	\$40,257.00	\$2,495.93	\$583.73			\$3,079.66	\$43,336.66	100%			5/5 offsite
Page	VA Teacher	\$ 49,857.00	\$3,091.13	\$722.93			\$3,814.06	\$53,671.06	100%			5/5 offsite
Patterson	VA Teacher	\$ 49,637.00	\$3,077.49	\$719.74			\$3,797.23	\$53,434.23	100%			5/5 offsite
Plafcan	VA Teacher	\$ 45,657.00	\$2,830.73	\$662.03			\$3,492.76	\$49,149.76	100%			5/5 offsite
Pruitt	VA Teacher	\$ 49,857.00	\$3,091.13	\$722.93			\$3,814.06	\$53,671.06	100%			5/5 offsite
Ramsey	VA Teacher	\$ 49,857.00	\$3,091.13	\$722.93			\$3,814.06	\$53,671.06	100%			5/5 offsite
Reed	VA Teacher	\$ 48,437.00	\$3,003.09	\$702.34			\$3,705.43	\$52,142.43	100%			5/5 offsite
Roberts	VA Teacher	\$ 40,257.00	\$2,495.93	\$583.73			\$3,079.66	\$43,336.66	100%			5/5 offsite
Robinett	VA Teacher	\$ 58,937.00	\$3,654.09	\$854.59			\$4,508.68	\$63,445.68	100%			5/5 offsite
Sage	VA Teacher	\$ 43,637.00	\$2,705.49	\$632.74			\$3,338.23	\$46,975.23	100%			5/5 offsite
Scarborough	VA Teacher	\$ 45,657.00	\$2,830.73	\$662.03			\$3,492.76	\$49,149.76	100%			5/5 offsite
Shantanu	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Sniff	VA Teacher	\$ 46,037.00	\$2,854.29	\$667.54			\$3,521.83	\$49,558.83	100%			5/5 offsite
Stahler	VA Teacher	\$ 52,257.00	\$3,239.93	\$757.73			\$3,997.66	\$56,254.66	100%			5/5 offsite
Summey	VA Teacher	\$ 55,037.00	\$3,412.29	\$798.04			\$4,210.33	\$59,247.33	100%			5/5 offsite
Vickers	VA Teacher	\$ 51,537.00	\$3,195.29	\$747.29			\$3,942.58	\$55,479.58	100%			5/5 offsite
Wells	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Wertenberger	VA Teacher	\$ 56,237.00	\$3,486.69	\$815.44			\$4,302.13	\$60,539.13	100%			5/5 offsite
Westerman	VA Teacher	\$ 50,237.00	\$3,114.69	\$728.44			\$3,843.13	\$54,080.13	100%			5/5 offsite
Wilkie	VA Teacher	\$53,837.00	\$3,337.89	\$780.64			\$4,118.53	\$57,955.53	100%			5/5 offsite
Workman	VA Teacher	\$ 58,937.00	\$3,654.09	\$854.59			\$4,508.68	\$63,445.68	100%			5/5 offsite
Yancey	VA Teacher	\$ 47,837.00	\$2,965.89	\$693.64			\$3,659.53	\$51,496.53	100%			5/5 offsite
Young	VA Teacher	\$ 57,437.00	\$3,561.09	\$832.84			\$4,393.93	\$61,830.93	100%			5/5 offsite
McClure	VA Technology Director	\$ 74,000.00	\$4,588.00	\$1,073.00			\$5,661.00	\$79,661.00	50%		50%	2.5/5 offsite
Davis	VA Technology Specialist	\$ 47,291.67	\$2,932.08	\$685.73			\$3,617.81	\$50,909.48	70%		30%	3/5 offsite
Richey	VA Technology Support Specialist	\$34,460.57	\$2,136.56	\$499.68			\$2,636.23	\$37,096.80	100%			5/5 offsite
Russell	Warehouse Assistan/Driver	\$ 45,900.00	\$2,845.80	\$665.55			\$3,511.35	\$49,411.35			100%	5/5 onsite
Thone	Warehouse Assistant	\$ 37,142.28	\$2,302.82	\$538.56			\$2,841.38	\$39,983.66			100%	5/5 onsite
Williams	Warehouse Assistant	\$ 30,600.00	\$1,897.20	\$443.70			\$2,340.90	\$32,940.90			100%	5/5 onsite
Miller	Warehouse Manager	\$ 70,358.09	\$4,362.20	\$1,020.19			\$5,382.39	\$75,740.48			100%	5/5 onsite
Johnson	Warehouse Office Support Specialist	\$ 42,125.03	\$2,611.75	\$610.81			\$3,222.56	\$45,347.59			100%	5/5 onsite

ARCH FORD EDUCATION SERVICE CO-OP, LEA 1520 DIRECTOR: GREGG GRANT				2023-2024 FISCAL YEAR 2024									
Last Name	Current Job Class Title	Annual Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE	
WEBB	AAEA Administrative Specialist	\$22,000.00	\$1,364.00	\$319.00			\$1,683.00	\$23,683.00	Report to the AAEA Office in Little Rock.				
THRASHER	AAEA Business Analyst	\$28,420.00	\$1,762.04	\$412.09	\$710.50	\$469.00	\$3,353.63	\$31,773.63					
SHAMBURGER	AAEA Business Manager	\$31,680.18	\$1,964.17	\$459.36	\$792.00		\$3,215.53	\$34,895.71					
MATTOX	AAEA Communications/Tech	\$20,964.83	\$1,299.82	\$303.99	\$524.12	\$469.00	\$2,596.93	\$23,561.76					
CHUCULATE	AAEA Financial Services Coordinator	\$31,680.18	\$1,964.17	\$459.36	\$792.00	\$469.00	\$3,684.53	\$35,364.71					
STEWART-LINN	Accounts Payable	\$61,610.50	\$3,819.85	\$893.35			\$4,713.20	\$66,323.70					
SMITH	ADE Behavior Support Coordinator	\$106,332.18	\$6,592.60	\$1,541.82	\$2,658.30	\$469.00	\$11,261.71	\$117,593.89		37%	63%	5/5 onsite	
BAILEY	ADE Behavior Support Specialist	\$66,780.00	\$4,140.36	\$968.31	\$1,669.50	\$469.00	\$7,247.17	\$74,027.17		30%	70%	5/5 onsite	
BREWER	ADE Behavior Support Specialist	\$69,300.00	\$4,296.60	\$1,004.85	\$1,732.50	\$469.00	\$7,502.95	\$76,802.95		37%	63%	5/5 onsite	
BUTTERWORTH	ADE Behavior Support Specialist	\$73,080.00	\$4,530.96	\$1,059.66	\$1,827.00	\$469.00	\$7,886.62	\$80,966.62		33%	67%	5/5 onsite	
CRAWLEY	ADE Behavior Support Specialist	\$71,682.88	\$4,444.34	\$1,039.40	\$1,792.08	\$469.00	\$7,744.82	\$79,427.70		26%	74%	5/5 onsite	
DAVIS	ADE Behavior Support Specialist	\$72,450.00	\$4,491.90	\$1,050.53	\$1,811.26	\$469.00	\$7,822.69	\$80,272.69		22%	78%	5/5 onsite	
HARTSFIELD	ADE Behavior Support Specialist	\$70,560.00	\$4,374.72	\$1,023.12	\$1,764.00	\$469.00	\$7,630.84	\$78,190.84		39%	61%	5/5 onsite	
KENGLA	ADE Behavior Support Specialist	\$70,000.00	\$4,340.00	\$1,015.00	\$1,750.00	\$469.00	\$7,574.00	\$77,574.00		34%	66%	5/5 onsite	
KIRBY	ADE Behavior Support Specialist	\$66,780.00	\$4,140.36	\$968.31	\$1,669.50	\$469.00	\$7,247.17	\$74,027.17		27%	73%	5/5 onsite	
LANCASTER	ADE Behavior Support Specialist	\$73,300.00	\$4,544.60	\$1,062.85	\$1,832.50		\$7,439.95	\$80,739.95		41%	59%	5/5 onsite	
LOVELADY	ADE Behavior Support Specialist	\$77,300.00	\$4,792.60	\$1,120.85	\$1,932.50	\$469.00	\$8,314.95	\$85,614.95		23%	77%	5/5 onsite	
MEARS	ADE Behavior Support Specialist	\$73,000.00	\$4,526.00	\$1,058.50	\$1,825.00	\$469.00	\$7,878.50	\$80,878.50		33%	67%	5/5 onsite	
PETRAY	ADE Behavior Support Specialist	\$68,670.00	\$4,257.54	\$995.72	\$1,716.76	\$469.00	\$7,439.02	\$76,109.02		20%	80%	5/5 onsite	
RAINO	ADE Behavior Support Specialist	\$73,077.00	\$4,530.77	\$1,059.62	\$1,826.92	\$469.00	\$7,886.31	\$80,963.31		23%	77%	5/5 onsite	
STAPP	ADE Behavior Support Specialist	\$63,630.00	\$3,945.06	\$922.64	\$1,590.76	\$469.00	\$6,927.46	\$70,557.46		29%	71%	5/5 onsite	
THOMASON	ADE Behavior Support Specialist	\$72,450.00	\$4,491.90	\$1,050.53	\$1,811.26		\$7,353.69	\$79,803.69		43%	57%	5/5 onsite	
WALTER	ADE Behavior Support Specialist	\$68,670.00	\$4,257.54	\$995.72	\$1,716.76	\$469.00	\$7,439.02	\$76,109.02		30%	70%	5/5 onsite	
FURNISS	ADE Computer Science Specialist	\$84,580.00	\$5,243.96	\$1,226.41			\$6,470.37	\$91,050.37		60%	40%	5/5 onsite	
GLASS	ADE Computer Science Specialist	\$84,580.00	\$5,243.96	\$1,226.41			\$6,470.37	\$91,050.37		60%	40%	5/5 onsite	
HART	ADE Computer Science Specialist	\$80,009.00	\$4,960.56	\$1,160.13			\$6,120.69	\$86,129.69		60%	40%	5/5 onsite	
KINCANNON	ADE Computer Science Specialist	\$75,382.00	\$4,673.68	\$1,093.04			\$5,766.72	\$81,148.72		60%	40%	5/5 onsite	
MOELLER	ADE Computer Science Specialist	\$74,934.00	\$4,645.91	\$1,086.54			\$5,732.45	\$80,666.45		60%	40%	5/5 onsite	
MUSTO	ADE Computer Science Specialist	\$75,382.00	\$4,673.68	\$1,093.04			\$5,766.72	\$81,148.72		60%	40%	5/5 onsite	
REYNOLDS	ADE Computer Science Specialist	\$72,483.00	\$4,493.95	\$1,051.00			\$5,544.95	\$78,027.95		60%	40%	5/5 onsite	
SPINK	ADE Computer Science Specialist	\$87,963.00	\$5,453.71	\$1,275.46			\$6,729.17	\$94,692.17		60%	40%	5/5 onsite	
BIBEL	ADE Transition Admin Asst.	\$38,038.00	\$2,358.36	\$551.55	\$950.94		\$3,860.85	\$41,898.85		99%	1%	5/5 onsite	
HOGUE	ADE Transition Consultant	\$63,240.83	\$3,920.93	\$916.99	\$862.37		\$5,700.29	\$68,941.12		95%	5%	5/5 onsite	
TUTTLE	ADE Transition Consultant	\$82,264.68	\$5,100.41	\$1,192.84	\$2,056.62	\$469.00	\$8,818.87	\$91,083.55		95%	5%	5/5 onsite	
BOAZ	ADE Transition Coordinator	\$90,162.00	\$5,590.04	\$1,307.35	\$2,254.06	\$469.00	\$9,620.45	\$99,782.45		95%	5%	5/5 onsite	
MARLOW	AE Director	\$118,575.00	\$7,351.65	\$1,719.34			\$9,070.99	\$127,645.99	15%	85%		5/5 onsite	
ATKINSON	Arch Ford Business Manager	\$85,594.95	\$5,306.89	\$1,241.13			\$6,548.01	\$92,142.96			100%	5/5 onsite	
GRANT	Arch Ford Director	\$146,494.95	\$9,082.69	\$2,124.18			\$11,206.86	\$157,701.81		25%	75%	5/5 onsite	
BURGIN	Behavioral Interventionist	\$35,242.00	\$2,185.00	\$511.01			\$2,696.01	\$37,938.01		100%		5/5 onsite	
JOYNER	Behavioral Interventionist	\$37,348.00	\$2,315.58	\$541.55			\$2,857.12	\$40,205.12		100%		5/5 onsite	
PERRY	Behavioral Interventionist	\$47,348.00	\$2,935.58	\$686.55			\$3,622.12	\$50,970.12		100%		5/5 onsite	
RICE	Behavioral Interventionist	\$43,360.00	\$2,688.32	\$628.72			\$3,317.04	\$46,677.04		100%		5/5 onsite	
SCOTT	Behavioral Interventionist	\$40,320.00	\$2,499.84	\$584.64			\$3,084.48	\$43,404.48		100%		5/5 onsite	
DAVIS	Business Office Assistant	\$66,533.00	\$4,125.05	\$964.73			\$5,089.77	\$71,622.77			100%	5/5 onsite	
GOODIN	Certified Admin. Campus Supervisor	\$78,302.00	\$4,854.72	\$1,135.38			\$5,990.10	\$84,292.10		100%		5/5 onsite	
GREESON	Certified Admin. Campus Supervisor	\$77,932.00	\$4,831.78	\$1,130.01			\$5,961.80	\$83,893.80		100%		5/5 onsite	
KETCHERSIDE	Certified Admin. Campus Supervisor	\$79,143.00	\$4,906.87	\$1,147.57			\$6,054.44	\$85,197.44		100%		5/5 onsite	
MARTIN	Certified Admin. Campus Supervisor	\$75,144.00	\$4,658.93	\$1,089.59			\$5,748.52	\$80,892.52		100%		5/5 onsite	

Last Name	Current Job Class Title	Annual Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
PACE	Certified Admin. Campus Supervisor	\$80,143.00	\$4,968.87	\$1,162.07			\$6,130.94	\$86,273.94		100%		5/5 onsite
ADAIR	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
ADAIRE	Certified Teacher-Assigned by Supervisor	\$53,436.00	\$3,313.03	\$774.82			\$4,087.85	\$57,523.85		100%		5/5 onsite
ADKINS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
ANDREWS	Certified Teacher-Assigned by Supervisor	\$54,790.00	\$3,396.98	\$794.46			\$4,191.44	\$58,981.44		100%		5/5 onsite
BAXTER	Certified Teacher-Assigned by Supervisor	\$52,237.00	\$3,238.69	\$757.44			\$3,996.13	\$56,233.13	100%			5/5 offsite
BELEW	Certified Teacher-Assigned by Supervisor	\$54,857.00	\$3,401.13	\$795.43			\$4,196.56	\$59,053.56	100%			5/5 offsite
BENNETT	Certified Teacher-Assigned by Supervisor	\$52,790.00	\$3,272.98	\$765.46			\$4,038.44	\$56,828.44		100%		5/5 onsite
BERRY	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
BIBIANO	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
BIHSLICH	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
BLOODWORTH	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
BRANUM-KINDY	Certified Teacher-Assigned by Supervisor	\$54,637.00	\$3,387.49	\$792.24			\$4,179.73	\$58,816.73	100%			5/5 offsite
BRINDLEY	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		90%	10%	5/5 onsite
BROWN	Certified Teacher-Assigned by Supervisor	\$58,237.00	\$3,610.69	\$844.44			\$4,455.13	\$62,692.13	100%			5/5 offsite
BROWN	Certified Teacher-Assigned by Supervisor	\$57,037.00	\$3,536.29	\$827.04			\$4,363.33	\$61,400.33	100%			5/5 offsite
BYRD	Certified Teacher-Assigned by Supervisor	\$56,437.00	\$3,499.09	\$818.34			\$4,317.43	\$60,754.43	100%			5/5 offsite
CARTER	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
CHAPMAN	Certified Teacher-Assigned by Supervisor	\$51,000.00	\$3,162.00	\$739.50			\$3,901.50	\$54,901.50		100%		5/5 onsite
CHURCHWELL	Certified Teacher-Assigned by Supervisor	\$50,437.00	\$3,127.09	\$731.34			\$3,858.43	\$54,295.43	100%			5/5 offsite
CLARK	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
COLE	Certified Teacher-Assigned by Supervisor	\$53,636.00	\$3,325.43	\$777.72			\$4,103.15	\$57,739.15		100%		5/5 onsite
COUSSONS	Certified Teacher-Assigned by Supervisor	\$55,236.00	\$3,424.63	\$800.92			\$4,225.55	\$59,461.55		100%		5/5 onsite
COX	Certified Teacher-Assigned by Supervisor	\$57,637.00	\$3,573.49	\$835.74			\$4,409.23	\$62,046.23	100%			5/5 offsite
DAVENPORT	Certified Teacher-Assigned by Supervisor	\$53,632.00	\$3,325.18	\$777.66			\$4,102.85	\$57,734.85		100%		5/5 onsite
DAVIS	Certified Teacher-Assigned by Supervisor	\$51,637.00	\$3,201.49	\$748.74			\$3,950.23	\$55,587.23	100%			5/5 offsite
DEPNER	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
DURYEA	Certified Teacher-Assigned by Supervisor	\$51,000.00	\$3,162.00	\$739.50			\$3,901.50	\$54,901.50		100%		5/5 onsite
EDELEN	Certified Teacher-Assigned by Supervisor	\$58,837.00	\$3,647.89	\$853.14			\$4,501.03	\$63,338.03	100%			5/5 offsite
EUBANKS	Certified Teacher-Assigned by Supervisor	\$57,557.00	\$3,568.53	\$834.58			\$4,403.11	\$61,960.11	100%			5/5 offsite
FARRIS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
FIELDS	Certified Teacher-Assigned by Supervisor	\$51,000.00	\$3,162.00	\$739.50			\$3,901.50	\$54,901.50		100%		5/5 onsite
FLIPPO	Certified Teacher-Assigned by Supervisor	\$56,437.00	\$3,499.09	\$818.34			\$4,317.43	\$60,754.43	100%			5/5 offsite
FOSTER	Certified Teacher-Assigned by Supervisor	\$50,437.00	\$3,127.09	\$731.34			\$3,858.43	\$54,295.43	100%			5/5 offsite
FRANCIS	Certified Teacher-Assigned by Supervisor	\$50,057.00	\$3,103.53	\$725.83			\$3,829.36	\$53,886.36	100%			5/5 offsite
FREEMAN	Certified Teacher-Assigned by Supervisor	\$50,657.00	\$3,140.73	\$734.53			\$3,875.26	\$54,532.26	100%			5/5 offsite
FREEMAN	Certified Teacher-Assigned by Supervisor	\$53,056.00	\$3,289.47	\$769.31			\$4,058.78	\$57,114.78		100%		5/5 onsite
GALVEZ	Certified Teacher-Assigned by Supervisor	\$52,837.00	\$3,275.89	\$766.14			\$4,042.03	\$56,879.03	100%			5/5 offsite
GARDNER	Certified Teacher-Assigned by Supervisor	\$50,790.00	\$3,148.98	\$736.46			\$3,885.44	\$54,675.44		100%		5/5 onsite
GARDNER	Certified Teacher-Assigned by Supervisor	\$65,143.00	\$4,038.87	\$944.57			\$4,983.44	\$70,126.44		100%		5/5 onsite
GARRETT	Certified Teacher-Assigned by Supervisor	\$51,000.00	\$3,162.00	\$739.50			\$3,901.50	\$54,901.50		100%		5/5 onsite
GARRISON	Certified Teacher-Assigned by Supervisor	\$52,457.00	\$3,252.33	\$760.63			\$4,012.96	\$56,469.96	100%			5/5 offsite
GARRISON	Certified Teacher-Assigned by Supervisor	\$55,837.00	\$3,461.89	\$809.64			\$4,271.53	\$60,108.53	100%			5/5 offsite
GIBSON	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
GRAY	Certified Teacher-Assigned by Supervisor	\$60,937.00	\$3,778.09	\$883.59			\$4,661.68	\$65,598.68	100%			5/5 offsite
GRAY	Certified Teacher-Assigned by Supervisor	\$58,557.00	\$3,630.53	\$849.08			\$4,479.61	\$63,036.61		100%		5/5 onsite
GREEN	Certified Teacher-Assigned by Supervisor	\$51,036.00	\$3,164.23	\$740.02			\$3,904.25	\$54,940.25		100%		5/5 onsite
GREEN	Certified Teacher-Assigned by Supervisor	\$55,237.00	\$3,424.69	\$800.94			\$4,225.63	\$59,462.63	100%			5/5 offsite
GRIFFIN	Certified Teacher-Assigned by Supervisor	\$53,436.00	\$3,313.03	\$774.82			\$4,087.85	\$57,523.85		100%		5/5 onsite
HAILEY	Certified Teacher-Assigned by Supervisor	\$51,257.00	\$3,177.93	\$743.23			\$3,921.16	\$55,178.16	100%			5/5 offsite
HAMILTON	Certified Teacher-Assigned by Supervisor	\$57,557.00	\$3,568.53	\$834.58			\$4,403.11	\$61,960.11	100%			5/5 offsite

Last Name	Current Job Class Title	Annual Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
HARALSON	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
HARNESS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
HARRIS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
HEARD	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
HILL	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
HOFFORD	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
HOLT	Certified Teacher-Assigned by Supervisor	\$53,437.00	\$3,313.09	\$774.84			\$4,087.93	\$57,524.93	100%			5/5 offsite
HOLT	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
HOOD	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
HOWELL	Certified Teacher-Assigned by Supervisor	\$51,000.00	\$3,162.00	\$739.50			\$3,901.50	\$54,901.50		100%		5/5 onsite
HOWELL	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
JAQUA	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
JOSLIN	Certified Teacher-Assigned by Supervisor	\$53,437.00	\$3,313.09	\$774.84			\$4,087.93	\$57,524.93	100%			5/5 offsite
KEENAN	Certified Teacher-Assigned by Supervisor	\$50,657.00	\$3,140.73	\$734.53			\$3,875.26	\$54,532.26	100%			5/5 offsite
LAMB	Certified Teacher-Assigned by Supervisor	\$52,837.00	\$3,275.89	\$766.14			\$4,042.03	\$56,879.03	100%			5/5 offsite
LAW	Certified Teacher-Assigned by Supervisor	\$54,637.00	\$3,387.49	\$792.24			\$4,179.73	\$58,816.73	100%			5/5 offsite
LEWIS	Certified Teacher-Assigned by Supervisor	\$56,790.00	\$3,520.98	\$823.46			\$4,344.44	\$61,134.44		90%	10%	5/5 onsite
LUTZ	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
LYNN	Certified Teacher-Assigned by Supervisor	\$56,437.00	\$3,499.09	\$818.34			\$4,317.43	\$60,754.43	100%			5/5 offsite
MADDOX	Certified Teacher-Assigned by Supervisor	\$60,937.00	\$3,778.09	\$883.59			\$4,661.68	\$65,598.68	100%			5/5 offsite
MARTIN	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		90%	10%	5/5 onsite
MCDANIEL	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
MCINERNEY	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
MCMORAN	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
MILES	Certified Teacher-Assigned by Supervisor	\$54,037.00	\$3,350.29	\$783.54			\$4,133.83	\$58,170.83	100%			5/5 offsite
MILLIKEN	Certified Teacher-Assigned by Supervisor	\$56,437.00	\$3,499.09	\$818.34			\$4,317.43	\$60,754.43	100%			5/5 offsite
MOBLEY	Certified Teacher-Assigned by Supervisor	\$58,837.00	\$3,647.89	\$853.14			\$4,501.03	\$63,338.03	100%			5/5 offsite
MOWERY	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
MYERS	Certified Teacher-Assigned by Supervisor	\$51,037.00	\$3,164.29	\$740.04			\$3,904.33	\$54,941.33	100%			5/5 offsite
MYERS	Certified Teacher-Assigned by Supervisor	\$52,237.00	\$3,238.69	\$757.44			\$3,996.13	\$56,233.13	100%			5/5 offsite
NEWTON	Certified Teacher-Assigned by Supervisor	\$50,290.00	\$3,117.98	\$729.21			\$3,847.19	\$54,137.19		100%		5/5 onsite
PAGE	Certified Teacher-Assigned by Supervisor	\$51,857.00	\$3,215.13	\$751.93			\$3,967.06	\$55,824.06	100%			5/5 offsite
PATTERSON	Certified Teacher-Assigned by Supervisor	\$51,637.00	\$3,201.49	\$748.74			\$3,950.23	\$55,587.23	100%			5/5 offsite
PEARCE	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
PLAFCAN	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
PRICE	Certified Teacher-Assigned by Supervisor	\$56,236.00	\$3,486.63	\$815.42			\$4,302.05	\$60,538.05		100%		5/5 onsite
PRUITT	Certified Teacher-Assigned by Supervisor	\$51,857.00	\$3,215.13	\$751.93			\$3,967.06	\$55,824.06	100%			5/5 offsite
RAMSEY	Certified Teacher-Assigned by Supervisor	\$51,857.00	\$3,215.13	\$751.93			\$3,967.06	\$55,824.06	100%			5/5 offsite
REED	Certified Teacher-Assigned by Supervisor	\$50,437.00	\$3,127.09	\$731.34			\$3,858.43	\$54,295.43	100%			5/5 offsite
REID	Certified Teacher-Assigned by Supervisor	\$61,936.00	\$3,840.03	\$898.07			\$4,738.10	\$66,674.10		100%		5/5 onsite
RICHARDSON	Certified Teacher-Assigned by Supervisor	\$55,290.00	\$3,427.98	\$801.71			\$4,229.69	\$59,519.69		100%		5/5 onsite
ROBERTS	Certified Teacher-Assigned by Supervisor	\$54,290.00	\$3,365.98	\$787.21			\$4,153.19	\$58,443.19		100%		5/5 onsite
ROBERTS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
ROBINETT	Certified Teacher-Assigned by Supervisor	\$60,937.00	\$3,778.09	\$883.59			\$4,661.68	\$65,598.68	100%			5/5 offsite
ROGERS	Certified Teacher-Assigned by Supervisor	\$52,000.00	\$3,224.00	\$754.00			\$3,978.00	\$55,978.00		100%		5/5 onsite
SAGE	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
SANDERS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite
SCARBROUGH	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
SHANTANU	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite
SHAW	Certified Teacher-Assigned by Supervisor	\$52,857.00	\$3,277.13	\$766.43			\$4,043.56	\$56,900.56		100%		5/5 onsite
SNIFF	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite

Last Name	Current Job Class Title	Annual Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE	
SOREY	Certified Teacher-Assigned by Supervisor	\$61,936.00	\$3,840.03	\$898.07			\$4,738.10	\$66,674.10		100%		5/5 onsite	
STAHLER	Certified Teacher-Assigned by Supervisor	\$54,257.00	\$3,363.93	\$786.73			\$4,150.66	\$58,407.66	100%			5/5 offsite	
STORY	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite	
SUMMEY	Certified Teacher-Assigned by Supervisor	\$57,037.00	\$3,536.29	\$827.04			\$4,363.33	\$61,400.33	100%			5/5 offsite	
TRIBBLE	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite	
VICKERS	Certified Teacher-Assigned by Supervisor	\$53,437.00	\$3,313.09	\$774.84			\$4,087.93	\$57,524.93	100%			5/5 offsite	
WEBB	Certified Teacher-Assigned by Supervisor	\$51,000.00	\$3,162.00	\$739.50			\$3,901.50	\$54,901.50		100%		5/5 onsite	
WELLS	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite	
WERTENBERGER	Certified Teacher-Assigned by Supervisor	\$58,237.00	\$3,610.69	\$844.44			\$4,455.13	\$62,692.13	100%			5/5 offsite	
WESTERMAN	Certified Teacher-Assigned by Supervisor	\$52,237.00	\$3,238.69	\$757.44			\$3,996.13	\$56,233.13	100%			5/5 offsite	
WORKMAN	Certified Teacher-Assigned by Supervisor	\$60,937.00	\$3,778.09	\$883.59			\$4,661.68	\$65,598.68	100%			5/5 offsite	
YANCEY	Certified Teacher-Assigned by Supervisor	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00	100%			5/5 offsite	
YOUNG	Certified Teacher-Assigned by Supervisor	\$59,437.00	\$3,685.09	\$861.84			\$4,546.93	\$63,983.93	100%			5/5 offsite	
TRUSTY	Certified Teacher-Assigned by Supervisor/HUB N	\$63,512.00	\$3,937.74	\$920.92			\$4,858.67	\$68,370.67		100%		5/5 onsite	
SEXTON	Certified Teacher-Assigned by Supervisor/SPED	\$71,038.00	\$4,404.36	\$1,030.05			\$5,434.41	\$76,472.41		100%		5/5 onsite	
JONES	Classified Campus Supervisor	\$54,216.00	\$3,361.39	\$786.13			\$4,147.52	\$58,363.52		100%		5/5 onsite	
LABAT	Classified Campus Supervisor	\$53,164.00	\$3,296.17	\$770.88			\$4,067.05	\$57,231.05		100%		5/5 onsite	
SMITH	Content Specialist, GT/AP	\$67,238.52	\$4,168.79	\$974.96			\$5,143.75	\$72,382.27		75%	25%	5/5 onsite	
GASAWAY	Content Specialist, Literacy	\$65,975.00	\$4,090.45	\$956.64			\$5,047.09	\$71,022.09		75%	25%	5/5 onsite	
MANN	Content Specialist, Literacy	\$66,625.00	\$4,130.75	\$966.06			\$5,096.81	\$71,721.81		75%	25%	5/5 onsite	
MCPAHAN	Content Specialist, Literacy	\$74,709.46	\$4,631.99	\$1,083.29			\$5,715.27	\$80,424.73		75%	25%	5/5 onsite	
STRATTON	Content Specialist, Literacy	\$72,471.00	\$4,493.20	\$1,050.83			\$5,544.03	\$78,015.03		75%	25%	5/5 onsite	
GARRISON	Content Specialist, Math	\$73,920.42	\$4,583.07	\$1,071.85			\$5,654.91	\$79,575.33		75%	25%	5/5 onsite	
SANDERS	Content Specialist, Math	\$67,294.50	\$4,172.26	\$975.77			\$5,148.03	\$72,442.53		75%	25%	5/5 onsite	
ADAIRE	Content Specialist, Science	\$73,486.00	\$4,556.13	\$1,065.55			\$5,621.68	\$79,107.68		75%	25%	5/5 onsite	
MCKINNEY	Content Specialist, Science	\$77,129.85	\$4,782.05	\$1,118.38			\$5,900.43	\$83,030.28		75%	25%	5/5 onsite	
ZIMMERMAN	CTE Coordinator	\$88,500.00	\$5,487.00	\$1,283.25	\$1,115.32	\$469.00	\$8,354.57	\$96,854.57			25%	75%	5/5 onsite
EDWARDS	CTE Instructional Facilitator	\$62,500.00	\$3,875.00	\$906.25	\$1,562.50		\$6,343.75	\$68,843.75		75%	25%	5/5 onsite	
HARVEY	Custodian	\$38,174.62	\$2,366.83	\$553.53			\$2,920.36	\$41,094.98			100%	5/5 onsite	
LOVE	DT Asst. to Special Program Supervisor	\$67,164.00	\$4,164.17	\$973.88			\$5,138.05	\$72,302.05		100%		5/5 onsite	
KRIESEL	DT Behavioral Interventionist	\$46,294.00	\$2,870.23	\$671.26			\$3,541.49	\$49,835.49		100%		5/5 onsite	
MOONEY WADE	DT Behavioral Interventionist	\$41,032.00	\$2,543.98	\$594.96			\$3,138.95	\$44,170.95		100%		5/5 onsite	
PHIFER	DT Behavioral Interventionist	\$36,822.00	\$2,282.96	\$533.92			\$2,816.88	\$39,638.88		100%		5/5 onsite	
BUTLER	DT Facilitator	\$38,480.00	\$2,385.76	\$557.96			\$2,943.72	\$41,423.72		100%		5/5 onsite	
WHITWORTH ROWE	DT Facilitator	\$35,980.00	\$2,230.76	\$521.71			\$2,752.47	\$38,732.47		100%		5/5 onsite	
WILSON	DT Facilitator	\$38,980.00	\$2,416.76	\$565.21			\$2,981.97	\$41,961.97		100%		5/5 onsite	
MILLER	DT Special Program Supervisor	\$95,674.00	\$5,931.79	\$1,387.27			\$7,319.06	\$102,993.06	10%		90%	5/5 onsite	
HARNESS	EC Asst. Director	\$80,784.46	\$5,008.64	\$1,171.37			\$6,180.01	\$86,964.47		75%	25%	5/5 onsite	
BLOCKER	EC Behavior Specialist/Traumatic Brain Injury Sp	\$87,633.00	\$5,433.25	\$1,270.68			\$6,703.92	\$94,336.92		90%	10%	5/5 onsite	
ROOKS	EC Director	\$102,351.61	\$6,345.80	\$1,484.10			\$7,829.90	\$110,181.51		75%	25%	5/5 onsite	
RUSSELL	EC Finance Manager	\$41,412.00	\$2,567.54	\$600.47			\$3,168.02	\$44,580.02			100%	5/5 onsite	
WADDLE	EC Medicaid/eSchool Manager	\$41,412.00	\$2,567.54	\$600.47			\$3,168.02	\$44,580.02			100%	5/5 onsite	
BRIGGLER	EC Speech Pathologist	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite	
COPELAND	EC Speech Pathologist	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite	
HARRIS	EC Speech Pathologist	\$50,000.00	\$3,100.00	\$725.00			\$3,825.00	\$53,825.00		100%		5/5 onsite	
JEANE	EC Speech Pathologist	\$42,232.00	\$2,618.38	\$612.36			\$3,230.75	\$45,462.75		100%		5/5 onsite	
NOSAL	EC Speech Pathologist	\$56,790.00	\$3,520.98	\$823.46			\$4,344.44	\$61,134.44		100%		5/5 onsite	
STEVENSON	EC Speech Pathologist	\$54,290.00	\$3,365.98	\$787.21			\$4,153.19	\$58,443.19		100%		5/5 onsite	
WILLIAMS	ECH Paraprofessional	\$32,677.00	\$2,025.97	\$473.82			\$2,499.79	\$35,176.79		95%	5%	5/5 onsite	
PRUITT	Facilities & Event Coordinator	\$52,656.15	\$3,264.68	\$763.51			\$4,028.20	\$56,684.35			100%	5/5 onsite	
TESSMAN	Facilities Coordinator	\$87,810.49	\$5,444.25	\$1,273.25			\$6,717.50	\$94,527.99	55%	8%	37%	5/5 onsite	

Last Name	Current Job Class Title	Annual Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
DAVIS	HR Coordinator	\$68,542.95	\$4,249.66	\$993.87			\$5,243.54	\$73,786.49			100%	5/5 onsite
NORTON	Instructional L & L Specialist	\$95,040.54	\$5,892.51	\$1,378.09			\$7,270.60	\$102,311.14		20%	80%	5/5 onsite
WEINDEL	K-6 Curriculum Lead	\$58,632.00	\$3,635.18	\$850.16			\$4,485.35	\$63,117.35		100%		5/5 onsite
JORDAN	LEA Supervisor	\$65,467.50	\$4,058.99	\$949.28			\$5,008.26	\$70,475.76	30%	65%	5%	5/5 onsite
LEE-WARD	LEA Supervisor	\$80,988.03	\$5,021.26	\$1,174.33			\$6,195.58	\$87,183.61	30%	65%	5%	5/5 onsite
RAINEY	LEA Supervisor	\$79,243.81	\$4,913.12	\$1,149.04			\$6,062.15	\$85,305.96	30%	65%	5%	5/5 onsite
TOLL	LEA Supervisor	\$80,988.03	\$5,021.26	\$1,174.33			\$6,195.58	\$87,183.61	30%	65%	5%	5/5 onsite
RAINEY	LEA Supervisor Manager	\$96,913.12	\$6,008.61	\$1,405.24			\$7,413.85	\$104,326.97	30%	60%	10%	5/5 onsite
FOLSOM-HILL	Mentoring Program Specialist (Novice)	\$89,401.46	\$5,542.89	\$1,296.32			\$6,839.21	\$96,240.67		75%	25%	5/5 onsite
NASH	Mentoring Program Specialist (Novice)	\$80,709.00	\$5,003.96	\$1,170.28			\$6,174.24	\$86,883.24		75%	25%	5/5 onsite
SISSON	Mentoring Program Specialist (Novice)	\$79,486.00	\$4,928.13	\$1,152.55			\$6,080.68	\$85,566.68		75%	25%	5/5 onsite
SUMMERS	Mentoring Program Specialist (Novice)	\$29,567.97	\$1,833.21	\$428.74			\$2,261.95	\$31,829.92	40%	20%	40%	5/5 onsite
TRAUTMAN	Print Shop Assistant	\$35,423.50	\$2,196.26	\$513.64			\$2,709.90	\$38,133.40			100%	5/5 onsite
EARNHART	Print Shop Manager	\$56,840.00	\$3,524.08	\$824.18			\$4,348.26	\$61,188.26			100%	5/5 onsite
TOLLIVER	Quality Assurance Specialist	\$64,622.00	\$4,006.56	\$937.02			\$4,943.58	\$69,565.58	15%	85%		5/5 onsite
SHALMY	Receptionist	\$32,683.00	\$2,026.35	\$473.90			\$2,500.25	\$35,183.25			100%	5/5 onsite
HART	Regional Program Director	\$94,045.00	\$5,830.79	\$1,363.65			\$7,194.44	\$101,239.44	15%	85%		5/5 onsite
TRUSTY	Regional Program Director	\$85,158.00	\$5,279.80	\$1,234.79			\$6,514.59	\$91,672.59	15%	85%		5/5 onsite
RIEDEL-COHAN	School Nutrition Specialist	\$58,930.26	\$3,653.68	\$854.49			\$4,508.16	\$63,438.42	45%	45%	10%	5/5 onsite
PHILIPS	School Psychology Specialist	\$69,020.00	\$4,279.24	\$1,000.79			\$5,280.03	\$74,300.03	29%	70%	1%	5/5 onsite
PITMAN	School Psychology Specialist	\$65,500.00	\$4,061.00	\$949.75			\$5,010.75	\$70,510.75	28%	70%	2%	5/5 onsite
SANDERS	School Psychology Specialist	\$65,500.00	\$4,061.00	\$949.75			\$5,010.75	\$70,510.75	29%	70%	1%	5/5 onsite
SAYAN	School Psychology Specialist	\$61,500.00	\$3,813.00	\$891.75			\$4,704.75	\$66,204.75	29%	70%	1%	5/5 onsite
SHOCK	School Psychology Specialist	\$62,500.00	\$3,875.00	\$906.25			\$4,781.25	\$67,281.25	29%	70%	1%	5/5 onsite
WINFREY	SDV Office Support Specialist	\$51,527.56	\$3,194.71	\$747.15			\$3,941.86	\$55,469.42			100%	5/5 onsite
CORNING	Sped Admin Asst	\$41,702.02	\$2,585.53	\$604.68			\$3,190.20	\$44,892.22			100%	5/5 onsite
WORKMAN	Teacher Center Coordinator	\$115,953.60	\$7,189.12	\$1,681.33			\$8,870.45	\$124,824.05		20%	80%	5/5 onsite
RUSSELL	Technology Coordinator	\$95,247.60	\$5,905.35	\$1,381.09			\$7,286.44	\$102,534.04		20%	80%	5/5 onsite
ANDERSON	VA Admin Asst.	\$48,758.60	\$3,023.03	\$707.00			\$3,730.03	\$52,488.63			100%	5/5 onsite
CARPENTER	VA Assistant Principal	\$71,077.00	\$4,406.77	\$1,030.62			\$5,437.39	\$76,514.39	70%		30%	3/5 offsite
LAR	VA Associate Director	\$92,452.96	\$5,732.08	\$1,340.57			\$7,072.65	\$99,525.61	70%		30%	3/5 offsite
TURNER	VA Associate Director	\$63,453.53	\$3,934.12	\$920.08			\$4,854.20	\$68,307.73	50%		50%	2.5/5 offsite
GONIA	VA Content/Customer Support	\$48,659.10	\$3,016.86	\$705.56			\$3,722.42	\$52,381.52	70%		30%	3/5 offsite
BENTON	VA Deputy Superintendent	\$95,765.25	\$5,937.45	\$1,388.60			\$7,326.04	\$103,091.29	50%		50%	3/5 offsite
SMITH	VA Design & Development	\$63,453.53	\$3,934.12	\$920.08			\$4,854.20	\$68,307.73	70%		30%	3/5 offsite
MCPHERSON	VA Design & Development Director	\$90,816.52	\$5,630.62	\$1,316.84			\$6,947.46	\$97,763.98	70%		30%	3/5 offsite
PENSE	VA Facilitator Coordinator	\$59,095.00	\$3,663.89	\$856.88			\$4,520.77	\$63,615.77	100%			5/5 offsite
SUYAL	VA Implementation Specialist	\$63,453.53	\$3,934.12	\$920.08			\$4,854.20	\$68,307.73	70%		30%	3/5 offsite
LOONEY	VA Interim Director of Operations	\$68,750.00	\$4,262.50	\$996.88			\$5,259.38	\$74,009.38	70%		30%	3/5 offsite
MCDUGALD	VA Lead Course Designer	\$70,002.26	\$4,340.14	\$1,015.03			\$5,355.17	\$75,357.43	70%		30%	3/5 offsite
MILLS	VA Lead Course Designer	\$73,924.78	\$4,583.34	\$1,071.91			\$5,655.25	\$79,580.03	70%		30%	3/5 offsite
RAULS	VA Marketing/Special Projects Specialist	\$58,461.93	\$3,624.64	\$847.70			\$4,472.34	\$62,934.27	70%		30%	3/5 offsite
BOHLER	VA Principal	\$83,487.83	\$5,176.25	\$1,210.57			\$6,386.82	\$89,874.65	50%		50%	2.5/5 offsite
MOUNTS	VA Principal	\$93,250.52	\$5,781.53	\$1,352.13			\$7,133.66	\$100,384.18	50%		50%	2.5/5 offsite
BLANTON	VA Proctor, Classified	\$25,694.00	\$1,593.03	\$372.56			\$1,965.59	\$27,659.59	100%			5/5 offsite
BROWN	VA Proctor, Classified	\$24,647.00	\$1,528.11	\$357.38			\$1,885.50	\$26,532.50	100%			5/5 offsite
GRANT	VA Proctor, Classified	\$30,929.00	\$1,917.60	\$448.47			\$2,366.07	\$33,295.07	100%			5/5 offsite
DRENNAN	VA Special Pop. Coordinator	\$73,575.32	\$4,561.67	\$1,066.84			\$5,628.51	\$79,203.83	70%		30%	3/5 offsite
FULMER	VA Student Success Counselor	\$61,351.00	\$3,803.76	\$889.59			\$4,693.35	\$66,044.35	100%			5/5 offsite
ASHWORTH	VA Superintendent	\$119,059.50	\$7,381.69	\$1,726.36			\$9,108.05	\$128,167.55	100%		100%	5/5 onsite
KIRKPATRICK	VA Technology Director	\$75,110.00	\$4,656.82	\$1,089.10			\$5,745.92	\$80,855.92	50%		50%	2.5/5 offsite

Last Name	Current Job Class Title	Annual Salary	FICA	Medicare	Teacher Retirement	Health Insurance Benefit	Total Benefit	Total Salaries & Benefits	Home Office	Educational Entity	Co-op	OFFSITE, ONSITE
DAVIS	VA Technology Specialist	\$56,840.00	\$3,524.08	\$824.18			\$4,348.26	\$61,188.26	70%		30%	3/5 offsite
MCINNIS	VA Technology Support Specialist	\$48,000.00	\$2,976.00	\$696.00			\$3,672.00	\$51,672.00	100%			5/5 offsite
RUSSELL	Warehouse Assistant	\$46,588.50	\$2,888.49	\$675.53			\$3,564.02	\$50,152.52			100%	5/5 onsite
THONE	Warehouse Assistant	\$37,699.41	\$2,337.36	\$546.64			\$2,884.00	\$40,583.41			100%	5/5 onsite
WILLIAMS	Warehouse Assistant	\$31,059.00	\$1,925.66	\$450.36			\$2,376.01	\$33,435.01			100%	5/5 onsite
MILLER	Warehouse Manager	\$71,413.46	\$4,427.63	\$1,035.50			\$5,463.13	\$76,876.59			100%	5/5 onsite
JOHNSON	Warehouse Office Support Specialist	\$42,756.91	\$2,650.93	\$619.98			\$3,270.90	\$46,027.81			100%	5/5 onsite

Arkansas River
Educational Service
Cooperative

Fund Source Code	Description	2022-2023 # of Employees	2023-2024 # of Employees
2001		9.05	5.8
2006		1	0.12
2008		22.5	23.9
2027		0	0.5
2030		17	16.5
2050		10	7.98
2070		1	1
2093		0	0
2195		0	0
2220		0	0
2229		0	0
2239		0	0
2244		0	0
2246	Special Education- Professional Quality Enhancement Teacher & Administrator Induction Program- Pathwise	0.8	0.75
2272	Gifted & Talented	0.3	0.3
2291	CTE Coordinators	0.63	0.63
2360	ESC Funding- Received from the state for state ESC base funding.	2	2
2361		6.25	5.2
2362	ESC Technology Center	1	1
2364	Division of Learning Services Grant	5	5.6
2365	Early Childhood- ADE Arkansas Better Chance (ABC)- Center Based	7	13
2373	Early Childhood- ADE Arkansas Better Chance (ABC)/HIPPI	28	28
2374	Early Childhood- ADE Arkansas Better Chance (ABC)/Parent as Teachers (PAT)	1	1
2905	State Funds- Non-Traditional Licensure	0.15	0.15
2952	State Funds- TESS and LEADS	1.25	1
6562	Federal Funds- DHS Child Care & Development Block Grant	1	1.5
6568	Federal Funds- Drop Prevention, TANF, Workforce Services Grant through ADE to Co-Op	0	2
6570	Federal Funds- CTE, Carl Perkins Basic Grant	0.07	0.07
6799		6	6
Total		121	124

Arkansas River ESC On-site/Off-Site Employees

To assign percentages that include time in the office and time in the field, please see estimates below.

On site (At ARESC Main the majority of time)

18 staff or 15%

Off Site (In schools and homes the majority of time)

105 or 85%

The majority of our staff are in schools, classrooms, and homes during the week. They come in to prepare, copy, train, complete paperwork.

SCHEDULE 10A DESCRIPTION CERTIFIED TEACHERS
H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTER	DOCTOR
1	38,900.00	41,900.00	44,150.00
2	39,650.00	42,650.00	44,900.00
3	40,400.00	43,400.00	45,650.00
4	41,150.00	44,150.00	46,400.00
5	41,900.00	44,900.00	47,150.00
6	42,650.00	45,650.00	47,900.00
7	43,400.00	46,400.00	48,650.00
8	44,150.00	47,150.00	49,400.00
9	44,900.00	47,900.00	50,150.00
10	45,650.00	48,650.00	50,900.00
11	46,400.00	49,400.00	51,650.00
12	47,150.00	50,150.00	52,400.00
13	47,900.00	50,900.00	53,150.00
14	48,650.00	51,650.00	53,900.00
15	49,400.00	52,400.00	54,650.00
16	50,150.00	53,150.00	55,400.00
17	50,900.00	53,900.00	56,150.00
18	51,650.00	54,650.00	56,900.00
19	52,400.00	55,400.00	57,650.00
20	53,150.00	56,150.00	58,400.00
21	53,900.00	56,900.00	59,150.00
22	54,650.00	57,650.00	59,900.00
23	55,400.00	58,400.00	60,650.00
24	56,150.00	59,150.00	61,400.00
25	56,900.00	59,900.00	62,150.00

SCHEDULE AEL DESCRIPTION AE LEAD BEHAVIOR
H/S S STEP 25 RANGE 3 CONTRACT DAYS 200 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTER	DOCTOR
1	42,800.00	45,800.00	47,300.00
2	43,550.00	46,550.00	48,050.00
3	44,300.00	47,300.00	48,800.00
4	45,050.00	48,050.00	49,550.00
5	45,800.00	48,800.00	50,300.00
6	46,550.00	49,550.00	51,050.00
7	47,300.00	50,300.00	51,800.00
8	48,050.00	51,050.00	52,550.00
9	48,800.00	51,800.00	53,300.00
10	49,550.00	52,550.00	54,050.00
11	50,300.00	53,300.00	54,800.00
12	51,050.00	54,050.00	55,550.00
13	51,800.00	54,800.00	56,300.00
14	52,550.00	55,550.00	57,050.00
15	53,300.00	56,300.00	57,800.00
16	54,050.00	57,050.00	58,550.00
17	54,800.00	57,800.00	59,300.00
18	55,500.00	58,550.00	60,050.00
19	56,300.00	59,300.00	60,800.00
20	57,050.00	60,050.00	61,550.00
21	57,800.00	60,800.00	62,300.00
22	58,550.00	61,550.00	63,050.00
23	59,300.00	62,300.00	63,800.00
24	60,050.00	63,050.00	64,550.00
25	60,800.00	63,800.00	65,300.00

SCHEDULE BGT DESCRIPTION BEG. TEACHER 0-48K
H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	BACH	MASTERS	DOCT
1	50,000.00	50,000.00	50,000.00
2	50,000.00	50,000.00	50,000.00
3	50,000.00	50,000.00	50,000.00
4	50,000.00	50,000.00	50,000.00
5	50,000.00	50,000.00	50,000.00
6	50,000.00	50,000.00	50,000.00
7	50,000.00	50,000.00	50,000.00
8	50,000.00	50,000.00	50,000.00
9	50,000.00	50,000.00	50,000.00
10	50,000.00	50,000.00	50,000.00
11	50,000.00	50,000.00	50,000.00
12	50,000.00	50,000.00	50,000.00
13	50,000.00	50,000.00	50,000.00
14	50,000.00	50,000.00	50,000.00
15	50,000.00	50,000.00	50,000.00
16	50,000.00	50,000.00	50,000.00
17	50,000.00	50,000.00	50,000.00
18	50,000.00	50,000.00	50,000.00
19	50,000.00	50,000.00	50,000.00
20	50,000.00	50,000.00	50,000.00
21	50,000.00	50,000.00	50,000.00
22	50,000.00	50,000.00	50,000.00
23	50,000.00	50,000.00	50,000.00
24	50,000.00	50,000.00	50,000.00
25	50,000.00	50,000.00	50,000.00

SCHEDULE L23 DESCRIPTION CONTENT SPECIALISTS
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTER	DOCTOR
1	51,955.00	57,955.00	56,455.00
2	52,705.00	55,705.00	57,205.00
3	53,455.00	56,455.00	57,955.00
4	54,205.00	57,205.00	58,705.00
5	54,955.00	57,955.00	59,455.00
6	55,705.00	58,705.00	60,205.00
7	56,455.00	59,455.00	60,955.00
8	57,205.00	60,205.00	61,705.00
9	57,955.00	60,955.00	62,455.00
10	58,705.00	61,705.00	63,205.00
11	59,455.00	62,455.00	63,955.00
12	60,205.00	63,205.00	64,705.00
13	60,955.00	63,955.00	65,455.00
14	61,705.00	65,705.00	66,205.00
15	62,455.00	65,455.00	66,955.00
16	63,205.00	66,205.00	67,705.00
17	63,955.00	66,955.00	68,455.00
18	65,705.00	67,705.00	69,205.00
19	65,455.00	68,455.00	69,955.00
20	66,205.00	69,205.00	70,705.00
21	66,955.00	69,955.00	71,455.00
22	67,705.00	70,705.00	72,205.00
23	68,455.00	71,455.00	72,955.00
24	69,205.00	72,205.00	73,705.00
25	69,955.00	72,955.00	74,455.00

SCHEDULE 23S DESCRIPTION SPEECH THERAPISTS
H/S 5 STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	BACH	MASTERS	DOCTOR
1	50,000.00	53,000.00	54,500.00
2	50,750.00	53,750.00	55,250.00
3	51,500.00	54,500.00	56,000.00
4	52,250.00	55,250.00	56,750.00
5	53,000.00	56,000.00	57,500.00
6	53,750.00	56,750.00	58,250.00
7	54,500.00	57,500.00	59,000.00
8	55,250.00	58,250.00	59,750.00
9	56,000.00	59,000.00	60,500.00
10	56,750.00	59,750.00	61,250.00
11	57,500.00	60,500.00	62,000.00
12	58,250.00	61,250.00	62,750.00
13	59,000.00	62,000.00	63,500.00
14	59,750.00	62,750.00	64,250.00
15	60,500.00	63,500.00	65,000.00
16	61,250.00	64,250.00	65,750.00
17	62,000.00	65,000.00	66,500.00
18	62,750.00	65,750.00	67,250.00
19	63,500.00	66,500.00	68,000.00
20	64,250.00	67,250.00	68,750.00
21	65,000.00	68,000.00	69,500.00
22	65,750.00	68,750.00	70,250.00
23	66,500.00	69,500.00	71,000.00
24	67,250.00	70,250.00	71,750.00
25	68,000.00	71,000.00	72,500.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/11/2023
TIME: 10:54:06
SELECTION CRITERIA: shdtable.code='23T'

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 1
UPDSCH13

SCHEDULE 23T DESCRIPTION TECH COORDINATOR
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 7.00

R A N G E

STEP	BACHELOR	MASTERS	DOCTOR
1	51,350.00	54,350.00	57,350.00
2	52,100.00	55,100.00	58,100.00
3	52,850.00	55,850.00	58,850.00
4	53,600.00	56,600.00	59,600.00
5	54,350.00	57,350.00	60,350.00
6	55,100.00	58,100.00	61,100.00
7	55,850.00	58,850.00	61,850.00
8	56,600.00	59,600.00	62,600.00
9	57,350.00	60,350.00	63,350.00
10	58,100.00	61,100.00	64,100.00
11	58,850.00	61,850.00	64,850.00
12	59,600.00	62,600.00	65,600.00
13	60,350.00	63,350.00	66,350.00
14	61,100.00	64,100.00	67,100.00
15	61,850.00	64,850.00	67,850.00
16	62,600.00	65,600.00	68,600.00
17	63,350.00	66,350.00	69,350.00
18	64,100.00	67,100.00	70,100.00
19	64,850.00	67,850.00	70,850.00
20	65,600.00	68,600.00	71,600.00
21	66,350.00	69,350.00	72,350.00
22	67,100.00	70,100.00	73,100.00
23	67,850.00	70,850.00	73,850.00
24	68,600.00	71,600.00	74,600.00
25	69,350.00	72,350.00	75,350.00

SCHEDULE 23C DESCRIPTION CERT PROGRAM ADMIN
H/S S STEP 25 RANGE 2 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	MASTERS	DOCTOR
1	62,000.00	65,000.00
2	62,850.00	65,850.00
3	63,700.00	66,770.00
4	64,550.00	67,550.00
5	65,400.00	68,400.00
6	66,250.00	69,250.00
7	67,100.00	70,100.00
8	67,950.00	70,950.00
9	68,800.00	71,800.00
10	69,650.00	72,650.00
11	70,500.00	72,500.00
12	71,350.00	73,350.00
13	72,200.00	74,200.00
14	73,050.00	75,050.00
15	73,900.00	75,900.00
16	74,750.00	76,750.00
17	75,600.00	77,600.00
18	76,450.00	78,450.00
19	77,300.00	79,300.00
20	78,150.00	80,150.00
21	79,000.00	81,000.00
22	79,850.00	81,850.00
23	80,700.00	82,700.00
24	81,550.00	83,550.00
25	82,400.00	84,400.00

SCHEDULE 23W DESCRIPTION CT COORDINATOR
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTER	DOCTOR
1	58,370.00	61,370.00	64,370.00
2	59,120.00	62,120.00	65,120.00
3	59,870.00	62,870.00	65,870.00
4	60,620.00	63,620.00	66,620.00
5	61,370.00	64,370.00	67,370.00
6	62,120.00	65,120.00	68,120.00
7	62,870.00	65,870.00	68,870.00
8	63,620.00	66,620.00	69,620.00
9	64,370.00	67,370.00	70,370.00
10	65,120.00	68,120.00	71,120.00
11	65,870.00	68,870.00	71,870.00
12	66,620.00	69,620.00	72,620.00
13	67,370.00	70,370.00	73,370.00
14	68,120.00	71,120.00	74,120.00
15	68,870.00	71,870.00	74,870.00
16	69,620.00	72,520.00	75,520.00
17	70,370.00	73,270.00	76,270.00
18	71,120.00	74,020.00	77,020.00
19	71,870.00	74,770.00	77,770.00
20	72,620.00	75,520.00	78,520.00
21	73,370.00	76,270.00	79,270.00
22	74,120.00	77,020.00	80,020.00
23	74,870.00	77,770.00	80,770.00
24	75,620.00	78,520.00	81,520.00
25	76,370.00	79,270.00	82,270.00

SCHEDULE A20 DESCRIPTION COMPUTER SCI SCSS
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTERS	DOC
1	67,500.00	70,500.00	72,000.00
2	68,250.00	71,250.00	72,750.00
3	69,000.00	72,000.00	73,500.00
4	69,750.00	72,750.00	74,250.00
5	70,500.00	73,500.00	75,000.00
6	71,250.00	74,250.00	75,750.00
7	72,000.00	75,000.00	76,500.00
8	72,750.00	75,750.00	77,250.00
9	73,500.00	76,500.00	78,000.00
10	74,250.00	77,250.00	78,750.00
11	75,000.00	78,000.00	79,500.00
12	75,750.00	78,750.00	80,250.00
13	76,500.00	79,500.00	81,000.00
14	77,250.00	80,250.00	81,750.00
15	78,000.00	81,000.00	82,500.00
16	78,750.00	81,750.00	83,250.00
17	79,500.00	82,500.00	84,000.00
18	80,250.00	83,250.00	84,750.00
19	81,000.00	84,000.00	85,500.00
20	81,750.00	84,750.00	86,250.00
21	82,500.00	85,500.00	87,000.00
22	83,250.00	86,250.00	87,750.00
23	84,000.00	87,000.00	88,500.00
24	84,750.00	87,750.00	89,250.00
25	85,500.00	88,500.00	90,000.00

