

Arkansas' 2017-2018

HANDOUT 5

HOT 45

DEMAND OCCUPATIONS

For Career Information or Job Search Help, Visit an
Arkansas Comprehensive Workforce Center

Central Arkansas
1500 N. Museum Rd.
Suite 111
Conway, AR 72032
501.730.9865

City of Little Rock
5401 S. University Ave.
Little Rock, AR 72209
501.682.7719

Eastern Arkansas
300 Eldridge Rd.
Suite #2
Forrest City, AR 72335
870.633.2900
ASU Mid-South
2000 W. Broadway
West Memphis, AR 72301
870.400.2269

North Central Arkansas
396 Barnett Drive
Batesville, AR 72501
870.793.4156
501 W. Arch Ave.
Searcy, AR 72143
501.268.8601

Northeast Arkansas
2311 E. Nettleton Ave.
Jonesboro, AR 72401
870.935.5594

Northwest Arkansas
2143 W. Martin Luther King Blvd.
Fayetteville, AR 72701
479.521.5730
818 Hwy 62-65 North
Harrison, AR 72601
870.741.8236
1058 Highland Circle #20
Mountain Home, AR 72653
870.425.2386

100 North Dixieland Road
Suite B1-5
Rogers, AR 72757
479.636.4755
809 South Mount Olive
Siloam Springs, AR 72761
479.524.5181

Southeast Arkansas
130 West Waterman
Dumas, AR 71639
870.382.1017
1001 S. Tennessee
Pine Bluff, AR 71601
870.534.1920

Southwest Arkansas
237 Jackson St.
Camden, AR 71701
870.836.5024
523 E. Sixth Street
El Dorado, AR 71730
870.863.6465

205 Smith Road
Suite A
Hope, AR 71801
870.777.3421

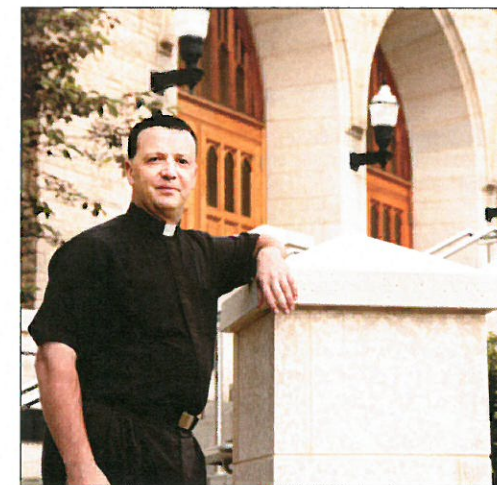
West Central Arkansas
2254 Albert Pike
Suite A
Hot Springs, AR 71913
501.525.3450
1735 E. Sullenberger
Malvern, AR 72104
501.332.5461
104 South Rochester
Russellville, AR 72801
479.968.2784

Western Arkansas
616 Garrison Ave.
Room 101
Fort Smith, AR 72901
479.783.0231

ARKANSAS' TOP 10 INDUSTRIES

NAICS Code	NAICS Title	Net Growth
722500	Restaurants and Other Eating Places	4,360
611100	Elementary and Secondary Schools	2,351
551000	Management of Companies and Enterprises	2,261
561300	Employment Services	1,389
621100	Offices of Physicians	1,318
624100	Individual and Family Services	1,254
813100	Religious Organizations	1,206
238200	Building Equipment Contractors	1,158
311600	Animal Slaughtering and Processing	989
236200	Nonresidential Building Construction	913

For more information, other Workforce Centers, and DWS local offices, please visit: dws.arkansas.gov, or use the QR Code below.



