

Adequacy Study 2024

Teacher Survey
Responses

Prepared for the
House and Senate
Committees on
Education





Contents

Table of Contents

Teacher Survey Date Information	1
Background and Teacher Preparation	1
Teaching Environment and Working Conditions.....	5
General Employment Information.....	8
Career/Retirement.....	9
Evaluation and Support.....	13
School Safety	16
School Facilities.....	19
Instructional Materials.....	20
Technology and Digital Learning	21
Comment.....	23





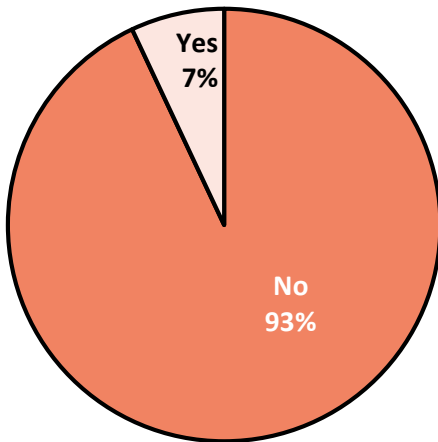
Teacher Survey Date Information

Survey Distributed:	May 08, 2023	32,474
Survey Due:	May 19, 2023	
Final submittal:	June 16, 2023	5,103
Response Rate:	15.7%	

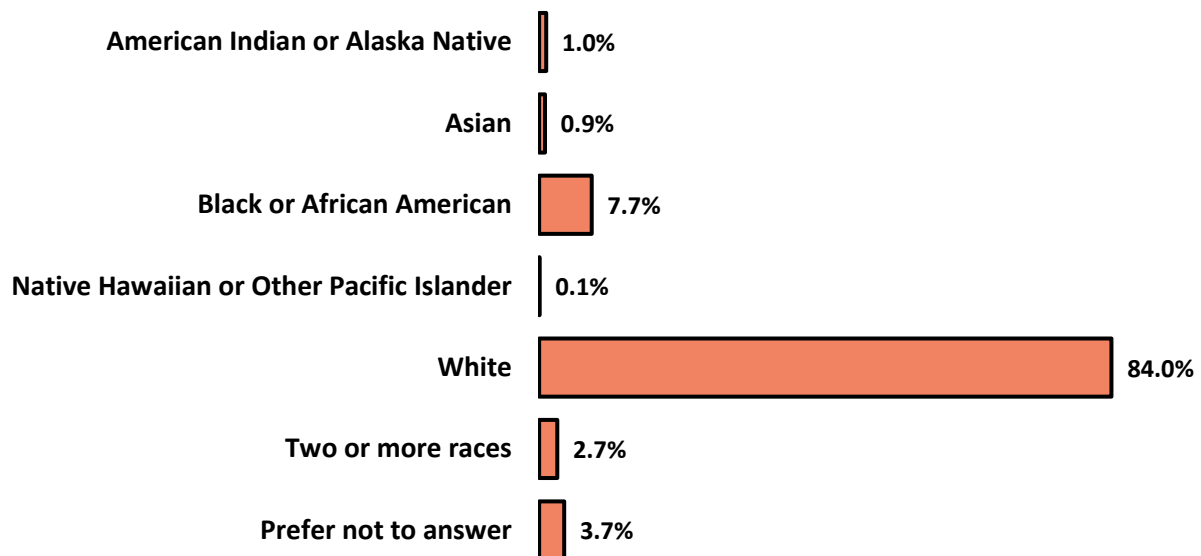
Note: All questions in the survey require a response (5,103 teachers) except the comment questions or if the question is not applicable to the teacher.

Background and Teacher Preparation

1. Are you of Hispanic or Latino origin?



2. How would you describe yourself?



3. Current **PRIMARY** position

4. If you have another teaching role (e.g., you serve as an ESL teacher and you teach a foreign language), please enter your **SECONDARY** position below.

Current	PRIMARY position		SECONDARY position	
ALE teacher	52	1.0%	34	0.7%
Art classroom teacher	163	3.2%	17	0.3%
Athletic coach	85	1.7%	378	7.4%
Career-tech classroom teacher	354	6.9%	61	1.2%
Elementary classroom teacher	1,145	22.4%	35	0.7%
English as a 2nd language teacher	37	0.7%	57	1.1%
English classroom teacher	515	10.1%	55	1.1%
Gifted and talented classroom teacher	28	0.5%	18	0.4%
Guidance counselor	36	0.7%	3	0.1%
Instructional facilitator	38	0.7%	33	0.6%
Math classroom teacher	504	9.9%	84	1.6%
Media specialist	56	1.1%	7	0.1%
Music classroom teacher (band, orchestra, etc.)	200	3.9%	20	0.4%
P.E. classroom teacher	103	2.0%	43	0.8%
Science classroom teacher	471	9.2%	71	1.4%
Social studies classroom teacher	375	7.3%	104	2.0%
Special education teacher	492	9.6%	56	1.1%
No SECONDARY position			3,594	70.4%
Other elective class teacher	183	3.6%	156	3.1%
Other, please specify	266	5.2%	277	5.4%
Grand Total	5,103		5,103	

Top "Other" Responses:

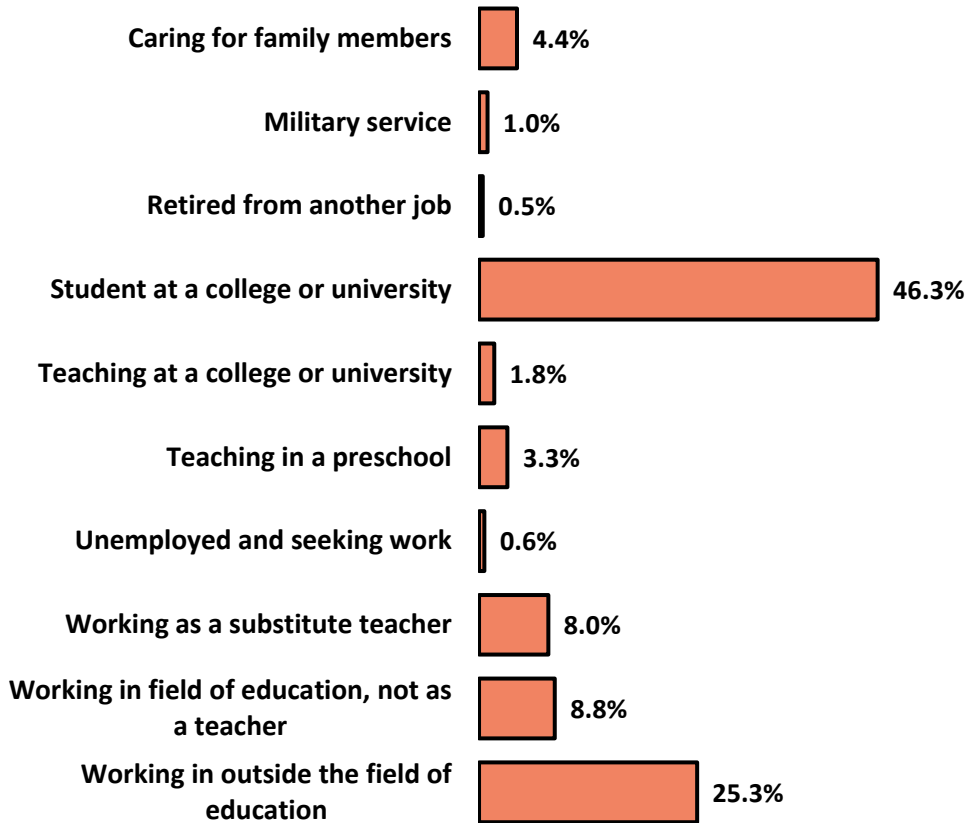
Primary: Reading/Dyslexia; Electives; ESOL/Foreign Language

Secondary: Electives; Reading/Dyslexia; Computer Science/Technology

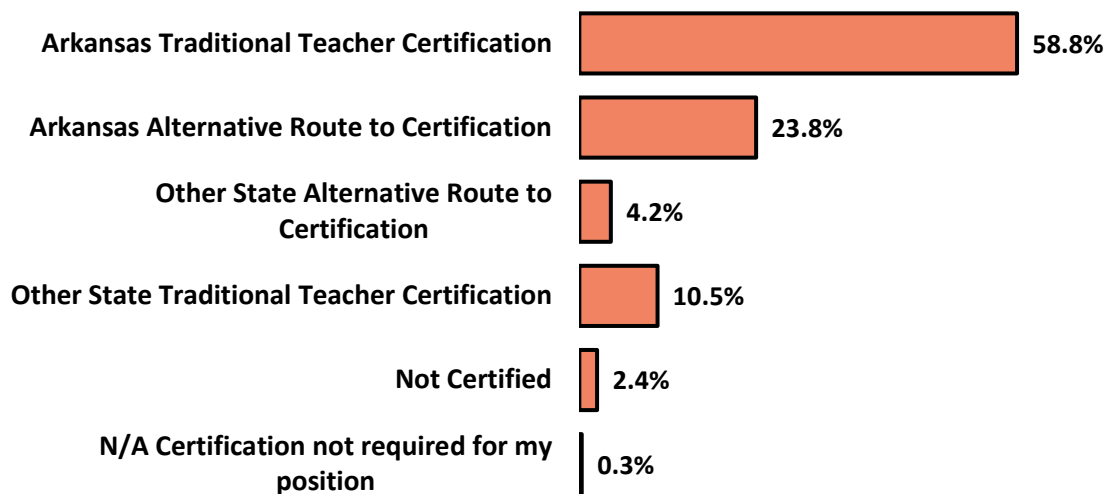
5. Total years of teaching experience, not including this year. (Enter "0" if 2022-23 is your first year.)

13 overall average years

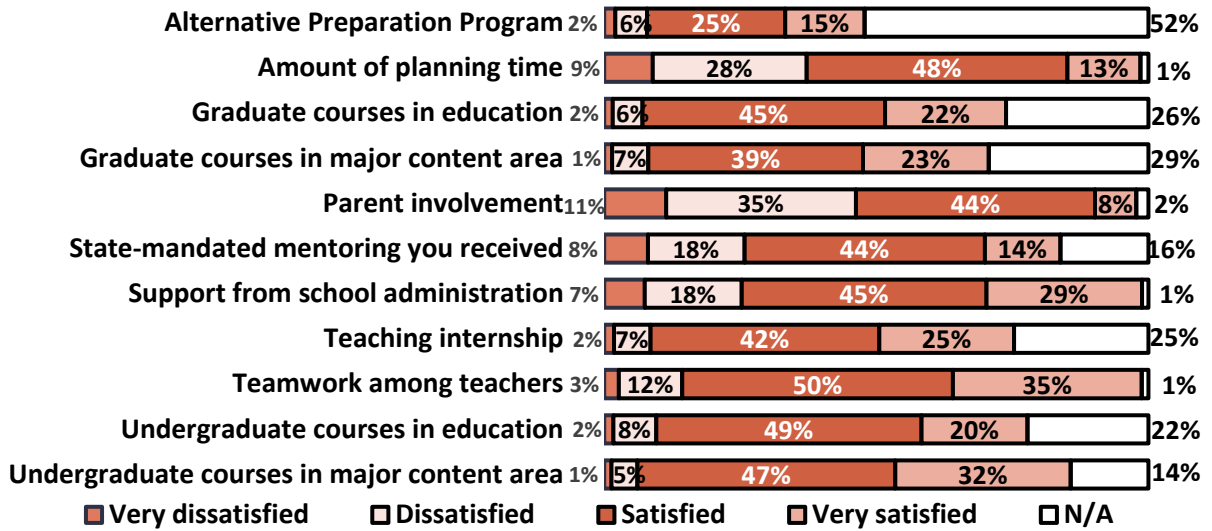
6. What was your **MAIN activity** the year before you began teaching at the K-12 or comparable ungraded level?



