

31..... The Way Ahead

Maj. Gen. William D. Wofford The Adjutant General of Arkansas

MAJ. MATT SNEAD STATE PUBLIC AFFAIRS OFFICER

LT. COL. KEITH MOORE AIR GUARD PUBLIC AFFAIRS OFFICER

CAPT. BARRY EASON PUBLIC AFFAIRS OFFICER 77TH THEATER AVIATION BRIGADE

MS. ADRIENNE BRIETZKE PUBLIC AFFAIRS SPECIALIST

Ms. Sarah Jones Public Information Specialist

SGT. 1ST CLASS LAWRENCE CULPEPPER PUBLIC AFFAIRS SPECIALIST

Maj. Heath Allen Public Affairs Officer 188th Fighter Wing

MAJ. ALLISON STEPHENS PUBLIC AFFAIRS OFFICER 189TH AIRLIFT WING

CAPT. NATHAN PERRY
PUBLIC AFFAIRS OFFICER
39TH INFANTRY BRIGADE COMBAT TEAM

MAJ. RICHARD GARRINGER COMMANDER 119TH MOBILE PUBLIC AFFAIRS DETACHMENT

CAPT. CHRIS NEELEY PUBLIC AFFAIRS OFFICER 142ND FIRES BRIGADE

1ST. LT. DENISE DOUGLAS PUBLIC AFFAIRS OFFICER MARKSMANSHIP TRAINING CENTER

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So what is an effective military force?

Answer: E=MC2 (Effective = Mission Ready, Community Based, Cost Effective)

Mission Ready:

➤ Unique dual mission!

The Arkansas National Guard deployed over 14,000 Guardsmen across the globe since 9/11, all while responding here at home during multiple emergencies across Arkansas.

Community Based:

➤ We are Arkansans too!

Guardsmen live in all 75 counties in Arkansas.

Civilian and military education opportunities combined with military experience, the Guard improves the workforce of Arkansas.

In an era without a draft, the Guard connects the military to the people.

Cost Effective:

➤ More bang for the buck!

The Guard is the only military service that provides both a state and federal mission. A fraction of the cost; the cost of a Guardsmen is 22-32% of the cost of a member of the active component.

It does not take an Einstein to know...The Guard is the smart choice for America's defense!

MISSION



Command Sgt. Maj. **Deborah Collins**



Command Chief Master Sgt. Asa Carter Senior Enlisted Leader Command Chief Master Sgt. Air National Guard



Command Sgt. Maj. Steven Veazey Command Sgt. Maj. Army National Guard

VISION



Col. Cary Shillcutt Chief of Staff Joint Force Headquarters



Col. Gregrey Bacon Chief of Staff **Army National Guard**



Col. Richard Oxner Jr. Director of the Air Staff Air National Guard



Chief Warrant Officer Timothy Head State Command Chief Warrant



Brig. Gen. Patricia Anslow Commander Joint Force Headquarters



Brig. Gen. Travis Balch Commander Air National Guard



Brig. Gen. Roger McClellan Commander **Army National Guard**



Brig. Gen. Mark Berry Chief of Staff Air National Guard



The Honorable Mike Beebe Governor of Arkansas



Maj. Gen. William Wofford The Adjutant General



Brig. Gen. Keith Klemmer **Deputy Adjutant General**

VALUES

Accountability: Honesty, candor, ethics, morals & integrity. Commitment: Loyalty, caring, trust and teamwork.

Professionalism: Selfless service, empowerment, stewardship and excellence in all we do.

Warrior Spirit: I will always place the mission first. I will never accept defeat. I will never quit.

I will never leave a fallen comrade.

DEMOGRAPHICS



A JOINT FORCE

AN EDUCATED FORCE

AN EXPERIENCED FORCE

BREAKDOWN BY GENDER

		Army	Air	Army & Air Combined	State of Arkansas
ı	Male	85.6 %	82.4 %	85.0 %	49.1 %
	Female	14.4 %	17.6 %	15 %	50.9 %

BREAKDOWN BY RACE

	Army	Air	Army & Air Combined	State of Arkansas
White	78.4 %	81.5 %	79.0 %	77.0 %
Black	19.1 %	9.1 %	17.3 %	15.4 %
Asian	0.9 %	1.6 %	1 %	1.2 %
American Indian	0.5 %	4%	1.2 %	0.8 %
Hispanic	0.4%	3.0 %	0.8 %	6.4 %
Other	0.1 %	1.1 %	0.3 %	22%

YEARS OF SERVICE

	Army	Air
Less than 10 Years	5,344	750
10-19 Years	1,488	549
20-29 Years	697	356
30-39 Years	120	64
40 or More Years	2	0

DEPLOYED SERVICE

	Army	Air
Never Deployed	4,674	773
Deployed Once	1,863	549
Deployed Twice	927	241
Three or More Times	201	329

TOTAL FORCE

	Army	Air	Civilians
Full Time	1,232	586	508
Active Guard and Reserves	765	225	
Federal Military Technicians	456	361	
Part Time	6,390	1,113	69
Total Strength	7,611	1,719	577

EDUCATION LEVEL

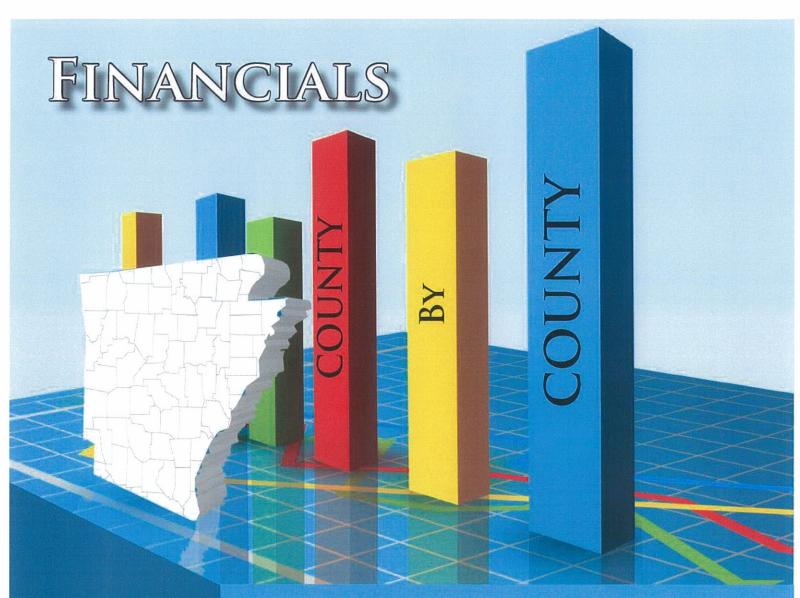
	Army	Air
High School Diploma	4,457	159
Some College	1,279	1,158
Bachelors Degree	861	306
Advanced Degree	241	96

AGE GROUPS

	Army	Air
17-19 Years Old	1,005	66
20-29 Years Old	3,616	563
30-39 Years Old	1,613	557
40-49 Years Old	1,073	411
50-59 Years Old	299	122
60 Years and Older	5	0

Note: The average age of our Soldiers in the Arkansas Army National Guard is 29.4 years old and the average age of Airmen in the Arkansas Air National Guard is 35.6 years old.

5,459 of our Soldiers currently serving volunteered for service after September 11, 2001, while our nation was at war.



Average expenditures by county, based upon assigned strength of Guard personnel.