HIGH SKILL

Occupation	O*Net Skills	Total Annual Openings	Education	May 2016 Mean Wage
Registered Nurses Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. Licensing or registration required.	Active Listening, Social Perceptiveness, Service Orientation	876	B	\$57,630
General and Operations Managers Plan, direct, or coordinate the operations of public or private sector organizations.	Active Listening, Coordination, Monitoring	831	B	\$84,770
Elementary School Teachers, Except Special Education Teach students basic academic, social, and other formative skills in public or private schools at the elementary level.	Instructing, Speaking, Learning Strategies	465	B	\$46,950
Secondary School Teachers, Except Special and Career/Technical Education Teach students in one or more subjects, such as English, mathematics, or social studies at the secondary level in public or private schools.	Instructing, Learning Strategies, Speaking	425	B	\$49,780
Clergy Conduct religious worship and perform other spiritual functions associated with beliefs and practices of religious faith or denomination.	Speaking, Active Listening, Service Orientation	416	B	\$43,620
Accountants and Auditors Examine, analyze, and interpret accounting records to prepare financial statements, give advice, or audit and evaluate statements prepared by others.	Active Listening, Reading Comprehension, Writing	342	B	\$65,740
Middle School Teachers, Except Special and Career/Technical Education Teach students in one or more subjects in public or private schools at the middle, intermediate, or junior high level, which falls between elementary and senior high school as defined by applicable laws and regulations.	Instructing, Speaking, Active Listening	243	B	\$48,580
Management Analysts Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies.	Active Listening, Critical Thinking, Reading Comprehension	149	B	\$60,690
Medical and Health Services Managers Plan, direct, or coordinate medical and health services in hospitals, clinics, managed care organizations, public health agencies, or similar organizations.	Speaking, Critical Thinking, Active Listening	139	D	\$81,600
Computer Systems Analysts Analyze science, engineering, business, and other data processing problems to implement and improve computer systems.	Critical Thinking, Active Listening, Reading Comprehension	138	B	\$67,600
Sales Managers Plan, direct, or coordinate the actual distribution or movement of a product or service to the customer.	Persuasion, Active Listening, Speaking	134	B	\$120,240
Computer Programmers Create, modify, and test the code, forms, and script that allow computer applications to run.	Programming, Reading Comprehension, Complex Problem Solving	126	B	\$72,040
Pharmacists Dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use.	Reading Comprehension, Active Listening, Critical Thinking	125	D	\$116,960
Lawyers Represent clients in criminal and civil litigation and other legal proceedings, draw up legal documents, or manage or advise clients on legal transactions. May specialize in a single area or may practice broadly in many areas of law.	Active Listening, Speaking, Reading Comprehension	120	D	\$103,980
Financial Managers Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment.	Critical Thinking, Reading Comprehension, Speaking	116	B	\$97,940

MODERATE SKILL

Occupation	O*NET Skills	Total Annual Openings	Education	May 2016 Mean Wage
Heavy and Tractor-Trailer Truck Drivers Drive a tractor-trailer combination or a truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW). May be required to unload truck. Requires commercial drivers license.	Operation and Control, Operation Monitoring, Time Management	928	PS	\$39,430
Nursing Assistants Provide basic patient care under direction of nursing staff. Perform duties such as feed, bathe, dress, groom, or move patients, or change linens. May transfer or transport patients.	Service Orientation, Active Listening, Social Perceptiveness	636	PS	\$22,760
Licensed Practical and Licensed Vocational Nurses Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. Licensing required.	Service Orientation, Active Listening, Coordination	480	PS	\$36,800
Teacher Assistants Perform duties that are instructional in nature or deliver direct services to students or parents.	Active Listening, Speaking, Social Perceptiveness	373	SC	\$20,310
Automotive Service Technicians and Mechanics Diagnose, adjust, repair, or overhaul automotive vehicles.	Repairing, Troubleshooting, Operation and Control	258	PS	\$34,750
Bookkeeping, Accounting, and Auditing Clerks Compute, classify, and record numerical data to keep financial records complete.	Active Listening, Reading Comprehension, Speaking	161	SC	\$35,400
Hairdressers, Hairstylists, and Cosmetologists Provide beauty services, such as shampooing, cutting, coloring, and styling hair, and massaging and treating scalp. May apply makeup, dress wigs, perform hair removal, and provide nail and skin care services	Active Listening, Speaking, Service Orientation	149	PS	\$26,210
Medical Assistants Perform administrative and certain clinical duties under the direction of a physician.	Speaking, Active Listening, Reading Comprehension	144	PS	\$30,160
Computer User Support Specialists Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically.	Active Listening, Speaking, Reading Comprehension	132	SC	\$40,350
Heating, Air Conditioning, and Refrigeration Mechanics and Installers Install or repair heating, central air conditioning, or refrigeration systems, including oil burners, hot-air furnaces, and heating stoves.	Equipment Maintenance, Troubleshooting, Repairing	132	PS	\$37,470
Dental Assistants Assist dentist, set up equipment, prepare patient for treatment, and keep records.	Active Listening, Reading Comprehension, Speaking	114	PS	\$32,280
Emergency Medical Technicians and Paramedics Assess injuries, administer emergency medical care, and extricate trapped individuals.	Critical Thinking, Active Listening, Coordination	98	PS	\$28,770
Firefighters Control and extinguish fires or respond to emergency situations where life, property, or the environment is at risk.	Coordination, Active Listening, Operation Monitoring	94	PS	\$35,590
Medical Records and Health Information Technicians Compile, process, and maintain medical records of hospital and clinic patients in a manner consistent with medical, administrative, ethical, legal, and regulatory requirements of the health care system.	Reading Comprehension, Active Listening, Critical Thinking	76	PS	\$33,410
Library Technicians Assist librarians by helping readers in the use of library catalogs, databases, and indexes to locate books and other materials; and by answering questions that require only brief consultation of standard reference.	Reading Comprehension, Speaking, Active Listening	48	PS	\$26,030

