

Update on Districts in State Takeover

Joint Interim Committee on Education
January 11, 2016



Helena-West Helena (Fiscal Distress – Year 5)

- Update - Superintendent John Hoy
- Community Advisory Board
 - New appointments to SBE
 - Full CAB
- Fiscal Status – Greg Rogers and Cindy Smith
 - Quarterly Report
- State Board Action in 2016 – Kendra Clay



Helena-West Helena School District Fiscal Distress Improvement Plan Objectives

2010-11

- Reduced (RIF) 3 administrative office staff
- Reclassified licensed and classified salaries from operating to ARRA, Declining Enrollment and NSL funds
- Reduced licensed and classified salaries through attrition and reassignment
- Monitored all expenditures
- Eliminated Saturday School Detention Program
- Eliminated custodial/maintenance uniforms
- Eliminated After School Discipline Program

2011-12

- Reduced 27 licensed and 54 classified positions through RIF and attrition
- Reduced salary and utility costs by transferring kindergarten students to three other schools
- Reduced operating costs by utilizing NSLA funds more efficiently
- Eliminated operating cost of After School tutorial



Helena-West Helena School District Fiscal Distress Improvement Plan Objectives-Cont'

2012-13

- Reduced 30 employees through RIF
- Reclassified salaries of 4 licensed positions from Operating to Categorical and Federal funds
- Reduced expenses through consolidation of campuses
- Refunded district bonds to a lower interest rate

2014-15

- Established additional internal controls and increased monitoring of all financial transactions to address 2014 audit findings

2015-16

- Closed Miller Primary School Campus
- Continue training and monitoring of financial transactions to address audit findings



PCSSD (Fiscal Distress - Year 5)

- Update - Superintendent Jerry Guess
- Community Advisory Board
 - New Appointments to SBE
- Fiscal Status – Greg Rogers and Cindy Smith
 - Quarterly Report
- State Board Action in 2016 – Kendra Clay



PCSSD Fiscal Distress Improvement Plan Objectives that impact Fiscal Distress Indicators

2011-12

- Reduced 77 certified and classified positions through RIF
- Developed and implemented a district wide overtime policy
- Enforced policy of employees not working past their contracted days without prior written approval
- Monitored all expenses to remain within budget
- Monitored and implemented corrective actions for the 2008 through 2010 audit findings
- Supervised and monitored the proper use of desegregation funding

2012-13

- Reduced total salaries and benefits for 2012-13 through attrition
- Reduced teacher salary schedule from 192 to 190 days
- Revised employee insurance package
- Reduced numerous personnel benefits paid above the state minimum
- Restructured debt through a bond refunding with a lower interest rate
- Implemented corrective actions pertaining to the FY11 audit findings

2013-14

- Continued implementation of corrective actions pertaining to audit findings

2014-15

- Continued to build legal balance

Little Rock (Academic Distress - Year 1)

- Update – Superintendent Baker Kurrus
- Litigation Update – Kendra Clay
- Academic Update
 - School Improvement Unit – Dr. Richard Wilde
 - Office of Intensive Support – Andrew Tolbert



Dollarway (Academic Distress - Dec. 2015)

- Superintendent Barbara Warren
- Academic Issues
 - Transcript Audits
 - Needs Assessment
- Operational and Fiscal Issues
 - Staff Contracts
 - Legislative Audit

