EXHIBIT P

DEPARTMENT OF HEALTH, DIVISION OF HEALTH-RELATED BOARDS AND COMMISSIONS, ARKANSAS BOARD OF EXAMINERS IN SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY

<u>SUBJECT</u>: Arkansas Board of Examiners in Speech-Language Pathology and Audiology Rules

<u>DESCRIPTION</u>: The Arkansas Board of Examiners in Speech-Language Pathology and Audiology is amending its rules concerning licensure and regulation of speech-language pathology and audiology. Changes are being made to the rules in response to new legislation and in order to amend portions of the rule to better serve consumers. The agency provided the following summary of substantive changes made in the proposed rules:

- Provides automatic licensure to certain military applicants, pursuant to Act 820 of 2019
- Delegates to the Board's Director, the authority to issue licenses
- Lowers licensure feed
- Removes the 30-day grace period for licensure
- In compliance with Act 990, and using the Attorney General's model language, adds provisions for a pre-licensure criminal background checks and waiver requests
- Amends the Board's current license reinstatement provision to comply with Ark. Code Ann. § 17-1-107
- Updates the Code of Ethics
- Requires that first time hearing aid users under the age of 18 receive medical evaluation and clearance from an otolaryngologist within 6 months prior to being fitted with a hearing aid.
- Updates telepractice provisions to comply with most recent changes to the Telemedicine Act and the Medical Board's Rules
- Clarifies licensure requirements for speech-language pathology assistants who work in public schools
- "Housekeeping matters," such as replacing "regulation" with rule pursuant to Act 315 of 2019, deleting obsolete requirement, and updating/clarifying terminology

The board submitted a revised markup after the expiration of the public comment period, along with the following summary of changes:

- ABESPA voted to separately promulgate the substantive changes to Section 12.
 Telepractice. The Board is proceeding with one change to Section 12.1.H. pursuant to Act 315.
- ABESPA voted not to make changes to Section 13. Rules Governing Registration of Speech-Language Pathology Assistants, except for changes required by Acts 315 and 910. The Board received comments that suggested extensive revisions to this section, so the Chair has appointed a committee to study substantive revisions to Section 13 and make recommendations to the Board.

- The Board voted not to make the changes in Section 2.5. Due to the COVID-19 crisis, the Board believes that now is not the time to implement a significant change in the licensure process.
- In Section 7.2, the Board added "language" between "speech" and "pathology" and the end of the sentence.
- In Section 7.3, the Board added "speech-language pathology assistant" in the first line.
- The Board replaced the following phrase, which was accidentally omitted from Section 2.11: Application must be made within thirty days of beginning the professional experience.
- The previous draft contained numbering/lettering errors in Section 8. Code of Ethics, and these errors have been corrected

<u>PUBLIC COMMENT</u>: A public hearing was not held in this matter. The public comment period was expired on May 4, 2020. The Arkansas Board of Examiners in Speech-Language Pathology and Audiology provided the following summary of public comments received and its responses thereto:

Commenter	#	Comment	Board Response
			aper.
Anonymous,	1	COMMENT: The Medicaid therapy manual	The Board Chair will
submitted by		and ABESPA rules and regs differ with	appoint a committee
Rachel Glade,		ABESPA being more stringent. I have no	to study SLPA
president of		problems with the more stringent regulations,	registration and
ArkSHA		however, there is one difference (below) that	standards and to
8 (5)		we may be able to come together on.	make
atta, i i		Medicaid 203.000 B: When therapy services	recommendations to
		are provided by a licensed therapy assistant or	the Board. This
saur no Sa		speech-language pathology assistant who is	comment will be
		supervised by a licensed therapist or speech-	submitted to the
desperation in 157		language pathologist, the supervising	committee for
Tago in 1949 - Tri	1,24,12	therapist or speech-language pathologist must	consideration.
		observe a therapy session with a child and	
Holey jihr in ny nyil		review the treatment plan and progress notes	g nikon fran
		at a minimum of every 30 calendar days.	d age to
		RULE PROVISION: Section 13;.12. A.	ritor a
1.43		(middle of paragraph) [p. 33 of markup]:	0.000
		Supervision days and time of day	
		(morning/afternoon) must be alternated to	
		ensure that all patients/clients receive direct	
		contact with the speech-language pathologist	
		at least once every two (2) weeks.	

Lage to the constant of the co	2	COMMENT: Also, 13.12 D could be updated by eliminating "pager" and maybe adding online platforms. RULE PROVISION [p. 34 of markup]: D. A supervising speech-language pathologist must be able to be reached by personal contact, phone, pager, or other immediate means at all times when direct patient/client care is being rendered.	The Board Chair will appoint a committee to study SLPA registration and standards and to make recommendations to the Board. This comment will be submitted to the committee for consideration.
Madi Littlefield	3	COMMENT: I am a second year SLP graduate student graduating in May. The removal of the 30 day grace period is concerning to me as someone who is hoping to start my clinical fellowship as soon as possible. As a soon to be SLP-CF, I will be unable to submit my provisional license application until I have a job with a supervisor, due to needing to fill out the CF plan and have my supervisor sign. If the 30 day grace period is removed, I would be unable to start practicing until I received my provisional license back instead of being able to work during the process. While I do support removing the 30 day grace period to ensure that practicing SLP-CCCs do not practice without a license, I feel as though there should be an exception for SLP-CFs who are obtaining a provisional license for the first time. RULE PROVISION: See Section 2.5 on p. 4 of the markup.	Due to the COVID-19 crisis, the Board believes that now is not the time to implement a significant change in the licensure process. Therefore, the board will retain the 30-day grace period. The Board will also add back in the following phrase, which was accidentally omitted from Section 2.11: Application must be made within thirty days of beginning the professional experience.