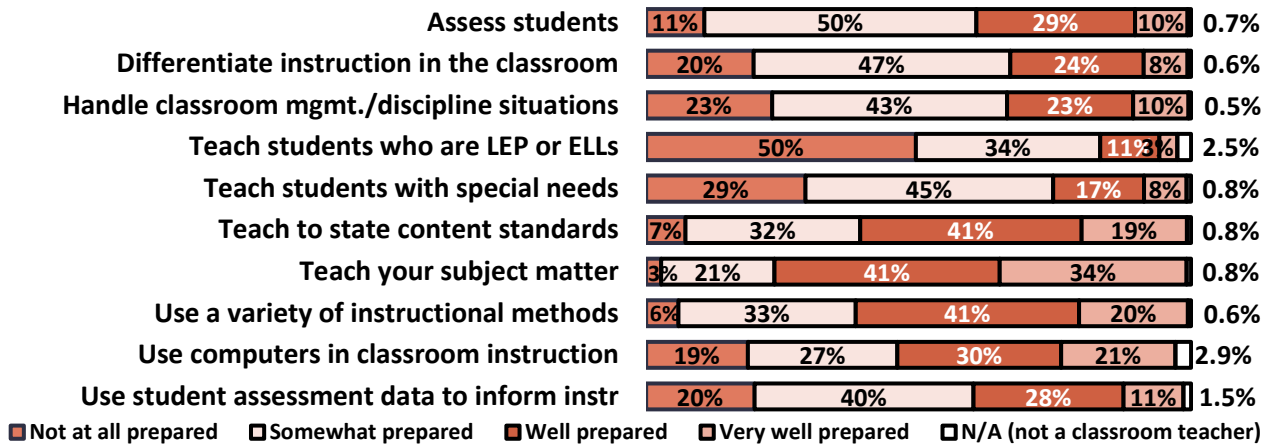
7. Please select the option that best describes how you obtained your certification to teach.



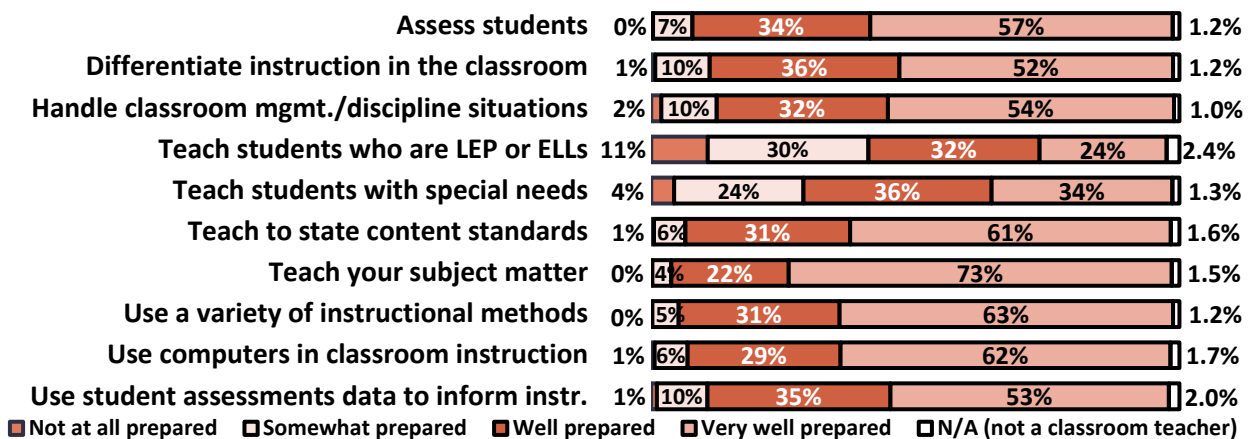
8. Please indicate your satisfaction with the following components of your teacher preparation and current position.



9. In your **FIRST** year of teaching, how well prepared were you to:



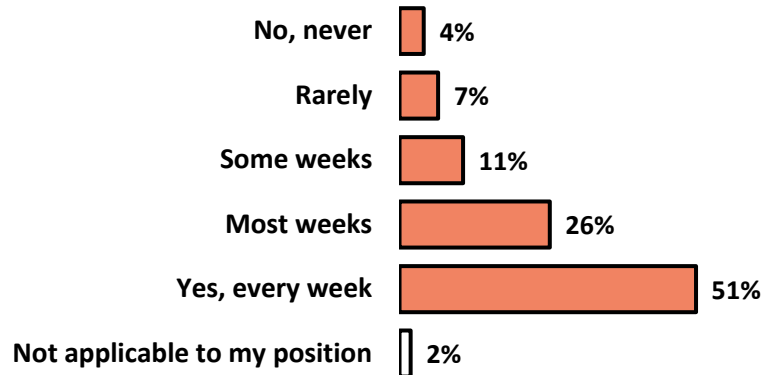
10. **THIS YEAR**, how well prepared are you to:



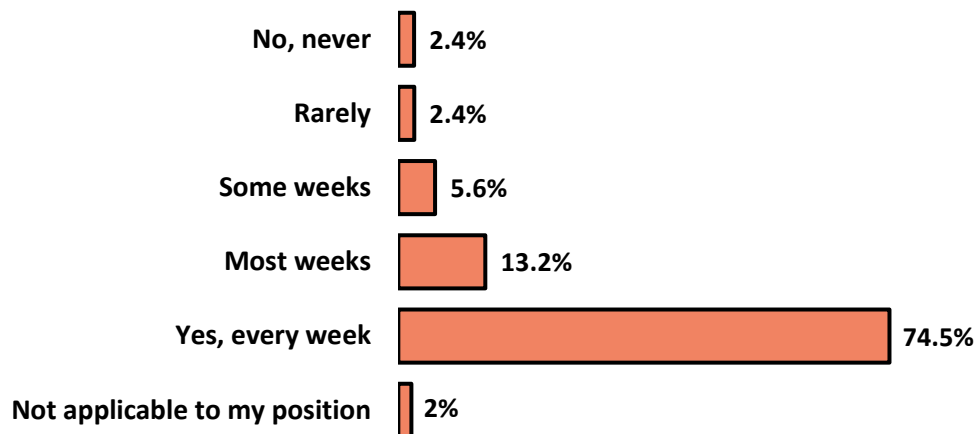
11. **BACKGROUND AND TEACHER PREPARATION** – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

Teaching Environment and Working Conditions

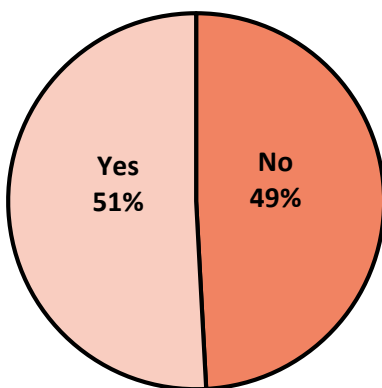
12. Do you receive at least 200 minutes per week to schedule conferences and plan instruction?



13. Is your planning time provided in increments of at least 40 minutes during the instructional day?



14. The planning time I receive during the instructional day is sufficient.

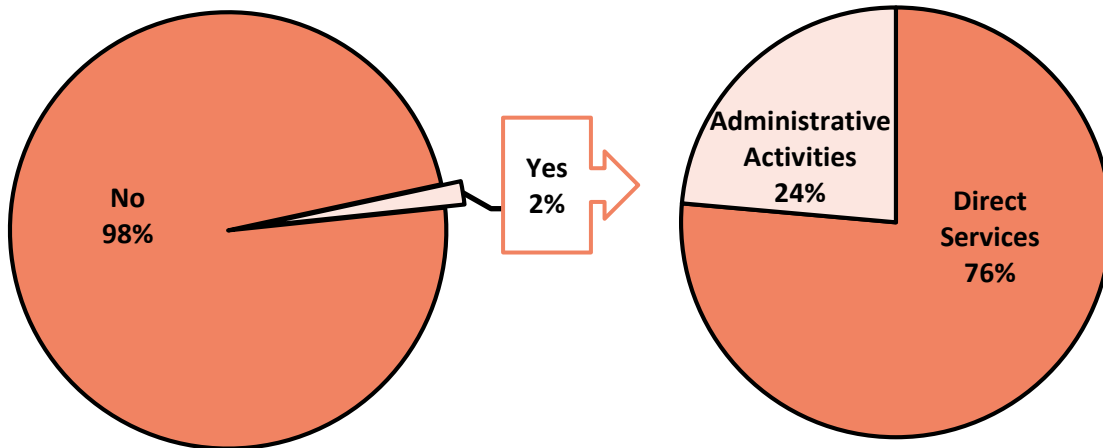


15. During your most recent **FULL WEEK** of teaching at **THIS school**, what is the **average number of students** you taught at any one time in a single class? **21 overall average**

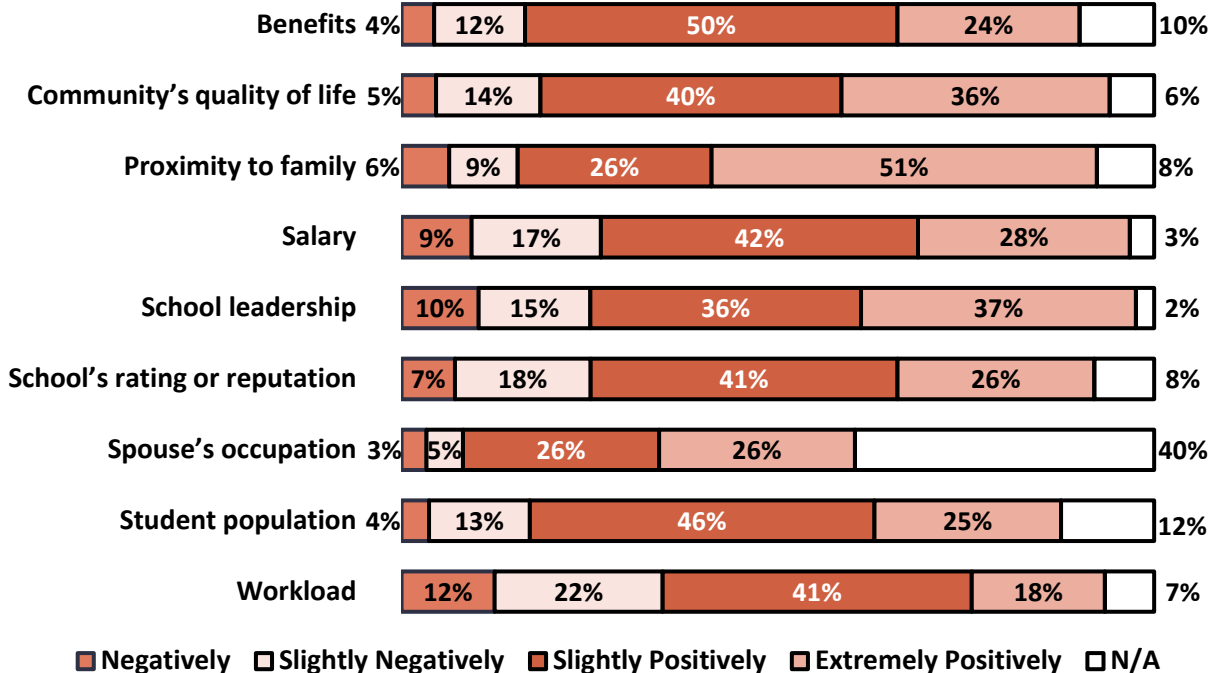
16. Are you a Guidance Counselor?
(If no, skip to question 18.)

17. **Guidance Counselor** - On average, what percentage of your time do you spend on **direct services** and/or **administrative activities** in the 2022-23 school year?

