



State of Arkansas

BUDGET INFORMATION

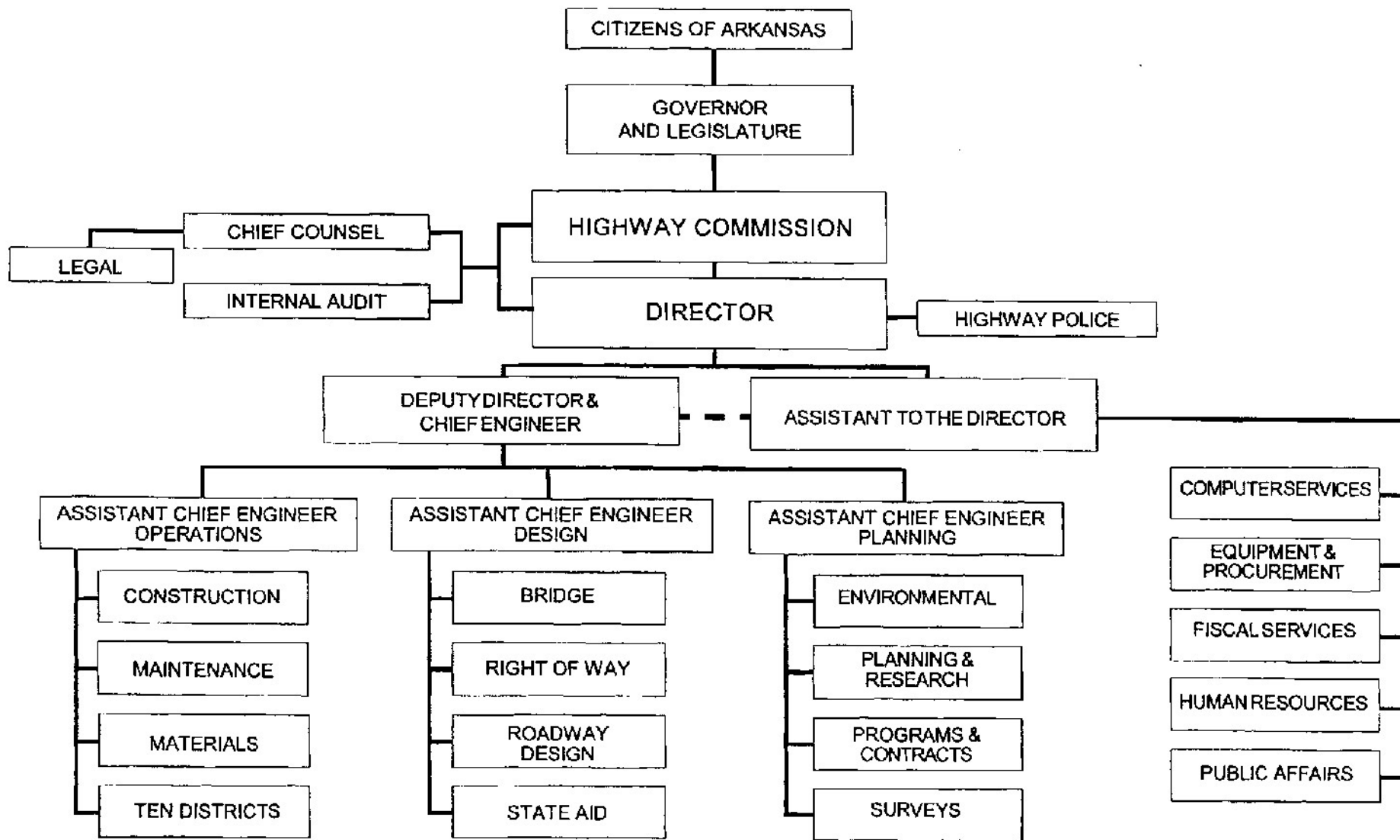
Comparing Appropriations and Operations for the 2007–2009 Biennium with Requests for the 2009–2011 Biennium for the State Highway and Transportation Department and the State Highway Employees Retirement System

Prepared for the 87th GENERAL ASSEMBLY

Agency Position Usage Report

Agency	FY 2007-2008					3 YEAR AVERAGE (FY07, FY08, FY09)						
	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused
		Filled	Unfilled	Total				Filled	Unfilled	Total		
0090 - Highway Department	4,864	3,611	394	4,005	859	17.66%	4,953	3,694	353	4,047	906	18.29%

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART




 DIRECTOR OF HIGHWAYS AND TRANSPORTATION

1-2-2007
 Date

Audit Findings

DIVISION OF LEGISLATIVE AUDIT
AUDIT OF :
ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
FOR THE YEAR ENDED JUNE 30, 2007

Findings	Recommendations
None	None

DIVISION OF LEGISLATIVE AUDIT
AUDIT OF :
ARKANSAS STATE HIGHWAY EMPLOYEES RETIREMENT SYSTEM
FOR THE YEAR ENDED JUNE 30, 2007

Findings	Recommendations
None	None

ARKANSAS BUDGET SYSTEM ANNUAL MISSION STATEMENT

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

Acts four (4) and five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

AGENCY: Arkansas State Highway and Transportation Department

Arkansas Performance Budgeting Accountability System
 EMPLOYMENT SUMMARY
 Required by: A.C.A 19-4-307

Agency Title: Arkansas State Highway and Transportation Department

	Male	Female	Total	Percent of Total
White Employees	<u>2,483</u>	<u>595</u>	<u>3,078</u>	<u>81.11%</u>
Black Employees	<u>442</u>	<u>133</u>	<u>575</u>	<u>15.15%</u>
Employees of other Racial Minorities	<u>112</u>	<u>30</u>	<u>142</u>	<u>3.74%</u>
Total Employed				
As of <u>6/30/2008</u>	<u>3,037</u>	<u>758</u>	<u>3,795</u>	<u>100%</u>
			<u>717</u>	<u>18.89%</u>
			Total Minorities	



 Agency Director

**Highway-User Receipts Distribution
Fiscal Year 2008**

Receipts

		% of Total
AHTD		
Motor Fuel Tax	\$ 448,870,651	71.59%
Act 445/73 (State Aid Roads)	\$ 21,039,810	3.36%
Vehicle Registration Fees	\$ 112,915,855	18.01%
Trip Permits	\$ 462,278	0.07%
Miscellaneous Income		
Overload Permits & Penalties	\$ 17,255,047	2.75%
Title Transfer Fees	\$ 3,802,392	0.61%
Driver Search Fees	\$ 8,953,446	1.43%
Other Income	\$ 487,263	0.08%
Unified Carrier Registration Fees	\$ 2,849,038	0.45%
SHD Fund Interest	\$ 7,400,150	1.18%
Subtotal	<u>\$ 40,747,336</u>	<u>6.50%</u>
State Police		
Operator's License Fees	\$ 1,569,320	0.25%
Drive-Out License Fee	\$ 153,025	0.02%
Intransit Fees	\$ 81	0.00%
Subtotal	<u>\$ 1,722,426</u>	<u>0.27%</u>
Department of Finance & Administration		
Motor Vehicle Title Fees	\$ 1,212,408	0.19%
Total Highway-user Receipts	<u><u>\$ 626,970,764</u></u>	<u><u>100.00%</u></u>

Distribution

		% of Total
State Central Service	\$ 17,324,010	2.76%
Petroleum Environmental Fee	\$ 7,501,796	1.20%
Motor Fuel Tax Refund	\$ 10,240,399	1.63%
Cities & Counties		
State Aid Road Fund	\$ 20,408,616	3.26%
County Aid Fund (Including Interest)	\$ 82,334,067	13.13%
City Aid Fund(including Interest)	\$ 82,334,067	13.13%
AHTD		
State Highway Department Fund		
Highway-user Fees	\$ 398,868,275	63.62%
Interest	\$ 5,024,701	0.80%
Total SHD fund	<u>\$ 403,892,976</u>	<u>64.42%</u>
State Police		
State Central Service	\$ 4,592	0.00%
Operator's License Fees	\$ 1,569,320	0.25%
Drive-out License Fees	\$ 148,434	0.02%
Intransit Fees	\$ 79	0.00%
Total State Police	<u>\$ 1,722,425</u>	<u>0.27%</u>
Department of Finance & Administration		
Motor Vehicle Title Fees	\$ 1,212,408	0.19%
Total Distribution	<u><u>\$ 626,970,764</u></u>	<u><u>100.00%</u></u>