Natalie	4	COMMENT: I am the graduate program	Due to the COVID-
Benafield		coordinator at UCA for the Speech Pathology	19 crisis, the Board
		Master's Program. I'm seeking clarification on	believes that now is
i jūga (Piene j. j.		Section 2.5. I am unsure if the deletion of the	not the time to
The Park Street, 2		"30 day grace period" will affect students	implement a
21.11%v		graduating with their master's degrees. For	significant change in
		example, we have told our graduates that they	the licensure process.
a mileti		must apply for their PROVISIONAL	Therefore, the board
GA - 30 - 5"		LICENSE within 30 days of beginning their	will retain the 30-day
i aghrifinit a		CFY. So do they now need to apply BEFORE	grace period.
e lager- on		they graduate? The section on Provisional	
g totales inc		Licensure does not specific when they should	The Board will also
		apply for their provisional license.	add back in the
5_001 0d1 - a		THE PERSON OF LINE	following phrase,
Haratarian		RULE PROVISION: See Section 2.5 on p. 4	which was
All Properties		of the markup.	accidentally omitted
realized in		the kg a right of the set and less of	from Section 2.11:
			Application must be
		paint dance to examine the	made within thirty
el e e e		as the same of the	days of beginning
J - 1 1 1 - 2		spillify of the second Age, governous	the professional
1,000 (1)		and a series of the control of the c	experience.

Shelly Wier, 5 COMMENT: Did you know this section The Board voted not **ADE** (below) is being removed from the ABESPA to make this change rules? What's the status of the annual at this time. The interagency agreement with ABESPA re: use interagency of SLPAs? agreement is no longer necessary since Sharon Ross RULE PROVISION: [p. 28 of markup] 13.3 This document also provides for the retired and the board Arkansas Department of Education (ADE), in now has a contract accordance with its statutory, general with another person supervision authority over public agencies who serves as SLPA which provide educational services to Coordinator. children with disabilities birth to twenty-one years of age, in conjunction with the Department of Human Services (DHS), Developmental Disabilities Services (DDS), to regulate speech-language pathology assistants and aides performing duties in such programs. ABESPA approved the 1999 ADE guidelines for registration, training, scope of responsibilities, supervision, and review of these individuals. Any proposed revisions to the guidelines will be submitted to ABESPA for approval. The ADE will provide ABESPA, upon request, any reports and/or records with regard to these individuals in the performance of their duties as may be necessary to ensure compliance with established standards. ADDITIONAL NOTE FROM STAFF: Board Chair Elizabeth Williams called Ms. Wier and explained that ABESPA's rules cannot bind ADE and that the Board is not making any substantive changes to the provisions re ADE and SLPA's.

C. KS KOM	6	COMMENT: This (below) isn't being	1.3168
ring program &	- 64	edited. I just don't understand it. Does this	No. ABESPA has no
erig to action	ŧ	just mean ABESPA can revoke ADE's role in	authority over
araji mili sa	11 4	approving and monitoring SLPAs in the	ADE/DESE.
Maday e II		schools when/if it wants to?	Furthermore, there is
arte gravera			a specific exemption
	1	RULE PROVISION: [p. 28 of markup]:	in Ark. Code Ann. §
and the second		13.6 For all purposes, ABESPA retains	17-100-104:
are district assets		regulatory authority for speech-language	Nothing in this
		pathology services, unless specifically	chapter shall be
5.00	100	exempted by statute. The Board may at any	construed as
lift likeming		time, for good cause, revoke all exceptions	preventing or
	1000	and exemptions, granted in these rules; and at	restricting:
		such time may require registration of all SLP-	Toballoung.
		Assistants and SLP-Aides through ABESPA.	(4)(A) A person from
P. 1		rissistants and SEI rides anough rises in	performing speech-
- 11		ADDITIONAL NOTE FROM STAFF:	language pathology
		Board Chair Elizabeth Williams called Ms.	or audiology services
(4)		Wier and explained that ABESPA's rules	solely within the
		cannot bind ADE and that the Board is not	confines or under the
		making any substantive changes to the	jurisdiction of a
	and the second	provisions re ADE and SLPA's.	public school system
	100	provisions to TABL and SELTAS.	if that person holds a
		grange (fames of C) is an allege a single patroq	valid and current
			certificate as a
Lucia Lucia		allow in Married and a service of the Logical	speech therapist or
		Sept. Taylord 62 mm e. a. specify	speech-language
n			pathologist issued by
		An effect year comments of	the Division of
			Elementary and
		PACE OF SITTING TO STREET THE	Secondary
***		concertification for the part of the control of	Education.
	7	COMMENT: Why only "since January 1,	This date was
	'	1993?"	updated in 1993 - the
r		Typs:	previous date was
		RULE PROVISION: [p. 5 of markup]	January 1, 1971.
		2.8 The Board will accept proof of ASHA	January 1, 1971.
		Certificate of Clinical Competence granted	
		1	
		since January 1, 1993, as evidence of the	_
	1	required degree (Section 2.7).	L

y Britishus	8	COMMENT: I understand the need to	The Board does not
astooner		expedite the licensure process, but this dilutes	agree with the
mo al ber		the Board's responsibilities. The Director	commenter's opinion.
d side of the late		isn't an SLP or audiologist.	The Board believes
Distribution 1			that licenses should
using siff	7018.5	RULE PROVISION: [p. 8 of markup]	be issued as soon as
form couldn't		3.2 A quorum of the Board as required by	possible without
e/ dound seb	ny m	Ark. Code Ann. §17-100-203 shall deliberate	applicants having to
with The		on each application for licensure. Action on	wait on a board
both shirt be	111111	the application shall require a majority vote of	meeting. Board
		the members present. To expedite the	members are
d Levinos		licensure process, the Board delegates to its	available to answer
		Director the authority to issue licenses to	questions and for
	0.1111	applicants who meet the requirements of the	clarification if
	hazi	Board's statutes and rules. When necessary,	necessary.
or and and and		the Director may refer certain applications to	Furthermore, most
Learning to the second	2222	the Board for decision.	board directors are
To introduce and		London Maria	not licensees of the
Market Same		15000 1500	boards they work for.
modeation	9	COMMENT: Shouldn't "speech-language	The board agrees and
		pathology assistant" be added to 7.3 as well?	will add "speech-
			language pathology
		RULE PROVISION: [p. 10 of markup]	assistant."
		7.3 Charges against a licensed speech-	
		language pathologist or audiologist shall be in	
		the form of a written statement describing the	
		specific violations of ethical practice, or of	
		the provisions of the Act, or of these Rules	
	7038	and Regulations.	
	10	COMMENTS: I thought "aides" were under	The language is
	10	AR Dept of Ed's oversight nonexistent to	being updated to
		ABESPA, non-licensed. Also, "support	match ASHA's Rules
	10. 11.	personnel" represents both aides and	of Ethics. Under
	70 92	assistants. Redundant?	Ark. Code Ann. 17-
	181111	assistants. Rodundant.	100-202, ABESPA is
		RULE PROVISION: [p. 12 of markup, under	required to
		8.1 Principle of Ethics I.]	"promulgate rules
	11/2	D. Individuals shall not misrepresent the	regarding the use of
	Huch	credentials of <u>aides</u> , assistants, technicians, or	speech-language
		support personnel, students, research interns.	pathology support
		Clinical Fellows, or any others under their	personnel by
		supervision, and they shall inform those they	practitioners of
		serve professionally of the name, role, and	speech-language
		professional credentials of persons providing	pathology."
		services.	Th Board believes it
Colored Table			has the statutory

