Program Description

The purpose of the Enhanced Teacher Salary Program (ETSP) program is to provide Local Education Agencies (LEAs) with financial assistance to fund staffing needs aimed at improving equity and student academic achievement.

LEAs are entitled to funds based on several factors. The emphasis of awards will be on LEAs that have a combination of low enrollment, low household incomes and low values of a local mill. Awards are issued annually, and award amounts are determined using a formula.

Eligibility Criteria

- An LEA that has a millage rate and census data on household income.

Allocation Formula

ETSP funds are allocated to eligible LEAs based on the following formula:

- The ratio of state average mill value divided by value of a local mill.
- Multiply this number by the ratio of the state average of 3rd quarter ADM (average of Q1-3) divided by district prior year 3rd quarter daily average membership (average Q1-3).
- Multiply this number by the ratio of the state average median household income divided by the district median household income. The household median income as estimated by the United States Bureau of the Census's American Community Survey.
- Multiply this number by $11.50 (increased by the Foundation Funding COLA in subsequent years).
- This number represents the per student ASDG grant amount.
- The total award will be based on the per student amount calculated multiplied by the PY 3Q ADM.

Example

District Name	2018 Value of 1 Mill	3Q ADM FY 20	Household Median Income	Mill Value Ratio	ADM Ratio	Median Income Ratio	Total Multiplier	Total Funding
Dewitt	$ 164,279.25	1181.76	$ 38,013.00	1.30	1.64	1.10	2.36	$ 32,038.67

Use of Funds

The funds shall be restricted for teacher salary and benefits.