County	Total	County	Total	County	Total
Arkansas	\$1,441,961	Faulkner	\$3,851,372		\$1,521,715
Ashley	\$21,577	Franklin	\$1,417,741	Perry	\$981,507
Baxter	\$1,661,828	Garland	\$1,404,981	Phillips	\$1,179,441
Benton	\$8,104,877	Grant	\$623,984	Poinsett	\$2,008,324
Boone	\$1,499,365	Greene	\$2,303,299	Polk	\$548,008
Bradley	\$2,126,482	Hempstead	\$267,612	Pope	\$3,748,401
Carroll	\$24,435	Hot Spring	\$1,079,064	Prairie	\$1,424,168
Chicot	\$688,348	Independence	\$2,552,564	Pulaski	\$149,314,584
Clark	\$484,567	Jackson	\$1,905,690	Saint Francis	\$2,663,842
Clay	\$773,209	Jefferson	\$1,906,070	Saline	\$571,785
Cleburne	\$1,550,125	Johnson	\$1,493,088	Searcy	\$908,501
Columbia	\$1,905,829	Lawrence	\$1,971,943	Sebastian	\$31,220,140
Conway	\$1,486,795	Logan	\$1,589,993	Sevier	\$201,667
Craighead	\$5,176,357	Lonoke	\$5,128,200	Union	\$963,955
Crittenden	\$1,238,003	Miller	\$613,309	Washington	\$7,092,763
Cross	\$930,913	Mississippi	\$1,063,193	White	\$3,515,929
Drew	\$2,110,254	Monroe	\$795,087	Woodruff	\$13,605
		Nevada	\$361,634	Yell	\$448,858

FINANCIALS

\$487.1 MILLION Total operational expenditures & construction \$464 Million Federal Funding- Includes \$63 million in Cooperative Agreement monies \$11.6 Million Military Construction Projects \$11.5 Million State Funding 2% of total operational budget

MILITARY CONSTRUCTION

2013 Military Project Construction Ov	erview
Army National Guard	
Chaffee Joint Maneuver Training Center	
- Live-Fire Shoot House	220,700
- Combined Arms Collective Training Facility	631,360
- Scout Recce Platoon Battle Course	1,044,923
- Convoy Live Fire Entry Control Point	1,838,206
Robinson Maneuver Training Center	
- Combined Support Maintenance Shop	7,544,935
-Vehicle Wash Facility	21,285
Searcy FMS	121,008
Camden AFRC	193,311
Military Construction Total	\$11,615,728

STATE & FEDERAL FUNDING

State Expenditures		
State General Revenue	\$3,970,575	
State Payroll	7,224,182	
State Emergency Call-Up	331,678	
Total State Expenditures		\$11,526,435
Federal Expenditures		
Cooperative Funding Agreement	57,785,813	
Military Pay (Army)	79,342,844	
Civilian Pay (Army	42,361,469	
Active Guard & Reserve (Army)	63,940,284	
Operations & Maintenance (Army)	115,376,491	
Active Guard & Reserve (Air)	20,461,196	
Military Pay (Air)	19,867,467	
Civilian Pay (Air)	34,454,132	
Operations & Maintenance (Air)	30,434,326	
Total Federal Expenditures		\$464,024,022

Total Expenditures \$487,166,185

^{*} The Cooperative Funding Agreement between the Arkansas Military Department and the National Guard Bureau are in place to support construction, maintenance, repair or operation of facilities, and mission operational support as authorized. This does not include military construction monies, which are separate.

STATE MISSION



Eighty Arkansas Guardsmen assist in standby operations, performing wellness checks and participate in route clearance during a Christmas winter storm.



61st Civil Support Team assisted Arkansas State Police and Federal Bureau of Investigation by providing survey and analytical support to a white powder incident in Texarkana, Texas.



61st Civil Support Team provided air monitoring support to the 62nd CST for Super Bowl XLVII in New Orleans



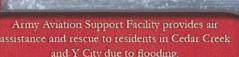
61st Civil Support Team conducted multi-day joint CST mission with the 6th and 64th CSTs, along with Oklahoma Army and Air National Guard, for Joint Eagle Regional Exercise 2013.

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Guardsmen from Arkansas, Louisiana, Oklahoma and Texas participate in Vigilant Guard, a four-day disaster response exercise simulating a 7.0 Richter scale earthquake along the New Madrid seismic zone.

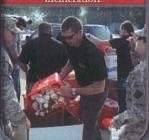


Counterdrug assists in domestic cannabis suppression support resulting in the destruction of 3,000 pounds of marijuana during the 2013 eradication season.





Counterdrug assist with the years' second prescription drug TakeBack resulting, along with what was collected in May, a total of 31,318 pounds of pills for



Defense Support to Civil Authorities

The Arkansas National Guard is funded and equipped to support its federal wartime mission and its state mission as well. While at home, the Guard falls under the leadership of our state commander in chief, Arkansas Governor Mike Beebe and our state adjutant general, Maj. Gen. William Wofford. The state mission for which the Guard is best known is providing support to civil authorities in the event of natural disasters and other state emergencies.

How do I get National Guard support in my community in the event of an emergency?

While the Arkansas National Guard serves as our state's military first responders, that response can only occur with a tasking from the Governor of Arkansas. In the event of an emergency that requires Guard support, the affected community's mayor, county judge or county sheriff must request that support through the Governor's office or through the Arkansas Department of Emergency Management which serves as the coordinating agency.

FEDERAL MISSION



Det. 1, Co. B, 449th Aviation

Maintenance Soldiers depart for

Kuwait to provide maintenance support

for Army aviation assets in the area.



Aviators with the 2nd Battalion, 238th Air Ambulance, return after supporting medical support evacuation missions in Kosovo.

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Airmen from the 188th Fighter Wing return from Afghanistan after providing close-air support with A-10 aircraft to NATO and Afghan ground forces.



Soldiers from the 1039th Engineer Company return from Afghanistan after completing route clearance



39th Brigade Special Troops Battalion Soldiers return from serving as a mission control element in Afghanistan



An Operational Force

The Arkansas National Guard's federal mission is to maintain properly trained and equipped units, available for prompt mobilization for war, national emergency, or as otherwise needed. While historically the Guard was used as a strategic reserve to our Active component, it was called to a starring role as an operational force in recent years. This transition began as early as 1990 with the federal mobilization of over 3,000 Arkansas troops for the first Gulf War, but the action picked up with multiple mobilizations not long after the attacks of September 11, 2001. Since that time, Arkansas Soldiers and Airmen have mobilized multiple times to fill the ranks of over 14,750 individual requirements throughout various locations both at home and abroad. Today our Soldiers and Airmen continue to serve in Afghanistan, Kosovo and other locations.



39TH INFANTRY BRIGADE COMBAT TEAM

Mission:

On order, close with and destroy enemy forces using fire, maneuver, and shock effect; simultaneously, to be prepared to respond to state emergencies or other national contingencies.

HIGHLIGHTS FY13

During the first quarter of fiscal 2013, 72 Soldiers from the 39th Brigade Special Troops Battalion were mobilized for a deployment to Afghanistan in support of Operation Enduring Freedom (OEF). Their mission was to provide security for a joint task force in 10 locations throughout Afghanistan. The 72 Soldiers were the first Soldiers in the 39th Brigade to deploy to Afghanistan in support of Operation Enduring Freedom.

Also in the first quarter of fiscal 2013, the 39th Infantry Brigade Combat Team's staff conducted the Military Decision Making Process (MDMP) to address the brigade commander's number one priority of "Man the Force." The staff developed a campaign plan entitled "Operation Bowie Strength". As a result of Operation Bowie Strength, the strength of the brigade increased by 5.5 percent, and a decrease in attrition from 26 to 13 percent.

In November, the brigade's staff began another MDMP on a division-level combined arms maneuver operation order (OPORD) entitled "Operation Typhoon Dawn." The planning for this OPORD was finalized during annual training giving birth to "Operation Bowie Typhoon Dawn." This OPORD was then briefed utilizing the Tactical Mission Command systems to each battalion/squadron, a first for any organization in the Arkansas Army National Guard.

During annual training at Ft. Chaffee Joint Maneuver Training Center, elements of the brigade conducted joint training with the 77th Theater Aviation Brigade, carrying out a water infiltration and reconnaissance operation, and conducted a brigade-level Expert Infantry Badge course for the first time in over a decade.

Fiscal 2013 saw the closure of two armories in the brigade's foot print. The Fordyce armory closed and the unit consolidated at the Camden Readiness Center. In addition the units at Dardanelle and Paris moved to Rogers, resulting in the closure of the Dardanelle armory. These moves were necessary in order to continue to provide the highest level of support to our communities in a more cost effective and efficient way.

On a national note, a 39th Brigade Soldier, Sgt. Piero Lopez, competed and earned Army National Guard's Best Warrior during a grueling 3-day competition held at Camp Robinson during July. Sgt. Lopez represents the best of nearly 360,000 Army National Guardsmen across the nation.





Commander Col. John Stewart



SENIOR ENLISTED LEADER COMMAND SGT. MAJ. JAMES MEGOLOFF

- > The brigade increased assigned strength from 86.6 percent to 92.1 percent.
- > 536 Soldiers reenlisted, up 305 Soldiers from 2012.
- > 12 officers were commissioned as 2nd Lts. into the brigade.