**Arkansas State Highway and Transportation Department
Summary of Receipts
RRA Fund**

	<u>Actual Receipts</u>	<u>Estimated Receipts</u>		
	2007-2008	2008-2009	2009-2010	2010-2011
Highway State Revenues	\$ 398,868,275	\$ 392,000,000	\$ 398,000,000	\$ 404,000,000
Natural Gas Severance Tax	\$ -	\$ 15,000,000	\$ 47,500,000	\$ 55,500,000
Fayetteville Shale Permits	\$ 758,425	\$ 1,380,000	\$ 1,500,000	\$ 1,500,000
Federal-Aid Highway Trust Fund	\$ 397,708,496	\$ 525,000,000	\$ 500,000,000	\$ 500,000,000
Federal-General Fund				
Federal-Corp of Engineers	\$ -	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Federal Rail & Mass Transit	\$ 14,556,135	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Federal-Drug Enforcement	\$ -	\$ 300,000	\$ 300,000	\$ 300,000
Federal Motor Carriers	\$ 2,634,911	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000
Federal Transportation Safety	\$ 6,071,100	\$ 7,500,000	\$ 7,500,000	\$ 7,500,000
Interest Income- AHTD	\$ 5,277,083	\$ 6,000,000	\$ 6,500,000	\$ 6,000,000
Job Credits	\$ 508,442	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Damage Settlements	\$ 833,402	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Engineering State Aid Road	\$ 3,095,497	\$ 4,000,000	\$ 4,200,000	\$ 4,400,000
Cities, Counties and Other	\$ 9,201,486	\$ 10,000,000	\$ 10,500,000	\$ 10,800,000
Receipts form other State Agencies	\$ 10,126,240	\$ 12,000,000	\$ 12,800,000	\$ 13,100,000
Miscellaneous Receipts	\$ 5,188,356	\$ 5,500,000	\$ 6,000,000	\$ 6,000,000
Total	\$ 854,827,848	\$ 1,009,180,000	\$ 1,025,300,000	\$ 1,039,600,000

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department: Arkansas State Highway and Transportation Dept
 Agency: 90

Charter Title	Expenditures						Request			Recommendations	
	2007-08 Actual	No. of Pos	2008-09 Budgeted	No. of Pos	2008-09 Authorized	No. of Pos	2009-10 Total	No. of Pos	2010-11 Total	No. of Pos	Legislative 2009-10 2010-11
RRA-State Highway and Transportation Dept.	881,629,418	4,864	1,482,694,600	4,864	1,482,694,600	4,864	1,488,650,000	4,849	1,494,650,000	4,849	
RRB-State Aid Road System	20,555,284		30,000,000		30,000,000		34,000,000		34,000,000		
HUA- NOAA Radio System	3,390		4,000		4,000		4,000		4,000		
HUA- Public Transportation	350,000		350,000		350,000		350,000		350,000		
TPF-Highway Public Transit Operations	4,272,181		4,600,000		4,600,000		4,600,000		4,600,000		
TRR-Arkansas State Highway Employees Retirement System	71,510,241		100,000,000		100,000,000		200,000,000		100,000,000		
Grand Total	978,320,514		1,617,648,600		1,617,648,600		1,727,604,000		1,633,604,000		0

Fund Sources											
Fund Balances	228,915,943	19%	203,353,416	15%	203,353,416	15%	95,258,904	7%	87,608,904	7%	
General Revenues	353,390	0%	354,000	0%	354,000	0%	354,000	0%	354,000	0%	
Federal Funds	420,970,643	36%	581,300,000	42%	581,300,000	42%	536,300,000	41%	536,300,000	41%	
Special Revenues	422,724,351	36%	431,600,000	32%	431,600,000	32%	471,200,000	36%	485,300,000	37%	
St Central Svcs. Fund											
Non-Revenue Receipts	32,048,656	3%	39,580,000	3%	39,580,000	3%	42,750,000	3%	43,050,000	3%	
Trust Funds	71,467,912	6%	100,000,000	7%	100,000,000	7%	200,000,000	15%	100,000,000	8%	
Other	5,193,035	0%	5,500,000	0%	5,500,000	0%	6,000,000	0%	6,000,000	0%	
Total Funding	1,181,673,930	100%	\$ 1,341,687,416	100%	\$ 1,341,687,416	100%	\$ 1,351,862,904	104%	\$ 1,258,612,904	96%	
Excess Appro./(Funding)	-203,353,416		\$ 275,961,184		\$ 275,961,184		\$ 375,741,096		\$ 374,991,096		
Grand Total	978,320,514		\$ 1,617,648,600		\$ 1,617,648,600		\$ 1,727,604,000		\$ 1,633,604,000		

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

Agency Position Usage

FY2006 - 2007						FY2007 - 2008						FY2008 - 2009					
Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
	Filled	Unfilled	Total	Total			Total	Total	Total	Total			Total	Total			
5,132	3870	263	4133	999	19.47%	4,864	3611	394	4005	859	17.66%	4,864	3602	403	4005	859	17.66%

STATE HIGHWAY & TRANSPORTATION - 0090

Dan Flowers, Director

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2008
 Agency 90
 Appropriation 182
 Fund RRA-State Highway and Transportation Department

Charter Title	Expenditures			Request		Recommendations	
	2007-08 Actual	2008-09 Budgeted	2008-09 Authorized	2009-10 Total	2010-11 Total	2009-10	Legislative 2010-11
Regular Salaries	144,778,694	166,464,000	166,464,000	171,000,000	175,000,000		
Overtime	2,835,018	7,000,000	7,000,000	7,000,000	7,000,000		
Personal Services	44,653,923	53,580,600	53,580,600	55,000,000	57,000,000		
Operating Expenses	92,023,240	250,500,000	250,500,000	245,500,000	245,500,000		
Conf. Fees & Travel	76,287	250,000	250,000	250,000	250,000		
Prof. Fees & Services	25,220,947	45,000,000	45,000,000	45,000,000	45,000,000		
Capital Outlay	449,002,159	869,860,000	869,860,000	869,860,000	869,860,000		
Data Processing	89	40,000	40,000	40,000	40,000		
Debt Service	122,927,479	90,000,000	90,000,000	95,000,000	95,000,000		
Claims and Awards	111,582						
Grand Total	881,629,418	1,482,694,600	1,482,694,600	1,488,650,000	1,494,650,000		0

Fund Sources							
Fund Balances	209,096,082	182,294,512	182,294,512	80,000,000	80,000,000		
General Revenues	-	-					
Federal Funds	420,970,643	561,300,000	561,300,000	536,300,000	536,300,000		
Special Revenues	398,868,275	407,000,000	407,000,000	445,500,000	459,500,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	29,800,574	35,380,000	35,380,000	37,500,000	37,800,000		
Const. & Fiscal Off. Fund	-						
Other	5,188,356	5,500,000	5,500,000	6,000,000	6,000,000		
Total Funding	1,063,923,930	\$ 1,191,474,512	\$ 1,191,474,512	\$ 1,105,300,000	\$ 1,119,600,000		
Excess Appro./(Funding)	-182,294,512	\$ 291,220,088	\$ 291,220,088	\$ 383,350,000	\$ 375,050,000		
Grand Total	\$ 881,629,418	\$ 1,482,694,600	\$ 1,482,694,600	\$ 1,488,650,000	\$ 1,494,650,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2008
 Agency 90
 Appropriation 185
 Fund RRB-State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2007-08 Actual	2008-09 Budgeted	2008-09 Authorized	2009-10 Total	2010-11 Total	Legislative 2009-10	2010-11
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept.	20,555,284	30,000,000	30,000,000	34,000,000	34,000,000		
Grand Total	20,555,284	30,000,000	30,000,000	34,000,000	34,000,000	0	0
Fund Sources							
Fund Balances	17,335,077	19,249,433	19,249,433	14,249,433	7,249,433		
General Revenues	0						
Federal Funds	0						
Special Revenues	20,408,615	21,000,000	21,000,000	22,000,000	22,000,000		
St Central Svcs. Fund	0						
Non-Revenue Receipts	2,061,025	4,000,000	4,000,000	5,000,000	5,000,000		
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	39,804,717	44,249,433	44,249,433	41,249,433	34,249,433		
Excess Appro./(Funding)	-19,249,433	-14,249,433	-14,249,433	-7,249,433	-249,433		
Grand Total	20,555,284	30,000,000	30,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2008
 Agency 90
 Appropriation 87
 Fund HUA- NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2007-08 Actual	2008-09 Budgeted	2008-09 Authorized	2009-10 Total	2010-11 Total	Legislative 2009-10	2010-11
Operating Expenses	3,390	4,000	4,000	4,000	4,000		
Grand Total	3,390	4,000	4,000	4,000	4,000	0	0

Fund Sources

Fund Balances	0						
General Revenues	3390	4000	4000	4000	4000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	3390	4000	4000	4000	4000		
Excess Appro./(Funding)	0	0	0	0	0		
Grand Total	3,390	4,000	4,000	4,000	4,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2008
 Agency 90
 Appropriation 142
 Fund TPF-HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2007-08 Actual	2008-09 Budgeted	2008-09 Authorized	2009-10 Total	2010-11 Total	Legislative 2009-10	2010-11
Arkansas Public Transit Trust Fund Program Expenses	4,272,181	4,600,000	4,600,000	4,600,000	4,600,000		
Grand Total	4,272,181	4,600,000	4,600,000	4,600,000	4,600,000	0	0

Fund Sources

Fund Balances	2,196,798	1,559,135	1,559,135	759,135	109,135		
General Revenues	-						
Federal Funds	-						
Special Revenues	3,447,461	3,600,000	3,600,000	3,700,000	3,800,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	187,057	200,000	200,000	250,000	250,000		
Cash Funds	-						
Const. & Fiscal Off. Fund	-						
Other	-						
Total Funding	5,831,316	5,359,135	5,359,135	4,709,135	4,159,135		
Excess Appro./(Funding)	(1,559,135)	(759,135)	(759,135)	(109,135)	440,865		
Grand Total	4,272,181	4,600,000	4,600,000	4,600,000	4,600,000		

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 497 from 1991 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes. Not only has the Department shown a reduction in positions authorized but for this period of time we have reduced full-time employees by 339.