			authority to promulgate this rule and is comfortable with the language as presented.
	11	COMMENT: Same as previous comment. RULE PROVISION: [p. 12 of markup, under 8.1 Principle of Ethics I.] E. Individuals who hold an Arkansas license may delegate tasks related to the provision of clinical services to aides, assistants, technicians, support personnel, or any other persons only if those persons are adequately prepared and are appropriately supervised. The responsibility for the welfare of those being served remains with the licensed individual.	The language is being updated to match ASHA's Rules of Ethics. Under Ark. Code Ann. 17-100-202, ABESPA is required to "promulgate rules regarding the use of speech-language pathology support personnel by practitioners of speech-language pathology." Th Board believes it has the statutory authority to promulgate this rule and is comfortable with the language as presented.
	12	COMMENT: Same as previous comment.	The language is being updated to
		RULE PROVISION: [p. 12 of markup, under 8.1 Principle of Ethics I.] F. Individuals who hold an Arkansas license shall not delegate tasks that require the unique skills, knowledge, judgment, or credentials that are within the scope of their profession to aides, assistants, technicians, support personnel, or any nonprofessionals over whom they have supervisory responsibility.	match ASHA's Rules of Ethics. Under Ark. Code Ann. 17-100-202, ABESPA is required to "promulgate rules regarding the use of speech-language pathology support personnel by practitioners of speech-language pathology." Th Board believes it has the statutory authority to promulgate this rule

	10 (152) 11 (169)	r id - C'ord Mill of Er Decembring are expert dellocy ander appropriate for the character Content Area Last - Tanggales and	and is comfortable with the language as presented.
ASTORNAL STATE	13	COMMENT: If "aides" is added previously, shouldn't it be added here as well? RULE PROVISION: [p. 17 of markup, under 8.1 Principle of Ethics IV.] F.G. Individuals shall not discriminate in their relationship with colleagues, assistants, students, support personnel, and members of allied other professions and disciplines on the basis of race, or ethnicity, sex, gender/identity, gender/expression, age, religion, national origin, sexual orientation, culture, language, dialect, socioeconomic status, or disability.	The language is being updated to match ASHA's Rules of Ethics and the Board is comfortable with the language as written.
	14	COMMENT: Same as previous comment.	The language is being updated to
unificati universali almobres lacersali usepare si useli eri i universa	(a)	RULE PROVISION: [p. 17 of markup, under 8.4 Principle of Ethics IV.] M. Individuals shall not engage in sexual activities with individuals (other than a spouse or other individual with whom a prior consensual relationship exists) over whom they exercise professional authority or power, including persons receiving services. assistants, students, or research participants.	match ASHA's Rules of Ethics and the Board is comfortable with the language as written.

B. balanenders which at journals, books,

		15	COMMENT: Determining the type of service delivery most appropriate for clients is part of Content Area I (g): "Principles and procedures in habilitation and rehabilitation of communication disorders" and should be added/included as such. Expansion of service delivery options in recent years has created a need for professional development regarding their selection and implementation.	The Board is comfortable with service delivery remaining in Content Area II for now but is open to discussions on future changes.
			RULE PROVISION: [p. 19 of markup] CONTENT AREA II: (Must relate to the practice of Speech-Language Pathology and/or Audiology)	
1			(b) service Service delivery such as telepractice, group versus individual services, use of support staff, service to underserved populations;	
1 4 4 1 1		16	COMMENT: insert "randomly"	The Board may
1 M. 10	1 + 1		a jakandilinga mii k	choose to audit
17 11 0	1 X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		RULE PROVISION: [p. 19 of markup]	licensees both
	- 1		9.3 Annually, the Board will select licensees for audit.	randomly and if a licensee's CPE report is suspect.
	1 -2-	17	COMMENTS: Shouldn't A. read "live"	The Board is
		1	webinars since pre-recorded sessions are considered self-study (B)?	comfortable with the language as it is. The distinction is
			RULE PROVISION: [p. 20 of markup] 9.6 The Board will accept, but not be limited to the following activities, that fall within Content Areas I and II: A. Attending scientific or educational	irrelevant since all methods described are acceptable.
			lectures, workshops, teleseminars webinars, seminars, college courses, interactive videos, or online courses. B. Independent study of journals, books,	
		18	videotapes, audiotapes, or online courses. COMMENTS: "stated for assistants [add]	The Board has
		10	providing services in person/on-site."	decided to separately promulgate
			RULE PROVISION: [p. 27 of markup]	substantive changes
			B. Supervision rules shall remain the same as	to Section 12.
			those stated for assistants.	Telepractice. This comment will be
				Tomment will be