39th Infantry Brigade Combat Team Headquarters, Little Rock (501) 212-6700

Special Troops Battalion Headquarters, Headquarters Co., Conway (501) 329-6976

Co. A, Clarksville (Engineers)
Co. B, North Little Rock (Military Intelligence)*
Det 1, Co B, North Little Rock (TUAS Platoon)*
Co. C, Pine Bluff (Signal)

Brigade Support Battalion HQ, Headquarters Co., Hazen (501) 212-7820

Co. A (-), Stuttgart (Transportation/Distribution)
Det. 1, Co. A, West Helena (Transportation/Distribution)
Det. 1, Co. A, Pine Bluff (Transportation/Distribution)
Co. B, Heber Springs (Maintenance & Transportation)
Co. C, Lonoke (Medical)

1st Battalion, 206th Field Artillery Headquarters, Headquarters Btry., Russellville (479) 968-4088

Det. 1, Headquarters, Headquarters Btry, Paris (Forward Observation) Btry. A (-), Dardanelle Det. 1, Btry. A, Morrilton Btry. B, Rogers Attached: Co. G, Brigade Support Bn, Rogers (Artillery Forward Support Company) 1st Battalion, 153rd Infantry Headquarters, Headquarters Co., Malvern (501) 332-6081

Det. 1, Headquarters, Headquarters Co., Paris (For-

Headquarters, Headquarters Co. (-), Malvern

ward Observation)
Co. A (-), Prescott
Det. 1, Co. A, Arkadelphia
Co. B (-), Texarkana
Det. 1, Co. B, Hope
Co. C (-), Mena
Det. 1, Co. C, DeQueen
Co. D, Sheridan
Attached: Co. E, Brigade Support Bn., Benton

(Infantry Forward Support Company)

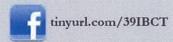
1st Squadron, 151st Cavalry Headquarters, Headquarters Troop, Warren (870) 226-3537

Headquarters, Headquarters Troop (-), Warren
Det. 1, Headquarters, Headquarters Troop, Paris
(Forward Observation)
Troop A (-), El Dorado (Mounted)
Det. 1, Troop A, Crossett (Mounted)
Troop B, Magnolia (Mounted)
Troop C, Camden (Dismounted)
Attached: Co. D, Brigade Support Bn., Monticello
(RSTA Forward Support Company)

2nd Battalion, 153rd Infantry Headquarters, Headquarters Co. (-), Searcy (501) 268-5552

Det. 1, Headquarters, Headquarters Co., Wynne
Det. 2, Headquarters, Headquarters Co., Paris
(Forward Observation)
Co. A (-), Walnut Ridge
Det. 1, Co. A, Rector
Co. B (-), Batesville
Det. 1, Co. B, Augusta
Co. C (-), Forrest City
Det. 1, Co. C, Brinkley

Co. D, Newport Attached, Co. F, Brigade Support Bn., Cabot (Infantry Forward Support Company)





77TH THEATER AVIATION BRIGADE

Mission:

The 77th Theater Aviation Brigade plans, resources, executes, and assesses pre-mobilization individual and collective training in accordance with the Army Force Generation model and Arkansas Army National Guard yearly training guidance in order to achieve pre-mobilization readiness requirements and fulfill mobilization requirements while providing necessary support to the state of Arkansas.

HIGHLIGHTS FY13

During the first quarter of fiscal 2013, the 77th Theater Aviation Brigade (TAB) received notification to mobilize elements of the 1-114th Security and Support Battalion in support of the United States Customs and Border Protection on the Southwest Border in Harlingen and Laredo, Texas. Joint Task Force (JTF) Razorback was formed and began operations on the United States and Mexican border in January 2013.

JTF Razorback conducted more than 1,817 sorties, flew 5,453 hours and assisted with 30,000 apprehensions and/or deterrence of undocumented aliens. In addition, the task force assisted law enforcement in seizing more than 18,000 pounds of illegal substances; including marijuana, cocaine, methamphetamines and heroin.

In February 2013, 49 Soldiers of Detachment 1, Company B, 449th Aviation Support Battalion were ordered to active duty in support of Operation Enduring Freedom. After pre-mobilization training, where the detachment received an "outstanding" evaluation in all areas with emphasis on downed aircraft recovery, the unit deployed to Kuwait in April for an aircraft maintenance operations mission.

During the third quarter of fiscal 2013, aircrews and support elements of 1-185th participated in "Beyond the Horizons" in Sherman, Panama. A 21- day overseas deployment training exercise conducting direct aviation and casualty evacuation support to combat engineers constructing and maintaining critical infrastructure throughout the jungles of Panama.



The 77th TAB supported the 39th Infantry Brigade Combat Team during annual training 2013, averaging over 10 flight hours per day, totaling 150 over 13 days. More than 1,100 Soldiers and 55,000 lbs of cargo were flown supporting air assault, air movement and reconnaissance missions. This included sling loading eight M119A2 Howitzers from the 1-206th over several days in and out of firing points. These sling load missions marked the first time the Arkansas National Guard Army Aviation has conducted air assault missions using howitzers. Other air assault missions included the insertion and extraction of over 200 combat-ready light infantry Soldiers from the 2-153rd in a confined pinnacle landing zone atop a ridge.

Closing out a busy year, the 77th TAB remains committed to supporting the domestic mission for the state of Arkansas while continuing to develop combat readiness.

77th Theater Aviation Brigade Headquarters, Headquarters Co. 501-212-4980

1st Bn., 114th Aviation Headquarters, Headquarters Co. 501-212-5134

Co. A (-), 1st Bn., 114th Aviation (Security & Support)
Det. 3, Headquarters, Headquarters Co.,1st Bn., 185th Aviation
Co. B, 1st Bn., 185th Aviation
Co. C, 1st Bn., 185th Aviation
Det. 1, Co. D, 1st Bn., 185th Aviation
Det. 1, Co. E, 1st Bn., 185th Aviation

777th Aviation Support Battalion Headquarters Support Co. 501-212-5394

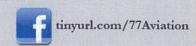
Co. F, 2nd Bn., 211th Aviation Regiment (Air Traffic Control)

Det. 1, Co. B, 449th Aviation Support Bn. (Aviation Intermediate Maintenance)

Det. 1, Co. F, 2nd Bn., 238th Air Ambulance

Det. 6, Co. D, 2nd Bn., 238th Air Ambulance

Det. 6, Co. E, 2nd Bn., 238th Air Ambulance







87TH TROOP COMMAND

MISSION:

The 87th Troop Command mission is to provide command, control, and supervision to the 871st Troop Command, 875th Engineer Battalion, 25th Rear Operations Center, and 61st Civil Support Team in order to provide trained and equipped units capable of accomplishing both federal and state missions.

HIGHLIGHTS FY13

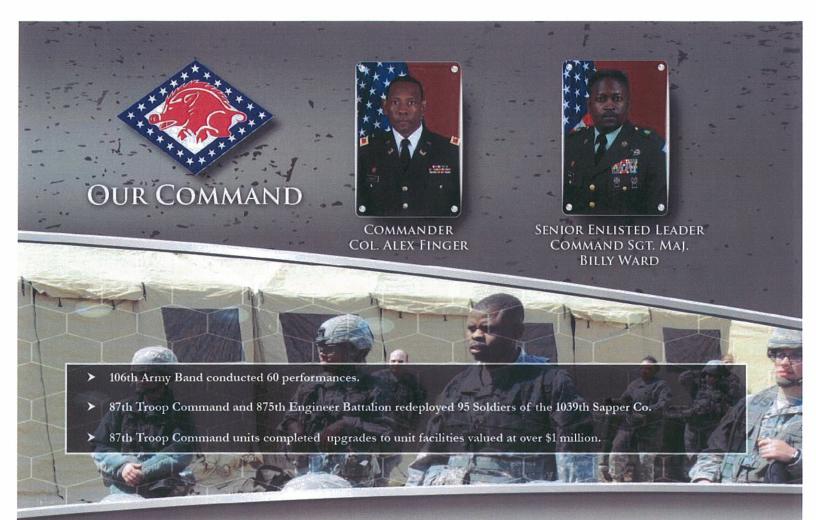
The 87th Troop Command had a busy fiscal 2013 that was as diverse as the many units that represent the brigade.

The biggest highlight was its support of the Vigilant Guard Exercise. The exercise provided a platform to rehearse coordination between six states' National Guards and civilian first-responders in a simulated earthquake on the New Madrid Fault. International military members from Guatemala and Chile observed this first full-scale demonstration of the Federal Emergency Management Administration Region VI Homeland Response Force mission. After intensive training, the exercise was a culminating event for the 216th Military Police Company, who operated the Joint Visitors Bureau at Robinson Maneuver Training Center and Camp Gruber, Oklahoma.

The 871st Troop Command performed state active duty missions and supported multiple Arkansas National Guard major commands during fiscal 2013. State active duty missions were in response to severe winter storms requiring support from 1123rd Transportation and 224th Maintenance Companies. The 213th Medical (Area Support) and 296th Ambulance Companies were also activated, running 24-hour operations, to support Metropolitan Emergency Medical Service with ambulances and medic drivers.