Biennial Period	Positions Requested
1991-1993	5346
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849

Summary of Salary Budget Request 2009-2011	Number of Changes
Decrease in requested positions	15
Number of title up-grades	5
Number of title down-grades	4
New titles	2

The upgrade for the Section Head-Beautification is based on increased responsibility attributed to the growth of the logo and permitting program. There has been an increase in the original billboard and logo program and additional programs and regulations as they relate to tourist directional signing, attraction signing as classified by Parks and Tourism, and the new billboard services offered by digital signing technology. In comparing this position with other Section Heads at a salary level XVIII, we feel an upgrade from salary level XVII is warranted.

The upgrade for Materials Technician I and Sign Maker I from salary level IV to salary level V is based on the difficulty of hiring qualified employees at salary level IV.

We are recommending that the Chief, of the Arkansas Highway Police, be upgraded to the status of Division Head. The current pay level this reflects an increase of \$5,772, our recommendation is that this position will no longer be eligible for the Uniform and Travel allowance of \$3,500 per year, netting an increase of \$2,272. Comparing the responsibilities of the Chief, of Highway Police, we feel that the title warrants the level of a Division Head.

There are currently three (3) employees performing the same duties in the Accounts Payable section, two (2) at a salary level VIII , and one (1) at a salary level VII. The duties and responsibilities being the same we are suggesting that the one employee at a salary level VII be paid at a salary level VIII, title of Account Analyst.

We are requesting a new title of "Title VI Coordinator" salary level XIV, the new title is needed due to additional requirements from the Federal EEO Agency in the Title VI program.

We are requesting a new title of Insurance Account Coordinator, these positions will coordinate the employee insurance programs for both Active and Retired employees of the Highway Department, the salary level and the job duties are in line with the title of EBD Benefit Specialist.

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
1	99		Director of Highways and Transportation	\$ 144,880	1	\$ 149,068	1	\$ 156,511	1	\$ 160,111	1				
2	99		Chief Engineer	\$ 133,495	1	\$ 137,202	1	\$ 144,062	1	\$ 147,376	1				
3	99		Assistant to the Director	\$ 126,057	1	\$ 127,671	1	\$ 134,055	1	\$ 137,138	1				
4	99		Assistant Chief Engineer - Design	\$ 119,849	1	\$ 122,958	1	\$ 129,106	1	\$ 132,075	1				
5	99		Assistant Chief Engineer - Operations	\$ 125,052	1	\$ 122,958	1	\$ 129,106	1	\$ 132,075	1				
6	99		Assistant Chief Engineer - Planning	\$ 119,649	1	\$ 122,958	1	\$ 129,106	1	\$ 132,075	1				
7	99		Chief Legal Counsel	\$ 113,292	1	\$ 115,975	1	\$ 121,774	1	\$ 124,575	1				
8	99		Chief Fiscal Officer	\$ 112,389	1	\$ 115,159	1	\$ 120,917	1	\$ 123,698	1				
9	99		Construction Engineer	\$ 105,297	1	\$ 107,894	1	\$ 113,289	1	\$ 115,894	1				
10	99		State Maintenance Engineer	\$ 105,397	1	\$ 107,894	1	\$ 113,289	1	\$ 115,894	1				
11	99		District Engineer	\$ 1,023,070	10	\$ 104,688	10	\$ 109,922	10	\$ 112,451	10				
12	99		Division Head	\$ 1,227,304	12	\$ 104,688	12	\$ 109,922	13	\$ 112,451	13				
13	XX		SALARY LEVEL	\$ 96,788		\$ 96,724		\$ 103,660		\$ 106,044					
			Administrative Officer V	\$ 87,865	3	\$ 90,205	3		3		3				
			Assistant Construction Engineer	\$ 87,891	1	\$ 90,231	1		1		1				
			Assistant Division Head	\$ 819,696	10	\$ 841,536	10		10		10				
			Assistant State Maintenance Engineer	\$ 84,106	1	\$ 86,342	1		1		1				
			Chief Auditor	\$ 86,502	1	\$ 88,790	1		1		1				
			Chief, Arkansas Highway Police	\$ 95,796	1	\$ 98,370	1		0		0				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
14	XIX		Civil Engineer VI	\$	2		2		R	0		0						
			Engineer VI						R	2		2						
			Deputy Chief Counsel	\$	86,602	1	\$	88,916	1		1		1					
			District Construction Engineer	\$	874,258	10	\$	897,502	10		10		10					
			District Maintenance Engineer	\$	880,905	10	\$	904,305	10		10		10					
			Heavy Bridge Maintenance Engineer	\$	86,702	1	\$	89,016	1		1		1					
			SALARY LEVEL	\$	94,655		\$	96,548		\$	101,375		\$	103,707				
			Administrative Officer IV	\$	82,192	1	\$	84,376	1		1		1					
			Civil Engineer V	\$	81,057	2	\$	83,189	2		R	0		0				
			Consultant Coordinator								R	1		1				
			Engineer V								R	1		1				
			Resident Engineer	\$	2,558,891	33	\$	2,624,595	33			33		33				
			Section Head - Facilities Management	\$	81,081	1	\$	83,239	1		1		1					
			Staff Bridge Design Engineer	\$	325,079	5	\$	333,659	5		5		6					
			Staff Construction Engineer	\$	329,484	4	\$	338,220	4		4		4					
			Staff Design Engineer	\$	496,494	7	\$	509,676	7		7		7					
			Staff Geotechnical Engineer	\$	82,452	1	\$	84,636	1		1		1					
	Staff Heavy Bridge Maintenance Engineer	\$	80,781	1	\$	82,813	1		1		1							
	Staff Hydraulic Engineer	\$	83,333	1	\$	85,617	1		1		1							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Hydraulic Engineer	\$ 74,714	1	\$ 76,690	1			1		1				
			Materials Area Engineer	\$ 159,603	2	\$ 163,841	2			2		2				
			Personnel Officer		1		1			1		1				
			Program Administration Coordinator	\$ 76,675	1	\$ 78,703	1			1		1				
			Public Information Coordinator	\$ 73,135	1	\$ 75,075	1			1		1				
			Public Transportation Administrator	\$ 73,335	1	\$ 76,286	1			1		1				
			Quality Assurance Engineer	\$ 66,923	1	\$ 68,961	1			1		1				
			Section Head - Acquisition	\$ 73,587	1	\$ 75,563	1			1		1				
			Section Head - Appraisals	\$ 73,587	1	\$ 75,563	1			1		1				
			Section Head - Assessments	\$ 73,335	1	\$ 75,286	1			1		1				
			Section Head - Beautification							1		1				
			Section Head - Chemistry Laboratory	\$ 75,364	1	\$ 77,366	1			1		1				
			Section Head - Communications	\$ 72,121	1	\$ 74,019	1			1		1				
			Section Head - Construction Payments and Audits	\$ 75,460	1	\$ 77,462	1			1		1				
			Section Head - Cultural Resources	\$ 73,335	1	\$ 75,286	1			1		1				
			Section Head - E.E.O.	\$ 73,487	1	\$ 75,463	1			1		1				
			Section Head - Federal Aid Billing	\$ 82,582	1	\$ 84,792	1			1		1				
			Section Head - Geographic Information System	\$ 73,135	1	\$ 75,085	1			1		1				
			Section Head - Geotechnical	\$ 72,897	1	\$ 74,847	1			1		1				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11			FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Section Head - Mapping and Graphics	\$ 72,435	1	\$ 75,359	1			1						
			Section Head - Photogrammetry	\$ 73,335	1	\$ 75,285	1			1						
			Section Head - Public Involvement	\$ 73,235	1	\$ 75,185	1			1						
			Section Head - Receipts and Expenditures	\$ 82,582	1	\$ 84,792	1			1						
			Section Head - Relocation	\$ 89,104	1	\$ 91,471	1			1						
			Section Head - Reports and Costs	\$ 84,577	1	\$ 86,813	1			1						
			Section Head - Right-of-Way Administrative	\$ 73,387	1	\$ 75,363	1			1						
			Section Head - Right-of-Way Engineering	\$ 78,280	1	\$ 80,360	1			1						
			Section Head - Special Studies	\$ 73,135	1	\$ 75,110	1			1						
			Section Head - Traffic Safety	\$ 73,335	1	\$ 75,315	1			1						
			Section Head - Utilities	\$ 73,235	1	\$ 75,212	1			1						
			Senior Bridge Design Engineer	\$ 328,030	10	\$ 338,887	10			10						
			Senior Design Engineer	\$ 359,977	7	\$ 369,699	7			7						
			Senior Planning and Research Engineer	\$ 72,729	1	\$ 74,693	1			1						
			Senior Programs & Contracts Engineer	\$ 74,874	1	\$ 76,690	1			1						
			Senior Structures Engineer	\$ 75,689	1	\$ 77,733	1			1						
			Staff Attorney	\$ 537,390	8	\$ 551,900	8			8						
18	XVII		SALARY LEVEL	\$ 86,691		\$ 88,425			\$ 92,846		\$ 94,982					
			Administrative Officer III	\$ 180,140	8	\$ 185,004	8		**R	7						