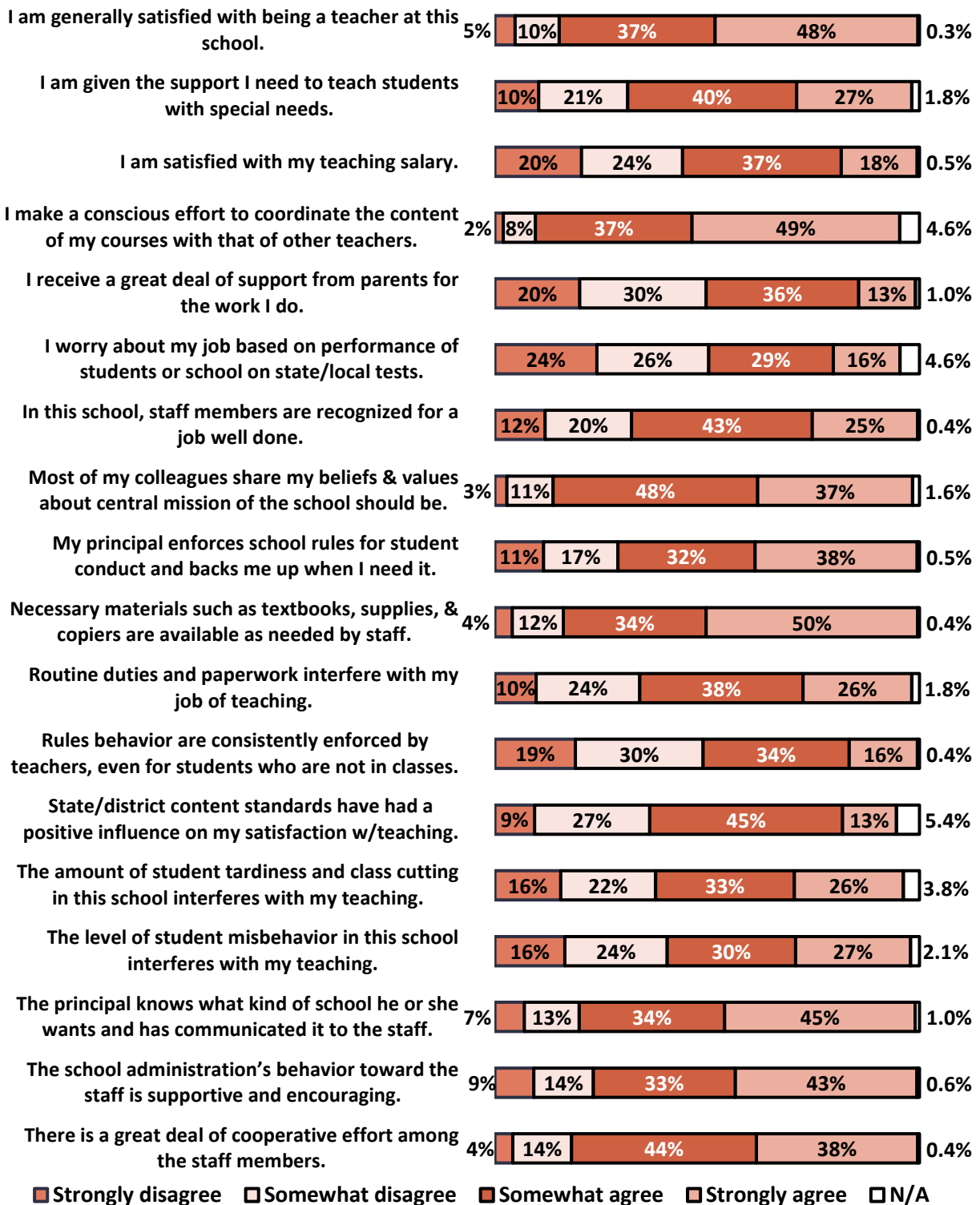
Total Responding = 88 teachers



18. How do the following items impact your decision to teach at your current school?



19. To what extent do you agree or disagree with each of the following statements?

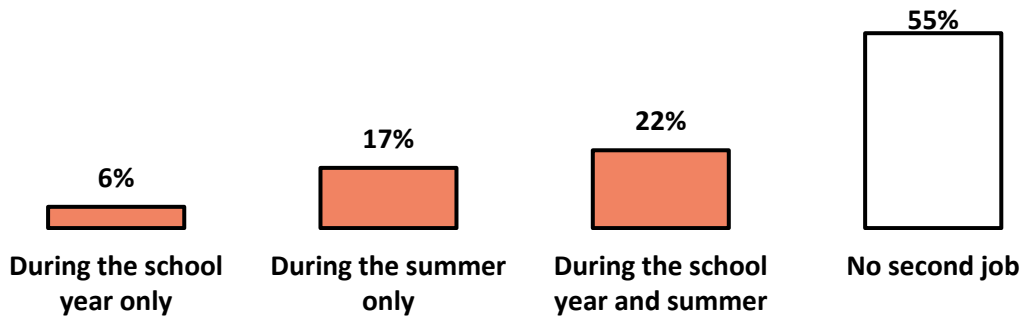


20. TEACHING ENVIRONMENT AND WORKING CONDITIONS – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

General Employment Information

21. During the 2022-23 school year, what is your base (excludes benefits) teaching salary for the entire school year? **\$49,269 overall average base salary.**

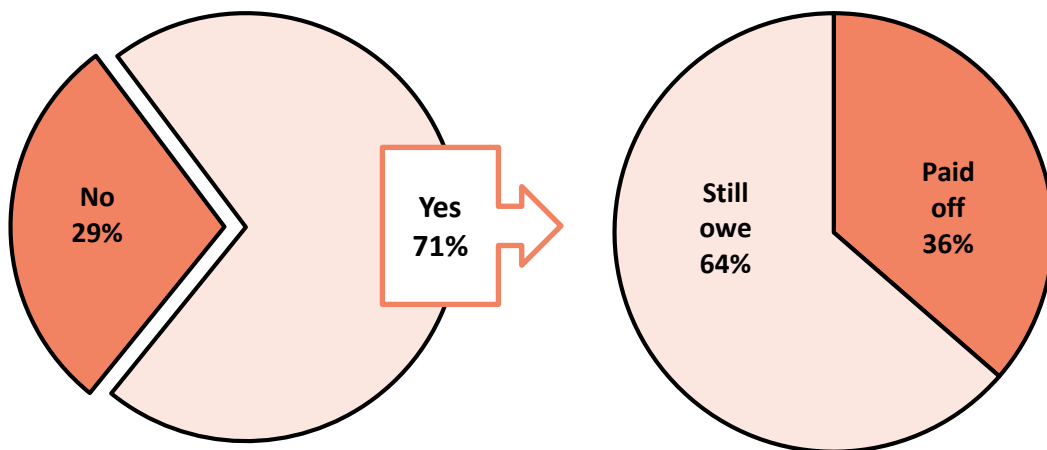
22. Please indicate whether you work a second job to supplement your teaching income.



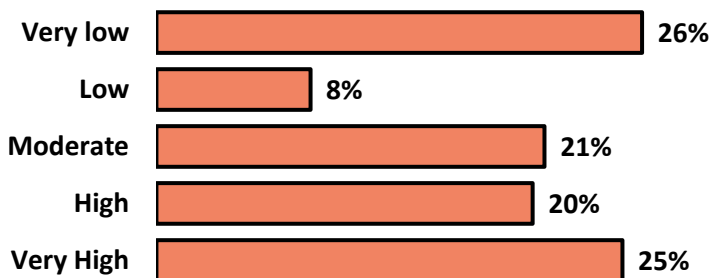
23. Please indicate whether you took out student loans to help pay for your education. (If you choose No (you did not take out student loans) response, skip to question 25.):

Total Responding = 5,103 teachers

Total Responding = 3,628 teachers



24. Please indicate your level of stress regarding your student loan debt. Would you say your level of stress is? **Total Responding = 3,628 teachers**

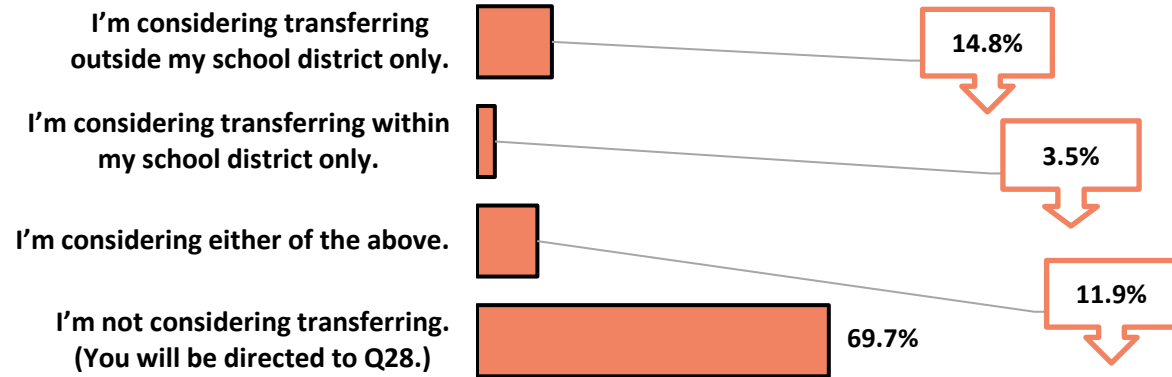


25. **GENERAL EMPLOYMENT INFORMATION** – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

Career/Retirement

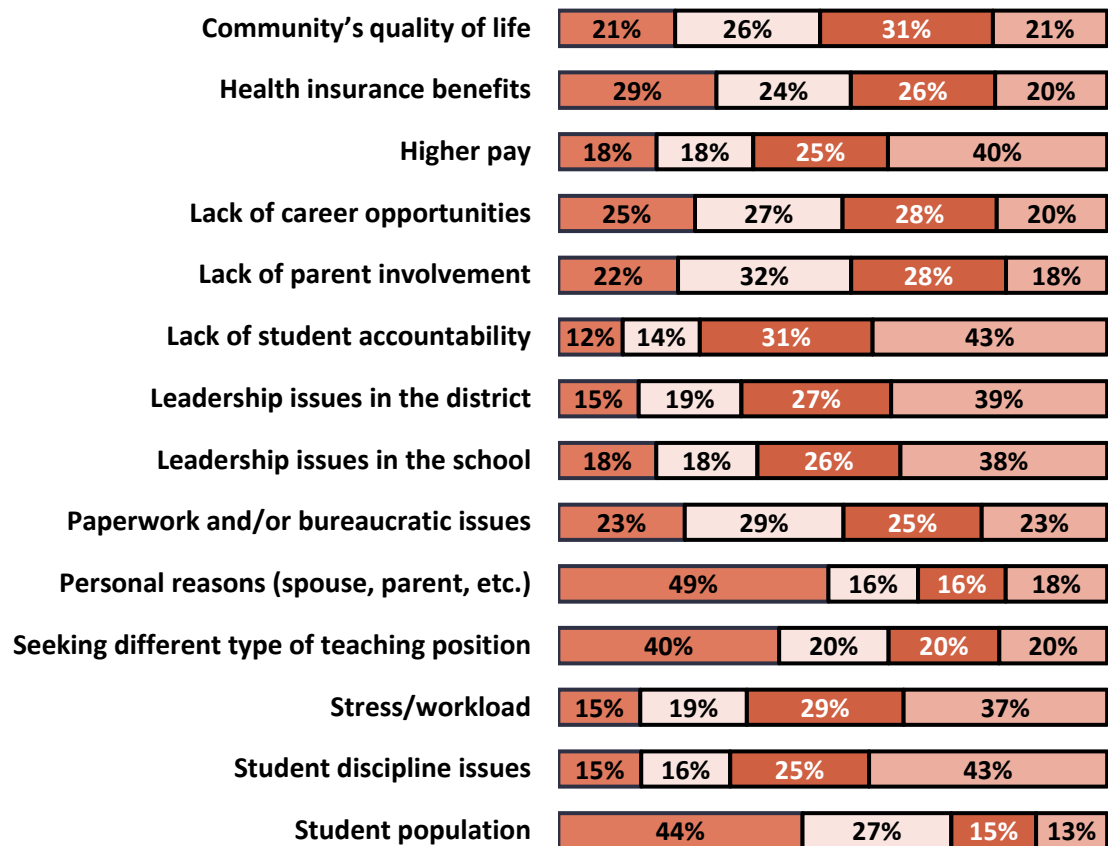
26. Please select the statement that best applies to your situation.