SCHEDULE A16 DESCRIPTION CERTIFIED 12 MONTHS
 H/S 5 STEP 25 RANGE 7 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E							
STEP	BSE 190	BSE 220	BSE 240	MSE 190	MSE 220	MSE 240	
1	28,778.00	33,322.00	36,351.00	33,095.00	38,320.00	41,803.00	.00
2	29,528.00	34,072.00	37,101.00	33,845.00	39,070.00	42,553.00	.00
3	30,278.00	34,822.00	37,851.00	34,595.00	39,820.00	43,303.00	.00
4	31,028.00	35,572.00	38,601.00	35,345.00	40,570.00	44,053.00	.00
5	31,778.00	36,322.00	39,351.00	36,095.00	41,320.00	44,803.00	.00
6	32,528.00	37,072.00	40,101.00	36,845.00	42,070.00	45,553.00	.00
7	33,278.00	37,822.00	40,851.00	37,595.00	42,820.00	46,303.00	.00
8	34,028.00	38,572.00	41,601.00	38,345.00	43,570.00	47,053.00	.00
9	34,778.00	39,322.00	42,351.00	39,095.00	44,320.00	47,803.00	.00
10	35,528.00	40,072.00	43,101.00	39,845.00	45,070.00	48,553.00	.00
11	36,278.00	40,822.00	43,851.00	40,595.00	45,820.00	49,303.00	.00
12	37,028.00	41,572.00	44,601.00	41,345.00	46,570.00	50,053.00	.00
13	37,778.00	42,322.00	45,351.00	42,095.00	47,320.00	50,803.00	.00
14	38,528.00	43,072.00	46,101.00	42,845.00	48,070.00	51,553.00	.00
15	39,278.00	43,822.00	46,851.00	43,595.00	48,820.00	52,303.00	.00
16	40,028.00	44,572.00	47,601.00	44,345.00	49,570.00	53,053.00	.00
17	40,778.00	45,322.00	48,351.00	45,095.00	50,320.00	53,803.00	.00
18	41,528.00	46,072.00	49,101.00	45,845.00	51,070.00	54,553.00	.00
19	42,278.00	46,822.00	49,851.00	46,595.00	51,820.00	55,303.00	.00
20	43,028.00	47,572.00	50,601.00	47,345.00	52,570.00	56,053.00	.00
21	43,778.00	48,322.00	51,351.00	48,095.00	53,320.00	56,803.00	.00
22	44,528.00	49,072.00	52,101.00	48,845.00	54,070.00	57,553.00	.00
23	45,278.00	49,822.00	52,851.00	49,595.00	54,820.00	58,303.00	.00
24	46,028.00	50,572.00	53,601.00	50,345.00	55,570.00	59,053.00	.00
25	46,778.00	51,322.00	54,351.00	51,095.00	56,320.00	59,803.00	.00

SCHEDULE AAT DESCRIPTION ADMIN ASSISTANT
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	HS	BACH	MASTERS
1	24,981.00	26,981.00	28,481.00
2	25,381.00	27,381.00	28,881.00
3	25,781.00	27,781.00	29,281.00
4	26,181.00	28,181.00	29,681.00
5	26,581.00	28,581.00	30,081.00
6	26,981.00	28,981.00	30,481.00
7	27,381.00	29,381.00	30,881.00
8	27,781.00	29,781.00	31,281.00
9	28,181.00	30,181.00	31,681.00
10	28,581.00	30,581.00	32,081.00
11	28,981.00	30,981.00	32,481.00
12	29,381.00	31,381.00	32,881.00
13	29,781.00	31,781.00	33,281.00
14	30,181.00	32,181.00	33,681.00
15	30,581.00	32,581.00	34,081.00
16	30,981.00	32,981.00	34,481.00
17	31,381.00	33,381.00	34,881.00
18	31,781.00	33,781.00	35,281.00
19	32,181.00	34,181.00	35,681.00
20	32,581.00	34,581.00	36,081.00
21	32,981.00	34,981.00	36,481.00
22	33,381.00	35,381.00	36,881.00
23	33,781.00	35,781.00	37,281.00
24	34,181.00	36,181.00	37,681.00
25	34,581.00	36,581.00	38,081.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 124
UPDSCH13

SCHEDULE CSM DESCRIPTION CUSTODIAL/MAINTENANC
H/S 5 STEP 25 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	NON-DEGR
1	24,508.00
2	24,758.00
3	25,008.00
4	25,258.00
5	25,508.00
6	25,758.00
7	26,008.00
8	26,258.00
9	26,508.00
10	26,758.00
11	27,008.00
12	27,258.00
13	27,508.00
14	27,758.00
15	28,008.00
16	28,258.00
17	28,508.00
18	28,758.00
19	29,008.00
20	29,258.00
21	29,508.00
22	29,758.00
23	30,008.00
24	30,258.00
25	30,508.00

SCHEDULE PGS DESCRIPTION EC PROGRAM SEC
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	HS	BACH	MASTERS
1	22,330.00	24,330.00	25,830.00
2	22,630.00	24,630.00	26,130.00
3	22,930.00	24,930.00	26,430.00
4	23,230.00	25,230.00	26,730.00
5	23,530.00	25,530.00	27,030.00
6	23,830.00	25,830.00	27,330.00
7	24,130.00	26,130.00	27,630.00
8	24,430.00	26,430.00	27,930.00
9	24,730.00	26,730.00	28,230.00
10	25,030.00	27,030.00	28,530.00
11	25,330.00	27,330.00	28,830.00
12	25,630.00	27,630.00	29,130.00
13	25,930.00	27,930.00	29,430.00
14	26,230.00	28,230.00	29,730.00
15	26,530.00	28,530.00	30,030.00
16	26,830.00	28,830.00	30,330.00
17	27,130.00	29,130.00	30,630.00
18	27,430.00	29,430.00	30,930.00
19	27,730.00	29,730.00	31,230.00
20	28,030.00	30,030.00	31,530.00
21	28,330.00	30,330.00	31,830.00
22	28,630.00	30,630.00	32,130.00
23	28,930.00	30,930.00	32,430.00
24	29,230.00	31,230.00	32,730.00
25	29,530.00	31,530.00	33,030.00

SCHEDULE HBE DESCRIPTION HIPHY HBE'S
 H/S S STEP 25 RANGE 3 CONTRACT DAYS 178 HOURS/DAY 1.00

R A N G E

STEP	HS	ASSO/CDA	BACH
1	18,825.00	19,825.00	20,825.00
2	19,075.00	20,075.00	21,075.00
3	19,325.00	20,325.00	21,325.00
4	19,575.00	20,575.00	21,575.00
5	19,825.00	20,825.00	21,825.00
6	20,075.00	21,075.00	22,075.00
7	20,325.00	21,325.00	22,325.00
8	20,575.00	21,575.00	22,575.00
9	20,825.00	21,825.00	22,825.00
10	21,075.00	22,075.00	23,075.00
11	21,325.00	22,325.00	23,325.00
12	21,575.00	22,575.00	23,575.00
13	21,825.00	22,825.00	23,825.00
14	22,075.00	23,075.00	24,075.00
15	22,325.00	23,325.00	24,325.00
16	22,575.00	23,575.00	24,575.00
17	22,825.00	23,825.00	24,825.00
18	23,075.00	24,075.00	25,075.00
19	23,325.00	24,325.00	25,325.00
20	23,575.00	24,575.00	25,575.00
21	23,825.00	24,825.00	25,825.00
22	24,075.00	25,075.00	26,075.00
23	24,325.00	25,325.00	26,325.00
24	24,575.00	25,575.00	26,575.00
25	24,825.00	25,825.00	26,825.00

SCHEDULE TA6 DESCRIPTION K6 VIRTUAL ADMIN AST
 H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	HS	BACHELOR	MASTER
1	23,150.00	25,150.00	26,650.00
2	23,400.00	25,400.00	26,900.00
3	23,650.00	25,650.00	27,150.00
4	23,900.00	25,900.00	27,400.00
5	24,150.00	26,150.00	27,650.00
6	24,400.00	26,400.00	27,900.00
7	24,650.00	26,650.00	28,150.00
8	24,900.00	26,900.00	28,400.00
9	25,150.00	27,150.00	28,650.00
10	25,400.00	27,400.00	28,900.00
11	25,650.00	27,650.00	29,150.00
12	25,900.00	27,900.00	29,400.00
13	26,150.00	28,150.00	29,650.00
14	26,400.00	28,400.00	29,900.00
15	26,650.00	28,650.00	30,150.00
16	26,900.00	28,900.00	30,400.00
17	27,150.00	29,150.00	30,650.00
18	27,400.00	29,400.00	30,900.00
19	27,650.00	29,650.00	31,150.00
20	27,900.00	29,900.00	31,400.00
21	28,150.00	30,150.00	31,650.00
22	28,400.00	30,400.00	31,900.00
23	28,650.00	30,650.00	32,150.00
24	28,900.00	30,900.00	32,400.00
25	29,150.00	31,150.00	32,650.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 14
UPDSCH13

SCHEDULE 23P DESCRIPTION PREK SECONDARY
H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	HS	BACH	MASTERS
1	38,000.00	.00	.00
2	.00	.00	.00
3	.00	.00	.00
4	.00	.00	.00
5	.00	.00	.00
6	.00	.00	.00
7	.00	.00	.00
8	.00	.00	.00
9	.00	.00	.00
10	.00	.00	.00
11	.00	.00	.00
12	.00	.00	.00
13	.00	.00	.00
14	.00	.00	.00
15	.00	.00	.00
16	.00	.00	.00
17	.00	.00	.00
18	.00	.00	.00
19	.00	.00	.00
20	.00	.00	.00
21	.00	.00	.00
22	.00	.00	.00
23	.00	.00	.00
24	.00	.00	.00
25	.00	.00	.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 140
UPDSCH13

SCHEDULE SA1 DESCRIPTION EX DIR OF STANDARDS
H/S S STEP 1 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP SPECIAL

1 42,000.00

SCHEDULE PAT DESCRIPTION PAT HBE
H/S 5 STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	CDA/ASSO	BACHELOR	MASTER
1	23,956.00	24,956.00	26,206.00
2	24,206.00	25,206.00	26,456.00
3	24,456.00	25,456.00	26,706.00
4	24,706.00	25,706.00	26,956.00
5	24,956.00	25,956.00	27,206.00
6	25,206.00	26,206.00	27,456.00
7	25,456.00	26,456.00	27,706.00
8	25,706.00	26,706.00	27,956.00
9	25,956.00	26,956.00	28,206.00
10	26,206.00	27,206.00	28,456.00
11	26,456.00	27,456.00	28,706.00
12	26,706.00	27,706.00	28,956.00
13	26,956.00	27,956.00	29,206.00
14	27,206.00	28,206.00	29,456.00
15	27,456.00	28,456.00	29,706.00
16	27,706.00	28,706.00	29,956.00
17	27,956.00	28,956.00	30,206.00
18	28,206.00	29,206.00	30,456.00
19	28,456.00	29,456.00	30,706.00
20	28,706.00	29,706.00	30,956.00
21	28,956.00	29,956.00	31,206.00
22	29,206.00	30,206.00	31,456.00
23	29,456.00	30,456.00	31,706.00
24	29,706.00	30,706.00	31,956.00
25	29,956.00	30,956.00	32,206.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 138
UPDSCH13

SCHEDULE RR2		DESCRIPTION R&R APPRENTICESHIP		HOURS/DAY 8.00	
STEP	LEVEL 1	LEVEL 2	H/S H	STEP 2	RANGE 2
1	15.00000	17.50000			
2	15.00000	17.50000			

R A N G E

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 136
UPDSCH13

SCHEDULE PYB DESCRIPTION ASST BKP/ACCT PYB
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	HS	BACHELOR	MASTERS
1	30,750.00	32,750.00	34,250.00
2	31,300.00	33,300.00	34,800.00
3	31,850.00	33,850.00	35,350.00
4	32,400.00	34,400.00	35,900.00
5	32,950.00	34,950.00	36,450.00
6	33,500.00	35,500.00	37,000.00
7	34,050.00	36,050.00	37,550.00
8	34,600.00	36,600.00	38,100.00
9	35,150.00	37,150.00	38,650.00
10	35,700.00	37,700.00	39,200.00
11	36,250.00	38,250.00	39,750.00
12	36,800.00	38,800.00	40,300.00
13	37,350.00	39,350.00	40,850.00
14	37,900.00	39,900.00	41,400.00
15	38,450.00	40,450.00	41,950.00
16	39,000.00	41,000.00	42,500.00
17	39,550.00	41,550.00	43,050.00
18	40,100.00	42,100.00	43,600.00
19	40,650.00	42,650.00	44,150.00
20	41,200.00	43,200.00	44,700.00
21	41,750.00	43,750.00	45,250.00
22	42,300.00	44,300.00	45,800.00
23	42,850.00	44,850.00	46,350.00
24	43,400.00	45,400.00	46,900.00
25	43,950.00	45,950.00	47,450.00

SCHEDULE PAR DESCRIPTION PARAPRO PREK
 H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	HS	ASSOC	BACHELOR
1	22,050.00	23,050.00	24,050.00
2	22,300.00	23,300.00	24,300.00
3	22,550.00	23,550.00	24,550.00
4	22,800.00	23,800.00	24,800.00
5	23,050.00	24,050.00	25,050.00
6	23,300.00	24,300.00	25,300.00
7	23,550.00	24,550.00	25,550.00
8	23,800.00	24,800.00	25,800.00
9	24,050.00	25,050.00	26,050.00
10	24,300.00	25,300.00	26,300.00
11	24,550.00	25,550.00	26,550.00
12	24,800.00	25,800.00	26,800.00
13	25,050.00	26,050.00	27,050.00
14	25,300.00	26,300.00	27,300.00
15	25,550.00	26,550.00	27,550.00
16	25,800.00	26,800.00	27,800.00
17	26,050.00	27,050.00	28,050.00
18	26,300.00	27,300.00	28,300.00
19	26,550.00	27,550.00	28,550.00
20	26,800.00	27,800.00	28,800.00
21	27,050.00	28,050.00	29,050.00
22	27,300.00	28,300.00	29,300.00
23	27,550.00	28,550.00	29,550.00
24	27,800.00	28,800.00	29,800.00
25	28,050.00	29,050.00	30,050.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
 DATE: 07/05/2023
 TIME: 11:27:27
 SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
 SALARY SCHEDULE

PAGE NUMBER: 131
 UPDSCH13

SCHEDULE LPN DESCRIPTION AE ADMIN/LPN
 H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 1.00

R A N G E

STEP	HS/LPN	ASSOC/LP	BACH/LPN
1	31,600.00	33,600.00	35,600.00
2	32,000.00	34,000.00	36,000.00
3	32,400.00	34,400.00	36,400.00
4	32,800.00	34,800.00	36,800.00
5	33,200.00	35,200.00	37,200.00
6	33,600.00	35,600.00	37,600.00
7	34,000.00	36,000.00	38,000.00
8	34,400.00	36,400.00	38,400.00
9	34,800.00	36,800.00	38,800.00
10	35,200.00	37,200.00	39,200.00
11	35,600.00	37,600.00	39,600.00
12	36,000.00	38,000.00	40,000.00
13	36,400.00	38,400.00	40,400.00
14	36,800.00	38,800.00	40,800.00
15	37,200.00	39,200.00	41,200.00
16	37,600.00	39,600.00	41,600.00
17	38,000.00	40,000.00	42,000.00
18	38,400.00	40,400.00	42,400.00
19	38,800.00	40,800.00	42,800.00
20	39,200.00	41,200.00	43,200.00
21	39,600.00	41,600.00	43,600.00
22	40,000.00	42,000.00	44,000.00
23	40,400.00	42,400.00	44,400.00
24	40,800.00	42,800.00	44,800.00
25	41,200.00	43,200.00	45,200.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 126
UPDSCH13

SCHEDULE H34 DESCRIPTION HOURLY SRO
H/S H STEP 1 RANGE 4 CONTRACT DAYS 190 HOURS/DAY 7.00

R A N G E

STEP	1
1	35.00000 35.00000 35.00000 35.00000

SCHEDULE CSU DESCRIPTION AE CAMPUS SUPV
 H/S S STEP 25 RANGE 3 CONTRACT DAYS 200 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTER	DOCTOR
1	51,960.00	54,960.00	57,960.00
2	52,710.00	55,710.00	58,710.00
3	53,460.00	56,460.00	59,460.00
4	54,210.00	57,210.00	60,210.00
5	54,960.00	57,960.00	60,960.00
6	55,710.00	58,710.00	61,710.00
7	56,460.00	59,460.00	62,460.00
8	57,210.00	60,210.00	63,210.00
9	57,960.00	60,960.00	63,960.00
10	58,710.00	61,710.00	64,710.00
11	59,460.00	62,460.00	65,460.00
12	60,210.00	63,210.00	66,210.00
13	60,960.00	63,960.00	66,960.00
14	61,710.00	64,710.00	67,710.00
15	62,460.00	65,460.00	68,460.00
16	63,210.00	66,210.00	69,210.00
17	63,960.00	66,960.00	69,960.00
18	64,710.00	67,710.00	70,710.00
19	65,460.00	68,460.00	71,460.00
20	66,210.00	69,210.00	72,210.00
21	66,960.00	69,960.00	72,960.00
22	67,710.00	70,710.00	73,710.00
23	68,460.00	71,460.00	74,460.00
24	69,210.00	72,210.00	75,210.00
25	69,960.00	72,960.00	75,960.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 123
UPDSCH13

SCHEDULE COR DESCRIPTION COORDINATOR SUPV 15
H/S S STEP 25 RANGE 2 CONTRACT DAYS 200 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTER
1	34,960.00	37,460.00
2	35,510.00	38,010.00
3	36,060.00	38,560.00
4	36,610.00	39,110.00
5	37,160.00	39,660.00
6	37,710.00	40,210.00
7	38,260.00	40,760.00
8	38,810.00	41,310.00
9	39,360.00	41,860.00
10	39,910.00	42,410.00
11	40,460.00	42,960.00
12	41,010.00	43,510.00
13	41,560.00	44,040.00
14	42,110.00	44,610.00
15	42,660.00	45,160.00
16	43,210.00	45,710.00
17	43,760.00	46,260.00
18	44,310.00	46,810.00
19	44,860.00	47,360.00
20	45,410.00	47,910.00
21	45,960.00	48,460.00
22	46,510.00	49,010.00
23	47,060.00	49,560.00
24	47,610.00	50,110.00
25	48,160.00	50,660.00

SCHEDULE BUS DESCRIPTION BUSINESS MANAGER
H/S S STEP 25 RANGE 2 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	BACHELOR	MASTERS
1	40,750.00	43,750.00
2	41,300.00	44,300.00
3	41,850.00	44,850.00
4	42,400.00	45,400.00
5	42,950.00	45,950.00
6	43,500.00	46,500.00
7	44,050.00	47,050.00
8	44,600.00	47,600.00
9	45,150.00	48,150.00
10	45,700.00	48,700.00
11	46,250.00	49,250.00
12	46,800.00	49,800.00
13	47,350.00	50,350.00
14	47,900.00	50,900.00
15	48,450.00	51,450.00
16	49,000.00	52,000.00
17	49,550.00	52,550.00
18	50,100.00	53,100.00
19	50,650.00	53,650.00
20	51,200.00	54,200.00
21	51,750.00	54,750.00
22	52,300.00	55,300.00
23	52,850.00	55,850.00
24	53,400.00	56,400.00
25	53,950.00	56,950.00

SCHEDULE BHA DESCRIPTION AE BEH HEALTH ASSOC
 H/S S STEP 25 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 8.00

R A N G E

STEP	HS	ASSOC	BACHELOR
1	25,500.00	26,500.00	27,500.00
2	25,750.00	26,750.00	27,750.00
3	26,000.00	27,000.00	28,000.00
4	26,250.00	27,250.00	28,250.00
5	26,500.00	27,500.00	28,500.00
6	26,750.00	27,750.00	28,750.00
7	27,000.00	28,000.00	29,000.00
8	27,250.00	28,250.00	29,250.00
9	27,500.00	28,500.00	29,500.00
10	27,750.00	28,750.00	29,750.00
11	28,000.00	29,000.00	30,000.00
12	28,250.00	29,250.00	30,250.00
13	28,500.00	29,500.00	30,500.00
14	28,750.00	29,750.00	30,750.00
15	29,000.00	30,000.00	31,000.00
16	29,250.00	30,250.00	31,250.00
17	29,500.00	30,500.00	31,500.00
18	29,750.00	30,750.00	31,750.00
19	30,000.00	31,000.00	32,000.00
20	30,250.00	31,250.00	32,250.00
21	30,500.00	31,500.00	32,500.00
22	30,750.00	31,750.00	32,750.00
23	31,000.00	32,000.00	33,000.00
24	31,250.00	32,250.00	33,250.00
25	31,500.00	32,500.00	33,500.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/05/2023
TIME: 11:27:27
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 119
UPDSCH13

SCHEDULE AER DESCRIPTION RESOURCE OFFICER
H/S S STEP 25 RANGE 4 CONTRACT DAYS 200 HOURS/DAY 1.00

R A N G E				
STEP	HS	BACHELOR	MASTER	DOCTOR
1	42,400.00	43,900.00	46,900.00	51,900.00
2	43,150.00	44,650.00	47,650.00	52,650.00
3	43,900.00	45,400.00	48,400.00	53,400.00
4	44,650.00	46,150.00	49,150.00	54,150.00
5	45,400.00	46,900.00	49,900.00	54,900.00
6	46,150.00	47,650.00	50,650.00	55,650.00
7	46,900.00	48,400.00	51,400.00	56,400.00
8	47,650.00	49,150.00	52,150.00	57,150.00
9	48,400.00	49,900.00	52,900.00	57,900.00
10	49,150.00	50,650.00	53,650.00	58,650.00
11	49,900.00	51,400.00	54,400.00	59,400.00
12	50,650.00	52,150.00	55,150.00	60,150.00
13	51,400.00	52,900.00	55,900.00	60,900.00
14	52,150.00	53,650.00	56,650.00	61,650.00
15	52,900.00	54,400.00	57,400.00	62,400.00
16	53,650.00	55,150.00	58,150.00	63,150.00
17	54,400.00	55,900.00	58,900.00	63,900.00
18	55,150.00	56,650.00	59,650.00	64,650.00
19	55,900.00	57,400.00	60,400.00	65,400.00
20	56,650.00	58,150.00	61,150.00	66,150.00
21	57,400.00	58,900.00	61,900.00	66,900.00
22	58,150.00	59,650.00	62,650.00	67,650.00
23	58,900.00	60,400.00	63,400.00	68,400.00
24	59,650.00	61,150.00	64,150.00	69,150.00
25	60,400.00	61,900.00	64,900.00	69,900.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 07/01/2022
TIME: 09:13:12
SELECTION CRITERIA: ALL

ARKANSAS RIVER ESC
SALARY SCHEDULE

PAGE NUMBER: 101
UPDSCH13

SCHEDULE A29 DESCRIPTION PROGRAM TECH SUPPORT
H/S S STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	DIPLOMA	ASSOC	BACHELOR
1	27,381.00	29,381.00	30,881.00
2	27,781.00	29,781.00	31,281.00
3	28,181.00	30,181.00	31,681.00
4	28,581.00	30,581.00	32,081.00
5	28,981.00	30,981.00	32,481.00
6	29,381.00	31,381.00	32,881.00
7	29,781.00	31,781.00	33,281.00
8	30,181.00	32,181.00	33,681.00
9	30,581.00	32,581.00	34,081.00
10	30,981.00	32,981.00	34,481.00
11	31,381.00	33,381.00	34,881.00
12	31,781.00	33,781.00	35,281.00
13	32,181.00	34,181.00	35,681.00
14	32,581.00	34,581.00	36,081.00
15	32,981.00	34,981.00	36,481.00
16	33,381.00	35,381.00	36,881.00
17	33,781.00	35,781.00	37,281.00
18	34,181.00	36,181.00	37,681.00
19	34,581.00	36,581.00	38,081.00
20	34,981.00	36,981.00	38,481.00
21	35,381.00	37,381.00	38,881.00
22	35,781.00	37,781.00	39,281.00
23	36,181.00	38,181.00	39,681.00
24	36,581.00	38,581.00	40,081.00
25	36,981.00	38,981.00	40,481.00

SCHEDULE A27 DESCRIPTION TECH NETWORK SPEC
H/S 5 STEP 25 RANGE 3 CONTRACT DAYS 240 HOURS/DAY 12.00

R A N G E

STEP	ASSOCIAT	BACHELOR	MASTERS
1	41,350.00	44,350.00	47,450.00
2	41,900.00	44,900.00	48,000.00
3	42,150.00	45,150.00	48,250.00
4	42,400.00	45,400.00	48,500.00
5	42,650.00	45,650.00	48,750.00
6	42,900.00	45,900.00	49,000.00
7	43,150.00	46,150.00	49,250.00
8	43,400.00	46,400.00	49,500.00
9	43,650.00	46,650.00	49,750.00
10	43,900.00	46,900.00	50,000.00
11	44,150.00	47,150.00	50,250.00
12	44,400.00	47,400.00	50,500.00
13	44,650.00	47,650.00	50,750.00
14	44,900.00	47,900.00	51,000.00
15	45,150.00	48,150.00	51,250.00
16	45,400.00	48,400.00	51,500.00
17	45,650.00	48,650.00	51,750.00
18	45,900.00	48,900.00	52,000.00
19	46,150.00	49,150.00	52,250.00
20	46,400.00	49,400.00	52,500.00
21	46,650.00	49,650.00	52,750.00
22	46,900.00	49,900.00	53,000.00
23	47,150.00	50,150.00	53,250.00
24	47,400.00	50,400.00	53,500.00
25	47,650.00	50,650.00	53,750.00

Crowley's Ridge
Educational Service
Cooperative

Crowley's Ridge Educatinal Service Cooperative		
# of Employees by Fund		
Fund	2022-23	2023-24
2010-Inservice	2	2
2014-LEA Supervisor	1.3	1.3
2021-Examiner	5	6
2030-Early Childhood	40	38
2035--Arkansas Leadership Academy	1	1
2036-ALA	1	1
2246-Novice Teacher Mentoring	5.12	5.12
2272-GT	1	1
2291-CTE Coordinator	1	1
2360-Base	6.7	6.7
2362-Tech	1	1
2364-Content Specialist	8	8
2365-ABC	41.62	38.62
2905-ARPEP	2	2
6502-Migrant	4	4
6527-TSL/PEER	4	4
6570-Carl Perkins	1.5	1.4
6706-Transitions	1	1
6707-ESVI	1	1
6767-Homeless	1	1
Total	129.24	125.14

Crowley's Ridge Educational Service Cooperative			
Work Site Distributions			
% at Coop	% at District	2022-23	2023-24
100%	0%	10.24	11
95%	5%	3	2.12
85%	15%	3	5.4
75%	25%	1	1.62
70%	30%	1	
35%	65%	6	6
25%	75%	5	2
10%	90%	1	6
5%	95%	3	7
3%	97%	10	5
2%	98%	40	39
0%	100%	46	40
		129.24	125.14

Crowley's Ridge Educational Service Cooperative 2022-23 Salaries and Benefits

Last Name	First Name	Job Title	Contract Days	Contract Pay Out	Total Benefits	Total Salaries and Benefits
ALDRIDGE	STACY	EC TEACHER	190	\$48,550.00	\$ 4,126.75	\$ 52,676.75
ALEMAN	DORIS	MIGRANT RECRUITER	240	\$27,926.57	\$ 6,562.75	\$ 34,489.32
ALLEN	MERRY	MATH SPECIALIST	240	\$64,715.00	\$ 5,500.78	\$ 70,215.78
ALLEN	REBECCA	LITERACY SPECIALIST	240	\$64,715.00	\$ 5,500.78	\$ 70,215.78
ALLEN	SOPHIE	ABC TEACHER	190	\$42,005.00	\$ 3,570.43	\$ 45,575.43
ANDERSON	LESLIE	EC COORD ADMIN ASSIST	240	\$29,580.00	\$ 2,514.30	\$ 32,094.30
AUSTIN	ASHLEY	ABC SITE FACILITATOR	200	\$44,504.73	\$ 3,782.90	\$ 48,287.63
BALLARD	LISA	ABC TEACHER	190	\$40,205.00	\$ 3,417.43	\$ 43,622.43
BANDY	ANGIE	LITERACY SPECIALIST	240	\$68,715.00	\$ 5,840.78	\$ 74,555.78
BARD	JESSICA	ABC PARAPROFESSIONAL	190	\$18,015.00	\$ 1,531.28	\$ 19,546.28
BARNETT	ADELE	SCIENCE SPECIALIST	240	\$64,715.00	\$ 5,500.78	\$ 70,215.78
BEAL	ERICA	ABC PARAPROFESSIONAL	190	\$18,465.00	\$ 1,569.53	\$ 20,034.53
BEARDEN	TINA	EC PARAPROFESSIONAL	190	\$23,415.00	\$ 1,990.28	\$ 25,405.28
BEAVERS	APRIL	EC TEACHER	190	\$45,750.00	\$ 3,888.75	\$ 49,638.75
BETH	KIMBERLY	ABC PARAPROFESSIONAL	190	\$18,465.00	\$ 1,569.53	\$ 20,034.53
BELL	JENNY	EC SPEECH	190	\$44,250.00	\$ 3,761.25	\$ 48,011.25
BENNETT	SALLY	NOVICE TEACHER MENTOR	60	\$24,789.00	\$ 2,107.07	\$ 26,896.07
BESSEE	DAWN	TEACHER CENTER COORD	240	\$85,000.00	\$ 7,225.00	\$ 92,225.00
BESSEE	DAWN	TEACHER CENTER COORD	240	\$12,800.00	\$ 1,088.00	\$ 13,888.00
BOLING	JENNIFER	EC TEACHER	190	\$43,250.00	\$ 3,676.25	\$ 46,926.25
BOLING	TIPTON	EC TEACHER	190	\$42,250.00	\$ 3,591.25	\$ 45,841.25
BOOTH	APRIL	ABC TEACHER	190	\$37,505.00	\$ 3,187.93	\$ 40,692.93
BRASWELL	MELISSA	LITERACY SPECIALIST	240	\$68,715.00	\$ 5,840.78	\$ 74,555.78
BROADWAY	AMBER	PSYCHOLOGY EXAMINER	200	\$56,415.00	\$ 4,795.28	\$ 61,210.28
BROWN	DEBBIE	ADMIN ASSIST/TEACHER CENTER	240	\$29,015.00	\$ 2,466.28	\$ 31,481.28
BROWN	FREDA	CTE ADMIN ASSIST	240	\$31,015.00	\$ 7,450.09	\$ 38,465.09
BROWN	JAMES	BUILDING MAINTENANCE	240	\$9,915.00	\$ 842.78	\$ 10,757.78
BROWN	JAMES	TECHNOLOGY	240	\$63,100.00	\$ 5,363.50	\$ 68,463.50
BROWN	RYER	ABC PARAPROFESSIONAL	190	\$17,115.00	\$ 1,454.78	\$ 18,569.78
BRUMLEY	COURTINE	ABC PARAPROFESSIONAL	123	\$11,080.00	\$ 941.80	\$ 12,021.80
BRYANT*	LATOYA	ABC TEACHER	190	\$4,658.40	\$ 395.96	\$ 5,054.36
BURNS	BRITTANY	EC SPEECH	190	\$43,750.00	\$ 3,718.75	\$ 47,468.75
BURNS	KATHRYN	EC SPEECH	190	\$43,250.00	\$ 3,676.25	\$ 46,926.25
BURTON	NORMA	ABC PARAPROFESSIONAL	190	\$18,015.00	\$ 1,531.28	\$ 19,546.28
CASBEER	KRISTIN	EC TEACHER	190	\$43,805.00	\$ 3,723.43	\$ 47,528.43
CASTOR	PAMELA	COOP DIRECTOR	240	\$130,000.00	\$ 11,050.00	\$ 141,050.00

CHERRY	GWENDOLYN	PSYCHOLOGY EXAMINER	200	\$66,000.00	\$	5,610.00	\$	71,610.00
CHIPMAN	PAMELA	NOVICE TEACHER MENTOR	100	\$41,315.00	\$	3,511.78	\$	44,826.78
CLAYTON	ASHLEY	EC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
CLEVELAND	DAWN	ABC PARAPROFESSIONAL	190	\$18,465.00	\$	1,569.53	\$	20,034.53
COBURN	SHARON	ABC COORD/GT/NOVICE TEACHER MENTOR COORD	240	\$80,548.00	\$	6,846.58	\$	87,394.58
COBURN	SHARON	ARPEP	240	\$12,800.00	\$	1,088.00	\$	13,888.00
COLE	TONYA	ABC TEACHER	190	\$39,755.00	\$	3,379.18	\$	43,134.18
COLES	DANIELLE	ABC TEACHER	190	\$38,855.00	\$	3,302.68	\$	42,157.68
COMBS	CRYSTAL	EC TEACHER	190	\$37,055.00	\$	3,149.68	\$	40,204.68
COTTON	EDNA	ABC PARAPROFESSIONAL	190	\$19,365.00	\$	1,646.03	\$	21,011.03
COVEY	SHANNON	ABC TEACHER	190	\$37,955.00	\$	3,226.18	\$	41,181.18
COX	KERSTEN	ABC PARAPROFESSIONAL	178	\$17,299.00	\$	1,470.42	\$	18,769.42
CROWELL	SHARON	EC PARAPROFESSIONAL	190	\$19,365.00	\$	1,646.03	\$	21,011.03
CUNNINGHAM	JAMIE	MIGRANT RECRUITER	240	\$37,735.00	\$	12,467.73	\$	50,202.73
DAMRON	MISTY	EC TEACHER	190	\$44,250.00	\$	3,761.25	\$	48,011.25
DILLINGER	PAIGE	ESVI COORD	190	\$66,112.00	\$	19,136.32	\$	85,248.32
DRISKILL	NATALIE	ABC PARAPROFESSIONAL	190	\$16,665.00	\$	1,416.53	\$	18,081.53
EVANS	SHARMANE	ALA ASSISTANT/REACH COORD	138	\$34,500.00	\$	2,932.50	\$	37,432.50
EVERHART	CATHERINE	EC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
FARROW	SARA	ABC PARAPROFESSIONAL	178	\$16,035.00	\$	1,362.98	\$	17,397.98
FOSTER	JEAN	EC SPEECH	190	\$48,750.00	\$	4,143.75	\$	52,893.75
FRENCH*	ANNE	MIGRANT RECRUITER	113	\$6,741.80	\$	573.05	\$	7,314.85
FRYE	SHANNON	EC SPEECH	190	\$48,750.00	\$	4,143.75	\$	52,893.75
GARRETT	ANNIE	ABC PARAPROFESSIONAL	190	\$23,415.00	\$	1,990.28	\$	25,405.28
GEORGE	LORI	EC SPEECH	190	\$48,750.00	\$	4,143.75	\$	52,893.75
GILLIS	EMILY	ABC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
GOLDEN	CHARLOTTE	EC SPEECH	190	\$47,250.00	\$	4,016.25	\$	51,266.25
GRAHAM	MYRA	NOVICE TEACHER MENTOR	60	\$25,000.00	\$	2,125.00	\$	27,125.00
GREEN	WENDY	LITERACY SPECIALIST	240	\$64,715.00	\$	5,500.78	\$	70,215.78
GRIMMER	CHRISTIE	EC TEACHER	190	\$44,255.00	\$	3,761.68	\$	48,016.68
HANDWORK	JADA	EC SPEECH	190	\$48,750.00	\$	4,143.75	\$	52,893.75
HANEY	ELIZABETH	ABC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
HARDCASTLE	BRANDI	TSL/PEER COACH	240	\$77,000.00	\$	6,545.00	\$	83,545.00
HARRISON	CHERYL	ABC PARAPROFESSIONAL	110	\$9,388.00	\$	797.98	\$	10,185.98
HICKS	JESSICA	ABC TEACHER	126	\$24,574.00	\$	2,088.79	\$	26,662.79
HILL	RACHEL	ABC SITE FACILITATOR	200	\$44,690.00	\$	3,798.65	\$	48,488.65
HINDSLEY	WALLORY	EC TEACHER	190	\$47,250.00	\$	4,016.25	\$	51,266.25
HINSON	ANNIE	EC PARAPROFESSIONAL	190	\$23,415.00	\$	1,990.28	\$	25,405.28

HOLDEN	ANGELA	EC SPEECH	190	\$47,209.00	\$	4,012.77	\$	51,221.77
HOLLAWAY	SANDRA	NOVICE TEACHER MENTOR	60	\$25,000.00	\$	2,125.00	\$	27,125.00
HONEY	CYNTHIA	EC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
HORN	KERI	PSYCHOLOGY COORD	210	\$73,195.00	\$	6,221.58	\$	79,416.58
HORN	RACHEL	TSL/PEER COORD	240	\$95,000.00	\$	8,075.00	\$	103,075.00
HORSLEY	PEGGY	EC PARAPROFESSIONAL	144	\$18,543.00	\$	1,576.16	\$	20,119.16
HUNTINGTON	SEANA	INSERVICE/ADMIN ASSIST	95	\$12,875.00	\$	1,094.38	\$	13,969.38
HURSEY	DEMETRIA	ABC PARAPROFESSIONAL	190	\$19,365.00	\$	1,646.03	\$	21,011.03
JAMES	ANGELA	ABC PARAPROFESSIONAL	190	\$19,365.00	\$	1,646.03	\$	21,011.03
JONES	KARLA	TSL/PEER COACH	240	\$77,000.00	\$	6,545.00	\$	83,545.00
KAMMERER	CHRISTINA	LEA SUPERVISOR	200	\$61,000.00	\$	5,185.00	\$	66,185.00
KENNEDY	AMBER	ABC TEACHER	190	\$37,960.36	\$	3,226.63	\$	41,186.99
KIEFFNER	MELISSA	EC SPEECH	190	\$48,750.00	\$	4,143.75	\$	52,893.75
LEATHERWOOD	RANDA	EC TEACHER	190	\$42,005.00	\$	3,570.43	\$	45,575.43
LEE	JAMES	MATH SPECIALIST	240	\$72,215.00	\$	6,138.28	\$	78,353.28
LESTER	DOROTHY	ABC SITE FACILITATOR	200	\$50,264.00	\$	4,272.44	\$	54,536.44
LOGGAINS	BRIDGETTE	EC ASSIST COORD	200	\$62,415.00	\$	5,305.28	\$	67,720.28
MABRY	REBA	EC DEAF COACH	190	\$31,515.00	\$	2,678.78	\$	34,193.78
MARTIN	VICKIE	ABC PARAPROFESSIONAL	190	\$16,665.00	\$	1,416.53	\$	18,081.53
MARTINEZ	CARMEN	MIGRANT	240	\$37,312.50	\$	8,768.44	\$	46,080.94
MATHIS	SHERRY	TEACHER CENTER COORD	240	\$500.00	\$	42.50	\$	542.50
MATHIS	SHERRY	CUSTODIAN	240	\$26,015.00	\$	2,211.28	\$	28,226.28
MGBRIDE	LAURA	MIGRANT COORD	240	\$67,515.00	\$	19,466.03	\$	86,981.03
MCDERMOTT*	KRISTY	CTE ADMIN ASSIST	240	\$8,859.95	\$	753.10	\$	9,613.05
MONEELY	CAROLY	ABC ADMIN ASSIST	72	\$18,216.00	\$	1,548.36	\$	19,764.36
MIDDLEBROOK*	VENEGIA	ABC PARAPROFESSIONAL	190	\$5,109.72	\$	434.33	\$	5,544.05
MIDDLETON*	KOURTNEY	ABC PARAPROFESSIONAL	190	\$5,314.66	\$	451.75	\$	5,766.41
MILES	CANDACE	ABC PARAPROFESSIONAL	190	\$16,665.00	\$	1,416.53	\$	18,081.53
MILLER	EDVETTE	PSYCHOLOGY EXAMINER	200	\$56,905.00	\$	4,836.93	\$	61,741.93
MORRISON	CHARLOTTE	EC COORD	240	\$67,721.00	\$	5,756.29	\$	73,477.29
MURRELL	BRANDEN	BUSINESS MANAGER	240	\$46,500.00	\$	3,952.50	\$	50,452.50
MURRELL	CATHY	DIRECTOR ADMIN ASSIT	240	\$35,015.00	\$	2,976.28	\$	37,991.28
NIEMEYER	SANDRA	EC SPEECH	190	\$47,250.00	\$	4,016.25	\$	51,266.25
PARHAM	KRISTAL	EC PARAPROFESSIONAL	190	\$23,415.00	\$	1,990.28	\$	25,405.28
PRICE	LEKERIA	ABC TEACHER	190	\$42,750.00	\$	3,633.75	\$	46,383.75
PRINCE	STEPHANIE	EC TEACHER	190	\$44,255.00	\$	3,761.68	\$	48,016.68
REDDMANN	BRYNN	ACCOUNTS PAYABLE	240	\$39,515.00	\$	3,358.78	\$	42,873.78
SANDERS	JENNY	ABC TEACHER	190	\$47,750.00	\$	4,058.75	\$	51,808.75

SCHULZ	MINDY	EC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
SLOAS	KESEY	PSYCHOLOGY EXAMINER	200	\$54,276.00	\$	4,613.46	\$	58,889.46
SMITH*	SHANIQUE	ABC PARAPROFESSIONAL	190	\$2,623.97	\$	223.04	\$	2,847.01
SNYDER	JENNIFER	CTE COORD	240	\$72,700.00	\$	6,179.50	\$	78,879.50
SNYDER	JENNIFER	CTE COORD	240	\$5,000.00	\$	425.00	\$	5,425.00
SOUTH	ALLISON	EC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
TRUIE/LOVE	JULIE	EC TEACHER	190	\$48,250.00	\$	4,101.25	\$	52,351.25
WALLS	MAKENZIE	ABC PARAPROFESSIONAL	190	\$16,259.25	\$	1,382.04	\$	17,641.29
WALTERS	KATI	EC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
WEBB*	JENNIFER	INSERVICE/ADMIN ASSIST	240	\$10,726.25	\$	911.73	\$	11,637.98
WEBBER	BRADLEY	ARKANSAS LEADERSHIP ACADEMY COORD	240	\$110,000.00	\$	9,350.00	\$	119,350.00
WESTMORELAND	STACEY	ABC PARAPROFESSIONAL	80	\$7,586.00	\$	644.81	\$	8,230.81
WILKINSON	SHARLA	ABC TEACHER	190	\$41,105.00	\$	3,493.93	\$	44,598.93
WILLBANKS	KIMBERLY	ABC TEACHER	190	\$44,750.00	\$	3,803.75	\$	48,553.75
WILLIAMS	BRANDI	TSL/PEER COACH	240	\$77,000.00	\$	6,545.00	\$	83,545.00
WILLIAMS	JENNIFER	TRANSITIONS	240	\$68,915.00	\$	19,795.03	\$	88,710.03
WILLIAMS	CYDNI	EC TEACHER	190	\$40,205.00	\$	3,417.43	\$	43,622.43
WILLIAMS	ELIZABETH	ABC PARAPROFESSIONAL	190	\$20,265.00	\$	1,722.53	\$	21,987.53
WILLIAMS	KIMBERLY	ABC TEACHER	190	\$48,750.00	\$	4,143.75	\$	52,893.75
WILSON	JEARLENE	ABC PARAPROFESSIONAL	190	\$23,415.00	\$	1,990.28	\$	25,405.28
WILSON	MELANIE	EC BEHAVIOR INTERVENTION SPECIALIST	190	\$43,805.00	\$	3,723.43	\$	47,528.43
WINDERS	PAULA	EC PARAPROFESSIONAL	190	\$20,715.00	\$	1,760.78	\$	22,475.78
WINSLOW	TAMMY	SCIENCE SPECIALIST	240	\$72,215.00	\$	6,138.28	\$	78,353.28
WOODALL	MEGHAN	ABC PARAPROFESSIONAL	190	\$19,815.00	\$	1,684.28	\$	21,499.28
WRIGHT	CYNTHIA	HOMELESS COORD	80	\$19,624.67	\$	1,668.10	\$	21,292.77
W/INKLES	MARY	ABC PARAPROFESSIONAL	110	\$13,557.00	\$	1,152.35	\$	14,709.35
YATES	FONNIE	NOVICE TEACHER MENTOR	70	\$30,200.00	\$	2,567.00	\$	32,767.00
				\$5,504,884.83	\$	532,956.44	\$	6,037,841.27

*Did not fulfill contract

Crowley's Ridge Education Service Cooperative 2023-24 Salaries and Benefits

Last Name	First Name	Job Title	Contract Days	Annual Salary	Total Benefits	Total Salaries and Benefits
ALDRIDGE	STACY	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75
ALEMAN	DORIS	MIGRANT RECRUITER	240	\$ 31,615.00	\$ 7,429.53	\$ 39,044.53
ALLEN	ALEXIA	ABC TEACHER	190	\$ 37,055.00	\$ 3,149.68	\$ 40,204.68
ALLEN	MERRY	MATH SPECIALIST	240	\$ 65,215.00	\$ 5,543.28	\$ 70,758.28
ALLEN	REBECCA	LITERACY SPECIALIST	240	\$ 65,215.00	\$ 5,543.28	\$ 70,758.28
ALLEN	SOPHIE	ABC TEACHER	190	\$ 42,455.00	\$ 3,608.68	\$ 46,063.68
ANDERSON	LESLIE	EC COORD ADMIN ASSIST	240	\$ 29,580.00	\$ 2,514.30	\$ 32,094.30
BALLARD	LISA	ABC TEACHER	190	\$ 40,655.00	\$ 3,455.68	\$ 44,110.68
BANDY	ANGIE	LITERACY SPECIALIST	240	\$ 69,215.00	\$ 5,883.28	\$ 75,098.28
BARD	JESSICA	ABC PARAPROFESSIONAL	190	\$ 18,465.00	\$ 1,569.53	\$ 20,034.53
BARNETT	ADELE	SCIENCE SPECIALIST	240	\$ 65,215.00	\$ 5,543.28	\$ 70,758.28
BEARDEN	TINA	EC PARAPROFESSIONAL	190	\$ 23,415.00	\$ 1,990.28	\$ 25,405.28
BEAVERS	APRIL	EC TEACHER	190	\$ 46,250.00	\$ 3,931.25	\$ 50,181.25
BELTH	KIMBERLY	ABC PARPROFESSIONAL	190	\$ 18,915.00	\$ 1,607.78	\$ 20,522.78
BELL	JENNY	EC SPEECH	190	\$ 44,750.00	\$ 3,803.75	\$ 48,553.75
BESSEE	DAWN	TEACHER CENTER COORD	240	\$ 85,000.00	\$ 7,225.00	\$ 92,225.00
BESSEE	DAWN	TEACHER CENTER COORD	240	\$ 12,800.00	\$ 1,088.00	\$ 13,888.00
BOLING	JENNIFER	EC TEACHER	190	\$ 43,750.00	\$ 3,718.75	\$ 47,468.75
BOLING	TIPTON	EC TEACHER	190	\$ 42,750.00	\$ 3,633.75	\$ 46,383.75
BOOTH	APRIL	ABC TEACHER	190	\$ 37,955.00	\$ 3,226.18	\$ 41,181.18
BRASWELL	MELISSA	LITERACY SPECIALIST	240	\$ 69,215.00	\$ 5,883.28	\$ 75,098.28
BROADWAY	AMBER	PSYCHOLOGY EXAMINER	240	\$ 56,415.00	\$ 4,795.28	\$ 61,210.28
BROWN	DEBBIE	ADMIN ASSIST/TEACHER CENTER	240	\$ 17,894.00	\$ 1,520.99	\$ 19,414.99
BROWN	FREDA	CTE COORDINATOR ASSIST	240	\$ 31,015.00	\$ 10,102.53	\$ 41,117.53
BROWN	JAMES	TECHNOLOGY	240	\$ 63,100.00	\$ 5,363.50	\$ 68,463.50
BROWN	JAMES	BUILDING MAINTENANCE	240	\$ 9,915.00	\$ 842.78	\$ 10,757.78
BRUMLEY	COURTINE	ABC PARAPROFESSIONAL	190	\$ 17,565.00	\$ 1,493.03	\$ 19,058.03
BURTON	NORMA	ABC PARAPROFESSIONAL	190	\$ 18,465.00	\$ 1,569.53	\$ 20,034.53
CASBEER	KRISTIN	EC TEACHER	190	\$ 44,250.00	\$ 3,761.25	\$ 48,011.25
CASTOR	PAMELA	COOP DIRECTOR	240	\$ 130,000.00	\$ 11,050.00	\$ 141,050.00
CHERRY	GWENDOLYN	PSYCHOLOGY EXAMINER	240	\$ 66,000.00	\$ 5,610.00	\$ 71,610.00
CHIPMAN	PAMELA	NOVICE TEACHER MENTOR	240	\$ 41,315.00	\$ 3,511.78	\$ 44,826.78
CLAYTON	ASHLEY	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75
CLEVELAND	DAWN	ABC PARAPROFESSIONAL	190	\$ 18,915.00	\$ 1,607.78	\$ 20,522.78
COBURN	SHARON	ARPEP	240	\$ 12,800.00	\$ 1,088.00	\$ 13,888.00
COBURN	SHARON	ABC COORD/GT/NOVICE TEACHER MENTOR COOR	240	\$ 80,548.00	\$ 6,846.58	\$ 87,394.58
COLE	TONYA	ABC TEACHER	190	\$ 40,205.00	\$ 3,417.43	\$ 43,622.43
COLES	DANIELLE	ABC TEACHER	190	\$ 39,305.00	\$ 3,340.93	\$ 42,645.93
COMBS	CRYSTAL	EC TEACHER	190	\$ 37,505.00	\$ 3,187.93	\$ 40,692.93
COVEY	SHANNON	ABC TEACHER	190	\$ 38,405.00	\$ 3,264.43	\$ 41,669.43
COX	KERSTEN	ABC PARAPROFESSIONAL	190	\$ 18,915.00	\$ 1,607.78	\$ 20,522.78
CROWELL	SHARON	EC PARAPROFESSIONAL	190	\$ 19,815.00	\$ 1,684.28	\$ 21,499.28
CUNNINGHAM	JAMIE	MIGRANT RECRUITER	240	\$ 37,735.00	\$ 11,681.73	\$ 49,416.73
DAMRON	MISTY	EC TEACHER	190	\$ 44,750.00	\$ 3,803.75	\$ 48,553.75
DILLINGER	PAIGE	ESVI COORDINATOR	240	\$ 66,112.00	\$ 18,350.32	\$ 84,462.32
DRISKILL	NATALIE	ABC PARAPROFESSIONAL	190	\$ 17,115.00	\$ 1,454.78	\$ 18,569.78
EVANS	SHARMAE	ALA ASSISTANT/REACH COORD	240	\$ 62,000.00	\$ 5,270.00	\$ 67,270.00
EVERHART	CATHERINE	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75

FARROW	SARA	ABC PARAPROFESSIONAL	190	\$	17,565.00	\$	1,493.03	\$	19,058.03
FOSTER	JEAN	EC SPEECH	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
FRYE	SHANNON	EC SPEECH	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
GEORGE	LORI	EC SPEECH	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
GILLIS	EMILY	ABC TEACHER	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
GOLDEN	CHARLOTTE	EC SPEECH	190	\$	47,750.00	\$	4,058.75	\$	51,808.75
GRAHAM	MYRA	NOVICE TEACHER MENTOR	70	\$	28,000.00	\$	2,380.00	\$	30,380.00
GREEN	WENDY	LITERACY SPECIALIST	240	\$	65,215.00	\$	5,543.28	\$	70,758.28
GRIMMER	CHRISTIE	EC TEACHER	190	\$	44,255.00	\$	3,761.68	\$	48,016.68
HANDWORK	JADA	EC SPEECH	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
HANEY	ELIZABETH	ABC TEACHER	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
HARDCASTLE	BRANDI	TS/PEER COACH	240	\$	77,000.00	\$	6,545.00	\$	83,545.00
HARRELL	LEE	PSYCHOLOGY EXAMINER	240	\$	50,000.00	\$	4,250.00	\$	54,250.00
HARRISON	CHERYL	ABC PARAPROFESSIONAL	190	\$	16,665.00	\$	1,416.53	\$	18,081.53
HENRY	MEAGHAN	ABC PARAPROFESSIONAL	190	\$	21,165.00	\$	1,799.03	\$	22,964.03
HICKS	JESSICA	ABC PARAPROFESSIONAL	190	\$	37,505.00	\$	3,187.93	\$	40,692.93
HILL	RACHEL	ABC TEACHER	190	\$	42,905.00	\$	3,646.93	\$	46,551.93
HINSON	ANNIE	EC PARAPROFESSIONAL	190	\$	23,415.00	\$	1,990.28	\$	25,405.28
HOLDEN	ANGELA	EC SPEECH	190	\$	47,709.00	\$	4,055.27	\$	51,764.27
HOLLOWAY	SANDRA	NOVICE TEACHER MENTOR	60	\$	24,000.00	\$	2,040.00	\$	26,040.00
HONEY	CYNTHIA	EC TEACHER	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
HORN	KERI	PSYCHOLOGY EXAMINER	240	\$	70,195.00	\$	5,966.58	\$	76,161.58
HORN	KERI	PSYCHOLOGY EXAMINER	240	\$	5,000.00	\$	425.00	\$	5,425.00
HORN	RACHEL	TS/PEER COORDINATOR	240	\$	95,000.00	\$	8,075.00	\$	103,075.00
HORSLEY	PEGGY	EC PARAPROFESSIONAL	240	\$	18,543.00	\$	1,576.16	\$	20,119.16
HURSEY	SEANNA	INSERVICE/ADMIN ASSIST	240	\$	30,000.00	\$	2,550.00	\$	32,550.00
HUNTINGTON	DEMETRIA	ABC PARAPROFESSIONAL	190	\$	19,815.00	\$	1,684.28	\$	21,499.28
JONES	KARLA	TS/PEER COACH	240	\$	77,000.00	\$	6,545.00	\$	83,545.00
KAMMERER	CHRISTINA	LEA SUPERVISOR	240	\$	61,000.00	\$	5,185.00	\$	66,185.00
KENNEDY	AMBER	ABC TEACHER	190	\$	39,755.00	\$	3,379.18	\$	43,134.18
KIEFFNER	MELISSA	EC SPEECH	190	\$	48,750.00	\$	4,143.75	\$	52,893.75
LANCASTER	ASHLEY	ABC PARAPROFESSIONAL	190	\$	16,215.00	\$	1,378.28	\$	17,593.28
LEATHERWOOD	RANDA	EC TEACHER	190	\$	42,455.00	\$	3,608.68	\$	46,063.68
LEE	JAMES	MATH SPECIALIST	240	\$	73,215.00	\$	6,223.28	\$	79,438.28
LESTER	DOROTHY	ABC SITE FACILITATOR	240	\$	50,790.00	\$	4,317.15	\$	55,107.15
LOGGAINS	BRIDGETTE	EARLY CHILDHOOD COORD	240	\$	65,000.00	\$	5,525.00	\$	70,525.00
MABRY	REBA	EC DEAF COACH	240	\$	31,515.00	\$	2,678.78	\$	34,193.78
MARTIN	VICKIE	ABC PARAPROFESSIONAL	190	\$	17,115.00	\$	1,454.78	\$	18,569.78
MARTINEZ	CARMEN	MIGRANT	240	\$	45,000.00	\$	10,575.00	\$	55,575.00
MATHIS	SHERRY	TEACHER CENTER SALES	240	\$	500.00	\$	42.50	\$	542.50
MATHIS	SHERRY	CUSTODIAN	240	\$	26,015.00	\$	2,211.28	\$	28,226.28
MAY	CHELSEA	ABC PARAPROFESSIONAL	190	\$	16,215.00	\$	1,378.28	\$	17,593.28
MCBRIDE	LAURA	MIGRANT COORD	240	\$	67,515.00	\$	18,680.03	\$	86,195.03
MCGARITY	MALLORY	EC TEACHER	190	\$	41,555.00	\$	3,532.18	\$	45,087.18
MEACHUM	STEPHANIE	ABC TEACHER	190	\$	38,405.00	\$	3,264.43	\$	41,669.43
MILLER	EDVETTE	PSYCHOLOGY EXAMINER	240	\$	56,905.00	\$	4,836.93	\$	61,741.93
MILLER	JENNIFER	TRANSITIONS COORD	240	\$	59,505.00	\$	16,797.68	\$	76,302.68
MURRELL	BRANDEN	BUSINESS MANAGER	240	\$	46,500.00	\$	3,952.50	\$	50,452.50
MURRELL	CATHY	DIRECTOR'S ADMIN ASSIST	240	\$	35,015.00	\$	2,976.28	\$	37,991.28
NIEMEYER	SANDRA	EC SPEECH	190	\$	47,750.00	\$	4,058.75	\$	51,808.75
OWENS	TONYA	ABC PARAPROFESSIONAL	190	\$	16,215.00	\$	1,378.28	\$	17,593.28

PARHAM	KRISTAL	EC PARAPROFESSIONAL	190	\$ 23,415.00	\$ 1,990.28	\$ 25,405.28
PRICE	LEKERIA	ABC TEACHER	190	\$ 43,250.00	\$ 3,676.25	\$ 46,926.25
PRINCE	STEPHANIE	EC TEACHER	190	\$ 44,255.00	\$ 3,761.68	\$ 48,016.68
REDDMANN	BRYNN	ACCOUNTS PAYABLE	240	\$ 39,515.00	\$ 3,358.78	\$ 42,873.78
ROCKWELL	BRITTANY	EC SPEECH	190	\$ 44,250.00	\$ 3,761.25	\$ 48,011.25
SANDERS	KEISEY	PSYCHOLOGY EXAMINER	240	\$ 54,276.00	\$ 4,613.46	\$ 58,889.46
SCHULZ	MINDY	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75
SNYDER	JENNIFER	CTE COORD	240	\$ 72,700.00	\$ 6,179.50	\$ 78,879.50
SNYDER	JENNIFER	CTE COORD	240	\$ 5,000.00	\$ 425.00	\$ 5,425.00
SOUTH	ALLISON	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75
THOMPSON	AMANDA	ABC PARAPROFESSIONAL	190	\$ 15,788.00	\$ 1,341.98	\$ 17,129.98
TRUELOVE	JULIE	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75
WALTERS	KATI	EC TEACHER	190	\$ 48,750.00	\$ 4,143.75	\$ 52,893.75
WEBBER	BRADLEY	ARKANSAS LEADERSHIP ACADEMY COORD	240	\$ 110,000.00	\$ 9,350.00	\$ 119,350.00
WESTMORELAND	STACEY	ABC PARPROFESSIONAL	190	\$ 18,465.00	\$ 1,569.53	\$ 20,034.53
WILKINSON	SHARLA	ABC TEACHER	190	\$ 41,555.00	\$ 3,532.18	\$ 45,087.18
WILLIAMS	BRANDI	TSU/PEER COACH	240	\$ 77,000.00	\$ 6,545.00	\$ 83,545.00
WILLIAMS	ELIZABETH	ABC PARAPROFESSIONAL	190	\$ 20,715.00	\$ 1,760.78	\$ 22,475.78
WILLIAMS	JENNIFER	ABC TEACHER	190	\$ 37,505.00	\$ 3,187.93	\$ 40,692.93
WILSON	JEARLENE	ABC PARAPROFESSIONAL	190	\$ 23,415.00	\$ 1,990.28	\$ 25,405.28
WILSON	MELANIE	EC BEHAVIOR INTERVENTION SPECIALIST	190	\$ 44,255.00	\$ 3,761.68	\$ 48,016.68
WINDERS	PAULA	EC PARAPROFESSIONAL	190	\$ 21,165.00	\$ 1,799.03	\$ 22,964.03
WINSLOW	TAMMY	SCIENCE SPECIALIST	240	\$ 73,215.00	\$ 6,223.28	\$ 79,438.28
WOODALL	MEGHAN	ABC PARAPROFESSIONAL	190	\$ 20,265.00	\$ 1,722.53	\$ 21,987.53
WRIGHT	CYNTHIA	HOMELSS COORD	60	\$ 24,789.00	\$ 5,825.42	\$ 30,614.42
WRINKLES	MARY	ABC PARAPROFESSIONAL	190	\$ 23,415.00	\$ 1,990.28	\$ 25,405.28
YATES	FONNIE	NOVICE TEACHER MENTOR	70	\$ 28,000.00	\$ 2,380.00	\$ 30,380.00
				\$ 5,309,859.00	\$ 519,900.92	\$ 5,829,759.92