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Arkansas Highway Police Major	\$ 8,316	1	\$ 76,437	1			1		1			
			Assistant Chief Auditor	\$ 90,808	1	\$ 93,054	1			1		1			
			Assistant Resident Engineer	\$ 1,902,436	31	\$ 1,953,802	31			31		31			
			Automation Engineer IV	\$ 76,266	1	\$ 78,326	1			1		1			
			Bridge Management Engineer	\$ 74,427	1	\$ 78,437	1			1		1			
			Civil Engineer IV	\$ 71,331	7	\$ 73,257	7		R	0		0			
			Assistant Systems Administrator						R	1		1			
			Engineer IV						R	6		6			
			Computer Technical Coordinator	\$ 136,820	4	\$ 140,514	4		R	3		3			
			Network Engineer						R	1		1			
			District Materials Supervisor	\$ 710,194	10	\$ 729,369	10			10		10			
			Laboratory Facility Manager	\$ 53,102	1	\$ 54,536	1			1		1			
			Land Surveyor II		1	\$ -	1			1		1			
			Pavement Management Engineer		1	\$ -	1		R	0		0			
			Senior Pavement Management Analyst						R	1		1			
			Programs and Contracts Engineer II		1	\$ -	1			1		1			
			Reviewing Appraiser	\$ 213,991	3	\$ 218,789	3			3		3			
			Section Head - Beautification	\$ 69,066	1	\$ 70,931	1		*	0		0			
			Section Head - NPDES		1	\$ -	1			1		1			

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
17	XVI		Section Head - Reproduction	\$ 68,476	1	\$ 70,325	1			1		1						
			Section Head - Training and Safety	\$ 68,576	1	\$ 70,428	1			1		1						
			Senior Environmental Scientist		3	\$ -	3			3		3						
			Senior Traffic Engineer	\$ 15,145	2	\$ 54,536	2			2		2						
			Senior Transportation Planner	\$ 71,054	1	\$ 72,972	1			1		1						
			Technology Transfer Program Manager	\$ 74,916	1	\$ 76,939	1			1		1						
			Transportation Planning Engineer	\$ 68,049	1	\$ 69,888	1			1		1						
			SALARY LEVEL	\$ 81,847		\$ 83,484			\$ 87,668			\$ 89,674						
			Administrative Analyst	\$ 64,802	1	\$ 66,552	1			1		1						
			Advanced Bridge Design Engineer	\$ 204,113	6	\$ 209,624	6			6		6						
			Advanced Construction Field Engineer	\$ 1,270,201	25	\$ 1,304,496	25			25		25						
			Advanced Design Engineer	\$ 300,738	10	\$ 308,858	10			10		10						
			Advanced Research Study Engineer	\$ 66,429	1	\$ 68,223	1			1		1						
			Advanced Structures Engineer		2	\$ -	2			2		2						
			Assistant Maintenance Superintendent	\$ 73,861	1	\$ 75,876	1			1		1						
			Environmental Scientist III	\$ 21,969	2	\$ 22,562	2			2		2						
			Federal Programs Coordinator	\$ 64,114	1	\$ 65,845	1			1		1						
	FTA Grants Officer	\$ 63,842	1	\$ 65,566	1			1		1								
	Geodetic Surveys Coordinator		1	\$ -	1			1		1								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
18	XV		GIS Supervisor		1	\$ -	1		**R	0		0						
			Heavy Bridge Maintenance Superintendent	\$ 68,026	1	\$ 69,663	1			1		1						
			Intermodal Transportation Planner	\$ 66,477	1	\$ 68,272	1			1		1						
			Lead Section Analyst	\$ 188,687	5	\$ 171,188	5		R	4		4						
			Network Administrator						R	1		1						
			Program Administration Engineer	\$ 63,214	1	\$ 64,921	1			1		1						
			Project Development Engineer		1	\$ -	1			1		1						
			Staff Administrative Assistant	\$ 66,022	2	\$ 67,805	2		R	1		1						
			Audit Manager- Internal Audits						R	1		1						
			Traffic Services Specialist	\$ 76,545	1	\$ 78,612	1			1		1						
			SALARY LEVEL	\$ 77,124		\$ 78,667			S	82,600		\$ 84,500						
			Administrative Officer II	\$ 303,596	5	\$ 311,793	5					5						
			Advanced Hydraulic Design Engineer	\$ 119,102	2	\$ 122,318	2					2						
			Advanced Programs and Contracts Specialist	\$ 62,951	2	\$ 64,651	2					2						
			Advanced Traffic Engineer	\$ 58,997	2	\$ 60,580	2					2						
			Application Analyst/Programmer V	\$ 184,933	3	\$ 189,926	3		R	4		4						
	Arkansas Highway Police Captain	\$ 372,851	6	\$ 382,918	6					6								
	Attorney	\$ 38,495	4	\$ 39,534	4					4								
	Automation Engineer III	\$ 58,997	1	\$ 60,590	1					1								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Cartographer Supervisor	\$ 64,834	1	\$ 68,379	1			1						
			Civil Engineer III	\$ 86,374	3	\$ 88,186	3		R	0		0				
			Research Study Engineer						R	1		1				
			Construction Project Coordinator	\$ 1,757,468	32	\$ 1,804,920	32				32		32			
			District Bridge Inspector	\$ 1,160,999	19	\$ 1,192,346	19		I		22		22			
			Electronic Data Processing Auditor	\$ 65,283	1	\$ 67,048	1				1		1			
			Engineer III		1	\$ -	1		R	3		3				
			Environmental Scientist II	\$ 221,873	5	\$ 227,864	5				5		5			
			Facilities Management Specialist	\$ 65,204	1	\$ 68,985	1				1		1			
			Land Surveyor I	\$ 36,159	1	\$ 37,135	1				1		1			
			Multimedia Highway Information System Coordinator	\$ 60,823	1	\$ 62,485	1				1		1			
			Pavement Profiler Job Superintendent	\$ 61,844	1	\$ 63,514	1				1		1			
			Photogrammetric Specialist	\$ 61,112	1	\$ 62,762	1				1		1			
			Programs and Contracts Engineer I	\$ 58,997	2	\$ 60,590	2				2		2			
			Railroad Crossing Coordinator	\$ 56,554	1	\$ 58,081	1				1		1			
			Realty Appraiser/Negotiator	\$ 218,739	4	\$ 224,645	4				4		4			
			Senior Designer	\$ 605,652	10	\$ 622,005	10				10		10			
			Senior Traffic Investigator	\$ 110,656	3	\$ 113,643	3				3		3			
			Signing Superintendent	\$ 62,178	1	\$ 63,857	1				1		1			