(If you choose "I'm not considering transferring" skip to question Q28.)



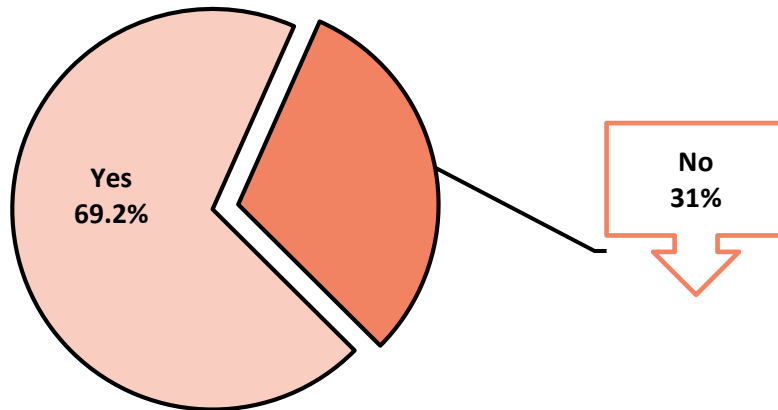
27. A Please **RATE** the importance of the following options as to why you are currently considering transferring to another school or school district.

Total Responding = 1,547 teachers



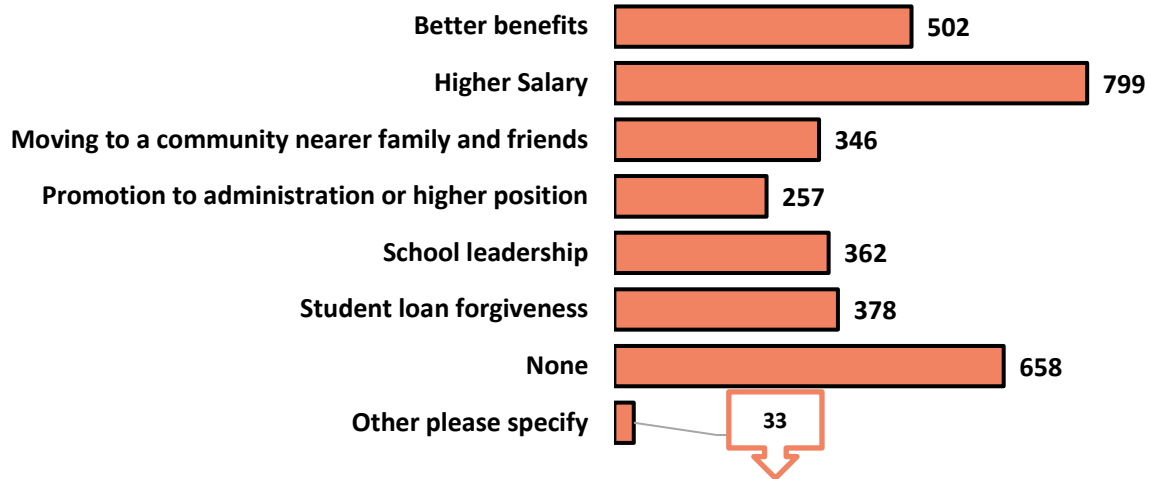
Not Important
 Slightly Important
 Very Important
 Extremely Important

28. Do you work in a high poverty or remote rural community? (If yes, skip to question 30.)



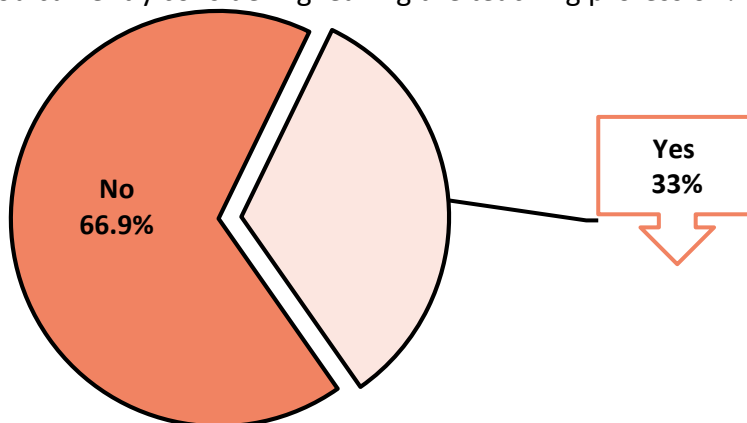
29. Under what conditions, if any, would you be willing to relocate to teach at a school in a high-poverty or remote rural community?

(Please check all that apply). **Total Responding = 1,571 teachers**

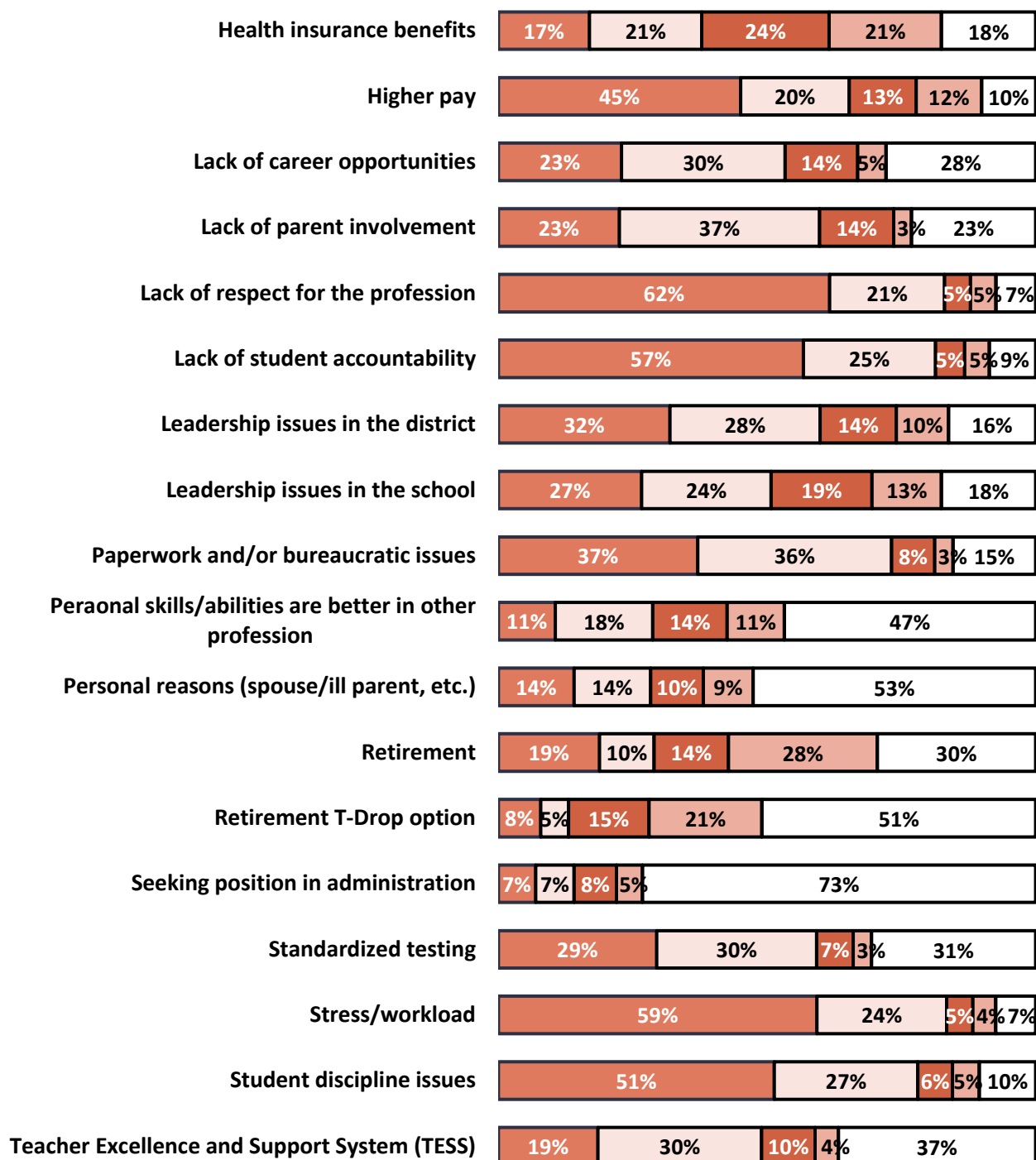


Top 4 "Other" Responses: Student discipline/enforcement, different position, spouse job and location

30. Are you currently considering leaving the teaching profession? (If no, skip to question 32.)



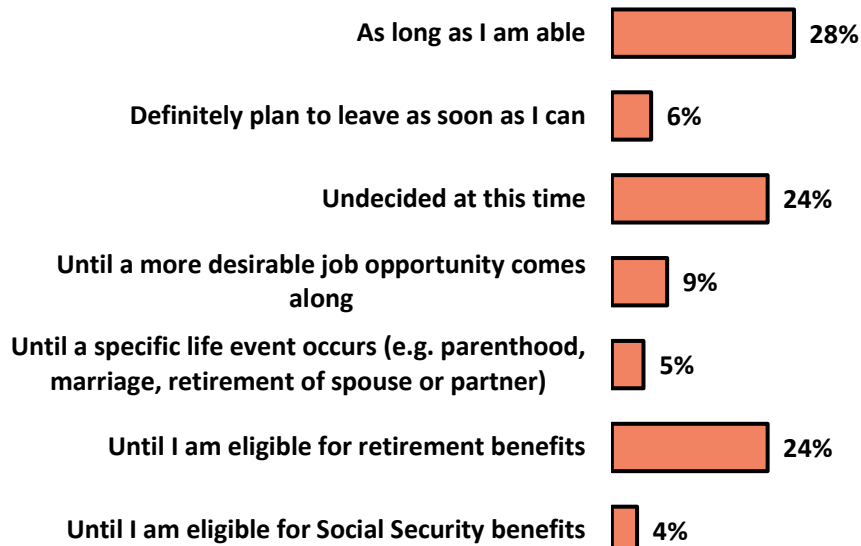
31. Please **RATE** how the following options influence your current considerations for leaving the teaching profession? **Total Responding = 1,688 teachers**



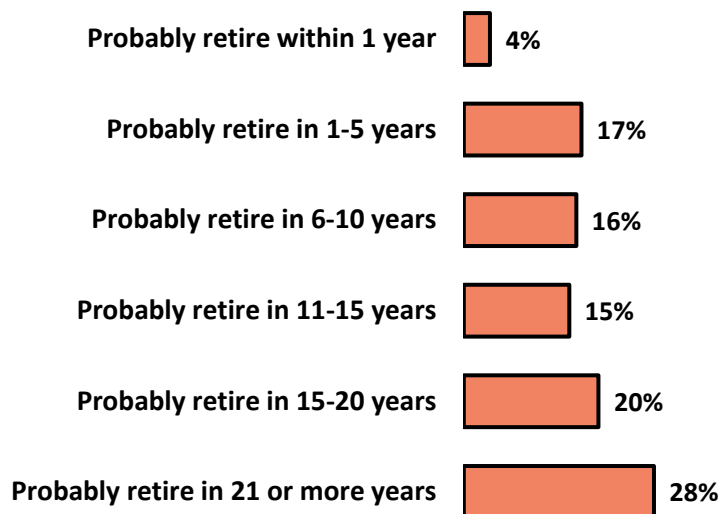
Extremely Important reason for leaving
 Slightly important reason for staying
 N/A

Slightly important reason for leaving
 Extremely important reason for staying

32. Which statement best describes how long you plan to remain in teaching?



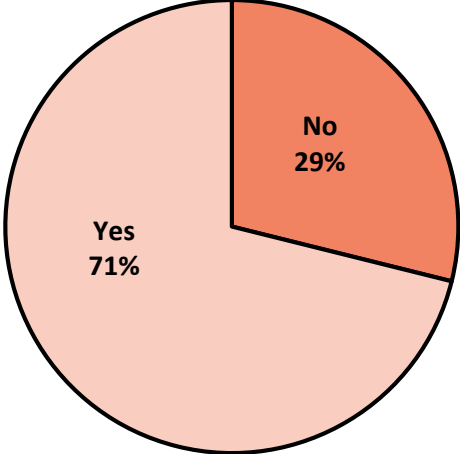
33. How close are you to retirement?