CROWLEY'S RIDGE EDUCATIONAL CO-OP
HARRISBURG, ARKANSAS
LEA 5620

CERTIFIED TEACHER SALARY SCHEDULE
190 Day Contract

STEP	YRS EXP.	BSE	MSE
1	0	37,055	40,750
2	1	37,505	41,250
3	2	37,955	41,750
4	3	38,405	42,250
5	4	38,855	42,750
6	5	39,305	43,250
7	6	39,755	43,750
8	7	40,205	44,250
9	8	40,655	44,750
10	9	41,105	45,250
11	10	41,555	45,750
12	11	42,005	46,250
13	12	42,455	46,750
14	13	42,905	47,250
15	14	43,355	47,750
16	15	43,805	48,250
17	16	44,255	48,750

Increments:
BSE =450
MSE =500

REVISED
Apr-22

CROWLEY'S RIDGE EDUCATIONAL CO-OP
HARRISBURG, ARKANSAS
LEA 5620

CLASSIFIED SALARY SCHEDULE
190 Day Contract

STEP	YRS EXP.	
1	0	16,215
2	1	16,665
3	2	17,115
4	3	17,565
5	4	18,015
6	5	18,465
7	6	18,915
8	7	19,365
9	8	19,815
10	9	20,265
11	10	20,715
12	11	21,165
13	12	21,615
14	13	22,065
15	14	22,515
16	15	22,965
17	16	23,415

Increments: 450

Associate's Degree 1 increment
Bachelor's Degree 2 increment

REVISED
Apr-22

CROWLEY'S RIDGE EDUCATIONAL CO-OP
HARRISBURG, ARKANSAS
LEA 5620

Content Specialist
Based on Cooperative Experience

STEP	YRS EXP.	Salary
1	0	63,215
2	1	63,715
3	2	64,215
4	3	64,715
5	4	65,215
6	5	65,715
7	6	66,215
8	7	66,715
9	8	67,215
10	9	67,715
11	10	68,215
12	11	68,715
13	12	69,215
14	13	70,215
15	14	71,215
16	15	72,215
17	16	73,215

Increments:

\$500 Year 0-12
\$1,000 Year 13-16

REVISED
Apr-22

Dawson
Educational Service
Cooperative

2022 - 2023 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CLASSIFIED STAFF

	Last Name	First Name	Schedule Title	Department Title	Fund source	ON Site	OFF Site
CLS	ANKTON	SANDRA	240 SUPPORT	DAWSON	2005	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	ARMSTRONG	CHRISTIE	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ARNOLD	MICHAEL	240 PROF	DAWSON	2362	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	BAILEY	ROESTER	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BAILEY	ERICA	240 PROF	HIPPY DAWSON	2028	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	BRADSHAW	LANA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BRANTON	HANNAH	22-23 ADE 250 SPEC	ADE	2901/2902	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BRYANT	CHASTITY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BURROUGHS	CHARLOTTE	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CAUDILL	JESSICA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CHAPMAN	SUSAN	IMPROVE INSTRUCT SERVIC	ADE	6714	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CHATMAN	CANDICE	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CHERRY	SARA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CLEMENTS	AMY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	COLEMAN	MELVA	240 SUPPORT	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CONZEL	TRUDY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CRAWLEY	SHELBY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CURREY (Last Day 5/19/2022)	KELLY	PARAPROFESSIONAL	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DANLODDJI	ALEXA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DAVIS	SHAUNA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DAVIS	SHANNON	PARAPROFESSIONAL	HIPPY BRYANT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DAVIS (term 12/23/22)	MOLLIE	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DEMPSEY	TAMRA	240 PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	DYESS	LESLIE	240 PROF	DAWSON	2020	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	EFIRD (Term 11/24/22)	AUTUMN	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	EUBANK	MICHEELA	240 PROF	ADE	6713	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	EVANS	LATASHA	PARAPROFESSIONAL	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	FELTOVIC	KERRY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	FIELDS	DARNESA	240 SUPPORT	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	FLANNIGAN	TANIKA	240 SUPPORT	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	FORSYTHE	DEBORAH	PARAPROFESSIONAL	ABC	2042	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	FRAZIER WEEKS	STACEY	240 SUPPORT	CTE	2291	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	GIBSON	CRYSTAL	PARAPROFESSIONAL	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HAMPEL	KRISTI	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HARDIN	DONNA	PARAPROFESSIONAL	ABC	2042	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HEATH	TONYA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HILL	PATRICIA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HITTENRAUCH	JUDY	240 SUPPORT	POS DISCIPLINE	6562	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	HOLT	ADDISON	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HUDSON (Term 1/31/2023)	TRACEY	PARAPROFESSIONAL	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HUGHES	BELINDA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HUNNICUTT (term 1/27/23)	JESSICA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	JENNINGS	LINDA	240 PROF	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	JONES	LISA	240 SUPPORT	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	KELLOMS	JESSICA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	KING	KIMBERLY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	LAMBRIGHT	AMY	PARAPROFESSIONAL	HIPPY BRYANT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	LUNSFORD	ALESIA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2022 - 2023 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CLS	MALCOM	BRENDA	240 SUPPORT	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MALCOM	JAMES	FOS GP COORD	DAWSON	6461	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MCDERMOTT	SHANA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MCKEEHAN	TAMMY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MCMAHAN	TERESA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MIDDLETON	CHARLES	CUSTODIAN	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MIDDLETON	DIEDRA	240 PROF	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MILES	STACY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MORENO	MARIELA	240 SUPPORT	DAWSON	2030/6461	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MORRISON	AMY	PARAPROFESSIONAL	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MOTES	RACHEAL	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	NELSON	VERONICA	240 PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	NEWTON	WILMA	240 SUPPORT	DAWSON	2005	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	OUSLEY	TREANNA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PARKER	AMY	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PEGUES	ANDREA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PFEFFER	TYLER	ADE WEBSITE TECH	ADE	2361	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PRESTON	DARCELL	PARAPROFESSIONAL	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	RAMSEY	CRYSTAL	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	RECENDIZ	MARY	PARAPROFESSIONAL	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SHANG	FANGYU	ADE WEBSITE TECH	ADE	2361	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROBERTS	CYNTHIA	PARAPROFESSIONAL	HIPPY BRYANT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROSS	PAULA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROTHWELL (Term9/2/22)	BRITTANY	ADE WEBSITE TECH	ADE	2901/2902	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROWLAN	CYNTHIA	240 PROF	HIPPY BRYANT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	RUIZ	DEYANIRA	PARAPROFESSIONAL	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SCHATZL	KAYLA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SCOTT	CARI	240 PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	SHELNUTT	CARLA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SLATE	ROBIN	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SMITH	TERESA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SMITH	ALEXIS	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SPEERS	TAMRA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SPIVEY	LAVONDA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	STAMPS	AMANDA	240 SUPPORT	DISTANCE LEARNING	2234	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	STONER	PAM	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SUMMERS	RYAN	ADE WEBSITE TECH	ADE	2361	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	TAYLOR	SARAH	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WADDELL	BRANDON	240 PROF	ADE	6791	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WARREN	KATINA	240 SUPPORT	PAT	2029	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	WEAVER (Term 2/24/22)	SARA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WHITE BRANCH	JESSICA	240 PROF	ADE	6713	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WILLIAMS	BRITLEE	240 SUPPORT	PAT	2029	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	WRIGHT	ANDREW	240 SUPPORT	DAWSON	2389	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	YOUNG	Francis MICHELLE	PARAPROFESSIONAL	HIPPY BRYANT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>

CERTIFIED STAFF

Classification	Last Name	First Name	Schedule Title	Department Title	Fund source	ON Site	OFF Site
CRT	ACREY	CARRIE	240 SUPPORT	ELL	2352	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ALLISON	BROOKES	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2022 - 2023 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	ALLISON	SUSAN	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	ARNOLD	TAMI	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ATKINSON	OAKLEY	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	ATWOOD	ALICIA	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	AVERY	CHARITY	SPECIAL ED 220 DAY	ADE	6718	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BAILEY	JACKIE	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BAUMGARTNER	HEATHER	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BEALS	TINA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BEAN	AMANDA	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BECKWITH	DARIN	DIRECTOR	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BENNETT	CANDISS	240 PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BONDS	STACEY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BOYES	GRETCHEN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BOYETTE	TAMMY	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BRIDGES	BRANDIE	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BROWN	ALLISON	TEACHER	DAWSON	2050	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BROWN	KATIE	240 PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BROWN	ANNETTE	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BUCHANAN (Termed 10/24)	JESSICA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BUNCH	CINDY	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BURROUGHS	AMANDA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BUTLER	BROOKE	ADE SPECIALIST	ADE	6791	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BYERS (Term 10/6/22)	DEBRA	SPECIAL ED 220 DAY	ADE	6717	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CALCAGNO	KIRBY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CANNON	LAUREL	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CATLETT	JANA	240 PROF	ELL	2352	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	CHAUDRY	SABA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CHEATHAM	BRILEIGH	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CLEMENTS	JANNA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CORNWELL	STACIE	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	COTTRELL	TIFFANY	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DANKERT	ASHLEY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DAVIDSON (Term 12/9/22)	AMY	240 PROF	ADE	6786	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DAWSON	AMY	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DUCHSCHERER	SAMANTHA	240 PROF	ADE	2903	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DUNCAN	TAMRA	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DUNCAN	DARONA	PARAPROFESSIONAL	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DWIGGINS	HANNAH	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ELLIS	MELISSA	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	EVANS	REBECCA	DISCIPLINE TRAINING	DAWSON	6562	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	Firestone	EMMA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FITE	GAYANNE	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	FLEMING	DEBRA	240 PROF	ADE	6717	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FRANKLIN	LEANNA	TEACHER	DAWSON	2050	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	GILMER	HEATHER	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GODDARD	AMANDA	SPECIAL ED 220 DAY	ADE	6718	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GORDON	JOCELYN	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GRAVES	SHELLY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GREEN	SUSAN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GRIGGS	ASHLEY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2022 - 2023 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	GULLEY	CIARA	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HAMPTON	SUMMER	ADE SPECIALIST	ADE	6791	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARBIN	AMBER	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARDAGE	LISA	ADE SPECIALIST	ADE	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARMON	BRENDA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HENDERSON	DALLAS	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HENDRIX FRANKLIN	JENNY	DISCIPLINE TRAINING	DAWSON	6562	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	HILL	LATONYA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HINES	RANDI	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HIPPS	LAURA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HOBBS	TINA	240 PROF	DAWSON	2246	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	JESTER	TESSA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JOHNSON	SARA	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JONES	PAIGE	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JONES	AMY	240 PROF	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	JONES	THERESA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KILLIAN	FAITH	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KINARD	REBECCA	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KINDALL	APRIL	ADE WEBSITE TECH	ADE	6778	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KIRKSEY	KARA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KISSIRE	KARISSA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KLOPPING	AMY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KNOEDL	KATRINA	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LAMBERSON	SAUNDRA	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LEATHERS	SHANNON	240 PROF	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	LEBOEUF (Termed 12/22/22)	HEATHER	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LEWIS	CHRISTIE	240 PROF	DISTANCE LEARNING	2234	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	MARTIN	HELEN	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MATTHEWS	BRITTNEY	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	McCUTCHEON	MADELYN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MCDONALD (Term 2/21/22)	CYNTHIA	ADE SPECIALIST	ADE	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MCGUIRE	ANNA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MILLER	PAIGE	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	NALLEY	BRITNEY	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	NESMITH	JEFFREY	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ORRELL	KAYLIN	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PENDARVIS	DAWNA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PENTECOST	SHASTA	240 PROF	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	PEREZ	SHANNON	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PETTY	POLLY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PIANALTO	MICHELLE	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PITTS	DANITA	ADE SPECIALIST	ADE	6715	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PRICE	TAHNYA	ADE SPECIALIST	ADE	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PROTHRO	REGINA	240 PROF	DAWSON	2272	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RAINES	KRISTEN	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RHONE	TURQUOISE	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RICHARDS	SHERRY	ADE SPECIALIST	ADE	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROARK	JASON	DESC DIST LEARNING	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROBERTS	PAULA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROCOLE	TORI	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>

2022 - 2023 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	ROMAIN	KIM	ADE SPECIALIST	ADE	2382	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RORIE	ANDREA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RUFF	JENNIFER	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RUTHERFORD	KERI	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SAYLOR	GWEN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SCOTT	LEHCAR ANDRESS	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SCOTT	SARA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SCULLY	CORBY	240 PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	SHELTON	ALEXANDRA (LEXI)	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHEPARD	SANDRA	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHEPHERD	APRIL	240 PROF	CTE	2291	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	SLAUGHTER	LAVERN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMART	PAMELA	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMITH	ABBEY	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMITH (termed 12/31/22)	BETHANY	240 PROF	CONTENT SPECIALIST	2050	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	SNYDER	MICHELE	ADE SPECIALIST	ADE	2047	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SPETSIERIS	JERRY	ARS INSTRUCTOR	DISTANCE LEARNING	2040	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STONE	KELLY	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TATERA	STACEY	240 PROF	ADE	6718	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	THOMASON	MELISSA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	THORNTON	SHELLEY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TITSWORTH	MICHELLE	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TURNER	DEIDRE	TEACHER	DISTANCE LEARNING	2050	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	VAUGHT	CHARITY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	VENTRESS	LEIGH	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WARE	KAREN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WARNER	TERESA	TEACHER	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WASHINGTON	LISA	240 PROF	ADE	6706	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	WHISENHUNT	CAITLIN	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITE	ASHLEY	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITE	REGINA	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITESIDE	ALICIA	ADE SPECIALIST	ADE	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WILMATH	KAREN	ARS INSTRUCTOR	DISTANCE LEARNING	2040	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WITHERS	TAMMY	ADE SPECIALIST	ADE	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WOOD	KELLYE	DESC DIST LEARNING	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WOODARD	AMY	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WOOLFORD	BROOKE	ABC TEACHERS	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WORSHAM	HOPE	240 PROF	ADE	6786	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CLASSIFIED STAFF

	Last Name	First Name	Schedule Title	Department Title	Fund source	ON Site	OFF Site
CLS	ANKTON	SANDRA	22/23 240 SUPPORT	DAWSON	2005	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	ARNOLD	MICHAEL	22/23 240 DAY PROF	DAWSON	2362	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	BAILEY	ERICA	22/23 240 DAY PROF	HIPPY DAWSON	2028	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	BAILEY	ROESTER	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BEALER	LOTANYA	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BLANTON	CARISSA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BONE	LAURA	22-23 PARA 190 DAY	ABC PAT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BOSTON	REGINA	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BRADSHAW	LANA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BRANTON	HANNAH	22-23 ADE SPEC	ADE	2901/2902	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BURROUGHS	CHARLOTTE	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	BUTLER	WILLIAM	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CAUDILL	JESSICA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CAVER	CARLOS	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CHAPMAN	SUSAN	23/24 CIRCUIT MGR	ADE SPED	6714	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CHATMAN	CANDICE	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CHRISTON	LAJUAN	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CISSELL	TAMMY	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	CLEMENTS	AMY	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	COLEMAN	MELVA	22/23 240 SUPPORT	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DANIELS	CANDICE	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DANLODDI	ALEXA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DEMPSEY	TAMRA	22/23 240 DAY PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	DOLLAR	MERLYN	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	DYESS	LESLIE	22/23 240 DAY PROF	DAWSON	2020	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	EUBANK	MICHEELA	22/23 240 DAY PROF	ADE SPED	6713	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	EVANS	LATASHA	22-23 PARA 190 DAY	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	EVANS	REBECCA	22-23 TEACH 200 DAY	POS DISCIPLINE	6562	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	FAUST	ELIZABETH	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	FIELDS	DARNESA	22/23 240 SUPPORT	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	FLANNIGAN	TANIKA	22/23 240 SUPPORT	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	FORSYTHE	DEBORAH	22-23 PARA 190 DAY	ABC	2042	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	FRAZIER WEEKS	STACEY	22/23 240 SUPPORT	CTE	2291	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	GIBSON	CRYSTAL	22-23 PARA 190 DAY	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	GIBSON	EDWARD	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	GILMER	KYRSTEN	22-23 PARA 190 DAY	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	GREEN	CRYSTAL	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HAMILTON	CIERAH	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HAMLIN	KAYLA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HAMPEL	KRISTI	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HARDIN	DONNA	22-23 PARA 190 DAY	ABC	2042	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HARRIS	ANDREA	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HEATH	TONYA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HILL	PATRICIA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HITTENRAUCH	JUDY	22/23 240 SUPPORT	POS DISCIPLINE	6562	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	HOLT	ADDISON	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	HUGHES	BELINDA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	JENNINGS	LINDA	22/23 240 DAY PROF	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	JONES	LISA	22/23 240 SUPPORT	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	KELLOMS	JESSICA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	KING	KIMBERLY	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	LAMBRIGHT	AMY	22-23 PARA 190 DAY	ABC PAT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	LUNSFORD	ALESIA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CLS	MALCOM	BRENDA	22/23 240 SUPPORT	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MALCOM	JAMES	FOS GP COORD	DAWSON	6461	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MCDERMOTT	SHANA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MCKEEHAN	TAMMY	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MCKNIGHT	RAELEEN	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MCPHILLAN	TERESA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MIDDLETON	CHARLES	22/23 240 SUPPORT	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MIDDLETON	DARRELL	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MIDDLETON	DIEDRA	22/23 240 DAY PROF	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MILES	STACY	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MONTGOMERY	KEITH	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MOODY	MARVIN	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MORENO	MARIELA	22/23 240 SUPPORT	DAWSON	2030/6461	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	MORRISON	AMY	22-23 PARA 190 DAY	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	MOTES	RACHEAL	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	NEEL	SARA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	NELSON	VERONICA	22/23 240 DAY PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	NEWTON	WILMA	22/23 240 SUPPORT	DAWSON	2005	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	OUSLEY	TREANNA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PATTERSON	BRITNEY	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PEGUES	ANDREA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PFEFFER	TYLER	22-23 ADE N/T/P	ADE TECHNOLOGY	2361	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PORCHIA	KASEY	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	PORTER	SHANNON	22/23 240 DAY PROF	NTE (NON TRADITIONAL ED)	2014	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	PRESTON	DARCELL	22-23 PARA 190 DAY	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	RAMSEY	CRYSTAL	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	RECELDIZ	MARY	22-23 PARA 190 DAY	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROBERTS	CYNTHIA	22-23 PARA 190 DAY	ABC PAT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROBINSON	ASHLEY	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROSS	PAULA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROUPE	BRIANA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	ROWLAN	CYNTHIA	22/23 240 DAY PROF	ABC PAT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	RUIZ	DEYANIRA	22-23 PARA 190 DAY	HIPPY DAWSON	6817	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SCHATZL	KAYLA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SCOTT	CARI	22/23 240 DAY PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	SHELNUTT	CARLA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SLATE	ROBIN	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SMITH	ALEXIS	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SMITH	TERESA	22-23 PARA 190 DAY	HIPPY DAWSON	2028	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SPEERS	TAMRA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SPIVEY	LAVONDA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	STAMPS	AMANDA	22/23 240 SUPPORT	DISTANCE LEARNING	2234	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	STONER	PAM	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SUMMERS	RYAN	22-23 ADE N/T/P	ADE TECHNOLOGY	2361	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	SUMRELL	SYTIRA	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	TAYLOR	SARAH	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	THRIST	BRIAUNNA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	TYLER	HEATHER	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	URQUIDI	ANA	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WADDELL	BRANDON	22/23 240 DAY PROF	ADE	6791	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WARDEN	JENNIFER	23/24 NTE CLS 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WARREN	KATINA	22/23 240 SUPPORT	PAT	2029	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	WHITE	JESSICA	ADE ADMIN LEV 3	ADE SPED	6713	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CLS	WILLIAMS	BRITLEE	22/23 240 SUPPORT	PAT	2029	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	WOODARD	RYLEE	22-23 PARA 190 DAY	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CLS	WRIGHT	ANDREW	22/23 240 SUPPORT	DAWSON	2389	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CLS	YOUNG	FRANCIS	22-23 PARA 190 DAY	ABC PAT	2374	<input type="checkbox"/>	<input checked="" type="checkbox"/>

CERTIFIED STAFF

	Last Name	First Name	Schedule Title	Department Title	Fund source	ON Site	OFF Site
CRT	ACREY	CARRIE	ADE ADMIN LEV 3	ELL	2352	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ALLEN	CHRISTOPHER	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ALLISON	BROOKES	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ALLISON	SUSAN	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	ANDERSON	HOLLAND	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ARNOLD	TAMI	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ATKINSON	OAKLEY	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	ATWOOD	ALICIA	ADE ADMIN LEV 3	ADE SPECIALIST	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	AVERY	CHARITY	ADE ADMIN LEV 3	ADE SPED	6718	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BAILEY	JACKIE	22-23 ADE SPEC	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BAILEY	JASON	ADE ADMIN LEV 3	ADE	2903	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BAILEY	MICHAEL	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BALES	JANETTE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BANKS	BRANDI	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BARGER	JOZETTE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BATES	CORY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BAUMGARTNER	HEATHER	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BEALS	TINA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BEAN	AMANDA	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BECKWITH	DARIN	22/23 DIRECTOR	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BECKWITH	HANNAH	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BELL	ASHLEY	ADE ADMIN LEV 3	DAWSON SPECIALIST	6706	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BELL	BRIDGETTE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BENNETT	CANDISS	22/23 240 DAY PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BETANCUR	KRISTIE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BLAIR	VICTORIA ROSE	ADE ADMIN LEV 3	ELL	2352	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BOARDMAN	JENNIFER	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BONDS	STACEY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BOYES	GRETCHEN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BOYETTE	TAMMY	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BREWER	TIMOTHY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BRIDGES	BRANDIE	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BROWN	ALLISON	CERTIFIED	DAWSON	2050	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BROWN	ANNETTE	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BROWN	BRET	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BROWN	KATIE	22/23 240 DAY PROF	DAWSON	2360	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	BROWN	KIMBERLEY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BUNCH	CINDY	22-23 ADE SPEC	ADE SPECIALIST	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BURROUGHS	AMANDA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BUSH-WHITE	TAMARA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	BUTLER	BROOKE	ADE ADMIN LEV 3	ADE SPECIALIST	6791	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CALCAGNO	KIRBY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CANNON	LAUREL	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CAPETILLO	ELISA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CHAUDRY	SABA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CHEATHAM	BRILEIGH	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CLEMENTS	JANNA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	COBB	AARON	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	COCKRELL	LAUREN	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	COLEMAN	GAYANNE	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	COLLINS	ASHLEY	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CORBELL	SONYA	23/24 NTE DIR/PROG M	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	COTTRELL	TIFFANY	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	COVEY	AMY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CRAWLEY	SHELBY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	CUNNINGHAM-JONES	BETTIE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DALHOVER	LORETTA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DANIELL	ABBYGALE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DARDEN	ERIC	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DAVIS	JAMES	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DAVIS	JUDITH	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DEAL	PATTIE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DENT	ERICA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DILLARD	LEANDRA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DUNCAN	DARONA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	DUNCAN	TAMRA	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	EATON	ASHLEY	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	EDDY	STEPHANIE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	EDINGTON	ERIK	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ELLARS	EILEEN	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ELLIS	MELISSA	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FAULK	JANICE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FIRESTONE	EMMA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FLEMING	DEBRA	ADE ADMIN LEV 3	ADE SPED	6717	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FRANKLIN	DEANA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	FRANKLIN	LEANNA	CERTIFIED	DAWSON	2050	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GARNER	TAYLOR	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GILES	AMY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GILMER	HEATHER	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GINN	LESLIE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GIPE	JOHNETTA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GOADRICH	LAURA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GODDARD	AMANDA	ADE ADMIN LEV 3	ADE SPED	6718	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GOINS	MAX	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GORDON	JOCELYN	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GRAVES	SCHELLY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GRAY	ANGELIQUE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GREEN	SUSAN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GRIGGS	ASHLEY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	GULLEY	CIARA	22-23 ADE SPEC	ADE SPECIALIST	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HALEY	KELLY	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HAMPTON	SUMMER	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HANNAH	MAXINE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARDAGE	LISA	22-23 ADE SPEC	ADE SPECIALIST	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARMON	BRENDA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARPE	MICHELLE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARWELL	AMBER	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HARWOOD	JOSEPH	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HENDERSON	DALLAS	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HENDRIX	JENNY	22-23 TEACH 200 DAY	POS DISCIPLINE	6562	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	HICKS	KENYATA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HILL	DEBORRAH	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HILL	LATONYA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HINES	RANDI	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HIPPS	LAURA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	HOBBS	TINA	22/23 240 DAY PROF	DAWSON SPECIALIST	2246	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	HOSKINS	LEEANNA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HOSTETTER	CHRISTINA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HUGHES	REBECCA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	HUNTER	KRISMA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JESTER	CARLA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JESTER	TESSA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JOHNSON	SARA	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JONES	AMY	22/23 240 DAY PROF	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	JONES	PAIGE	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JONES	ROSA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JONES	STEPHANIE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	JONES	THERESA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KELLY	LAUREN	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KILLIAN	FAITH	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KINARD	REBECCA	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KINDALL	APRIL	22-23 ADE N/T/P	ADE	6778	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KIRKSEY	KARA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KISSIRE	KARISSA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KLOPPING	AMY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	KNOEDL	KATRINA	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LAMBERSON	SAUNDRA	ADE ADMIN LEV 3	STEM SPECIALIST	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LEATHERS	SHANNON	22/23 240 DAY PROF	EC SPED	2030	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	LEWIS	CHRISTIE	22/23 240 DAY PROF	DISTANCE LEARNING	2234	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	LEWIS	ERIC	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LEWIS	REBEKAH	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LEWIS	TODD	23/24 NTE DIR/PROG M	NTE (NON TRADITIONAL ED)	2014	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LEWIS	TONJA	23/24 NTE DIR/PROG M	NTE (NON TRADITIONAL ED)	2014	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LINGO	NATASHA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LINN	FEATHER	ADE ADMIN LEV 3	ADE	6791	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LOYD	KASEY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	LUNSFORD	STEPHANIE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MANN	KRISTIE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MANNING	RUSTY	23/24 NTE DIR/PROG M	NTE (NON TRADITIONAL ED)	2014	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MARTIN	HELEN	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MASON	LUCAS	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MCCUTCHEON	MADELYN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MCGRAW	MONICA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MCGUIRE	ANNA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MILLS	ALEXANDRA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MISFELDT	CATHERINE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MORITZ	WILLIAM	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	MOYER	MICHAEL	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	NALLEY	BRITNEY	22-23 ADE SPEC	ADE SPECIALIST	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	NESMITH	JEFFREY	22-23 ADE SPEC	ADE SPECIALIST	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	NIETING	FAITH	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	OGLESBY	SHANNON	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ORRELL	KAYLIN	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	OXFORD	ROBYN	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PARKER	PATRICIA	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PENTECOST	SHASTA	22/23 240 DAY PROF	ABC	2365	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	PEREZ	SHANNON	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PERKINS	HILDA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PETTY	POLLY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PIANALTO	MICHELLE	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	PIERCE	RACHEL	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PITTS	DANITA	ADE ADMIN LEV 3	ADE SPED	6715	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PRAJAPATI	NAIRUTIBEN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PRICE	TAHNYA	ADE ADMIN LEV 3	STEM SPECIALIST	2046	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PROTHRO	REGINA	22/23 240 DAY PROF	DAWSON SPECIALIST	2272	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	PUMPHREY	CYNTHIA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RAINES	KRISTEN	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	REDICAN	NANCY	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	REDIFER	BREN	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RHONE	TURQUOISE	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RICHARDS	SHERRY	22-23 ADE SPEC	ADE SPECIALIST	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROARK	JASON	22-23 190 DL TEACHER	DISTANCE LEARNING	2018	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROBERSON	KELLIE	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROBERTS	PAULA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROBERTS	TERRI	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROCKHOLT	MICHELLE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROCOLE	TORI	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROMAIN	KIM	22-23 ADE SPEC	ADE SPECIALIST	2382	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	ROWDEN	BEVERLYN	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RUFF	JENNIFER	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	RUTHERFORD	KERI	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SCOTT	LEHCAR	22-23 ADE SPEC	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SCULLY	CORBY	22/23 240 DAY PROF	CONTENT SPECIALIST	2364	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHARP	LAUREN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHELTON	ALEXANDRA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHEPARD	SANDRA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHEPHERD	APRIL	22/23 240 DAY PROF	CTE	2291	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CRT	SHERRILL	RUSSELL	ADE SR LEVEL 4	ADE SPED	6811	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SHORT	KELSEA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SLAUGHTER	LAVERN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMART	PAMELA	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMITH	DONALD	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMITH	MARY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SMYTHE	WILLIAM	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SNYDER	MICHELE	22-23 ADE SPEC	ADE SPECIALIST	2047	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	SOWRHEAVER	RACHEL	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STALEY	PATRICIA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STAMPS	CASSANDRA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STICH	JORDAN	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STONE	ABIGAIL	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STONE	KELLY	22-23 ADE SPEC	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STONE	TRACY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	STRUNK	KEVIN	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TATERA	STACEY	ADE ADMIN LEV 3	ADE SPED	6718	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TEALE	VALERIE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	THOMAS	COURTNEY	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	THOMASON	MELISSA	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	THORNTON	SHELLEY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	THRELKELD	AMBER	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TITSWORTH	MICHELLE	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TURBEVILLE	AMY	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	TURNER	DEIDRE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	VANCE	LOU	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	VAUGHT	CHARITY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	VENTRESS	LEIGH	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2023-2024 SY EMPLOYEE LIST: DAWSON EDUCATION COOPERATIVE

CRT	WADE	CASEY	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WAGNER	BRANDON	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WARD	JENNAFER	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WARDEN	JEFFREY	23/24 NTE DIR/PROG M	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WARE	KAREN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WASSON	VALARIE	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHEATLEY	JENNIFER	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHISENHUNT	CAITLIN	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITE	ASHLEY	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITE	REGINA	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITED	DANA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WHITESIDE	ALICIA	ADE ADMIN LEV 3	ADE SPECIALIST	2239	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WILDER	ABBEY	CERTIFIED	EC SPED	2030	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WILLIAMS	TAWANNA	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WITHERS	TAMMY	22-23 ADE SPEC	ADE SPECIALIST	2015	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WOOD	KELLYE	22-23 190 DL TEACHER	DISTANCE LEARNING	2234	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WOODARD	AMY	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	WOOLFORD	BROOKE	CERTIFIED	ABC	2365	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CRT	YOUNGMAN	DORIS	23/24 NTE CRT 190DAY	NTE (NON TRADITIONAL ED)	2014	<input type="checkbox"/>	<input checked="" type="checkbox"/>

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

CIRCUIT MANAGER

190 DAY

STEPS	MGR
1	42,392.00

Board Approved: June 14, 2023

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

DISTANCE LEARNING & VIRTUAL AR TEACHER

190 DAY

STEPS	BA/BS	MA/MS
1	39,440.00	42,852.00
2	40,040.00	43,452.00
3	40,640.00	44,052.00
4	41,240.00	44,652.00
5	41,840.00	45,252.00
6	42,440.00	45,852.00
7	43,040.00	46,452.00
8	43,640.00	47,052.00
9	44,240.00	47,652.00
10	44,840.00	48,252.00
11	45,440.00	48,852.00
12	46,040.00	49,452.00
13	46,640.00	50,052.00
14	47,240.00	50,652.00
15	47,840.00	51,252.00
16	48,440.00	51,852.00
17	49,040.00	52,452.00
18	49,640.00	53,052.00
19	50,240.00	53,652.00
20	50,840.00	54,252.00
21	51,440.00	54,852.00
22	52,040.00	55,452.00
23	52,640.00	56,052.00
24	53,240.00	56,652.00
25	53,840.00	57,252.00
26	55,340.00	58,752.00

Steps 1-25 \$600.00
Step 26 ONLY \$1,500.00

Board Approved June 14, 2023

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

Paraprofessional

190 Days

Steps	NO CDA	CDA	AA/AS in ECE	BA/BS in ECE
1	17,222.00	17,938.00	19,100.00	25,028.00
2	17,672.00	18,388.00	19,550.00	25,478.00
3	18,122.00	18,838.00	20,000.00	25,928.00
4	18,572.00	19,288.00	20,450.00	26,378.00
5	19,022.00	19,738.00	20,900.00	26,828.00
6	19,472.00	20,188.00	21,350.00	27,278.00
7	19,922.00	20,638.00	21,800.00	27,728.00
8	20,372.00	21,088.00	22,250.00	28,178.00
9	20,822.00	21,538.00	22,700.00	28,628.00
10	21,272.00	21,988.00	23,150.00	29,078.00
11	21,722.00	22,438.00	23,600.00	29,528.00
12	22,172.00	22,888.00	24,050.00	29,978.00
13	22,622.00	23,338.00	24,500.00	30,428.00
14	23,072.00	23,788.00	24,950.00	30,878.00
15	23,522.00	24,238.00	25,400.00	31,328.00
16	23,972.00	24,688.00	25,850.00	31,778.00
17	24,422.00	25,138.00	26,300.00	32,228.00
18	24,872.00	25,588.00	26,750.00	32,678.00
19	25,322.00	26,038.00	27,200.00	33,128.00
20	25,772.00	26,488.00	27,650.00	33,578.00

Board approved: March 9, 2022

FY 2023/2024

**DAWSON EDUCATION COOPERATIVE
PROFESSIONAL SALARY SCHEDULE**

STEPS	LEVEL A	LEVEL B	LEVEL C	LEVEL D
1	46,801.00	54,602.00	64,109.00	66,674.00
2	47,301.00	55,102.00	64,609.00	67,174.00
3	47,801.00	55,602.00	65,109.00	67,674.00
4	48,301.00	56,102.00	65,609.00	68,174.00
5	48,801.00	56,602.00	66,109.00	68,674.00
6	49,301.00	57,102.00	66,609.00	69,174.00
7	49,801.00	57,602.00	67,109.00	69,674.00
8	50,301.00	58,102.00	67,609.00	70,174.00
9	50,801.00	58,602.00	68,109.00	70,674.00
10	51,301.00	59,102.00	68,609.00	71,174.00
11	51,801.00	59,602.00	69,109.00	71,674.00
12	52,301.00	60,102.00	69,609.00	72,174.00
13	52,801.00	60,602.00	70,109.00	72,674.00
14	53,301.00	61,102.00	70,609.00	73,174.00
15	53,801.00	61,602.00	71,109.00	73,674.00
16	54,301.00	62,102.00	71,609.00	74,174.00
17	54,801.00	62,602.00	72,109.00	74,674.00
18	55,301.00	63,102.00	72,609.00	75,174.00
19	55,801.00	63,602.00	73,109.00	75,674.00
20	56,301.00	64,102.00	73,609.00	76,174.00
21	56,801.00	64,602.00	74,109.00	76,674.00
22	57,301.00	65,102.00	74,609.00	77,174.00
23	57,801.00	65,602.00	75,109.00	77,674.00
24	58,301.00	66,102.00	75,609.00	78,174.00
25	58,801.00	66,602.00	76,109.00	78,674.00

Teacher Center Coordinator = 1.20 of appropriate step

Business Office Manager = 1.04 of appropriate step

Facilities Specialist = 1.39 of appropriate step

Co-Teaching Consultant= 1.15 of appropriate step

Lead Rise Coordinator= 1.065 of appropriate step

Level A Specialized Job Skills or Knowledge

Level B Specific Degree Requirement or Equivalent. Certain job experiences may be substituted for degree requirement.

Level C Specific Degree Requirement or Equivalent

Level D Administrative Positions with Supervisory and Budgetary Responsibilities

Board Approved March 9, 2022

FY 2023/2024

**DAWSON EDUCATION COOPERATIVE
SUPPORT SALARY SCHEDULE**

240 DAY

STEPS	LEVEL I	LEVEL II	LEVEL III
1	21,754.00	21,843.00	28,082.00
2	22,004.00	22,093.00	28,332.00
3	22,254.00	22,343.00	28,582.00
4	22,504.00	22,593.00	28,832.00
5	22,754.00	22,843.00	29,082.00
6	23,004.00	23,093.00	29,332.00
7	23,254.00	23,343.00	29,582.00
8		23,593.00	29,832.00
9		23,843.00	30,082.00
10		24,093.00	30,332.00
11		24,593.00	30,832.00
12		25,093.00	31,332.00
13		25,593.00	31,832.00
14		26,093.00	32,332.00
15		26,593.00	32,832.00
16		27,093.00	33,332.00
17		27,593.00	33,832.00
18		28,093.00	34,332.00
19		28,593.00	34,832.00
20		29,093.00	35,332.00
21		29,593.00	35,832.00
22		30,093.00	36,332.00
23		30,593.00	36,832.00
24		31,093.00	37,332.00
25		31,593.00	37,832.00

Steps 1-10 = \$250.00 increments

Steps 11-25 = \$500.00 increments

Technology Assistant - Index 1.10

Level I - Entry level skills - typing, computer word processing, some office software use knowledge, calculator skill, etc. No minimal formal training.

Level II - Intermediate typing and calculator skills, computer software literate, word processing, etc., skilled. Ability to put these to use immediately. Telephone answering skills, plus some formal training in these areas (i.e. some college courses or seminars with certificate of completion or able to prove skills by demonstration).

Level III - Highly skilled, completed training and proven ability in work area.

Board Approved: March 9, 2022

FY 2023/2024
DAWSON EDUCATION COOPERATIVE

TEACHER SALARY SCHEDULE

190 DAY

STEPS	BSE	MSE	SPEECH-THERAPIST
1	37,942.00	41,716.00	49,687.00
2	38,392.00	42,216.00	50,187.00
3	38,842.00	42,716.00	50,687.00
4	39,292.00	43,216.00	51,187.00
5	39,742.00	43,716.00	51,687.00
6	40,192.00	44,216.00	52,187.00
7	40,642.00	44,716.00	52,687.00
8	41,092.00	45,216.00	53,187.00
9	41,542.00	45,716.00	53,687.00
10	41,992.00	46,216.00	54,187.00
11	42,442.00	46,716.00	54,687.00
12	42,892.00	47,216.00	55,187.00
13	43,342.00	47,716.00	55,687.00
14	43,792.00	48,216.00	56,187.00
15	44,242.00	48,716.00	56,687.00
16	44,692.00	49,216.00	57,187.00
17	45,142.00	49,716.00	57,687.00
18	45,592.00	50,216.00	58,187.00
19	46,042.00	50,716.00	58,687.00
20	46,492.00	51,216.00	59,187.00

*Speech Therapist who have ASHA certification

Increments = \$450 BSE

Increments = \$500 - MSE & Speech Therapist

Board Approved: March 9, 2022

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

TEACHER SALARY SCHEDULE

200 DAY

STEPS	BSE	MSE
1	39,939.00	43,912.00
2	40,389.00	44,412.00
3	40,839.00	44,912.00
4	41,289.00	45,412.00
5	41,739.00	45,912.00
6	42,189.00	46,412.00
7	42,639.00	46,912.00
8	43,089.00	47,412.00
9	43,539.00	47,912.00
10	43,989.00	48,412.00
11	44,439.00	48,912.00
12	44,889.00	49,412.00
13	45,339.00	49,912.00
14	45,789.00	50,412.00
15	46,239.00	50,912.00
16	46,689.00	51,412.00
17	47,139.00	51,912.00
18	47,589.00	52,412.00
19	48,039.00	52,912.00
20	48,489.00	53,412.00

\$450 INCREMENTS FOR BSE

\$500 INCREMENTS FOR MSE

Board Approved: _____ March 9, 2022

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

COOPERATIVE DIRECTOR

240 DAY

STEPS	DIR
1	137,835.00

Board Approved: March 9, 2022

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

FOSTER GRANDPARENT PROGRAM COORDINATOR

240 DAY

STEPS	Coordinator
1	66,950.00

Board Approved: March 9, 2022

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

<p>Non Traditional Education (NTE) CERTIFIED - 190 Day</p>

190 Days

Efinance Step	Steps	Bachelors	Masters
1	0	\$50,000.00	\$53,000.00
2	1	\$50,200.00	\$53,200.00
3	2	\$50,400.00	\$53,400.00
4	3	\$50,600.00	\$53,600.00
5	4	\$50,800.00	\$53,800.00
6	5	\$51,000.00	\$54,000.00
7	6	\$51,200.00	\$54,200.00
8	7	\$51,400.00	\$54,400.00
9	8	\$51,600.00	\$54,600.00
10	9	\$51,800.00	\$54,800.00
11	10	\$52,000.00	\$55,000.00
12	11	\$52,200.00	\$55,200.00
13	12	\$52,400.00	\$55,400.00
14	13	\$52,600.00	\$55,600.00
15	14	\$52,800.00	\$55,800.00
16	15	\$53,000.00	\$56,000.00
17	16	\$53,200.00	\$56,200.00
18	17	\$53,400.00	\$56,400.00
19	18	\$53,600.00	\$56,600.00
20	19	\$53,800.00	\$56,800.00
21	20	\$54,000.00	\$57,000.00
22	21	\$54,200.00	\$57,200.00
23	22	\$54,400.00	\$57,400.00
24	23	\$54,600.00	\$57,600.00
25	24	\$54,800.00	\$57,800.00
26	25	\$55,000.00	\$58,000.00

*Increments = \$200

Position	Days	Stipend
FLEX or JAG Instruction	200	\$1,000.00
Certified Admin Campus Supervisor	210	\$12,000.00
SPED Instruction	190	\$1,000.00
Praxis 5511 (K-12)	190	\$1,000.00

Board approved: April 12, 2023

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

**Non Traditional Education (NTE)
CLASSIFIED - 190 Day**

190 Days

Steps	Level A	Level B
1	\$20,000.00	\$37,000.00
2	\$20,500.00	\$37,500.00
3	\$21,000.00	\$38,000.00
4	\$21,500.00	\$38,500.00
5	\$22,000.00	\$39,000.00
6	\$22,500.00	\$39,500.00
7	\$23,000.00	\$40,000.00
8	\$23,500.00	\$40,500.00
9	\$24,000.00	\$41,000.00
10	\$24,500.00	\$41,500.00
11	\$25,000.00	\$42,000.00
12	\$25,500.00	\$42,500.00
13	\$26,000.00	\$43,000.00
14	\$26,500.00	\$43,500.00
15	\$27,000.00	\$44,000.00
16	\$27,500.00	\$44,500.00
17	\$28,000.00	\$45,000.00
18	\$28,500.00	\$45,500.00
19	\$29,000.00	\$46,000.00
20	\$29,500.00	\$46,500.00
21	\$30,000.00	\$47,000.00
22	\$30,500.00	\$47,500.00
23	\$31,000.00	\$48,000.00
24	\$31,500.00	\$48,500.00
25	\$32,000.00	\$49,000.00

*Increments = \$500

Level	Position	Days	Stipend
A	Instructional Assistant	190	\$0.00
A	Campus Admin Asst/Nurse	190	\$11,000.00
B	Behavior Interventionist	200	\$0.00
B	Campus Manager	225	\$12,000.00

Board approved: April 12, 2023

FY 2023/2024

DAWSON EDUCATION COOPERATIVE

**Non-Traditional Education (NTE)
Director and Program Manager**

240 DAY

Efinance Step	STEPS	Range
1	0	\$85,000.00
2	1	\$85,600.00
3	2	\$86,200.00
4	3	\$86,800.00
5	4	\$87,400.00
6	5	\$88,000.00
7	6	\$88,600.00
8	7	\$89,200.00
9	8	\$89,800.00
10	9	\$90,400.00
11	10	\$91,000.00

*Increments = \$600

Position	Index / Stipend
Director	1.29
Program	0

Board Appro April 12, 2023

Professional Salary Schedule: Admin - Level III (260 day work schedule)

	Beginning	A	B	C	D	E	F	G	H	I	J
Administrative Assistants	\$ 32,000	\$ 32,800	\$ 33,620	\$ 34,461	\$ 35,322	\$ 36,205	\$ 37,110	\$ 38,038	\$ 38,989	\$ 39,964	\$ 40,963
Fringe	\$ 8,960	\$ 9,184	\$ 9,414	\$ 9,649	\$ 9,890	\$ 10,137	\$ 10,391	\$ 10,651	\$ 10,917	\$ 11,190	\$ 11,470
Total	\$ 40,960	\$ 41,984	\$ 43,034	\$ 44,109	\$ 45,212	\$ 46,342	\$ 47,501	\$ 48,689	\$ 49,906	\$ 51,153	\$ 52,432
Level I	\$ 70,000	\$ 71,750	\$ 73,544	\$ 75,382	\$ 77,267	\$ 79,199	\$ 81,179	\$ 83,208	\$ 85,288	\$ 87,420	\$ 89,606
Fringe	\$ 19,600	\$ 20,090	\$ 20,592	\$ 21,107	\$ 21,635	\$ 22,176	\$ 22,730	\$ 23,298	\$ 23,881	\$ 24,478	\$ 25,090
Total	\$ 89,600	\$ 91,840	\$ 94,136	\$ 96,489	\$ 98,902	\$ 101,374	\$ 103,909	\$ 106,506	\$ 109,169	\$ 111,898	\$ 114,696
Level II	\$ 74,000	\$ 75,850	\$ 77,746	\$ 79,690	\$ 81,682	\$ 83,724	\$ 85,817	\$ 87,963	\$ 90,162	\$ 92,416	\$ 94,726
Fringe	\$ 20,720	\$ 21,238	\$ 21,769	\$ 22,313	\$ 22,871	\$ 23,443	\$ 24,029	\$ 24,630	\$ 25,245	\$ 25,876	\$ 26,523
Total	\$ 94,720	\$ 97,088	\$ 99,515	\$ 102,003	\$ 104,553	\$ 107,167	\$ 109,846	\$ 112,592	\$ 115,407	\$ 118,292	\$ 121,250
Level III	\$ 80,000	\$ 82,000	\$ 84,050	\$ 86,151	\$ 88,305	\$ 90,513	\$ 92,775	\$ 95,095	\$ 97,472	\$ 99,909	\$ 102,407
Fringe	\$ 22,400	\$ 22,960	\$ 23,534	\$ 24,122	\$ 24,725	\$ 25,344	\$ 25,977	\$ 26,627	\$ 27,292	\$ 27,975	\$ 28,674
Total	\$ 102,400	\$ 104,960	\$ 107,584	\$ 110,274	\$ 113,030	\$ 115,856	\$ 118,753	\$ 121,721	\$ 124,764	\$ 127,884	\$ 131,081

Notes:
 Increase of salary is dependent upon performance and the available budget. Placement on the scale should reflect level of experience performance and budget
 (Increase of 2.5% annually over 10 years, lump sum bonus of \$500 annually after year 10)

*Any employee on less than a 260 schedules will be reduced by the daily rate based on their current salary schedule

If working less than 260 reduce salary by daily rate of pay. If 250 schedule, reduce pay by 10 days of daily rate of pay

Fringe is approximately 28% including Teacher Retirement

Work and salary schedules are being managed by the Department of Education & Secondary Education
 - comparison between the averages of state employees and co-op staff was used in the creation of this document
 Evaluations will be the same as DESE Employees - a copy will be filed with the cooperative.

- Level I** Certified in education or related field preferred; travel required; Masters in education preferred
- Level II** Certified in education or related field preferred; travel required; Masters in education preferred; 3 years of experience
- Level III** Certified in education; Ed.S, Ph.D., EdD in education or related field preferred; travel required; 10 or more years of experience; experience as instructional leader or related field preferred; travel required

Professional Salary Schedule: Level IV Senior Professionals (3 sub levels, 260 day work schedule)						
	A	B	C	D	E	F
Level I	\$ 90,000	\$ 92,250	\$ 94,556	\$ 96,920	\$ 99,343	\$ 101,827
Fringe	\$ 25,200	\$ 25,830	\$ 26,476	\$ 27,138	\$ 27,816	\$ 28,511
total	\$ 115,200	\$ 118,080	\$ 121,032	\$ 124,058	\$ 127,159	\$ 130,338
Level II	\$ 95,000	\$ 97,375	\$ 99,809	\$ 102,305	\$ 104,862	\$ 107,484
Fringe	\$ 26,600	\$ 27,265	\$ 27,947	\$ 28,645	\$ 29,361	\$ 30,095
total	\$ 121,600	\$ 124,640	\$ 127,756	\$ 130,950	\$ 134,224	\$ 137,579
Level III	\$ 100,000	\$ 102,500	\$ 105,063	\$ 107,689	\$ 110,381	\$ 113,141
Fringe	\$ 28,000	\$ 28,700	\$ 29,418	\$ 30,153	\$ 30,907	\$ 31,679
total	\$ 128,000	\$ 131,200	\$ 134,480	\$ 137,842	\$ 141,288	\$ 144,820
Level IV	\$ 115,000	\$ 117,875	\$ 120,822	\$ 123,842	\$ 126,938	\$ 130,112
Fringe	\$ 32,200	\$ 33,005	\$ 33,830	\$ 34,676	\$ 35,543	\$ 36,431
Total	\$ 147,200	\$ 150,880	\$ 154,652	\$ 158,518	\$ 162,481	\$ 166,543

Notes:
 Increase of salary is dependent upon performance and the available budget. Placement on the scale should reflect level of experience performance and budget.
 (Increase of 2.5% annually over 10 years, lump sum bonus of \$500 annually after year 10)

*Any employee on less than a 260 schedules will be reduced by the daily rate based on their current salary schedule

If working less than 260 reduce salary by daily rate of pay. If 250 schedule, reduce pay by 10 days of daily rate of pay

Fringe is approximately 28% including Teacher Retirement

- Level I** Masters in education or related field preferred; experience in field of work; Oversees implementation of speciality project
- Level II** Appointed position to be approved by Deputy Assistant Commissioners; Masters in education preferred; 1-3 years of experience in leadership role; supervisory role
 Appointed position to be approved by Deputy Assistant Commissioners or Ed.S and Ed.D preferred; experience in leadership role; supervisory role
- Level III** Appointed position to be approved by Deputy Assistant Commissioners or Ed.S and Ed.D preferred; 5+ years experience in leadership role; supervisory role
- Level IV**

Work and salary schedules are being managed by the Department of Education & Secondary Education
 - comparison between the averages of state employees and co-op staff was used in the creation of this document
 Evaluations will be the same as DESE Employees - a copy will be filed with the cooperative.

Professional Salary Schedule: Office Mangers/ Executive Assistants/ Program Support (260 day work schedule)											
	Beginning	A	B	C	D	E	F	G	H	I	J
Office Managers	\$ 45,010	\$ 46,135	\$ 47,289	\$ 48,471	\$ 49,683	\$ 50,925	\$ 52,198	\$ 53,503	\$ 54,840	\$ 56,211	\$ 57,617
Fringe	\$ 12,603	\$ 12,918	\$ 13,241	\$ 13,572	\$ 13,911	\$ 14,259	\$ 14,615	\$ 14,981	\$ 15,355	\$ 15,739	\$ 16,133
Total	\$ 57,613	\$ 59,053	\$ 60,529	\$ 62,043	\$ 63,594	\$ 65,184	\$ 66,813	\$ 68,484	\$ 70,196	\$ 71,950	\$ 73,749

Notes:

Increase of salary is dependent upon performance and the available budget. Placement on the scale should reflect level of experience performance and budget.

(Increase of 2.5% annually over 10 years, lump sum bonus of \$500 annually after year 10)

*Any employee on less than a 260 schedules will be reduced by the daily rate based on their current salary schedule

If working less than 260 reduce salary by daily rate of pay. If 250 schedule, reduce pay by 10 days of daily rate of pay

Fringe is approximately 28% including Teacher Retirement

Work and salary schedules are being managed by the Department of Education & Secondary Education

- comparison between the averages of state employees and co-op staff was used in the creation of this document

Evaluations will be the same as DESE Employees - a copy will be filed with the cooperative.

De Queen/Mena
Educational Service
Cooperative

2023-2024 Approved 8-17-2023

240, 200, 190 & 185 days' salary Schedule \$36,000.00 base

Years of Experience	Bachelor's Degree	Master's Degree
0	36,000.00	40,650.00
1	36,500.00	41,150.00
2	37,000.00	41,650.00
3	37,500.00	42,150.00
4	38,000.00	42,650.00
5	38,500.00	43,150.00
6	39,000.00	43,650.00
7	39,500.00	44,150.00
8	40,000.00	44,650.00
9	40,500.00	45,150.00
10	41,000.00	45,650.00
11	41,500.00	46,150.00
12	42,000.00	46,650.00
13	42,500.00	47,150.00
14	43,000.00	47,650.00
15	43,400.00	48,150.00
16	43,800.00	48,550.00
17	44,200.00	48,950.00
18	44,600.00	49,350.00
19	45,000.00	49,750.00
20	45,400.00	50,150.00
21	45,800.00	50,550.00
22	46,200.00	50,950.00

/s/ Deric Owens, DMESC President of the Board

*The Classified Salary Scale is based upon this scale utilizing indexes.