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY08-10		FY10-11				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
19	XIV		Software Analyst III	\$ 123,398	2	\$ 126,730	2		R	1		1						
			Statewide Bridge Inspector	\$ 62,721	1	\$ 64,414	1			1		1						
			Striping Superintendent	\$ 62,178	1	\$ 63,657	1			1		1						
			Structural Detailing Specialist	\$ 205,911	4	\$ 211,471	4			4		4						
			Survey Specialist	\$ 179,191	4	\$ 184,028	4			4		4						
			Surveys Technical Coordinator	\$ 60,804	1	\$ 62,448	1			1		1						
			Transportation Engineer	\$ 93,254	2	\$ 95,772	2			2		2						
			Transportation Programming Specialist							**R	1		1					
			SALARY LEVEL	\$ 72,412		\$ 73,860			\$ 77,553		\$ 79,337							
			Administrative Assistant III	\$ 421,174	11	\$ 432,546	11			11		11						
			Agronomist	\$ 59,747	1	\$ 61,360	1			1		1						
			Aircraft Pilot		1	\$ -	1			1		1						
			Applications Analyst/Programmer IV	\$ 108,711	3	\$ 111,846	3			3		3						
			Area Maintenance Supervisor	\$ 4,675,773	85	\$ 5,007,419	85			85		85						
			Arkansas Highway Police First Lieutenant	\$ 355,251	10	\$ 364,843	10			10		10						
			Beautification Coordinator III	\$ 55,547	1	\$ 57,047	1			1		1						
			Bridge Job Superintendent	\$ 560,434	10	\$ 575,666	10			10		10						
	Budget and Expenditure Controller	\$ 57,186	1	\$ 58,730	1			1		1								
	Cartographer IV	\$ 55,647	1	\$ 57,149	1			1		1								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11			FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Chemist III	\$ 36,620	2	\$ 37,609	2			2							
			Construction Field Engineer II	\$ 883,504	22	\$ 907,359	22			22							
			Environmental Scientist I	\$ 165,441	5	\$ 169,908	5			5							
			Equipment Maintenance Supervisor	\$ 583,422	10	\$ 589,174	10			10							
			Equipment Specialist	\$ 200,356	3	\$ 205,766	3			3							
			External EEO Coordinator	\$ 56,361	1	\$ 57,883	1			1							
			GIS Analyst II						**R	1							
			Heavy Bridge Maintenance Supervisor	\$ 172,462	3	\$ 177,118	3			3							
			Insurance Administrator	\$ 45,057	1	\$ 46,274	1			1							
			Internal EEO Coordinator	\$ 57,548	1	\$ 58,100	1			1							
			Maintenance Job Superintendent	\$ 593,775	11	\$ 609,807	11			11							
			Photogrammetry Technician IV	\$ 111,446	2	\$ 114,455	2			2							
			Programs & Contracts Specialist II	\$ 56,701	1	\$ 58,232	1			1							
			Property Manager	\$ 55,121	1	\$ 56,609	1			1							
			Realty Appraiser III	\$ 172,461	6	\$ 177,117	6		**R	5							
			Relocation Coordinator	\$ 253,776	5	\$ 260,626	5		R	0							
			Relocation Coordinator II						R	5							
			Research Information Coordinator	\$ 55,547	1	\$ 57,047	1			1							
			Retirement Officer	\$ 55,547	1	\$ 57,047	1			1							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Right-of-Way Coordinator	\$ 59,143	1	\$ 60,740	1			1					
			Right-of-Way Engineering Specialist	\$ 60,514	1	\$ 62,148	1			1					
			Right-of-Way Negotiator	\$ 322,807	7	\$ 331,317	7		R	0			0		
			Right-of-Way Negotiator II						R	7			7		
			Safety Information Coordinator		1	\$	1			1			1		
			Sealing Job Superintendent	\$ 553,864	10	\$ 568,818	10			10			10		
			Senior Accountant	\$ 232,203	4	\$ 238,472	4			4			4		
			Senior External Auditor	\$ 279,574	6	\$ 287,122	6			6			6		
			Senior Internal Auditor	\$ 255,814	7	\$ 262,721	7			7			7		
			Senior Utilities Coordinator	\$ 57,494	2	\$ 59,046	2			2			2		
			Sign Shop Supervisor	\$ 55,035	1	\$ 56,521	1			1			1		
			Surveys Crew Chief	\$ 603,395	12	\$ 619,687	12			12			12		
			Title VI Coordinator						N	1			1		
			Traffic Investigator	\$ 159,226	3	\$ 163,526	3			3			3		
			Transportation Study Coordinator	\$ 72,573	2	\$ 74,532	2			2			2		
			User Support Liaison	\$ 113,695	2	\$ 116,766	2		R	1			1		
			Network Technician III						R	1			1		
			Utility Auditor	\$ 110,094	2	\$ 113,067	2			2			2		
20	XIII		SALARY LEVEL	\$ 87,810		\$ 89,198				\$ 72,624			\$ 74,295		

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Administrative Assistant II	\$ 273,986	7	\$ 281,384	7			7					
			Administrative Officer I	\$ 191,316	4	\$ 196,482	4			4					
			Applications Analyst III		3	\$ -	3			3					
			Arkansas Highway Police Second Lieutenant	\$ 223,352	8	\$ 229,383	8			8					
			Automation Engineer II		2	\$ -	2			2					
			Bridge Design Engineer	\$ 217,402	6	\$ 223,272	6			6					
			Cartographer III	\$ 164,265	3	\$ 168,700	3			3					
			Chemist II	\$ 26,772	2	\$ 27,495	2			2					
			Civil Engineer II	\$ 242,025	10	\$ 248,560	10		R	0					
			Closing Agent	\$ 108,326	2	\$ 111,251	2			2					
			Construction Field Engineer I	\$ 241,962	18	\$ 248,495	18			18					
			Design Engineer	\$ 455,540	13	\$ 467,840	13			13					
			District Office Manager	\$ 537,111	10	\$ 561,613	10			10					
			Engineer II		1	\$ -	1		R	11					
			Geologist II	\$ 50,634	1	\$ 52,001	1			1					
			Geotechnical Specialist	\$ 59,189	1	\$ 80,787	1			1					
			Hydraulic Design Engineer		2	\$ -	2			2					
			Information System Analyst	\$ 44,853	1	\$ 46,064	1			1					
			Investigator	\$ 52,708	2	\$ 54,131	2			2					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Laboratory Coordinator	\$ 221,818	4	\$ 227,807	4			4					
			Personnel Specialist	\$ 95,633	2	\$ 98,215	2			2					
			Photographer	\$ 66,011	1	\$ 57,523	1			1					
			Planning Engineer	\$ 22,681	2	\$ 26,293	2			2					
			Programs & Contracts Specialist I	\$ 51,753	2	\$ 53,150	2			2					
			Right-of-Way Plans Designer III	\$ 105,447	2	\$ 108,294	2			2					
			Roadway Designer	\$ 153,070	4	\$ 157,203	4		R	3					
			Safety Inspection Officer	\$ 245,559	5	\$ 252,189	5			5					
			Senior Abstractor	\$ 88,393	2	\$ 90,780	2			2					
			Senior Inspector	\$ 2,804,297	69	\$ 2,880,013	69		R	68					
			Facility Management Project Coordinator						R	2					
			Senior Survey Office Technician	\$ 51,234	1	\$ 52,617	1			1					
			Shop Supervisor	\$ 493,175	10	\$ 506,481	10			10					
			Software Analyst II		3	\$ -	3		**R	2					
			Training Specialist	\$ 54,150	1	\$ 55,812	1		I	2					
			Transportation Planner	\$ 71,424	4	\$ 73,352	4			4					
			Transportation Specialist	\$ 158,688	3	\$ 163,876	3			3					
			Utility Coordinator II	\$ 207,834	6	\$ 213,446	6			6					
21	XII		SALARY LEVEL	\$ 63,397		\$ 64,865				\$ 67,898			\$ 69,480		