	0.2.50A 501.001	702 030	21 COSTVIEN : You right searte add	considered by the Board at that time.
	Hoensum Theorem	19	COMMENTS: How does "in person" work for out-of-state distant providers? Most are providing evaluations via telepractice.	The Board has decided to separately promulgate substantive changes
	ed blace		RULE PROVISION: [p. 27 of markup] C. For purposes of this rule, a professional	to Section 12. Telepractice. This
silve je nil odrbijes	rod halding i a translation	e eG	relationship, at a minimum requires that: i. (a) The provider performs an "in person"	comment will be considered by the
2007 00	ret Bolder	1 1127	evaluation of the patient adequate to establish a recommended treatment, OR	Board at that time.
		20	COMMENTS: This conflicts with 12.4.	The Board Chair will appoint a committee
		64-0111/4 E	RULE PROVISION: [p. 28 of markup] D. DIRECT SUPERVISION - Direct supervision means on-site, in-view	to study SLPA registration and standards and to
		20,27	observation and guidance by a speech- language pathologist while an assigned	make recommendations to
		territoria.	clinical activity is performed by speech language pathology assistant or speech-	the Board. This comment will be
		And (15)	language pathology aide. [Emphasis added in comment.]	submitted to the committee for consideration.
			12.4 Supervision A. Supervision of assistants may be done	
X100. 17-	660 367		through telepractice as long as client confidentiality can be maintained.	
Vins (A)		1.41	B. Supervision rules shall remain the same as those stated for assistants.	

91.	21	COMMENT: You might want to add "and/or	Ark. Code Ann. 17-
man and the party.		education service cooperatives" after "public	100-104(4)(A) only
10,58 1		school systems" since a lot of 3-5 services are	exempts from
9 (A) (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	100	provided via the co-ops and fall under DESE.	licensure individuals
		ing production of the second contraction of	who work in a public
1.00		RULE PROVISION: [p. 29 of markup]	school system. The
		A. Individuals desiring to register as a	requested language
		speech-language pathology assistant under	would have to be
1 illiania e		Act 826 of 1995, § 2, codified at Ark. Code	added to the statute
		Ann. § 17-100-202(b)(2) must submit an	before it could be
ef and it to come in the		application for registration to ABESPA,	added to the rule.
-		except that, individuals who desire to perform	
		the duties of a speech-language pathology	
ii a man graff affirm,		assistant in Arkansas public school systems	
The street of the solidate		will register with the <u>Division of Elementary</u>	
1 1 2 2		and Secondary Education-ADE who desire to	
		perform the duties of a speech-language	
The second second second		pathology assistant in a public agency, or a	
1		community program licensed by DHS, DDS,	
7,000		which provides educational services to	
Maria Maria		children with disabilities birth to twenty one	
187 Marija 1 a 3842 M		years of age under the general supervision of	
		the ADE. Further, Section 13.9, subsections	
		B, C, and D shall not apply to those	
		individuals. Therefore, if an assistant is	
		working in a public agency school only, the	
	27102	assistant will register with the <u>Division of</u>	×
		Elementary and Secondary Education ADE.	
	22	COMMENT: Same as previous comment.	Ark. Code Ann. 17-
	1647	50 0, 5 04 0 26 0 10 10 10 10 10 10 10 10 10 10 10 10 1	100-104(4)(A) only
= , - -		RULE PROVISION: [p. 29 of markup]	exempts from
		B. If an assistant is working in a public	licensure individuals
		agency school and another agency, the	who work in a public
		assistant will register with the Division of	school system. The
		Elementary and Secondary Education and	requested language
		ABESPA. In this instance, ABESPA will	would have to be
		collaborate with ADE to determine approval.	added to the statute
			before it could be
			added to the rule.

The bank S Parent Start and to the start and to the start and to the start and to the start and the	23	COMMENT: FYI: Currently only applicants from out-of-state SLP Assistant programs typically have acquired clinical practicum hours. Even AR Bachelor's programs in SLP (except maybe Harding starting this Fall) do not require clinical practicum hours so no AR Bachelor's grads would be qualified to apply as an assistant, which defeats the purpose of allowing their use in AR to begin with. SLP students in AR don't acquire clinical practicum hours until grad school. RULE PROVISION: [p. 29 of markup] (c) Delocumentation of thirty (30) clinical practicum hours as a SLP-Assistant trainee signed by the Chair of the speech-language pathology department at the educational institution that provided this training. This requirement is applicable only to individuals without a bachelor's degree in speech-language pathology.	The Board Chair will appoint a committee to study SLPA registration and standards and to make recommendations to the Board. This comment will be submitted to the committee for consideration.
This companied do and control of the	24	COMMENT: Number of clients to be served may be more valuable than number of practice sites. RULE PROVISION: [p. 30 of markup] (d) Aa list of facilities in which the SLP-Assistant will be utilized. The location of work settings must be kept current. Any change must be reported in writing to ABESPA within twenty-one (21) days. Based on information received, the Board may limit the number of practice sites.	The Board Chair will appoint a committee to study SLPA registration and standards and to make recommendations to the Board. This comment will be submitted to the committee for consideration.

1 1		25		The Board Chair will
grain and	Y KANT BY	1 1 1 1 1	COMMENT: 1) Again, an AR bachelor's	appoint a committee
	er it will eit		degree in SLP/CSD does not include any	to study SLPA
eq. e	and State of the Control	1.00	clinical practicum hours.	registration and
0.5.8	Plantin a a		2) Harding is working on it (and maybe	standards and to
	7,377		SAU), but otherwise there are no accredited	make
9 2025 - 19	IVI STOR		institutions for Associate's degrees for SLP	recommendations to
	കൂറു ആവി - ദ	ile.	Assistants in AR right now.	the Board. This
3 a 2 3	Talasa o ta		My suggestion: Remove the required clinical	comment will be
nt 1,	Toy or stay to		practicum hours. OJT with a supervising SLP	submitted to the
1 1	d Lobylet Barrier		is just as valuable and more specific to duties	committee for
ia A	n. Allinex		to be assigned.	consideration.
		14	Appendig Toping of the state of the set	
			RULE PROVISION: [p. 30 of markup]	
	=	no ¹	A. A speech-language pathology assistant	
		- 915	must:	
	-		There are the man the cape of a parties of	
			2. Complete a speech-language pathology	
	× = 1		assistant training program culminating in an	
			Associate Degree from an institution	
, a			accredited by the Arkansas Department	
F 2 = 0 (1)			<u>Division</u> of Higher Education. Programs must	
			meet the specified curriculum content and	
			fieldwork experience listed below. Applicants	
*- 18 1			from out of state will be reviewed on a case-	
1741	12 Bit 12 1 ii ii	26	by-case basis to ensure equivalency.	This comment does
18,1		26	COMMENT: ASHA is launching SLPA certification this Fall.	This comment does
			https://www.ashaassistants.org/pathways-	not seem to require a response, but the
			speech-language-pathology-assistant	Board is aware.
			specen-ranguage-paniology-assistant	Doard is aware.
			RULE PROVISION: [p. 30 of markup]	in the second second
ai e			The curriculum must be consistent with the	
			ASHA-approved Criteria for the Registration	
			of Speech-Language Pathology Assistants	
			(Section III-A)	