DMESC 2022-2023 WORK SITE DISTRIBUTIONS

WORKSITE DISTRIBUTIONS	NUMBER OF EMPLOYEES
100% ON-SITE at EDUCATIONAL COOP	6
100% OFF-SITE at HOME	0
90% OFF-SITE at EDUCATIONAL SITE/10% ON-SITE at COOP	3
75% OFF-SITE at EDUCATIONAL SITE/25% ON-SITE at COOP	10
50% OFF-SITE at EDUCATIONAL SITE/50% ON-SITE at COOP	2
25% OFF-SITE at EDUCATIONAL SITE/75% ON-SITE at COOP	0
10% OFF-SITE at EDUCATIONAL SITE/90% ON-SITE at COOP	4
100% OFF-SITE at EDUCATIONAL SITE (ABC/ECSE)	137
TOTAL NUMBER	162

DMESC 2023-2024 WORK SITE DISTRIBUTIONS

WORKSITE DISTRIBUTIONS	NUMBER OF EMPLOYEES
100% ON-SITE at EDUCATIONAL COOP	6.5
100% OFF-SITE at HOME	0
90% OFF-SITE at EDUCATIONAL SITE/10% ON-SITE at COOP	2
75% OFF-SITE at EDUCATIONAL SITE/25% ON-SITE at COOP	10
50% OFF-SITE at EDUCATIONAL SITE/50% ON-SITE at COOP	1
25% OFF-SITE at EDUCATIONAL SITE/75% ON-SITE at COOP	1
10% OFF-SITE at EDUCATIONAL SITE/90% ON-SITE at COOP	3
100% OFF-SITE at EDUCATIONAL SITE (ABC/ECSE)	121.5
TOTAL NUMBER	145

DMESC 2023-2024 WORK SITE DISTRIBUTIONS

FUND	SOURCE	FTE
FUND 2008	MEDIA SERVICES	0
FUND 2020	SP-ED SERVICES	3
FUND 2022	PRO DEV SERVICES	1
FUND 2023	ED WELLNESS	0
FUND 2030	LOCAL 6-B	16
FUND 2040	LASER SHOP	0
FUND 2042	LOCAL TUITION	3.
FUND 2052	LOCAL TECH	.25
FUND 2060	READING FAIR	0
FUND 2070	GENE HAWK	0
FUND 2072	LOCAL G-T	.20
FUND 2096	DEST. SCIENCE	0
FUND 2098	LOCAL ECH OPERATING	0
FUND 2099	WAREHOUSE	1
FUND 2220	NBCT	0

FUND	SOURCE	FTE
FUND 2246	R & R MENTORING	1.25
FUND 2272	G-T COORD	.65
FUND 2291	WORKFORCE ED	.69
FUND 2353	TRANSFER TECH ARP	0
FUND 2360	ED SERV/BASE FUND	4
FUND 2362	TECH COORD	1
FUND 2364	CONTENT SPECIALIST	4
FUND 2365	ABC	119
FUND 2373	HIPPY	4.5
FUND 2396	NURSE	0
FUND 2905	ARPEP	0
FUND 6461	FGP	2
FUND 6502	MIGRANT	4
FUND 6552	ARP SUSTAINABILITY	0
FUND 6563	CHILD CARE BILLING	0
FUND 6564	ARP OPERATIONAL	0
FUND 6565	ARP QUALITY	0

FUND	SOURCE	FTE
FUND 6570	CARL PERKINS	.31
FUND 6571	GIRL POWER	0
FUND 6574	PERKINS R & R	0
FUND 6575	CTE VIRTUAL REALITY	0
FUND 6578	GIRL POWER/POP	0
FUND 6701	SP-ED MENTORING	0
FUND 6749	PS MEDICAID	1.15
FUND 6752	ARMAC	0
FUND 6767	HOMELESS II	0
FUND 6802	ARP TECHNOLOGY	0
FUND 6809	LETRS GRANT	0
FUND 6812	AIIM GRANT	0

Great Rivers
Educational Service
Cooperative



"Building Bridges for the Students of the Delta"

2023-2024

Employee Listing

Salary Schedules

Salaries by Budget Unit

**Per Request by: AR Bureau of
Legislative Research**

August 21, 2023

2023-2024

<u>NAME</u>	<u>OCCUPATION</u>	<u>SALARY</u>
Anderson, Tameka	Carl Perkins/Vocation	70,105
Armstrong, Carmen	Preschool Itinerant	64,000
Barnes, Brooke	Preschool Speech Pathologist	57,000
Beadles, Sheila	Preschool Itinerant Teacher	57,000
Bryant, Catherine	Preschool Itinerant Teacher	60,000
Chairse, LaChanca	Math Specialist	68,210.53
Conn, Jessica	Pre-K Speech Therapist	53,500
Curtright, Nancy	Instructional Secretary	21,132
Davidson, Chad	Facilities Manager	54,232
Dulaney, John	Technology Coordinator	72,600
Edwards, Towanna	Administrative Asst.	39,063
Harper, Bonnie	Preschool Itinerant	62,500
Harris, Jo Alice	Accounts Payable Clerk	40,835
Hays, Sara	GT Specialist/Retention Specialist	65,684
Holloman, Jamie	Pre-K Speech Therapist	56,500
Hoskins, Anita	Secretary	41863
Johnson, Dyana	Preschool Itinerant Teacher	64,000
Lewis, Lucinda	Preschool Itinerant Teacher	62,000
Little, Rex	Custodian	37,453
McKinney, Gail	Instructional Secretary	37,463
Meadows, Robert	Technology Assistant	41,700
Murdock, Willie	Director	140,000
Nave, Erin	Occupational Therapist	61,500
Rose, Terra	R & R Coordinator	65,684.21
Riley, Kelsey	TCC/Pro Dev Coordinator	108,100
Sheard, Yalanda	Secretary	39463
Viner, Andrea	Preschool Itinerant Teacher	61,000
Ward, Amy	Preschool Itinerant Teacher	56,000
Watson, Tomeka	General Business Manager	58,885
Wayman, Charlotte	Preschool Itinerant Teacher	62,500
Whaley, Holly	Early Childhood Coordinator	77,684
Willis, Arthur	R & R Coordinator	63,158

GREAT RIVERS 23-24 CERTIFIED SALARY PROPOSAL

YEAR	BACHELORS		MASTERS	
	190-DAYS	240-DAYS	190-DAYS	240-DAYS
1	\$50,000.00	\$63,157.89	\$52,000.00	\$65,684.21
2	\$50,500.00	\$63,789.47	\$52,500.00	\$66,315.79
3	\$51,000.00	\$64,421.05	\$53,000.00	\$66,947.37
4	\$51,500.00	\$65,052.63	\$53,500.00	\$67,578.95
5	\$52,000.00	\$65,684.21	\$54,000.00	\$68,210.53
6	\$52,500.00	\$66,315.79	\$54,500.00	\$68,842.11
7	\$53,000.00	\$66,947.37	\$55,000.00	\$69,473.68
8	\$53,500.00	\$67,078.95	\$55,500.00	\$70,105.26
9	\$54,000.00	\$68,210.53	\$56,000.00	\$70,736.84
10	\$54,500.00	\$68,842.11	\$56,500.00	\$71,368.42
11	\$55,000.00	\$69,473.68	\$57,000.00	\$72,000.00
12	\$55,500.00	\$70,105.26	\$57,500.00	\$72,631.58
13	\$56,000.00	\$71,368.42	\$58,000.00	\$73,263.16
14	\$56,500.00	\$72,000.00	\$58,500.00	\$73,894.74
15	\$57,000.00	\$72,631.58	\$59,000.00	\$74,526.32
16	\$57,500.00	\$73,263.16	\$59,500.00	\$75,157.89
17	\$58,000.00	\$73,894.74	\$60,000.00	\$75,789.47
18	\$58,500.00	\$74,526.32	\$60,500.00	\$76,421.05
19	\$59,000.00	\$75,157.89	\$61,000.00	\$77,052.63
20	\$59,500.00	\$75,789.47	\$61,500.00	\$77,684.21
21	\$60,000.00	\$76,421.05	\$62,000.00	\$78,315.79
22	\$60,500.00	\$77,052.63	\$62,500.00	\$78,947.37
23	\$61,000.00	\$77,684.21	\$63,000.00	\$79,578.95
24	\$62,000.00	\$78,315.79	\$63,500.00	\$80,210.53
25	\$62,500.00	\$78,947.37	\$64,000.00	\$80,842.11

2023-2024 CLASSIFIED SALARY SCHEDULE

YEAR	240-DAYS
1	\$32,663.00
2	\$33,063.00
3	\$33,463.00
4	\$33,863.00
5	\$34,263.00
6	\$34,663.00
7	\$35,063.00
8	\$35,463.00
9	\$35,863.00
10	\$36,263.00
11	\$36,663.00
12	\$37,063.00
13	\$37,463.00
14	\$37,863.00
15	\$38,263.00
16	\$38,663.00
17	\$39,063.00
18	\$39,463.00
19	\$39,863.00
20	\$40,263.00
21	\$40,663.00
22	\$41,063.00
23	\$41,463.00
24	\$41,863.00
25	\$42,263.00

2023-2024 BUSINESS MANAGER SALARY SCHEDULE

YEAR	240-DAYS
1	\$49,335.00
2	\$49,885.00
3	\$50,335.00
4	\$50,885.00
5	\$51,335.00
6	\$51,885.00
7	\$52,335.00
8	\$52,885.00
9	\$53,385.00
10	\$53,885.00
11	\$54,335.00
12	\$54,885.00
13	\$55,335.00
14	\$55,885.00
15	\$56,335.00
16	\$56,885.00
17	\$57,335.00
18	\$57,885.00
19	\$58,335.00
20	\$58,885.00
21	\$59,335.00
22	\$59,885.00
23	\$60,335.00
24	\$60,885.00
25	\$61,335.00

2023-2024 ACCOUNTS PAYABLE/BOOKKEEPER SALARY SCHEDULE PROPOSAL

YEAR	240-DAYS
1	\$36,335.00
2	\$36,885.00
3	\$37,335.00
4	\$37,885.00
5	\$38,335.00
6	\$38,885.00
7	\$39,335.00
8	\$39,835.00
9	\$40,335.00
10	\$40,835.00
11	\$41,335.00
12	\$41,885.00
13	\$42,335.00
14	\$42,885.00
15	\$43,335.00
16	\$43,885.00
17	\$44,335.00
18	\$44,885.00
19	\$45,335.00
20	\$45,885.00
21	\$46,335.00
22	\$46,885.00
23	\$47,335.00
24	\$47,885.00
25	\$48,335.00

2023-2024 Technology Coordinator Salary Schedule

YEAR	240-DAYS
1	\$67,100.00
2	\$67,600.00
3	\$68,100.00
4	\$68,600.00
5	\$69,100.00
6	\$69,600.00
7	\$70,100.00
8	\$70,600.00
9	\$71,100.00
10	\$71,600.00
11	\$72,100.00
12	\$72,600.00
13	\$73,100.00
14	\$73,600.00
15	\$74,100.00
16	\$74,600.00
17	\$75,100.00
18	\$75,600.00
19	\$76,100.00
20	\$76,500.00
21	\$77,100.00
22	\$77,600.00
23	\$78,100.00
24	\$78,600.00
25	\$79,100.00

2023-2024 Technology Assistant Salary Schedule

YEAR	240-DAYS
1	\$40,500.00
2	\$40,700.00
3	\$41,200.00
4	\$41,700.00
5	\$42,200.00
6	\$42,700.00
7	\$43,200.00
8	\$43,700.00
9	\$44,200.00
10	\$44,700.00
11	\$45,200.00
12	\$45,700.00
13	\$46,200.00
14	\$46,700.00
15	\$47,200.00
16	\$47,700.00
17	\$48,200.00
18	\$48,700.00
19	\$49,200.00
20	\$49,700.00
21	\$50,200.00
22	\$50,700.00
23	\$51,200.00
24	\$51,700.00
25	\$52,200.00

2023-2024 Custodian Salary Schedule

YEAR	240-DAYS
1	\$37,453.00
2	\$37,753.00
3	\$38,053.00
4	\$38,353.00
5	\$38,653.00
6	\$38,953.00
7	\$39,253.00
8	\$39,553.00
9	\$39,853.00
10	\$40,153.00
11	\$40,453.00
12	\$40,753.00
13	\$41,053.00
14	\$41,353.00
15	\$41,653.00
16	\$41,943.00
17	\$42,253.00
18	\$42,553.00
18	\$42,853.00
20	\$43,153.00
21	\$43,453.00
22	\$43,753.00
23	\$44,053.00
24	\$44,353.00
25	\$44,653.00

2023-2024 Facilities Manager Salary Schedule

YEAR	240-DAYS
1	\$47,032.00
2	\$47,532.00
3	\$47,732.00
4	\$48,232.00
5	\$48,732.00
6	\$49,232.00
7	\$49,732.00
8	\$50,232.00
9	\$50,732.00
10	\$51,232.00
11	\$51,732.00
12	\$52,232.00
13	\$52,732.00
14	\$53,232.00
15	\$53,732.00
16	\$54,232.00
17	\$54,732.00
18	\$55,232.00
19	\$55,732.00
20	\$56,232.00
21	\$56,732.00
22	\$57,232.00
23	\$57,732.00
24	\$58,232.00
25	\$58,732.00

Salaries % by Budget Unit (2023-2024)

Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
MONTIE G MCKINNEY	2322	Adm. Assistant	1	37,463.00	2008221300000000	1.00	37,463.00	On-Site
KELSEY RILEY	2320	PD Coord/TCC	1	95,500.00	2008221300000000	1.00	95,500.00	On-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
NANCY CURTRIGHT	2221	Instructional Secretary	1	21,132.00	2008222000000000	1.00	21,132.00	On-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
ROBERT MEADOWS	2229	Technology Assistant	1	41,700.00	2014259000000000	1.00	41,700.00	On-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
CHAD E DAVIDSON	2600	Facilities Manager	1	54,232.00	2016254000000000	1.00	54,232.00	Off-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
DYANA L JOHNSON	1105		1	64,000.00	20301290000020000	1.00	64,000.00	Off-Site
JESSICA GONN	1105		1	53,500.00	20301290000020000	1.00	53,500.00	Off-Site
BOBBE S SCHIEFLER	1105		1	56,823.00	20301290000020000	1.00	56,823.00	On-Site
CARMEN E ARMSTRONG	1105		1	64,000.00	20301290000020000	1.00	64,000.00	Off-Site
ELIZABETH BARTLETT	1105		1	59,380.00	20301290000020000	1.00	59,380.00	On-Site
JAMIE HOLLOMAN	1105		1	56,500.00	20301290000020000	1.00	56,500.00	Off-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
TERRA ROSE	1550	R & R Coordinator	1	65,684.21	22462210000000000	1.00	65,684.21	On-Site
SARA HAYS	1550	GT Coordinator	1	65,684.21	22462210000000000	1.00	65,684.21	On-Site
ARTHUR WILLIS	1550	R & R Coordinator	1	63,157.89	22462210000000000	1.00	63,157.89	On-Site
KELSEY RILEY	2213	ARPEP Facilitator (Stipend)	2	12,600.00	22462210000000000	1.00	12,600.00	On-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
ERIN NASH NAVE	1105		1	61,500.00	22601290000020000	1.00	61,500.00	Off-Site
ANITA J HOSKINS	2322	Preschool Secretary	1	41,863.00	22601290000020000	1.00	41,863.00	On-Site
BROOKE BARNES	1105		1	57,000.00	22601290000020000	1.00	57,000.00	On-Site
SHEILA BEADLES	1105		1	57,000.00	22601290000020000	1.00	57,000.00	Off-Site
KARIS BRIZENDINE	1105		1	62,353.16	22601290000020000	0.46	28,682.46	Off-Site
YALANDA R SHEARD	2322		1	39,463.00	22601290000020000	1.00	39,463.00	On-Site
LUCINDA G LEWIS	1105		1	62,000.00	22601290000020000	1.00	62,000.00	Off-Site
ANDREA VINER	1105	PS Itinerant Teacher	1	61,000.00	22601290000020000	1.00	61,000.00	On-Site
CATHERINE BRYANT	1105	PS Itinerant Teacher	1	60,000.00	22601290000020000	1.00	60,000.00	On-Site
CHARLOTTE G WAYMAN	1105	PS Itinerant Teacher	1	62,500.00	22601290000020000	1.00	62,500.00	On-Site
AMY A WARD	1105	PS Itinerant Teacher	1	56,000.00	22601290000020000	1.00	56,000.00	On-Site
BONNIE J HARPER	1105	PS Itinerant Teacher	1	62,500.00	22601290000020000	1.00	62,500.00	On-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
HOLLY K WHALEY	2321	Early Childhood Coordinator	1	77,684.21	2260229200020000	1.00	77,684.21	On-Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site
Full Name	Class Code	Position	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit	Site

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
TAMEKA ANDERSON Carl Perkins/Vocation	1550	1	70,105.26	2251229300000000	1.00	70,105.26 On-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
KARIS BRIZENDINE	1105	1	62,353.18	2360221000000000	0.54	33,670.71 Off-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
MILLIE MURDOCK Director	2321	1	140,000.00	2360232100000000	1.00	140,000.00 On-Site
TOWANNA EDWARDS Adm. Assistant	2321	1	39,063.00	2360232100000000	1.00	39,063.00 On-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
TOMEKA R WATSON Business Manager	2515	1	58,885.00	2360251100000000	1.00	58,885.00 On-Site
JO ALICE HARRIS Accounts Payable Clerk	2515	1	40,835.00	2360251100000000	1.00	40,835.00 On-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
REX M LITTLE Custodian	2620	1	37,453.00	2360261100000000	1.00	37,453.00 On-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
JOHN R DULANEY Technology Coordinator	1950	1	72,600.00	2362258000000000	1.00	72,600.00 On-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Percent Distributed	Salary Dist. Bud Unit
LACHANCA CHAIRSE Math Specialist	1570	1	68,210.53	2364229400000014	1.00	68,210.53 On-Site

Salaries/% by Budget Unit

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
MONTIE G MCKINNEY	2322	1	\$37463.00	2008221300000000	\$37,463.00	On-Site
KELSEY RILEY	2320	1	\$95500.00		\$95,500.00	On-Site
					\$132,963.00	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
NANCY CURTRIGHT	2221	1	\$21132.00	2008222000000000	\$21,132.00	Onn
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
ROBERT MEADOWS	2229	1	\$41700.00	2014258000000000	\$41,700.00	On-Site
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
CHAD E DAVIDSON	2600	1	\$54232.00	2016254000000000	\$54,232.00	Off-Site
					\$54,232.00	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
DYANA L JOHNSON	1105	1	\$64000.00	2030129000020000	\$64,000.00	Off-Site
JESSICA CONN	1105	1	\$53500.00		\$53,500.00	Off-Site
CARMEN E ARMSTRONG	1105	1	\$64000.00		\$64,000.00	Off-Site
JAMIE HOLLOWAN	1105	1	\$56500.00		\$56,500.00	Off-Site
					\$349,500.00	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
					\$207,126.31	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
SARA HAYS	1550	1	\$65684.21		\$65,684.21	On-Site
ARTHUR WILLIS	1550	1	\$63157.89		\$63,157.89	On-Site
KELSEY RILEY	2213	2	\$12600.00		\$12,600.00	On-Site
					\$207,126.31	
Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit	
ERIN NASH NAVE	1105	1	\$61500.00	2260129000020000	\$61,500.00	Off-Site
ANITA J HOSKINS	2322	1	\$41863.00		\$41,863.00	On-Site
BROOKE BARNES	1105	1	\$57000.00		\$57,000.00	On-Site
SHEILA BEADLES	1105	1	\$57000.00		\$57,000.00	Off-Site
YALANDA R SHEARD	2322	1	\$39463.00		\$39,463.00	On-Site
LUCINDA G LEWIS	1105	1	\$62000.00		\$62,000.00	Off-Site
ANDREA VINER	1105	1	\$61000.00		\$61,000.00	On-Site

CATHERINE BRYANT	PS Itinerant Teacher	1105	1	\$60000.00		\$60,000.00	On-Site
CHARLOTTE G WAYMAN	PS Itinerant Teacher	1105	1	\$62500.00		\$62,500.00	On-Site
AMY A WARD	PS Itinerant Teacher	1105	1	\$56000.00		\$56,000.00	On-Site
BONNIE J HARPER	PS Itinerant Teacher	1105	1	\$62500.00		\$62,500.00	On-Site
						\$620,826.00	

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit
-----------	------------	---------	---------------	--------------------------	-----------------------

HOLLY K WHALEY	Early Childhood Director	2321	1	\$77684.21	2260229200020000	\$77,684.21	On-Site
----------------	--------------------------	------	---	------------	------------------	-------------	---------

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit

JAMES SOUTHARD	Carl Perkins/Vocation	1570	1	\$67,275	2.29124E+15	\$67,275	On-Site
----------------	-----------------------	------	---	----------	-------------	----------	---------

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit

WILLIE MURDOCK	Director	2321	1	\$140000.00	2360232100000000	\$140,000.00	On-Site
TOWANNA EDWARDS	Adm. Assistant/Inventory	2321	1	\$39063.00		\$39,063.00	On-Site
						\$179,063.00	

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit

TOMEKA R WATSON	Business Manager	2515	1	\$58885.00	2360251100000000	\$58,885.00	On-Site
JO ALICE HARRIS	Accounts Payable Clerk	2515	1	\$40835.00		\$40,835.00	On-Site
						\$99,720.00	

REX M LITTLE	Custodian	2620	1	\$37453.00	2360261100000000	\$37,453.00	On-Site
--------------	-----------	------	---	------------	------------------	-------------	---------

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit

JOHN R DULANEY	Technology Coordinator	1990	1	\$72600.00	2362258000000000	\$72,600.00	On-Site
						\$72,600.00	

JEANNIE RUTLAND	Math Specialist	1570	1	\$69,781	2.36423E+15	\$69,781	On-Site
-----------------	-----------------	------	---	----------	-------------	----------	---------

Full Name	Class Code	Rate No	Annual Salary	Distribution Budget Unit	Salary Dist. Bud Unit
PATRICK QUATTLEBAUM Science Specialist	1570	1	\$66,306	2.36423E+15	\$66,306 On-Site
CONSTANCE WATSON Literacy Specialist	1570	1	\$75,707	2.36423E+15	\$75,706 On-Site
LORRI KNOWLTON Literacy Specialist	1570	1	\$61,978.92	2.36423E+15	\$61,197.92 On-Site
KIWANNA WADE Literacy Specialist	1570	1	\$63,860	2.36423E+15	\$63,860 On-Site
JEFFREY ADAMS SSIP Coordinator		1	\$92,700		\$92,700 Off-Site
CRYSTAL BETHEA SPDG Director			\$84,279	6.74422E+15	\$84,279 Off-Site
TREVA BRADLEY SPDG Adm. Assistant			\$44,365	6.74422E+15	\$44,365 Off-Site
REBEKAH MCIVER RTI Specialist			\$74,841	6.74422E+15	\$74,841 Off-Site
KIMBERLY WRIGHT SPDG Systems Specialist			\$71,750	6.74422E+15	\$71,750 Off-Site
GEORGE WERTENBERGEF SPDG Systems Specialist			\$68,624.00	6.74442E+15	\$68,624.00 Off-Site
JASON BURKS SPDG Systems Specialist			\$68,624.00	6.74422E+15	\$68,624.00 Off-Site
					\$412,483.00

Guy Fenter
Educational Service
Cooperative

GUY FENTER EDUCATION SERVICE COOPERATIVE 2022-2023 LEA 2420

Last Name	First Name ²	Current Job Class Title	Calendar Title	Contract Start Date	Contract End Date	Annual Salary	Total Benefit	Total Salaries & Benefits
CERTIFIED STAFF								
BALLARD	REBECCA	EC BEHAVIOR INTERVENTION SPECIALIST	190 DAY 2022-2023	08/03/22	05/25/23	\$56,438.00	\$4,870.60	\$61,308.60
BEAUCHAMP	AMANDA	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/03/22	05/25/23	\$58,366.00	\$5,022.91	\$63,388.91
BRAININ	JAMIE	DC/ARANSAS REHAB BUSINESS LOGISTICS INSTR.	190 DAY 2022-2023	08/03/22	05/25/23	\$50,000.00	\$4,362.00	\$54,362.00
BREWER	TAMMY	R & R SPECIALIST	210 DAY 2022-2023	07/19/23	06/09/23	\$72,985.00	\$6,177.82	\$79,162.82
BROTHERTON	CHANDRA	LITERACY SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$64,945.00	\$5,542.66	\$70,487.66
BUCELLA	KATHERINE	LITERACY SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$62,424.00	\$5,343.50	\$67,767.50
CHURCHMAN	ELIZABETH	EC TEACHER	240 DAY 2022-2023	08/03/22	05/25/23	\$56,438.00	\$4,870.60	\$61,308.60
COBB	AMBER	SCIENCE SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$63,672.00	\$5,442.09	\$69,114.09
COUTHREN	GWENDOLYN	EC COORDINATOR	240 DAY 2022-2023	07/01/22	06/30/23	\$82,407.00	\$6,922.15	\$89,329.15
CUMBLE	CANDICE	MATH SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$61,200.00	\$5,246.80	\$66,446.80
DAWSON	ROBERTA	UA FORT SMITH ERZ DIRECTOR	240 DAY 2022-2023	07/01/22	06/30/23	\$90,000.00	\$7,522.00	\$97,522.00
DEBES	ASHLEY	EC TEACHER/REIDT SPECIALIST	240 DAY 2022-2023	08/02/22	06/09/23	\$59,408.00	\$5,105.23	\$64,513.23
DIXON	CHRISTI	EC COORDINATOR	240 DAY 2022-2023	07/01/22	06/30/23	\$84,660.00	\$5,267.14	\$89,927.14
EUSTON	ELIZABETH	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/03/22	05/25/23	\$58,366.00	\$5,022.91	\$63,388.91
FLOYD	BRITTANY	EC TEACHER	190 DAY 2022-2023	08/03/22	05/25/23	\$49,197.00	\$4,298.56	\$53,495.56
GRADY	KAREN	GT SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$63,672.00	\$5,442.09	\$69,114.09
HERTLEIN	TRENA	EC TEACHER	190 DAY 2022-2023	08/02/22	05/23/23	\$56,438.00	\$4,870.60	\$61,308.60
HESTER	ROY	DIRECTOR	240 DAY 2022-2023	07/01/22	06/30/23	\$138,000.00	\$11,314.00	\$149,314.00
HESTER	ROY	DIRECTOR CAR ALLOWANCE	240 DAY 2022-2023	07/01/22	06/30/23	\$12,000.00	\$918.00	\$12,918.00
HEYDENREICH	KAYLA	EC TEACHER	190 DAY 2022-2023	08/03/22	05/25/23	\$49,197.00	\$4,298.56	\$53,495.56
HUFF	ELIZABETH	EC TEACHER	190 DAY 2022-2023	08/02/22	05/23/23	\$56,438.00	\$4,870.60	\$61,308.60
IRBY	CANDACE	EC TEACHER	190 DAY 2022-2023	08/02/22	05/23/23	\$49,197.00	\$4,298.56	\$53,495.56
JAMES	MARI	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/02/22	05/23/23	\$58,366.00	\$5,022.91	\$63,388.91
JOY	CHRISTENA	EC TEACHER	190 DAY 2022-2023	08/03/22	05/25/23	\$49,197.00	\$4,298.56	\$53,495.56
KELLEY	SUSAN	EC TEACHER	190 DAY 2022-2023	08/03/22	05/25/23	\$51,898.00	\$4,511.94	\$56,409.94
LIKENS	ERIN	MATH SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$60,000.00	\$5,182.00	\$65,182.00
LYLES	REBEKAH	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	07/01/22	06/30/23	\$56,100.00	\$4,843.90	\$60,943.90
MCKEE	JENNA	LITERACY SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$66,252.00	\$5,645.91	\$71,897.91
MILLER	ANGELA	TEACHER CENTER COORDINATOR	240 DAY 2022-2023	07/01/22	06/30/23	\$92,007.00	\$7,680.55	\$99,687.55
MUSICK	WHITNEY	ESVI CONSULTANT	190 DAY 2022-2023	08/03/22	05/25/23	\$66,280.00	\$16,943.87	\$82,223.87
NELSON	AMBER	GFESC VIRTUAL COORDINATOR & 4.6 TEACHER	200 DAY 2022-2023	08/02/22	06/08/23	\$60,000.00	\$5,152.00	\$65,152.00
NICHOLS	HARVIE	INFORMATION & CONSULT SPEC.	98 DAY 2021-2023	07/01/22	06/30/23	\$36,000.00	\$3,177.00	\$39,177.00
NICKLIN	CHRISTINA	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/03/22	05/25/23	\$58,366.00	\$5,022.91	\$63,388.91
NIEMCZYK	SHARON	ESVI CONSULTANT	190 DAY 2022-2023	08/03/22	05/25/23	\$73,796.00	\$20,123.28	\$93,919.28
PEARSON	JULIANE	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/03/22	05/25/23	\$58,366.00	\$5,022.91	\$63,388.91
REAMES	KATHERINE	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/03/22	05/25/23	\$56,100.00	\$4,843.90	\$60,943.90
SMART	CATHY	EC SPEECH PATHOLOGIST	190 DAY 2022-2023	08/03/22	05/25/23	\$58,366.00	\$5,022.91	\$63,388.91
SMITH	STEPHANIE	ESVI CONSULTANT/SPECIAL STRATEGIST/COORD.	190 DAY 2022-2023	07/29/22	05/22/23	\$68,000.00	\$18,826.00	\$86,826.00
STATION	CAITLIN	LITERACY SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$63,672.00	\$5,442.09	\$69,114.09
STROZIER	CRYSTAL	EC TEACHER	240 DAY 2022-2023	08/03/22	05/25/23	\$50,938.00	\$4,436.10	\$55,374.10
TRUSTY	TAIRA	GFESC K-3 VIRTUAL TEACHER	190 DAY 2022-2023	08/03/22	05/25/23	\$45,900.00	\$4,038.10	\$49,938.10
TURNER	JENNIFER	CAREER & TECHNICAL ED. COORD.	240 DAY 2022-2023	07/01/22	06/30/23	\$94,958.00	\$24,969.38	\$119,927.38
VARNELL	CURTIS	SCIENCE SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$74,818.00	\$6,322.62	\$81,140.62
						\$2,757,828.00	\$311,892.26	\$3,069,720.26

GUY FENTER EDUCATION SERVICE COOPERATIVE 2022-2023 LEA 2420

Last Name	First Name	Current Job Class Title	Calendar Title	Contract Start	Contract End	Annual Salary	Total Benefit	Total Salaries &
CLASSIFIED STAFF								
BARRIENTOS	ILDA	MIGRANT RECRUITER	240 DAY 2022-2023	07/01/22	06/30/23	\$30,000.00	\$10,124.00	\$40,124.00
BEAVERS	EVAN	AEM TECHNOLOGY COOR/SPC	240 DAY 2022-2023	07/01/22	06/30/23	\$82,110.00	\$13,610.69	\$95,720.69
BROWN	WHITNEY	R&R ASSISTANT/INTEGRATED TECH	240 DAY 2022-2023	07/01/22	06/30/23	\$30,245.00	\$2,801.36	\$33,046.36
CAMP	YADIRA	MIGRANT RECRUITER	240 DAY 2022-2023	07/01/22	06/30/23	\$30,000.00	\$10,124.00	\$40,124.00
CARTER	ANGELA	EC SPEECH PATH ASSIST	190 DAY 2022-2023	08/04/21	05/26/22	\$35,700.00	\$3,232.30	\$38,932.30
CUPPLES	GLENDIA	ESVI ADMIN ANALYST	44 DAY 2022-2023	07/01/22	06/30/23	\$8,010.00	\$5,058.29	\$13,068.29
HAYNES	GINA	PDC/MIGRANT/TECH SUPPORT	240 DAY 2022-2023	07/01/22	06/30/23	\$36,870.00	\$3,324.73	\$40,194.73
HAYNES	GINA	CLEANING	GENERIC CALENDAR	07/01/22	06/30/23	\$18,998.00	\$1,912.84	\$20,910.84
HULAN	ASHLEY	MIGRANT (REDS)	240 DAY 2022-2023	07/01/22	06/30/23	\$45,632.00	\$13,673.73	\$59,305.73
KENNEDY	CHEYENNE	ADMINISTRATIVE ASSISTANT	240 DAY 2022-2023	07/01/22	06/30/23	\$34,000.00	\$3,098.00	\$37,098.00
LAMB	PATRICIA	ESVI ADMINSTRATIVE ANALYST	240 DAY 2022-2023	07/01/22	06/30/23	\$30,245.00	\$2,801.36	\$33,046.36
LEE	ASHLEY	ESVI ADMINISTRATIVE ANALYST	240 DAY 2022-2023	07/01/22	06/30/23	\$35,000.00	\$9,919.00	\$44,919.00
LEWALLEN	KIMBERLY	GFESC K-6 VIRTUAL PARAPRO	190 DAY 2022-2023	08/04/21	05/26/22	\$22,440.00	\$2,184.76	\$24,624.76
MCCUIRE	MELINDA	BOOKKEEPER	240 DAY 2022-2023	07/01/22	06/30/23	\$44,588.00	\$3,934.45	\$48,522.45
MCCUIRE	ABIGAIL	EC SPEECH PATH ASSIST	190 DAY 2022-2023	08/04/21	05/26/22	\$37,885.00	\$3,404.92	\$41,289.92
MENDEZ	CINDY	EC SUPPORT STAFF/INTERPRETER	190 DAY 2022-2023	08/04/21	05/26/22	\$22,711.00	\$2,206.17	\$24,917.17
MICHAEL	ANGELA	BUSINESS MANAGER	240 DAY 2022-2023	07/01/22	06/30/23	\$60,541.00	\$5,194.74	\$65,735.74
NAVA	LOURDES	MIGRANT ED STUDT SUPPORT SPEC.OSY/PK	240 DAY 2022-2023	07/01/22	06/30/23	\$26,000.00	\$9,178.00	\$35,178.00
PRICE	CRISTIN	SPECIALIST/PROF DEV ADM ASSIST	240 DAY 2022-2023	07/01/22	06/30/23	\$30,245.00	\$2,801.36	\$33,046.36
PIPKINS	MATTHEW	TECHNOLOGY COORDINATOR	240 DAY 2022-2023	07/01/22	06/30/23	\$66,300.00	\$5,649.70	\$71,949.70
TATE	JENNIFER	EC SUPPORT STAFF	190 DAY 2022-2023	08/03/22	05/25/23	\$22,711.00	\$2,236.17	\$24,947.17
VEST	JOSHUA	MIGRANT RECRUITER	240 DAY 2022-2023	07/01/22	06/30/23	\$57,085.00	\$10,514.44	\$67,599.44
WHITMAN	JOHN	CTE ACCOUNTABILITY SPECIALIST	240 DAY 2022-2023	07/01/22	06/30/23	\$45,000.00	\$16,296.47	\$61,296.47
WHITMAN	SARAH	MIGRANT PARENT ENGAGEMENT LIAISON	240 DAY 2022-2023	07/01/22	06/30/23	\$45,000.00	\$13,529.00	\$58,529.00
WHITMAN	JOHN	LAWN CARE SERVICES	GENERIC CALENDAR	07/01/23	06/30/24	\$884,152.00	\$156,810.46	\$1,040,962.46
						155.04/DAY		

GUY FENTER EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

PK	Last Name	First Name	Current Job Class Title	Calendar Title	Contract Start Date	Contract End Date	Annual Salary	Total Benefits	Total Salaries & Benefits
	CERTIFIED STAFF								
	BALLARD	REBECCA	EC BEHAVIOR INTERVENTION SPECIALIST	210 DAY 2023-2024	7/19/2023	05/10/2024	\$75,000.00	\$6,337.00	\$81,337.00
	BEAUCHAMP	AMANDA	EC SPEECH PATHOLOGIST	112 DAY 2023-2024	08/02/2023	05/23/2024	\$36,271.00	\$3,277.41	\$39,548.41
	BRANNIN	JAMIE	DC/EAR/NOIS REHAB BUSINESSLOGISTICS INSTR.	190 DAY 2023-2024	08/02/2023	05/23/2024	\$51,000.00	\$4,441.00	\$55,441.00
	BREWER	TAMMY	R & R SPECIALIST	210 DAY 2023-2024	07/01/2023	06/30/2024	\$76,445.00	\$6,451.16	\$82,896.16
	BUCELLA	KATHERINE	LITERACY SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$65,672.00	\$5,600.09	\$71,272.09
	BURKS	JASON	SYSTEMS SPECIALIST	260 DAY 2023-2024	07/01/2023	06/30/2024	\$73,544.00	\$9,035.98	\$82,579.98
	CHURCHMAN	ELIZABETH	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,567.00	\$5,117.79	\$64,684.79
	COBB	AMBER	SCIENCE SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$66,945.00	\$5,700.66	\$72,645.66
	COUTHERN	GWENDOLYN	EC COORDINATOR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$86,055.00	\$7,210.35	\$93,265.35
	CUMMBIE	CANDICE	MATH SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$64,424.00	\$5,501.50	\$69,925.50
	DAWSON	ROBERTA	VA FORT SMITH ERZ DIRECTOR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$91,800.00	\$7,664.20	\$99,464.20
	DEBES	ASHLEY	EC TEACHER/EDIT SPECIALIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,567.00	\$5,117.79	\$64,684.79
	DIXON	CHRISTI	ESVI COORDINATOR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$86,353.00	\$16,267.99	\$104,620.99
	ELUSTON	ELIZABETH	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$51,533.00	\$5,273.11	\$56,806.11
	FLOYD	BRITTANY	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$52,181.00	\$4,534.30	\$56,715.30
	FORD	JAMES	DIRECTOR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$140,000.00	\$11,472.00	\$151,472.00
	FORD	JAMES	DIRECTOR CAR ALLOWANCE	240 DAY 2023-2024	07/01/2023	06/30/2024	\$12,000.00	\$918.00	\$12,918.00
	GRADY	KAREN	GT SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$66,945.00	\$5,700.66	\$72,645.66
	HERTLEIN	TRENA	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,567.00	\$5,117.79	\$64,684.79
	HEIDENREICH	KAYLA	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$52,181.00	\$4,534.30	\$56,715.30
	HOLT	LANCE	DC/EAR/NOIS REHAB BUSINESSLOGISTICS INSTR.	190 DAY 2023-2024	08/02/2023	05/23/2024	\$50,000.00	\$4,362.00	\$54,362.00
	HUFF	ELIZABETH	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,567.00	\$5,117.79	\$64,684.79
	HUFFMASTER	USA	INCLUSIVE EDUCATION SPECIALIST	251 DAY 2023-2024	07/17/2023	06/30/2024	\$78,855.00	\$6,641.55	\$85,496.55
	IRBY	CANDACE	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$61,533.00	\$5,273.11	\$66,806.11
	JAMES	CHRISTENA	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$52,181.00	\$4,534.30	\$56,715.30
	JUMPER	LINDSEY	SYSTEMS SPECIALIST	260 DAY 2023-2024	07/01/2023	06/30/2024	\$73,544.00	\$9,035.98	\$82,579.98
	KELLEY	SUSAN	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$54,936.00	\$4,751.94	\$59,687.94
	LINKS	ERIN	MATH SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$63,200.00	\$5,404.80	\$68,604.80
	LYLES	REBEKAH	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,222.00	\$5,090.54	\$64,312.54
	LYONS	STEFAN	MIGRANT SPECIALIST	260 DAY 2023-2024	07/01/2023	06/30/2024	\$79,690.00	\$9,521.51	\$89,211.51
	MCIVER	BECKY	TRANSFORMATION COORD/ASST DIR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$69,577.00	\$5,908.58	\$75,485.58
	MCKEE	JEANNA	LITERACY SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$69,577.00	\$5,908.58	\$75,485.58
	MILLER	ANGELA	TEACHER CENTER COORDINATOR	190 DAY 2023-2024	08/02/2023	05/23/2024	\$68,586.00	\$17,678.34	\$86,264.34
	MUSIC	WHITNEY	ESVI CONSULTANT	190 DAY 2023-2024	08/02/2023	05/23/2024	\$36,000.00	\$3,177.00	\$38,177.00
	NICHOLS	HARVE	INFORMATION & CONSULT SPEC.	98 DAY 2023-2024	07/01/2023	06/30/2024	\$61,533.00	\$5,273.11	\$66,806.11
	NICKLIN	CHRISTINA	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$77,272.00	\$20,927.29	\$98,199.29
	NIEMCZYK	SHARON	ESVI CONSULTANT	190 DAY 2023-2024	08/02/2023	05/23/2024	\$61,533.00	\$5,273.11	\$66,806.11
	PEARSON	JULIAINE	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$61,533.00	\$5,273.11	\$66,806.11
	REAMES	KATHERINE	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,222.00	\$5,090.54	\$64,312.54
	SCHLUTERMAN	RACHEL	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$59,222.00	\$5,090.54	\$64,312.54
	SMART	CATHY	EC SPEECH PATHOLOGIST	190 DAY 2023-2024	08/02/2023	05/23/2024	\$61,533.00	\$5,273.11	\$66,806.11
	SMITH	STEPHANIE	ESVI CONSULTANT/INSTR SPECIALIST/TRANSMISSION COORD.	190 DAY 2023-2024	08/02/2023	05/23/2024	\$71,360.00	\$19,567.44	\$90,927.44
	STATION	CATLIN	LITERACY SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$66,945.00	\$5,700.66	\$72,645.66
	STROZIER	CRYSTAL	EC TEACHER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$53,957.00	\$4,674.60	\$58,631.60
	TALLEY	BETH	LITERACY SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$65,672.00	\$5,600.09	\$71,272.09
	TURNER	JENNIFER	CAREER & TECHNICAL ED. COORD.	240 DAY 2023-2024	07/01/2023	06/30/2024	\$98,857.00	\$25,882.25	\$124,739.25
	WANELL	CURTIS	SCIENCE SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$78,314.00	\$6,598.81	\$84,912.81
	WRIGHT	KIM	SYSTEMS/FACE SPECIALIST	260 DAY 2023-2024	07/01/2023	06/30/2024	\$75,382.00	\$9,181.18	\$84,563.18
							\$3,252,071.00	\$367,461.01	\$3,619,532.01

GUY FENTER EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

Last Name	First Name	Current Job Class Title	Calendar Title	Contract Start	Contract End	Annual Salary	Total Benefit	Total Salaries &
CLASSIFIED STAFF								
ATCHLEY	KRISTEN	CAREER COACH	196 DAY 2023-2024	8/1/2023	6/30/2024	\$51,297.00	\$4,464.46	\$55,761.46
ADAMS	JEFF	SSIP COORDINATOR	260 DAY 2023-2024	7/1/2023	6/30/2024	\$96,920.00	\$10,882.68	\$107,802.68
BARRIENTOS	ILDA	MIGRANT RECRUITER	240 DAY 2023-2024	07/01/2023	06/30/2024	\$32,600.00	\$10,721.40	\$43,321.40
BEAVERS	EVAN	AEM TECHNOLOGY COORDINATOR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$87,963.00	\$14,975.08	\$102,938.08
BRADFORD	MARC	CAREER COACH	07/19/2023	07/19/2023	06/30/2024	\$52,740.00	\$4,578.46	\$57,318.46
BRADLEY	TREVA	ADMINISTRATOR ANALYST	260 DAY 2023-2024	07/01/2023	06/30/2024	\$45,474.00	\$4,004.45	\$49,478.45
CAMP	YADIRA	MIGRANT RECRUITER	240 DAY 2023-2024	07/01/2023	06/30/2024	\$32,600.00	\$10,721.40	\$43,321.40
CARLTON	ROBIN	CAREER COACH	210 DAY 2023-2024	07/19/2023	06/10/2024	\$43,105.00	\$3,917.30	\$46,922.30
CARTER	ANGELA	EC SPEECH PATH ASSISTANT	190 DAY 2023-2024	07/01/2023	06/30/2024	\$40,414.00	\$3,604.71	\$44,018.71
CONWAY	ELIZABETH	RBR ASSISTANT/FINGERPRINT TECH	240 DAY 2023-2024	07/01/2023	06/30/2024	\$32,600.00	\$10,691.40	\$43,291.40
DEAN	MELANIE	CAREER COACH	210 DAY 2023-2024	07/19/2023	06/10/2024	\$44,000.00	\$10,488.00	\$54,488.00
GLOVER	CHEYENNE	EC PARAPROFESSIONAL	GENERIC CALENDAR			\$20,000.00	\$1,610.00	\$21,610.00
HAYNES	GINA	PC/MIGRANT/TECH SUPPORT	240 DAY 2023-2024	07/01/2023	06/30/2024	\$39,607.00	\$3,540.95	\$43,147.95
HAYNES	GINA	CLEANING	GENERIC CALENDAR			\$19,378.00	\$1,560.86	\$20,938.86
HAYS	HANNAH	CAREER COACH	210 DAY 2023-2024	07/19/2023	06/10/2024	\$42,000.00	\$10,030.00	\$52,030.00
HULAN	ASHLEY	MIGRANT (REDS)	240 DAY 2023-2024	07/01/2023	06/30/2024	\$48,545.00	\$14,342.81	\$62,887.81
JOHNSON	LINDSEY	CAREER COACH	210 DAY 2023-2024	07/19/2023	06/10/2024	\$50,000.00	\$4,362.00	\$54,362.00
KENNEDY	CHEYENNE	ADMINISTRATIVE ASSISTANT	240 DAY 2023-2024	07/01/2023	06/30/2024	\$36,880.00	\$3,309.72	\$39,989.72
LAMB	PATRICIA	EC SUPPORT STAFF	240 DAY 2023-2024	07/01/2023	06/30/2024	\$32,850.00	\$3,007.15	\$35,857.15
LEE	ASHLEY	ESVI ADMINISTRATIVE ANALYST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$37,700.00	\$11,034.30	\$48,734.30
MCCUIRE	MELUNDA	BOOKKEEPER	240 DAY 2023-2024	07/01/2023	06/30/2024	\$47,480.00	\$4,162.92	\$51,642.92
MENDEZ	CINDY	EC SUPPORT STAFF/INTERPRETER	190 DAY 2023-2024	08/02/2023	05/23/2024	\$25,185.00	\$2,400.04	\$27,585.04
MOUNTS	SHYANNA	EC PARAPROFESSIONAL	GENERIC CALENDAR	07/01/2023	06/30/2024	\$20,000.00	\$1,610.00	\$21,610.00
NAVA	LOUIDES	MIGRANT ED STODT SUPPORT SPEC. OSY/PRK	240 DAY 2023-2024	07/01/2023	06/30/2024	\$32,000.00	\$10,654.00	\$42,654.00
PIPKINS	MATTHEW	TECHNOLOGY COORDINATOR	240 DAY 2023-2024	07/01/2023	06/30/2024	\$69,626.00	\$5,912.45	\$75,538.45
PRICE	CRISTIN	SPECIALIST/PRD ADMIN ASST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$32,850.00	\$3,037.15	\$35,887.15
SAUNDERS	SHERRIE	BUSINESS MANAGER	240 DAY 2023-2024	07/01/2023	06/30/2024	\$61,752.00	\$5,320.41	\$67,072.41
SHOTZMAN	HOLLY	CAREER COACH	210 DAY 2023-2024	07/19/2023	06/10/2024	\$40,000.00	\$3,602.00	\$43,602.00
TATE	JENNIFER	EC SUPPORT STAFF	190 DAY 2023-2024	08/02/2023	05/23/2024	\$25,185.00	\$2,430.04	\$27,595.04
TOLENTINO	CINTHIA	MIGRANT SPECIALIST/RECRUITER	219 DAY 2023-2024	08/01/2023	06/30/2024	\$32,850.00	\$10,778.65	\$43,628.65
WHITMAN	JOHN	OTE ACCOUNTABILITY SPECIALIST	240 DAY 2023-2024	07/01/2023	06/30/2024	\$60,227.00	\$17,017.98	\$77,244.98
WHITMAN	SARAH	MIGRANT PARENT ENGAGEMENT LIAISON	240 DAY 2023-2024	07/01/2023	06/30/2024	\$47,900.00	\$14,195.10	\$62,095.10
WHITMAN	JOHN	LAWN CARE SERVICES	GENERIC CALENDAR	07/01/2023	06/30/2024	\$	\$5,535.00	\$5,535.00
						\$1,233,271.00	\$207,420.71	\$1,440,691.71

2022-2023

of Employees by Fund Source

Fund Source	FTE
Fund 2005 - Career Coach Local	1
Fund 2017 - Information Specialist - District Consortium	1
Fund 2018 - GT LEA	0.45
Fund 2030 - Early Childhood	23
Fund 2040 - DCS ARK REHABILITATION SVCS	1
Fund 2099 - UA Fort Smith ERZ	1
Fund 2246 - Professional Qual Enhance	2
Fund 2272 - GT State	0.55
Fund 2291 - CTE Coordinators	0.48
Fund 2295 - Career Coach Grant	1
Fund 2360 - ED SVC COOP Base Funding	5
Fund 2362 - Tech State	1
Fund 2050 - K-6 Virtual	3
Fund 2364 - Content Specialists	9.5
Fund 6502 - Migrant	10.5
Fund 6570 - Carl Perkins	1.52
Fund 6707 - ESVI	5
Fund 6718 - AEM Grant	1
Total Employees	68

2023-2024
of Employees by Fund Source

Fund Source	FTE
Fund 2005 - Career Coach Local	4
Fund 2017 - Information Specialist - District Consortium	1
Fund 2018 - GT LEA	0.45
Fund 2030 - Early Childhood	24
Fund 2040 - DCS ARK REHABILITATION SVCS	2
Fund 2060 - School Psychology	1
Fund 2099 - UA Fort Smith ERZ	1
Fund 2246 - Professional Qual Enhance	2
Fund 2272 - GT State	0.55
Fund 2291 - CTE Coordinators	0.48
Fund 2295 - Career Coach Grant	4
Fund 2360 - ED SVC COOP Base Funding	5
Fund 2362 - Tech State	1
Fund 2364 - Content Specialists	9.5
Fund 6502 - Migrant	6.5
Fund 6570 - Carl Perkins	1.52
Fund 6707 - ESVI	5
Fund 6712 - SSIP	2
Fund 6718 - AEM Grant	1
Fund 6744 - SPDG	6
Total Employees	78

2022-2023 WORK SITE DISTRIBUTIONS

NUMBER OF EMPLOYEES

100% OFF-SITE AT EDUCATIONAL SITES	21
100% OFF-SITE AT HOME (VIRTUAL TEACHERS)	4
90% OFF-SITE AT EDUCATIONAL SITE/ 10% ON-SITE AT COOP	10
75% OFF-SITE AT EDUCATIONAL SITE/ 25% ON-SITE AT COOP	19
25% OFF-SITE AT EDUCATIONAL SITE/ 75% ON-SITE AT COOP	1
10% OFF-SITE AT EDUCATIONAL SITE/ 90% ON-SITE AT COOP	5
100% ONSITE AT COOP	8
	68

2023-2024 WORK SITE DISTRIBUTIONS

NUMBER OF EMPLOYEES

100% OFF-SITE AT EDUCATIONAL SITES	31
100% OFF-SITE AT HOME (VIRTUAL TEACHERS)	2
90% OFF-SITE AT EDUCATIONAL SITE/ 10% ON-SITE AT COOP	12
75% OFF-SITE AT EDUCATIONAL SITE/ 25% ON-SITE AT COOP	20
10% OFF-SITE AT EDUCATIONAL SITE/ 90% ON-SITE AT COOP	5
100% ONSITE AT COOP	8
	78

North Central
Arkansas
Educational Service
Cooperative

Employees by Fund Source		2022-2023	2023-2024
Fund 2002	Stem Coordinator	0	0.35
Fund 2010	Itin Psych. Testing	0.50	0.00
Fund 2011	Itin SPS	1	1
Fund 2020	SpEd Supervisor	1	0.80
Fund 2024	ICC Itin	1	1
Fund 2030	Early Childhood Local	0.50	1
Fund 2040	Itin Comp Techs	2	2
Fund 2047	Tri Region Virtual Prag	11	1
Fund 2060	Calico Rock Itin	2	2
Fund 2246	R & R/Mentor Prag	2.05	2.25
Fund 2260	Early Childhood/District	27	22
Fund 2272	GT State	0.30	0
Fund 2291	CTE Coordinator	0.75	0.70
Fund 2360	Ed Serv Coop Base/ Oper	3	3
Fund 2362	Tech Coard	1	1
Fund 2364	Content Sp ecialist s	5.75	5.70
Fund 2396	ADHHS/Nurse	0.05	0.10
Fund 2905	ArPEP	0.20	0.10
Fund 6570	Perkins Grant	0.25	0.30
Fund 6701	SpEd Cons Services	0.15	0
Fund 6749	EC Medicaid	1	1
Fund 6752	EC ARMAC	4.50	4
Fund 6799	HIPPY	5	5
		70	54.30

Worksite Distribution	2022-2023	2023-2024
100% Off-Site at Educational Sites	7.5	6.8
100% Off-Site at Home (Virtual Teachers)	10	0
90% Off-Site at Educational Sites/10% On-Site at Coop	36	31
75% Off-Site at Educational Sites/25% On-Site at Coop	2	6
50% Off-Site at Educational Sites/50% On-Site at Coop	6	2
25% Off-Site at Educational Sites/75% On-Site at Coop	1	1
10% Off-Site at Educational Sites/90% On-Site at Coop	2	2
100% On-Site at Coop	5.5	5.5
Total	70	54.3

2023/2024 SY


YEARS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
CERTIFIED/SUPERVISOR																					
LEA SPED Supervisor	57388	57988	58588	59188	59788	60388	60988	61588	62188	62788	63388	63988	64588	65188	65788	66388	66988	67588	68188	68788	69388
Program Coordinator	57388	57988	58588	59188	59788	60388	60988	61588	62188	62788	63388	63988	64588	65188	65788	66388	66988	67588	68188	68788	69388
PLC Coordinator	60259	60559	61159	61759	62359	62959	63559	64159	64759	65359	65959	66559	67159	67759	68359	68959	69559	70159	70759	71359	72859
Early Childhood Coord.	63182	63782	64382	64982	65582	66182	66782	67382	67982	68582	69182	69782	70382	70982	71582	72182	72782	73382	73982	74582	75782
CERTIFIED/NON-SUPER																					
Literacy Specialist	54655	55255	55855	56455	57055	57655	58255	58855	59455	60055	60655	61255	61855	62455	63055	63655	64255	64855	65455	66055	67255
Math Specialist	54655	55255	55855	56455	57055	57655	58255	58855	59455	60055	60655	61255	61855	62455	63055	63655	64255	64855	65455	66055	67255
Science Specialist	54655	55255	55855	56455	57055	57655	58255	58855	59455	60055	60655	61255	61855	62455	63055	63655	64255	64855	65455	66055	67255
NON 12 MONTH																					
Speech Pathologist 195 days	50000	50000	50827	51427	52027	52627	53227	53827	54427	55027	55627	56227	56827	57427	58027	58627	59227	59827	60427	61027	61627
Certified Speech Assistant	50000	50000	50000	50000	50000	50000	50000	50000	50108	50708	51308	51908	52508	53108	53708	54308	54908	55508	56108	56708	57308
Teachers 195 days	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50020	50620	51220	51820	52420	53020
Teachers/MSE 195 days	50000	50000	50000	50000	50000	50000	50000	50000	50108	50708	51308	51908	52508	53108	53708	54308	54908	55508	56108	56708	57308
SPS 200 days Cert	50000	50600	51200	51800	52400	53000	53600	54200	54800	55400	56000	56600	57200	57800	58400	59000	59600	60200	60800	61400	62000
BSS 200 day class	58530	59130	59730	60330	60930	61530	62130	62730	63330	63930	64530	65130	65730	66330	66930	67530	68130	68730	69330	69930	71130
Physical/Occup Therapist	69095	69695	70295	70895	71495	72095	72695	73295	73895	74495	75095	75695	76295	76895	77495	78095	78695	79295	79895	80495	81695
PT & OT Ass't 180 days	54597	55197	55797	56397	56997	57597	58197	58797	59397	59997	60597	61197	61797	62397	62997	63597	64197	64797	65397	65997	67197
Itinerant Vision Teacher	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50000	50363	50963	51563	52163	52763	53363	53963	54563	55163
Itinerant Vision Teacher/MSE	50000	50000	50000	50000	50000	50826	51426	52026	52626	53226	53826	54426	55026	55626	56226	56826	57426	58026	58626	59226	59826

1. Increments are contingent upon grant monies available. 2. Continued employment based upon district participation and/or grant monies available. 3. Approved Stipends for 2023/2024: *HIPPY Supervisor Stipend \$5,000.00/per year *Program Coordinator Stipend \$2,500.00/per year
 *EC Manager Stipend \$2,000.00/per year. *PR Stipend \$2,500.00/per year

BOARD PRESIDENT



BOARD SECRETARY



DATE APPROVED:

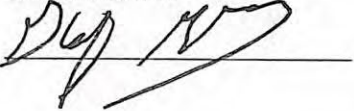
April 28, 2023

CLASSIFIED (12 MONTHS IF NOT OTHERWISE NOTED)

2023/2024 SY																						
YEARS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Bookkeeper/Business Mgr.	41567	42167	42767	43367	43967	44567	45167	45767	46367	46967	47567	48167	48767	49367	49967	50567	51167	51767	52367	52967	53567	
Admin/Bkpg Ass't	28872	29472	30072	30672	31272	31872	32472	33072	33672	34272	34872	35472	36072	36672	37272	37872	38472	39072	39672	40272	40872	
EC Teaching Ass't 190 days	20594	21194	21794	22394	22994	23594	24194	24794	25394	25994	26594	27194	27794	28394	28994	29594	30194	30794	31394	31994	32594	
Sec/Parapro-Degree	24296	24896	25496	26096	26696	27296	27896	28496	29096	29696	30296	30896	31496	32096	32696	33296	33896	34496	35096	35696	36296	
Sec/Parapro-Non Degree	22656	23256	23856	24456	25056	25656	26256	26856	27456	28056	28656	29256	29856	30456	31056	31656	32256	32856	33456	34056	34656	
Interpreter 195 days	27161	27761	28361	28961	29561	30161	30761	31361	31961	32561	33161	33761	34361	34961	35561	36161	36761	37361	37961	38561	39161	
Computer Tech level 1	33589	34189	34789	35389	35989	36589	37189	37789	38389	38989	39589	40189	40789	41389	41989	42589	43189	43789	44389	44989	45589	
Computer Tech level 2	40150	40750	41350	41950	42550	43150	43750	44350	44950	45550	46150	46750	47350	47950	48550	49150	49750	50350	50950	51550	52150	
Computer Tech level 3/BS	42336	42936	43536	44136	44736	45336	45936	46536	47136	47736	48336	48936	49536	50136	50736	51336	51936	52536	53136	53736	54336	
Computer Tech level 4/MS	44524	45124	45724	46324	46924	47524	48124	48724	49324	49924	50524	51124	51724	52324	52924	53524	54124	54724	55324	55924	56524	
Program Coordinator	56738	57338	57938	58538	59138	59738	60338	60938	61538	62138	62738	63338	63938	64538	65138	65738	66338	66938	67538	68138	68738	

1. Increments are contingent upon grant monies available. 2. Continued employment based upon district participation and/or grant monies available. 3. Approved Stipends for 2023/2024: *HIPHY Supervisor Stipend \$5,000.00/per year *Program Coordinator Stipend \$2,500.00/per year
 *EC Manager Stipend \$2,000.00/per year. *PR Stipend \$2,500.00/per year

BOARD PRESIDENT



BOARD SECRETARY



DATE APPROVED:

6/20/2023

Northeast Arkansas
Educational Service
Cooperative

Northeast Arkansas Education Cooperative

Response to BLR Request

08.18.2023

1. # of Employees by Fund Source for FY23

FSOF	SOF Title	# of Employees
2012	Regular Professional Development	0.75
2020	Special Ed. Professional Development	0.75
2042	LEA Supervisor - Sims	1.00
2043	School Psychology Specialists	3.00
2246	Mentoring	0.90
2260	Early Childhood State Special Education	8.00
2262	EIDT Preschool Special Education	2.50
2272	Gifted & Talented	0.50
2291	Workforce Education	0.71
2352	ELL Specialist	1.00
2360	General Co-op	6.40
2362	Tech Coordinator	1.00
2364	Content Specialist(s) Grant	4.10
2365	ABC (AR Better Chance)	49.5
2373	ABC HIPPY	5.00
6570	Carl Perkins	0.29
6701	Behavior Mentoring	0.10
6704	ARP Special Education	1.00
6710	Early Childhood 619 Special Education	2.00
6807	AR Teacher Residency Model Grant	0.50
	TOTAL	89.00

2. # of Employees on-site for FY23

19.50

3. # of Employees off-site for FY23

69.5

4. Copy of Salary Schedules for FY23

- a. See attached schedule(s)

Northeast Arkansas Education Cooperative
Response to BLR Request

08.18.2023

1. # of Employees by Fund Source for FY24

FSOF	SOF Title	# of Employees
2012	Regular Professional Development	0.73
2020	Special Ed. Professional Development	0.73
2042	LEA Supervisor - Sims	1.00
2043	School Psychology Specialists	3.00
2246	Mentoring	0.90
2260	Early Childhood State Special Education	8.50
2262	EIDT Preschool Special Education	3.00
2272	Gifted & Talented	0.42
2291	Workforce Education	0.67
2352	ELL Specialist	1.00
2360	General Co-op	6.00
2362	Tech Coordinator	1.00
2364	Content Specialist(s) Grant	5.08
2365	ABC (AR Better Chance)	49.5
2373	ABC HIPPY	5.00
2905	NTL Program	0.04
6570	Carl Perkins	0.33
6701	Behavior Mentoring	0.10
6710	Early Childhood 619 Special Education	2.00
	TOTAL	89.00

2. # of Employees on-site for FY24

18.28

3. # of Employees off-site for FY24

70.72

4. Copy of Salary Schedules for FY24

- a. See attached schedule(s)

