

EXHIBIT F



Campus Manifesto

We're building something special in Bentonville.

A place all our own.
A world class campus done the Walmart way.
One that authentically reflects our values.
Honors our history.
And powers our tomorrow.

A place where inspiration and innovation flourish.
Where campus and community lines blur.
Where everyone thrives. And everyone belongs.
A place that tells our story the way only we can.

Walmart's New Home Office
Proud past. Bright future.

Campus Principles

Winning Work Environment

- Brings teams together to collaborate, innovate, and celebrate
- Fosters productivity, creativity, and culture
- Delivers fully flexible, tech-powered spaces

True to Who We Are

- Puts associate experience first
- Purposeful, elegant design
- Reflects our leadership in regeneration

Nurtures People & Place

- Promotes mental and physical health
- Integrates seamlessly with the community
- Embraces the natural beauty of the region