y Uno to the second of the sec	27	RULE PROVISION: [p. 31 of markup] *Fieldwork Experience The minimum of 100 hours of fieldwork experience must provide the student with opportunities for carrying out speech- language pathology assistant responsibilities. This training must be supervised by a speech- language pathologist who holds a current and valid license from ABESPA or the ASHA Certificate of Clinical Competence (CCC) in Speech-Language Pathology. These experiences are not intended to develop independent practice.	The Board Chair will appoint a committee to study SLPA registration and standards and to make recommendations to the Board. This comment will be submitted to the committee for consideration.
trobiscan hoppisati atana win days of b days of b the prote experient	28	COMMENT: See previous comment re: moving service delivery models to Content Area I. RULE PROVISION: [p. 32 of markup] Content Area II for Assistants (b) Service delivery models	The Board is comfortable with service delivery remaining in Content Area II for now but is open to discussions on future changes.
Rachel Glade, Ph.D., CCC- SLP, LSLS Cert. AVT President of ArkSHA	29	COMMENT: One area of concern for us is that the telepractice rules may be too restrictive in requiring an established professional relationship and not providing some leeway for out-of-state practitioners, especially in emergency situations like COVID. Is there a way to consider addressing this concern?	The Board has decided to separately promulgate changes to Section 12. Telepractice. This comment will be considered by the Board at that time.
antendos totales teadles totales totales	da s	ADDITIONAL NOTE FROM STAFF: Board Chair Elizabeth Williams called Ms. Glade for clarification on her comment. Ms. Glade said she doesn't want to limit the teleheath provider. She also said she may supplement her comment.	Coordinate and other states of the states of

	30	COMMENT: What will be needed to apply for a provisional license? There may be delays in graduation and will likely be delays for Praxis testing (especially for the 2018-2020 cohort that is graduating this year). We noticed there is a plan to remove the 30-day grace period for licensure. What does this mean for 2020 graduates?	Due to the COVID- 19 crisis, the Board believes that now is not the time to implement a significant change in the licensure process. Therefore, the board will retain the 30-day grace period. The Board will also add back in the following phrase, which was accidentally omitted from Section 2.11: Application must be made within thirty days of beginning the professional experience.
Donna Smiley Ark. Children's Hospital	31	COMMENT: I have read through the proposed revisions and do not see any big issues. I do think that in section 12.1 with the deletion of C, that the following items will have to be re-lettered. BUT otherwise, I am comfortable with the revisions. Thanks to everyone who contributed to this much needed update of our rules.	The Board decided to separately promulgate substantive changes to Section 12 and is not deleting subsection 12.1.C at this time, but the Board appreciates your thanks.
Gretchen Hicks, Board SLPA Coordinator, and other SLP's at Easter Seals	32	COMMENT re Section 1.9: Should leave something about having access to amendments - or is this only talking about applicants and is access to amendments for licensed folks?	Amendments are included in the Board's statutes and rules, and everyone will have access.
	33	COMMENT re Section 2.5: 2.5 Delete on of the "Practice" s	The Board voted not to proceed with the change in 2.5 that lead to the typo referenced in the comment.

21 536 01 feet	Facility updated	de	34	COMMENT re Section 7: This section is very similar with few changes to original	No response required.
ede dha eder hade	e did to considera conserva conserva no change	102 103 103	35	COMMENT re Section 8.1.C [this provision has been correctly re-numbered as 8.1.C.]: How are these things different? "Sex" "sexual orientation" "gender" "identity/gender expression"	These terms are not defined in the proposed rule. The language is being updated to match ASHA's Rules of Ethics and will be
ordon HAS & AH			ered weti	provide the new been connectly re-enant [8,1,7,]; Tadividuals shall provide reusonable	given their commonly understood meaning.
d sau izu inanis o decida inanis inanisi inanisi inanisi	topicalise na passing in passing	n) ydr	36	COMMENT re Section 8.A.1.G [this provision has been correctly re-numbered as 8.1.G.]: How does the SLP ensure these training/skills??	The language is being updated to match ASHA's Rules of Ethics. An SLP must use her training, experience, and professional judgment.
tresoft of the contract of the			37	COMMENT re Section 8.A.1.L [this provision has been correctly re-numbered as 8.1.M.]: How does one determine if a clinical judgement is evidence- based? Wording might need to be adjusted on this? clinical judgment???	The language is being adopted to match ASHA's Rules of Ethics an SLP must use her training, experience, and professional judgment.
ento wit tue dentified acopo-ac til seo mativado	pathology, and indicated and i	151	38	COMMENT re Sections 8.A.1.N. and O. [these provisions have been correctly renumbered as 8.1.O. and 8.1.P.]: How are the diff [sic]?	The Board assumes the commenter is asking how these two provisions differ from each other. The language is being adopted to match ASHA's Rules of Ethics 8.A.1.N. protects the confidentiality of records of the activities specified. while 8.A.1.O. protects personal