Performing a federal mission as well, the 87th Troop Command's 875th Engineer Battalion redeployed 95 Soldiers of the 1039th Sapper Company on a mission conducting route clearance operations in Afghanistan.

The 871st Troop Command collaborated with the 77th Theater Aviation Brigade to plan and execute mass-casualty training events at Fort Chaffee Joint Maneuver Training Center. The 213th Medical Company simulated Level II and Level III hospital care and served as the lead element for the training.



The 1038th Horizontal Construction Company completed horizontal construction missions at Ft. Chaffee Joint Maneuver Training Center, improving pre-deployment mission proficiency while completing post improvements projects. These included emplacing culverts, improving post roads and training sites for a more realistic training environment.

The 216th Military Police Company completed the first phase of pre-mobilization training in support of their upcoming deployment to Afghanistan. The unit also provided 55 personnel as a security force for the senior leader conference held at the Professional Education Center.

The 106th Army Band conducted 60 performances, highlighted by Veterans Day at the state Capitol and dedication of the Bill and Hillary Clinton National Airport.

87th Troop Command units completed upgrades to the 1123rd Transportation's West Memphis armory and 1039th Sapper Company's Harrisburg Armory. The overall value of these modernizations was in excess of \$1 million.

87th Troop Command Headquarters Headquarters, Headquarters Co. Little Rock 501-212-5078

1964th Contingency Contracting Team Camp Robinson 501-212-5058

326th Trial Defense Team Camp Robinson 501-212-5058

61st Civil Support Team (CST), ADCON 501-212-4262

25th ROC – Camp Robinson 501-212-5630 871st Troop Command Headquarters, Headquarters Co., North Little Rock 501-212-6800

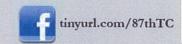
106th Army Band – Camp Robinson 119th Mobile Public Affairs Detachment – North Little Rock

213th Area Support Medical Company – North Little Rock

216th Military Police Company – North Little Rock 1123rd (-) Trans Company – West Memphis Det 1, 1123rd Trans Company – Blytheville

224th(-) Maintenance Company – Mt. Home Det 1, 224th Maintenance Company – Marshall 296th Medical Company – Hot Springs 875th Engineer Battalion Headquarters, Headquarters Co., Jonesboro 501-212-7010

HSC, 875th EN BN – Jonesboro FSC, 875th EN BN – Jonesboro 1036th Sapper Company – Jonesboro 1037th Mobility Augmentation Company Paragould 1038th Horizontal Construction Company – North Little Rock 1039th Sapper Company – Harrisburg







142ND FIRES BRIGADE

Mission:

The 142nd Fires Brigade plans, resources, executes, and assesses pre-mobilization individual and collective training in accordance with the Army Force Generation model in order to achieve pre-mobilization readiness requirements and fulfill mobilization requirements for each Ground Component Commander; simultaneously is prepared to conduct missions in support of state and national emergencies.

HIGHLIGHTS FY13

Fiscal 2013 began with the brigade receiving a notice of sourcing for missions in the Horn of Africa and Operation Enduring Freedom. The Horn of Africa mission called for 600 Soldiers to deploy in support of a security forces mission. The Operation Enduring Freedom mission required 45 Soldiers of the target acquisition battery to provide indirect fire detection in Afghanistan.

The staff developed a bold plan that would incorporate the standard field artillery training program while accomplishing required pre-mobilization training standards. On an accelerated timeframe the brigade achieved platoon level certification and battery re-certification for all assigned Paladin and Multiple Launch Rocket System units. In addition, all ammunition sections and fire direction centers were certified by the second quarter of fiscal 2013.

During the third quarter, the focus shifted to pre-mobilization training of over 600 artillerymen. In April, the notice of sourcing for both missions was withdrawn; however, the brigade pressed on and completed all pre-mobilization training and Soldier Readiness Processing requirements by the end of May. The 142nd remains ready to deploy and respond to a standard or non-standard field artillery mission.

As part of the National Guard, the 142nd has a constitutionally unique dual-mission to support missions at home and abroad. While accomplishing standard and non-standard field artillery task, during what can best be described as an ambitious training year, the brigade also responded to numerous emergencies in support of the people of Arkansas. The staff structure of a fires brigade makes it ideal to support domestic









SENIOR ENLISTED LEADER COMMAND SGT. MAJ. TODD SCHROEDER

- 1,800 rounds of 155mm artillery safely fired with the M109A6 Paladin by the brigade's 2nd Battalion. The weapon system has a firing range of approximately 19 miles.
- > 64 training rockets fired by the brigades 1st Battalion with their M270A1 Multiple Launch Rocket System. The weapon system has a range of approximately 26 miles.

Living and working in communities throughout Arkansas' River Valley and Northwest Arkansas, 142nd Soldiers are highly proficient, resilient and combat ready. Staff Sgt. Matthew S. Howard from Clarksville, Arkansas demonstrates the type of soldier in the 142nd Fires Brigade. Howard earned the Army National Guard's Best Warrior title, non-commissioned officer division, in 2012 during a grueling three-day competition against the best Soldiers from all 50 states, three territories and the District of Columbia.

Headquarters, Headquarters Btry., Fayetteville 479-442-5789

142nd Network Support Signal Co., Fayetteville Btry. F, Target Acquisition, Fayetteville

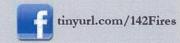
217th Brigade Support Battalion Headquarters, Headquarters Co., Booneville 479-675-3519

Co. A, Lincoln Co. B, Rogers 1st Battalion, (M270A1 MLRS) Headquarters, Headquarters Btry. (-), Harrison 870-741-8636

Btry. A, Bentonville Btry. B, Bentonville 936th Forward Spt. Co., Bentonville

2nd Battalion, (M109A6 Paladin Howitzer) Headquarters, Headquarters Btry., Fort Smith 479-484-3910

Btry. A, Barling Btry. B, Siloam Springs Btry. C, Ozark 937th Forward Spt. Co., Barling





188TH FIGHTER WING

MISSION:

To maintain combat ready aircraft and highly skilled Airmen to provide the "Total Force" with unrivaled close air support and combat search and rescue capabilities; and when directed by the Governor of Arkansas, to lead the domestic response for emergencies that occur anywhere within the United States and its territories.

HIGHLIGHTS FY13

The 188th began the year recovering from the largest combat deployment in wing history. The 188th redeployed 366 Airmen back home from Bagram Air Base, Afghanistan, where the unit posted record statistics for combat flight hours, combat sorties flown for close-air support to U.S. and allied ground forces, and achieved a phenomenal 100 percent mission tasking completion rate despite a grueling 24/7 extremely high ops tempo schedule in the austere desert conditions. The 188th aggressively took the fight to the enemy expending a myriad of munitions including bombs, rockets and 30mm Gatling rounds from the aircrafts' nose-mounted gun.

Following the deployment the 188th hosted a visit by Air Force Chief of Staff Gen. Mark A. Welsh III on Jan. 17-18, 2013, the first-ever visit to the 188th by a sitting Air Force Chief of Staff. Welsh was joined by Lt. Gen. Harry Wyatt, then the director of the Air National Guard. Welsh and Wyatt toured the 188th's facilities and met with wing and state military leadership as well as members of the Arkansas and Oklahoma Congressional delegation. With the Air Force embroiled in discussions over force reductions and phase-outs of aircraft, the 188th gave Welsh and the group a tour of Fort Chaffee and the 188th's Detachment 1 Razorback Range where they observed close-air support training with the 188th's A-10s and attack controllers with the Air Force's 22nd Special Tactics Squadron. The 188th also communicated to Welsh the importance of the unique special forces training conducted regularly at Razorback Range just minutes away at nearby Fort Chaffee. The 188th trains hundreds of attack controllers for the U.S. Army Rangers, Navy SEALS and Air Force special operations each year. This tour and demonstration were designed to convey the importance of keeping the Wing's A-10C aircraft in Fort Smith.

The Air Force proceeded with its plan and the 188th was selected for conversion from the A-10C Thunderbolt II "Warthogs" to a remotely piloted aircraft, intelligence, surveillance and reconnaissance mission. The new mission will feature a distributed common ground system Intel mission, MQ-9 Reaper mission, and a space-focused targeting squadron. As part of the mission change, the 123rd Intel Squadron, an Air National Guard GSU currently based at Little Rock Air Force Base, is slated to join the 188th's new Intel Group. The first two A-10s departed the 188th on Sept. 10, 2013.









