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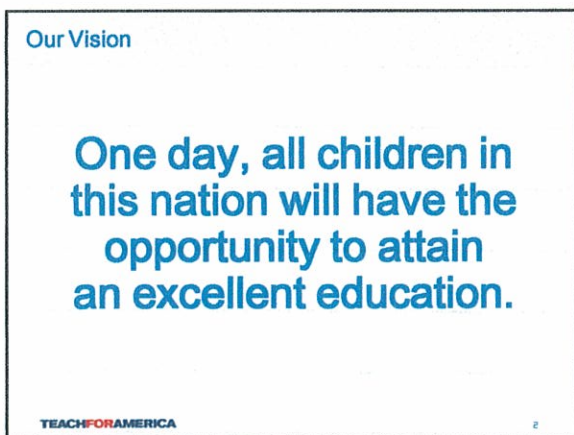
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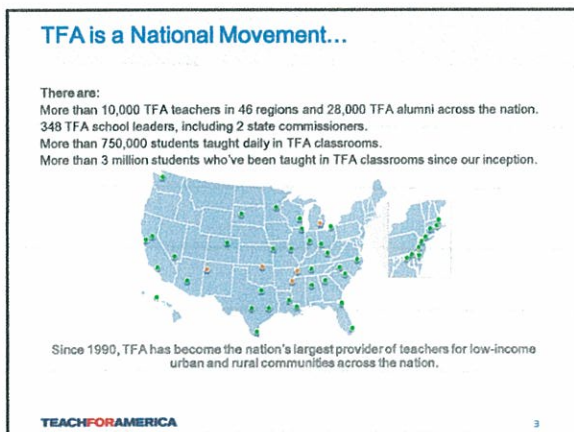
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TFA is a Regional Movement...

There are:

554 TFA teachers currently lead classrooms.  
55 districts that partner with TFA in our two states.  
47,000 students taught daily in TFA classrooms.



They are joined by:

250 TFA alumni who live and lead in various sectors in our two states.  
11 TFA alumni who currently lead schools in our region.  
11 TFA alumni who are currently in administrative leadership programs.

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TFA is an Arkansas Movement...

There are:

214 TFA teachers currently leading classrooms.  
28 partnering school districts.  
18,000 students taught daily by TFA teachers.  
80 TFA alumni living and leading in various sectors.  
7 TFA alumni leading schools in Arkansas.  
7 TFA alumni in administrative leadership programs.



As one of TFA's founding rural regions, TFA's placed teachers in Arkansas schools since 1991, when our first corps totaled 9 teachers in 4 districts.

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TFA Proof Points in Arkansas

2007  
TFA alumnus and Arkansas native, Justin Minkel, was named Arkansas Teacher of the Year.



2009  
In an independent study, 97% of principals partnering with TFA reported that TFA teachers made "very positive impacts on their schools."

2011  
On average, 1st year TFA teachers met 81% of their growth goals: 1.6 years of growth (elementary) and 1.9 years of growth (high school).  
On average, 2nd year TFA teachers met 91% of their growth goals: 1.6 years of growth (elementary) and 1.9 years of growth (high school).

2012  
KIPP Delta Collegiate High School—Helena, where 100% of its school leaders and over 75% of its teachers are TFA corps members and alumni, was named:  
- 2nd highest performing high school in Arkansas by *US News and World Report*.  
- 1 of only 5 Exemplary High Schools in the state, as named by the ADE.

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### Student Performance in TFA Classrooms

**Clarendon High School, Clarendon:**  
In his first-year of teaching, 100% of Jeremy Rogoff's students scored proficient or advanced on the Algebra EOC exam.

**Lakeside High School, Lake Village:**  
Aren Amin's Advanced Math students averaged an 11 in August on the math portion of the ACT. By May, their Math average rose above the national average to 23.7.

**SE Middle School, Pine Bluff:**  
Kaitlin Parker and Katelyn Wilhem, 7th Grade Language Arts teachers, closed the reading gap between their students and their more affluent peers by 53% in one year.

**Marvell High School, Marvell:**  
Due in part to Sean Anthony's Algebra students' significant growth on the EOC exam, Marvell High School met the requirements for exiting "school improvement" for the first time in over a decade.



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Dr. David Rainey

TFA is Vital to Maintaining a Pipeline of Talented Teachers

Superintendent, Dumas Public School District  
& Former AR Legislator

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Ms. Maisie Wright

Joining TFA Prepared Me for School Leadership

TFA Alumna & Founding School Leader  
KIPP Delta Public Schools  
Blytheville, AR

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Ms. Abba Colbert

Being Taught by Corps Members  
Prepared Me for College

Student  
Hendrix College  
Conway, AR

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Lake Village Parent's Night Presentation

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Mrs. Joyce Vaught

TFA is Critical to Ed Reform

Superintendent, Lakeside School District  
Lake Village, AR

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**TFA & Arkansas working together...**

**Human Capital: Supply & Demand**

**Increasing Supply:**

- TFA tripled its Arkansas corps size from 71 teachers to 214 (total) teachers this fall.
- In 2011, Arkansas legislators passed ACT 1178, that stream-lined and removed redundancies and duplications from the licensure process for TFA teachers and others.