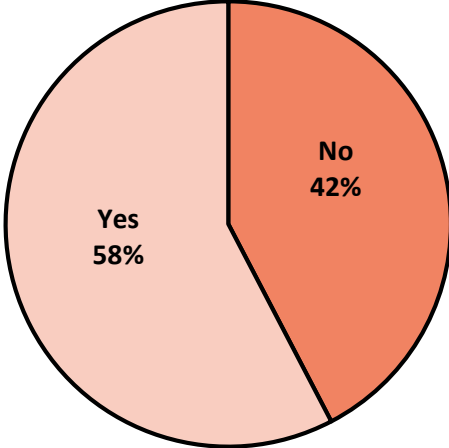
34. **CAREER/RETIREMENT** – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

Evaluation and Support

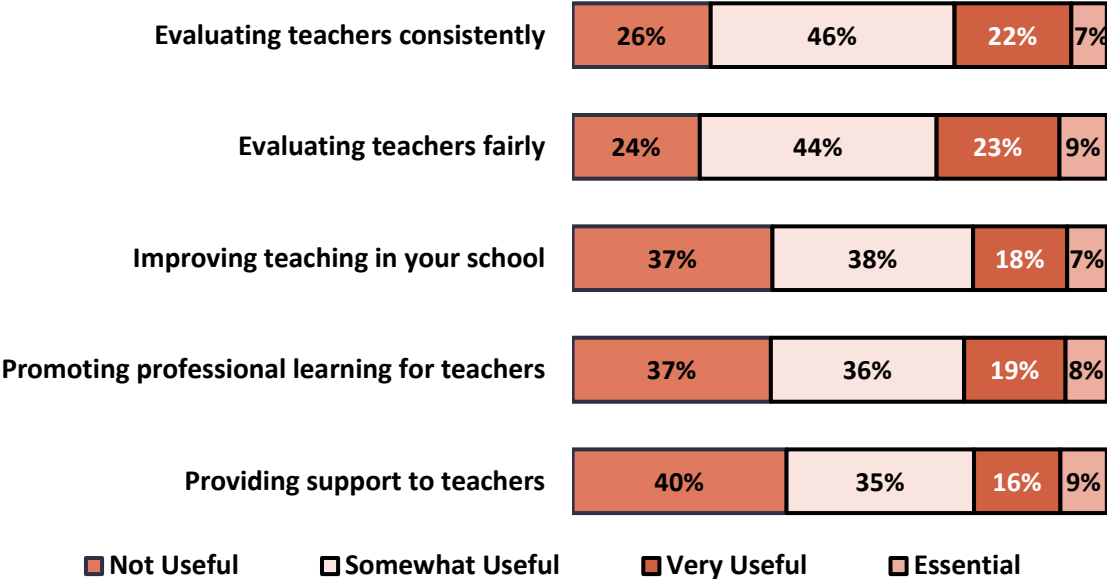
35. Do you believe that teachers in your school are **evaluated fairly**?



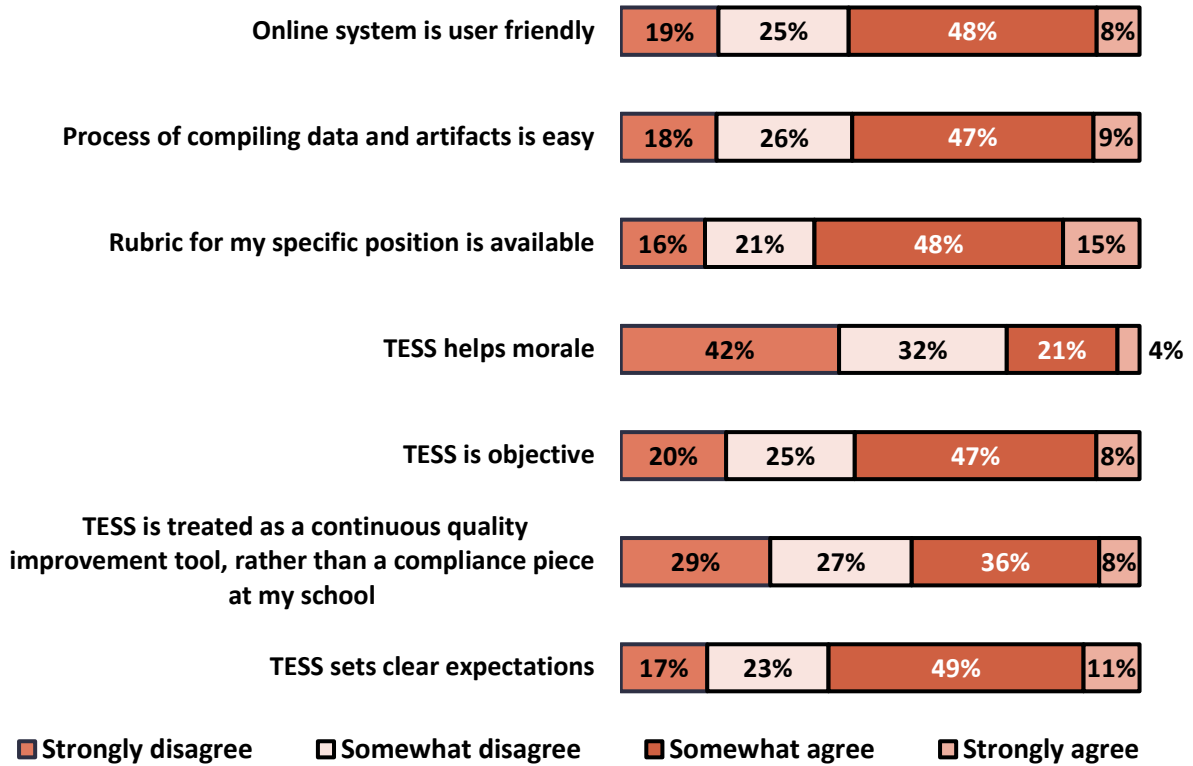
36. Do you believe that teachers in your school are **evaluated consistently**?



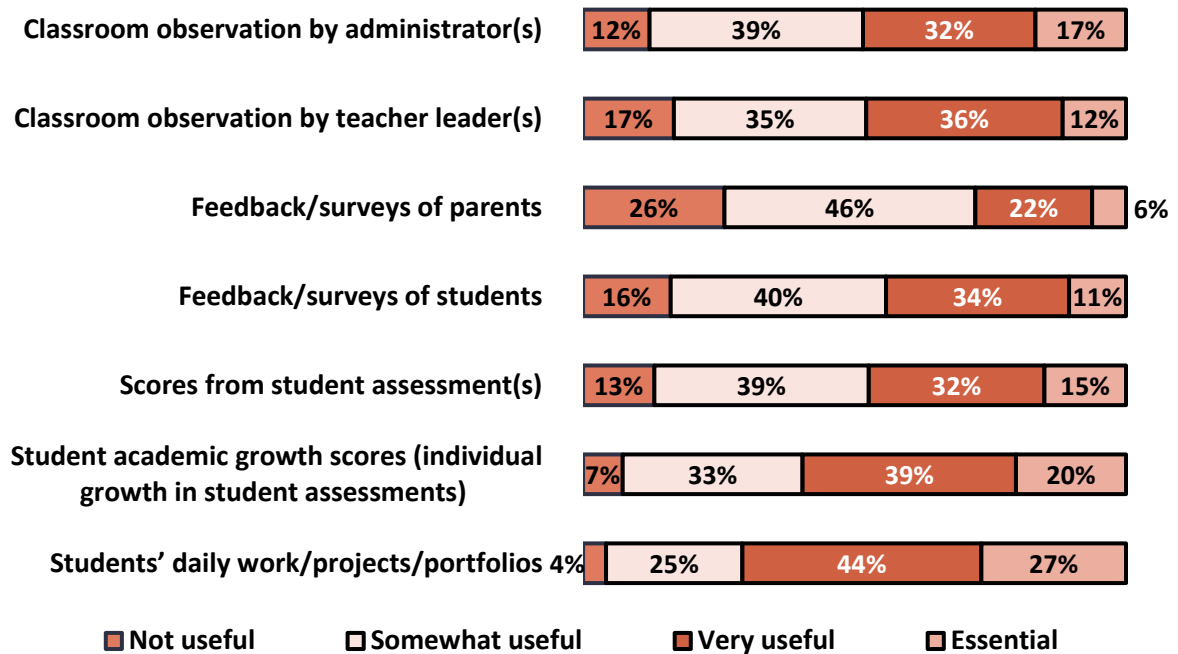
37. Specifically, in regard to **TESS** as an evaluation tool, please **RATE** the usefulness of **TESS** in doing the following:



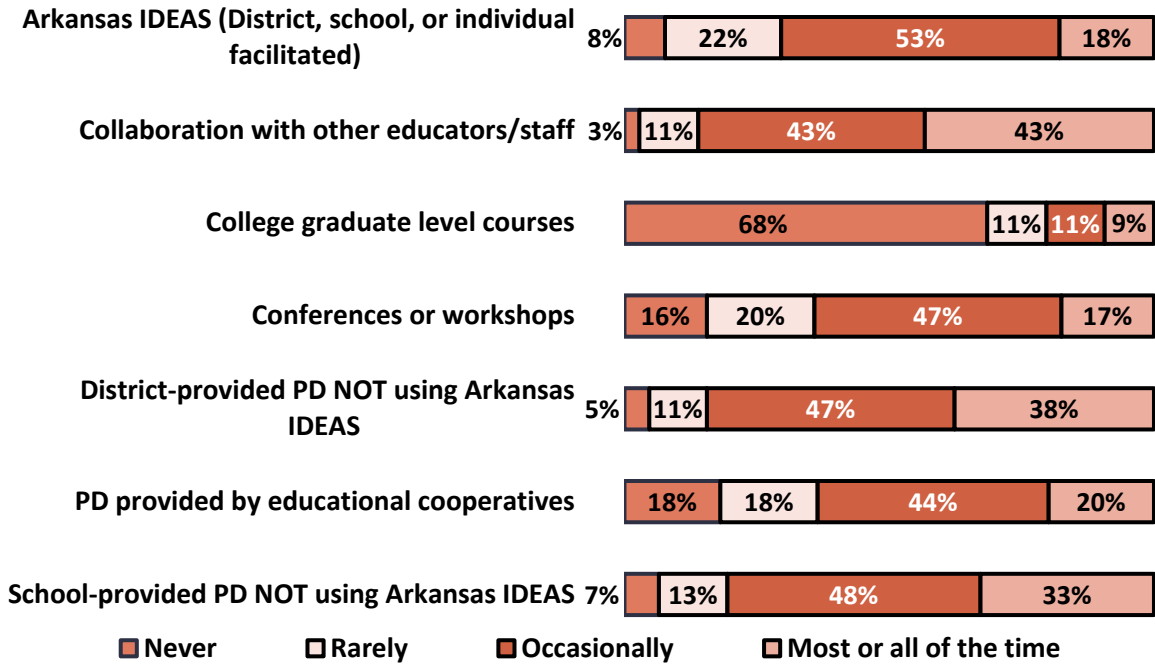
38. To what extent do you agree with the following statements about TESS:



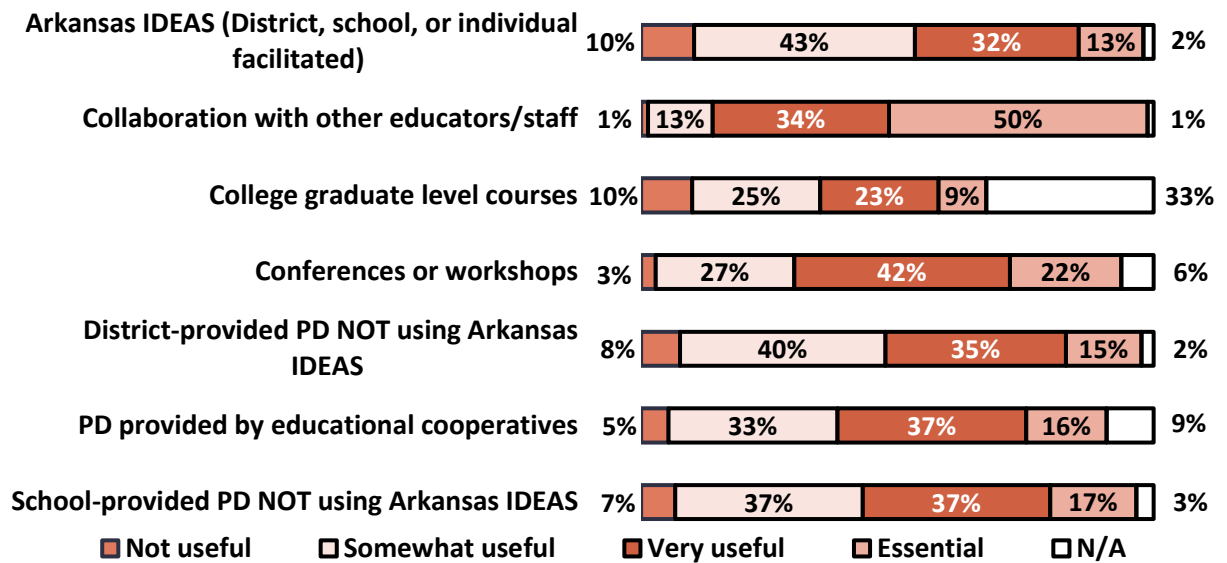
39. Please RATE the usefulness of the following options in terms of evaluating teachers' effectiveness:



40. DURING THE 2022-23 SCHOOL YEAR, how often did you receive professional development provided by the following options:



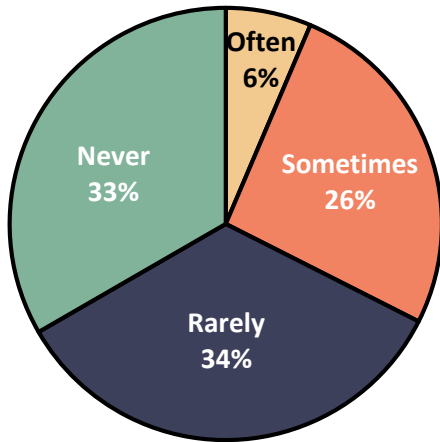
41. Please RATE the usefulness of each form of professional development in terms of enhancing your teaching & knowledge.



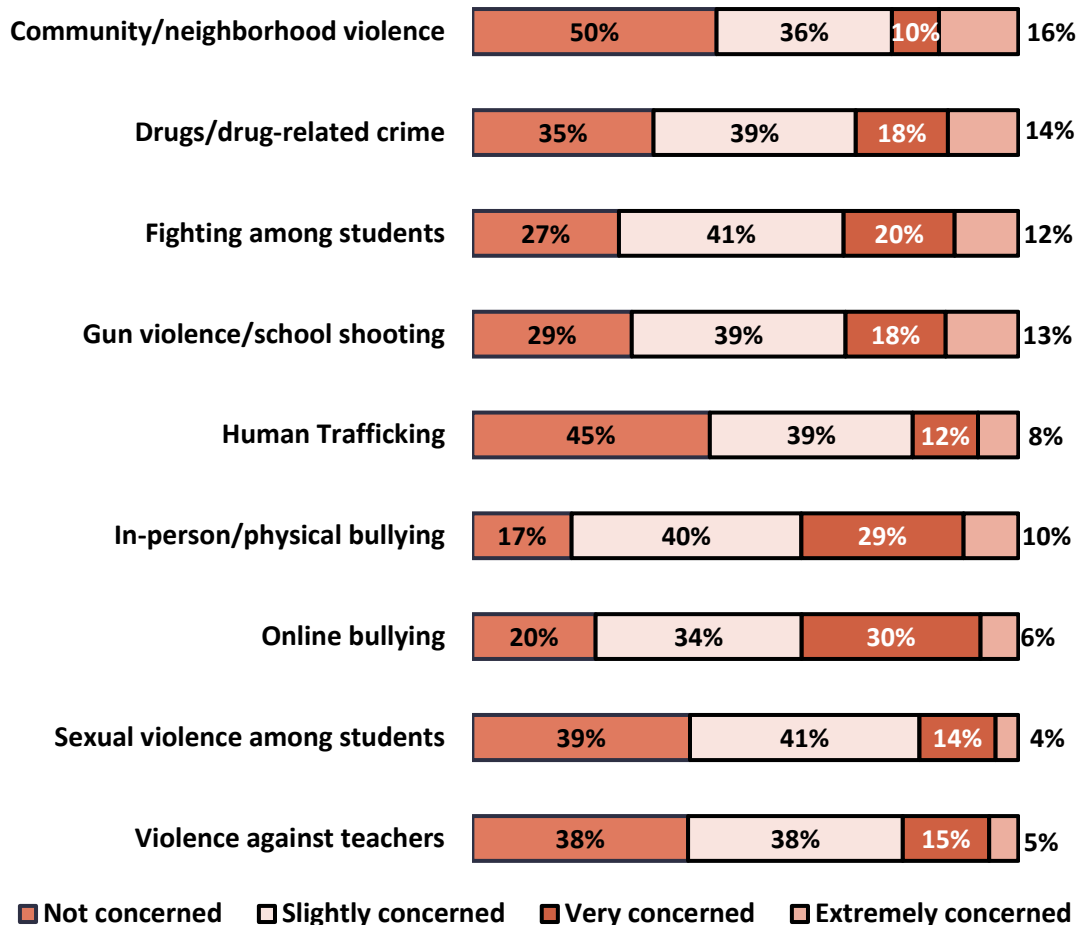
42. EVALUATION AND SUPPORT – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

School Safety

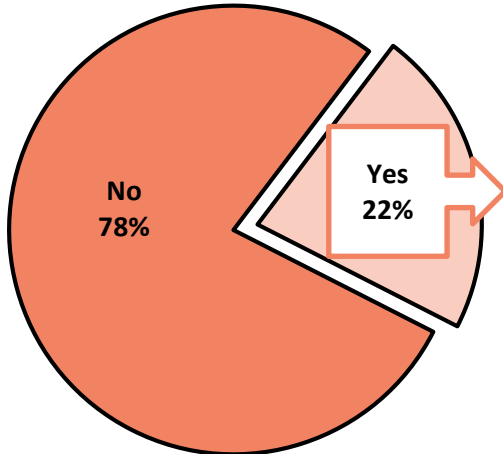
43. When you are at school, how often do you fear for your own physical safety?



44. Please **RATE** the extent to which you are **concerned** with the following **safety issues**.

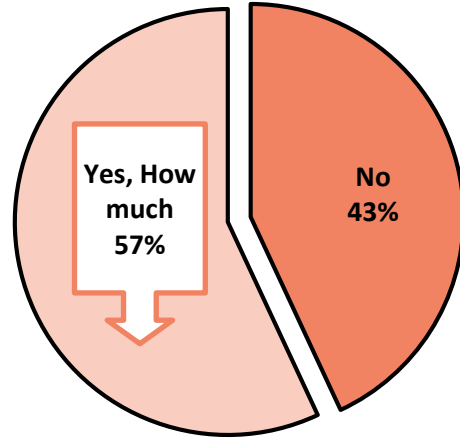


45. Has a student from this school ever threatened to injure you?
(If No, skip to question 47.)



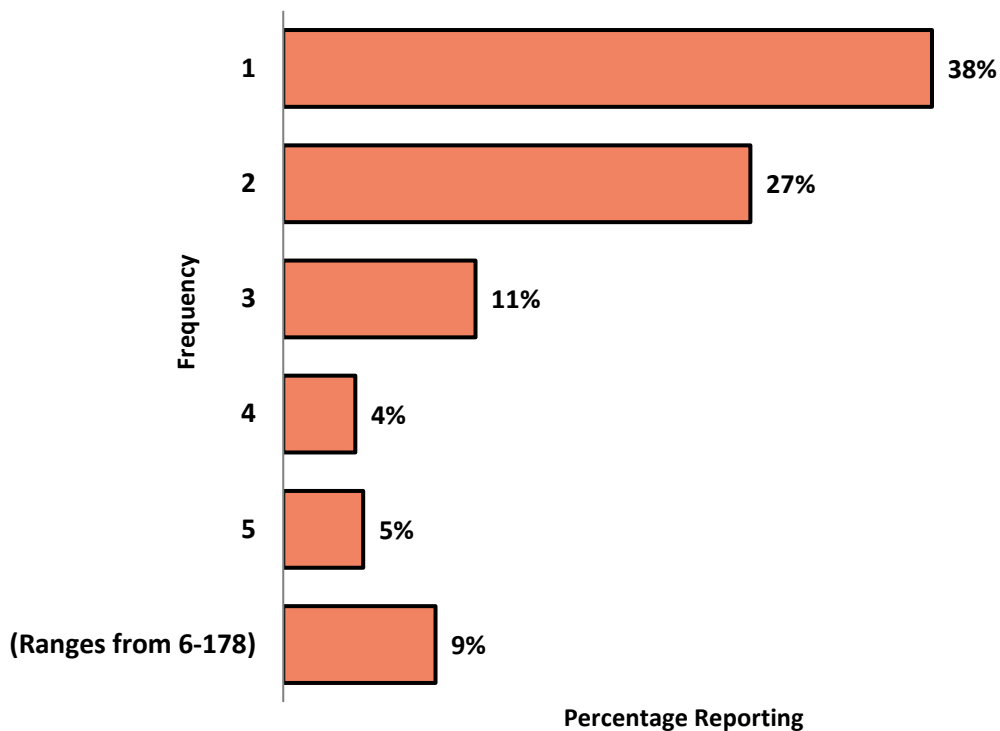
46. Has a student from this school threatened to injure you in the past 12 months?
(If yes, please enter how many times.)

Total Responding = 1,131 teachers

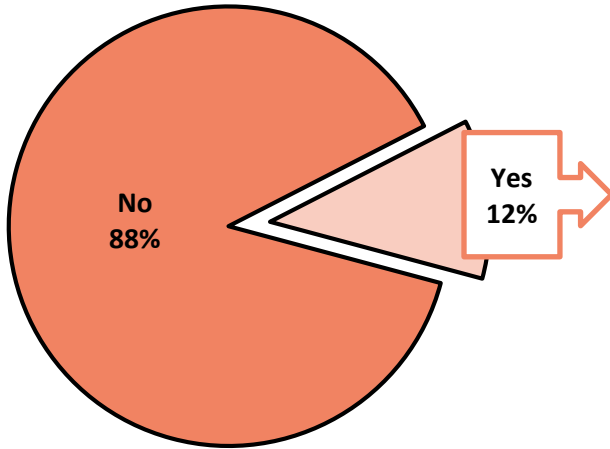


Number of times in last 12 months a student has threatened to injure the teacher.

Total Responding = 644 teachers Note: 604 (94%) responses are listed below. Additionally, there were 40 (6%) other responses stating the frequency of students threatening to injure the teacher were weekly 18 (3.4%) and multiple 22 (2.7%). These responses could not be categorized in the below chart.