SENIOR ENLISTED LEADER CHIEF MASTER SGT.. STEPHEN BRADLEY

- > Completed record setting deployment to Afghanistan with 366 Airmen.
- > 100 percent mission completion rating while logging over 7,626 combat flying hours supporting troops on the ground.
- > 188th Maintenance Group commander, Lt. Col. Anderson Neal, Jr., was presented the 2013 Roy Wilkins Renown Service Award.

188th Mission Support Group excelled this year with the Force Support Squadron's Student Flight producing a wing-record 22 Basic Military Training/Technical School honor grads, 18 of which accumulated a total of 31 awards to include one Airman setting a Warrior Flight physical fitness record.

Fifteen Airmen from the 188th Fighter Wing's Security Forces Squadron deployed to the Middle East in support of Operation Enduring Freedom May 2013. The Airmen deployed to Qatar and attached to the 379th Air Expeditionary Wing providing installation and aircraft security.

The 188th Fighter Wing's Community Council Steering Committee won the National Guard Association of the United States (NGAUS) Patrick Henry Award. The Patrick Henry Award is a national-level accolade designed to provide recognition to local officials and civic leaders, who in a position of great responsibility distinguished themselves with outstanding and exceptional service to the Armed Forces of the United States, the National Guard or NGAUS. The Steering Committee's actions were instrumental in the genesis and implementation of a grass roots community effort to educate citizens on the value of the 188th Fighter Wing and the need to preserve a viable mission for the future.

188th Fighter Wing Headquarters 479-573-5221

188th Fighter Wing Staff Subordinate flights

Comptroller Flight Detachment 1, Razorback Range

Subordinate sections:

Judge Advocate General Office Public Affairs Office Safety Office Command Post Inspector General Chaplains Office Equal Opportunity Office

188th Maintenance Group

Maintenance Operations Flight Maintenance Squadron Aircraft Maintenance Squadron

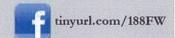
188th Operations Group

184th Fighter Squadron 188th Operations Support Squadron

188th Medical Group

188th Mission Support Group

Civil Engineer Squadron Security Forces Squadron Force Support Squadron Logistics Readiness Squadron Communications Flight





189TH AIRLIFT WING

MISSION:

The 189th Airlift Wing is an Air Education and Training Command gained Formal Training Unit charged to effectively train and qualify C-130 aircrew members in all crew positions to perform combat airlift operations. In addition to the training mission, the wing maintains a deployment readiness posture which includes 401 personnel identified for worldwide deployment to perform expeditionary combat support missions. The wing stands ready to support the citizens of Arkansas if needed after natural disasters or other emergencies.

HIGHLIGHTS FY13

Located at Little Rock Air Force Base, Jacksonville, Arkansas, the 189th Airlift Wing is organized in a combat wing structure with Wing Headquarters, Operations, Maintenance, Mission Support, and Medical groups. The Wing received an AETC/IG Consolidated Unit Inspection, Logistics Compliance Assessment Program inspection as well as a Health Services Inspection. The Wing and all Groups earned "Excellent" ratings demonstrating Wing readiness in all facets of its mission.

In carrying out their aircrew training mission in 2013, the 189th Operations Group graduated 346 students in initial, mission qualification, and instructor qualification courses. The Wing flew 3,620 flying hours during the year on C-130H2 aircraft that average 27 years of flying service. The ANG Enlisted Academic Aircrew School (EAAS) provided initial academic training for and graduated 96 students to become C-130 Flight Engineers and Loadmasters. The Operations Group trains students from the Active Duty Air Force, the Air Force Reserve Command, the Air National Guard, and the international community.

A selectively manned Aircraft Maintenance Group supports an aggressive flying hour program by providing safe, reliable and mission ready C-130 aircraft. They successfully executed the operational planning, scheduling and maintenance actions for nine primary assigned aircraft and three additional Avionics Modernization Program-modified aircraft. Additionally, the Maintenance Group prepared to implement execution authority over 21 Formal Training Unit aircraft along with 250 active duty maintenance personnel--developing the concept of operations for Active Duty Air Force, Air Force Reserve Command and Air National Guard maintenance organizations.









SENIOR ENLISTED LEADER Chief Master Sgt.. Sowell

- 3,620 total mishap-free flying hours--training 454 students
- Civil Engineering and Secutity Forces Squadron personnel deployed in support of Operation Enduring Freedom earned top team honors of the month five of six months for a 400 personnel Expeditionary Security Forces Squadron. In addition, they twice earned top team of the quarter for a 2,200 personnel Expeditionary Mission Support Group.
- > \$327 million in life-cycle repair savings projected with innovative wheel and brake system improvements.

The Mission Support Group provides expeditionary combat support for the wing. During the year, the 189 Security Forces Squadron (SFS) deployed 31 Airmen in support of Operation Enduring Freedom followed by 26 members of the 189th Civil Engineering Squadron (CES). The SFS was responsible for securing over \$2.3 billion in munitions and inspecting almost 120,000 vehicles, while the CES built a new runway at Bagram Air Base, Afghanistan ensuring uninterrupted operations at the theaters largest/busiest airfield. Non-deployed members reset the 189th campus in preparation of the new mission growth and an increase of the Formal Training Unit student population by over 300 pecent by remodeling facilities and preparing for projects estimated at over \$5 million.

The 189th Medical Group (MDG) evaluated, monitored and maintained the health status of approximately 900 members. The individual medical readiness rates were consistently in the top 10 percent of the Air National Guard. The 189th MDG participated in a Deployment for Training to the 673rd Medical Group, Joint Base Elmendorf-Richardson, Anchorage, Alaska. The group's mission focuses on ensuring individual medical readiness of all wing and assigned geographically separated unit (GSU) members. All group members are assigned to mobility positions that support the expeditionary mission of the United States Air Force Medical Service.

The 189 Airlift Wing maintains three 50-person Rapid Augmentation Teams established to be on call 365 days a year to respond to natural disasters or domestic emergencies requiring military support for civil authorities. Also, the 189th provides administrative support for and manages the deployment readiness of three Arkansas National Guard GSU's—the 123rd Intelligence Squadron, the 154th Weather Flight and the National Guard Marksmanship Training Unit.

189th Airlift Wing Headquarters 501-987-6011

189th Comptroller Flight

189th Mission Support Group

189th Force Support Squadron 189th Communications Flight

189th Security Forces Squadron

189th Civil Engineer Squadron

189th Logistics Readiness Squadron

189th Operations Group

189th Operations Support Flight 154th Training Squadron

189th Maintenance Group

189th Maintenance Squadron 189th Aircraft Maintenance Squadron 189th Maintenance Operations Flight

189th Medical Group

123rd Intelligence Squadron

154th Weather Flight

National Guard Marksmanship Training Unit



tinyurl.com/189thAW



SEPARATE UNITS





The Army Aviation Support Facility (AASF) provides centralized control, proper utilization and maintenance support to enhance the combat readiness of assigned Arkansas Army National Guard aviation assets, along with providing command and control for state and federal missions. The AASF supports the 77th Theater Aviation Brigade, Operational Support Airlift Command Aircraft and the Reconnaissance and Interdiction Detachment. In addition, the AASF is responsible for the training and standardization of aviation aircrew members and direct support maintenance for all aircraft assigned to the Arkansas National Guard.

- > 282.2 hours flown on missions supporting the Army National Guard, United States Air Force, and U.S. Navy SEALs.
- DET 30 Operation Support Airlift deployed to Afghanistan and logged over 2,000 flight hours in support of Operation Enduring Freedom.

MEDICAL COMMAND



The Arkansas Medical Command (MEDCOM) is responsible for planning, programming, and providing health and dental services that sustain the medical readiness of the Arkansas Army National Guard. Included in the MEDCOM is the Troop Medical Clinic which provides acute care on a daily basis to Soldiers assigned or on temporary duty at Camp Robinson. MEDCOM consists of medical professionals who support every mobilization and demobilization readiness event.

MEDCOM provides Periodic Health Assessment (PHA) services for the Arkansas Army National Guard through organic and contracted services. In order to achieve the "Every Soldier, Every Year" motto, MEDCOM developed a State PHA cycle for the Arkansas Army National Guard to ensure that all Soldiers stay in compliance with their medical/dental readiness.

6,519 periodic health assessments conducted through both organic and contracted means.

RECRUITING & RETENTION



The mission of the Recruiting and Retention Command is to assist units with strength maintenance, proactive school recruiting initiatives, educating centers of influence, maintaining an active presence within the community, and generating a positive climate in order to provide a ready force of Soldiers.