	39	COMMENT re Section 8.A.1.N. [this provision has been correctly re-numbered as 8.1.O.]: "records shall be allowed only when doing so is necessary to protect the welfare of the person or of the community, is legally authorized, or is otherwise required by law."maybe clarify for -IEP teams or does IDEA law cover this.	The language is being updated to match ASHA's Rules of Ethics . The Board considered this comment and made no change.
	40	COMMENT re Section 8.A.1.S. [this provision has been correctly re-numbered as 8.1.T.]: "Individuals shall provide reasonable notice and information about alternatives for obtaining care in the event that they can no longer provide professional services." Can you clarify "reasonable notice"? Ex. SLP in another state sent to ethics board due to only giving 1 months notice? 1 month seems reasonable but not how it was interpreted by person turning in. COMMENT re Section 8.2.Q. [this provision	The language is being adopted to match ASHA's Rules of Ethics. The licensee must use her best professional judgment to decide what constitutes "reasonable notice" based on the situation presented. As noted in Board
	41	has been correctly re-numbered as 8.2.A.]: "Individuals who hold an Arkansas license shall engage in only those aspects of the professions that are within the scope of their professional practice and competency" What defines competency for different areas in scope? For example. SLPs say they cannot work with aug [sic] communication because they aren't competent, but they could and should be able to be competent be it is under scope of practice and mandated in public school where SLP working. Some SLPs use competency for to excuse not providing service for difficult kids.	Rule 1, section 11. Scope of Practice, there is "a broad range of services offered within" the scope of practice of speech-language pathology and of audiology. Section 11 further notes that, "[i]t is recognized, however, that levels of experience, skill and proficiency with respect to the activities identified within the scope of practice will vary among the individual providers." ABESPA expects each licensee to use her professional
			judgment,

nadi ed l' es e edi svad la erodue l'es goldourze emersissz	enel e	Audioic ry Assistant in the mass of	experience, and training to determine and accurately represent her competency.
	42	COMMENT re Section 8.A.4.K. [this provision has been correctly re-numbered as 8.4.K.]: CAN YOU MANDATE THIS?	Yes
ranti suri — sd presentanti Justinion	43	COMMENT re Section 8: Ethics sections are very long, wordy, and in some cases redundant. Did these statements come from ASHA? If not, where? May need to be looked over and vetted by several other professionals.	The language is being updated to match ASHA's Rules of Ethics. The Board considered this comment and made no change.
ested the rellow immed costs to: the pact statements of by and Auch	44	COMMENT re Section 12: Commenters provided six comments regarding the proposed changes on section 12. Telepractice.	The Board has decided to separately promulgate changes to Section 12. Telepractice. These comments will be considered by the Board at that time.
Gretchen Hicks, Board SLPA Coordinator	45	COMMENTS re Section 13: Commenter suggested extensive revisions to Section 13. Rules Governing Registration of Speech-Language Pathology Assistants.	The Board Chair will appoint a committee to study SLPA registration and standards and to make recommendations to the Board. This comment will be submitted to the committee for consideration.
Rachel Glade, Ph.D., CCC- SLP, LSLS Cert. AVT President of ArkSHA	46	COMMENTS re Section 12. Commenter updated previous comments to request additional changes to Section 12. Telepractice.	The Board has decided to separately promulgate changes to Section 12. Telepractice. These comments will be considered by the Board at that time.

Emily	47	COMMENT: Commenter submitted a letter	The Board does not
Earnest, MA,		of support for the licensure or registration of	have the statutory
CCC-A		Audiology Assistants in the state of Arkansas	authority to regulate
Audiologist			Audiology
President	7=		Assistants.
Elect		fact the state of	
Arkansas	. t. □ 112	anguer e en estantal e na	
Academy of		1 10 2	
Audiology		salid pulsor April (0)	
Gretchen	48	COMMENT: [re 8.1.E] responsibility for the	The Board does not
Hicks, Board	bar.	welfare of those being served remains with	understand this
SLPA	25.8	the licensed individual. WOW	comment.
Coordinator,	on d	Add or address this elsewhere	
and other	10 Te	only if personnel are adequately	
SLP's at		prepared/trained and are appropriately	Y Y
Easter Seals		supervised	ar a communication of the comm

Suba Desikan, an attorney at the Bureau of Legislative Research, asked the following question and received the following response thereto:

QUESTION 1: Could you please provide a breakdown of the estimated costs to private individuals, entities and businesses listed in Item 5 of the financial impact statement? **RESPONSE:** The Board of Examiners in Speech-Language Pathology and Audiology is in the process of promulgating new rules. One of the changes that is being proposed is a reduction in fees for our constituents.

The new fee structure will include the following reductions:

- 1921 (2014) (1) (2) (2)	Old Fees	Proposed Fees	Proposed Savings
Application fees	\$140.00	\$100.00	\$40.00
Standard renewal fees	\$80.00	\$60.00	\$20.00
Dually licensed renewal fees	\$120.00	\$85.00	\$35.00

Late renewal penalties will also undergo a reduction. Those reductions are as follows:

	Old Fee	Proposed Fees	Proposed Savings
One month late renewing	\$180.00	\$160.00	\$20.00
Two months late renewing	\$280.00	\$160.00	\$120.00
Three months late renewing	\$380.00	\$160.00	\$220.00
Four months late renewing	\$480.00	\$160.00	\$320.00

Five months or later	#500 00	#1.CO.OO	#120.00
renewing	\$580.00	\$160.00	\$420.00
If renewing six to 12			
months late	\$580.00	\$260.00	\$320.00
If renewing 13 months late	\$580.00	\$360.00	\$220.00

QUESTION 2: On Item 6 of the financial impact statement, the board lists a total estimated cost of \$62,560 for the next fiscal year. Could you please provide some background/explanation of how the board calculated this amount? **RESPONSE:** The Board is reducing general licensure fees for speech pathologists and audiologists by \$20.00. This will be the largest impact. The reduction in the general licensure (speech pathologists and audiologists) would result in a reduction of approximately \$58,750.00 (that would be the \$80 to \$60). Calculated using an approximation of about 3000 licensees, but this number does vary some, so \$58,750.00 + \$3810 (estimate for fines and new licenses) = \$62,560.

The proposed effective date of this rule is August 1, 2020.

FINANCIAL IMPACT: The agency indicated that the amended rules have a financial impact. Specifically, any new applicant to the Board for licensure will experience a reduction in the application fee. All licensees will experience a reduction in the renewal fees and late fees associated with late renewal. The total estimated cost to state, county and municipal government to implement this rule for the next fiscal year is estimated to be \$62,560.00.