BASIC SKILL

Occupation	O*Net Skills	Total Annual Openings	Education	May 2016 Mean Wage
Cashiers Receive and disburse money in establishments other than financial institutions.	Active Listening, Service Orientation, Speaking	2,312	NFE	\$19,540
Retail Salespersons Sell merchandise, such as furniture, motor vehicles, appliances, or apparel to consumers.	Active Listening, Persuasion, Speaking	2,256	NFE	\$24,640
Combined Food Preparation and Serving Workers, Including Fast Food Perform duties which combine preparing and serving food and nonalcoholic beverages.	Active Listening, Service Orientation, Speaking	1,888	NFE	\$18,820
Farmers, Ranchers, and Other Agricultural Managers Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments.	Speaking, Monitoring, Critical Thinking	1,724	HS	\$86,200
Waiters and Waitresses Take orders and serve food and beverages to patrons at tables in dining establishment.	Active Listening, Service Orientation, Social Perceptiveness	1,414	NFE	\$19,300
Laborers and Freight, Stock, and Material Movers, Hand Manually move freight, stock, or other materials or perform other general labor.	Coordination, Critical Thinking, Operation and Control	1,306	NFE	\$25,120
Office Clerks, General Perform duties too varied and diverse to be classified in any specific office clerical occupation, requiring knowledge of office systems and procedures.	Active Listening, Reading Comprehension, Speaking	982	HS	\$26,380
Stock Clerks and Order Fillers Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers orders.	Speaking, Active Listening, Coordination	784	NFE	\$23,990
Customer Service Representatives Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints.	Active Listening, Speaking, Service Orientation	691	HS	\$31,770
Janitors and Cleaners, Except Maids and Housekeeping Cleaners Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish.	Active Listening, Coordination, Critical Thinking	685	NFE	\$22,020
First-Line Supervisors of Retail Sales Workers Directly supervise and coordinate activities of retail sales workers in an establishment or department.	Active Listening, Coordination, Critical Thinking	667	HS	\$37,550
Childcare Workers Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing, and overseeing play.	Monitoring, Service Orientation, Speaking	609	HS	\$19,700
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, or providing information to callers.	Writing, Active Listening, Reading Comprehension	593	HS	\$29,650
Cooks, Restaurant Prepare, season, and cook dishes such as soups, meats, vegetables, or desserts in restaurants. May order supplies, keep records and accounts, price items on menu, or plan menu.	Coordination, Monitoring, Active Listening	576	NFE	\$22,200
First-Line Supervisors of Food Preparation and Serving Workers Directly supervise and coordinate activities of workers engaged in preparing and serving food.	Speaking, Active Listening, Coordination	557	HS	\$27,920

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Doctoral or professional degree (D) – Requires at least three years of full-time academic study beyond a bachelor's degree.
 Master's degree (M) – Requires one or two years of full-time academic study beyond a bachelor's degree.
 Bachelor's degree (B) – Requires four or five years of full-time academic study.
 Associate degree (A) – Requires at least two years of full-time academic study.
 Postsecondary non-degree award (PS) – Programs last a few weeks to more than a year; leads to a certificate or other award.

Some college, no degree (SC) – Requires the completion of a high school diploma or equivalent plus the completion of one or more postsecondary courses that did not result in a degree or award.
 High School diploma or equivalent (HS) – Requires the completion of high school or an equivalent program resulting in the award of a high school diploma or an equivalent, such as a GED.
 No Formal Education (NFE) – Signifies that a formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is not typically needed for entry into the occupation.