Staff Sgt. Jeffery Dillon was the state's top enlisted recruiter with 41 enlistments. Sgt. 1st Class George Taber took top officer recruiter honors, for the second year in a row, with 23 accessions. The rookie of the year was Staff Sgt. Terry Kittrell with 28 total enlistments.

- > 1,077 enlistments into the Arkansas Army National Guard.
- > 75 Army officers (up 13 from fiscal 2012) and 16 warrant officers (up four from fiscal 2012) commissioned.

61st Civil Support Team

The 61st CST's 22 highly trained Army and Air Force professionals stand ready to respond to complex incidents in order to augment the Incident Commanders/first responders and provide technical expertise and specialized support to civil authorities.

Throughout 2013 the CST professionals trained in mitigating various incidents with local first responders and agencies across the state as the team continues building the bridge between the military and civil authorities. The training events took the CST to Fayetteville, Eureka Springs, Bentonville, Texarkana, Benton, Jonesboro, and various locations throughout Pulaski County. The team also traveled outside the state to Houston, Texarkana, Dallas, New Orleans, and Oklahoma for opportunities to train with other CST's.

- > 2 real-world missions assisting in Bentonville and Texarkana with actual Chemical, Biological, Radiological, and Nuclear related issues.
- > The unit participated in two national level exercises: Vigilant Guard and Joint Eagle, which provided the team an opportunity to train with numerous first responders local, state, federal, and military.
- > Conducted 13 support missions, logging over 6,000 man hours in support of missions and training, assisting the Arkansas Health Department, Arkansas Department of Emergency Management, the Arkansas State Police, county sheriffs, U.S. Coast Guard, Louisiana law enforcement, and Camp Robinson Public Safety.



123rd Intelligence Squadron

The 123rd Intelligence Squadron a component of the Air Force Distributed Common Ground System provides intelligence, surveillance and reconnaissance (ISR) in support of military operations worldwide, through the exploitation of imagery and multi-source intelligence from remotely piloted aircraft and other collection platforms. The 123rd began the process to grow the unit from an 85 member squadron to a 240 member intelligence group.

The 123rd provided Joint Task Force - Arkansas near real-time imagery in support of the Vigilant Guard exercise.

2013 support to overseas federal missions:

- > Provided 3,937 hours of full motion video exploitation on 210 combat ISR missions
- Conducted first phase imagery exploitation on 295 targets producing 870 secondary imagery products
- > Supported 10 direct action engagements for 18 troops-in-contact missions and located one IED saving lives

Support to stateside/domestic operations:

- > Supported Homeland Security on the southwest border with analysis on 3,875 flying hours of imagery
- > Aided in detecting and apprehending 30,686 illegal aliens or repeat offenders, and the seizure of 53,616 pounds of marijuana and 201 pounds of cocaine valued at \$31.5 million.



154TH WEATHER FLIGHT

The mission of the 154th Weather Flight is to deploy to specific locations and provide 24-hour tactical meteorological and climatological services in support of two U.S. Army infantry brigade combat teams and one aviation brigade.

The members of the 154th maintain a worldwide mobilization capability to support combat and domestic operations with weather forecasting and analytic consulting on the impacts weather can have on operations and population centers. The 154th is one of 19 Air National Guard units in the nation that is classified as both a Battlefield Weather Team and a weapons system.

The 154th supported:

- > Annual training at Ft. Chaffee with the 77th Theater Aviation Brigade.
- > A 154th Weather Flight member deployed to Afghanistan in support of Operation Enduring Freedom.
- > The 154th enjoyed the addition of three new members.



TRAINING CENTERS



CHAFFEE JOINT MANEUVER TRAINING CENTER

Fort Chaffee Joint Maneuver Training Center (FCJMTC) is a premier training site for use by all components of the Department of Defense, with over 235,000 man days of usage in fiscal 2013. FCJMTC continues a tradition of providing high quality facilities and realistic training environments to enhance combat readiness. It was recently selected as a regional collective training capabilities training center, a designation awarded to only 11 installations in the Army National Guard.

The post is in the final stages of range development projects, providing units the capability to conduct platoon level live-fire exercises and company level maneuvering. During fiscal 2013 FCJMTC added two Entry Control Point (ECP) training facilities comparable to those found in overseas contingency operations. A live-fire shoot house and a combined arms collective training facility were completed during fiscal 2013. A convoy live-fire range is currently under construction and expected to be ready for units in fiscal 2014.

- > 235,646 man-days trained at FCJMTC in 2013.
- > \$46.5 million in military construction projects from 2011 through 2013.



ROBINSON MANEUVER TRAINING CENTER

Robinson Maneuver Training Center (RMTC) is a training site consisting of over 32,000 acres in central Arkansas. It is home to three premier training institutions that attract thousands of students from across the nation. The training institutions include: the 233rd Regional Training Institute, the National Guard Marksmanship Training Center, and the National Guard Professional Education Center.

During fiscal 2013, a \$27.45 million military construction project was completed providing a state-of-the-art and environmental friendly maintenance shop. Several units relocated into newer facilities reducing military construction costs and improving the ability to perform core missions. The quality of life for Guardsmen and visitors improved through an expansion of the RV Park, resurfacing of a running trail, and renovation of VIP quarters.

- ➤ 409,572 man-days of usage, an increase of 4,987 from fiscal 2012.
- > 1,700 full-time National Guard, state employees, contractors, and other support personnel.



233rd Regiment, Regional Training Institute

The 233rd Regional Training Institute (RTI) consists of Headquarters' Company, 1st Battalion Infantry, 2nd Battalion, Artillery, Officer Candidate School, and 3rd Battalion, Signal. The 233rd has oversight of the 136th RTI in Texas and the 640th RTI in Utah. The 233rd utilizes both Robinson Maneuver Training Center and Chaffee Joint Maneuver Training Center for training sites and ranges for conducting courses.

- Hosted over 9,200 Soldiers, civilians, and state agencies while conducting over 90 events and 30 distant learning events; to include the Army National Guard Best Warrior Competition
- > Hosted the state-level Noncommissioned Officer and Soldier of the Year competition.
- Graduated 795 students from all 50 states, three territories, and the District of Columbia; resulting in a 90 percent completion of the Army program for individual training requirements.
- > The Officer Candidate School graduated 20 candidates.

NATIONAL GUARD MARKSMANSHIP TRAINING CENTER

The National Guard Marksmanship Training Center (NGMTC) administers National Guard Bureau marksmanship training and competitive programs at all levels, stressing the development of combat skills to improve proficiency above basic marksmanship requirements and increase battlefield survivability. NGMTC schools focus on advanced skills that aid Soldiers in more effective operational capabilities while increasing the level of training they can provide to their unit. NGMTC's competitions drive Soldiers and Airmen to excel while further developing marksmanship skills.

- > 672 Soldiers trained at NGMTC schools (Sniper, Squad Designated Marksman, and Small Arms Master Gunner course).
- ➤ 6 marksmanship competitions hosted, including the Winston P. Wilson Championships, bringing in close to 1,200 Soldiers and Airmen from across the country to Robinson Maneuver Training Center.
- > Supported over 20 marksmanship competitions across the country.
- > \$4 million economic impact for central Arkansas area through schools and competitive events programs.

PROFESSIONAL EDUCATION CENTER

The Lavern E. Weber Professional Education Center (PEC) attained its vision by being accredited as a Learning Institution of Excellence by U.S. Army Training and Doctrine Command. The consolidated rating percent for the PEC was 100 percent. The campus is home to eight training centers: Human Resources and Readiness, Installation, Logistics and Environmental, Information Technology, Organizational Readiness, Resource Management, Strength Management, Education Support, and the Strength Readiness Support Center. The PEC team is comprised of nearly 600 Soldiers, Department of the Army Civilians, contractors, and state of Arkansas employees.

- 23,000 students from around the country reached through PEC instruction including on-campus, mobile and web-based training.
- > 7,751 guests attended national conferences and meetings at the PEC campus.







PROGRAMS

COUNTERDRUG

The Arkansas National Guard Counterdrug Program is a dual-mission program supporting civil authorities in the fight against illegal drugs in our communities.

Counterdrug was very successful during 2013, in spite of budget constraints which reduced staffing and impacted aviation operations, pilots, operations officer, ground reconnaissance and intelligence analysts.



Intelligence analysts for the Arkansas Counterdrug Program provide vast amounts of support and hours of assistance to state, federal and local law enforcement agencies. And these agencies attribute many successful missions to the professionalism and hard work of our highly trained analysts.