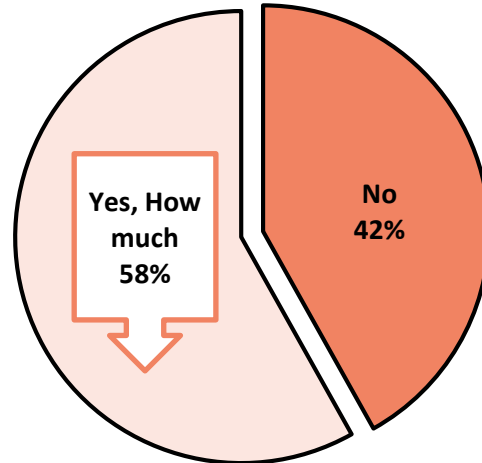


47. Has a student from this school ever physically attacked you?
 No (If No, skip to question 49.)



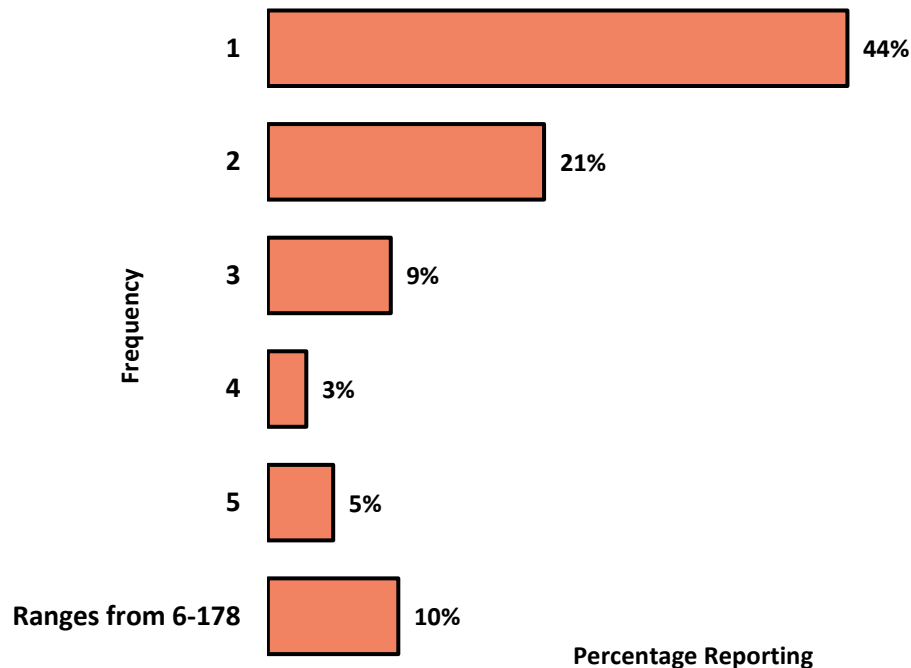
48. Has a student from this school physically attacked you in the past 12 months? (If yes, please enter how many times.)

Total Responding = 597 teachers



Number of times in last 12 months a student has physically attacked a teacher.

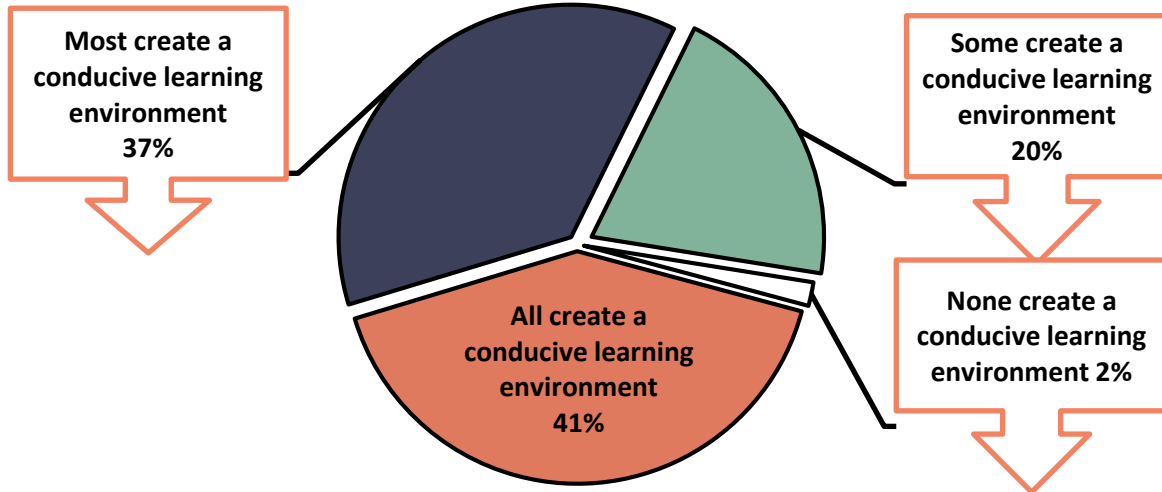
Total Responding = 347 teachers Note: 316 (91%) responses are listed below. Additionally, there were 31 (9%) other responses stating the frequency of students physically attacking the teacher were weekly 13 (4%) and multiple 18 (5%). These responses could not be categorized in the below chart.



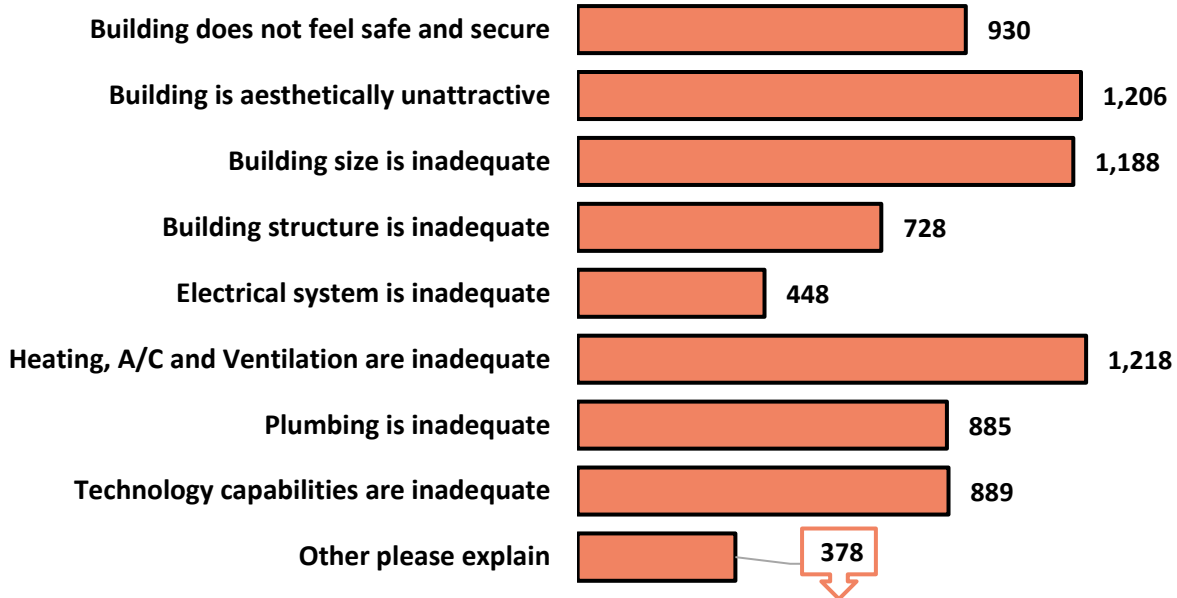
49. **SCHOOL SAFETY** – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

School Facilities

50. How would you describe the physical condition of the school building(s) you teach in?
 (Please refer to the list in question 51 below to see factors considered in a conducive learning environment.)
 (If "All", skip to question 52.)



51. If you responded that **most, some, or none** of your school buildings create a conducive learning environment, please identify the types of building problems below.
 (Please check all that apply.) **Total Responding = 3,003 teachers**

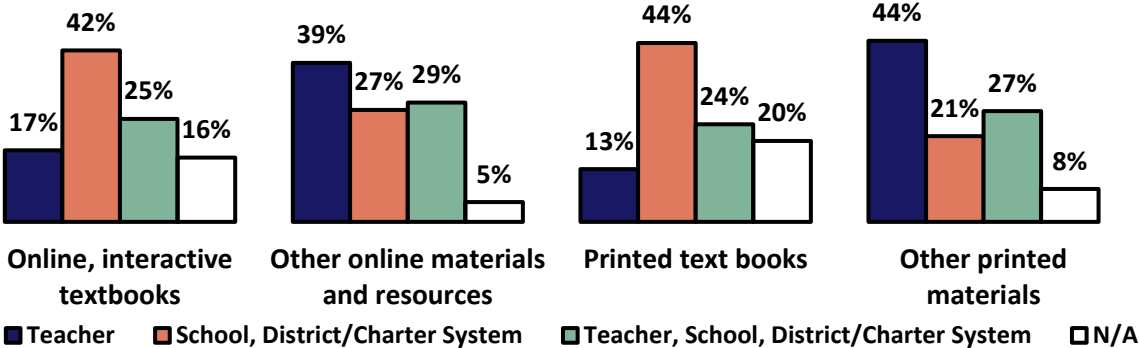


Top "Other" Responses: Building is old/needs repairs; ceiling/roof leaks and mold present; pest control problems; restrooms are inadequate; cleanliness a problem; classrooms not adequate size for teaching; playground inadequate and is not safe and secure

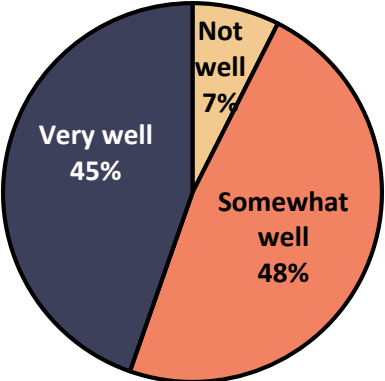
52. **SCHOOL FACILITIES** – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

Instructional Materials

53. Please check the option which most accurately describes **who selects instructional materials** in your courses/classes for each of the following:



54. Overall, how well do your **instructional materials**, whether print or digital, meet the learning needs of your students?

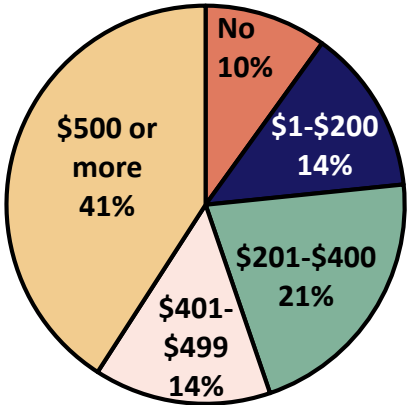


55. DURING THE 2022-23 school year, how much of your own money did you spend on classroom supplies, without reimbursement? (Please use your best estimate for costs incurred, in whole dollars. If none, please mark None.)

Average:	\$456
Range:	\$10-\$15,000
Responses:	4,459

56. Elementary (K-6) teachers only: Did your school/district provide you with money (or spending authority through purchase orders) to purchase instructional materials for your classroom?