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Abstractor	\$ 188,867	4	\$ 193,966	4			4					
			Accountant II		2	\$ -	2		**D	1					
			Administrative Assistant I	\$ 453,017	15	\$ 465,248	15			15					
			Applications Analyst/Programmer III	\$ 49,923	3	\$ 51,271	3			3					
			Auditor	\$ 82,730	2	\$ 84,964	2			2					
			Beautification Coordinator II	\$ 67,037	2	\$ 68,847	2			2					
			Buyer	\$ 99,078	3	\$ 101,753	3			3					
			Cartographer II	\$ 97,486	2	\$ 100,118	2			2					
			Commission Secretary	\$ 50,290	1	\$ 51,848	1			1					
			DBE Program Coordinator		1	\$ -	1		R	0					
			Website Coordinator						R	1					
			District Permit Officer	\$ 497,637	10	\$ 511,073	10			10					
			Division Office Manager	\$ 101,800	2	\$ 104,549	2			2					
			Engineering Research Technician II	\$ 96,123	2	\$ 98,718	2			2					
			Environmental Analyst III	\$ 343,579	9	\$ 352,856	9			9					
			Estimates Supervisor	\$ 190,554	4	\$ 195,699	4			4					
			Geotechnical Drill Party Chief	\$ 132,600	3	\$ 136,180	3			3					
			Highway Performance & Needs Analyst II	\$ 47,396	1	\$ 48,676	1			1					
			Hydraulics Documentation Specialist		1	\$ -	1			1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
22	XI		Mail and Supply Supervisor	\$ 61,712	1	\$ 63,378	1			1						
			Maintenance Inventory Coordinator	\$ 56,453	1	\$ 57,977	1			1						
			Motor Carrier Safety Inspector	\$ 106,602	2	\$ 109,480	2			2						
			Network Technician II						**R	1						
			Photogrammetry Laboratory Supervisor	\$ 48,883	1	\$ 50,213	1			1						
			Photogrammetry Technician III	\$ 55,621	2	\$ 57,123	2			2						
			Public Transportation Coordinator	\$ 52,433	1	\$ 53,849	1			1						
			Relocation Coordinator I						**R	1						
			Realty Appraiser II	\$ 182,061	5	\$ 186,977	5		R	4						
			Right-of-Way Negotiator I						R	1						
			Senior Construction Materials Inspector	\$ 1,273,326	31	\$ 1,307,706	31			31						
			Structural Detailer		3	\$ -	3			3						
			Subcontract Administrator	\$ 54,198	1	\$ 55,861	1			1						
			Surveys Research Technician II	\$ 46,686	1	\$ 47,957	1			1						
			Transportation Information Analyst	\$ 84,887	2	\$ 97,449	2			2						
	SALARY LEVEL	\$ 69,109		\$ 80,291			\$	63,306		\$	64,762					
	Assistant District Bridge Inspector	\$ 347,315	20	\$ 356,693	20		R,I	0								
	Assistant Bridge Inspector						R,I	23								
	Application Analyst/Programmer II	\$ 17,699	3	\$ 55,661	3			3								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Arkansas Highway Police Sergeant	\$ 1,139,961	38	\$ 1,170,740	38			38					
			Assistant Sign Shop Supervisor	\$ 42,347	1	\$ 43,490	1			1					
			Automation Engineer I		1	\$ -	1			1					
			Civil Engineer I	\$ 247,215	22	\$ 253,890	22		R	0					
			Communication Maintenance Specialist	\$ 368,474	9	\$ 378,423	9			9					
			Crew Leader	\$ 5,956,740	140	\$ 6,117,572	140			140					
			Data Collection Supervisor	\$ 113,573	3	\$ 116,639	3			3					
			Electrician	\$ 52,389	1	\$ 53,804	1			1					
			Engineer I		3	\$ -	3		R	25					
			Environmental Analyst II	\$ 34,812	2	\$ 35,752	2			2					
			Ferry Boat Supervisor	\$ 47,700	1	\$ 48,988	1			1					
			Geologist I		1	\$ -	1			1					
			Highway Performance and Needs Analyst I	\$ 45,393	1	\$ 46,619	1			1					
			Information System Technician II	\$ 43,592	1	\$ 44,789	1			1					
			Inspector	\$ 2,543,078	70	\$ 2,811,741	70			70					
			Materials Technician IV	\$ 183,975	6	\$ 188,942	6			6					
			Pavement Management Specialist	\$ 94,906	2	\$ 97,488	2			2					
			Photogrammetry Technician II	\$ 43,692	2	\$ 44,872	2			2					
			Planning Contract Specialist	\$ 40,848	1	\$ 41,951	1			1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-08 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Program and Contracts Technician II	\$ 43,892	1	\$ 44,872	1			1					
			Public Affairs Specialist	\$ 42,992	1	\$ 44,153	1			1					
			Quality Assurance Supervisor	\$ 39,812	1	\$ 40,887	1			1					
			Records Supervisor	\$ 45,341	1	\$ 46,565	1			1					
			Right-of-Way Plans Designer II	\$ 183,621	4	\$ 188,579	4			4					
			Senior Design Technician	\$ 42,992	2	\$ 44,153	2			2					
			Sign Crew Supervisor	\$ 717,163	17	\$ 736,526	17			17					
			Software Analyst I	\$ 44,244	2	\$ 45,439	2			2					
			Storeroom Supervisor	\$ 489,190	11	\$ 502,398	11			11					
			Striping Crew Supervisor	\$ 268,192	6	\$ 275,433	6			6					
			Surveys Office Technician	\$ 26,536	1	\$ 27,252	1			1					
			Surveys Research Technician I		1	\$ -	1			1					
			Surveys Technician II	\$ 566,084	15	\$ 581,368	15			15					
			System Support Technician III	\$ 43,882	3	\$ 45,077	3		R	1					
			Hardware Technician III						R	2					
			Telecommunication Supervisor II	\$ 43,582	1	\$ 44,769	1			1					
			Testing Equipment Specialist	\$ 88,015	2	\$ 90,391	2			2					
			Traffic Crash Analyst		1	\$ -	1			1					
			Traffic Designer	\$ 43,217	4	\$ 44,384	4			4					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
23	X		Transportation Management Analyst III		1	\$ -	1			1							
			SALARY LEVEL	\$ 54,940		\$ 56,039			\$ 58,841		\$ 60,184						
			Accountant I	\$ 46,147	1	\$ 47,393	1			1		1					
			Administrative Aide V	\$ 183,828	6	\$ 188,791	6			6		8					
			Advanced Research Assistant	\$ 38,188	1	\$ 39,217	1			1		1					
			Aerial Photographer	\$ 40,995	1	\$ 42,102	1			1		1					
			Arkansas Highway Police Corporal	\$ 1,583,701	50	\$ 1,626,461	50			50		50					
			Beautification Coordinator I	\$ 146,512	4	\$ 150,468	4			4		4					
			Cartographer I	\$ 58,222	2	\$ 59,794	2			2		2					
			Chemist I	\$ 29,370	1	\$ 30,163	1			1		1					
			Civil Engineer	\$ 270,483	22	\$ 277,786	22		R	0		0					
			Engineer						R	22		22					
			Construction Aide III	\$ 859,932	30	\$ 883,150	30			30		30					
			Construction Materials Inspector	\$ 604,885	20	\$ 621,217	20			20		20					
			DBE Program Specialist	\$ 39,314	1	\$ 40,375	1			1		1					
			Electronics Technician	\$ 40,947	1	\$ 42,053	1			1		1					
			Environmental Analyst I	\$ 455,283	15	\$ 467,555	15			15		15					
	GIS Analyst	\$ 25,017	1	\$ 25,692	1			1		1							
	Legal Assistant	\$ 121,745	3	\$ 125,032	3			3		3							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Office Administrative Assistant V	\$ 1,229,808	30	\$ 1,263,073	30			30					
			Pavement Profiling Technician	\$ 44,256	1	\$ 45,451	1			1					
			Programmer III	\$ 108,010	3	\$ 110,926	3		R	2					
			Network Technician I						R	1					
			Publications Specialist	\$ 50,208	1	\$ 51,564	1			1					
			Quality Assurance Specialist II	\$ 29,842	1	\$ 30,442	1			1					
			Realty Appraiser I	\$ 71,529	3	\$ 73,460	3			3					
			Resident Office Technician	\$ 1,205,143	33	\$ 1,237,682	33			33					
			Section Office Coordinator	\$ 40,014	1	\$ 41,084	1			1					
			Senior Hydraulics Technician		1	\$ -	1			1					
			Survey Technician I		2	\$ -	2			2					
			System Support Technician II	\$ 73,050	4	\$ 75,022	4		R	2					
			Hardware Technician II						R	2					
			Training Coordinator	\$ 40,690	1	\$ 41,789	1			1					
			Transportation Management Analyst II	\$ 163,991	4	\$ 163,419	4			4					
24	IX		Utility Coordinator I	\$ 85,837	2	\$ 88,155	2			2					
			SALARY LEVEL	\$ 50,855		\$ 51,272		\$	53,838		\$	55,074			
			Administrative Aide IV	\$ 261,554	8	\$ 268,816	8			8					
			Advanced Estimates Technician	\$ 51,216	3	\$ 52,599	3			3					
			Arkansas Highway Police Patrol Officer First Class	\$ 2,212,466	96	\$ 2,272,203	96			96					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Bridge Repairer II	\$ 1,483,868	48	\$ 1,523,932	48			48		48				
			Construction Aide II	\$ 1,381,224	50	\$ 1,418,517	50			50		50				
			Crane Operator - Finish	\$ 200,097	11	\$ 205,500	11			11		11				
			Data Collection Technician	\$ 443,688	18	\$ 456,666	16			16		16				
			Design Technician II	\$ 36,104	2	\$ 37,079	2			2		2				
			District Bookkeeper	\$ 370,390	10	\$ 380,391	10			10		10				
			Distinct Laboratory Technician	\$ 187,503	10	\$ 192,586	10			10		10				
			Dozer Operator - Finish	\$ 691,524	20	\$ 607,495	20			20		20				
			Electrical, Plumbing & Mechanical Repairer	\$ 617,301	15	\$ 531,268	15			15		15				
			Electrician's Aide	\$ 30,448	1	\$ 31,270	1			1		1				
			Environmental Technician	\$ 53,344	3	\$ 54,784	3			3		3				
			Ferry Boat Pilot	\$ 45,821	3	\$ 47,058	3			3		3				
			Finish Carpenter	\$ 198,786	9	\$ 204,153	9			9		9				
			Geotechnical Drill Operator	\$ 114,667	3	\$ 117,763	3			3		3				
			Hydraulic Excavator Operator - Finish	\$ 705,840	20	\$ 725,925	20			20		20				
			Motor Patrol Operator - Finish	\$ 3,458,306	105	\$ 3,561,680	105			105		105				
			Office Administrative Assistant IV	\$ 117,629	3	\$ 120,805	3			3		3				
			Pavement Profiler Operator	\$ 111,940	3	\$ 114,962	3			3		3				
			Payroll Specialist	\$ 72,363	2	\$ 74,317	2			2		2				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Landscape Technician	\$ 40,014	1	\$ 41,094	1			1		1				
			Maintenance Aide II	\$ 5,305,521	156	\$ 5,448,770	156		I	165		165				
			Maintenance Management Analyst	\$ 32,961	1	\$ 33,861	1			1		1				
			Materials Technician III	\$ 168,197	8	\$ 170,684	6			6		6				
			Motor Carrier Safety Auditor	\$ 158,893	5	\$ 163,163	5			5		5				
			Paver Operator	\$ 316,736	10	\$ 325,288	10			10		10				
			Personnel Auditing Clerk	\$ 68,060	2	\$ 69,898	2			2		2				
			Personnel Clerk	\$ 347,617	11	\$ 357,003	11			11		11				
			Photogrammetry Technician I		1	\$ -	1			1		1				
			Program and Contracts Technician I		1	\$ -	1			1		1				
			Public Transportation Technician	\$ 29,689	1	\$ 30,491	1			1		1				
			Quality Assurance Specialist I	\$ 8,736	1	\$ 30,491	1			1		1				
			Research Assistant	\$ 33,480	2	\$ 34,394	2			2		2				
			Right of Way Plans Designer I	\$ 114,627	4	\$ 117,619	4			4		4				
			Senior Reproduction Operator	\$ 28,992	2	\$ 29,775	2			2		2				
			Sign Layout Supervisor	\$ 37,029	1	\$ 38,029	1			1		1				
			Storeroom Assistant II	\$ 406,878	12	\$ 417,864	12			12		12				
			Striping Machine Driver	\$ 198,160	6	\$ 203,500	6			6		6				
			Striping Zoner II	\$ 33,561	1	\$ 34,467	1			1		1				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11			FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Field Clerk II	\$ 655,340	25	\$ 673,034	25			25							
			Fuel Clerk	\$ 299,641	10	\$ 307,731	10			10							
			Geotechnical Aide II	\$ 62,314	3	\$ 63,898	3		I	4							
			Legal Aide	\$ 83,959	5	\$ 85,226	5			5							
			Lowboy or Float Truck Driver	\$ 517,324	21	\$ 531,292	21			21							
			Mechanic	\$ 378,682	20	\$ 388,806	20			20							
			Motor Carrier Safety Specialist II		1	\$ -	1			1							
			Motorist Assistance Provider	\$ 290,182	15	\$ 297,996	15			15							
			Office Administrative Assistant III	\$ 736,242	25	\$ 756,121	25			25							
			Paint Transport Truck Driver	\$ 174,244	6	\$ 178,949	6			6							
			Permit Technician	\$ 343,844	17	\$ 353,128	17		D	15							
			Pilot - Deck Hand	\$ 58,171	2	\$ 59,742	2			2							
			Purchasing Clerk	\$ 31,629	2	\$ 32,483	2			2							
			Station Attendant II	\$ 327,296	11	\$ 336,133	11			11							
			Surveys Aide II	\$ 218,422	13	\$ 224,319	13			13							
			Telecommunication Operator	\$ 194,170	8	\$ 199,413	8			8							
27	VI		SALARY LEVEL	\$ 39,759		\$ 40,554		\$		42,582	\$		43,561				
			Accident Coding Clerk	\$ 61,363	3	\$ 63,020	3			3							
			Administrative Aide I	\$ 205,141	12	\$ 210,680	12			12							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Backhoes/Front End Loader Operator	\$ 3,550,295	150	\$ 3,546,153	150			150		150				
			Crane Operator	\$ 19,570	4	\$ 20,098	4			4		4				
			Data Entry Operator	\$ 89,848	5	\$ 92,275	5			5		5				
			Distributor/Roller Operator	\$ 2,122,072	90	\$ 2,179,368	90			90		90				
			Dozer Operator	\$ 27,897	10	\$ 28,650	10			10		10				
			Hydraulic Excavator Operator		5	\$ -	5			5		5				
			Maintenance Aide I	\$ 3,179,991	125	\$ 3,265,851	125			125		125				
			Materials Technician II	\$ 138,941	7	\$ 143,719	7			7		7				
			Motor Carrier Safety Specialist I	\$ 78,144	3	\$ 78,200	3			3		3				
			Motor Patrol Operator	\$ 1,890,851	90	\$ 1,941,904	90			90		90				
			Multi-Axle Truck Driver	\$ 4,997,581	200	\$ 5,132,485	200			200		200				
			Office Administrative Assistant II	\$ 124,462	13	\$ 127,822	13			13		13				
			Reproduction Operator	\$ 102,381	4	\$ 105,145	4			4		4				
			Rest Area Attendant	\$ 1,515,237	60	\$ 1,555,148	60			60		60				
			Roller Operator	\$ 472,766	27	\$ 485,531	27			27		27				
			Sign Erector	\$ 393,227	15	\$ 403,844	15			20		20				
			Sign Layout Specialist	\$ 25,843	1	\$ 26,541	1			1		1				
			Sign Maker II	\$ 142,132	5	\$ 145,970	5			5		5				
			Spreader Operator	\$ 219,593	10	\$ 225,491	10			10		10				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
28	V		Street Sweeper Operator	\$ 436,710	18	\$ 448,501	18			18		18						
			Striping Zoner I		1	\$ -	1			1		1						
			Surveys Aide I	\$ 60,781	6	\$ 62,422	6			6		6						
			Traffic Services Aide	\$ 68,223	3	\$ 70,065	3			3		3						
			Voucher Typist	\$ 31,379	2	\$ 32,228	2			2		2						
			SALARY LEVEL	\$ 36,441		\$ 37,189			\$ 39,027		\$ 39,525							
			Boiler Operator		1		1			1		1						
			Central Office Receptionist	\$ 20,796	1	\$ 21,357	1			1		1						
			Construction Helper II	\$ 554,366	40	\$ 569,333	40		R,I	0		0						
			Construction Helper						R,I	50		50						
			Deck Hand	\$ 24,888	2	\$ 25,335	2			2		2						
			District Caretaker	\$ 201,945	10	\$ 207,398	10			10		10						
			District Receptionist	\$ 201,509	10	\$ 206,950	10			10		10						
			Field Clerk I	\$ 186,715	17	\$ 191,756	17			17		17						
			Geotechnical Aide I	\$ 42,666	4	\$ 43,818	4		D	2		2						
			Guard	\$ 676,408	32	\$ 694,671	32			32		32						
			Materials Technician I							3		3						
	Office Administrative Assistant I	\$ 425,731	26	\$ 437,226	26			26		26								
	Parts Runner	\$ 224,849	11	\$ 230,920	11			11		11								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
29	IV		Sign Maker I															
			Single Axle Truck Driver	\$ 6,208,489	380	\$ 6,376,118	380											
			Skill Trades Trainee	\$ 109,970	10	\$ 112,939	10											
			Station Attendant	\$ 237,479	13	\$ 243,881	13											
			Storeroom Assistant I	\$ 391,007	22	\$ 401,664	22											
			Striping Helper	\$ 134,330	12	\$ 137,857	12											
			Surveys Helper	\$ 111,882	7	\$ 114,903	7											
			SALARY LEVEL	\$ 33,311		\$ 33,977			\$ 35,676			\$ 36,496						
			Construction Helper I	\$ 144,044	25	\$ 147,933	25		D	0			0					
			General Laborer	\$ 788,358	63	\$ 809,654	63			63			63					
			Janitor	\$ 89,453	10	\$ 91,868	10			10			10					
			Mail Courier	\$ 77,446	3	\$ 79,537	3			3			3					
		30	III		Materials Technician I	\$ 16,240	3	\$ 31,374	3			0		0				
	Sign Maker I			\$ 43,056	5	\$ 44,219	5			0		0						
	SALARY LEVEL			\$ 30,367		\$ 30,975			\$ 32,524			\$ 33,272						
31	II		Engineering Student Intern	\$ 220,168	50	\$ 226,113	50			50		50						
			SALARY LEVEL	\$ 27,607		\$ 28,159			\$ 29,567			\$ 30,247						
32	I		File Clerk		1		1			1		1						
			SALARY LEVEL	\$ 25,485		\$ 26,005			\$ 27,305			\$ 27,933						