**Greater Demand:**

- Commissioner Kimbrell requests that TFA continue growing its corps size to a minimum of 250 TFA teachers in Arkansas each year.
- This year, TFA placed 103 first-year teachers by June 8th, and received requests to fill yet another 100 to 150 positions.
- Superintendents, school administrators, the ADE, supporters and community leaders across the state are requesting more TFA teachers than TFA is able to fund.

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**Human Capital: Invest to Sustain & Grow TFA to achieve AR's vision for educational excellence**

TFA significantly increased and diversified its funding base primarily through private sector resources to recruit, select, train, and provide on-going support to accomplish these high academic results.

ADE is increasing its support from \$3K to \$4K per TFA teacher per year.

For AR to remain competitive nationally and with contiguous states, AR needs to increase its annual contribution to \$10K per TFA teacher per year to preserve its market share of desired top talent.

Investing \$2.5M in recurring State Funds would sustain and keep TFA's human capital supply on-track to meet increasing demand and the State's request to increase TFA teachers and leaders in Arkansas.

TFA's fund-raising would match state funds 1+ :1 primarily from other private sources.

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**One day, all children in this nation will have the opportunity to attain an excellent education.**

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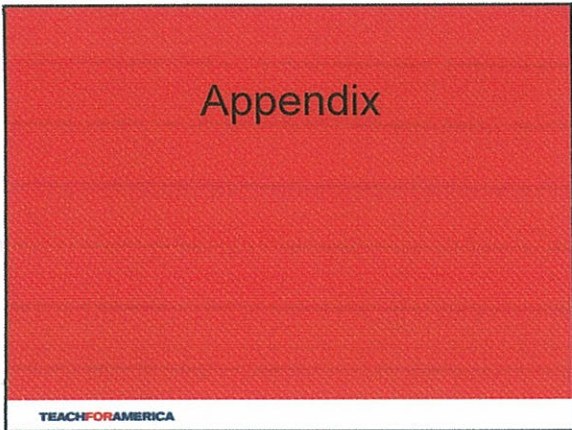
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### Studies on TFA's impact on student gains

We will ensure that we are training the highest-performing teachers in the state.

Internal and external studies consistently show that corps members impact on student achievement is more like the impact of veteran teachers than new teachers.

**Tennessee State Board of Education (2009, 2010, & 2011)**

- Of all 42 teacher preparation programs in the state of Tennessee, TFA corps members produce the highest student achievement results in every subject area.

**Urban Institute (2010)**

- The impact of TFA corps members is three times the impact of both new and veteran teachers in North Carolina.

**Mathematica Policy Research (2004)**

- Teach For America corps members make 10% more progress in a year in math than is typically expected, and slightly exceed expectations for progress in reading (3 Delta schools were included in this set).

We are aiming for our corps members to achieve as much student growth, on average, as the top 25% of teachers in Arkansas.

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### TFA Alumni Making a Difference in Arkansas...



**Scott Shirey**  
1998 TFA So. Louisiana Alumna  
Title: Founder and Executive Director, KIPP Delta Public Schools.



**Reagan Gruber Moffitt, J.D.**  
1999 TFA Houston Alumna  
Title: Senior Associate, Public Policy Winthrop Rockefeller Foundation

**The KIPP-Delta Network includes:**  
 KIPP Delta Collegiate - Helena  
 KIPP Delta College Preparatory - Helena  
 KIPP Elementary Literacy Academy - Helena  
 KIPP Blytheville College Preparatory



**Amanda Abrams Johnson**  
2003 TFA Delta Alumna  
Title: Founding School Leader, KIPP Delta Elementary Academy

"Many teachers talk about the numerous obstacles that stand in their way. While I've faced many challenges, I've never met a student who couldn't learn and improve. The key is to be creative and seek help when it comes to ensuring that all of your students are meeting your high expectations."  
 ~Amanda Johnson

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## TFA school leaders in Arkansas

### 7 TFA alumni School Leaders in AR

Scott Shirey, Executive Director  
KIPP Delta Public Schools

Luke VanDeWalle, Chief Academic Officer  
KIPP Delta Public Schools

Amanda Johnson\*, School Leader  
KIPP Elementary Literacy Academy

Maisie Wright, School Leader  
KIPP Blytheville College Preparatory School

Todd Dixon, School Leader  
KIPP Delta Collegiate

Delano Whitfield\*, Principal  
Christopher Carter, Principal  
Lighthouse College Prep Academy -Jacksonville

Devin Bates, Dean of Students  
Lake Village Public Schools

(\*AR native)



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### 7 TFA alumni currently in the school leadership pipeline

KIPP - Fisher Fellowship:  
- Stephanie Graham

AR Tech's School Leadership Cohort:

- Kara Smith

- Kwanza Williams

- Hannah McColister

- Caroline Lampinen

- Ally Cannon

- Katelyn Wilhem

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