Last Name	First Name	Position	Days Contracted	Annual Salary	% of Time Onsite	% of Time Offsite	FTE Onsite	FTE Offsite
ALLMON	CHRISTAL	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
ANDERSON	STEPHANIE	Speech Pathologist	190	\$52,003.00	8.50%	91.50%	0.09	0.92
AUTRY	KAREN	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
AUTRY	BRITTANY	ABC Teacher	190	\$38,700.00	0.00%	100.00%	0.00	1.00
AUTRY	DESTINY	ABC Teacher	190	\$36,000.00	0.00%	100.00%	0.00	1.00
BARTLETT	LINDA	ABC Teacher	190	\$48,650.00	0.00%	100.00%	0.00	1.00
BELIEW	MELANIE	ECSE Developmental Teacher	190	\$43,200.00	8.50%	91.50%	0.09	0.92
BLAKENEY	KIMBERLY	ABC Paraprofessional	190	\$19,826.00	0.00%	100.00%	0.00	1.00
BLAXTON	DARYL	Director	240	\$105,000.00	95.00%	5.00%	0.95	0.05
BOUNDS	LACEY	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
BRANTLEY	APRIL	HIPPY Home-Based Educator	190	\$18,826.00	15.00%	85.00%	0.15	0.85
BREWER	DANIELLE	ABC Teacher	190	\$40,500.00	0.00%	100.00%	0.00	1.00
BRITTON	SHELBY	ABC Paraprofessional	180	\$12,301.20	0.00%	100.00%	0.00	1.00
BROWN	SONDRA	ABC Paraprofessional	190	\$17,826.00	0.00%	100.00%	0.00	1.00
BRUMMEL	BRITTANY	ABC Paraprofessional	190	\$17,225.00	0.00%	100.00%	0.00	1.00
BUCHMAN	AARON	Science Specialist	240	\$56,595.00	50.00%	50.00%	0.50	0.50
CARLTON	ANGELIA	Teacher Center Coordinator	240	\$77,786.00	95.00%	5.00%	0.95	0.05
CAUSBIE	GLENDA	ABC Coordinator	240	\$57,109.00	50.00%	50.00%	0.50	0.50
CRISLER	JESSICA	ABC Paraprofessional	180	\$12,409.20	0.00%	100.00%	0.00	1.00
CRISLER	LINDSEY	ABC Teacher	190	\$38,700.00	0.00%	100.00%	0.00	1.00
CULVER	TIFFANY	ABC Paraprofessional	190	\$17,975.00	0.00%	100.00%	0.00	1.00
CUMMINGS	ASHLEY	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
DAVIS	DANA	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
DOYLE	BRITTANY	Speech Pathologist	190	\$51,528.00	8.50%	91.50%	0.09	0.92
DURHAM	ASHLEY	Assistant Bookkeeper/Accounts Payable	240	\$34,029.00	100.00%	0.00%	1.00	0.00
DURHAM	MARY	ECSE Coordinator	240	\$65,546.00	75.00%	25.00%	0.75	0.25
EMISON	DEBBIE	ECSE Developmental Teacher	190	\$42,750.00	8.50%	91.50%	0.09	0.92
EVINS	HANNAH	ABC Paraprofessional	180	\$12,301.20	0.00%	100.00%	0.00	1.00
EZELL	ASHLEY	ABC Paraprofessional	190	\$19,475.00	0.00%	100.00%	0.00	1.00
FOSTER	BRANDY	ABC Paraprofessional	190	\$16,725.00	0.00%	100.00%	0.00	1.00
FOWLER	RHONDA	Carrer & Technical Education Coordinator	240	\$60,295.00	75.00%	25.00%	0.75	0.25
GALLOWAY	BETH	Make-n-Take Coordinator	192	\$18,776.00	100.00%	0.00%	1.00	0.00
GAROFAS ZACHARY	PAULA	Early Childhood Behavior Specialist	240	\$55,000.00	40.00%	60.00%	0.40	0.60
GEORGE	CARMEN	ECSE Developmental Teacher	190	\$48,650.00	8.50%	91.50%	0.09	0.92
GIBSON	BRANDY	ABC Paraprofessional	180	\$12,301.20	0.00%	100.00%	0.00	1.00
GOOKIN	CHERYL	HIPPY Home-Based Educator	190	\$21,826.00	15.00%	85.00%	0.15	0.85
GRAHAM	KRISTIE	Business Manager / Bookkeeper	240	\$41,929.00	100.00%	0.00%	1.00	0.00
HEMPHILL	BRITTANY	ABC Teacher	190	\$39,150.00	0.00%	100.00%	0.00	1.00
HIGHTOWER	MICAH	School Psychology Specialist	200	\$53,881.00	30.00%	70.00%	0.30	0.70
HILL	REVA	ABC Teacher	190	\$37,350.00	0.00%	100.00%	0.00	1.00
HOGLAND	KAREN	ECSE Developmental Teacher	190	\$48,650.00	8.50%	91.50%	0.09	0.92
HOLT	KATHY	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
HORTON	MARY	PD Administrative Assistant	240	\$27,112.00	100.00%	0.00%	1.00	0.00
HOWARD	BRANDI	ABC Paraprofessional	190	\$19,975.00	0.00%	100.00%	0.00	1.00
JEAN	LANA	Literacy Specialist	240	\$62,081.00	50.00%	50.00%	0.50	0.50
JOHNSON	SHERRIE	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
JOHNSON	COURTNEY	ABC Teacher	190	\$36,450.00	0.00%	100.00%	0.00	1.00
JORDAN	ERIN	Math Specialist	240	\$62,081.00	50.00%	50.00%	0.50	0.50
KOONS	ANGELIA	Administrative Assistant	240	\$29,279.00	100.00%	0.00%	1.00	0.00
LAWRENCE	JESSICA	ABC Teacher	190	\$45,650.00	0.00%	100.00%	0.00	1.00
LEONE	TRACY	Regional ELL Specialist	240	\$70,656.00	50.00%	50.00%	0.50	0.50
LEWIS	LARA	Speech Pathologist	190	\$52,003.00	8.50%	91.50%	0.09	0.92
MCCORMIC	STEPHANIE	Speech Pathologist	190	\$51,528.00	8.50%	91.50%	0.09	0.92
MILLER	KATHALEEN	ABC Teacher	190	\$41,850.00	0.00%	100.00%	0.00	1.00
MILLER	BRENT	Teacher Residency Model Coordinator	90	\$26,952.30	0.00%	100.00%	0.00	1.00
MILLER	SHARON	GT Coordinator	120	\$25,003.20	70.00%	30.00%	0.70	0.30
MILLS	AMY	ABC Paraprofessional	180	\$12,409.20	0.00%	100.00%	0.00	1.00
MONTGOMERY	TAMMY	HIPPY Home-Based Educator	190	\$21,826.00	15.00%	85.00%	0.15	0.85
MULLINS	LANA	ABC Paraprofessional	190	\$20,826.00	0.00%	100.00%	0.00	1.00
MURPHY	TABITHA	ABC Paraprofessional	190	\$16,475.00	0.00%	100.00%	0.00	1.00
PENN	DANETTE	ABC/ECSE Secretary	240	\$25,272.00	100.00%	0.00%	1.00	0.00
PRIEST	RITA	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
RAGSDALE	LACEY	ABC Paraprofessional	190	\$16,225.00	0.00%	100.00%	0.00	1.00
RICHARDS	LAURA	HIPPY Home-Based Educator	190	\$17,826.00	15.00%	85.00%	0.15	0.85
RITTER	CARMEN	School Psychology Specialist	200	\$57,885.00	28.00%	72.00%	0.28	0.72
ROSE	TONYA	ABC Paraprofessional	190	\$19,475.00	0.00%	100.00%	0.00	1.00
SAIN	CHRISSEY	Literacy Specialist	240	\$62,081.00	50.00%	50.00%	0.50	0.50
SALE	JO	ECSE Developmental Teacher	190	\$48,651.40	0.00%	100.00%	0.00	1.00
SAMONS	KELLY	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
SHEPHERD	TERESA	Custodian	240	\$25,670.00	100.00%	0.00%	1.00	0.00
SIMS	DAWN	LEA Supervisor	240	\$73,059.00	10.00%	90.00%	0.10	0.90

Last Name	First Name	Position	Days Contracted	Annual Salary	% of Time Onsite	% of Time Offsite	FTE Onsite	FTE Offsite
SMITH	AMANDA	ABC Paraprofessional	190	\$18,326.00	0.00%	100.00%	0.00	1.00
SMITH	OSCAR	ABC Paraprofessional	180	\$14,137.20	0.00%	100.00%	0.00	1.00
SMITH	APRIL	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
STALLINGS	KRISTIE	ABC Paraprofessional	190	\$19,475.00	0.00%	100.00%	0.00	1.00
STANLEY	TESSA	ABC Paraprofessional	190	\$16,975.00	0.00%	100.00%	0.00	1.00
STONE	HANNAH	ABC Teacher	190	\$43,150.00	0.00%	100.00%	0.00	1.00
SULLINGER	SHANTELE	ABC Paraprofessional	190	\$18,475.00	0.00%	100.00%	0.00	1.00
VANCIL	CARLIE	ABC Paraprofessional	190	\$16,475.00	0.00%	100.00%	0.00	1.00
VANDERGRIFF	MEGHAN	School Psychology Specialist	200	\$50,680.00	40.00%	60.00%	0.40	0.60
VASSAR	CYNTHIA	ABC Teacher - AA	190	\$17,475.00	0.00%	100.00%	0.00	1.00
VOYLES	AMANDA	ABC Teacher - AA	190	\$16,975.00	0.00%	100.00%	0.00	1.00
WARD	MELISSA	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
WATSON	BRUCE	Tech Coordinator	240	\$60,629.00	100.00%	0.00%	1.00	0.00
WELLMAN	MARILYN	ABC Teacher	190	\$48,650.00	0.00%	100.00%	0.00	1.00
WILLIAMS	PAULA	ECSE Developmental Teacher	190	\$48,150.00	8.50%	91.50%	0.09	0.92
WOOD	JEANINE	Recruitment and Retention Coordinator	240	\$55,841.00	75.00%	25.00%	0.75	0.25
WOODARD	LESLIE	HIPPY Coordinator	190	\$40,289.00	80.00%	20.00%	0.80	0.20
YASLER	BONNIE	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
				\$3,226,847.10			19.50	69.51

89.00

Last Name ^	First Name ^	Position	Days Contracted	Annual Salary	% of Time Onsite	% of Time Offsite	FTE Onsite	FTE Offsite
ALLMON	CHRISTAL	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
ANDERSON	STEPHANIE	Speech Pathologist	190	\$52,003.00	8.50%	91.50%	0.09	0.92
AUTRY	KAREN	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
AUTRY	BRITTANY	ABC Teacher	190	\$39,150.00	0.00%	100.00%	0.00	1.00
AUTRY	DESTINY	ABC Teacher	190	\$36,225.00	0.00%	100.00%	0.00	1.00
BLACKER	TERESA	Custodian	240	\$25,670.00	100.00%	0.00%	1.00	0.00
BLAKENEY	KIMBERLY	ABC Paraprofessional	190	\$20,326.00	0.00%	100.00%	0.00	1.00
BLAXTON	DARYL	Director	240	\$105,000.00	95.00%	5.00%	0.95	0.05
BOUNDS	LACEY	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
BREWER	DANIELLE	ABC Teacher	190	\$40,950.00	0.00%	100.00%	0.00	1.00
BRITTON	SHELBY	ABC Paraprofessional	180	\$12,409.20	0.00%	100.00%	0.00	1.00
BROWN	SONDRA	ABC Paraprofessional	190	\$18,326.00	0.00%	100.00%	0.00	1.00
BRUMMEL	BRITTANY	ABC Paraprofessional	190	\$17,475.00	0.00%	100.00%	0.00	1.00
BUCHMAN	AARON	Science Specialist	240	\$58,988.00	25.00%	75.00%	0.25	0.75
CARLTON	ANGELIA	Teacher Center Coordinator	240	\$84,724.00	95.00%	5.00%	0.95	0.05
CAUSBIE	GLENDA	ABC Coordinator	240	\$61,453.00	50.00%	50.00%	0.50	0.50
CHAPPELL	SARAH	ABC Teacher	190	\$36,000.00	0.00%	100.00%	0.00	1.00
CRISLER	LINDSEY	ABC Teacher	190	\$39,150.00	0.00%	100.00%	0.00	1.00
CRISLER	JESSICA	ABC Teacher - AA	190	\$16,725.00	0.00%	100.00%	0.00	1.00
CULVER	TIFFANY	ABC Paraprofessional	190	\$18,475.00	0.00%	100.00%	0.00	1.00
CUMMINGS	ASHLEY	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
DAVIS	DANA	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
DICKEY	CHERYL	ECSE Teacher Assistant	190	\$21,826.00	8.50%	91.50%	0.09	0.92
DIXON	ERIN	ABC Paraprofessional	180	\$12,301.20	0.00%	100.00%	0.00	1.00
DOYLE	BRITTANY	Speech Pathologist	190	\$51,528.00	8.50%	91.50%	0.09	0.92
DURHAM	ASHLEY	Assistant Bookkeeper/Accounts Payable	240	\$34,029.00	100.00%	0.00%	1.00	0.00
DURHAM	MARY	ECSE Coordinator	240	\$67,046.00	75.00%	25.00%	0.75	0.25
EMISON	DEBBIE	ECSE Developmental Teacher	190	\$43,200.00	8.50%	91.50%	0.09	0.92
EVINS	HANNAH	ABC Paraprofessional	180	\$12,409.20	0.00%	100.00%	0.00	1.00
EZELL	ASHLEY	ABC Paraprofessional	190	\$19,975.00	0.00%	100.00%	0.00	1.00
FLEMING	CRYSTALLYNN	ABC Paraprofessional	180	\$12,302.20	0.00%	100.00%	0.00	1.00
FOSTER	BRANDY	ABC Paraprofessional	190	\$16,975.00	0.00%	100.00%	0.00	1.00
FOWLER	RHONDA	Carrer & Technical Education Coordinator	240	\$64,920.00	75.00%	25.00%	0.75	0.25
GALLOWAY	BETH	Make-n-Take Coordinator	192	\$18,976.00	100.00%	0.00%	1.00	0.00
GAROFAS ZACHARY	PAULA	Early Childhood Behavior Specialist	240	\$55,568.42	40.00%	60.00%	0.40	0.60
GEORGE	CARMEN	ECSE Developmental Teacher	190	\$48,650.00	8.50%	91.50%	0.09	0.92
GIBSON	BRANDY	ABC Paraprofessional	190	\$16,475.00	0.00%	100.00%	0.00	1.00
GOLDEN	CHARLOTTE	HIPPY Home-Based Educator	190	\$21,826.00	15.00%	85.00%	0.15	0.85
GRAHAM	KRISTIE	Business Manager / Bookkeeper	240	\$46,180.00	100.00%	0.00%	1.00	0.00
HEMME	EMILY	Literacy Specialist	240	\$64,248.00	15.00%	85.00%	0.15	0.85
HIGHTOWER	MICAH	School Psychology Specialist	200	\$54,245.00	30.00%	70.00%	0.30	0.70
HILL	REVA	ABC Teacher	190	\$37,800.00	0.00%	100.00%	0.00	1.00
HOGLAND	KAREN	ECSE Developmental Teacher	190	\$48,650.00	8.50%	91.50%	0.09	0.92
HOLT	KATHY	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
HORTON	MARY	PD Administrative Assistant	240	\$27,112.00	100.00%	0.00%	1.00	0.00
HOWARD	BRANDI	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
JEAN	LANA	Literacy Specialist	240	\$64,248.00	15.00%	85.00%	0.15	0.85
JOHNSON	SHERRIE	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
JOHNSON	COURTNEY	ABC Teacher	190	\$36,900.00	0.00%	100.00%	0.00	1.00
JORDAN	ERIN	Math Specialist	240	\$64,248.00	15.00%	65.00%	0.15	0.85
KIRBY	SHAUN	HIPPY Coordinator	220	\$36,931.58	80.00%	20.00%	0.80	0.20
KOONS	ANGELIA	Administrative Assistant	240	\$29,279.00	100.00%	0.00%	1.00	0.00
LAMERS	SHERRI	ECSE Developmental Teacher	190	\$48,650.00	8.50%	91.50%	0.09	0.92
LAWRENCE	JESSICA	ABC Teacher	190	\$46,150.00	0.00%	100.00%	0.00	1.00
LEONE	TRACY	DESE ELL Regional Specialist	260	\$74,000.00	50.00%	50.00%	0.50	0.50
LEWIS	LARA	Speech Pathologist	190	\$52,003.00	8.50%	91.50%	0.09	0.92
MCCORMIC	STEPHANIE	Speech Pathologist	190	\$51,528.00	8.50%	91.50%	0.09	0.92
MILLER	BRENT	Gifted & Talented Coordinator	100	\$20,836.00	60.00%	40.00%	0.60	0.40
MILLS	AMY	ABC Paraprofessional	180	\$12,517.20	0.00%	100.00%	0.00	1.00
MONTGOMERY	TAMMY	HIPPY Home-Based Educator	190	\$21,826.00	15.00%	85.00%	0.15	0.85
MULLINS	LANA	ABC Paraprofessional	190	\$20,826.00	0.00%	100.00%	0.00	1.00
MURPHY	TABITHA	ABC Paraprofessional	190	\$16,725.00	0.00%	100.00%	0.00	1.00
PENN	DANETTE	ABC/ECSE Secretary	240	\$25,502.00	100.00%	0.00%	1.00	0.00
PRIEST	RITA	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
RAGSDALE	LACEY	ABC Paraprofessional	190	\$16,475.00	0.00%	100.00%	0.00	1.00
RICHARDSON	BRITTANY	ABC Paraprofessional	190	\$16,475.00	0.00%	100.00%	0.00	1.00
RITTER	CARMEN	School Psychology Specialist	200	\$57,885.00	35.00%	65.00%	0.35	0.65
ROSE	TONYA	ABC Paraprofessional	190	\$19,975.00	0.00%	100.00%	0.00	1.00
SAIN	CHRISSEY	Literacy Specialist	240	\$64,248.00	15.00%	85.00%	0.15	0.85
SAMONS	KELLY	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
SIMS	DAWN	LEA Supervisor (K-12)	240	\$73,059.00	10.00%	90.00%	0.10	0.90
SMITH	OSCAR	ABC Paraprofessional	180	\$14,137.20	0.00%	100.00%	0.00	1.00

SMITH	APRIL	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
SMITH	AMANDA	ABC Teacher - AA	190	\$18,826.00	0.00%	100.00%	0.00	1.00
STALLINGS	KRISTIE	ABC Paraprofessional	190	\$19,975.00	0.00%	100.00%	0.00	1.00
STANLEY	TESSA	ABC Paraprofessional	190	\$17,225.00	0.00%	100.00%	0.00	1.00
SULLINGER	SHANTELE	ABC Paraprofessional	190	\$18,975.00	0.00%	100.00%	0.00	1.00
VANDERGRIFF	MEGHAN	School Psychology Specialist	200	\$51,747.00	35.00%	65.00%	0.35	0.65
VASSAR	CYNTHIA	ABC Teacher - AA	190	\$17,975.00	0.00%	100.00%	0.00	1.00
VOYLES	AMANDA	ABC Teacher - AA	190	\$17,576.00	0.00%	100.00%	0.00	1.00
WARD	MELISSA	ABC Teacher	190	\$43,200.00	0.00%	100.00%	0.00	1.00
WATSON	BRUCE	Technology Coordinator	240	\$60,629.00	100.00%	0.00%	1.00	0.00
WELLMAN	MARILYN	ABC Teacher	190	\$48,650.00	0.00%	100.00%	0.00	1.00
WILLIAMS	PAULA	ECSE Developmental Teacher	190	\$48,650.00	8.50%	91.50%	0.09	0.92
WILLIAMS	TRISTAN	ECSE Teacher Assistant	190	\$18,076.00	8.50%	91.50%	0.09	0.92
WOOD	JEANINE	Recruitment & Retention Coordinator	240	\$55,841.00	75.00%	25.00%	0.75	0.25
WOODARD	LESLIE	ABC Teacher	190	\$38,250.00	0.00%	100.00%	0.00	1.00
YANDELL	ERRIN	HIPPY Home-Based Educator	190	\$21,826.00	15.00%	85.00%	0.15	0.85
YASLER	BONNIE	ABC Paraprofessional	190	\$20,475.00	0.00%	100.00%	0.00	1.00
				\$3,220,461.20			18.29	70.72

89.00

NEAEC 2022-2023 Salary Schedule(s)																					
Board Approved on May 25, 2022	DAYS CONTRACTED	Years of Experience																			
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
General Cooperative																					
Director ***	240	As Determined by the Board of Directors 105,000																			
Teacher Center Coordinator (MSE) ***	240	74,170	74,396	74,622	74,848	75,074	75,300	75,526	75,752	75,978	76,204	76,430	76,656	76,882	77,108	77,334	77,560	77,786			
Bookkeeper	240	38,479	38,709	38,939	39,169	39,399	39,629	39,859	40,089	40,319	40,549	40,779	41,009	41,239	41,469	41,699	41,929	42,159			
Assistant Bookkeeper	240	30,349	30,579	30,809	31,039	31,269	31,499	31,729	31,959	32,189	32,419	32,649	32,879	33,109	33,339	33,569	33,799	34,029			
Administrative Assistant (Main Office)	240	25,599	25,829	26,059	26,289	26,519	26,749	26,979	27,209	27,439	27,669	27,899	28,129	28,359	28,589	28,819	29,049	29,279			
Professional Development On-line Registration Administrat	240	23,432	23,662	23,892	24,122	24,352	24,582	24,812	25,042	25,272	25,502	25,732	25,962	26,192	26,422	26,652	26,882	27,112			
Custodian (8 hours per day)	240	22,470	22,670	22,870	23,070	23,270	23,470	23,670	23,870	24,070	24,270	24,470	24,670	24,870	25,070	25,270	25,470	25,670			
Make & Take Coordinator 192 days (8 hours per day)	192	17,976	18,176	18,376	18,576	18,776	18,976	19,176	19,376	19,576	19,776	19,976	20,176	20,376	20,576	20,776	20,976	21,176			
DESE Regional Specialist(s)																					
EOL Specialist (MSE)	240	67,718	67,944	68,170	68,396	68,622	68,848	69,074	69,300	69,526	69,752	69,978	70,204	70,430	70,656	70,882	71,108	71,334			
NEAESC Specialist(s) / Coordinator(s)																					
Content Specialist(s) (MSE)	240	58,465	58,691	58,917	59,143	59,369	59,595	59,821	60,047	60,273	60,499	60,725	60,951	61,177	61,403	61,629	61,855	62,081			
Technology Center Coordinator	240	57,013	57,239	57,465	57,691	57,917	58,143	58,369	58,595	58,821	59,047	59,273	59,499	59,725	59,951	60,177	60,403	60,629			
Career and Technical Education Coordinator (MSE)	240	56,679	56,905	57,131	57,357	57,583	57,809	58,035	58,261	58,487	58,713	58,939	59,165	59,391	59,617	59,843	60,069	60,295			
Recruitment and Retention Facilitator (MSE)	240	55,225	55,451	55,677	55,903	56,129	56,355	56,581	56,807	57,033	57,259	57,485	57,711	57,937	58,163	58,389	58,615	58,841			
G/T Coordinator (0.5 FTE) (MSE)	120	23,195	23,308	23,421	23,534	23,647	23,760	23,873	23,986	24,099	24,212	24,325	24,438	24,551	24,664	24,777	24,890	25,003			
**Specialist(s)/Coordinator(s) w/BSE degrees will receive \$3,000 less than the amounts shown.. This does not apply to the Technology Center Coordinator.																					
LEA/School Psych Consortium(s)																					
LEA Supervisor (MSE) ***	240	69,443	69,669	69,895	70,121	70,347	70,573	70,799	71,025	71,251	71,477	71,703	71,929	72,155	72,381	72,607	72,833	73,059			
School Psychology Specialist(s) (MSE)	200	49,952	50,316	50,680	51,044	51,408	51,772	52,136	52,500	52,864	53,228	53,592	53,956	54,320	54,684	55,048	55,412	55,776			
ECSE Consortium																					
Early Childhood Coordinator (MSE) ***	240	61,930	62,156	62,382	62,608	62,834	63,060	63,286	63,512	63,738	63,964	64,190	64,416	64,642	64,868	65,094	65,320	65,546			
Speech Pathologists (01) (MSE) (Hired prior to 7/1/2000)	190	42,238	42,709	43,180	43,651	44,122	44,593	45,064	45,535	46,006	46,477	46,948	47,419	47,890	48,361	48,832	49,303	50,353	50,903	51,453	52,003
Speech Pathologists (02) (MSE) (Hired after 7/1/2000)	190	41,763	42,234	42,705	43,176	43,647	44,118	44,589	45,060	45,531	46,002	46,473	46,944	47,415	47,886	48,357	48,828	49,878	50,428	50,978	51,528
ECSE Teachers (BSE)	190	36,000	36,450	36,900	37,350	37,800	38,250	38,700	39,150	39,600	40,050	40,500	40,950	41,400	41,850	42,300	42,750	43,200			
ECSE Teachers (MSE)	190	40,650	41,150	41,650	42,150	42,650	43,150	43,650	44,150	44,650	45,150	45,650	46,150	46,650	47,150	47,650	48,150	48,650			
Early Childhood Behavior Consultant (BS)	240	46,474	47,042	47,611	48,179	48,747	49,316	49,884	50,453	51,021	51,589	52,158	52,726	53,295	53,863	54,432	55,000	55,568			
ABC Program Consortium																					
ABC Program Coordinator (MSE) ***	240	53,493	53,719	53,945	54,171	54,397	54,623	54,849	55,075	55,301	55,527	55,753	55,979	56,205	56,431	56,657	56,883	57,109			
ABC/ECSE Secretary	240	23,432	23,662	23,892	24,122	24,352	24,582	24,812	25,042	25,272	25,502	25,732	25,962	26,192	26,422	26,652	26,882	27,112			
ABC Teachers (BSE)	190	36,000	36,450	36,900	37,350	37,800	38,250	38,700	39,150	39,600	40,050	40,500	40,950	41,400	41,850	42,300	42,750	43,200			
ABC Teachers (MSE)	190	40,650	41,150	41,650	42,150	42,650	43,150	43,650	44,150	44,650	45,150	45,650	46,150	46,650	47,150	47,650	48,150	48,650			
ABC Para (7.5 hours per day)	190	16,225	16,475	16,725	16,975	17,225	17,475	17,725	17,975	18,225	18,475	18,725	18,975	19,225	19,475	19,725	19,975	20,225			
ABC Paraprofessional w/AA Degree (7.5 hours per day)	190	16,576	16,826	17,076	17,326	17,576	17,826	18,076	18,326	18,576	18,826	19,076	19,326	19,576	19,826	20,076	20,326	20,576			
ABC Floaters (6 hours per day)	180	11.39	11.49	11.59	11.69	11.79	11.89	12.09	12.29	12.49	12.69	12.89	13.09								
HIPPY Program																					
HIPPY Coordinator ***	240	37,803	38,029	38,255	38,481	38,707	38,933	39,159	39,385	39,611	39,837	40,063	40,289								
HIPPY Home Visitor (7.5 hours per day)	190	17,576	17,826	18,076	18,326	18,576	18,826	19,076	19,326	19,576	19,826	20,076	20,326	20,576							
Comments:		1) ABC Paraprofessionals serving as a lead classroom teacher will receive a \$2500 stipend. 2) Increments for each schedule are contingent upon grant monies available. 3) Continued employment is based on participating districts and/or state monies being available.																			

NEAEC 2023-2024 Salary Schedule(s)

Board Approved on 07.18.2023	DAYS CONTRACTED	Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
General Cooperative																						
Director	240	As Determined by the Board of Directors (Currently \$105,000)																				
Teacher Center/Prof Development/ArPEP Coordinator (MSE) ***	240	81,108	81,334	81,560	81,786	82,012	82,238	82,464	82,690	82,916	83,142	83,368	83,594	83,820	84,046	84,272	84,498	84,724				
Business Manager	240	42,500	42,730	42,960	43,190	43,420	43,650	43,880	44,110	44,340	44,570	44,800	45,030	45,260	45,490	45,720	45,950	46,180				
Assistant Bookkeeper	240	30,349	30,579	30,809	31,039	31,269	31,499	31,729	31,959	32,189	32,419	32,649	32,879	33,109	33,339	33,569	33,799	34,029				
Administrative Assistant (Main Office)	240	25,599	25,829	26,059	26,289	26,519	26,749	26,979	27,209	27,439	27,669	27,899	28,129	28,359	28,589	28,819	29,049	29,279				
Professional Development On-line Registration Administrator	240	23,432	23,662	23,892	24,122	24,352	24,582	24,812	25,042	25,272	25,502	25,732	25,962	26,192	26,422	26,652	26,882	27,112				
Custodian (8 hours per day)	240	22,470	22,670	22,870	23,070	23,270	23,470	23,670	23,870	24,070	24,270	24,470	24,670	24,870	25,070	25,270	25,470	25,670				
Make & Take Coordinator 192 days (8 hours per day)	192	17,976	18,176	18,376	18,576	18,776	18,976	19,176	19,376	19,576	19,776	19,976	20,176	20,376	20,576	20,776	20,976	21,176				
DESE Regional Specialist(s)																						
EL Specialist (MSE)	Determined by DESE	\$74,000 (As Directed by the Arkansas Department of Elementary and Secondary Education (DESE))																				
NEAEC Specialist(s) / Coordinator(s)																						
Content Specialist(s) (MSE)	240	60,632	60,858	61,084	61,310	61,536	61,762	61,988	62,214	62,440	62,666	62,892	63,118	63,344	63,570	63,796	64,022	64,248				
Technology Center Coordinator	240	57,013	57,239	57,465	57,691	57,917	58,143	58,369	58,595	58,821	59,047	59,273	59,499	59,725	59,951	60,177	60,403	60,629				
Career and Technical Education Coordinator (MSE)	240	61,304	61,530	61,756	61,982	62,208	62,434	62,660	62,886	63,112	63,338	63,564	63,790	64,016	64,242	64,468	64,694	64,920				
Recruitment and Retention Facilitator (MSE)	240	55,225	55,451	55,677	55,903	56,129	56,355	56,581	56,807	57,033	57,259	57,485	57,711	57,937	58,163	58,389	58,615	58,841				
G/T Coordinator (0.5 FTE) (MSE)	120	23,195	23,308	23,421	23,534	23,647	23,760	23,873	23,986	24,099	24,212	24,325	24,438	24,551	24,664	24,777	24,890	25,003				
**Specialist(s)/Coordinator(s) /Facilitators without/MSE degrees will receive \$3,000 less than the amounts shown. The Technology Coordinator Position does not apply.																						
LEA/School Psych Consortium(s)																						
LEA Supervisor (MSE) ***	240	69,443	69,669	69,895	70,121	70,347	70,573	70,799	71,025	71,251	71,477	71,703	71,929	72,155	72,381	72,607	72,833	73,059				
School Psychology Specialist(s) (MSE)	200	50,655	51,019	51,383	51,747	52,111	52,475	52,839	53,203	53,567	53,931	54,295	54,659	55,023	55,387	55,751	56,115	56,479				
ECSE Consortium																						
Early Childhood Coordinator (MSE)	240	63,430	63,656	63,882	64,108	64,334	64,560	64,786	65,012	65,238	65,464	65,690	65,916	66,142	66,368	66,594	66,820	67,046				
Early Childhood Behavior Consultant (BS)	240	46,474	47,042	47,610	48,178	48,746	49,314	49,882	50,450	51,018	51,586	52,154	52,722	53,290	53,858	54,426	54,994	55,562				
Speech Pathologists (01) (MSE) (Hired prior to 7/1/2000)	190	42,238	42,709	43,180	43,651	44,122	44,593	45,064	45,535	46,006	46,477	46,948	47,419	47,890	48,361	48,832	49,303	50,353	50,903	51,453	52,003	
Speech Pathologists (02) (MSE) (Hired after 7/1/2000)	190	41,763	42,234	42,705	43,176	43,647	44,118	44,589	45,060	45,531	46,002	46,473	46,944	47,415	47,886	48,357	48,828	49,878	50,428	50,978	51,528	
ECSE Teachers (BSE)	190	36,000	36,450	36,900	37,350	37,800	38,250	38,700	39,150	39,600	40,050	40,500	40,950	41,400	41,850	42,300	42,750	43,200				
ECSE Teachers (MSE)	190	40,650	41,150	41,650	42,150	42,650	43,150	43,650	44,150	44,650	45,150	45,650	46,150	46,650	47,150	47,650	48,150	48,650				
ECSE Teacher Assistant	190	17,576	17,826	18,076	18,326	18,576	18,826	19,076	19,326	19,576	19,826	20,076	20,326	20,576	20,826	21,076	21,326	21,576				
ABC Program Consortium																						
ABC Program Coordinator (BSE)	240	45,474	46,042	46,610	47,178	47,746	48,314	48,882	49,450	50,018	50,586	51,154	51,722	52,290	52,858	53,426	54,000	54,568				
ABC Program Coordinator (MSE)	240	51,347	51,979	52,611	53,243	53,875	54,507	55,139	55,771	56,403	57,035	57,667	58,299	58,931	59,563	60,195	60,827	61,459				
ABC/ECSE Secretary	240	23,432	23,662	23,892	24,122	24,352	24,582	24,812	25,042	25,272	25,502	25,732	25,962	26,192	26,422	26,652	26,882	27,112				
ABC Teachers (BSE)	190	36,000	36,450	36,900	37,350	37,800	38,250	38,700	39,150	39,600	40,050	40,500	40,950	41,400	41,850	42,300	42,750	43,200				
ABC Teachers (MSE)	190	40,650	41,150	41,650	42,150	42,650	43,150	43,650	44,150	44,650	45,150	45,650	46,150	46,650	47,150	47,650	48,150	48,650				
ABC Para (7.5 hours per day)	190	16,225	16,475	16,725	16,975	17,225	17,475	17,725	17,975	18,225	18,475	18,725	18,975	19,225	19,475	19,725	19,975	20,225				
ABC Paraprofessional w/AA Degree (7.5 hours per day)	190	16,576	16,826	17,076	17,326	17,576	17,826	18,076	18,326	18,576	18,826	19,076	19,326	19,576	19,826	20,076	20,326	20,576				
ABC Floaters (6 hours per day)	180	11.39	11.49	11.59	11.69	11.79	11.89	12.09	12.29	12.49	12.69	12.89	13.09									
HIPPY Program																						
HIPPY Coordinator	240	37,803	38,029	38,255	38,481	38,707	38,933	39,159	39,385	39,611	39,837	40,063	40,289									
HIPPY Home Visitor (7.5 hours per day)	190	17,576	17,826	18,076	18,326	18,576	18,826	19,076	19,326	19,576	19,826	20,076	20,326	20,576	20,826	21,076	21,326	21,576				
Comments:		1) ABC Paraprofessionals serving as classroom teachers will receive a \$3000 stipend. 2) Increments for each schedule are contingent upon grant monies available. 3) Continued employment is based on participating districts and/or state monies being available.																				

Salary, Benefits, Employee Count by Fund Source

Fund Source/Description	2022-2023		2023-2024	
	Total Salary/Benefits Includes \$900 Bonus Per Full Time Employee	Total Employees	Total Salary/Benefits No Budgeted Bonus Included	Total Employees
FUND 2013 PRE AP LOCAL	\$ 40,612.34	0.57	\$ 42,373.59	0.66
FUND 2015 WORKFORCE DEVELOPMENT	\$ 60,578.09	0.37	-	0
FUND 2030 HD ST VIB LOCAL	\$ 2,969,679.19	57.85	\$ 3,155,411.11	57.65
FUND 2095 PROF DEV LOCAL	\$ 1,349.37	0.01	\$ 1,627.50	0.01
FUND 2246 NOVICE TEACHER GRANT	\$ 182,794.96	2.6	\$ 149,074.40	1.89
FUND 2272 GIFTED AND TALENTED	\$ 29,957.20	0.56	\$ 31,843.67	0.54
FUND 2291 WF COOR GRANT	\$ 52,211.74	0.65	\$ 34,802.46	0.41
FUND 2352 ELL DISCRETIONARY GRANT	\$ 114,723.36	1.93	\$ 123,690.00	1.9
FUND 2360 BASE/OPERATING	\$ 424,227.17	5.59	\$ 416,404.04	5.45
FUND 2362 TECH COORDINATOR	\$ 71,314.73	1	\$ 74,104.42	1
FUND 2364 CONTENT SPECIALISTS GRANT	\$ 630,010.65	9	\$ 641,629.94	8.08
FUND 2905 NON TRAD LIC/AR PEP	\$ 5,554.65	0.04	\$ 5,600.00	0.04
FUND 6502 MIGRANT	\$ 276,671.28	5.57	\$ 321,753.95	5.75
FUND 6570 WFE	\$ 31,113.91	0.35	\$ 59,633.84	0.59
FUND 6701 MENTORING - SPED	\$ 18,634.92	0.22	\$ 19,077.16	0.21
FUND 6706 TRANSITION	\$ 92,980.99	1	\$ 94,594.25	1
FUND 6707 ESVI	\$ 170,264.94	2	\$ 173,285.80	2
FUND 6809 ARP ESSER ABC STIPEND	\$ 611.24	0.01	-	0
FUND 6818 UAMS GRANT	\$ 24,902.35	0.2	\$ 25,000.00	0.2
FUND 6821 REFUGEE SCHOOL IMPACT	\$ 19,685.44	0.35	\$ 59,986.10	1
FUND 7003 CHESS STUDENT/PROGRAM	\$ 195.31	classified time for 3 chess events		0
Total All Funds	\$ 5,218,073.83	89.88	\$ 5,429,892.23	88.38

*Travel Allowance Per Contracts is included in salaries for Workforce Development Director and for the NWAESC Director; however, no FTE is included for this portion of salary: 2023 - Workforce Development Director (\$2,225/fund 2015)
2023 - NWAESC Director (\$6,000/fund 2360)
2024 - NWAESC Director (\$6,000/fund 2360)

*Salaries and FTE Information include: Contracted Employees as well as Hourly/Non Contract Employees.

*2024 Information is based on current contracts and other projected budget information

NWAESC

Salary Schedule Information 2022-2023/2023-2024

Fund	Last Name	First Name	2023 Days	2024 Days	Contract Title	2022-2023	2023-2024
2030	ALAGOOD	LEAH	205	205	CDS/ADMIN. LIAISON	\$60,504.00	\$62,504.00
2272/2013	ALLEN	AMANDA	NA	190	GT SPECIALIST	NA	\$63,814.00
2030	ALLGOOD MCGEE	ZOE	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,438.00	\$58,438.00
2364	BAIR	BRITTNEY	NA	235 OF 240	LITERACY SPECIALIST	NA	\$69,747.00
2030	BENTON	JESSICA	190	NA	SPEECH/LANGUAGEPATHOLOGIST/Resigned	\$0.00	NA
2030	BROWN	CHRISTIN	112 of 190	NA	PARAPROFESSIONAL/PRORATED DUE TO EARLY RESIGNATION	\$11,603.20	NA
2030	BROWN	EMBER	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$55,988.00	\$57,988.00
2246/6701	BROWN	KAREN	85	NA	MENTORING SPECIALIST	\$26,271.00	NA
2246/6701	CLARKSON	MADISON	240	240	MENTORING SPECIALIST	\$69,231.00	\$71,231.00
2030	CLEMENTS	LESLIE	190	190	CHILD DEVELOPMENT SPECIALIST	\$42,876.00	\$50,000.00
2352	COATS	LISA	240	260	EL SPECIALIST (PRORATED DUE TO DOCKING)	\$69,231.00	\$74,000.00
2030	CORBINO	DENA	190	190	CHILD DEVELOPMENT SPECIALIST	\$52,057.00	\$54,057.00
2030	DAVIS	EMILY	190	190	CHILD DEVELOPMENT SPECIALIST	\$46,248.00	\$50,000.00
2030	DEERTZ	BETSY	129 of 240	240	EARLY CHILDHOOD SECRETARY	\$14,647.00	\$29,250.00
2030	DEVORE	COLLEEN	240	240	EARLY CHILDHOOD COORDINATOR	\$80,873.00	\$82,873.00
2030	DOVER	ASHLEY	190	NA	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	NA
2030	EDGAR	CHERI	118 OF 240	NA	EARLY CHILDHOOD SECRETARY (PRORATED DUE TO DOCKING)	\$14,405.34	NA
2364	ELLIS	JILLIAN	240	240	LITERACY SPECIALIST	\$69,231.00	\$71,231.00
2030	ESPINOZA	GRISSEL	190	190	SPANISH INTERPRETER	\$21,090.00	\$23,090.00
2030	ESTES	SHEM	190	190	CHILD DEVELOPMENT SPECIALIST	\$47,372.00	\$50,000.00
2030	EVANS	AMANDA	206 of 240	NA	ADMIN. ASST/MEDICAID CLERK	\$24,119.17	NA
6821	FAIZY	AQELA	85 of 240	240	AFGHAN REFUGEE LIAISON	\$15,938.00	\$47,000.00
2364	FIELDS	JUDY	240	240	LITERACY SPECIALIST	\$69,231.00	\$71,231.00
2030	FLOOD	JILL	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$55,538.00	\$57,538.00
6502	FLORES	ROSEMARY	240	240	MIGRANT RECRUITER	\$33,483.00	\$35,483.00
2030	FLORICK	WENDY	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	\$58,888.00
2030	FOSSE	DESERE	190	190	CHILD DEVELOPMENT SPECIALIST	\$50,933.00	\$52,933.00
2030	FRANK	RACHELE	78	NA	CHILD DEVELOPMENT SPECIALIST	\$18,552.24	NA
6502	GALLARDO	ANGELA	240	240	MIGRANT PARENT ENGAGEMENT LIAISON	\$40,600.00	\$42,600.00
2030	GALUCKI	NATALIE	190	190	CHILD DEVELOPMENT SPECIALIST	\$42,314.00	\$50,000.00
2364	GAMMILL	JENNIFER	240	240	STEM SPECIALIST	\$69,231.00	\$71,231.00
2030	GARNETT	JONI	190	190	CHILD DEVELOPMENT SPECIALIST	\$47,372.00	\$50,000.00
2364	GEANOLOUS	CARLY	240	240	SCIENCE SPECIALIST	\$69,231.00	\$71,231.00
2030	GEORGE	CAITLIN	126 of 190	NA	CHILD DEVELOPMENT SPECIALIST	\$26,570.08	NA
2030	GEORGE	LINDSEY	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	\$58,888.00
2030	GILMORE	MARY	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$54,188.00	\$56,188.00
2364	GREINER	ANGELIA	240	240	LITERACY SPECIALIST	\$69,231.00	\$71,231.00
2030	HAMPTON	ELIZABETH	190	190	CHILD DEVELOPMENT SPECIALIST	\$50,371.00	\$52,371.00
2030	HARDY	REGAN	NA	205	EC ADMIN ASSISTANT/MEDICAID BILLING	NA	\$25,710.00
2030	HARRIS	CRISTINA	152	152	SPEECH/LANGUAGE PATHOLOGIST (80%)	\$45,150.00	\$46,750.00
2030	HECK	AMY	80 of 190	190	SPEECH/LANGUAGE PATHOLOGIST	\$23,953.00	\$58,888.00
2030	HENSHELL	TAMARA	NA	190	SPEECH/LANGUAGE PATHOLOGIST		\$58,438.00
2364/2246/2013	HICKMAN	CANDICE	124 of 240	240	ADMINISTRATIVE ASSISTANT	\$13,821.00	\$28,750.00
2360	HIXSON	ROBIN	240	240	ASSISTANT DIRECTOR/TC COORDINATOR	\$100,241.00	\$102,241.00
6707	HOLDER	MARSHA	190	190	ESVI SPECIALIST	\$66,570.00	\$68,570.00
2030	HOLTZ	REBECCA	190	190	CHILD DEVELOPMENT SPECIALIST	\$44,751.00	\$50,000.00

NWAESC

Salary Schedule Information 2022-2023/2023-2024

2030	HULL	ANNE-ASHLEY	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$54,188.00	\$56,188.00
2030	HUNT	ANGELA	181 of 190	190	CHILD DEVELOPMENT SPECIALIST	\$49,056.00	\$53,495.00
2030	HUNTER	KATELYND	70 of 190	190	PARAPROFESSIONAL	\$7,252.00	\$21,684.00
2030	JOHNSON	KARA	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	\$58,888.00
6706	JOHNSTON	PAUL	240	240	TRANSITION SPECIALIST	\$72,116.00	\$74,116.00
2030	KOMAREK	CINDY	190	190	CHILD DEVELOPMENT SPECIALIST	\$52,057.00	\$54,057.00
2360	LAW	BRYAN	240	240	DIRECTOR/TRAVEL	\$6,000.00	\$6,000.00
2360/6818	LAW	BRYAN	240	240	DIRECTOR	\$145,000.00	\$145,000.00
2030	LEBEAU	MATTHEW	190	NA	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	NA
2030	LEDBETTER	ELIZABETH	NA	190	SPEECH/LANGUAGE PATHOLOGIST	NA	\$58,888.00
2360	LEE	LISA	92 of 240	NA	ADMIN ASSISTANT/TC SECRETARY	\$10,925.00	NA
2030	LINN	RACHEL	92	NA	SPEECH/LANGUAGE PATHOLOGIST	\$26,674.19	NA
2030	LOMAX	MORGAN	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$55,988.00	\$57,988.00
6502	MADDAN	HEATHER	240	240	MIGRANT STUDENT SUPPORT SPECIALIST	\$33,483.00	\$35,483.00
2030	MATTHEWS	MARLA	190	190	CHILD DEVELOPMENT SPECIALIST	\$51,495.00	\$53,495.00
2030	MCLAREN	LISA	190	190	CHILD DEVELOPMENT SPECIALIST	\$44,000.00	\$50,000.00
2030	MOORE	ANNA	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$55,988.00	\$57,988.00
2030	MORENO	VAUGHN	190	190	PARAPROFESSIONAL	\$19,684.00	\$21,684.00
2364	MORSMAN	HEATHER	240	240	MATH SPECIALIST	\$69,231.00	\$71,231.00
2364	NARDONE	MEREDITH	240	NA	LITERACY SPECIALIST	\$69,231.00	NA
2246	NEAL	CAYCE	240	240	REGIONAL MENTORING COORDINATOR	\$76,237.00	\$78,237.00
2030	NELSON	MARLO	190	190	CHILD DEVELOPMENT SPECIALIST	\$44,000.00	\$50,000.00
2030	NICOT TORRES	DILKA	124.5 of 190		EC SECRETARY	\$14,061.95	NA
2364	NOLL	LYDIA	240	240	MATH SPECIALIST	\$69,231.00	\$71,231.00
2030	ORANGE	LYNN	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	\$58,888.00
2030	PARKS	KAYLA	190	190	PARAPROFESSIONAL	\$19,684.00	\$21,684.00
2030	PELFREY	WENDY	190	190	CHILD DEVELOPMENT SPECIALIST	\$44,000.00	\$50,000.00
2030	PHILLIPS	HEATHER	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,438.00	\$58,438.00
2030	POST	LAUREN	92 of 190	NA	SPEECH/LANGUAGE PATHOLOGIST	\$55,088.00	NA
2030	PRATT	MARITZA	190	190	SPANISH INTERPRETER	\$21,090.00	\$23,090.00
2030	RAMER	MICHAEL	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	\$58,888.00
2030	RATELLE	LISA	NA	190	CHILD DEVELOPMENT SPECIALIST	NA	\$50,000.00
2352	REGIER	ERIKA	243 of 260	NA	EL ADMINISTRATIVE ASSISTANT	\$35,514.45	NA
2030	RHODES	RACHELE	190	190	CHILD DEVELOPMENT SPECIALIST	\$50,933.00	\$52,933.00
2030	RICHARDSON	SAVANNAH	240	NA	ADMINISTRATIVE ASSISTANT/MEDICAID ASSISTANT/ADJUSTMENTS	\$19,962.46	NA
2015	ROLLINS	JOE	89 of 240	NA	DIRECTOR OF WORKFORCE DEVELOPMENT	\$53,400.00	NA
2015	ROLLINS	JOE	89 of 240	NA	TRAVEL ALLOWANCE	\$2,225.00	NA
6502	RUSSELL	BRIDGET	155 of 240	NA	MIGRANT COORDINATOR	\$45,886.46	NA
6570/2291	SANDERS	STARLINDA	220	240	CAREER AND TECH COORDINATOR	\$70,400.00	\$78,800.00
2362	SCHLINKER	JEREMY	240	240	TECHNOLOGY COORDINATOR	\$64,799.00	\$68,299.00
2272/2013	SEATON	DUSTIN	190	190	G/T SPECIALIST	\$61,814.00	NA
2272/2246	SEATON	DUSTIN	UP TO 30	UP TO 30	MENTORING/RECRUITMENT SPECIALIST	\$9,270.00	NA
2030	SMITH	ROBYN	190	190	CHILD DEVELOPMENT SPECIALIST	\$52,057.00	\$54,057.00
2030	SMITH	REBECCA	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,438.00	\$58,438.00
2360	SMITH	JESSE GORDON	35	NA	TECH SUPPORT	\$9,736.00	NA

NWAESC

Salary Schedule Information 2022-2023/2023-2024

6502	SMITH	ROBBYE	240	240	MIGRANT RECRUITER	\$33,483.00	\$35,483.00
2030	SOWERS	KELLI	89 of 190	190	SPEECH/LANGUAGE PATHOLOGIST	\$26,648.00	\$58,888.00
2360/2364 2013	STORM	TINA	146 of 240	240	TCC/PROGRAM SECRETARY	\$30,988.00	\$34,163.00
2030	THOMPSON	BRANDY	85 of 190	190	CHILD DEVELOPMENT SPECIALIST	\$22,786.00	\$52,933.00
2360/6818	VANHOOK	JAKKI	240	240	BUSINESS MANAGER	\$60,000.00	\$65,000.00
2030	VARDEMAN	MONICA	54 of 240	240	EARLY CHILDHOOD SECRETARY	\$6,131.00	\$29,250.00
6502	VINSON	JENNIFER	14 of 240	240	MIGRANT COORDINATOR	\$4,145.00	\$73,050.00
6502	VIZUETH	CATALINA	188.5 of 240	NA	MIGRANT RECRUITER	\$26,298.10	NA
2030	WAGGLE	KAYLYNNE	190	NA	CHILD DEVELOPMENT SPECIALIST	\$38,942.00	NA
2030	WALDROP	CRYSTAL	98 of 190	190	CHILD DEVELOPMENT SPECIALIST	\$24,434.00	\$50,000.00
2030	WALKER	JESSICA	190	190	CHILD DEVELOPMENT SPECIALIST	\$41,752.00	\$50,000.00
2030	WARFORD	SHELBY	190	190	PARAPROFESSIONAL	\$20,415.00	\$22,415.00
6707	WHITE	CYNTHIA	190	190	ESVI SPECIALIST	\$65,202.00	\$67,202.00
2030	WILLIS	JEREMY	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$55,538.00	\$57,538.00
2360	WOHLFORD	PATTI	240	240	BUSINESS ASSISTANT	\$37,920.00	\$39,920.00
2030	WORDEN	ASHLEY	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$53,738.00	\$55,738.00
2030	WYNN	STEPHANIE	190	190	CHILD DEVELOPMENT SPECIALIST	\$47,372.00	\$50,000.00
2030	ZIMMEREKNER	CLAIRE	190	190	SPEECH/LANGUAGE PATHOLOGIST	\$56,888.00	\$58,888.00

2024 **This Salary Schedule will be in place for the 2023-2024 school year ONLY.
 Early Childhood Certified Staff working in Certified Positions (with employee contract) earning less than \$50,000 in a Full-Time Position during 2022-2023 will earn \$50,000.00 in 2023-2024 unless the increase is less than \$2,000.00 in which case a \$2,000.00 increase was given. Early Childhood Certified Staff hired after May 4, 2023 will earn \$50,000.00 for a 190 day contract. Salary will be pro-rated for fewer days of service.
 Non-Contract Early Childhood Certified Staff working in Certified Positions will earn \$35.56 per hour for non-summer work. See Additional Duties and Hourly Pay Schedule for other payrates not included on this Schedule.

2023 - Contract Amounts noted do not include a 900.00 bonus that was given to all contracted employees under contract on 11/3/2022

2023 - Benefits/Fringe: FICA, Medicare, Unemployment, Workers Comp, Employee Only Dental 30.15/month, Employee Only Life (2.55/month), Long Term Disability @ .approx .0035 per contract amount. Karen Brown and Jesse Smith did not qualify for Dental, Life, Disability due to part-time status.

2023 - Non/Contract - Hourly Pay is not reported on this schedule; however, is included on the Salary, Benefits, Employee Count by Fund Source Report

2022-2023 WORK SITE DISTRIBUTIONS**NUMBER OF EMPLOYEE'S FTE**

100% OFF-SITE AT EDUCATIONAL SITES PARAPROFESSIONALS = 1.1	1.5
100% OFF-SITE AT HOME (VIRTUAL TEACHERS)	0
90% OFF-SITE AT EDUCATION SITE/ 10% ON-SITE AT CO-OP SPED TEACHERS = 22 SPEECH = 22.8 PARAPROFESSIONALS = 3.8	48.6
75% OFF-SITE AT EDUCATIONAL SITE/ 25% ON-SITE AT CO-OP INTERPRETERS	23
25% OFF-SITE AT EDUCATION SITE/ 75% ON-SITE AT CO-OP SPED TEACHER = 1.0	10
10% OFF-SITE AT EDUCATION SITE/ 90% ON-SITE AT CO-OP	1.0
100% ONSITE AT COOP	6
Total	90.1

2023-2024 WORK SITE DISTRIBUTIONS**NUMBER OF EMPLOYEE'S FTE**

100% OFF-SITE AT EDUCATIONAL SITES PARAPROFESSIONALS = 1.1	1.1
100% OFF-SITE AT HOME (VIRTUAL TEACHERS)	0
90% OFF-SITE AT EDUCATION SITE/ 10% ON-SITE AT CO-OP SPED TEACHERS = 23.1 SPEECH = 20.8 PARAPROFESSIONALS = 3.1	47.0
75% OFF-SITE AT EDUCATIONAL SITE/ 25% ON-SITE AT CO-OP INTERPRETERS	23
25% OFF-SITE AT EDUCATION SITE/ 75% ON-SITE AT CO-OP SPED TEACHER = 1.0 INTERPRETER / RECORDS	10 1.0
10% OFF-SITE AT EDUCATION SITE/ 90% ON-SITE AT CO-OP	6.7
Total	89.8

Ozark Unlimited
Educational Service
Cooperative

Ozarks Unlimited Resources Education Cooperative
of Employees by Fund Source
2022-2023

Fund Source	Title	FTE
2014	Special Education Supervisor K-12 Consortium	3.00
2030	Early Childhood Special Education PreK Consortium	13.50
2042	OUR Preschool Tuition Childcare	1.00
2099	Behavior Support Consortium	3.00
2246	New Teacher Mentoring	1.71
2272	GT State	0.40
2291	CTE Coordinator	0.79
2360	Cooperative Base Funding	7.15
2362	Technology Center State	1.00
2364	Content Specialists	4.00
2365	ABC Preschool	52.49
2373	HIPPY Home Instruction for Parents of Preschool Youngsters	9.78
6563	*AR DHS American Rescue Plan Grants/Vouchers	11.50
6570	Carl Perkins Workforce Ed	0.21
6799	ACA Infant Home Visiting (Parents As Teachers)	1.22
6777	AWARE 2.0 Advancing Wellness and Resiliency in Education	3.78
6778	AWARE Advancing Wellness and Resiliency in Education	1.22
6752	ARMAC Arkansas Medicaid Administrative Claiming Program	1.00
6749	Preschool Medicaid	1.00
6701	Special Education Mentoring Grant	0.15
	TOTAL FTE	117.90

*Fund 6563 – This fund includes American Rescue Plan Act Funds that were received from DHS, which included Essential Worker Vouchers and Operational, Sustainability, and Quality Improvement Grants. Employees paid out of Fund 6563 during 2022-2023 would typically be paid in a non-Covid year from funds 2030, 2041, or 2365.

*Differences in FTEs between the two requested years are due to splitting contracts between funds and several part-time FTEs. These employees were only counted in this document as partial FTEs depending on the length of their day. Example: 5 hour employee is 0.625.

Ozarks Unlimited Resources Education Cooperative
of Employees by Fund Source
2023-2024

Fund Source	Title	FTE
2014	Special Education Supervisor K-12 Consortium	3.00
2030	Early Childhood Special Education PreK Consortium	16.00
2041	Early Childhood Special Education Preschool	2.00
2042	OUR Preschool Tuition Childcare	6.88
2099	Behavior Support Consortium	2.00
2246	New Teacher Mentoring	1.94
2272	GT State	0.40
2291	CTE Coordinator	0.79
2360	Cooperative Base Funding	7.15
2362	Technology Center State	1.00
2364	Content Specialists	4.00
2365	ABC Preschool	56.12
2373	HIPPY Home Instruction for Parents of Preschool Youngsters	6.78
6570	Carl Perkins Workforce Ed	0.21
6799	ACA Infant Home Visiting (Parents As Teachers)	1.22
6777	AWARE 2.0 Advancing Wellness and Resiliency in Education	9.00
6778	AWARE Advancing Wellness and Resiliency in Education	1.00
	TOTAL FTE	119.49

2022-23 CLASSIFIED SALARY SCHEDULE
For O.U.R. COOPERATIVE
District Number 0520

Year	Clerical		Administrative Secretary		Assistant Bookkeeper	Business Manager			
0	Minimum Wage Rate	Prorated	27,885		30,131	41,010			
1			28,210		30,481	41,660			
2			28,535		30,831	42,310			
3			28,860		31,181	42,960			
4			29,185		31,531	43,610			
5			29,510		31,881	44,260			
6			29,835		32,231	44,910			
7			30,160		32,581	45,560			
8			30,485		32,931	46,210			
9			30,810		33,281	46,860			
10			31,135		33,631	47,510			
11			31,460		33,981	48,160			
12			31,785		34,331	48,810			
13					34,681	49,460			
14					35,031	50,110			
15						50,760			
16						51,410			
17						52,060			
18						52,710			
19						53,360			
20						54,010			
21						54,660			
22						55,310			

*240day contract (8hrs per day) & years of experience determined by the Director

*Administrative Secretary on 7.5 hours prorated

*Any contract less than 240 days will be prorated

Date Revised: April 2022

\S\Vanessa Thomas-Jones, President of the Board

EARLY CHILDHOOD
(Special Education & Tuition Paying & P.A.T.)
190 Day Contract

Year	w/o CDA	CDA	Associate	Cook				
0	17,720	17,720	19,050	17,720				
1		17,720	19,300	17,720				
2		17,744	19,550	17,744				
3		17,994	19,800	17,994				
4		18,244	20,050	18,244				
5		18,494	20,300	18,494				
6		18,744	20,550	18,744				
7		18,994	20,800	18,994				
8		19,244	21,050	19,244				
9		19,494	21,300	19,494				
10		19,744	21,550	19,744				
11		19,994	21,800	19,994				
12		20,244	22,050	20,244				

- *Years of experience will be approved by the Director**
- *Annual Salary on a 190day contract & 40 hours per week**
- *Stipend for tuition paid preschool classified Director - \$1,200 per year**
- *P.A.T. – 240 days**

Date Revised: April 2022

\S\Vanessa Thomas-Jones, President of the Board

ABC CLASSIFIED SALARY SCHEDULE
(ABC Preschools & HIPPY)
187 Day Contract

Year	w/o CDA	CDA	Associate/BS					
0	16,856	16,856	18,165					
1		16,856	18,411					
2		16,880	18,657					
3		17,126	18,903					
4		17,372	19,149					
5		17,618	19,395					
6		17,864	19,641					
7		18,110	19,887					
8		18,356	20,133					
9		18,602	20,379					
10		18,848	20,625					
11		19,094	20,871					
12		19,340	21,117					

- *Years of experience will be determined by the Director**
- *Annual Salary on a 187day contract & 40 hours per week**
- *Applicable to ABC Preschools & HIPPY Program**

Date Revised: April 2021

\S\Vanessa Thomas-Jones, President of the Board

O.U.R. COOPERATIVE

Position	Degree	Salary	Degree	Salary	Contract Days
Technology Coordinator		\$68,600			240
Behavior Specialist (Licensed School Psychologist)			Doctorate	72,000	210
Custodian		\$11 hourly			
Custodian/Maintenance		\$12.60 hourly			
Career & Technical Education Coordinator		\$61,500			240
Assistant HIPPY Coordinator w/ degree		\$41,100			240
Clerical/Paraprofessional Substitute		\$11.00 hourly			
Long Term Teacher or other Staff Substitute		negotiated			

AWARE YEARLY SALARY AMOUNTS

Position	Contract Days	FY3: 2020-21	FY4: 2021-22	FY5: 2022-23
Site Project Manager	200	\$67,626	\$68,978.52	\$70,358.09
Behavior Specialist/State AWARE PD Provider	200	\$60,235	\$61,439.70	\$62,668.50
Behavior Specialist	190	\$57,222	\$58,366.44	\$59,533.77
Stipend for Additional Management Duties for AWARE Grant for Business Manager		\$4,994	\$5,093	\$5,196

***AWARE contracts run from October 1 – September 30.**

Date Revised: June 2022

\S\Vanessa Thomas-Jones, President of the Board

2022-23 LICENSED SALARY SCHEDULES

District Number 0520

ABC Teachers, E.C. Special Education Teachers, Speech Pathologists, & Teacher Mentoring Advisors 190 Day Contracts

Step	Teachers / Asst. Speech Path. Bachelor	Teachers Master	Speech Path. Master	Early Childhood Special Education Behavior Specialist or E.C. Sp. Needs Teacher serving as ECSPED Behavior Specialist
0	36,000	40,650	48,584	(see note below)
1	36,450	41,150	49,084	
2	36,900	41,650	49,584	
3	37,350	42,150	50,084	
4	37,800	42,650	50,584	
5	38,250	43,150	51,084	
6	38,700	43,650	51,584	
7	39,150	44,150	52,084	
8	39,600	44,650	52,584	
9	40,050	45,150	53,084	
10	40,500	45,650	53,584	
11	40,950	46,150	54,084	
12	41,400	46,650	54,584	
13	41,850	47,150	55,084	
14	42,300	47,650	55,584	
15	42,750	48,150	56,084	
16	43,200	48,650	56,584	
17	43,650	49,150	57,084	
18	44,100	49,650	57,584	
19	44,550	50,150	58,084	
24	45,000	50,650	58,584	

*190 Day Contracts

*Fully Licensed Speech Pathologist with Masters' Degree

*Years of experience will be determined by the Director

*Bachelor's Steps \$450 & Master's Steps \$500

*Early Childhood Special Education Behavior Specialist or E.C. Special Needs Teacher as Behavior Specialist: Indexed @ 1.05 of relevant Teachers with Bachelors' or Teachers with Master's.