- ➤ Intelligence analyst support provided by the Arkansas Counterdrug Program assisted in the seizure of drugs, cash and other assets combined for a value of \$3,304,364 and contributed to the arrest of 252 individuals.
- Marijuana eradication operations were conducted during a four-month period and the Arkansas Counterdrug Program assisted the Drug Enforcement Administration, Arkansas Game & Fish Commission, U.S. Forest Service, local, and state law enforcement agencies in destroying over 3,000 pounds of the drug and seizing 27 firearms, \$11,000 in cash, and contributing to the arrest of 19 individuals.
- The Counterdrug Program provided transportation assistance to two statewide prescription drug take back initiatives involving 137 collection locations. These two initiatives resulted in 31,318 pounds of drugs turned in for destruction.

STATE PARTNERSHIP

The Arkansas National Guard's State Partnership Program with the nation of Guatemala was initiated in 2002, and is one of 64 state partnerships throughout the National Guard.

The mission of the program is to enhance the country's ability to establish enduring civil-military relationships that improve long-term international security, while building partnership capacity across all levels of society for both partner nations.

- Two Arkansas Guardsmen traveled to Guatemala to present a Vigilant Guard Table Top Exercise (VG-TTX) for representatives of the Guatemalan agencies which provide disaster response, humanitarian relief, and their Weather and Seismology Agency. The exercise was to prepare the group to visit Arkansas to observe our full-blown Vigilant Guard exercise.
- In April, eight members of Guatemala's disaster response agencies visited Arkansas Department of Emergency Management, Arkansas Tech's Emergency Management Degree program, and the U of A Little Rock's Applied Science Department. The visitors also observed the Arkansas Guard's Vigilant Guard response exercise based on an event in the New Madrid Seismic Zone.
- Three logistics experts from the Guard engaged with the Guatemalan Inter-Agency Task Force on techniques and procedures to track supplies, maintenance, and sensitive items inventories.
- Four Arkansas Army National Guard medic instructors engaged with Guatemalan military members of Unidad Humanitaria de Rescate on Combat Lifesaver course to teach advanced first aid techniques and practices.



CIVILIAN STUDENT TRAINING PROGRAM -

Civilian Student Training Program (CSTP) is a behavioral management program working with Arkansas Juvenile Courts to intake court ordered males between the ages of 13 to 17 years old. CSTP conducts five nine-week cycles each year, with the goals of deterring students away from crime, becoming productive citizens, improving academic and life skills, improving physical fitness, and performing community service. The program is based at Robinson Maneuver Training Center and is 100 percent state funded.

 320 students enrolled, 90.6 percent graduated--36 students earned their GED.

- > 85 percent of CSTP graduates have not reoffended since they graduated.
- 35 hours of community service projects and 80 hours of physical fitness training conducted, while also improving student's functional grade level by 1.5 years.

Phone Numbers

501-212-5363 After Hours: 501-212-5213



YOUTH CHALLENGE

The Youth Challenge program is a 22-week residential program at Robinson Maneuver Training Center that helps at-risk youth, ages 16 to 18, become successful members of society. Academic excellence, physical fitness, job skills, service to the community, health and hygiene, responsible citizenship, leadership/followership, and life coping skills are the core components the program is centered on.

- > 180 cadets graduated in a total of two classes.
- > 87 cadets received their GEDs while still in the residential phase of the program.
- 30 hours of community service performed by each cadet during their 22 weeks. Phone Numbers 501-212-5344 https://www.ngycp.org/site/state/ar/contact

COMMUNITY RELATIONS

The Arkansas National Guard supports the communities of Arkansas when invited to participate in various patriotic community events. This support assists the public in understanding the missions and goals of the Arkansas National Guard.



Support is provided in a number of different ways; such as color guards, flyovers and static exhibits of helicopters, military vehicles and equipment. The 106th Army Band supports official ceremonies and parades, while unit and wing personnel lend voluntary support for events. The Arkansas National Guard also provides speakers as part of community support.

Support for community events is just one way the Arkansas National Guard expresses gratitude to the communities of Arkansas for their support of our Soldiers and Airmen.

If interested, instructions and forms can be found at http://www.arguard.org/under "Community Support."

JOINT SERVICE SUPPORT

The mission of the Joint Service Support Branch is to support the well-being of Arkansas National Guard members, veterans, and families through support programs, community outreach, assistance and information in order to promote readiness, resilience and self-reliance. JSS includes Arkansas Army National Guard Family Programs, Arkansas Air National Guard Family Programs and All-Service Programs, as well as a host of associated support programs.

Arkansas Army National Guard Family Programs:

Arkansas Army National Guard Programs help Soldiers and their families in many areas through the Family Readiness Support Assistant (FRSA) and State Youth Coordinators. The FRSA provides assistance to the state family program director, family readiness group leadership, commanders, readiness non-commissioned officers and unit leadership. This assistance illustrates needs and shapes programs. State Youth Coordinators support military youth through a variety of programs, such as Minuteman Youth Camp, Operation Military Child Care (child care subsidy), Military Youth Council, Annual National & State Youth Symposiums and Operation Military Kids. The Resiliency and Suicide Prevention Program has trained almost 200 Service members and civilian in suicide prevention.

Phone numbers: FRSA: 501-212-4019 Child/Youth: 501-212-4077

Arkansas Air National Guard Family Programs:

The Arkansas Air National Guard Family Programs assist Airmen and their families with the help of the Airmen and Family Readiness Program Manager. The AFRPM provides information and referral; deployment cycle support; personal, family, unit, & community readiness; life skills education, consultation & transition guidance; community outreach & cooperative interface; volunteer communication, direction, and guidance.

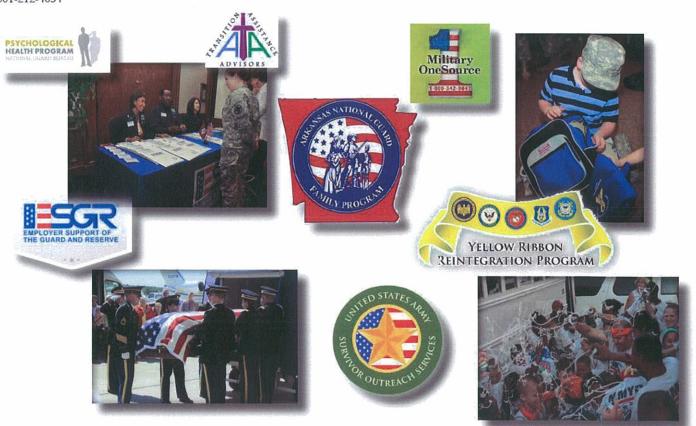
Phone Numbers:

188th Air Wing: 501-479-573-5167 189th Fighter Wing: 501-959-5952

All-Service Programs:

All-Service Programs include Family Assistance Centers and the Survivor Outreach Service. FACs serve as a resource clearinghouse to support military members and families, located around the state. The Survivor Outreach Service provides enhanced services to the families of fallen Service members, utilizing a comprehensive, multi-agency approach.

Phone Numbers: FAC: 501-212-4034



ASSOCIATED SUPPORT PROGRAMS:

Under the umbrella of associated support programs, military members and their families find an array of services provided through programs and agencies affiliated with JSS. These programs are specifically tailored to fit the unique needs of Service and family members.

Transition Program:

Provides assistance during changes in military service, whether post-deployment or pre-separation. The Transition Assistance Advisor provides a point of contact to assist service members and families in accessing Veterans Affairs benefits and healthcare services.

Phone Numbers:

501-212-4089

Yellow Ribbon Reintegration Program:

Provides information and activities for members of the National Guard and Reserve Components, families, and community members throughout the deployment cycle. 2013 saw 10 Yellow Ribbon events which served 926 service members and families.

Phone Numbers:

501-212-4098

Sexual Harassment and Assault Response Prevention Program:

The Sexual Assault Response Coordinator provides preventative education, victim advocacy and other services to encourage an environment free of sexual harassment and assault. They work with units to ensure mission readiness and unit cohesion while also providing support to victims.

Suicide Prevention Program:

Provides confidential assistance for service members; conducts annual training for suicide prevention and resiliency. Prevention officers include trained gatekeepers, the Inspector General, Judge Advocate General and medical command staff.

Phone Numbers:

501-212-4099

State Resilience Program:

Provides skills and opportunities to enhance the resilience of Soldiers and their families through training, leadership awareness and various programs. Its goal is to build core competencies that enable mental toughness, optimal performance, strong leadership, and goal achievement in the face of challenges and adversity.