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY07-08 ACTUAL		FY08-09 BUDGETED		FY09-10		FY10-11		FY09-10		FY10-11		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Seasonal Employees	\$ 692,917	175	\$ 711,626	175			175		175				
			TOTAL	\$ 144,778,694	4,864	\$ 146,897,734	4,864			4,849		4,849				
			Appropriation						171,000,000		175,000,000					

* = Upgrade
 ** = Downgrade
 I = Increase in Number Authorized
 D = Decrease in Number Authorized
 R = Reclassification, Title Change
 N = New Title

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule of Position Changes

Upgrades

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Section Head- Beautification	17	18	1	1
Materials Technician I	4	5	3	3
Sign Maker I	4	5	5	5
Total			9	9

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
Schedule of Position Changes
New Titles

Title	Grade Requested	Authorization Requested
Title VI Coordinator	14	1
Insurance Account Coordinator	8	2
Total		3

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
 Schedule of Position Changes
 Number Authorized

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Division Head	99	99	12	13
Chief, Arkansas Highway Police	20		1	0
Staff Maintenance Engineer	19	19	3	4
District Bridge Inspector	15	15	19	22
Training Specialist	13	13	1	2
Accountant II	12	12	2	1
Account Analyst	8	8	2	3
Maintenance Aide II	8	8	156	165
Accounting Assistant	7	7	2	1
Coding Technician	7		1	0
District Bridge Inspector Helper	7		20	0
Geotechnical Aide II	7	7	3	4
Permit Technician	7	7	17	15
Sign Erector	6	6	15	20
Geotechnical Aide I	5	5	4	2
Construction Helper I	4		25	0
Total			283	252

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
 Schedule Of Position Changes
 Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Civil Engineer VI Engineer VI	20	20	2	0 2
Civil Engineer V Consultant Coordinator Engineer V	19	19 19	2	0 1 1
Data Processing Manager Network Manager	18	18 18	4	3 1
Administrative Officer III Transportation Programming Spec.	17	17 15	8	7 1
Civil Engineer IV Assistant Systems Administrator Engineer IV	17	17 17	7	0 1 6
Computer Technical Coordinator Network Engineer	17	17 17	4	3 1
Pavement Management Engineer Senior Pavement Mang. Analyst	17	17	1	0 1
GIS Supervisor GIS Analyst II	16	14	1	0 1
Lead Section Analyst Network Administrator	16	16 16	5	4 1
Staff Administrative Assistant Audit Manager-Internal Audits	16	16 16	2	1 1
Application Analyst/Programmer V Software Analyst III	15 15	15 15	3 2	4 1
Civil Engineer III Engineer III	15 15	15 15	3 1	0 3