*Behavior Coach: Prorated on 210 day contract. Indexed @ 1.05 of relevant teachers with Bachelor's or Master's

*Stipend for Speech Pathologist Supervising an Aide \$2,500

*Stipend for Speech Pathologist Supervising an Assistant \$2,000

*Speech stipend based on 1.0 f.t.e. of supervision being (5) days or more weekly

*Speech stipend will be prorated when less than 1.0 f.t.e.

Last revised: April 2022

\S\Vanessa Thomas-Jones, President of the Board

Specialists, Coordinators, Assistant Director, & Supervisors
240 Day Contract

Step	Sp. & Coord. Bachelor	Sp. & Coord. Master	T.C. Coord. Master	T.C./Asst. Director Master	Sp. Ed. Sup. & ABC Master
0	(see note below)	59,600	(see note below)	86,000	66,622
1		60,350		86,750	67,222
2		61,100		87,500	67,822
3		61,850		88,250	68,422
4		62,600		89,000	69,022
5		63,350		89,750	69,622
6		64,100		90,250	70,222
7		64,850		91,250	70,822
8		65,600		92,000	71,422
9		66,350		92,750	72,022
10		67,100		93,500	72,622
11		67,850		94,250	73,222
12		68,600		98,800	73,822

*Years of experience determined by the Director

*Based on 240 Day Contracts

*Specialists & Coordinators columns = Math, Literacy, Science, G/T / Mentoring

*Specialists & Coordinators with Bachelors' contracts @ .9 of corresponding level of Specialists and Coordinators with Masters'

*T.C. Coordinator position contracted @ .9 of corresponding level of T.C./Assistant Director column

*Special Ed. Supervisor & ABC column = K12 & Preschool Supervisors & ABC Coordinators

*For Sp. Ed. Supervisor & ABC Coordinator (HIPPY & Preschool Centers) experience based on years in that role

*For Specialists & Coordinators experience based on years in Education

*ABC Coordinator = Supervising both HIPPY & Preschool Centers

\S\Vanessa Thomas-Jones, President of the Board

Salary Schedule Revised: April 2022

**2023-24 CLASSIFIED SALARY SCHEDULE
For O.U.R. COOPERATIVE
District Number 0520**

Year	Clerical		Administrative Secretary		Assistant Bookkeeper	Business Manager			
0	Minimum Wage Rate	Prorated	29,885		32,131	41,010			
1			30,210		32,481	41,660			
2			30,535		32,831	42,310			
3			30,860		33,181	42,960			
4			31,185		33,531	43,610			
5			31,510		33,881	44,260			
6			31,835		34,231	44,910			
7			32,160		34,581	45,560			
8			32,485		34,931	46,210			
9			32,810		35,281	46,860			
10			33,135		35,631	47,510			
11			33,460		35,981	48,160			
12			33,785		36,331	48,810			
13					36,681	49,460			
14					37,031	50,110			
15						50,760			
16						51,410			
17						52,060			
18						52,710			
19						53,360			
20						54,010			
21						54,660			
22						55,310			

*240day contract (8hrs per day) & years of experience determined by the Director

*Administrative Secretary on 7.5 hours prorated

*Any contract less than 240 days will be prorated

EARLY CHILDHOOD
(Special Education & Tuition Paying & PAT Lead Parent Educator)
190 Day Contract

Year	w/o CDA	CDA	Associate	Cook				
0	17,720	17,720	19,050	17,720				
1		17,720	19,300	17,720				
2		17,744	19,550	17,744				
3		17,994	19,800	17,994				
4		18,244	20,050	18,244				
5		18,494	20,300	18,494				
6		18,744	20,550	18,744				
7		18,994	20,800	18,994				
8		19,244	21,050	19,244				
9		19,494	21,300	19,494				
10		19,744	21,550	19,744				
11		19,994	21,800	19,994				
12		20,244	22,050	20,244				

- *Years of experience will be approved by the Director
- *Annual Salary on a 190day contract & 40 hours per week
- *Stipend for tuition paid preschool classified Director - \$1,200 per year
- *PAT Lead Parent Educator – 240 days

ABC CLASSIFIED SALARY SCHEDULE
(ABC Preschools, HIPPY, & PAT)
187 Day Contract

Year	w/o CDA	CDA	Associate/BS					
0	16,856	16,856	18,165					
1		16,856	18,411					
2		16,880	18,657					
3		17,126	18,903					
4		17,372	19,149					
5		17,618	19,395					
6		17,864	19,641					
7		18,110	19,887					
8		18,356	20,133					
9		18,602	20,379					
10		18,848	20,625					
11		19,094	20,871					
12		19,340	21,117					

- *Years of experience will be determined by the Director
- *Annual Salary on a 187day contract & 40 hours per week
- *Applicable to ABC Preschools, HIPPY Program, & PAT Parent Educators

O.U.R. COOPERATIVE

Position	Degree	Salary	Degree	Salary	Contract Days
Technology Coordinator		\$70,600			240
Behavior Specialist (Licensed School Psychologist)			Doctorate	72,000	210
Custodian		\$11 hourly			
Custodian/Maintenance		\$13.60 hourly			
Career & Technical Education Coordinator		\$63,500			240
Assistant HIPPY Coordinator w/ degree		\$43,100			240
Clerical/Paraprofessional Substitute		\$13.00 hourly			
Long Term Teacher or other Staff Substitute		negotiated			

OUR EDUCATIONAL SERVICE COOPERATIVE AWARE 2.0 SALARY SCALE, Berryville Pilot

Position		FY1: 22-23	FY2: 23-24	FY3: 24-25	FY4: 25-26	FY5: 26-27
AWARE Service Coordinator (210 days)	STEP 1: STEP 2:	40,000 45,000	41,200 46,350	42,436 47,741	43,709 49,173	45,020 50,648
LEA AWARE Site Manager (210 days)		65,000	66,950	68,959	71,027	73,158
LEA AWARE Behavior Coach (210 days)		55,000	56,650	58,350	60,100	61,903
Stipend for Additional Management Duties of AWARE 2.0 Grant for Business Manager		5,476	5,640	5,809	5,983	6,162

***AWARE contracts run from July 1 - June 30.**

AWARE Service Coordinator:

STEP 1: Associate's Degree with experience

STEP 2: Bachelor's Degree with experience

260 Day DESE State Grant Employee Salary Schedule

Professional Salary Schedule: Level IV Senior Professionals (3 sub levels, 260 day work schedule)						
	A	B	C	D	E	F
Level I	\$ 90,000	\$ 92,250	\$ 94,556	\$ 96,920	\$ 99,343	\$ 101,827
Fringe	\$ 25,200	\$ 25,830	\$ 26,476	\$ 27,138	\$ 27,816	\$ 28,511
total	\$ 115,200	\$ 118,080	\$ 121,032	\$ 124,058	\$ 127,159	\$ 130,338
Level II	\$ 95,000	\$ 97,375	\$ 99,809	\$ 102,305	\$ 104,862	\$ 107,484
Fringe	\$ 26,600	\$ 27,265	\$ 27,947	\$ 28,645	\$ 29,361	\$ 30,095
total	\$ 121,600	\$ 124,640	\$ 127,756	\$ 130,950	\$ 134,224	\$ 137,579
Level III	\$ 100,000	\$ 102,500	\$ 105,063	\$ 107,689	\$ 110,381	\$ 113,141
Fringe	\$ 28,000	\$ 28,700	\$ 29,418	\$ 30,153	\$ 30,907	\$ 31,679
total	\$ 128,000	\$ 131,200	\$ 134,480	\$ 137,842	\$ 141,288	\$ 144,820
Level IV	\$ 115,000	\$ 117,875	\$ 120,822	\$ 123,842	\$ 126,938	\$ 130,112
Fringe	\$ 32,200	\$ 33,005	\$ 33,830	\$ 34,676	\$ 35,543	\$ 36,431
Total	\$ 147,200	\$ 150,880	\$ 154,652	\$ 158,518	\$ 162,481	\$ 166,543

Notes:

Increase of salary is dependent upon performance and the available budget. Placement on the scale should reflect level of experience, performance, and budget.

(Increase of 2.5% annually over 10 years, lump sum bonus of \$500 annually after year 10)

*Any employee on less than a 260 schedules will be reduced by the daily rate based on their current salary schedule

If working less than 260 reduce salary by daily rate of pay. if 250 schedule, reduce pay by 10 days of daily rate of pay

Fringe is approximately 28% including Teacher Retirement.

Level I Masters in education or related field preferred; experience in field of work; Oversees implementation of speciality project

Level II Appointed position to be approved by Deputy Assistant Commissioners; Masters in education preferred; 1-3 years of experience in leadership role; supervisory role
Appointed position to be approved by Deputy Assistant Commissioners or Ed.S and Ed.D preferred; experience in leadership role; supervisory role

Level III Appointed position to be approved by Deputy Assistant Commissioners or Ed.S and Ed.D preferred; 5+ years experience in leadership role; supervisory role

Level IV

Work and salary schedules are being managed by the Department of Education & Secondary Education
- comparison between the averages of state employees and co-op staff was used in the creation of this document
Evaluations will be the same as DESE Employees - a copy will be filed with the cooperative.

Division of Secondary Education Program Manager/Direct Supervisor will assign salary placement on the schedule and notify the Director of the Coop.

2023-24 LICENSED SALARY SCHEDULES
District Number 0520

**E.C. Special Education Teachers, Speech Pathologists,
 & Teacher Mentoring Advisors**
190 Day Contracts

Step	Teachers / Asst. Speech Path. Bachelor	Teachers Master	Speech Path. Master	Early Childhood Special Education Behavior Specialist or E.C. Sp. Needs Teacher serving as ECSPED Behavior Specialist
0	50,000	50,000	50,584	(see note below)
1	50,000	50,000	51,084	
2	50,000	50,000	51,584	
3	50,000	50,000	52,084	
4	50,000	50,000	52,584	
5	50,000	50,000	53,084	
6	50,000	50,000	53,584	
7	50,000	50,000	54,084	
8	50,000	50,000	54,584	
9	50,000	50,000	55,084	
10	50,000	50,000	55,584	
11	50,000	50,000	56,084	
12	50,000	50,000	56,584	
13	50,000	50,000	57,084	
14	50,000	50,000	57,584	
15	50,000	50,150	58,084	
16	50,000	50,650	58,584	
17	50,000	51,150	59,084	
18	50,000	51,650	59,584	
19	50,000	52,150	60,084	
24	50,000	52,650	60,584	

*190 Day Contracts

*Fully Licensed Speech Pathologist with Masters' Degree

*Years of experience will be determined by the Director

*Early Childhood Special Education Behavior Specialist or E.C. Special Needs Teacher as Behavior Specialist:
 Indexed @ 1.05 of relevant Teachers with Bachelors' or Teachers with Master's.

*Behavior Coach: Prorated on 210 day contract. Indexed @ 1.05 of relevant teachers with Bachelor's or
 Master's

*Stipend for Speech Pathologist Supervising an Aide \$2,500

*Stipend for Speech Pathologist Supervising an Assistant \$2,000

*Speech stipend based on 1.0 f.t.e. of supervision being (5) days or more weekly

*Speech stipend will be prorated when less than 1.0 f.t.e.

2023-24 LICENSED SALARY SCHEDULES
District Number 0520

ABC Teachers
190 Day Contracts

Step	Teachers / Asst. Speech Path. Bachelor	Teachers Master
0	36,000	40,650
1	36,450	41,150
2	36,900	41,650
3	37,350	42,150
4	37,800	42,650
5	38,250	43,150
6	38,700	43,650
7	39,150	44,150
8	39,600	44,650
9	40,050	45,150
10	40,500	45,650
11	40,950	46,150
12	41,400	46,650
13	41,850	47,150
14	42,300	47,650
15	42,750	48,150
16	43,200	48,650
17	43,650	49,150
18	44,100	49,650
19	44,550	50,150
24	45,000	50,650

*190 Day Contracts

*Years of experience will be determined by the Director

**Specialists, Coordinators, Assistant Director, & Supervisors
240 Day Contract**

Step	Sp. & Coord. Bachelor	Sp. & Coord. Master	T.C. Coord. Master	T.C./Asst. Director Master	Sp. Ed. Sup. & ABC Master
0	(see note below)	61,600	(see note below)	86,000	68,622
1		62,350		86,750	69,222
2		63,100		87,500	69,822
3		63,850		88,250	70,422
4		64,600		89,000	71,022
5		65,350		89,750	71,622
6		66,100		90,250	72,222
7		66,850		91,250	72,822
8		67,600		92,000	73,422
9		68,350		92,750	74,022
10		69,100		93,500	74,622
11		69,850		94,250	75,222
12		70,600		102,752	75,822

*Years of experience determined by the Director

*Based on 240 Day Contracts

*Specialists & Coordinators columns = Math, Literacy, Science, G/T / Mentoring

*Specialists & Coordinators with Bachelors' contracts @ .9 of corresponding level of Specialists and Coordinators with Masters'

*T.C. Coordinator position contracted @ .9 of corresponding level of T.C./Assistant Director column

*Special Ed. Supervisor & ABC column = K12 & Preschool Supervisors & ABC Coordinators

*For Sp. Ed. Supervisor & ABC Coordinator (HIPPY & Preschool Centers) experience based on years in that role

*For Specialists & Coordinators experience based on years in Education

*ABC Coordinator = Supervising both HIPPY & Preschool Centers

\S\Bryan Pruitt, President of the Board

Last revised: April 2023

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2022-2023 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
CERTIFIED STAFF						
Barksdale	Lesa	Special Education Supervisor	240	\$ 73,822.00	\$5,387.35	\$79,209.35
Brasel	Kathy	ABC Preschool Teacher	190	\$ 38,700.00	\$2,872.61	\$41,572.61
Brown	Janette	Speech Pathologist	190	\$ 58,584.00	\$17,637.78	\$76,221.78
Bullington	Lanna	E.C. Special Education Coordinator	240	\$ 73,822.00	\$5,387.35	\$79,209.35
Campbell	Jessica	ABC Preschool Teacher	190	\$ 42,300.00	\$3,130.37	\$45,430.37
Campbell	Cynthia	EC Behavior Specialist	190	\$ 53,182.50	\$3,909.56	\$57,092.06
Cantrell	Jeff	Director	240	\$ 130,000.00	\$9,409.69	\$139,409.69
Cantrell	Tammie	Behavior Coach	210	\$ 58,780.66	\$4,310.39	\$63,091.05
Cimino	Lisa	EC Special Education Teacher	190	\$ 49,650.00	\$3,656.64	\$53,306.64
Cothran	Beverly	Hourly Teacher Mentor Advisor		\$33.32 p/hour		
Fancher	Crystal	Special Education Supervisor	240	\$ 66,622.00	\$4,871.83	\$71,493.83
Fitzpatrick	Kim	ABC Preschool Teacher	190	\$ 44,550.00	\$3,291.48	\$47,841.48
Flud	Shane	Math Specialist	240	\$ 68,600.00	\$5,013.45	\$73,613.45
Fowler	Kimberly	Teacher Center Coor/Asst Dir	240	\$ 98,800.00	\$7,175.77	\$105,975.77
Grant	Sharon	Literacy Specialist	240	\$ 68,600.00	\$19,857.33	\$88,457.33
Green	Judith	Hourly Teacher Mentor Advisor		\$33.32 p/hour		
Hendon	Amy	ABC Preschool Teacher	190	\$ 44,100.00	\$3,259.25	\$47,359.25
Horn	Laura	ABC Preschool Teacher	104	\$ 20,936.84	\$1,600.76	\$22,537.60
Howie	Merica	Literacy Specialist	240	\$ 68,600.00	\$5,013.45	\$73,613.45
Hutchison	Tasha	ABC Preschool Teacher	190	\$ 41,400.00	\$3,065.93	\$44,465.93
Johnson	Sandra	Hourly Teacher Mentor Advisor		\$33.32 p/hour		
Kelley-Haworth	Kailey	ABC Preschool Teacher	190	\$ 37,350.00	\$2,775.96	\$40,125.96
King	Amber	ABC Preschool Teacher	190	\$ 38,250.00	\$2,840.40	\$41,090.40
King	Crystal	Behavior Coach	210	\$ 54,138.55	\$3,978.01	\$58,116.56

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2022-2023 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
Lambe	Cindy	ABC & Hippy Preschool Coordinator	240	\$ 73,822.00	\$5,387.35	\$79,209.35
Lovelace	Mindy	ABC Preschool Teacher	190	\$ 43,200.00	\$3,194.81	\$46,394.81
Moening	Jodi	ABC Preschool Teacher	190	\$ 49,150.00	\$3,620.84	\$52,770.84
Moore	Stacy	Behavior Specialist	210	\$ 72,000.00	\$5,256.89	\$77,256.89
Morgan	Amanda	ABC Preschool Teacher	190	\$ 46,650.00	\$3,441.84	\$50,091.84
Parton	Danielle	ABC Preschool Teacher	190	\$ 47,650.00	\$3,513.44	\$51,163.44
Pledger	Linda	Hourly Teacher Mentor Advisor		\$33.32 p/hour		
Randall	Bobbie	ABC Preschool Teacher	190	\$ 39,150.00	\$2,904.84	\$42,054.84
Reed	Deana	EC Special Education Teacher	190	\$ 50,150.00	\$3,692.44	\$53,842.44
Rochow	Amy	ABC Preschool Teacher	190	\$ 47,150.00	\$3,477.64	\$50,627.64
Rogers	Janice	EC Special Education Teacher	190	\$ 46,150.00	\$3,406.04	\$49,556.04
Springfield	Monica	Gifted & Talented Spec / Mentor	240	\$ 68,600.00	\$5,013.45	\$73,613.45
Tardiff	Eyvette	EC Special Education Teacher	190	\$ 47,650.00	\$3,513.44	\$51,163.44
Tillery	Jamie	ABC Preschool Teacher	190	\$ 37,800.00	\$2,808.17	\$40,608.17
Treadwell	Jeffery	Special Education Supervisor	240	\$ 67,222.00	\$4,914.79	\$72,136.79
Turner	Rachel	ABC Preschool Teacher	190	\$ 37,800.00	\$2,808.17	\$40,608.17
Wheeler	Pattie	Literacy Specialist	240	\$ 68,600.00	\$5,013.45	\$73,613.45
White	Rebecca	ABC Preschool Teacher	190	\$ 39,600.00	\$2,937.05	\$42,537.05
Williams	Emily	ABC Preschool Teacher	190	\$ 36,000.00	\$2,679.29	\$38,679.29
Wyas	April	ABC Preschool Teacher	190	\$ 43,200.00	\$3,194.81	\$46,394.81
Yeager	Jennifer	EC Special Education Teacher	190	\$ 41,150.00	\$3,048.04	\$44,198.04
Younger	Gwendolyn	ABC Preschool Teacher	190	\$ 45,000.00	\$3,323.69	\$48,323.69
				\$ 2,278,482.55	\$ 195,595.76	\$ 2,474,078.31

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2022-2023 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
CLASSIFIED STAFF						
Bagby	Sheila	HIPPY Home Visitor	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Beckham	Erica	HIPPY Home Visitor	159 (.75 FTE)	\$ 10,749.08	\$871.32	\$11,620.40
Beyen	Heather	ABC Preschool Paraprofessiona	187	\$ 19,641.00	\$1,507.99	\$21,148.99
Biddle	Jesse	EC SPED Preschool Paraprofess	190	\$ 19,800.00	\$1,519.37	\$21,319.37
Bullington	Hilary	Nutrition Specialist	190	\$ 17,744.00	\$1,372.16	\$19,116.16
Bunting	Amanda	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Carney	Rebecca	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Carter	Janah	ABC Preschool Paraprofessiona	129	\$ 11,627.94	\$934.25	\$12,562.19
Castaneda	Zaira	ABC Preschool Paraprofessiona	105	\$ 9,464.60	\$779.36	\$10,243.96
Clemons	Phaedra	ABC Preschool Paraprofessiona	187 (.625 FTE)	\$ 10,535.00	\$856.00	\$11,391.00
Cline	Nathan	Technology Coordinator	240	\$ 68,600.00	\$5,013.45	\$73,613.45
Collins	Alanna	ABC Preschool Paraprofessiona	187 (.625 FTE)	\$ 11,968.13	\$958.61	\$12,926.74
Condery	Tammie	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Crow	Haylie	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Crow	Katlynn	HIPPY Home Visitor	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Decator	Samantha	ABC Preschool Paraprofessiona	187	\$ 18,848.00	\$1,451.21	\$20,299.21
Denham	Heather	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Dickard	Dana	ABC Admin. Secretary	240	\$ 31,785.00	\$2,377.49	\$34,162.49
Dodson	Brooklyn	ABC Preschool Paraprofessiona	187 (.625 FTE)	\$ 10,535.00	\$856.00	\$11,391.00
Dodson	Rebecca	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Duncan	Elizabeth	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Epperly	Shelly	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Fairchild	Nicole	Aware Project Manager	210	\$ 74,365.00	\$21,134.85	\$95,499.85

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2022-2023 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
Fields	Alisha	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Freeman	Vestina	ABC Preschool Paraprofessiona	182	\$ 16,405.30	\$1,276.31	\$17,681.61
Gahlbeck	Kayla	EC SPED Administrative Secreta	200	\$ 24,050.00	\$1,823.68	\$25,873.68
Gahlbeck	Stephanie	ABC Preschool Paraprofessiona	183	\$ 16,495.44	\$1,282.77	\$17,778.21
Grozis	Paula	ABC Preschool Paraprofessiona	173 (.875 FTE)	\$ 13,644.80	\$1,078.66	\$14,723.46
Hagood	Barbara	HIPPY Home Visitor	187 (.75 FTE)	\$ 14,505.00	\$1,140.25	\$15,645.25
Harderson	Makayla	ABC Preschool Paraprofessiona	187	\$ 17,372.00	\$1,345.52	\$18,717.52
Head	Sarah	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Ramer	Callie	ABC Preschool Paraprofessiona	187	\$ 18,165.00	\$1,402.30	\$19,567.30
Honeycutt	LaChelle	ABC Preschool Paraprofessiona	187	\$ 17,372.00	\$1,345.52	\$18,717.52
Hudson	Amy	Speech Pathologist	130 (.4 FTE)	\$ 40,083.79	\$2,971.69	\$43,055.48
Huebner	Theresa	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Jefferson	Leslie	EC SPED Speech Pathologist	190	\$ 52,084.00	\$3,830.90	\$55,914.90
Johnson	Stephen	Aware Behavior Support	210	\$ 59,533.77	\$17,848.25	\$77,382.02
Kelley	Lori	HIPPY Home Visitor	187	\$ 19,340.00	\$1,486.43	\$20,826.43
King	Darcie	ABC Preschool Paraprofessiona	187	\$ 18,356.00	\$1,415.98	\$19,771.98
Langley	Brooklyn	ABC Preschool Paraprofessiona	187 (.625 FTE)	\$ 10,535.00	\$856.00	\$11,391.00
Langston	Rita	Parents as Teachers Home Visi	240	\$ 23,045.05	\$9,762.36	\$32,807.41
Ledbetter	Kriste	ABC Preschool Paraprofessiona	187	\$ 16,880.00	\$1,310.30	\$18,190.30
Lemley	Jamie	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Lockwood	Emily	EC SPED Preschool Paraprofess	175	\$ 16,321.05	\$1,270.28	\$17,591.33
Love	LaDonna	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$8,941.31	\$28,281.31
Magee	Jacqueline	ABC Preschool Paraprofessiona	187	\$ 21,117.00	\$1,613.66	\$22,730.66
Mathys	Karen	Aware Regional Trainer	189	\$ 63,000.00	\$18,616.37	\$81,616.37
McAfee	Jaimie	Aware Service Coordinator	189	\$ 36,000.00	\$12,633.17	\$48,633.17

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2022-2023 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
McCloud	Ashley	ABC Preschool Paraprofessiona	187	\$ 18,848.00	\$1,451.21	\$20,299.21
McCracken	Colleen	EC SPED Preschool Paraprofess	190	\$ 20,244.00	\$1,551.16	\$21,795.16
Montgomery	Cora	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Morrison	Sheila	Administrative Secretary	190	\$ 23,104.79	\$9,775.59	\$32,880.38
Nichols	Gary	Custodian/Maintenance	240	\$ 24,192.00	\$1,833.84	\$26,025.84
Norton	Christy	Business Manager	240	\$ 55,310.00	\$4,061.89	\$59,371.89
Owens-Sorey	Andrea	Aware Regional Trainer	189	\$ 65,250.00	\$19,114.98	\$84,364.98
Parton	Tiffany	ABC Preschool Paraprofessiona	187	\$ 16,880.00	\$1,310.30	\$18,190.30
Payne	LaRue	EC SPED Preschool Paraprofess	190	\$ 22,050.00	\$1,680.48	\$23,730.48
Privitt	Robin	Hippy Home Visitor	168	\$ 18,308.41	\$1,412.58	\$19,720.99
Ramsey	Trisha	ABC Preschool Paraprofessiona	187	\$ 17,864.00	\$1,380.75	\$19,244.75
Richardson	Katelynn	ABC Preschool Paraprofessiona	187	\$ 17,618.00	\$1,363.14	\$18,981.14
Ricketts	Cindy	HIPPY Home Visitor	187	\$ 21,117.00	\$1,613.66	\$22,730.66
Ricketts	Janet	EC SPED Preschool Paraprofess	190	\$ 17,720.00	\$1,370.44	\$19,090.44
Roberts	Annabellla	Hippy Home Visitor	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Roberts	Carla	ABC Preschool Paraprofessiona	190	\$ 20,244.00	\$9,141.64	\$29,385.64
Sale	Karen	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Santella	Ashley	ABC Preschool Paraprofessiona	81 (.75 FTE)	\$ 14,118.03	\$1,112.55	\$15,230.58
Shaw	Kylee	ABC Preschool Paraprofessiona	187 (.625 FTE)	\$ 10,535.00	\$856.00	\$11,391.00
Slape	Gayle	Assistant HIPPY Coordinator	240	\$ 41,100.00	\$3,044.45	\$44,144.45
Smith	Brenda	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Sooter	Alecia	Assistant Bookkeeper	240	\$ 35,031.00	\$2,609.91	\$37,640.91
Sparks	Samantha	ABC Preschool Paraprofessiona	187	\$ 20,379.00	\$1,560.82	\$21,939.82
Starnes	RaChelle	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Taylor	Patricia	Administrative Secretary	240	\$ 31,785.00	\$2,377.49	\$34,162.49

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
CERTIFIED STAFF						
Barksdale	Lesa	Special Education Supervisor	240	\$ 75,822.00	\$5,530.55	\$81,352.55
Brasel	Kathy	ABC Preschool Teacher	190	\$ 39,150.00	\$2,904.84	\$42,054.84
Bullington	Lanna	E.C. Special Education Coordinat	240	\$ 75,822.00	\$5,530.55	\$81,352.55
Campbell	Cynthia	EC Behavior Specialist	190	\$ 55,282.50	\$4,059.92	\$59,342.42
Cantrell	Jeff	Director	240	\$ 135,200.00	\$9,782.01	\$144,982.01
Cantrell	Tammie	Behavior Coach	210	\$ 61,101.71	\$4,476.58	\$65,578.29
Cimino	Lisa	EC Special Education Teacher	190	\$ 52,150.00	\$3,835.64	\$55,985.64
Cothran	Beverly	Hourly Teacher Mentor Advisor		\$34.64 p/hour		
Fancher	Crystal	Special Education Supervisor	240	\$ 69,222.00	\$5,057.99	\$74,279.99
Fitzpatrick	Kim	ABC Preschool Teacher	190	\$ 44,550.00	\$3,291.48	\$47,841.48
Flud	Shane	Math Specialist	240	\$ 70,600.00	\$5,156.65	\$75,756.65
Fowler	Kimberly	Teacher Center Coor/Asst Dir	240	\$ 102,752.00	\$7,458.73	\$110,210.73
Grant	Sharon	Literacy Specialist	240	\$ 58,833.33	\$17,693.03	\$76,526.36
Harris	Amber	Aware Behavior Coach	210	\$ 56,650.00	\$17,209.22	\$73,859.22
Hendon	Amy	ABC Preschool Teacher	190	\$ 44,550.00	\$3,291.48	\$47,841.48
Horn	Laura	ABC Preschool Teacher	190	\$ 38,250.00	\$2,840.40	\$41,090.40
Howie	Merica	Literacy Specialist	240	\$ 70,600.00	\$5,156.65	\$75,756.65
Hutchison	Tasha	ABC Preschool Teacher	190	\$ 41,850.00	\$3,098.16	\$44,948.16
Johnson	Sandra	Hourly Teacher Mentor Advisor		\$34.64 p/hour		
Kelley-Haworth	Kailey	ABC Preschool Teacher	190	\$ 37,800.00	\$2,808.17	\$40,608.17
King	Amber	ABC Preschool Teacher	190	\$ 38,700.00	\$2,872.61	\$41,572.61
King	Crystal	Behavior Coach	210	\$ 58,026.32	\$4,256.37	\$62,282.69
Lambe	Cindy	ABC & Hippy Preschool Coordir	240	\$ 75,822.00	\$5,530.55	\$81,352.55
Lovelace	Mindy	ABC Preschool Teacher	190	\$ 43,650.00	\$3,227.04	\$46,877.04

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
Moenning	Jodi	ABC Preschool Teacher	190	\$ 49,650.00	\$3,656.64	\$53,306.64
Morgan	Amanda	ABC Preschool Teacher	190	\$ 47,150.00	\$3,477.64	\$50,627.64
Parton	Danielle	ABC Preschool Teacher	190	\$ 48,150.00	\$3,549.24	\$51,699.24
Pledger	Linda	Hourly Teacher Mentor Advisor		\$34.64 p/hour		
Rains	Gwendolyn	Science Specialist	240	\$ 70,600.00	\$5,156.65	\$75,756.65
Randall	Bobbie	ABC Preschool Teacher	190	\$ 39,600.00	\$2,937.05	\$42,537.05
Reed	Deana	EC Special Education Teacher	190	\$ 52,150.00	\$3,835.64	\$55,985.64
Richardson	Debra	ABC Preschool Teacher	190 (FTE .5)	\$ 25,000.00	\$1,891.69	\$26,891.69
Rochow	Amy	ABC Preschool Teacher	190	\$ 47,650.00	\$3,513.44	\$51,163.44
Romero	Amy	Aware Behavior Coach	210	\$ 56,650.00	\$17,209.22	\$73,859.22
Sanders	Alicia	EC Special Education Teacher	190	\$ 50,000.00	\$3,681.69	\$53,681.69
Sharp	Ashley	Aware Site Manager	210	\$ 66,950.00	\$19,491.70	\$86,441.70
Springfield	Monica	Gifted & Talented Spec / Mentc	240	\$ 70,600.00	\$5,156.65	\$75,756.65
Tardiff	Eyvette	EC Special Education Teacher	190	\$ 50,150.00	\$3,692.44	\$53,842.44
Tillery	Jamie	ABC Preschool Teacher	190	\$ 38,250.00	\$2,840.40	\$41,090.40
Treadwell	Jeffery	Special Education Supervisor	240	\$ 69,822.00	\$5,100.95	\$74,922.95
Turner	Rachel	ABC Preschool Teacher	190	\$ 38,250.00	\$2,840.40	\$41,090.40
Walker	Kim	ABC Preschool Teacher	190	\$ 42,300.00	\$3,130.37	\$45,430.37
Wheeler	Pattie	Literacy Specialist	240	\$ 70,600.00	\$5,156.65	\$75,756.65
White	Rebecca	ABC Preschool Teacher	190	\$ 40,050.00	\$2,969.28	\$43,019.28
Williams	Emily	ABC Preschool Teacher	190	\$ 36,450.00	\$2,711.52	\$39,161.52
Woods	Melissa	EC Special Education Teacher	190	\$ 50,000.00	\$3,681.69	\$53,681.69
Wyas	April	ABC Preschool Teacher	190	\$ 43,650.00	\$3,227.04	\$46,877.04
Yeager	Jennifer	EC Special Education Teacher	190	\$ 50,000.00	\$3,681.69	\$53,681.69
Younger	Gwendolyn	ABC Preschool Teacher	190	\$ 45,000.00	\$3,323.69	\$48,323.69

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
				\$ 2,545,055.86	\$ 240,981.88	\$ 2,786,037.74

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
CLASSIFIED STAFF						
Adkins	Randy	Business Manager	240	\$ 55,310.00	\$4,061.89	\$59,371.89
Auman	Alicia	EC Assistant Speech Pathologist	190	\$ 50,000.00	\$3,681.69	\$53,681.69
Bagby	Sheila	HIPPY Home Visitor	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Beyen	Heather	ABC Preschool Paraprofessiona	187	\$ 19,887.00	\$1,525.60	\$21,412.60
Biddle	Jesse	EC SPED Preschool Paraprofess	190	\$ 20,050.00	\$1,537.28	\$21,587.28
Bullington	Hilary	Nutrition Specialist	190	\$ 17,994.00	\$1,390.06	\$19,384.06
Bunting	Amanda	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Carney	Rebecca	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Carter	Janah	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Castaneda	Zaira	ABC Preschool Paraprofessiona	187	\$ 18,411.00	\$1,419.91	\$19,830.91
Clemons	Phaedra	ABC Preschool Paraprofessiona 187 (FTE .625)		\$ 10,535.00	\$856.00	\$11,391.00
Cline	Nathan	Technology Coordinator	240	\$ 70,600.00	\$5,156.65	\$75,756.65
Collins	Alanna	ABC Preschool Paraprofessiona 187 (FTE .625)		\$ 12,121.88	\$969.62	\$13,091.50
Condery	Tammie	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Crow	Haylie	ABC Preschool Paraprofessiona	187	\$ 16,880.00	\$1,310.30	\$18,190.30
Decator	Samantha	ABC Preschool Paraprofessiona	187	\$ 19,094.00	\$1,468.82	\$20,562.82
Denham	Heather	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Dickard	Dana	ABC Admin. Secretary	240	\$ 33,785.00	\$2,520.69	\$36,305.69
Duncan	Elizabeth	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Epperly	Shelly	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Fairchild	Nicole	Aware Project Manager	260	\$ 76,224.12	\$21,546.83	\$97,770.95
Fields	Alisha	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Fortner	Andrea	Aware Regional Trainer	260	\$ 71,750.00	\$20,555.38	\$92,305.38

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
Freeman	Vestina	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Gahlbeck	Kayla	EC SPED Administrative Secreta	240	\$ 25,987.50	\$1,962.39	\$27,949.89
Gahlbeck	Stephanie	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Gerts	Sarah	ABC Preschool Paraprofessiona	187	\$ 19,395.00	\$1,490.37	\$20,885.37
Grozis	Paula	ABC Preschool Paraprofessiona 187 (FTE .875)		\$ 14,749.00	\$1,157.72	\$15,906.72
Harderson	Makayla	ABC Preschool Paraprofessiona	187	\$ 17,618.00	\$1,363.14	\$18,981.14
Head	Sarah	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Hinson	Callie	ABC Preschool Paraprofessiona	187	\$ 18,411.00	\$1,419.91	\$19,830.91
Honeycutt	LaChelle	ABC Preschool Paraprofessiona	187	\$ 17,618.00	\$1,363.14	\$18,981.14
Huebner	Theresa	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Jefferson	Leslie	EC SPED Speech Pathologist	190	\$ 54,584.00	\$4,009.90	\$58,593.90
Johnson	Stephen	Aware Behavior Support	210	\$ 59,533.77	\$17,848.25	\$77,382.02
Kelley	Lori	HIPPY Home Visitor	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Kelly	Amanda	Aware Regional Trainer	260	\$ 74,000.00	\$21,053.97	\$95,053.97
Lackey	Pam	ABC Preschool Paraprofessiona 187 (FTE .625)		\$ 10,535.00	\$856.00	\$11,391.00
Langley	Brooklyn	ABC Preschool Paraprofessiona 187 (FTE .625)		\$ 10,535.00	\$856.00	\$11,391.00
Langston	Rita	Parents as Teachers Home Visit	240	\$ 23,360.84	\$9,832.34	\$33,193.18
Ledbetter	Kriste	ABC Preschool Paraprofessiona	187	\$ 16,880.00	\$1,310.30	\$18,190.30
Lemley	Jamie	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Lockwood	Emily	EC SPED Preschool Paraprofess	190	\$ 17,720.00	\$1,370.44	\$19,090.44
Love	LaDonna	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$8,941.31	\$28,281.31
Magee	Jacqueline	ABC Preschool Paraprofessiona	187	\$ 21,117.00	\$1,613.66	\$22,730.66
Mathys	Karen	Aware Regional Trainer	260	\$ 71,750.00	\$20,555.38	\$92,305.38
McAfee	Jaimie	Aware Service Coordinator	210	\$ 41,200.00	\$13,785.49	\$54,985.49
McCloud	Ashley	ABC Preschool Paraprofessiona	187	\$ 19,094.00	\$1,468.82	\$20,562.82

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
McCracken	Colleen	EC SPED Preschool Paraprofess	190	\$ 20,244.00	\$1,551.16	\$21,795.16
Montgomery	Cora	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Morrison	Sheila	Administrative Secretary	200	\$ 25,987.50	\$10,414.40	\$36,401.90
Nichols	Gary	Custodian/Maintenance	240	\$ 26,112.00	\$1,971.31	\$28,083.31
Owens-Sorey	Andrea	Aware Regional Trainer	260	\$ 74,312.50	\$21,123.23	\$95,435.73
Parton	Tiffany	ABC Preschool Paraprofessiona	187	\$ 17,126.00	\$1,327.91	\$18,453.91
Payne	LaRue	EC SPED Preschool Paraprofess	190	\$ 22,050.00	\$1,680.48	\$23,730.48
Privitt	Robin	Hippy Home Visitor	187	\$ 20,625.00	\$1,578.44	\$22,203.44
Ramsey	Trisha	ABC Preschool Paraprofessiona	187	\$ 18,110.00	\$1,398.37	\$19,508.37
Richardson	Katelynn	ABC Preschool Paraprofessiona	187	\$ 17,864.00	\$1,380.75	\$19,244.75
Ricketts	Cindy	HIPPY Home Visitor	187	\$ 21,117.00	\$1,613.66	\$22,730.66
Ricketts	Janet	EC SPED Preschool Paraprofess	190	\$ 17,720.00	\$1,370.44	\$19,090.44
Roberts	Annabellla	Hippy Home Visitor	187	\$ 16,880.00	\$1,310.30	\$18,190.30
Sale	Karen	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Santella	Ashley	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Shaw	Kylee	ABC Preschool Paraprofessiona 187 (FTE .625)		\$ 10,535.00	\$856.00	\$11,391.00
Slape	Gayle	Assistant HIPPY Coordinator	240	\$ 43,100.00	\$3,187.65	\$46,287.65
Smith	Brenda	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
Sooter	Alecia	Assistant Bookkeeper	240	\$ 37,031.00	\$2,753.11	\$39,784.11
Starnes	RaChelle	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58
Taylor	Patricia	Administrative Secretary	240	\$ 33,785.00	\$2,520.69	\$36,305.69
Tibbets	Christy	ABC Preschool Paraprofessiona 187 (FTE .75)		\$ 12,642.00	\$1,006.86	\$13,648.86
Tucker	Emilee	Career & Technical Ed. Coordin	240	\$ 63,500.00	\$18,727.17	\$82,227.17
Uber	Christina	ABC Preschool Paraprofessiona	187	\$ 17,618.00	\$1,363.14	\$18,981.14
Willis	Barbara	ABC Preschool Paraprofessiona	187	\$ 16,856.00	\$1,308.58	\$18,164.58

OZARK UNLIMITED RESOURCES EDUCATION SERVICE COOPERATIVE 2023-2024 SALARY SCHEDULE WITH BENEFITS

LAST NAME	FIRST NAME	CURRENT JOB CLASS TITLE	Contract Days	Annual Salary	Total Benefits	Total Salary / Benefits
Winkle	Phillip	Administrative Secretary	240	\$ 33,785.00	\$2,520.69	\$36,305.69
Wise	Elizabeth	EC SPED Assistant Speech Path	190	\$ 50,000.00	\$3,681.69	\$53,681.69
Zumalt	Erica	ABC Preschool Paraprofessiona	187	\$ 19,340.00	\$1,486.43	\$20,826.43
				\$ 2,041,886.11	\$294,163.92	\$2,336,050.03
						\$5,122,087.76

**Ozarks Unlimited Resources Education Cooperative
Work Site Distributions
2022-2023**

		Number of Employees
100% Off-site in School Districts or Educational Sites		83
100% Off-site at Home (virtual teachers)		0
90% Off-site at School Districts / 10% On-site at the Co-op		3
75% Off-site at School Districts / 25% On-site at the Co-op		24
50% Off-site at School Districts / 50% On-site at the Co-op		3
25% Off-site at School Districts / 75% On-site at the Co-op		3
10% Off-site at School Districts / 90% On-site at the Co-op		1
100% On-site at the Co-op		8
	TOTAL	125

**Ozarks Unlimited Resources Education Cooperative
Work Site Distributions
2023-2024**

		Number of Employees
100% Off-site in School Districts or Educational Sites		82
100% Off-site at Home (virtual teachers)		0
90% Off-site at School Districts / 10% On-site at the Co-op		3
75% Off-site at School Districts / 25% On-site at the Co-op		25
50% Off-site at School Districts / 50% On-site at the Co-op		3
25% Off-site at School Districts / 75% On-site at the Co-op		3
10% Off-site at School Districts / 90% On-site at the Co-op		1
100% On-site at the Co-op		8
	TOTAL	125

South Central
Educational Service
Cooperative

**South Central Service Cooperative
Year 22-23
of Employees By Fund Source**

Fund Source	FTE
2364-CONTENT SPECIALISTS	6
2365-ARKANSAS BETTER CHANCE	28
2246-MENTORING PROGRAM	1
2362-TECHNOLOGY COORDINATOR	1
2030-EARLY CHILDHOOD SPECIAL EDUCATION	9
2291-CTE WORKFORCE	.70
6570-CARL PERKINS	.30
2360-COOPERATIVE OPERATING	9.5
2040-PROFESSIONAL DEV. CONSORTIUM	.5
2021-TEACHER CENTER	0
Total	56

**South Central Service Cooperative
Year 23-24
of Employees By Fund Source**

Fund Source	FTE
2364-CONTENT SPECIALISTS	6.5
2365-ARKANSAS BETTER CHANCE	28
2246-MENTORING PROGRAM	1
2362-TECHNOLOGY COORDINATOR	1
2030-EARLY CHILDHOOD SPECIAL EDUCATION	10
2291-CTE WORKFORCE	.70
6570-CARL PERKINS	.30
2360-COOPERATIVE OPERATING	5.75
2040-PROFESSIONAL DEV. CONSORTIUM	.5
2021-TEACHER CENTER	.25
6752-ARMAC	2
Total	56

South Central Service Cooperative

2022-23 Work Site Distributions

	Number of Employees
100% Off Site at Educational Sites	34
75% Off Site at Educational Sites/25% Onsite at Cooperative	11
100% Onsite at Cooperative	8
10% Off Site at Educational Sites/90% Onsite at Cooperative	1
40% Off Site at Educational Sites/60% Onsite at Cooperative	1
100% Offsite	1
Total	56

South Central Service Cooperative

2023-24 Work Site Distributions

	Number of Employees
100% Off Site at Educational Sites	34
75% Off Site at Educational Sites/25% Onsite at Cooperative	11
100% Onsite at Cooperative	8
10% Off Site at Educational Sites/90% Onsite at Cooperative	1
40% Off Site at Educational Sites/60% Onsite at Cooperative	1
100% Offsite	1
Total	56

R A N G E

STEP	TCH BACH	TCH MSTR	
1	36,000.00	40,650.00	.00
2	36,450.00	41,150.00	.00
3	36,900.00	41,650.00	.00
4	37,350.00	42,150.00	.00
5	37,800.00	42,650.00	.00
6	38,250.00	43,150.00	.00
7	38,700.00	43,650.00	.00
8	39,150.00	44,150.00	.00
9	39,600.00	44,650.00	.00
10	40,050.00	45,150.00	.00
11	40,500.00	45,650.00	.00
12	40,950.00	46,150.00	.00
13	41,400.00	46,650.00	.00
14	41,850.00	47,150.00	.00
15	42,300.00	47,650.00	.00
16	42,750.00	48,150.00	.00
17	43,200.00	48,650.00	.00
18	43,650.00	49,150.00	.00
19	44,100.00	49,650.00	.00
20	44,550.00	50,150.00	.00
21	45,000.00	50,650.00	.00

Certified
Teachers

2021-22

ABC + Sped

R A N G E

STEP	SPEC/CRD
1	51,560.00
2	52,160.00
3	52,760.00
4	53,360.00
5	53,960.00
6	54,560.00
7	55,160.00
8	55,760.00
9	56,360.00
10	56,960.00
11	57,560.00
12	58,160.00
13	58,760.00
14	59,360.00
15	59,960.00
16	60,560.00
17	61,160.00
18	61,760.00
19	62,360.00
20	62,960.00
21	63,560.00

Specialists

2021-22

(certified)

R A N G E

STEP	ABC/SPED	TC COOR
1	62,387.60	67,028.00
2	63,113.60	67,808.00
3	63,839.60	68,588.00
4	64,565.60	69,368.00
5	65,291.60	70,148.00
6	66,017.60	70,928.00
7	66,743.60	71,708.00
8	67,469.60	72,488.00
9	68,195.60	73,268.00
10	68,921.60	74,048.00
11	69,647.60	74,828.00
12	70,373.60	75,608.00
13	71,099.60	76,388.00
14	71,825.60	77,168.00
15	72,551.60	77,948.00
16	73,277.60	78,728.00
17	74,003.60	79,508.00
18	74,729.60	80,288.00
19	75,455.60	81,068.00
20	78,181.60	81,848.00
21	76,907.60	82,628.00

ABC
Special Ed
Perkins Coordinator
(certified)
TCC

SCHEDULE DIR DESCRIPTION DIRECTOR 22-23
H/S S STEP 1 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP DIRECTOR

1 118,965.00

Certified

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE C/T DESCRIPTION CERTIFIED
H/S S STEP 21 RANGE 3 CONTRACT DAYS 190 HOURS/DAY 8.00

R A N G E

STEP	TCH BACH	TCH MSTR	
1	36,000.00	40,650.00	.00
2	36,450.00	41,150.00	.00
3	36,900.00	41,650.00	.00
4	37,350.00	42,150.00	.00
5	37,800.00	42,650.00	.00
6	38,250.00	43,150.00	.00
7	38,700.00	43,650.00	.00
8	39,150.00	44,150.00	.00
9	39,600.00	44,650.00	.00
10	40,050.00	45,150.00	.00
11	40,500.00	45,650.00	.00
12	40,950.00	46,150.00	.00
13	41,400.00	46,650.00	.00
14	41,850.00	47,150.00	.00
15	42,300.00	47,650.00	.00
16	42,750.00	48,150.00	.00
17	43,200.00	48,650.00	.00
18	43,650.00	49,150.00	.00
19	44,100.00	49,650.00	.00
20	44,550.00	50,150.00	.00
21	45,000.00	50,650.00	.00

Certified Teachers

ABC + spec

SCHEDULE SCL DESCRIPTION SPCLTS & COORD
H/S S STEP 21 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	SPEC/CRD
1	51,560.00
2	52,160.00
3	52,760.00
4	53,360.00
5	53,960.00
6	54,560.00
7	55,160.00
8	55,760.00
9	56,360.00
10	56,960.00
11	57,560.00
12	58,160.00
13	58,760.00
14	59,360.00
15	59,960.00
16	60,560.00
17	61,160.00
18	61,760.00
19	62,360.00
20	62,960.00
21	63,560.00

Specialists

(Certified)

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE SP2 DESCRIPTION ABC/SPED & TC COOR
H/S S STEP 21 RANGE 2 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	ABC/SPED	TC COOR
1	62,387.60	67,028.00
2	63,113.60	67,808.00
3	63,839.60	68,588.00
4	64,565.60	69,368.00
5	65,291.60	70,148.00
6	66,017.60	70,928.00
7	66,743.60	71,708.00
8	67,469.60	72,488.00
9	68,195.60	73,268.00
10	68,921.60	74,048.00
11	69,647.60	74,828.00
12	70,373.60	75,608.00
13	71,099.60	76,388.00
14	71,825.60	77,168.00
15	72,551.60	77,948.00
16	73,277.60	78,728.00
17	74,003.60	79,508.00
18	74,729.60	80,288.00
19	75,455.60	81,068.00
20	78,181.60	81,848.00
21	76,907.60	82,628.00

ABC
Special Ed
Perkins Coordinator
(certified)

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:43:48

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE DRI DESCRIPTION DIRECTOR 23-24
H/S S STEP 1 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP 1-

1 123,723.60

(certified)

R A N G E

STEP	SEC 1	SEC 2
1	21,120.00	28,900.00
2	21,570.00	29,350.00
3	22,020.00	29,800.00
4	22,470.00	30,250.00
5	22,920.00	30,700.00
6	23,370.00	31,150.00
7	23,820.00	31,600.00
8	24,270.00	32,050.00
9	24,720.00	32,500.00
10	25,170.00	32,950.00
11	25,620.00	33,400.00
12	26,070.00	33,850.00
13	26,520.00	34,300.00
14	26,970.00	34,750.00
15	27,420.00	35,200.00
16	27,870.00	35,650.00
17	28,320.00	36,100.00
18	28,770.00	36,550.00
19	29,220.00	37,000.00
20	29,670.00	37,450.00
21	30,120.00	37,900.00

Classified

~~2022~~

2021-22

R A N G E

STEP 1

1	45,301.00
2	45,775.00
3	46,248.00
4	46,721.00
5	47,195.00
6	47,668.00
7	48,142.00
8	48,615.00
9	49,088.00
10	49,562.00
11	50,035.00
12	50,509.00
13	50,982.00
14	51,455.00
15	51,929.00
16	52,402.00
17	52,876.00
18	53,349.00
19	53,822.00
20	54,296.00
21	54,769.00

R A N G E

STEP 1

1	41,586.80
2	42,036.80
3	42,486.80
4	42,936.80
5	43,386.80
6	43,836.80
7	44,286.80
8	44,736.80
9	45,186.80
10	45,636.80
11	46,086.80
12	46,536.80
13	46,986.80
14	47,436.80
15	47,886.80
16	48,336.80
17	48,786.80
18	49,236.80
19	49,686.80
20	50,136.80
21	51,586.80

R A N G E

STEP	ADM ASST
1	40,111.60
2	40,311.60
3	40,761.60
4	41,211.60
5	41,661.60
6	42,111.60
7	42,561.60
8	43,011.60
9	43,461.60
10	43,911.60
11	44,361.60
12	44,811.60
13	45,261.60
14	45,711.60
15	46,161.60
16	46,611.60
17	47,061.60
18	47,511.60
19	47,961.60
20	48,411.60
21	48,861.60

SCHEDULE FLT DESCRIPTION FLOATERS
H/S S STEP 1 RANGE 2 CONTRACT DAYS 178 HOURS/DAY 8.00

R A N G E

STEP	FLOATER	OTHER
1	15,664.00	15,664.00

R A N G E

STEP 1

1	16,280.00
2	16,380.00
3	16,480.00
4	16,580.00

R A N G E

STEP 1

1	17,280.00
2	17,430.00
3	17,580.00
4	17,730.00
5	17,880.00
6	18,030.00
7	18,180.00
8	18,330.00
9	18,480.00
10	18,630.00
11	18,780.00

R A N G E

STEP	AA/AS EC	BA/BE EC
1	22,280.00	23,280.00
2	22,680.00	23,680.00
3	23,080.00	24,080.00
4	23,480.00	24,480.00
5	23,880.00	24,880.00
6	24,280.00	25,280.00
7	24,680.00	25,680.00
8	25,080.00	26,080.00
9	25,480.00	26,480.00
10	25,880.00	26,880.00
11	26,280.00	27,280.00
12	26,680.00	27,680.00
13	27,080.00	28,080.00
14	27,480.00	28,480.00
15	27,880.00	28,880.00
16	28,280.00	29,280.00
17	28,680.00	29,680.00
18	29,080.00	30,080.00
19	29,480.00	30,480.00
20	29,880.00	30,880.00
21	30,280.00	31,280.00

R A N G E

STEP	FAC COOR
1	78,000.00

SCHEDULE HRL DESCRIPTION HOURLY
H/S H STEP 11 RANGE 4 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	PT MAINT	MENTOR	INTERN	INST FAC
1	17.50000	50.00000	11.00000	29.61000
2	18.00000	50.00000	11.00000	29.61000
3	18.50000	50.00000	11.00000	29.61000
4	19.00000	50.00000	11.00000	29.61000
5	19.50000	50.00000	11.00000	29.61000
6	20.00000	50.00000	11.00000	29.61000
7	20.50000	50.00000	11.00000	29.61000
8	21.00000	50.00000	11.00000	29.61000
9	21.50000	50.00000	11.00000	29.61000
10	22.00000	50.00000	11.00000	29.61000
11	22.50000	50.00000	11.00000	29.61000

R A N G E

STEP	SLP ASST
1	36,000.00
2	36,450.00
3	36,900.00
4	37,350.00
5	37,800.00
6	38,250.00
7	38,700.00
8	39,150.00
9	39,600.00
10	40,050.00
11	40,500.00
12	40,950.00
13	41,400.00
14	41,850.00
15	42,300.00
16	42,750.00
17	43,200.00
18	43,650.00
19	44,100.00
20	44,550.00
21	45,000.00

R A N G E

STEP 1	
1	59,550.00
2	60,050.00
3	60,550.00
4	61,050.00
5	61,550.00
6	62,050.00
7	62,550.00
8	63,050.00
9	63,550.00
10	64,050.00
11	64,550.00
12	65,050.00
13	65,550.00
14	66,050.00
15	66,550.00
16	67,050.00
17	67,550.00
18	68,050.00
19	68,550.00
20	69,050.00
21	69,550.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE SCR DESCRIPTION SECRETARY 1 & 2
H/S S STEP 21 RANGE 2 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	SEC 1	SEC 2
1	21,120.00	28,900.00
2	21,570.00	29,350.00
3	22,020.00	29,800.00
4	22,470.00	30,250.00
5	22,920.00	30,700.00
6	23,370.00	31,150.00
7	23,820.00	31,600.00
8	24,270.00	32,050.00
9	24,720.00	32,500.00
10	25,170.00	32,950.00
11	25,620.00	33,400.00
12	26,070.00	33,850.00
13	26,520.00	34,300.00
14	26,970.00	34,750.00
15	27,420.00	35,200.00
16	27,870.00	35,650.00
17	28,320.00	36,100.00
18	28,770.00	36,550.00
19	29,220.00	37,000.00
20	29,670.00	37,450.00
21	30,120.00	37,900.00

Classified

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:14:07

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE B01 DESCRIPTION BOOKKEEPER1
H/S S STEP 21 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	1
1	45,301.00
2	45,775.00
3	46,248.00
4	46,721.00
5	47,195.00
6	47,668.00
7	48,142.00
8	48,615.00
9	49,088.00
10	49,562.00
11	50,035.00
12	50,509.00
13	50,982.00
14	51,455.00
15	51,929.00
16	52,402.00
17	52,876.00
18	53,349.00
19	53,822.00
20	54,296.00
21	54,769.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:14:07

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE B02 DESCRIPTION BOOKKEEPER2
H/S 5 STEP 21 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	1
1	41,586.80
2	42,036.80
3	42,486.80
4	42,936.80
5	43,386.80
6	43,836.80
7	44,286.80
8	44,736.80
9	45,186.80
10	45,636.80
11	46,086.80
12	46,536.80
13	46,986.80
14	47,436.80
15	47,886.80
16	48,336.80
17	48,786.80
18	49,236.80
19	49,686.80
20	50,136.80
21	51,586.80

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE ADM DESCRIPTION ADM ASSISTANT
H/S S STEP 21 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	ADM ASST
1	40,111.60
2	40,311.60
3	40,761.60
4	41,211.60
5	41,661.60
6	42,111.60
7	42,561.60
8	43,011.60
9	43,461.60
10	43,911.60
11	44,361.60
12	44,811.60
13	45,261.60
14	45,711.60
15	46,161.60
16	46,611.60
17	47,061.60
18	47,511.60
19	47,961.60
20	48,411.60
21	48,861.60

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE FLT DESCRIPTION FLOATERS
H/S S STEP 1 RANGE 2 CONTRACT DAYS 178 HOURS/DAY 8.00

R A N G E

STEP	FLOATER	OTHER
1	15,664.00	15,664.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:12:37

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE NCD DESCRIPTION NO CDA
H/S 5 STEP 4 RANGE 1 CONTRACT DAYS 185 HOURS/DAY 8.00

R A N G E

STEP 1
1 16,280.00
2 16,380.00
3 16,480.00
4 16,580.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:12:37

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE CD2 DESCRIPTION CDA
H/S S STEP 11 RANGE 1 CONTRACT DAYS 185 HOURS/DAY 8.00

R A N G E

STEP	1
1	17,280.00
2	17,430.00
3	17,580.00
4	17,730.00
5	17,880.00
6	18,030.00
7	18,180.00
8	18,330.00
9	18,480.00
10	18,630.00
11	18,780.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE EC1 DESCRIPTION AA/AS AND BA/BE
H/S S STEP 21 RANGE 2 CONTRACT DAYS 190 HOURS/DAY 8.00