Phone Numbers:

501-212-4099

Psychological Health Program:

Supports psychological fitness and provides consult for Arkansas National Guard Members and their Families. The program's director works to ensure mental health concerns are addressed in a timely manner and in safe, confidential environment.

Joint Family Support Assistance Program:

Assists Service and family members with personal issues and is comprised of Military OneSource, and Military and Family Life Consultants. These services provide help with financial and legal issues, military life and deployments, career and education, and health and relationships. Additionally, they provide community resources and referrals, as well as counseling services.

Employer Support of the Guard and Reserve:

Is a Department of Defense agency whose mission is to develop and promote employer support for Guard and Reserve service. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.

ESGR goals are to gain and maintain support from employers for Guard and Reserve service; educate customers and stakeholders; advocate within DoD for Reserve Component employers; continue to refine the organization for relevancy, effectiveness and efficiency; advocate for employer issues with military families; facilitate employment transitions relating to the continuum of military service. Additionally, ESGR provides numerous employment resources.

The Military Funeral Honors Program:

The Military Funeral Honors Program provides burial honors for eligible military personnel. We work directly with Ft. Sill, Okla., funeral directors; family members; friends of family and other organizations representing the family.

- ➤ Conducted 1,120 funeral services and six Honorable Transfer of Remains.
- > Certified two Veterans Service Organizations- Hot Springs VFW and Bella Vista VFW.
- > Provided MFH training for local police and fire departments, and other military agencies.

Phone Numbers:

501-212-4012

SUPPORT GROUPS

COMMUNITY COUNCIL -

The Arkansas National Guard participates in three community councils. Two community councils are located in central Arkansas; the third is located in Fort Smith. The community councils are civilian non-profit organizations consisting of community leaders who share the common interest of promoting the Arkansas National Guard across the state.

The community councils are:

- 1. Little Air Force Base Community Council Jacksonville, Arkansas
- Camp Robinson/Camp Pike Community Council North Little Rock, Arkansas
- 3. 188th Fighter Wing/Fort Chaffee Community Council Fort Smith, Arkansas

In 2013, through the efforts of the 142nd Fires Brigade, the Arkansas National Guard obtained a seat on the Northwest Arkansas Council. The Northwest Arkansas Council is a private, nonprofit organization committed to sustaining and improving Northwest Arkansas as a great place to live and conduct business. Executives from some of the largest and most influential corporations in the nation serve on this council.

ENLISTED ASSOCIATION OF THE ARKANSAS NATIONAL GUARD

The Enlisted Association of the Arkansas National Guard (EAANG) exists for the enlisted men and women of the Arkansas National Guard. It's goal as an Association is to strengthen the Arkansas National Guard through improved personnel benefits, better equipment, modern facilities and increased relevance.

During 2013, the EAANG was able to assist in numerous legislative efforts benefiting Soldiers and Airmen of the Arkansas National Guard



NATIONAL GUARD ASSOCIATION OF ARKANSAS -

The National Guard Association of Arkansas (NGAA) helps develop and strengthen the National Guard by communicating programs of interest to more than 1,800 active, former and retired National Guard leaders. The association is an integral part of the adjutant general's legislative action committee effecting legislative actions at both state and national levels. NGAA also offers term life insurance and college scholarships to its members and their dependents.



THE WAY AHEAD

by Maj. Gen. William D. Wofford The Adjutant General of Arkansas

A former major league baseball player and manager, Lawrence Peter "Yogi" Berra once said, "The future ain't what it used to be." Most of us understand the contradiction of that entertaining quote; however, it describes well the uncertainty of our operational environment. We naturally desire to avoid uncertainty and make great efforts to remove randomness from our lives.

Uncertainty is reality, and has always been a part of our operational environment.

Who could have predicted the attacks on September 11, 2001 and the resulting impact on the National Guard? Prior to the attacks, who in the Arkansas National Guard would believe by the end of the decade we would mobilize nearly 13,000 Arkansas Guardsmen across the globe. In 2008, who would believe in just five years Guardsmen would be wondering if their drill would be postponed due to a lack of a federal budget, or that many of our full-time employees would face furlough twice in the same year.

We long for certainty in a world full of randomness; the reality is few things are certain. Predicting change has become a sizeable industry. Think tanks release studies and pundits speculate all in the pursuit of fulfilling that human desire for knowing what lies ahead. At best, these are educated assumptions based on purely empirical evidence.

The way ahead for the Arkansas National Guard is to reduce our exposure to unknown risk while positioning ourselves for future opportunities. We achieve this one way; through the quality of our full-time and traditional workforce.

We must recruit and retain the best into our Army Guard, Air Guard, and civilian workforce. Our workforce must be agile, innovative, intelligent, diverse, and embrace change. We must be spiritually, emotionally, physically, and financially resilient. Our workforce should build upon an already outstanding reputation, and our people should be highly sought after in the private sector. The randomness of our world is outside of our control, how we deal with this randomness is in our control. It is this type of workforce that excels no matter the challenge.

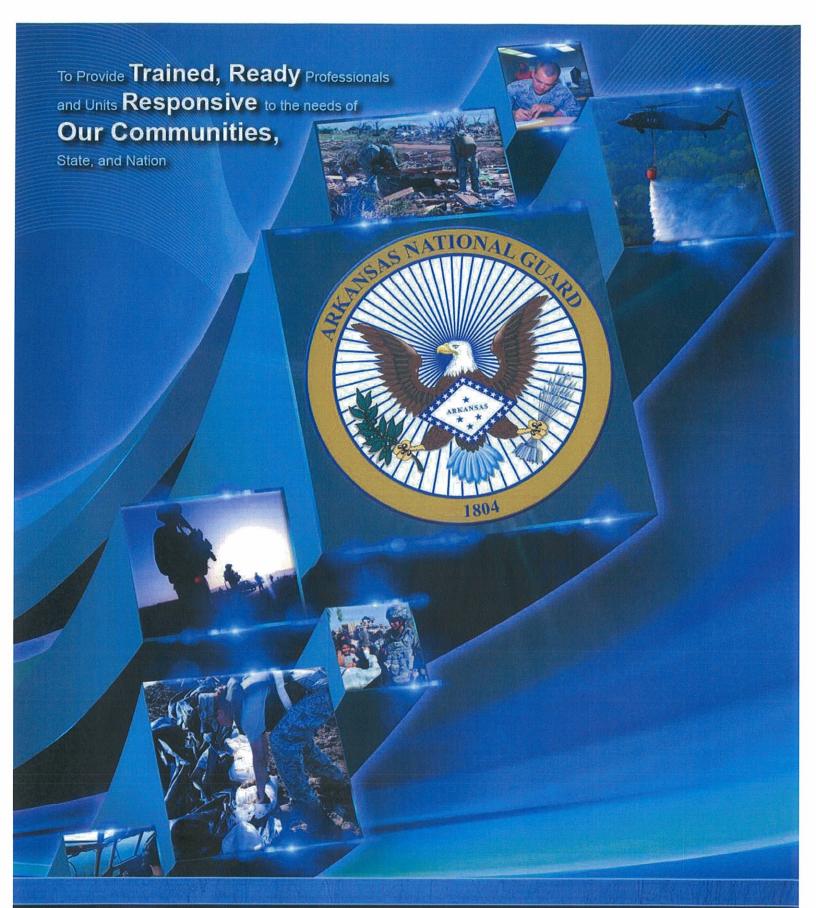
Today, we have the most professional organization throughout my nearly 40-year career in the Arkansas National Guard.

During the past year, despite the challenges, I witnessed actions by our members that inspire me. Some members of the Guard worked long hours and weekends, not knowing if they would be paid, to help mitigate the impact of the furlough and government shutdown on Guardsmen and civilian employees. I witnessed our organization working together to reduce costs through innovative ways, while maintaining the highest level of readiness in an uncertain fiscal environment. I have seen our organization embracing emerging missions with professionalism, looking to the future not to the past. I witnessed our Guardsmen responding to the needs of their fellow Arkansans during emergencies, all while continuing to serve abroad.

I witnessed the spirit of the Guard and I am proud!

As we move forward, let's pause and reflect on who we are; we are the National Guard. We are the bedrock of this nation, and the oldest of all military services in the United States. Since 1636, despite the challenges of an uncertain world, the National Guard has responded to the needs of our fellow citizens at home and abroad. That is our core mission; our unique dual mission. We are community based; we're Arkansans who connect the military to our communities. That is important in an era without a draft and less than one percent who have served. We are a great value for defense; our cost effectiveness is a viable option to reduce cost and maintain force structure in our Army and Air Force.

The Guard is the way ahead for our defense... you are the way ahead for the Guard!





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