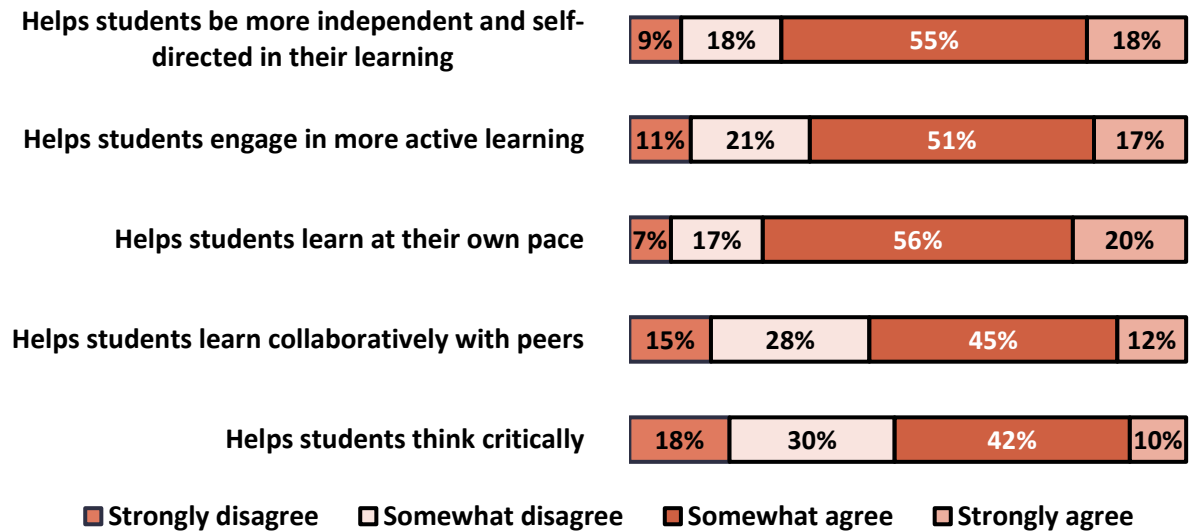
NOTE: This response was optional. There were 4,470 responses 1,828 were not K-6 teachers, 2,554 are shown in the pie chart to the right and the remainder entered "I don't know (88).



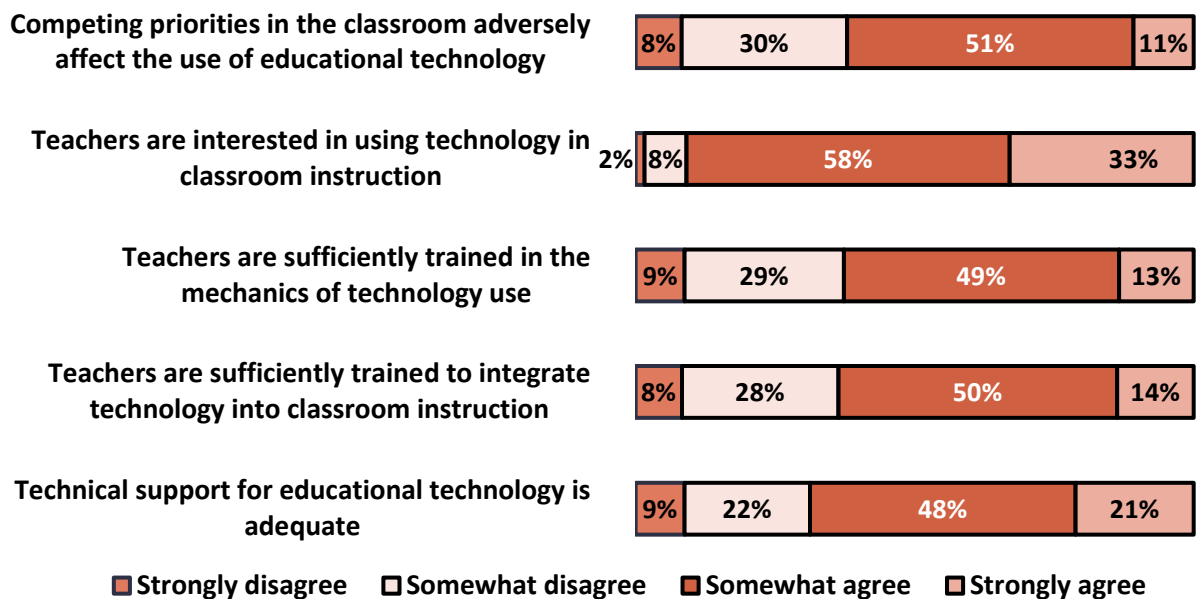
57. INSTRUCTIONAL MATERIALS – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

Technology and Digital Learning

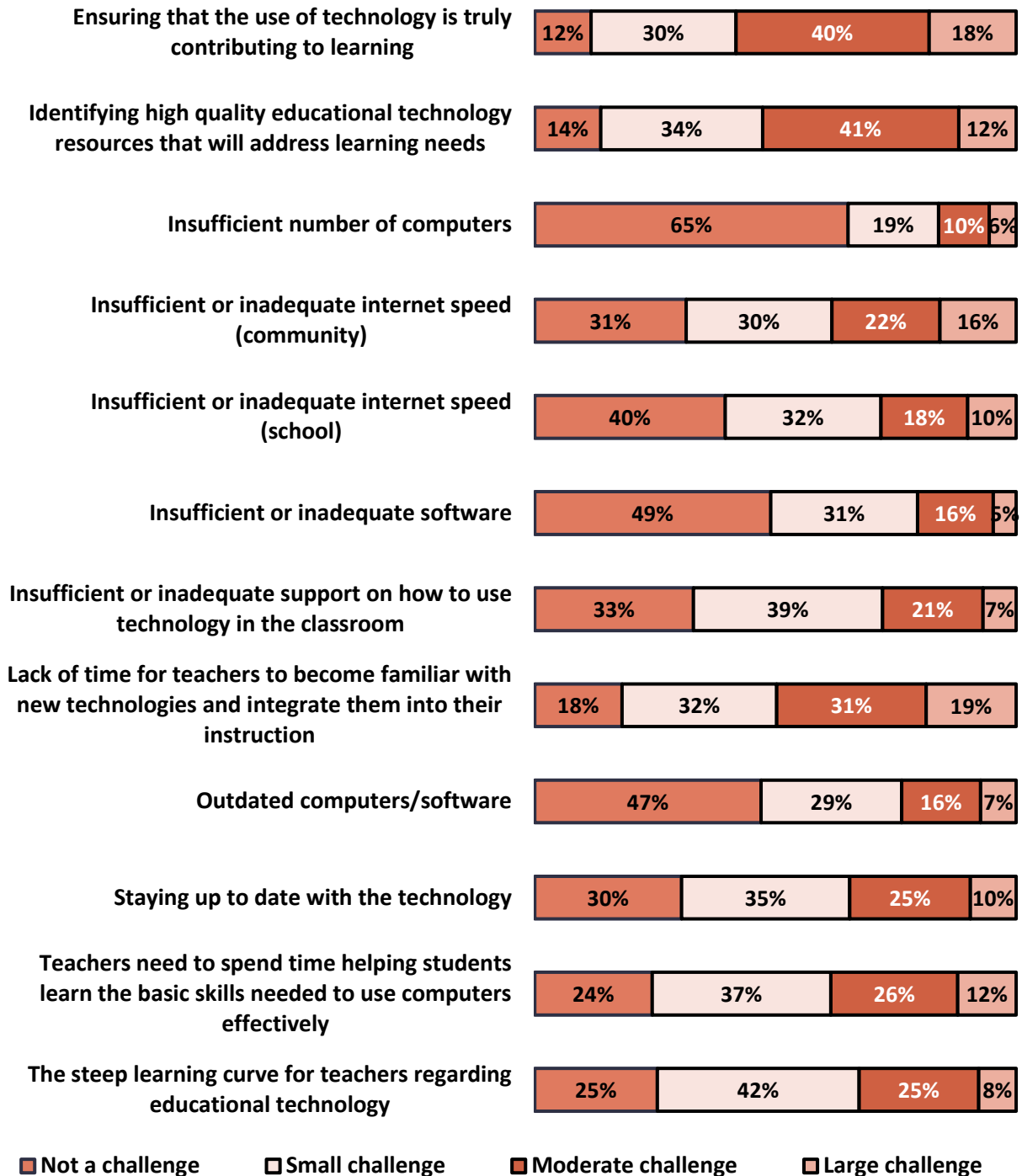
58. Please indicate the extent to which you **agree or disagree** with each of the following statements about **how student learning is affected by the ways that education technology is used in the instructional program at this school.**



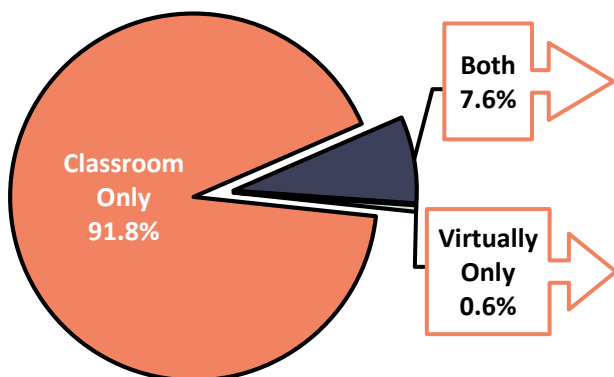
59. Please indicate the extent to which you **agree or disagree** with each of the following statements about the **use of educational technology in the instructional program at this school.**



60. Please indicate the extent to which each of the following is a **challenge for teachers at this school in using educational technology for instruction.**

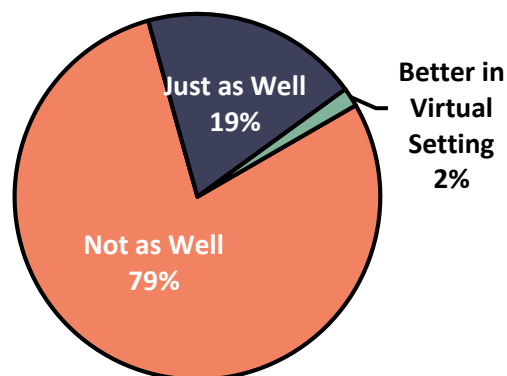


61. During the **2022-23 school year**, did you teach: *(If classroom Only, skip to #64)*



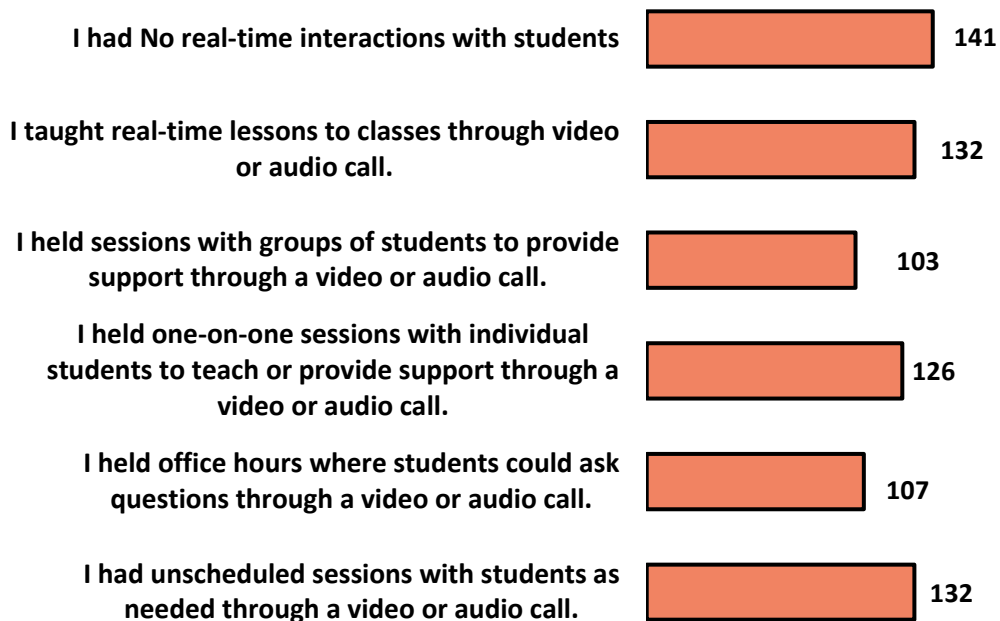
62. In your **OPINION** how well do students learn in a virtual setting vs. classroom:

Total Responding = 419 teachers



63. If you taught virtually during the **2022-23 school year**, what kinds of real-time interactions, if any, did you have with your students at this school? *(Please check all that apply.)*

Total Responding = 419 teachers



64. TECHNOLOGY AND DIGITAL LEARNING – Respondents were allowed to make comments about the preceding topic, some of which will be used in relevant adequacy reports.

Comment

65. Overall - Respondents were allowed to make overall comments some of which will be used in relevant adequacy reports.