R A N G E

STEP	AA/AS EC	BA/BE EC
1	22,280.00	23,280.00
2	22,680.00	23,680.00
3	23,080.00	24,080.00
4	23,480.00	24,480.00
5	23,880.00	24,880.00
6	24,280.00	25,280.00
7	24,680.00	25,680.00
8	25,080.00	26,080.00
9	25,480.00	26,480.00
10	25,880.00	26,880.00
11	26,280.00	27,280.00
12	26,680.00	27,680.00
13	27,080.00	28,080.00
14	27,480.00	28,480.00
15	27,880.00	28,880.00
16	28,280.00	29,280.00
17	28,680.00	29,680.00
18	29,080.00	30,080.00
19	29,480.00	30,480.00
20	29,880.00	30,880.00
21	30,280.00	31,280.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:12:37

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE FA2 DESCRIPTION .FAC COORD 2021-22
H/S 5 STEP 1 RANGE 1 CONTRACT DAYS 240 HOURS/DAY 8.00

R A N G E

STEP	FAC COOR
1	78,000.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:21:47

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE HRL DESCRIPTION HOURLY
H/S H STEP 11 RANGE 4 CONTRACT DAYS 240 HOURS/DAY 1.00

R A N G E

STEP	PT MAINT	MENTOR	INTERN	INST FAC
1	17.50000	50.00000	11.00000	29.61000
2	18.00000	50.00000	11.00000	29.61000
3	18.50000	50.00000	11.00000	29.61000
4	19.00000	50.00000	11.00000	29.61000
5	19.50000	50.00000	11.00000	29.61000
6	20.00000	50.00000	11.00000	29.61000
7	20.50000	50.00000	11.00000	29.61000
8	21.00000	50.00000	11.00000	29.61000
9	21.50000	50.00000	11.00000	29.61000
10	22.00000	50.00000	11.00000	29.61000
11	22.50000	50.00000	11.00000	29.61000

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:12:37

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE SLA DESCRIPTION SLP ASST
H/S 5 STEP 21 RANGE 1 CONTRACT DAYS 190 HOURS/DAY 8.00

R A N G E

STEP	SLP ASST
1	36,000.00
2	36,450.00
3	36,900.00
4	37,350.00
5	37,800.00
6	38,250.00
7	38,700.00
8	39,150.00
9	39,600.00
10	40,050.00
11	40,500.00
12	40,950.00
13	41,400.00
14	41,850.00
15	42,300.00
16	42,750.00
17	43,200.00
18	43,650.00
19	44,100.00
20	44,550.00
21	45,000.00

ARKANSAS PUBLIC SCHOOL COMPUTER NETWORK
DATE: 04/18/2023
TIME: 11:12:37

SOUTH CENTRAL SERVICE CO-OP
SALARY SCHEDULE

SCHEDULE ST1 DESCRIPTION SPEECH THERAPIST
H/S S STEP 21 RANGE 1 CONTRACT DAYS 190 HOURS/DAY 8.00

R A N G E

STEP	1
1	59,550.00
2	60,050.00
3	60,550.00
4	61,050.00
5	61,550.00
6	62,050.00
7	62,550.00
8	63,050.00
9	63,550.00
10	64,050.00
11	64,550.00
12	65,050.00
13	65,550.00
14	66,050.00
15	66,550.00
16	67,050.00
17	67,550.00
18	68,050.00
19	68,550.00
20	69,050.00
21	69,550.00

Southeast Arkansas
Educational Service
Cooperative

SOUTHEAST ARKANSAS EDUCATION SERVICE COOPERATIVE 2022-2023

FUND/EMPLOYEE NAME		TITLE	SALARY	BENEFITS	ON-SITE	OFF-SITE
2007						
BUS DRIVER TESTING						
PASCHALL, MISTY	0.50	BUS DRIVER TESTING COORDINATOR	\$6,330.00	\$495.33		Home
2009						
HIPPY						
HARVEY, PRISCILLA	1.00	HIPPY OFFICE CLERK	\$36,314.84	\$3,350.03	X	
WILMOTH, ASHLEY	0.80	HIPPY OFFICE MANAGER	\$40,071.95	\$3,950.50	X	
2017						
VIRTUAL ARKANSAS CONSORTIUM						
ESTES, JANE	0.50	AECHS ADJUNCT INSTRUCTOR	\$7,080.00	\$554.03		Home
SMITH, DAVID	1.00	AECHS INSTRUCTOR	\$55,934.00	\$5,271.37		Home
PASCHALL, MISTY	0.50	AECHS ADJUNCT INSTRUCTOR	\$9,160.00	\$711.53		-
2026						
AMERICORPS FTI						
BOLIN, REBECCA	0.50	ADMINISTRATIVE ASSISTANT	\$23,885.52	\$1,874.30	90	10
PESARESI, KIMBERLY	1.00	AMERICORPS FTI COORDINATOR	\$56,446.07	\$5,410.19	90	10
2030						
EARLY CHILDHOOD						
AIKEN, STEPHANIE	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$20,164.85	\$2,456.58		Districts/Centers
ALLEN, BROOK	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$18,346.85	\$2,246.47		Districts/Centers
BOLIN, TONIA	1.00	EARLY CHILDHOOD ASSISTANT COORDINATOR	\$70,811.30	\$6,538.12	X	
BOONE, LACHELLE	1.00	EARLY CHILDHOOD TEACHER	\$60,367.36	\$5,847.91		Districts/Centers
BRANTLEY, JENNIFER	1.00	EARLY CHILDHOOD TEACHER	\$52,583.83	\$5,234.19		Districts/Centers
BURGEIS, MEGAN	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$18,952.85	\$1,727.18		Districts/Centers
CARTER, COURTNEY	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$17,740.85	\$2,192.19		Districts/Centers
CASTLEBERRY, DAWN	1.00	EARLY CHILDHOOD TEACHER	\$47,601.50	\$4,810.03		Districts/Centers
CHAMBERS, CHRISTINA	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$54,715.94	\$5,350.59		Districts/Centers
COURSON, BIANCA	1.00	EARLY CHILDHOOD TEACHER	\$45,329.00	\$4,472.81		Districts/Centers
GORMAN, MARILYN	1.00	EARLY CHILDHOOD SECRETARY	\$28,881.70	\$2,923.37	X	
GRIFFIN, CATHRYN	1.00	EARLY CHILDHOOD TEACHER	\$50,631.50	\$4,988.25		Districts/Centers
HEMBREE, JAYE	1.00	EARLY CHILDHOOD TEACHER	\$45,177.50	\$4,424.01		Districts/Centers
HOYT, J. MICHELE	1.00	EARLY CHILDHOOD COORDINATOR	\$80,027.55	\$7,435.15	X	
JACKSON, KAYLA	1.00	EARLY CHILDHOOD TEACHER	\$49,621.50	\$4,924.28		Districts/Centers
LAWSON, TERESA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$24,103.85	\$2,767.01		Districts/Centers
LEONARD, REBECCA	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$60,348.49	\$5,840.40		Districts/Centers
MANN, JANA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$23,194.85	\$2,593.32		Districts/Centers
MCAFFRY, MELODY	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$60,270.94	\$5,804.45		Districts/Centers
MCDONALD, MELANIE	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$59,684.94	\$5,814.55		Districts/Centers
MCKOIN, LARA	1.00	EARLY CHILDHOOD TEACHER	\$46,477.03	\$4,634.37		Districts/Centers
MEEKS, STACEY	1.00	EARLY CHILDHOOD TEACHER	\$61,223.36	\$5,436.28		Districts/Centers
MENDIOLA, CLAUDIA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$19,861.85	\$2,406.21		Districts/Centers
MERRITT, RACHEL	1.00	EARLY CHILDHOOD TEACHER	\$50,631.50	\$5,014.46		Districts/Centers
MONTGOMERY, LEIGH	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$57,493.44	\$5,402.32		Districts/Centers
MORMAN, KATHY	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$64,320.55	\$5,900.08		Districts/Centers
MURPHY, SARA JO	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$17,740.85	\$2,136.79		Districts/Centers
NICHOLS, STACY	1.00	EARLY CHILDHOOD TEACHER	\$47,727.75	\$4,530.79		Districts/Centers
NORRIS, STEPHANIE	1.00	EARLY CHILDHOOD TEACHER	\$45,177.50	\$4,409.65		Districts/Centers
PALMER, JANICE	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$24,709.85	\$2,594.90		Districts/Centers
PENNINGTON, ANDREA	1.00	EARLY CHILDHOOD TEACHER	\$45,846.71	\$4,381.19		Districts/Centers
PERRY, AIMIE	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$54,160.44	\$5,123.81		Districts/Centers
PINKUS, KRYSTAL	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$59,159.94	\$5,521.96		Districts/Centers
PRESTON, ANDREA	1.00	EARLY CHILDHOOD TEACHER	\$46,288.50	\$4,385.64		Districts/Centers
SAFFOLD, MISTYE	1.00	EARLY CHILDHOOD TEACHER	\$50,124.66	\$4,987.72		Districts/Centers
SESSIONS, JUDY	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$24,709.85	\$2,393.29		Districts/Centers

	SHEPHERD, JAYE	1.00	EARLY CHILDHOOD TEACHER	\$48,687.25	\$4,526.53		Districts/Centers
	SHRUM, ANDREA	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$57,493.44	\$5,619.68		Districts/Centers
	STALEY, PATRICIA	1.00	EARLY CHILDHOOD TEACHER	\$48,611.50	\$4,832.95		Districts/Centers
	STOVER, CLAIRE	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$13,846.45	\$1,666.50		Districts/Centers
	SWINNEY, KELLY	1.00	EARLY CHILDHOOD TEACHER	\$52,078.83	\$5,138.57		Districts/Centers
	TRANHAM, NANCY	0.53	PART TIME SPEECH CLERICAL ASSISTANT	\$15,062.76	\$1,174.81	X	
	TUCKER, SHEENA	1.00	EARLY CHILDHOOD OFFICE CLERK/PARAPRO	\$32,674.71	\$3,526.73	X	
	TYSON, PATRICIA	1.00	EARLY CHILDHOOD TEACHER	\$48,052.75	\$4,335.22		Districts/Centers
	WILLIAMSON, AMANDA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$20,164.85	\$2,188.13		Districts/Centers
2042							
EDUCATIONAL EXAMINER							
	CHAMBERS, HOLLY	1.00	EDUCATIONAL EXAMINER	\$69,119.00	\$6,497.08		Districts
2045							
LEA SUPERVISOR WARREN, WOODLAWN, HERMITAGE							
	DANIEL, RHONDA	1.00	LEA SUPERVISOR	\$87,051.00	\$8,163.28		Districts
	SHERRILL, STACEY	1.00	LEA SUPERVISOR SECRETARY	\$15,783.12	\$1,542.45		Districts
	STRICKLAND, AMY	1.00	LEA SUPERVISOR SECRETARY	\$16,027.46	\$1,357.89		Districts
	VANDERZWALM, DEBORAH	1.00	LEA SUPERVISOR SECRETARY	\$6,155.37	\$473.59		Districts
2046							
LEA SUPERVISOR CROSSETT							
	FRISBY, KAREN	1.00	LEA SUPERVISOR	\$76,589.79	\$7,274.92		Districts
2047							
LEA SUPERVISOR DC/FORDYCE							
	CAMPAGNA, DAWN	1.00	LEA SUPERVISOR	\$87,725.00	\$8,107.47		Districts
2048							
LEA SUPERVISOR HAMBURG/CLEVELAND COUNTY							
	KEITH, KANDI	1.00	LEA SUPERVISOR	\$83,595.00	\$7,649.18		Districts
	MEEKS, ANELL	1.00	LEA SUPERVISOR SECRETARY	\$35,388.00	\$3,397.17		Districts
2049							
LEA SUPERVISOR DUMAS							
	HILL, PAMELA	1.00	LEA SUPERVISOR SECRETARY	\$32,118.20	\$3,500.97		Districts
	THOMAS, YOLONDA	1.00	LEA SUPERVISOR	\$77,883.13	\$7,319.68		Districts
2050							
LEA SUPERVISOR MONTICELLO							
	GOSDIN, NATALIE	1.00	LEA SUPERVISOR	\$80,580.18	\$7,197.43		Districts
2070							
FACILITIES							
	HOLDERFIELD, SCOTTY	0.86	FACILITIES COORDINATOR	\$59,097.15	\$5,769.87		Home
2201							
ADULT ED							
	BRYANT, WENDYLIN	1.00	AALRC DISABILITIES & ONLINE COORDINATOR	\$72,296.36	\$6,898.75		LR Office
	DAVIS, ASHLEY	1.00	AALRC RECEPTIONIST	\$16,389.43	\$1,715.78		LR Office
	NEU, KLAUS	1.00	AALRC MEDIA COORDINATOR	\$61,929.86	\$5,980.78		LR Office
	PEARSON, TOCCARA	1.00	AALRC EXECUTIVE ASSISTANT	\$42,800.00	\$4,358.76		LR Office
	POLLAN, ROBERT	1.00	AALRC INFORMATION TECH SPECIALIST	\$69,531.96	\$6,609.73		LR Office
	TAYLOR, MARSHA	1.00	AALRC DIRECTOR	\$93,509.17	\$8,480.66		LR Office
	WILKERSON, SHELIA	1.00	AALRC PD COORDINATOR	\$74,894.30	\$7,151.41		LR Office
2205							
ADED CAREER COACHES							
	CAMACHO, SULIDEISI	1.00	ADULT EDUCATION CAREER COACH	\$39,943.04	\$3,804.60		LR Office
	DALE WARREN, LATASHA	1.00	ADULT EDUCATION CAREER COACH	\$60,650.00	\$5,903.50		LR Office
2213							
OCSS							
	BARBAREE, JENNIFER	1.00	ASSISTANT STATE SUPERINTENDENT	\$68,614.56	\$6,334.55		Districts
	HOLLAND, JESSICA RENEE	1.00	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$53,510.00	\$5,194.88	State Discretion	
	HOY, JOHN	1.00	ASSISTANT STATE SUPERINTENDENT	\$128,250.00	\$11,642.15		Districts
	REID, JAMIE	1.00	FISCAL SERVICES COORDINATOR	\$65,040.84	\$5,926.57		Districts

	SAUNDERS, ERIC	1.00	ASSISTANT STATE SUPERINTENDENT	\$128,250.00	\$11,068.91		Districts
	WHITLOW, SHEILA	1.00	ASSISTANT STATE SUPERINTENDENT	\$128,250.00	\$11,585.75		Districts
2234	VIRTUAL ARKANSAS						
	ADCOCK, JANA	1.00	PROGRAM ASSISTANT/REGISTRAR	\$33,708.95	\$3,373.10		Home
	COX, KRISTOPHER	1.00	AECHS INSTRUCTOR	\$56,184.00	\$5,468.05		Home
	DONNELL, SHAUNA	1.00	AECHS INSTRUCTOR/REGISTRAR	\$52,101.80	\$5,065.61		Home
	GOODWIN, LINDA	0.25	AECHS EVALUATOR	\$11,000.00	\$861.98		Home
	GORMAN, REGINA	1.00	AECHS INSTRUCTOR	\$54,949.00	\$5,414.44	X	
	HICKS, ELLORA	1.00	AECHS COORDINATOR	\$92,759.18	\$8,527.75		Home
	LYTLE, DARBY	1.00	AECHS INSTRUCTOR	\$49,879.05	\$4,993.51		Home
	RIDENOUR, ANNA	1.00	AECHS INSTRUCTOR	\$62,499.00	\$6,040.10		Home
	SADOVSKY, ADRIENNE	1.00	AECHS INSTRUCTOR	\$55,934.00	\$5,469.46	X	
	SKAGGS, JONATHAN	1.00	AECHS INSTRUCTOR	\$58,964.00	\$5,779.16	X	
	WHITE, JENNIFER	1.00	AECHS INSTRUCTOR	\$58,449.00	\$5,653.98	X	
	WILLIAMS, RHONDA	1.00	AECHS INSTRUCTOR	\$54,662.00	\$5,419.94	X	
2246	NOVICE						
	ASHCRAFT, MARIAN	1.00	RECRUITMENT & RETENTION SPECIALIST	\$67,702.72	\$6,340.69	X	
	BOYCE, MEGAN	1.00	RECRUITMENT & RETENTION SPECIALIST	\$68,820.27	\$6,595.04	X	
	GOODWIN, LINDA	0.25	NOVICE TRAINER	\$4,561.20	\$360.34		Home
	JOHNSON, CHRISTY	0.03	CLERICAL SUPPORT	\$1,000.00	\$70.80	-	
2272	GIFTED & TALENTED						
	HOLLIS, STEPHANIE	0.50	PART TIME GIFTED & TALENTED COORD	\$26,977.10	\$2,114.28	80	20
2291	CTE COORDINATOR						
	PRINCE, MELISSA	1.00	CTE ADMINISTRATIVE ASSISTANT	\$34,239.20	\$3,427.18	90	10
	RAY, ALLISON	1.00	CTE COORDINATOR	\$73,754.44	\$6,847.57	80	20
2295	DCTE						
	BELL, JAMES	1.00	METHODS OF ADMINISTRATION PROGRAM COORD	\$62,598.61	\$5,845.84		LR Office
	BUTLER, DENNIS	0.50	TANF TECHNICAL ASSISTANCE COORDINATOR	\$23,333.35	\$1,811.33		Home
	DE AVILA, MARIA	1.00	EL CAREER COACH PROGRAM COORDINATOR	\$57,512.47	\$5,646.77		LR Office
2352	ELL						
	EBARB, ABBEY	1.00	ESOL SPECIALIST	\$72,730.30	\$6,885.02	60	40
2360	BASE						
	BODIFORD, LEIGH	0.82	ACCOUNTS RECEIVABLE	\$31,323.33	\$3,208.57	X	
	BODIFORD, LEIGH	0.18	HUMAN RESOURCES	\$7,000.00	\$548.62	-	
	CAMERON, KATHARINE	0.85	BUSINESS MANAGER	\$58,405.47	\$5,474.73	X	
	CAMERON, KATHARINE	0.15	PAYROLL	\$10,000.00	\$774.76	-	
	COLBURN, BRIANA	1.00	MEDIA/PRINT SHOP COORDINATOR	\$31,323.33	\$3,208.57	X	
	DAVIS, ERIC	0.49	PART TIME MAINTENANCE	\$13,623.75	\$1,186.12	X	
	DAVIS, ERIC	0.18	PART TIME CUSTODIAL	\$2,997.94	\$238.04	-	
	EOFF, MARTHA	1.00	COOPERATIVE DIRECTOR	\$123,472.70	\$10,948.84	X	
	GULLEDGE, KELCI	0.01	PART TIME CLERICAL	\$279.13	\$22.17	-	
	JOHNSON, CHRISTY	0.97	ESC WORKS COORDINATOR/CLERICAL	\$34,371.52	\$3,643.39	X	
	LONG, SARAH	0.99	ADMINISTRATIVE ASSISTANT	\$30,554.75	\$3,371.56	X	
	LONG, SARAH	0.01	PART TIME CUSTODIAL	\$413.00	\$37.71	-	
	MULLIKIN, RHONDA	1.00	ASSISTANT DIRECTOR/TEACHER CENTER COORD	\$93,108.26	\$8,630.40	X	
	ORRELL, ASHLEE	0.99	ASSISTANT BUSINESS MANAGER	\$38,883.18	\$4,019.48	X	
	ORRELL, ASHLEE	0.01	PART TIME CUSTODIAL	\$344.10	\$25.89	-	
	ORRELL, IAN	0.13	PART TIME CUSTODIAL	\$1,887.15	\$144.36	X	
	PATRICK, EVAN	0.25	TECHNOLOGY COORDINATOR	\$22,716.50	\$2,058.01	75	25
	REED, ALEXIS	0.25	PART TIME CUSTODIAL	\$7,451.70	\$606.78	X	

2362							
TECHNOLOGY							
	PATRICK, EVAN	0.75	TECHNOLOGY COORDINATOR	\$62,978.16	\$5,916.83	75	25
2364							
CONTENT SPEC							
	ATKINS, LATANZA	1.00	LITERACY SPECIALIST	\$72,730.30	\$6,942.07	80	20
	CAPPS, THEA	1.00	LITERACY SPECIALIST	\$72,730.30	\$6,830.00	80	20
	ROBINSON, KAREN	1.00	LITERACY SPECIALIST	\$72,730.30	\$6,696.99	80	20
	SANDINE, MEREDITH	1.00	MATH SPECIALIST	\$60,647.21	\$5,630.63	80	20
	SIMS, MONICA	1.00	SCIENCE SPECIALIST	\$72,730.30	\$6,622.54	80	20
	WRIGHT, BRITNEE	1.00	MATH SPECIALIST	\$72,730.30	\$6,740.37	80	20
2373							
HIPPY							
	AUSTIN, COPRESIA	1.00	HIPPY HOMEBASED EDUCATOR	\$28,280.20	\$3,045.93		Districts
	BERRY, TERESA	1.00	HIPPY HOMEBASED EDUCATOR	\$23,657.86	\$2,214.20		Districts
	BOYD, TRACI	1.00	HIPPY HOMEBASED EDUCATOR	\$24,800.75	\$2,538.60		Districts
	CATER, KERI	1.00	HIPPY HOMEBASED EDUCATOR	\$22,154.21	\$2,606.82		Districts
	CAUSEY, LISA	1.00	HIPPY HOMEBASED EDUCATOR	\$26,785.40	\$2,985.55		Districts
	CAVANESS, KATRINA	1.00	HIPPY COORDINATOR	\$68,371.92	\$6,524.47	X	
	CORCULIS, ZAIRA	1.00	HIPPY HOMEBASED EDUCATOR	\$12,598.54	\$1,443.54		Districts
	GILBERT, ANGELA	1.00	HIPPY HOMEBASED EDUCATOR	\$21,588.95	\$2,599.47		Districts
	HUITT, AMARI	1.00	HIPPY HOMEBASED EDUCATOR	\$21,053.65	\$2,339.93		Districts
	KELLEY, JANET	1.00	HIPPY HOMEBASED EDUCATOR	\$29,997.20	\$3,309.64		Districts
	LOGUE, CASSI	1.00	HIPPY HOMEBASED EDUCATOR	\$21,588.95	\$2,616.62		Districts
	MITCHELL, TAWANA	1.00	HIPPY HOMEBASED EDUCATOR	\$4,798.32	\$496.17		Districts
	RAMOS, KARLA	1.00	HIPPY HOMEBASED EDUCATOR	\$18,160.00	\$2,073.32		Districts
	RANEY, MARY	1.00	HIPPY HOMEBASED EDUCATOR	\$23,697.38	\$2,519.98		Districts
	RHODES, SHANIQUE	1.00	HIPPY HOMEBASED EDUCATOR	\$24,485.22	\$2,765.99		Districts
	RHODES, WANDA	1.00	HIPPY HOMEBASED EDUCATOR	\$20,427.47	\$2,553.48		Districts
	STELL, LAURA	1.00	HIPPY FIELD COORDINATOR	\$54,009.44	\$5,053.64		Districts
	TOSTON, CASSANDRA	1.00	HIPPY HOMEBASED EDUCATOR	\$18,160.00	\$2,073.32		Districts
	TRUSSELL, ANGELYNE	1.00	HIPPY FIELD COORDINATOR	\$53,442.33	\$5,134.65		Districts
	TYRONE, CASEY	1.00	HIPPY FIELD COORDINATOR	\$15,295.03	\$1,372.38		Districts
	WHITE, EMILI	1.00	HIPPY HOMEBASED EDUCATOR	\$19,496.34	\$2,200.07		Districts
	WILMOTH, ASHLEY	0.20	HIPPY FIELD COORDINATOR	\$10,000.00	\$779.13	X	
	ZAVALA, ROCIO	1.00	HIPPY HOMEBASED EDUCATOR	\$22,391.90	\$2,434.76		Districts
2902							
MITNURSE							
	BENNETT, DANA	1.00	MITNURSE PROGRAM ADVISOR	\$77,520.93	\$7,363.60		Districts
6460							
FGP ARP							
	HORTON, THERESA	0.05	FOSTER GRANDPARENT COORDINATOR	\$3,391.54	\$976.48	80	20
	PRUITT, ANDREA	1.00	FGP SENIOR DEMONSTRATION PROJ DIR	\$33,283.06	\$7,802.09	90	10
6461							
FGP							
	BROWN, ANDRA	1.00	FOSTER GRANDPARENT VOLUNTEER COORDINATOR	\$36,095.58	\$11,701.29	90	10
	HORTON, THERESA	0.95	FOSTER GRANDPARENT COORDINATOR	\$64,439.05	\$18,554.69	80	20
6502							
MIGRANT							
	ORTIZ, CLARE	1.00	MIGRANT RECRUITER	\$47,450.00	\$14,720.55		X
	RAMIREZ, JAIRO	1.00	MIGRANT SPECIALIST	\$48,152.09	\$14,818.46	60	40
6572							
DCTE							
	BARBER-CARTER, SHELSEI	1.00	CTE SPECIAL PROJECTS COORDINATOR	\$22,080.00	\$6,500.20		LR Office
	BROWN, KAYLON	1.00	CAREER COACH PROGRAM ADVISOR	\$25,311.89	\$7,582.96		LR Office
	BUTLER, DENNIS	0.50	TANF TECHNICAL ASSISTANCE COORDINATOR	\$16,666.65	\$3,823.35		Home
6706							

TRANSITION							
	RANDOLPH, KAREN	1.00	TRANSITION SPECIALIST	\$69,648.00	\$19,991.02	70	30
6716							
OCSS SPED							
	AMSTUTZ, JULIE	0.75	STATE SPECIAL EDUCATION DEVELOPMENT COACH	\$75,628.80	\$20,256.60		Districts
6752							
MIT							
	LANE, JENNIFER	1.00	MIT REGIONAL PROGRAM ADVISOR	\$64,953.63	\$18,789.55		NE Coop
	MCCONE, RENA	1.00	MIT REGIONAL PROGRAM ADVISOR	\$76,809.69	\$21,469.23	X	
	PETTIT, SHERRI	1.00	MIT TRAINING SPECIALIST	\$61,251.09	\$17,842.50		LR Office
	ROBERTS, MICHELE	1.00	MIT ARMAC SPECIALIST	\$53,563.86	\$15,871.68	X	
6753							
LEADERSHIP QUEST							
	AMSTUTZ, JULIE	0.25	LEADERSHIP DEVELOPMENT COACH	\$18,907.20	\$5,064.05		-
	BURGESS, RYAN	1.00	LEADERSHIP DEVELOPMENT COACH	\$104,346.67	\$27,800.67		Districts
	GREEN-BRASWELL, CRYSTAL	1.00	LEADERSHIP DEVELOPMENT COACH	\$106,457.77	\$27,204.32		Districts
	MCCANN, TERRI	1.00	LEADERSHIP DEVELOPMENT COACH	\$93,662.08	\$22,023.29		Districts
6762							
AMERICORPS SS							
	GULLEDGE, KELCI	0.15	AMERICORPS SS PART TIME ADMIN ASST	\$2,011.88	\$159.73	X	
	HOLLIS, STEPHANIE	0.18	AMERICORPS SS PART TIME ADMIN ASST	\$7,675.00	\$1,749.46	X	
	SATTERLEE, JENNY	1.00	AMERICORPS SS COORDINATOR	\$68,374.65	\$16,179.43	90	10
6786							
OCSS BEHAVIOR							
	WATSON, MICHAEL	1.00	BEHAVIOR LEADERSHIP DEVELOPMENT COACH	\$104,346.67	\$27,801.14		Districts
		155.78				53	135

SOUTHEAST ARKANSAS EDUCATION SERVICE COOPERATIVE 2023-2024

FUND/EMPLOYEE NAME		TITLE	SALARY	BENEFITS	ON-SITE	OFF-SITE
2007						
BUS DRIVER TESTING						
PASCHALL, MISTY	0.20	BUS DRIVER TESTING COORDINATOR	\$7,100.00	\$568.00		Home
2009						
HIPPY						
WILMOTH, ASHLEY	0.79	HIPPY OFFICE MANAGER	\$38,602.20	\$3,905.17	X	
2017						
VIRTUAL ARKANSAS CONSORTIUM						
ESTES, JANE	0.20	AECHS ADJUNCT INSTRUCTOR	\$10,000.00	\$800.00		Home
PASCHALL, MISTY	0.20	AECHS ADJUNCT INSTRUCTOR	\$10,000.00	\$800.00		Home
SMITH, DAVID	1.00	AECHS INSTRUCTOR	\$55,176.30	\$5,781.88		-
2026						
AMERICORPS FTI						
BOLIN, REBECCA	0.60	ADMINISTRATIVE ASSISTANT	\$23,270.40	\$1,861.63	90	10
PESARESI, KIMBERLY	1.00	AMERICORPS FTI COORDINATOR	\$55,211.65	\$5,783.65	90	10
2030						
EARLY CHILDHOOD						
AIKEN, STEPHANIE	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$18,467.85	\$2,447.30		Districts/Centers
ALLEN, BROOK	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$16,649.85	\$2,251.59		Districts/Centers
BOLIN, TONIA	1.00	EARLY CHILDHOOD ASSISTANT COORDINATOR	\$68,811.30	\$6,952.57	X	
BOONE, LACHELLE	1.00	EARLY CHILDHOOD TEACHER	\$63,973.36	\$6,094.82		Districts/Centers
BRANTLEY, JENNIFER	1.00	EARLY CHILDHOOD TEACHER	\$51,088.83	\$5,407.38		Districts/Centers
BURGEIS, MEGAN	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$17,255.85	\$2,044.03		Districts/Centers
CARTER, COURTNEY	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$16,043.85	\$2,235.95		Districts/Centers
CASTLEBERRY, DAWN	1.00	EARLY CHILDHOOD TEACHER	\$46,106.50	\$4,857.06		Districts/Centers
CHAMBERS, CHRISTINA	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$53,271.44	\$5,775.52		Districts/Centers
COURSON, BIANCA	1.00	EARLY CHILDHOOD TEACHER	\$43,808.75	\$4,924.92		Districts/Centers
GORMAN, MARILYN	1.00	EARLY CHILDHOOD SECRETARY	\$30,119.21	\$3,165.56	X	
GRIFFIN, CATHRYN	1.00	EARLY CHILDHOOD TEACHER	\$48,631.50	\$5,077.21		Districts/Centers
HEMBREE, JAYE	1.00	EARLY CHILDHOOD TEACHER	\$48,177.50	\$4,601.69		Districts/Centers
HOYT, J. MICHELE	1.00	EARLY CHILDHOOD COORDINATOR	\$78,027.55	\$7,756.12	X	
JACKSON, KAYLA	1.00	EARLY CHILDHOOD TEACHER	\$48,126.50	\$5,033.18		Districts/Centers
LAWSON, TERESA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$22,406.85	\$2,906.65		Districts/Centers
LEONARD, REBECCA	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$63,715.44	\$5,985.14		Districts/Centers
MANN, JANA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$21,497.85	\$2,979.68		Districts/Centers
MCAFFRY, MELODY	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$58,826.44	\$6,082.01		Districts/Centers
MCDONALD, MELANIE	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$57,715.44	\$5,869.22		Districts/Centers
MCKOIN, LARA	1.00	EARLY CHILDHOOD TEACHER	\$43,581.50	\$4,905.11		Districts/Centers
MEEKS, STACEY	1.00	EARLY CHILDHOOD TEACHER	\$63,973.36	\$5,681.30		Districts/Centers
MENDIOLA, CLAUDIA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$18,164.85	\$2,420.88		Districts/Centers
MERRITT, RACHEL	1.00	EARLY CHILDHOOD TEACHER	\$48,631.50	\$5,370.97		Districts/Centers
MONTGOMERY, LEIGH	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$56,048.94	\$5,426.32		Districts/Centers
MORMAN, KATHY	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$59,381.94	\$6,383.64		Districts/Centers
MURPHY, SARA JO	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$16,043.85	\$1,938.35		Districts/Centers
NICHOLS, STACY	1.00	EARLY CHILDHOOD TEACHER	\$51,207.50	\$5,159.63		Districts/Centers
OUTLAW, KAYLA	1.00	EARLY CHILDHOOD TEACHER	\$44,086.50	\$4,564.49		Districts/Centers
PALMER, JANICE	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$22,709.85	\$2,519.55		Districts/Centers
PENNINGTON, ANDREA	1.00	EARLY CHILDHOOD TEACHER	\$43,177.50	\$4,564.49		Districts/Centers
PERRY, AIMIE	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$52,715.94	\$5,135.72		Districts/Centers
PINKUS, KRystal	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$57,715.44	\$5,979.86		Districts/Centers
PRESTON, ANDREA	1.00	EARLY CHILDHOOD TEACHER	\$44,768.25	\$4,442.78		Districts/Centers
SAFFOLD, MISTYE	1.00	EARLY CHILDHOOD TEACHER	\$49,068.83	\$5,115.34		Districts/Centers
SESSIONS, JUDY	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$22,709.85	\$2,519.55		Districts/Centers
SHEPHERD, JAYE	1.00	EARLY CHILDHOOD TEACHER	\$46,687.25	\$4,610.09		Districts/Centers

	SHRUM, ANDREA	1.00	EARLY CHILDHOOD SPEECH THERAPIST	\$56,048.94	\$5,839.84		Districts/Centers
	SWINNEY, KELLY	1.00	EARLY CHILDHOOD TEACHER	\$50,583.83	\$5,247.43		Districts/Centers
	TRANHAM, NANCY	0.53	PART TIME SPEECH CLERICAL ASSISTANT	\$14,354.39	\$1,148.35	X	
	TUCKER, SHEENA	1.00	EARLY CHILDHOOD OFFICE CLERK/PARAPRO	\$31,230.21	\$3,560.02	X	
	TYSON, PATRICIA	1.00	EARLY CHILDHOOD TEACHER	\$46,207.50	\$4,568.27		Districts/Centers
	WILLIAMSON, AMANDA	1.00	EARLY CHILDHOOD PARAPROFESSIONAL	\$18,467.85	\$2,149.70		Districts/Centers
2042							
EDUCATIONAL EXAMINER							
	CHAMBERS, HOLLY	1.00	EDUCATIONAL EXAMINER	\$70,571.00	\$7,705.43		Districts
2045							
LEA SUPERVISOR WARREN, WOODLAWN, HERMITAGE							
	BAGGETT-DAVIS, JESSICA	1.00	LEA SUPERVISOR SECRETARY	\$23,489.60	\$3,020.86		Districts
	DANIEL, RHONDA	1.00	LEA SUPERVISOR	\$83,984.00	\$8,183.68		Districts
	HANCOCK, SHANDA	1.00	ASSISTANT LEA SUPERVISOR	\$58,333.00	\$6,061.30		Districts
2046							
LEA SUPERVISOR CROSSETT							
	FRISBY, KAREN	1.00	LEA SUPERVISOR	\$76,916.11	\$7,682.86		Districts
2048							
LEA SUPERVISOR HAMBURG/CLEVELAND COUNTY							
	KEITH, KANDI	1.00	LEA SUPERVISOR	\$83,096.00	\$8,222.12		Districts
	MEEKS, ANELL	1.00	LEA SUPERVISOR SECRETARY	\$33,815.00	\$3,508.34		Districts
2049							
LEA SUPERVISOR DUMAS							
	HILL, PAMELA	1.00	LEA SUPERVISOR SECRETARY	\$30,648.45	\$3,823.38		Districts
	THOMAS, YOLONDA	1.00	LEA SUPERVISOR	\$76,410.33	\$7,522.81		Districts
2070							
FACILITIES							
	HOLDERFIELD, SCOTTY	0.86	FACILITIES COORDINATOR	\$56,272.15	\$5,877.42		Home
2201							
ADULT ED							
	BRYANT, WENDYLIN	1.00	AALRC DISABILITIES & ONLINE COORDINATOR	\$72,404.70	\$7,313.21		LR Office
	DAVIS, ASHLEY	1.00	AALRC RECEPTIONIST	\$29,102.08	\$3,517.87		LR Office
	NEU, KLAUS	1.00	AALRC MEDIA COORDINATOR	\$60,944.74	\$6,165.68		LR Office
	PEARSON, TOCCARA	1.00	AALRC EXECUTIVE ASSISTANT	\$42,024.00	\$4,643.59		LR Office
	POLLAN, ROBERT	1.00	AALRC INFORMATION TECH SPECIALIST	\$69,557.91	\$6,617.36		LR Office
	TAYLOR, MARSHA	1.00	AALRC DIRECTOR	\$94,254.41	\$9,170.75		LR Office
	WILKERSON, SHELIA	1.00	AALRC PD COORDINATOR	\$75,081.18	\$7,523.46		LR Office
2205							
ADED CAREER COACHES							
	CAMACHO, SULIDEISI	1.00	ADULT EDUCATION CAREER COACH	\$50,428.80	\$6,117.16		LR Office
	DALE WARREN, LATASHA	1.00	ADULT EDUCATION CAREER COACH	\$62,153.50	\$6,374.19		LR Office
2213							
OCSS							
	BARNES, CHRISTOPHER	1.00	LEADERSHIP DEVELOPMENT COACH	\$96,298.58	\$9,624.80		Districts
	HOLLAND, JESSICA RENEE	1.00	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$52,192.91	\$5,409.59	State Discretion	
	REID, JAMIE	1.00	FISCAL SERVICES COORDINATOR	\$5,764.07	\$598.72		Districts
	WEST, JOHN	1.00	LEADERSHIP DEVELOPMENT COACH	\$105,053.00	\$10,132.80		Districts
	WHITLOW, SHEILA	1.00	OCSS DIRECTOR	\$9,086.53	\$817.04		Districts
	WILSON, UYOLANDA	1.00	LEADERSHIP DEVELOPMENT COACH	\$100,587.48	\$10,132.80		Districts
2234							
VIRTUAL ARKANSAS							
	ADCOCK, JANA	1.00	PROGRAM ASSISTANT/REGISTRAR	\$32,239.20	\$3,368.52		Home
	BIBBY, TYE	1.00	AECHS COORDINATOR	\$60,942.59	\$7,829.77	2/5	3/5 Home
	COX, KRISTOPHER	1.00	AECHS INSTRUCTOR	\$56,615.55	\$5,754.24		Home
	DONNELL, SHAUNA	1.00	AECHS INSTRUCTOR/REGISTRAR	\$50,500.00	\$5,627.36		Home
	GORMAN, REGINA	1.00	AECHS INSTRUCTOR	\$59,494.05	\$6,158.33	X	
	LYTLE, DARBY	1.00	AECHS INSTRUCTOR	\$50,500.00	\$5,374.16		Home

	RIDENOUR, ANNA	1.00	AECHS INSTRUCTOR	\$59,973.80	\$6,378.00		Home
	SADOVSKY, ADRIENNE	1.00	AECHS INSTRUCTOR	\$54,216.80	\$5,692.94	X	
	SKAGGS, JONATHAN	1.00	AECHS INSTRUCTOR	\$57,095.30	\$5,833.27	X	
	WHITE, JENNIFER	1.00	AECHS INSTRUCTOR	\$55,176.30	\$5,781.88	X	
	WILLIAMS, RHONDA	1.00	AECHS INSTRUCTOR	\$55,176.30	\$5,781.88	X	
2246							
NOVICE							
	EVERETT, BRANDIE	1.00	MENTORING PROGRAM SPECIALIST	\$71,645.36	\$7,794.02	75	25
	JOHNSON, CHRISTY	0.05	CLERICAL SUPPORT	\$2,000.00	\$160.00	-	
2272							
GIFTED & TALENTED							
	HOLLIS, STEPHANIE	0.50	PART TIME GIFTED & TALENTED COORD	\$27,350.80	\$2,164.13	75	25
2291							
CTE COORDINATOR							
	RAY, ALLISON	0.58	CTE COORDINATOR	\$42,661.26	\$2,330.69	80	20
2295							
DCTE							
	BELL, JAMES	1.00	METHODS OF AMINISTRATION PROGRAM COORD	\$64,840.51	\$6,197.50		LR Office
	BUTLER, DENNIS	1.00	PART TIME JAG DATA COORDINATOR	\$40,000.00	\$3,200.00		Home
2352							
ELL							
	EBARB, ABBEY	1.00	ESOL SPECIALIST	\$74,000.00	\$7,681.60	60	40
2360							
BASE							
	BODIFORD, LEIGH	0.81	ACCOUNTS RECEIVABLE	\$29,853.58	\$3,160.52	X	
	BODIFORD, LEIGH	0.19	HUMAN RESOURCES	\$7,000.00	\$610.82	-	
	CAMERON, KATHARINE	0.85	BUSINESS MANAGER	\$57,177.11	\$5,542.80	X	
	CAMERON, KATHARINE	0.15	PAYROLL	\$10,000.00	\$872.60	-	
	COLBURN, BRIANA	1.00	MEDIA/PRINT SHOP COORDINATOR	\$29,853.58	\$3,160.52	98	2
	DAVIS, ERIC	0.54	PART TIME MAINTENANCE	\$13,586.52	\$1,086.92	X	
	JOHNSON, CHRISTY	0.70	ESC WORKS COORDINATOR/CLERICAL	\$26,211.32	\$3,003.97	X	
	LONG, SARAH	1.00	ADMINISTRATIVE ASSISTANT	\$34,890.45	\$3,897.27	X	
	ORRELL, ASHLEE	0.96	ASSISTANT BUSINESS MANAGER	\$42,713.91	\$4,690.03	X	
	ORRELL, ASHLEE	0.04	PART TIME CUSTODIAL	\$1,800.00	\$144.00	-	
	ORRELL, IAN	0.43	PART TIME CUSTODIAL	\$10,908.00	\$872.64	X	
	PATRICK, EVAN	0.25	TECHNOLOGY COORDINATOR	\$20,978.50	\$1,970.97	75	25
2362							
TECHNOLOGY							
	PATRICK, EVAN	0.25	TECHNOLOGY COORDINATOR	\$63,774.64	\$6,200.31	75	25
2364							
CONTENT SPEC							
	ATKINS, LATANZA	1.00	LITERACY SPECIALIST	\$71,645.36	\$7,101.86	75	25
	CAPPS, THEA	1.00	LITERACY SPECIALIST	\$71,645.36	\$7,212.50	75	25
	JOHNSON, CHRISTY	0.25	ESC WORKS COORDINATOR/CLERICAL	\$9,209.38	\$1,055.45	-	
	ROBINSON, KAREN	1.00	LITERACY SPECIALIST	\$71,645.36	\$6,804.26	75	25
	SANDINE, MEREDITH	1.00	MATH SPECIALIST	\$71,645.36	\$7,395.62	75	25
	SIMS, MONICA	1.00	SCIENCE SPECIALIST	\$71,645.36	\$6,804.26	75	25
	WRIGHT, BRITNEE	1.00	MATH SPECIALIST	\$71,645.36	\$7,212.50	75	25
2365							
ABC PREK							
	SPURLOCK, LAURIEL	1.00	ABC PREK TEACHER	\$26,000.00	\$3,237.32		Districts
	WILMOTH, ASHLEY	0.21	ABC PREK DIRECTOR	\$10,000.00	\$2,481.22	-	
2373							
HIPPY							
	AUSTIN, COPRESIA	1.00	HIPPY HOMEBASED EDUCATOR	\$26,280.20	\$3,396.64		Districts
	BERRY, TERESA	1.00	HIPPY HOMEBASED EDUCATOR	\$21,194.85	\$2,387.46		Districts
	BOYD, TRACI	1.00	HIPPY HOMEBASED EDUCATOR	\$23,068.40	\$2,550.81		Districts

	CATER, KERI	1.00	HIPPY HOMEBASED EDUCATOR	\$20,391.90	\$2,676.13		Districts
	CAUSEY, LISA	1.00	HIPPY HOMEBASED EDUCATOR	\$25,053.05	\$3,137.37		Districts
	CAVANESS, KATRINA	1.00	HIPPY COORDINATOR	\$67,612.43	\$6,842.76	X	
	CID, MAYTE	1.00	HIPPY HOMEBASED EDUCATOR	\$16,962.95	\$2,316.09		Districts
	FOWLER, CATHY	1.00	HIPPY HOMEBASED EDUCATOR	\$27,997.20	\$3,388.78		Districts
	GILBERT, ANGELA	1.00	HIPPY HOMEBASED EDUCATOR	\$19,856.60	\$2,568.38		Districts
	HOBBS, KIARA	1.00	HIPPY HOMEBASED EDUCATOR	\$21,038.30	\$2,782.05		Districts
	HUITT, AMARI	1.00	HIPPY HOMEBASED EDUCATOR	\$19,321.30	\$2,224.11		Districts
	KELLEY, JANET	1.00	HIPPY HOMEBASED EDUCATOR	\$27,997.20	\$2,980.54		Districts
	LOGUE, CASSI	1.00	HIPPY HOMEBASED EDUCATOR	\$19,856.60	\$2,679.02		Districts
	LONGING, TERRI	1.00	HIPPY FIELD COORDINATOR	\$56,507.48	\$5,874.45		Districts
	RAMOS, KARLA	1.00	HIPPY HOMEBASED EDUCATOR	\$16,427.65	\$1,971.82		Districts
	RANEY, MARY	1.00	HIPPY HOMEBASED EDUCATOR	\$20,659.55	\$2,340.79		Districts
	RHODES, SHANIQUE	1.00	HIPPY HOMEBASED EDUCATOR	\$21,730.15	\$2,842.37		Districts
	STELL, LAURA	1.00	HIPPY FIELD COORDINATOR	\$52,642.71	\$5,129.70		Districts
	TOSTON, CASSANDRA	1.00	HIPPY HOMEBASED EDUCATOR	\$19,053.65	\$1,971.82		Districts
	TRUSSELL, ANGELYNE	1.00	HIPPY FIELD COORDINATOR	\$52,074.59	\$5,571.93		Districts
	WHITE, EMILI	1.00	HIPPY HOMEBASED EDUCATOR	\$19,856.60	\$2,270.78		Districts
	ZAVALA, ROCIO	1.00	HIPPY HOMEBASED EDUCATOR	\$20,659.55	\$2,340.79		Districts
2902							
MITN NURSE							
	BENNETT, DANA	1.00	MITN PROGRAM ADVISOR	\$81,411.56	\$8,328.33		Districts
6460							
FGP ARP							
	HORTON, THERESA	0.05	FOSTER GRANDPARENT COORDINATOR	\$3,432.79	\$1,049.48	80	20
	PRUITT, ANDREA	1.00	FGP SENIOR DEMONSTRATION PROJ DIR	\$40,984.79	\$10,260.63	90	10
6461							
FGP							
	BROWN, ANDRA	1.00	FOSTER GRANDPARENT VOLUNTEER COORDINATOR	\$34,625.83	\$12,765.88	90	10
	HORTON, THERESA	0.95	FOSTER GRANDPARENT COORDINATOR	\$65,222.97	\$19,940.17	80	20
6502							
MIGRANT							
	MARTINEZ, ANABEL	1.00	MIGRANT OSY/ASSISTANT	\$39,440.50	\$13,026.89	60	40
	ORTIZ, CLARE	1.00	MIGRANT RECRUITER	\$45,450.00	\$14,568.63		X
	RAMIREZ, JAIRO	1.00	MIGRANT SPECIALIST	\$49,996.80	\$15,650.10	50	50
6570							
CARL PERKINS							
	PRINCE, MELISSA	1.00	CTE ADMINISTRATIVE ASSISTANT	\$32,769.45	\$8,330.16	90	10
	RAY, ALLISON	0.42	CTE COORDINATOR	\$29,958.75	\$10,897.69	80	20
6572							
DCTE							
	BARBER-CARTER, SHELSI	1.00	CTE SPECIAL PROJECTS PROGRAM COORDINATOR	\$71,910.00	\$21,867.61		LR Office
	BROWN, KAYLON	1.00	CAREER COACH PROGRAM ADVISOR	\$51,728.66	\$12,812.66		LR Office
6706							
TRANSITION							
	RANDOLPH, KAREN	1.00	TRANSITION SPECIALIST	\$72,041.67	\$20,877.77	70	30
6716							
OCSS SPED							
	AMSTUTZ, JULIE	0.75	STATE SPECIAL EDUCATION DEVELOPMENT COACH	\$78,789.75	\$21,445.59		Districts
6752							
MITN							
	GIFFORD, WHITNEY	1.00	MITN REGIONAL PROGRAM ADVISOR	\$61,182.69	\$18,296.08	80	20
	ROBERTS, MICHELE	1.00	MITN REGIONAL PROGRAM ADVISOR	\$68,540.46	\$20,041.79	80	20
	SMITH, KEENA	1.00	MITN REGIONAL PROGRAM ADVISOR	\$61,182.69	\$18,296.08		NE Coop
	WILBANKS, KELLY	1.00	MITN TRAINING SPECIALIST	\$56,443.02	\$17,060.91		LR Office
6753							
LEADERSHIP QUEST							

AMSTUTZ, JULIE	0.25	LEADERSHIP DEVELOPMENT COACH	\$26,263.25	\$7,148.53		Districts
BURGESS, RYAN	1.00	LEADERSHIP DEVELOPMENT COACH	\$105,053.00	\$28,704.75		Districts
MCCANN, TERRI	1.00	LEADERSHIP DEVELOPMENT COACH	\$111,484.81	\$27,008.53		Districts
MILLER, JASON	1.00	LEADERSHIP DEVELOPMENT COACH	\$111,484.81	\$30,230.77		Districts

6763

AMERICORPS SS

HOLLIS, STEPHANIE	0.29	AMERICORPS SS PART TIME ADMIN ASST	\$12,120.00	\$2,787.60	-	
SATTERLEE, JENNY	1.00	AMERICORPS SS COORDINATOR	\$67,510.42	\$16,618.91	90	10

6786

OCSS BEHAVIOR

WATSON, MICHAEL	1.00	BEHAVIOR LEADERSHIP DEVELOPMENT COACH	\$105,053.00	\$28,963.23		Districts
-----------------	------	---------------------------------------	--------------	-------------	--	-----------

145.85

47 2/5

133 3/5

Southwest Arkansas
Educational Service
Cooperative

Employees by Fund Source			
Fund Source for 22-23	FTE	# staff being paid at least portion from fund	actual % being pulled
2002 PDC	0.58	4	25, 20, 8, 5
2003 Teacher Center	0.44	1	44
2007 Co-op Misc	1.08	4	50, 31, 20, 7
2009 Ed Examiner/Due Process	0.9	1	90
2010 SI/Prof Development	0.2	1	20
2018 Schools GT	0.07	1	7
2019 South Central GT	0.56	1	56
2030 ECH/ Districts	11.95	12	11 being paid 100 and 1 @ 95
2225 Tech Prof Dev	3	3	3 paid 100%
2234 Technology Little Rock	3	3	3 paid 100%
2246 Mentoring	1	1	1 being paid 100%
2262 EIDT	4.02	5	3 paid 100, 1 @ 95 and 1 @ 7
2272 Gifted Talented	0.37	1	37
2291 Workforce Ed Coord	0.7	1	70
2360 Co-op Oper	4.62	6	3 paid 100%, 92, 60, 10
2362 Technology	1.06	2	86, 20
2364 Content Specialists	5	5	5 paid 100
2365 State ABC	4.5	5	4 paid 100,% and 1 50
2373 HIPPY Program	2	2	2 paid 100%
2905 ArPEP	1	6	6 people paid stipend for ArPep
2952 TESS and LEADS	1	1	1 paid 100%
6570 Carl Perkins	0.3	1	30
6701 Sp Ed Mentoring	0.1	1	10
6707 ESVI	1	1	1 paid 100%
6753 Leadership & PD	1	1	1 paid 100%

Employees by Fund Source			
Fund Source for 23-24	FTE	# staff being paid at least portion from	actual % being pulled
2002 PDC	0.53	3	20, 25, 8
2003 Teacher Center	0.84	2	44, 40
2007 Co-op Mics	1.46	4	50, 20, 16, 60
2009 Ed Examiner/Due Process	0.65	1	65
2010 SI/Prof Development	0.2	1	20
2018 Schools GT	0.3	1	30
2019 South Central GT	0.3	1	30
2030 ECH/ Districts	11.17	12	10 paid 100%, 67, 50
2234 Technology Little Rock	3	3	3 paid 100%
2246 Mentoring	1	1	100
2262 EIDT	4.27	6	4 paid 100%, 20, 7
2272 Gifted Talented	0.4	1	40
2291 Workforce Ed Coord	0.9	1	90
2360 Co-op Oper	4.69	7	4 paid 100%, 10, 60, 92, 7
2361 Oper/Distance Learning	2	2	2 paid 100%
2362 Technology	1.08	2	93, 15
2364 Content Specialists	5	5	5 paid 100%
2365 State ABC	2.93	4	2 paid 100%, 43, 50
2373 HIPPY Program	3	3	3 paid 100%
2905 ArPEP	1	6	6 people paid stipend for ArPep
2952 TESS and LEADS	2	2	2 paid 100%
6470 Mental Health Grant	4.23	5	4 paid 100%, 23
6570 Carl Perkins	0.39	2	9, 30
6701 Sp Ed Mentoring	0.12	1	12
6707 ESVI	1	1	100
6753 Leadership & PD	1	1	100
6757 Opportunity Culture	1	1	100

2022-2023 Salary Schedule

	CLASSIFIED	Classified Acct	CERTIFIED BA	CERTIFIED MA
0	\$ 32,800.00	\$ 32,930.00	\$ 36,000.00	\$ 40,650.00
1	\$ 33,225.00	\$ 33,380.00	\$ 36,450.00	\$ 41,150.00
2	\$ 33,650.00	\$ 33,830.00	\$ 36,900.00	\$ 41,650.00
3	\$ 34,075.00	\$ 34,280.00	\$ 37,350.00	\$ 42,150.00
4	\$ 34,500.00	\$ 34,730.00	\$ 37,800.00	\$ 42,650.00
5	\$ 34,925.00	\$ 35,180.00	\$ 38,250.00	\$ 43,150.00
6	\$ 35,350.00	\$ 35,630.00	\$ 38,700.00	\$ 43,650.00
7	\$ 35,775.00	\$ 36,080.00	\$ 39,150.00	\$ 44,150.00
8	\$ 36,200.00	\$ 36,530.00	\$ 39,600.00	\$ 44,650.00
9	\$ 36,625.00	\$ 36,980.00	\$ 40,050.00	\$ 45,150.00
10	\$ 37,050.00	\$ 37,430.00	\$ 40,500.00	\$ 45,650.00
11	\$ 37,475.00	\$ 37,880.00	\$ 40,950.00	\$ 46,150.00
12	\$ 37,900.00	\$ 38,330.00	\$ 41,400.00	\$ 46,650.00
13	\$ 38,325.00	\$ 38,780.00	\$ 41,850.00	\$ 47,150.00
14	\$ 38,750.00	\$ 39,230.00	\$ 42,300.00	\$ 47,650.00
15	\$ 39,175.00	\$ 39,680.00	\$ 42,750.00	\$ 48,150.00
16	\$ 39,600.00	\$ 40,130.00	\$ 43,200.00	\$ 48,650.00
17	\$ 40,025.00	\$ 40,580.00	\$ 43,650.00	\$ 49,150.00
18	\$ 40,450.00	\$ 41,030.00	\$ 44,100.00	\$ 49,650.00
19	\$ 40,875.00	\$ 41,480.00	\$ 44,550.00	\$ 50,150.00
20	\$ 41,300.00	\$ 41,930.00	\$ 45,000.00	\$ 50,650.00

NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.