LEGAL AUTHORIZATION: The Board of Examiners in Speech Pathology and Audiology is authorized to adopt rules relating to professional conduct commensurate with the policy of Ark. Code Ann. § 17-100-101 et. seq., including, but not limited to, rules which establish ethical standards of practice necessary to the enforcement and orderly administration of this chapter. In addition, the board is authorized to promulgate rules regarding the use of speech-pathology support personnel by practitioners of speech-language pathology. *See* Ark. Code Ann. § 17-100-202(b)(1) and (b)(2).

The proposed rules implement the following acts of the 2019 Regular Session:

Act 315 of 2019, sponsored by Representative Jim Dotson, provides for the uniform use of the term "rule" for an agency statement of general applicability and future effect that implements, interprets, or prescribes law or policy, or describes the organization, procedure, or practice of an agency and includes, but is not limited to, the amendment or repeal of a prior rule throughout the Arkansas Code as envisioned by defining the term in the Arkansas Administrative Procedure Act. See Act 315 of 2019, § 1(a)(4).

Act 820 of 2019, sponsored by Senator Missy Irvin, amended the law concerning the occupational licensure of active duty service members, returning military veterans, and their spouses to provide for automatic licensure. The Act required occupational licensing agencies, to grant automatic occupational licensure to certain individuals. See Act 820, § 2(b).

Act 990 of 2019, sponsored by Senator John Cooper, amended the law regarding criminal background checks for professions and occupations to obtain consistency regarding criminal background checks and disqualifying offenses for licensure. The Act required licensing entities to promulgate rules to implement the Act. See Act 990, § 2.

QUESTIONNAIRE FOR FILING PROPOSED RULES WITH THE ARKANSAS LEGISLATIVE COUNCIL

DI	EPARTMENT/AGENCY_Department of Health
DI	VISION Division of Health related Board and Commissions/ Arkansas Board of Examiners in Speech-Language Pathology and
וע	VISION DIRECTOR Matt Gilmore
	ONTACT PERSON Sara Farris, Assistant AG
	DDRESS 323 Center St., Suite 200, Little Rock, AR 72201
	IONE NO. 501-682-3643 FAX NO. E-MAIL sara.farris@arkansasag.gov
NA	AME OF PRESENTER AT COMMITTEE MEETING Elizabeth Williams
Pł	RESENTER E-MAIL Elizabeth.williams@g.fayar.net
	INSTRUCTIONS
A.	Please make copies of this form for future use.
В.	Please answer each question completely using layman terms. You may use additional sheets if pagescent
C.	If you have a method of indexing your rules, please give the proposed citation after "Short Title of this
ν.	Rule below.
E.	Submit two (2) copies of the Questionnaire and Financial Impact Statement attached to the front of two (2) copies of the proposed rule and required documents. Mail or deliver to:
	Jessica C. Sutton
	Administrative Rules Review Section
	Arkansas Legislative Council Bureau of Legislative Research
	One Capitol Mall, 5th Floor
	Little Rock, AR 72201
:	************************************
1.	What is the short title of this rule? Arkansas Board of Examiners in Speech-Language Pathology and Audiology Rules
	A Mandada Board of Examiners in Speech-Language Famology and Audiology Rules
	No. 11. 12. 12. 12. 12. 12. 12. 12. 12. 12
۷.	What is the subject of the proposed rule? Licensing and regulation of speech-language pathology and audiology
3.	Is this rule required to comply with a federal statute, rule, or regulation? Yes No
	If yes, please provide the federal rule, regulation, and/or statute citation.
	Wee this male Clade and a clad
۴.	Was this rule filed under the emergency provisions of the Administrative Procedure Act?
	Yes No V
	If yes, what is the effective date of the emergency rule?
	When does the emergency rule expire?
	Will this emergency rule be promulgated under the permanent provisions of the Administrative Procedure
	Act? Yes No

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	J'explaining the full.
	e? Yes No ✓ If yes, please provide a brief summary explaining the rule.
Does this repeal	an existing rule? Yes No 🗸 If yes, a copy of the repealed rule is to be included with yo
completed questi	onnaire. If it is being replaced with a new rule, please provide a summary of the rule giv
an explanation of	f what the rule does.
	and the thousand the thousand the theory of
T. di	
is this an amenda	nent to an existing rule? Yes☑No ☐ If yes, please attach a mark-up showing the chang
the existing rule a	and a summary of the substantive changes. Note: The summary should explain what the
amendment does,	and the mark-up copy should be clearly labeled "mark-up."
See attached	mark-up.
Cite the state law	that grants the authority for this proposed rule? If codified, please give the Arkansas Co
itation.	prouse give the Arkansas Co
A.C.A. §17-100-2	202(b)
Vhat is the purpos	se of this proposed rule? Why is it necessary?
Provide automati	se of this proposed rule? Why is it necessary? ic licensure to certain military applicants, pursuant to Act 820 of 2010.
Provide automate Delegate to the B	ic licensure to certain military applicants, pursuant to Act 820 of 2019; oard's director the authority to issue licenses:
Provide automation Delegate to the Boundary Lower licensure f	ic licensure to certain military applicants, pursuant to Act 820 of 2019; oard's director the authority to issue licenses;
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	www.abespa.com
	Will a public hearing be held on this proposed rule? Yes No ✓ If yes, please complete the following:
	Date:
	Time:
	Place:
	When does the public comment period expire for permanent promulgation? (Must provide a date.) May 4, 2020
•	
	What is the proposed effective date of this proposed rule? (Must provide a date.)
-	August 1, 2020
. 1	Please provide a copy of the notice required under Ark Code Arm 6 25 15 204()
(Please provide a copy of the notice required under Ark. Code Ann. § 25-15-204(a), and proof of the publication of said notice.
1	Please provide proof of filing the rule with the Secretary of State as required pursuant to Ark. Code Ann. § 25-
1	5-204(e). attached
I	Please give the names of persons, groups, or organizations that you expect to comment on these rules? Please
	provide their position (for or against) if known.
г	
	N/A

Additions and c- Provide automatic licensure to certain military applicants, pursuant to Act 820 of 2019;