Approved by Southwest AR Educabion Cooperative Board April 13, 2022

CERTIFIED-ADE GRANT

Director	Salary Negotiable
Assistant Director	1.70 X 190 Day Schedule
Teacher Center Coordinator	1.55 x 190 Day Schedule
Literacy/Math/Science Specialist	1.38 x 190 Day Schedule
ECH Coord.	1.575 x 190 Day Schedule
LEA Consortium Coord.	Salary Negotiable
CTE Coord.	1.38 x 190 Day Schedule
Gifted/Talented Specialist	1.38 x 190 Day Schedule
Mentoring Coordinator	1.52 x 190 Day Schedule
Behavior Specialist	separate schedule
Visually Impaired Consultant	separate schedule
Speech Pathologist	1.15 x 190 Day Schedule
Technology	1.38 x 190 Day Schedule
Educ. Examiner	Salary Negotiable
ADE GPS Support	separate schedule
ECH Behavior	1.15 x 200 Day Schedule
CLASSIFIED	
* Classified may move from level I, II or III based on descriptors	
Bookkeeper/Office Manager	.975 x 190 Day Schedule
Asst. Bookkeeper/Clerk	.78 x 190 Day Schedule
Clerk	0.68 x 190 Day Schedule
Custodian/Van Driver	0.68 x 190 Day Schedule
Due Process	0.78 x 190 Day Schedule
Paras-3-5 CLASS divided by 190 x # of days worked	
x Levels .45 - .50- .60-	
Base paras - .45	
CDA/Para Test - .50	
AA or 60 college hours - .60	
BA serving as Teacher - .70	
AA serving as Teacher- .65	
Technology Project(s)	\$3,000
Executive Bookkeeper	\$1,750
Executive Secretary	\$1,000
PR/Communication	\$3,894
National Certification	\$2,250
ArPEP Site Facilitator	Determined annually by DESE

2022-2023 Employees					2022-2023 Early Childhood Staff				
Certified/ADE Grant	Years	Multiplier	Days		Certified	Worked	Multiplier	Years	2022-23
Bailey, Phoebe	33-M	Salary Neg	240 days	\$100,000.00	Duenas, Joyce	190/190		4-M	\$42,650.00
Morris, Monica	21-M	1.7	240 days	\$86,105.00	Dearinger, Jessica	210/190	1.15	13-M	\$59,930.13
Wood, Eva	24-M	1.575	240 days	\$79,773.75	Dixon, Leslie	190/190		21-B	\$45,000.00
Berry, Mary	23-M	1.38	240 days	\$69,897.00	Richardson, Jaslyn	190/190		22-M	\$50,650.00
Morris, Chad	23-M	1.38	240 days	\$69,897.00	Williamson, Kelli	190/190		11-M	\$46,150.00
Falls, Gia	31-M	1.38	240 days	\$69,897.00	Ward, Hannah	190/190		19-M	\$50,150.00
Lee, Donnie	3	Sep Sch step 12	240 days	\$67,000.00					
Birthright, Melanie	19-M	Sep. Sch.	190 days	\$68,225.00					
Killingsworth, Jeff	17-M	Sep. Sch. step 18	240 days	\$73,000.00					
Jewell, Vicki	22-M	1.52	240 days	\$76,988.00	SUBTOTAL				\$294,530.13
Collier, Daniel	6	Sep. Sch. step 13	240 days	\$68,000.00	Classified				
Ray, Leta Bobette	18	salary neg	240 days	\$81,750.00	Craven, Teresia	190/190	0.5	27-PT	\$20,650.00
Cornelius, Kelly	25-M	1.38	240 days	\$69,897.00	Hubbard, Judith	185/190	0.5	20-CDA	\$20,106.58
Shelburne, Vanessa	20-M	1.38	240 days	\$69,897.00	Andrews, Vanessa	185/190	0.6	2-AA	\$19,658.68
Puckett, Shannon	23-M	1.38	240 days	\$69,897.00	Parker, Kristin	185/190	0.6	21-AA	\$24,127.89
Hampton, David	10-M	1.38	230 days	\$60,372.13	Koontz, Felicia	185/190	0.6	10-AA	\$21,645.00
Powell-Carpenter, Emily	11-M	Sep. Sch. step 11	240 days	\$66,000.00	Laxton, Kayla	185/190	0.6	1-BA	\$19,410.39
Hughes, Rebecca	15-M	1.38	240 days	\$66,447.00	Henley, Socorro	185/190	0.6	11-AA	\$21,893.29
Allen, Sarah	25-M	salary neg	200 days	\$61,500.00	Isom, Kiara	179/190	0.6	0-AA	\$18,540.63
Pittenger, Katie	9-M	Sep Sch. step 10	240 days	\$65,000.00					
Hurst, Sandra	39-M	salary neg	240 days	\$107,765.01					
Saracini, Trent	18	salary neg	240 days	\$80,000.00					
SUBTOTAL				\$1,374,542.88	SUBTOTAL				\$166,032.46
Classified					Total				\$460,562.59
Griffith	2-BA	185 day sch.	125	\$13,282.89	HIPPY/ABC				
Applegate, Robin	13-C	Level II	240	\$27,061.00	Boyett, Holli	166/190		12-M	\$40,757.98
Fore, Callie	12-C	Level II	240	\$26,772.00	Smith, Kisha	185/190	0.65	8-AA	\$22,911.23
Perkins, Gina	14-C	Level III	240	\$40,249.25	Brown, Miranda	185/190	0.6	18-AA	\$23,631.32
Henry, Sharon	23-C	Levell II	240	\$29,084.00	Cole, Tina	185/190	0.65	23-AA	\$26,138.55
Holston, Monica	25-C	Level III	240	\$30,084.00	Formby, Kimberly	190/190	0.6	10-AA	\$22,230.00
					Total				\$87,300.53
SUBTOTAL				\$153,250.25					
TOTAL				\$1,527,793.13					

2022-2023 Additional Schedules

Tech Outreach Staff 240 Days	
Steps	Tech Outreach
0	\$55,000.00
1	\$56,000.00
2	\$57,000.00
3	\$58,000.00
4	\$59,000.00
5	\$60,000.00
6	\$61,000.00
7	\$62,000.00
8	\$63,000.00
9	\$64,000.00
10	\$65,000.00
11	\$66,000.00
12	\$67,000.00
13	\$68,000.00
14	\$69,000.00
15	\$70,000.00
16	\$71,000.00
17	\$72,000.00
18	\$73,000.00
19	\$74,000.00
20	\$75,000.00

ESVI	
Yrs	K-12 Vision 190
0	\$58,725.00
1	\$59,225.00
2	\$59,725.00
3	\$60,225.00
4	\$60,725.00
5	\$61,225.00
6	\$61,725.00
7	\$62,225.00
8	\$62,725.00
9	\$63,225.00
10	\$63,725.00
11	\$64,225.00
12	\$64,725.00
13	\$65,225.00
14	\$65,725.00
15	\$66,225.00
16	\$66,725.00
17	\$67,225.00
18	\$67,725.00
19	\$68,225.00
20	\$68,725.00

3000 stipend Tech outreach supervisor

2023-2024 Salary Schedule				
190 day schedule	CLASSIFIED	CERTIFIED BA	CERTIFIED MA	
0	\$ 33,700.00	\$ 50,000.00	\$ 50,000.00	Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60-
1	\$ 34,125.00	\$ 50,000.00	\$ 50,000.00	Base paras - .45
2	\$ 34,550.00	\$ 50,000.00	\$ 50,000.00	CDA/Para Test - .50
3	\$ 34,975.00	\$ 50,000.00	\$ 50,000.00	AA or 60 college hours - .60
4	\$ 35,400.00	\$ 50,000.00	\$ 50,000.00	BA serving as Teacher - .70
5	\$ 35,825.00	\$ 50,000.00	\$ 50,000.00	AA serving as Teacher- .65
6	\$ 36,250.00	\$ 50,000.00	\$ 50,000.00	
7	\$ 36,675.00	\$ 50,000.00	\$ 50,000.00	
8	\$ 37,100.00	\$ 50,000.00	\$ 50,000.00	
9	\$ 37,525.00	\$ 50,000.00	\$ 50,000.00	
10	\$ 37,950.00	\$ 50,000.00	\$ 50,000.00	
11	\$ 38,375.00	\$ 50,000.00	\$ 50,000.00	
12	\$ 38,800.00	\$ 50,000.00	\$ 50,000.00	
13	\$ 39,225.00	\$ 50,000.00	\$ 50,000.00	
14	\$ 39,650.00	\$ 50,000.00	\$ 50,000.00	
15	\$ 40,075.00	\$ 50,000.00	\$ 50,000.00	
16	\$ 40,500.00	\$ 50,000.00	\$ 50,000.00	
17	\$ 40,925.00	\$ 50,000.00	\$ 50,000.00	
18	\$ 41,350.00	\$ 50,000.00	\$ 50,000.00	
19	\$ 41,775.00	\$ 50,000.00	\$ 50,500.00	
20	\$ 42,200.00	\$ 50,000.00	\$ 51,000.00	
** All salaries in red are above the \$50,000 and will receive a minimum \$2,000 increase that will be specific to each employee.**				
**This salary schedule will be in place for the 2023-2024 contract year only and applies only to ECH 3-5, ABC and HIPPY staff on a 185 or 190 day contract. **				
**All other staff will stay on current schedule for 23-24 year and receive step increase only, no additional raise. **				
Approved by Southwest AR Educabion Cooperative Board April 13, 2023				

2023-2024 Extended Contract					CERTIFIED-ADE GRANT	
	CLASSIFIED	Classified Acct	CERTIFIED BA	CERTIFIED MA		
					Director	Salary Negotiable
					Assistant Director	1.70 X 190 Day Schedule
0	\$ 32,800.00	\$ 32,930.00	\$ 36,000.00	\$ 40,650.00	Teacher Center Coordinator	1.55 x 190 Day Schedule
1	\$ 33,225.00	\$ 33,380.00	\$ 36,450.00	\$ 41,150.00	Literacy/Math/Science Specialist	1.38 x 190 Day Schedule
2	\$ 33,650.00	\$ 33,830.00	\$ 36,900.00	\$ 41,650.00	ECH Coord.	1.575 x 190 Day Schedule
3	\$ 34,075.00	\$ 34,280.00	\$ 37,350.00	\$ 42,150.00	LEA Consortium Coord.	Salary Negotiable
4	\$ 34,500.00	\$ 34,730.00	\$ 37,800.00	\$ 42,650.00	CTE Coord.	1.38 x 190 Day Schedule
5	\$ 34,925.00	\$ 35,180.00	\$ 38,250.00	\$ 43,150.00	Gifted/Talented Specialist	1.38 x 190 Day Schedule
6	\$ 35,350.00	\$ 35,630.00	\$ 38,700.00	\$ 43,650.00	Mentoring Coordinator	1.52 x 190 Day Schedule
7	\$ 35,775.00	\$ 36,080.00	\$ 39,150.00	\$ 44,150.00	Technology	1.38 x 190 Day Schedule
8	\$ 36,200.00	\$ 36,530.00	\$ 39,600.00	\$ 44,650.00	Visually Impaired Consultant	separate schedule
9	\$ 36,625.00	\$ 36,980.00	\$ 40,050.00	\$ 45,150.00	Speech Pathologist	1.15 x 190 Day Schedule
10	\$ 37,050.00	\$ 37,430.00	\$ 40,500.00	\$ 45,650.00	Educ. Examiner	Salary Negotiable
11	\$ 37,475.00	\$ 37,880.00	\$ 40,950.00	\$ 46,150.00	ADE GPS Support	separate schedule
12	\$ 37,900.00	\$ 38,330.00	\$ 41,400.00	\$ 46,650.00	ECH Behavior	1.1 x 200 Day Schedule
13	\$ 38,325.00	\$ 38,780.00	\$ 41,850.00	\$ 47,150.00		
14	\$ 38,750.00	\$ 39,230.00	\$ 42,300.00	\$ 47,650.00		CLASSIFIED
15	\$ 39,175.00	\$ 39,680.00	\$ 42,750.00	\$ 48,150.00	* Classified may move from level I, II or III based on descriptors	
16	\$ 39,600.00	\$ 40,130.00	\$ 43,200.00	\$ 48,650.00	Bookkeeper/Office Manager	.975 x 190 Day Schedule
17	\$ 40,025.00	\$ 40,580.00	\$ 43,650.00	\$ 49,150.00	Asst. Bookkeeper/Clerk	.78 x 190 Day Schedule
18	\$ 40,450.00	\$ 41,030.00	\$ 44,100.00	\$ 49,650.00	Clerk	0.68 x 190 Day Schedule
19	\$ 40,875.00	\$ 41,480.00	\$ 44,550.00	\$ 50,150.00	Custodian/Van Driver	0.68 x 190 Day Schedule
20	\$ 41,300.00	\$ 41,930.00	\$ 45,000.00	\$ 50,650.00	Due Process Clerk	0.78 x 190 Day Schedule
					Hippy Field Coordinator	0.70 X 190 Day Schedule
					SUPPLEMENTAL STIPENDS	
					Technology Project(s)	\$3,000
					Executive Bookkeeper	\$1,750
					Executive Secretary	\$1,000
					PR/Communication	\$3,894
					National Certification	\$2,250
					ArPEP Site Facilitator	Determined annually by DESE
NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.						
Approved by Southwest AR Educabion Cooperative Board April 13, 2023						

2023-2024 Additional Contracts

Professional Salary Schedule: Admin - Level III (260 day work schedule)											
	Beginning	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
Administrative	\$32,000	\$32,800	\$33,620	\$34,461	\$35,322	\$36,205	\$37,110	\$38,038	\$38,989	\$39,964	\$40,963
Fringe	\$8,960	\$9,184	\$9,414	\$9,649	\$9,890	\$10,137	\$10,391	\$10,651	\$10,917	\$11,190	\$11,470
Total	\$40,960	\$41,984	\$43,034	\$44,109	\$45,212	\$46,342	\$47,501	\$48,689	\$49,906	\$51,153	\$52,432
Level I	\$70,000	\$71,750	\$73,544	\$75,382	\$77,267	\$79,199	\$81,179	\$83,208	\$85,288	\$87,420	\$89,606
Fringe	\$19,600	\$20,090	\$20,592	\$21,107	\$21,635	\$22,176	\$22,730	\$23,298	\$23,881	\$24,478	\$25,090
Total	\$89,600	\$91,840	\$94,136	\$96,489	\$98,902	\$101,374	\$103,909	\$106,506	\$109,169	\$111,898	\$114,696
Level II	\$74,000	\$75,850	\$77,746	\$79,690	\$81,682	\$83,724	\$85,817	\$87,963	\$90,162	\$92,416	\$94,726
Fringe	\$20,720	\$21,238	\$21,769	\$22,313	\$22,871	\$23,443	\$24,029	\$24,630	\$25,245	\$25,876	\$26,523
Total	\$94,720	\$97,088	\$99,515	\$102,003	\$104,553	\$107,167	\$109,846	\$112,592	\$115,407	\$118,292	\$121,250
Level III	\$80,000	\$82,000	\$84,050	\$86,151	\$88,305	\$90,513	\$92,775	\$95,095	\$97,472	\$99,909	\$102,407
Fringe	\$22,400	\$22,960	\$23,534	\$24,122	\$24,725	\$25,344	\$25,977	\$26,627	\$27,292	\$27,975	\$28,674
Total	\$102,400	\$104,960	\$107,584	\$110,274	\$113,030	\$115,856	\$118,753	\$121,721	\$124,764	\$127,884	\$131,081

Notes:

Increase of 2.5% annually over 10 years, lump sum bonus of \$500 annually after year 10

*Any employee on less than a 260 schedules will be reduced by the daily rate based on their current salary schedule

If working less than 260 reduce salary by daily rate of pay. If 250 schedule, reduce pay by 10 days of daily rate of

Fringe is approximately 28% including Teacher Retirement

Work and salary schedules are being managed by the Department of Education & Secondary Education

- comparison between the averages of state employees and co-op staff was used in the creation of this document

Evaluations will be the same as DESE Employees - a copy will be filed with the cooperative.

Approved by Southwest AR Educabion Cooperative Board April 13, 2023

ESVI

Yrs	K-12 Vision 190
0	\$58,725.00
1	\$59,225.00
2	\$59,725.00
3	\$60,225.00
4	\$60,725.00
5	\$61,225.00
6	\$61,725.00
7	\$62,225.00
8	\$62,725.00
9	\$63,225.00
10	\$63,725.00
11	\$64,225.00
12	\$64,725.00
13	\$65,225.00
14	\$65,725.00
15	\$66,225.00
16	\$66,725.00
17	\$67,225.00
18	\$67,725.00
19	\$68,225.00
20	\$68,725.00

2023-2024 Employees

Southwest Arkansas Education Cooperative

2023-2024 Early Childhood Staff

Certified/ADE Grant	Years	Multiplier/Level	Days	Base Salary		Certified	Worked	Multiplier	Years	Base Salary
Bailey, Phoebe	34-M	Salary Neg	240 days	\$100,000.00		Duenas, Joyce	190/190		5-M	\$50,000.00
Morris, Monica	22-M	1.7	240 days	\$86,105.00		Oliver, Tessa	200/190	1.1	5-M	\$57,894.74
Gentry, Angie	15-M	1.575	240 days	\$75,836.25		Dixon, Leslie	190/190		22-B	\$50,000.00
Berry, Mary	24-M	1.38	240 days	\$69,897.00		Richardson, Jaslyn	190/190		23-M	\$52,650.00
Morris, Chad	24-M	1.38	240 days	\$69,897.00		Ward, Hannah	190/190		20-M	\$52,150.00
Falls, Gia	32-M	1.38	240 days	\$69,897.00		Williamson, Kelly	190/190		12-M	\$50,000.00
Lee, Donnie	4	Level 2, Beginning	260 days	\$74,000.00						
Birthright, Melanie	20-M	Separate schedule	190 days	\$68,725.00						
Killingsworth, Jeff	18-M	level 2 year 2	260 days	\$77,746.00						
Jewell, Vicki	23-M	1.52	240 days	\$76,988.00		SUBTOTAL				\$290,694.74
Collier, Daniel	7	Level 3, Beginning	260 days	\$80,000.00		Classified				
Pittenger, Katie	10-M	Level 2, Beginning	260 Days	\$74,000.00		Craven, Teresia	190/190	0.5	28-PT	\$21,100.00
Ray, Leta Bobette	19	salary neg	240 days	\$84,050.00		Hubbard, Judith	185/190	0.5	21-CDA	\$20,544.74
Cornelius, Kelly	26-M	1.38	240 days	\$69,897.00		Andrews, Vanessa	185/190	0.6	3-AA	\$20,432.76
Shelburne, Vanessa	21-M	1.38	240 days	\$69,897.00		Parker, Kristin	185/190	0.6	21-AA	\$24,653.68
Puckett, Shannon	24-M	1.38	240 days	\$69,897.00		Koontz, Felicia	185/190	0.6	10-AA	\$22,419.08
Hampton, David	11-M	1.38	240 days	\$63,687.00		Yarbrough, Keri	185/190	0.5	1-PT	\$16,613.46
Powell-Carpenter, Emily	12-M	Level 2, Beginning	260 days	\$74,000.00		Henley, Socorro	185/190	0.6	11-AA	\$22,667.37
Niemeyer, Katlin	9-M	1.38	240 days	\$62,307.00		Burns, Gracie	190/190	0.5	0-PT	\$16,850.00
Allen, Sarah	26-M	salary neg	200 days	\$62,000.00						
Saracini, Trent	19-M	salary neg	260 days	\$90,000.00						
Gilbert, Angie	22-M	salary neg	260 days	\$80,000.00		SUBTOTAL				\$164,118.23
Peacock, Pearce	20-M	salary neg	260 days	\$95,000.00		Total				\$454,812.97
Dearinger, Jessica	14-M	salary neg	210 days	\$76,000.00		HIPPY/ABC				
Bracken, Misty	0-B	salary neg	200 days	\$43,000.00		Smith, Kisha	185/190	0.65	9-AA	\$23,749.38
Clinton, Marci	5-M	salary neg	200 days	\$67,000.00		Isom, Kiara	185/190	0.6	1-AA	\$19,936.18
Flurry, Rachel	2-M	salary neg	200 days	\$66,000.00		Brown, Miranda	185/190	0.6	19-AA	\$24,405.39
SUBTOTAL				\$1,418,817.75		Cole, Tina	190/190	0.6	24-AA	\$25,320.00
Classified						Formby, Kimberly	190/190	0.7	11-AA	\$29,112.50
Smead, Jenny	3-C	Level II	226	\$25,312.38						
Applegate, Robin	14-C	0.68	240	\$27,350.00		Total				\$100,073.55
Fore, Callie	13-C	0.68	240	\$27,061.00						
Perkins, Gina	15-C	Level III	240	\$40,688.00						
Henry, Sharon	24-C	0.68	240	\$29,084.00						
Moses, Trevor	9-C	Level II	240	\$25,905.00						
Holston, Monica	26-C	Level III	240	\$30,084.00						
SUBTOTAL				\$208,771.78						
TOTAL				\$1,627,589.53						

Wilbur D. Mills
Educational Service
Cooperative

Wilbur D. Mills Education Service Cooperative

Response to BLR Request

08.18.2023

1. Number of Employees by Fund Source for FY24

SOF	SOF Title	# of Employees
2001	General Operating Fund	2.15
2004	Professional Development	1.12
2030	Early Childhood Local Special Education	33.78
2040	LEA Supervisor	0.62
2044	Technology	2.00
2061	Medicaid Administration	0.10
2090	Behavior Support	2.00
2094	School Psychology Specialists	4.00
2246	Mentoring	3.27
2272	Gifted & Talented	0.73
2291	Workforce Education	0.65
2360	Educational Cooperative Funding	4.00
2362	Tech Coordinator	0.88
2364	Content Specialist(s) Grant	8.00
2373	ABC HIPPY	8.35
6502	Migrant	5.00
6570	Carl Perkins	0.35

6767	ARP Homeless	1.00
	TOTAL	78.00

2. Number of Employees on-site for FY24

25.55

3. Number of Employees off-site for FY24

52.45

4. On-site/Off-site Proportions

0% Onsite/100% Offsite	5% Onsite/95% Offsite	8.5% Onsite/91.5% Offsite	10% Onsite/90% Offsite	20% Onsite/80% Offsite	40% Onsite/60% Offsite
15	4	7	19	4	7

60% Onsite/40% Offsite	75% Onsite/25% Offsite	80% Onsite/20% Offsite	90% Onsite/10% Offsite	100% Onsite/0% Offsite
2	3	4	4	9

5. Copy of Salary Schedules for FY24

a. See attached schedules(s)

Item 5 Explanation:

As per Arkansas Department of Education Rules Governing Education Service Cooperatives Rule 12.2, Arkansas ESCs are allowed to provide a list of employees and their contracted amount to the Arkansas Department of Education in lieu of a salary schedule. As the Director of WDMESC, I recommended approval of a salary schedule for all employees for the 2022-2023 school year. However, for the 2023-2024 school year, our board approved a salary increase for all WDMESC employees which was in line with the

current minimum teacher salary requirements for the state of Arkansas. Because of this, we have removed the use of salary schedules. Per the request from BLR, I have attached the required list of all employees as well as their contracted amount for the 2023-2024 school year.

Administration Building BUSINESS MANAGER

Step	Salary
0	42,500
1	43,000
2	43,500
3	44,000
4	44,500
5	45,000
6	45,500
7	46,000
8	46,500
9	47,000
10	47,500
11	48,000
12	48,500
13	49,000
14	49,500
15	50,000
16	50,500
17	51,000
18	51,500
19	52,000
20	52,500
21	53,000
22	53,500
23	54,000
24	54,500

Administration Building
ASSISTANT BOOKKEEPER

Step	Salary
0	\$41,250.00
1	\$41,450.00
2	\$41,650.00
3	\$41,850.00
4	\$42,050.00
5	\$42,250.00
6	\$42,450.00
7	\$42,650.00
8	\$42,850.00
9	\$43,050.00
10	\$43,250.00
11	\$43,450.00
12	\$43,650.00
13	\$43,850.00
14	\$44,050.00
15	\$44,250.00
16	\$44,450.00
17	\$44,650.00
18	\$44,850.00
19	\$45,050.00
20	\$45,250.00
21	\$45,450.00
22	\$45,650.00
23	\$45,850.00
24	\$46,050.00

Administration Building
ADMINISTRATIVE ASSISTANT

STEP	SALARY
0	\$28,600.00
1	\$28,800.00
2	\$29,000.00
3	\$29,200.00
4	\$29,400.00
5	\$29,600.00
6	\$29,800.00
7	\$30,000.00
8	\$30,200.00
9	\$30,400.00
10	\$30,600.00
11	\$30,800.00
12	\$31,000.00
13	\$31,200.00
14	\$31,400.00
15	\$31,600.00
16	\$31,800.00
17	\$32,000.00
18	\$32,200.00
19	\$32,400.00
20	\$32,600.00
21	\$32,800.00
22	\$33,000.00
23	\$33,200.00
24	\$33,400.00

**Administration Building
CUSTODIAL MAINTENANCE**

STEP	SALARY
0	\$23,000.00
1	\$23,200.00
2	\$23,400.00
3	\$23,600.00
4	\$23,800.00
5	\$24,000.00
6	\$24,200.00
7	\$24,400.00
8	\$24,600.00
9	\$24,800.00
10	\$25,000.00
11	\$25,200.00
12	\$25,400.00
13	\$25,600.00
14	\$25,800.00
15	\$26,000.00
16	\$26,200.00
17	\$26,400.00
18	\$26,600.00
19	\$26,800.00
20	\$27,000.00
21	\$27,200.00
22	\$27,400.00
23	\$27,600.00
24	\$27,800.00

**Administration Building
CONTENT SPECIALIST**

STEPS	Masters
4	\$58,000.00
5	\$58,500.00
6	\$59,000.00
7	\$59,500.00
8	\$60,000.00
9	\$60,500.00
10	\$61,000.00
11	\$61,500.00
12	\$62,000.00
13	\$62,500.00
14	\$63,000.00
15	\$63,500.00
16	\$64,000.00
17	\$64,500.00
18	\$65,000.00
19	\$65,500.00
20	\$66,000.00
21	\$66,500.00
22	\$67,000.00
23	\$67,500.00
24	\$68,000.00

Administration Building
INSTR TECH/R&R/CTE Coordinator

STEP	SALARY
0	\$65,900.00
1	\$66,300.00
2	\$66,700.00
3	\$67,100.00
4	\$67,500.00
5	\$67,900.00
6	\$68,300.00
7	\$68,700.00
8	\$69,100.00
9	\$69,500.00
10	\$69,900.00
11	\$70,300.00
12	\$70,700.00
13	\$71,100.00
14	\$71,500.00
15	\$71,900.00
16	\$72,300.00
17	\$72,700.00
18	\$73,100.00
19	\$73,500.00
20	\$73,900.00
21	\$74,300.00
22	\$74,700.00
23	\$75,100.00
24	\$75,500.00

Administration Building NOVICE TEACHER RECRUITER

STEP	SALARY
0	\$43,400.00
1	\$43,600.00
2	\$44,000.00
3	\$44,400.00
4	\$44,800.00
5	\$45,200.00
6	\$45,600.00
7	\$46,000.00
8	\$46,400.00
9	\$46,800.00
10	\$47,200.00
11	\$47,600.00
12	\$48,000.00
13	\$48,400.00
14	\$48,800.00
15	\$49,200.00
16	\$49,600.00
17	\$50,000.00
18	\$50,400.00
19	\$50,800.00
20	\$51,200.00
21	\$51,600.00
22	\$52,000.00
23	\$52,400.00
24	\$52,800.00

**Administration Building
COMPUTER TECHNOLOGIST**

STEP	LEVEL I SALARY	LEVEL II SALARY
0	\$31,450	\$37,700.00
1	\$31,650	\$37,900.00
2	\$31,850	\$38,100.00
3	\$32,050	\$38,300.00
4	\$32,250	\$38,500.00
5	\$32,450	\$38,700.00
6	\$32,650	\$38,900.00
7	\$32,850	\$39,100.00
8	\$33,050	\$39,300.00
9	\$33,250	\$39,500.00
10	\$33,450	\$39,700.00
11	\$33,650	\$39,900.00
12	\$33,850	\$40,100.00
13	\$34,050	\$40,300.00
14	\$34,250	\$40,500.00
15	\$34,450	\$40,700.00
16	\$34,650	\$40,900.00
17	\$34,850	\$41,100.00
18	\$35,050	\$41,300.00
19	\$35,250	\$41,500.00
20	\$35,450	\$41,700.00
21	\$35,650	\$41,900.00
22	\$35,850	\$42,100.00
23	\$36,050	\$42,300.00
24	\$37,700	\$42,500.00

EARLY CHILDHOOD	
Special Education Coordinator	
STEP	SALARY
0	\$69,900.00
1	\$70,300.00
2	\$70,700.00
3	\$71,100.00
4	\$71,500.00
5	\$71,900.00
6	\$72,300.00
7	\$72,700.00
8	\$73,100.00
9	\$73,500.00
10	\$73,900.00
11	\$74,300.00
12	\$74,700.00
13	\$75,100.00
14	\$75,500.00
15	\$75,900.00
16	\$76,300.00
17	\$76,700.00
18	\$77,100.00
19	\$77,500.00
20	\$77,900.00
21	\$78,300.00
22	\$78,700.00
23	\$79,100.00
24	\$79,500.00

EARLY CHILDHOOD ADMINISTRATIVE ASSISTANT

STEP	SALARY
0	\$28,600.00
1	\$28,800.00
2	\$29,000.00
3	\$29,200.00
4	\$29,400.00
5	\$29,600.00
6	\$29,800.00
7	\$30,000.00
8	\$30,200.00
9	\$30,400.00
10	\$30,600.00
11	\$30,800.00
12	\$31,000.00
13	\$31,200.00
14	\$31,400.00
15	\$31,600.00
16	\$31,800.00
17	\$32,000.00
18	\$32,200.00
19	\$32,400.00
20	\$32,600.00
21	\$32,800.00
22	\$33,000.00
23	\$33,200.00
24	\$33,400.00

EARLY CHILDHOOD	
Medicaid Billing	
STEP	SALARY
0	\$31,700.00
1	\$31,900.00
2	\$32,100.00
3	\$32,300.00
4	\$32,500.00
5	\$32,700.00
6	\$32,900.00
7	\$33,100.00
8	\$33,300.00
9	\$33,500.00
10	\$33,700.00
11	\$33,900.00
12	\$34,100.00
13	\$34,300.00
14	\$34,500.00
15	\$34,700.00
16	\$34,900.00
17	\$35,100.00
18	\$35,300.00
19	\$35,500.00
20	\$35,700.00
21	\$35,900.00
22	\$36,100.00
23	\$36,300.00
24	\$36,500.00

EARLY CHILDHOOD

Intake Coordinator

STEP	SALARY
0	\$37,700.00
1	\$37,900.00
2	\$38,100.00
3	\$38,300.00
4	\$38,500.00
5	\$38,700.00
6	\$38,900.00
7	\$39,100.00
8	\$39,300.00
9	\$39,500.00
10	\$39,700.00
11	\$39,900.00
12	\$40,100.00
13	\$40,300.00
14	\$40,500.00
15	\$40,700.00
16	\$40,900.00
17	\$41,100.00
18	\$41,300.00
19	\$41,500.00
20	\$41,700.00
21	\$41,900.00
22	\$42,100.00
23	\$42,300.00
24	\$42,500.00

EARLY CHILDHOOD	
Paraprofessional	
Step	Salary
0	\$20,000.00
1	\$20,200.00
2	\$20,400.00
3	\$20,600.00
4	\$20,800.00
5	\$21,000.00
6	\$21,200.00
7	\$21,400.00
8	\$21,600.00
9	\$21,800.00
10	\$22,000.00
11	\$22,200.00
12	\$22,400.00
13	\$22,600.00
14	\$22,800.00
15	\$23,000.00
16	\$23,200.00
17	\$23,400.00
18	\$23,600.00
19	\$23,800.00
20	\$24,000.00
21	\$24,200.00
22	\$24,400.00
23	\$24,600.00
24	\$24,800.00

EARLY CHILDHOOD

Special Education Teacher

Step	BACHELORS	MASTERS
0	\$37,650.00	\$40,650.00
1	\$38,150.00	\$41,150.00
2	\$38,650.00	\$41,650.00
3	\$39,150.00	\$42,150.00
4	\$39,650.00	\$42,650.00
5	\$40,150.00	\$43,150.00
6	\$40,650.00	\$43,650.00
7	\$41,150.00	\$44,150.00
8	\$41,650.00	\$44,650.00
9	\$42,150.00	\$45,150.00
10	\$42,650.00	\$45,650.00
11	\$43,150.00	\$46,150.00
12	\$43,650.00	\$46,650.00
13	\$44,150.00	\$47,150.00
14	\$44,650.00	\$47,650.00
15	\$45,150.00	\$48,150.00
16	\$45,650.00	\$48,650.00
17	\$46,150.00	\$49,150.00
18	\$46,650.00	\$49,650.00
19	\$47,150.00	\$50,150.00
20	\$47,650.00	\$50,650.00
21	\$48,150.00	\$51,150.00
22	\$48,650.00	\$51,650.00
23	\$49,150.00	\$52,150.00
24	\$49,650.00	\$52,650.00

**Early Childhood
PROGRAMMER (190 Day Contract)**

STEP	BA	MA
0	\$39,000.00	\$42,000.00
1	\$39,450.00	\$42,450.00
2	\$39,900.00	\$42,900.00
3	\$40,350.00	\$43,350.00
4	\$40,800.00	\$43,800.00
5	\$41,250.00	\$44,250.00
6	\$41,700.00	\$44,700.00
7	\$42,150.00	\$45,150.00
8	\$42,600.00	\$45,600.00
9	\$43,050.00	\$46,050.00
10	\$43,500.00	\$46,500.00
11	\$43,950.00	\$46,950.00
12	\$44,400.00	\$47,400.00
13	\$44,850.00	\$47,850.00
14	\$45,300.00	\$48,300.00
15	\$45,750.00	\$48,750.00
16	\$46,200.00	\$49,200.00
17	\$46,650.00	\$49,650.00
18	\$47,100.00	\$50,100.00
19	\$47,550.00	\$50,550.00
20	\$48,000.00	\$51,000.00
21	\$48,450.00	\$51,450.00
22	\$48,900.00	\$51,900.00
23	\$49,350.00	\$52,350.00
24	\$49,800.00	\$52,800.00

**Early Childhood
PROGRAMMER (240 Day Contract)**

STEP	4BA	5MA
0	\$48,400.00	\$53,050.00
1	\$48,800.00	\$53,500.00
2	\$49,200.00	\$53,950.00
3	\$49,600.00	\$54,400.00
4	\$50,000.00	\$54,850.00
5	\$50,400.00	\$55,300.00
6	\$50,800.00	\$55,750.00
7	\$51,200.00	\$56,200.00
8	\$51,600.00	\$56,650.00
9	\$52,000.00	\$57,100.00
10	\$52,400.00	\$57,550.00
11	\$52,800.00	\$58,000.00
12	\$53,200.00	\$58,450.00
13	\$53,600.00	\$58,900.00
14	\$54,000.00	\$59,350.00
15	\$54,400.00	\$59,800.00
16	\$54,800.00	\$60,250.00
17	\$55,200.00	\$60,700.00
18	\$55,600.00	\$61,150.00
19	\$56,000.00	\$61,600.00
20	\$56,400.00	\$62,050.00
21	\$56,800.00	\$62,500.00
22	\$57,200.00	\$62,950.00
23	\$57,600.00	\$63,400.00
24	\$58,000.00	\$63,850.00

EARLY CHILDHOOD	
Speech-Language Pathologist	
STEP	SALARY
0	\$43,700.00
1	\$44,000.00
2	\$44,300.00
3	\$44,600.00
4	\$44,900.00
5	\$45,200.00
6	\$45,500.00
7	\$45,800.00
8	\$46,100.00
9	\$46,400.00
10	\$46,700.00
11	\$47,000.00
12	\$47,300.00
13	\$47,600.00
14	\$47,900.00
15	\$48,200.00
16	\$48,500.00
17	\$48,800.00
18	\$49,100.00
19	\$49,400.00
20	\$49,700.00
21	\$50,000.00
22	\$50,300.00
23	\$50,600.00
24	\$50,900.00

EARLY CHILDHOOD	
Occupational Therapist	
STEP	SALARY
0	\$53,500.00
1	\$53,700.00
2	\$53,900.00
3	\$54,100.00
4	\$54,300.00
5	\$54,500.00
6	\$54,700.00
7	\$54,900.00
8	\$55,100.00
9	\$55,300.00
10	\$55,500.00
11	\$55,700.00
12	\$55,900.00
13	\$56,100.00
14	\$56,300.00
15	\$56,500.00
16	\$56,700.00
17	\$56,900.00
18	\$57,100.00
19	\$57,300.00
20	\$57,500.00
21	\$57,700.00
22	\$57,900.00
23	\$58,100.00
24	\$58,300.00

LEA Special Education Supervisor (210 day)

STEP	SALARY
0	\$51,599.00
1	\$51,999.00
2	\$52,399.00
3	\$52,799.00
4	\$53,199.00
5	\$53,599.00
6	\$53,999.00
7	\$54,399.00
8	\$54,799.00
9	\$55,199.00
10	\$55,599.00
11	\$55,999.00
12	\$56,399.00
13	\$56,799.00
14	\$57,199.00
15	\$57,599.00
16	\$57,999.00
17	\$58,399.00
18	\$58,799.00
19	\$59,199.00
20	\$59,599.00
21	\$59,999.00
22	\$60,399.00
23	\$60,799.00
24	\$61,199.00

**EARLY CHILDHOOD
School Psychology Specialist/
Psychological Examiner**

STEP	BA	MA
0	\$38,650.00	\$40,650.00
1	\$39,150.00	\$41,150.00
2	\$39,650.00	\$41,650.00
3	\$40,150.00	\$42,150.00
4	\$40,650.00	\$42,650.00
5	\$41,150.00	\$43,150.00
6	\$41,650.00	\$43,650.00
7	\$42,150.00	\$44,150.00
8	\$42,650.00	\$44,650.00
9	\$43,150.00	\$45,150.00
10	\$43,650.00	\$45,650.00
11	\$44,150.00	\$46,150.00
12	\$44,650.00	\$46,650.00
13	\$45,150.00	\$47,150.00
14	\$45,650.00	\$47,650.00
15	\$46,150.00	\$48,150.00
16	\$46,650.00	\$48,650.00
17	\$47,150.00	\$49,150.00
18	\$47,650.00	\$49,650.00
19	\$48,150.00	\$50,150.00
20	\$48,650.00	\$50,650.00
21	\$49,150.00	\$51,150.00
22	\$49,650.00	\$51,650.00
23	\$50,150.00	\$52,150.00
24	\$50,650.00	\$52,650.00

HIPPY
HIPPY Intake Coordinator

STEP	SALARY
0	\$24,150.00
1	\$24,350.00
2	\$24,550.00
3	\$24,750.00
4	\$24,950.00
5	\$25,150.00
6	\$25,350.00
7	\$25,550.00
8	\$25,750.00
9	\$25,950.00
10	\$26,150.00
11	\$26,350.00
12	\$26,550.00
13	\$26,750.00
14	\$26,950.00
15	\$27,150.00
16	\$27,350.00
17	\$27,550.00
18	\$27,750.00
19	\$27,950.00
20	\$28,150.00
21	\$28,350.00
22	\$28,550.00
23	\$28,750.00
24	\$28,950.00

HIPPY
ADMINISTRATIVE ASSISTANT

STEP	SALARY
0	\$28,600.00
1	\$28,800.00
2	\$29,000.00
3	\$29,200.00
4	\$29,400.00
5	\$29,600.00
6	\$29,800.00
7	\$30,000.00
8	\$30,200.00
9	\$30,400.00
10	\$30,600.00
11	\$30,800.00
12	\$31,000.00
13	\$31,200.00
14	\$31,400.00
15	\$31,600.00
16	\$31,800.00
17	\$32,000.00
18	\$32,200.00
19	\$32,400.00
20	\$32,600.00
21	\$32,800.00
22	\$33,000.00
23	\$33,200.00
24	\$33,400.00

HIPPY		
HIPPY FIELD COORDINATOR		
STEP	BA (200 Day)	MA(200 Day)
0	\$42,000.00	\$45,000.00
1	\$42,400.00	\$45,400.00
2	\$42,800.00	\$45,800.00
3	\$43,200.00	\$46,200.00
4	\$43,600.00	\$46,600.00
5	\$44,000.00	\$47,000.00
6	\$44,400.00	\$47,400.00
7	\$44,800.00	\$47,800.00
8	\$45,200.00	\$48,200.00
9	\$45,600.00	\$48,600.00
10	\$46,000.00	\$49,000.00
11	\$46,400.00	\$49,400.00
12	\$46,800.00	\$49,800.00
13	\$47,200.00	\$50,200.00
14	\$47,600.00	\$50,600.00
15	\$48,000.00	\$51,000.00
16	\$48,400.00	\$51,400.00
17	\$48,800.00	\$51,800.00
18	\$49,200.00	\$52,200.00
19	\$49,600.00	\$52,600.00
20	\$50,000.00	\$53,000.00
21	\$50,400.00	\$53,400.00
22	\$50,800.00	\$53,800.00
23	\$51,200.00	\$54,200.00
24	\$51,600.00	\$54,600.00

HIPPY	
HIPPY Program Director	
STEP	SALARY
0	\$69,900.00
1	\$70,200.00
2	\$70,500.00
3	\$70,800.00
4	\$71,100.00
5	\$71,400.00
6	\$71,700.00
7	\$72,000.00
8	\$72,300.00
9	\$72,600.00
10	\$72,900.00
11	\$73,200.00
12	\$73,500.00
13	\$73,800.00
14	\$74,100.00
15	\$74,400.00
16	\$74,700.00
17	\$75,000.00
18	\$75,300.00
19	\$75,600.00
20	\$75,900.00
21	\$76,200.00
22	\$76,500.00
23	\$76,800.00
24	\$77,100.00

MIGRANT	
Migrant Program Specialist	
STEP	SALARY
0	\$65,900.00
1	\$66,300.00
2	\$66,700.00
3	\$67,100.00
4	\$67,500.00
5	\$67,900.00
6	\$68,300.00
7	\$68,700.00
8	\$69,100.00
9	\$69,500.00
10	\$69,900.00
11	\$70,300.00
12	\$70,700.00
13	\$71,100.00
14	\$71,500.00
15	\$71,900.00
16	\$72,300.00
17	\$72,700.00
18	\$73,100.00
19	\$73,500.00
20	\$73,900.00
21	\$74,300.00
22	\$74,700.00
23	\$75,100.00
24	\$75,500.00

MIGRANT REDS (Recruitment, Eligibility, Data Specialist)	
STEP	SALARY
0	\$47,250.00
1	\$47,450.00
2	\$47,650.00
3	\$47,850.00
4	\$48,050.00
5	\$48,250.00
6	\$48,450.00
7	\$48,650.00
8	\$48,850.00
9	\$49,050.00
10	\$49,250.00
11	\$49,450.00
12	\$49,650.00
13	\$49,850.00
14	\$50,050.00
15	\$50,250.00
16	\$50,450.00
17	\$50,650.00
18	\$50,850.00
19	\$51,050.00
20	\$51,250.00
21	\$51,450.00
22	\$51,650.00
23	\$51,850.00
24	\$52,050.00

MIGRANT MIGRANT PROGRAM RECRUITER	
STEP	SALARY
0	\$31,200.00
1	\$31,400.00
2	\$31,600.00
3	\$31,800.00
4	\$32,000.00
5	\$32,200.00
6	\$32,400.00
7	\$32,600.00
8	\$32,800.00
9	\$33,000.00
10	\$33,200.00
11	\$33,400.00
12	\$33,600.00
13	\$33,800.00
14	\$34,000.00
15	\$34,200.00
16	\$34,400.00
17	\$34,600.00
18	\$34,800.00
19	\$35,000.00
20	\$35,200.00
21	\$35,400.00
22	\$35,600.00
23	\$35,800.00
24	\$36,000.00

MIGRANT	
Student Support Specialist	
STEP	SALARY
0	\$28,900.00
1	\$29,100.00
2	\$29,300.00
3	\$29,500.00
4	\$29,700.00
5	\$29,900.00
6	\$30,100.00
7	\$30,300.00
8	\$30,500.00
9	\$30,700.00
10	\$30,900.00
11	\$31,100.00
12	\$31,300.00
13	\$31,500.00
14	\$31,700.00
15	\$31,900.00
16	\$32,100.00
17	\$32,300.00
18	\$32,500.00
19	\$32,700.00
20	\$32,900.00
21	\$33,100.00
22	\$33,300.00
23	\$33,500.00
24	\$33,700.00

Cathy Tanner

WDMESC 2022-2023 Salary & Benefits					
Last Name	First Name	Position	Days Contracted	Annual Salary	Benefits
ADAIR	KATIE	ECH SPED INSTRUCTOR	190	\$40,650.00	\$3,223.31
ALLEN	PAMELA	CONTENT SPECIALIST-MATH	240	\$68,500.00	\$4,801.01
BAILEY	MARY	ECH SPED COORDINATOR	240	\$80,000.00	\$10,207.12
BAKER	ABBY	ECH SPED INSTRUCTOR/EVALUATOR	190	\$45,150.00	\$6,486.17
BALL	JESSICA	HIPPY FIELD COORDINATOR	190	\$48,600.00	\$3,802.63
BARNWELL	CARLA	MEDICAID/ESCHOOL ADMIN ASST	240	\$36,300.00	\$3,162.75
BASS	AMBER	CONTENT SPECIALIST-LITERACY	240	\$63,500.00	\$5,228.32
BAUM	ALTON	CUSTODIAL/MAINTENANCE	240	\$24,600.00	\$1,960.62
BELL	KRISTIN	ECH SPED INSTRUCTOR	90	\$19,255.26	\$1,459.52
BERNER	ROBYN	ECH SPED PROGRAMMER	190	\$52,800.00	\$6,801.24
BETTENCOURT	BAILEEANN	ECH SPED EVALUATOR	190	\$45,150.00	\$6,197.35
BOSTIC	LINDSAY	ECH SPED PROGRAMMER	190	\$48,750.00	\$6,795.18
BRISTER	TIMOTHY	CONTENT SPECIALIST-MATH	240	\$68,000.00	\$5,202.35
BRYAN	NICOLE	ECH SPED PROGRAMMER	190	\$45,150.00	\$6,569.17
BURCHFIELD	KATLYNN	SCHOOL PSYCH EXAMINER	190	\$44,650.00	\$3,567.66
CARRIGAN	BENJAMIN	CONTENT SPECIALIST-SCIENCE	240	\$66,000.00	\$5,145.00
CHENA	SANDRA	MIGRANT PROGRAM STUDENT SUPPORT SPEC	240	\$30,500.00	\$7,177.06
CHERRY	ALICIA	ECH SPED INSTRUCTOR	190	\$38,150.00	\$2,947.25
CLARK	WENDY	ECH SPEECH PATHOLOGIST	190	\$50,300.00	\$3,917.58
CLARK	JASON	HIPPY PROGRAM COORDINATOR	240	\$77,100.00	\$5,863.14
COOK	JOHNNIE	ECH INTAKE COORDINATOR/SCREENER	240	\$44,927.29	\$3,445.08
COUNTS	GABRIELLE	ECH SPED PARAPROFESSIONAL	130	\$14,444.44	\$3,479.66
CRIDER WEST	DAPHNE	ECH SPEECH PATHOLOGIST	190	\$50,900.00	\$4,023.51
CROSS	KYLE	COMPUTER TECH	240	\$51,660.00	\$4,073.11

FARFAN	NORMA	MIGRANT PROGRAM RECRUITER	240	\$35,500.00	\$11,118.86
FLETCHER	DEBBI	HIPPY PROGRAM ADMIN ASST	240	\$33,400.00	\$2,681.78
FORMEL	KATHLEEN	ECH SPED INSTRUCTOR	190	\$37,650.00	\$2,997.18
FULLER	KAREN	MIGRANT SPECIALIST	240	\$73,500.00	\$19,681.05
GAJESKI	KAREN	SCHOOL PSYCH SPECIALIST	190	\$46,150.00	\$3,661.75
GERLACH	AMY	ECH SPED PROGRAMMER	190	\$50,450.00	\$6,564.11
GILLION	CHRISTIE	BUSINESS MANAGER	240	\$53,500.00	\$3,879.42
GUYOT	KERRY	ECH SPEECH PATHOLOGIST	190	\$48,965.00	\$4,133.30
HACKWORTH	ABIGAIL	ECH SPED PARAPROFESSIONAL	180	\$20,000.00	\$3,981.33
HALL	KIMBERLY	ECH SPED INSTRUCTOR	190	\$48,650.00	\$6,634.16
HARMON	MIRANDA	ECH SPED PARAPROFESSIONAL	154	\$17,111.11	\$4,127.47
HARRIS	HEIDI	MIGRANT PROGRAM REDS	240	\$49,450.00	\$14,207.60
HAYES	LEASHA	ASST DIRECTOR/TEACHER CENTER COORD	240	\$90,500.00	\$7,572.28
HEIDELBERG	STEPHANIE	HIPPY FIELD COORDINATOR	200	\$53,800.00	\$4,229.35
HENSON	SARAH	ECH SPED PROGRAMMER	240	\$53,546.00	\$4,213.32
HINES	COURTNEY	NOVICE TEACHER FACILITATOR	190	\$46,800.00	\$3,762.60
HOFHEINZ	MONICA	ECH SPEECH PATHOLOGIST	190	\$49,100.00	\$3,794.39
HORN	BRAD	DIRECTOR	240	\$120,000.00	\$9,328.62
HURLEY	KIMBERLY	OCCUPATIONAL THERAPIST	184	\$55,700.00	\$4,293.09
HURST	LAURA	ADMIN ASST	208	\$26,886.67	\$2,191.92
JEFFERY	HELEN JOAN	LEA SUPERVISOR	210	\$61,289.00	\$4,816.43
JOBE	COLLEEN	ECH SPED PROGRAMMER	190	\$49,650.00	\$3,841.50
KELLER	SUZZANNE	HIPPY INTAKE COORDINATOR	190	\$28,350.00	\$2,245.38
KENNARD	TUER	MCKENNEY-VENTO SYSTEMS NAVIGATOR	178	\$40,000.00	\$11,826.70
KNIGHTON	MISTY	SCHOOL PSYCH EXAMINER	190	\$45,882.07	\$3,618.83
KNOWLTON	MELANIE	ECH SPEECH PATHOLOGIST	164	\$43,157.89	\$3,204.78

LAMBERT	CARMEN	MIGRANT PROGRAM RECRUITER	240	\$36,000.00	\$11,169.54
LEE	TERRI	ADMIN ASST	240	\$35,500.00	\$2,695.72
LYNCH	MARY ELLEN	ECH SPEECH PATHOLOGIST	190	\$45,500.00	\$3,440.34
LYNN	JUANITTA	ECH SPED INSTRUCTOR	190	\$52,650.00	\$6,803.42
LYNN	STEPHANIE	ECH SPED INSTRUCTOR/BEHAVIOR CONSULTANT	190	\$47,650.00	\$6,118.61
MCDONNEL	SAMANTHA	HIPPY FIELD COORDINATOR	200	\$46,800.00	\$3,678.06
MINGE	ANGELA	SCHOOL PSYCH EXAMINER	160	\$43,750.00	\$3,495.43
MITCHELL	MARIE	ECH SPED INSTRUCTOR	190	\$48,150.00	\$6,759.85
MOORE	GREG	CONTENT SPECIALIST-LITERACY	240	\$68,000.00	\$5,200.03
MOTE	KRISTEN	ECH SPED INSTRUCTOR	190	\$49,650.00	\$6,418.58
PARK	JENNIFER	GT SPECIALIST/NT MENTOR COACH	190	\$32,062.50	\$2,511.90
PARKER	VIRGINIA	LEA SUPERVISOR	210	\$24,479.60	\$3,468.50
PATTON	GINGER	ECH SPED PROGRAMMER	190	\$48,075.00	\$6,896.72
POE	KRISTY	ECH SPEECH PATHOLOGIST	190	\$50,900.00	\$4,013.34
QUINN	ANGELA	PDC ADMIN ASST	240	\$33,200.00	\$2,589.72
RAMEY	KELLY	HIPPY FIELD COORDINATOR	200	\$52,600.00	\$4,060.08
REEDY	ROBERT	CTE COORDINATOR	240	\$75,500.00	\$9,126.28
ROE	SANDRA	CONTENT SPECIALIST-SCIENCE	240	\$67,500.00	\$5,736.42
ROSE	APRIL	CONTENT SPECIALIST-LITERACY	240	\$66,500.00	\$5,192.16
SANCHEZ	JESSICA	ECH SPED INSTRUCTOR	190	\$45,650.00	\$3,624.79
SANDERS	VICTORIA	ECH SPEECH PATHOLOGIST	190	\$44,300.00	\$3,537.54
SINGLETARY	BRANDI	IT SPECIALIST	240	\$75,500.00	\$5,852.22
SMITH	DANIEL	ECH SPED INSTRUCTOR	190	\$47,150.00	\$6,043.07
STARKS	JACQUELINE	RECRUITING & RETENTION COORDINATOR	240	\$73,100.00	\$5,364.77
THOMPSON	APRIL	ADMIN ASST	240	\$32,600.00	\$2,619.65
WALLIS	SHAYNE	COMPUTER TECH	240	\$42,100.00	\$3,202.86

WATSON	TYLER	IT ASSISTANT	240	\$31,450.00	\$2,494.83
WEATHERFORD	CRYSTAL	HIPPY FIELD COORDINATOR	200	\$49,000.00	\$3,897.18
WEEKS	CHASTITY	ECH ADMIN ASST	240	\$28,600.00	\$2,269.38
WOLFE	MISTY	ASSISTANT BOOKKEEPER	240	\$46,050.00	\$3,559.63
				\$3,873,991.83	\$409,983.61

WDMESC 2023-2024 Salary & Benefits

Last Name	First Name	Position	Days Contracted	Annual Salary	Benefits
ADAIR	KATIE	ECH SPED INSTRUCTOR	190	\$50,000.00	\$4,000.00
ALLEN	PAMELA	CONTENT SPECIALIST-MATH	240	\$71,500.00	\$5,720.00
BAILEY	MARY	ECH SPED COORDINATOR	240	\$83,000.00	\$6,640.00
BAKER	ABBY	ECH SPED INSTRUCTOR/EVALUATOR	190	\$50,000.00	\$4,000.00
BALL	JESSICA	HIPPY FIELD COORDINATOR	190	\$51,200.00	\$4,096.00
BASS	AMBER	CONTENT SPECIALIST-LITERACY	240	\$67,000.00	\$5,360.00
BAUM	ALTON	CUSTODIAL/MAINTENANCE	240	\$27,800.00	\$2,224.00
BELL	KRISTIN	ECH SPED INSTRUCTOR	190	\$50,000.00	\$4,000.00
BERNER	ROBYN	ECH SPED PROGRAMMER	190	\$54,800.00	\$4,384.00
BETTENCOURT	BAILEEANN	ECH SPED EVALUATOR	190	\$50,000.00	\$4,000.00
BRISTER	TIMOTHY	CONTENT SPECIALIST-MATH	240	\$71,000.00	\$5,680.00
BRYAN	NICOLE	ECH SPED PROGRAMMER	190	\$50,000.00	\$4,000.00
BURCHFIELD	KATLYNN	SCHOOL PSYCH EXAMINER	190	\$50,000.00	\$4,000.00
CARRIGAN	BENJAMIN	CONTENT SPECIALIST-SCIENCE	240	\$69,500.00	\$5,560.00
CHAMBERS	DAHNAH	ECH ADMIN ASST	240	\$34,600.00	\$2,768.00
CHENA	SANDRA	MIGRANT PROGRAM STUDENT SUPPORT SPEC	240	\$33,700.00	\$2,696.00
CHERRY	ALICIA	ECH SPED INSTRUCTOR	190	\$50,000.00	\$4,000.00
CLARK	WENDY	ECH SPEECH PATHOLOGIST	190	\$52,600.00	\$4,208.00
CLARK	JASON	HIPPY PROGRAM COORDINATOR	240	\$80,100.00	\$6,408.00
COLLINS	DEANNA	ECH SPED INSTRUCTOR/BEHAVIOR CONSULTANT	190	\$53,150.00	\$4,252.00
COOK	JOHNNIE	ECH INTAKE COORDINATOR/SCREENER	240	\$47,927.29	\$3,834.18
COUNTS	GABRIELLE	ECH SPED PARAPROFESSIONAL	180	\$22,200.00	\$1,776.00
CRIDER WEST	DAPHNE	ECH SPEECH PATHOLOGIST	190	\$52,900.00	\$4,232.00
CROSS	KYLE	COMPUTER TECH	240	\$54,660.00	\$4,372.80

FARFAN	NORMA	MIGRANT PROGRAM RECRUITER	240	\$38,500.00	\$3,080.00
FULLER	KAREN	MIGRANT SPECIALIST	240	\$76,900.00	\$6,152.00
GAJESKI	KAREN	SCHOOL PSYCH SPECIALIST	190	\$50,000.00	\$4,000.00
GERLACH	AMY	ECH SPED PROGRAMMER	190	\$52,450.00	\$4,196.00
GILLION	CHRISTIE	BUSINESS MANAGER	240	\$59,000.00	\$4,720.00
GINN	LORI	SCHOOL PSYCH EXAMINER	160	\$54,112.00	\$4,328.96
GRAHAM	AMBER	LEA SUPERVISOR	210	\$57,000.00	\$4,560.00
GROOMS	LESA	ASST DIRECTOR/TEACHER CENTER COORD	240	\$103,000.00	\$8,240.00
GUYOT	KERRY	ECH SPEECH PATHOLOGIST	190	\$50,765.00	\$4,061.20
HALL	KIMBERLY	ECH SPED INSTRUCTOR	190	\$50,650.00	\$4,052.00
HARRIS	HEIDI	MIGRANT PROGRAM REDS	240	\$52,650.00	\$4,212.00
HEIDELBERG	STEPHANIE	HIPPY FIELD COORDINATOR	200	\$56,400.00	\$4,512.00
HENSON	SARAH	ECH SPED PROGRAMMER	240	\$63,158.40	\$5,052.67
HINES	COURTNEY	NOVICE TEACHER FACILITATOR	190	\$50,000.00	\$4,000.00
HOFHEINZ	MONICA	ECH SPEECH PATHOLOGIST	190	\$51,400.00	\$4,112.00
HORN	BRAD	DIRECTOR	240	\$123,000.00	\$9,840.00
HURLEY	KIMBERLY	OCCUPATIONAL THERAPIST	184	\$57,900.00	\$4,632.00
JOBE	COLLEEN	ECH SPED PROGRAMMER	190	\$52,100.00	\$4,168.00
KELLER	SUZZANNE	HIPPY PROGRAM ADMIN ASST	240	\$36,000.00	\$2,880.00
KENNARD	TUER	MCKENNEY-VENTO SYSTEMS NAVIGATOR	178	\$46,842.11	\$3,747.37
KNIGHTON	MISTY	SCHOOL PSYCH EXAMINER	190	\$54,595.80	\$4,367.66
LAMBERT	CARMEN	MIGRANT PROGRAM RECRUITER	240	\$39,000.00	\$3,120.00
LYNCH	MARY ELLEN	ECH SPEECH PATHOLOGIST	190	\$50,000.00	\$4,000.00
LYNN	JUANITTA	ECH SPED INSTRUCTOR	190	\$54,650.00	\$4,372.00
MANCIL	CHRISTY	BEHAVIOR SUPPORT CONSORTIUM COORDINATOR	240	\$84,571.00	\$6,765.68
MCDONNEL	SAMANTHA	HIPPY FIELD COORDINATOR	200	\$50,000.00	\$4,000.00

MITCHELL	MARIE	ECH SPED INSTRUCTOR	190	\$50,150.00	\$4,012.00
MOORE	GREG	CONTENT SPECIALIST-LITERACY	240	\$71,000.00	\$5,680.00
NEAL	TENISHA	ECH SPED INSTRUCTOR	190	\$50,000.00	\$4,000.00
PARK	JENNIFER	GT SPECIALIST/NT MENTOR COACH	190	\$37,500.00	\$3,000.00
PARKER	MISTY	ECH SPED PROGRAMMER	190	\$53,450.00	\$4,276.00
PATTON	GINGER	ECH SPED PROGRAMMER	190	\$50,075.00	\$4,006.00
POE	KRISTY	ECH SPEECH PATHOLOGIST	190	\$52,900.00	\$4,232.00
PRICE	BRIDGET	IEP PROCESS MENTOR COACH	190	\$21,052.80	\$1,684.22
QUINN	ANGELA	PDC ADMIN ASST	240	\$36,400.00	\$2,912.00
RAMEY	KELLY	HIPPY FIELD COORDINATOR	200	\$55,200.00	\$4,416.00
RAY	JENNY	BEHAVIOR SUPPORT CONSORTIUM	210	\$54,000.00	\$4,320.00
REEDY	ROBERT	CTE COORDINATOR	240	\$78,500.00	\$6,280.00
ROE	SANDRA	CONTENT SPECIALIST-SCIENCE	240	\$71,000.00	\$5,680.00
SANCHEZ	JESSICA	ECH SPED INSTRUCTOR	190	\$50,000.00	\$4,000.00
SANDERS	VICTORIA	ECH SPEECH PATHOLOGIST	190	\$50,000.00	\$4,000.00
SINGLETARY	BRANDI	IT SPECIALIST	240	\$78,500.00	\$6,280.00
SMITH	DANIEL	ECH SPED INSTRUCTOR	190	\$50,000.00	\$4,000.00
SMITH	MELISSA	ECH SPED INSTRUCTOR	190	\$51,650.00	\$4,132.00
SPANN	WENDY	ADMIN ASST	240	\$34,000.00	\$2,720.00
STARKS	JACQUELINE	MENTORING PROGRAM SPECIALIST	240	\$76,500.00	\$6,120.00
THOMPSON	APRIL	ADMIN ASST	240	\$35,800.00	\$2,864.00
USSERY	LAUREN	CONTENT SPECIALIST-LITERACY	240	\$63,500.00	\$5,080.00
VANNADA	KRISTEN	HIPPY/ECH SPED INTAKE COORDINATOR	190	\$29,500.00	\$2,360.00
WALLIS	SHAYNE	COMPUTER TECH	240	\$45,300.00	\$3,624.00
WATSON	TYLER	IT ASSISTANT	240	\$34,650.00	\$2,772.00
WATSON	JAMIE	MEDICAID/ESCHOOL ADMIN ASST	240	\$39,500.00	\$3,160.00

WEATHERFORD	CRYSTAL	HIPPY FIELD COORDINATOR	200	\$51,600.00	\$4,128.00
WOLFE	MISTY	ASSISTANT BOOKKEEPER	240	\$51,050.00	\$4,084.00
				\$4,215,059.40	\$337,204.75