- -Delegate to the Board's director the authority to issue licenses;
- -Lower licensure fees
- -Remove the 30-day grace period for licensure
- In compliance with Act 990, and using the Attorney General's model language, adds provisions for a pre-criminal background check and waiver request;- Provide automatic licensure to certain military applicants, pursuant to Act 820 of 2019;
- -Delegate to the Board's director the authority to issue licenses;
- -Lower licensure fees
- -Remove the 30-day grace period for licensure
- In compliance with Act 990, and using the Attorney General's model language, adds provisions for a pre-criminal background check and waiver request;
- Amends the Board's current license reinstatement provision to comply with Ark. Code Ann. § 17-1-107.
- -Updates the Code of Ethics;
- -Requires that first time hearing aid users under the age of 18 years must receive medical evaluation and clearance from an otolaryngologist within 6 months prior to being fitted with a hearing aid;
- -Updates telepractice provisions to comply with most recent changes to Telemedicine Act and the Medical Board's rules;
- -Clarifies licensure requirements for speech-language pathology assistants who work in public schools;

The proposed changes also include "housekeeping" matters, such as replacing "regulation" with rule, pursuant to act 315; deleting obsolete requirements; updating and clarifying terminology.

- Amends the Board's current license reinstatement provision to comply with Ark. Code Ann. § 17-1-107.
- -Updates the Code of Ethics;
- -Requires that first time hearing aid users under the age of 18 years must receive medical evaluation and clearance from an otolaryngologist within 6 months prior to being fitted with a hearing aid;
- -Updates telepractice provisions to comply with most recent changes to Telemedicine Act and the Medical Board's rules;
- -Clarifies licensure requirements for speech-language pathology assistants who work in public schools;

The proposed changes also include "housekeeping" matters, such as replacing "regulation" with rule, pursuant to act 315; deleting obsolete requirements; updating and clarifying terminology.

hanges are being made to our Rule in order to meet new legislation and amend portions of the rule to better serve our consumers.

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Current Fiscal Year Next Fiscal Year General Revenue \$0.00 General Revenue \$0.00 Federal Funds Federal Funds Cash Funds Cash Funds Special Revenue Special Revenue Other (Identify) Other (Identify) Total \$0.00 Total \$0.00 5. What is the total estimated cost by fiscal year to any private individual, entity and business subject to the proposed, amended, or repealed rule? Identify the entity(ies) subject to the proposed rule and explain how they are affected. **Current Fiscal Year Next Fiscal Year** \$ 140.00 \$ 100.00 \$ 80.00 \$ 60.00 \$ 120.00 \$ 85.00 \$ 180.00 \$ 160.00 \$ 280.00 \$ 160.00 \$ 380.00 \$ 160.00 \$ 480.00 \$ 160.00 \$ 580.00 \$ 160.00 \$ 580.00 \$ 260.00 \$ 580.00 \$ 360.00 Any new applicant to the Board for licensure will experience a reduction in the application fee. All licensee will experience a reduction in the renewal fees and late fees associated with late renewal. What is the total estimated cost by fiscal year to state, county, and municipal government to implement this rule? Is this the cost of the program or grant? Please explain how the government is affected. **Current Fiscal Year Next Fiscal Year** \$0 \$ 62,560.00

(b) What is the additional cost of the state rule?

6.

7.	With respect to the agency's answers to Questions #5 and #6 above, is there a new or increased cost or obligation of at least one hundred thousand dollars (\$100,000) per year to a private individual, private entity, private business, state government, county government, municipal government, or to two (2) or more of those entities combined?	
	Yes □ No ■	
	If YES, the agency is required by Ark. Code Ann. § 25-15-204(e)(4) to file written findings at the time of filing the financial impact statement. The written findings shall be filed simultaneously	e
	with the financial impact statement and shall include, without limitation, the following:	
	(1) a statement of the rule's basis and purpose;	
	(2) the problem the agency seeks to address with the proposed rule, including a statement of whether a rule is required by statute;	
	 (3) a description of the factual evidence that: (a) justifies the agency's need for the proposed rule; and (b) describes how the benefits of the rule meet the relevant statutory objectives and justify the rule's costs; 	7
	(4) a list of less costly alternatives to the proposed rule and the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;	t
	(5) a list of alternatives to the proposed rule that were suggested as a result of public comment an the reasons why the alternatives do not adequately address the problem to be solved by the proposed rule;	d
	(6) a statement of whether existing rules have created or contributed to the problem the agency seeks to address with the proposed rule and, if existing rules have created or contributed to the problem, an explanation of why amendment or repeal of the rule creating or contributing to the problem is not a sufficient response; and	
	 (7) an agency plan for review of the rule no less than every ten (10) years to determine whether, based upon the evidence, there remains a need for the rule including, without limitation, whether: (a) the rule is achieving the statutory objectives; (b) the benefits of the rule continue to justify its costs; and (c) the rule can be amended or repealed to reduce costs while continuing to achieve the statutory objectives. 	

Arkansas Board of Examiners in Speech-Language Pathology and Audiology ("ABESPA")

Summary of changes made after public comment period

- 1. ABESPA voted to separately promulgate the substantive changes to Section 12. Telepractice. The Board is proceeding with one change to Section 12.1.H. pursuant to Act 315.
- ABESPA voted not to make changes to Section 13. Rules Governing Registration of Speech-Language Pathology Assistants, except for changes required by Acts 315 and 910. The Board received comments that suggested extensive revisions to this section, so the Chair has appointed a committee to study substantive revisions to Section 13 and make recommendations to the Board.
- 3. The Board voted not to make the changes in Section 2.5. Due to the COVID-19 crisis, the Board believes that now is not the time to implement a significant change in the licensure process.
- 4. In Section 7.2, the Board added "language" between "speech" and "pathology" and the end of the sentence.
- 5. In Section 7.3, the Board added "speech-language pathology assistant" in the first line.
- 6. The Board replaced the following phrase, which was accidentally omitted from Section 2.11: Application must be made within thirty days of beginning the professional experience.
- 7. The previous draft contained numbering/lettering errors in Section 8. Code of Ethics, and these errors have been corrected

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