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
 Schedule Of Position Changes
 Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Research Study Engineer		15		1
Realty Appraiser III	14	14	6	5
Relocation Coordinator I		12		1
Relocation Coordinator	14		5	0
Relocation Coordinator II		14		5
Right-of-Way Negotiator	14		7	0
Right-of-Way Negotiator II		14		7
User Support Liaison	14	14	2	1
Network Technician III		14		1
Civil Engineer II	13		10	0
Engineer II	13	13	1	11
Roadway Designer	13	13	4	3
Senior Inspector	13	13	69	68
Facility Management Project Coord.		13		2
Software Analyst II	13	13	3	2
Network Technician II		12		1
DBE Program Coordinator	12		1	0
Website Coordinator		12		1
Realty Appraiser II	12	12	5	4
Right-of-Way Negotiator I		12		1
Assistant District Bridge Inspector	11		20	0
Assistant Bridge Inspector		11		23
Civil Engineer I	11		22	0
Engineer I	11	11	3	25
Systems Support Technician III	11	11	3	1
Hardware Technician III		11		2

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule Of Position Changes
 Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Civil Engineer Engineer	10	10	22	0 22
Programmer III Network Technician I	10	10 10	3	2 1
Systems Support Technician II Hardware Technician II	10	10 10	4	2 2
Systems Support Technician I Hardware Technician I	9	9 9	4	2 2
Construction Helper II Construction Helper	5	5	40	0 50
Total			279	292

2009 – 2011 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 804

SECTION#: 1

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REGULAR SALARIES. There is hereby established for the Arkansas State Highway and Transportation Department for the biennial period ending June 30, ~~2009~~ 2011, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provision of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay periods beginning June ~~19~~ 17, ~~2008~~ 2010 and June ~~18~~ 30 ~~2009~~ 2011 can be paid from the salaries and overtime authorize for the fiscal years ending June 30, ~~2009~~ 2011 and June 30, ~~2010~~ 2012 respectively.

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 (Overtime) of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

2009 – 2011 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 804

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

CARRY FORWARD – OPERATIONS. Provided, that any unexpended appropriation balance, remaining on June 30, ~~2008~~ 2010, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be carried forward by the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Operating Expenses in Section 2 hereof, for the fiscal year beginning July 1, ~~2008~~ 2010, and ending June 30, ~~2009~~ 2011, and made available for use in said year, and that any unexpended appropriation balance made herein for State Aid Roads remaining on June 30, ~~2008~~ 2010, shall be carried forward by the Chief Fiscal Officer and the Auditor of Sate to the fiscal year beginning July 1, ~~2008~~ 2010, and ending June 30, ~~2009~~ 2011, and made available for the same purposes.

Any carry forward of unexpended balance of appropriation and/or funding as authorized herein, may be carried forward under the following conditions:

(1) Prior to June 30, ~~2008~~ 2010, the Agency shall by written statement set forth its reason(s) for the need to carry forward said appropriation and/or funding to the Department of Finance and Administration Office of Budget;

(2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward from the first fiscal year of the biennium to the second fiscal year of the biennium by the September Arkansas Legislative Council or Joint Budget Committee meeting in the second fiscal year of the biennial period which report shall include the name of the Agency, Board, Commission or Institution and the amount of the

2009-2011 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

2009 – 2011 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 804

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

appropriation and/or funding carried forward from the first fiscal year to the second fiscal year, the program name or line item, the funding source of that appropriation and a copy of the written request set forth in (1) above;

(3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written statement as to the current status of the project, contract, purpose etc. for which the carry forward was originally requested no later than (30) days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative Council/Joint Budget Committee; and

(4) Thereupon, the Department of Finance and Administration shall include all information obtained in item (3) above in the biennial budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-item of Item (4) Maintenance, Operation, Construction, etc., may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), upon review by the Arkansas Legislative Council or Joint Budget Committee and by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation, and upon review by the Arkansas Legislative Council or Joint Budget Committee, will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse, from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 804

SECTION#: 11

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, ~~2009~~ 2011. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

CARRY FORWARD OF ANY UNEXPENDED BALANCE OF APPROPRIATION AND/OR FUNDING FROM FISCAL YEAR 2008 TO FISCAL YEAR 2009

Agency: Highway & Transportation Department

Program: Highway - Operations

Act #: 804 of 2007

Section(s) #: 2 & 7

Estimated Carry Forward Amount \$ 535,518,000.00

Appropriation

Funds

Funding Source: Trust

Accounting Information:

Business Area: 0090

Funds Center: 182

Fund: RRA

Functional Area: TRAN

Line Item	Commitment Item	Estimated Carry Forward Amount	Actual Carry Forward Amount
Regular Salaries	5010000	18,900,000.00	0.00
Personal Services Matching	5010003	6,100,000.00	0.00
Overtime	5010006	3,500,000.00	0.00
Operating Expenses	5020002	111,300,000.00	580,523,784.83
Conference & Travel Expenses	5050009	178,000.00	0.00
Professional Fees	5080010	16,700,000.00	0.00
Data Processing	5090012	40,000.00	0.00
Capital Outlay	5120011	378,800,000.00	0.00
Total		\$ 535,518,000.00	\$ 580,523,784.83

Current law requires a written statement be submitted to the DFA Office of Budget stating the reason(s) to carry forward appropriation and/or funding for a program or a specific line item within a program from the first fiscal year of the biennium to the second fiscal year of the biennium.

Justification for carry forward of unexpended balance of appropriation and/or funding:

Highway operations and road construction

Actual Funding Carry Forward Amount \$ 0.00

Current status of carry forward appropriation/funding:

Act 804, Section 7 of 2007 provides that remaining appropriation for all commitment items will carry forward for Operating Expenses. We have now determined that we have sufficient appropriation to meet demand, and have therefore instructed the Office of Budget to block the carry forward portion of the appropriation.

Dan Flowers
Director

08-25-2008
Date

CARRY FORWARD OF ANY UNEXPENDED BALANCE OF APPROPRIATION AND/OR FUNDING FROM FISCAL YEAR 2008 TO FISCAL YEAR 2009

Agency: Highway & Transportation Department

Program: State Aid Roads

Act #: 804 of 2007

Section(s) #: 3 & 7

Estimated Carry Forward Amount \$ 10,900,000.00

Appropriation

Funds

Funding Source: Trust

Accounting Information:

Business Area: 0090

Funds Center: 185

Fund: RRB

Functional Area: TRAN

Line Item	Appropriation Item	Estimated Carry Forward Amount	Actual Carry Forward Amount
Construction	5090005	10,900,000.00	12,540,212.17
Total		\$ 10,900,000.00	\$ 12,540,212.17

Current law requires a written statement be submitted to the DFA Office of Budget stating the reason(s) to carry forward appropriation and/or funding for a program or a specific line item within a program from the first fiscal year of the biennium to the second fiscal year of the biennium.

Justification for carry forward of unexpended balance of appropriation and/or funding:

State aid road construction

Actual Funding Carry Forward Amount \$ 0.00

Current status of carry forward appropriation/funding:

We have now determined that we have sufficient appropriation to meet demand, and have therefore instructed the Office of Budget to block the carry forward portion of the appropriation.

Dan Flowers
Director

08-18-2008
Date

Publications

A.C.A. §25-1-204

Name	Statutory Authorization	Required for		# of Copies	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Quarterly Expenditure Report	Act 804 of 2007 – Section 11 Annual Appropriation Act	No	Yes	1	Required by Law
Biennial Report	A.C.A. 27-65-110(b)	No	Yes	175	Required by Law
Annual Report	A.C.A. 27-65-110(a)	No	Yes	400	Required by Law
Traffic Laws	Act 117 of 1953	No	Yes	4,000	Required by Law
AHTD Magazine	N/A	No	No	5,200	Provide information to Employees, Commission, Legislators, Governor and others



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2008
 Agency 90
 Appropriation 49
 Fund TRR-Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2007-08 Actual	2008-09 Budgeted	2008-09 Authorized	2009-10 Total	2010-11 Total	Legislative 2009-10	2010-11
Annuities, Investments, refunds to Withdrawing Members, and Adminisitrative Expenses	71,510,241	100,000,000	100,000,000	200,000,000	100,000,000		
Grand Total	71,510,241	100,000,000	100,000,000	200,000,000	100,000,000	0	0

Fund Sources

Fund Balances	287,986	250,336	250,336	250,336	250,336		
General Revenues	-						
Federal Funds	-						
Special Revenues	-						
St Central Svcs. Fund	-						
Non-Revenue Receipts	-						
Cash Funds	-						
Trust Funds	71,467,912	100,000,000	100,000,000	200,000,000	100,000,000		
Other	4,679						
Total Funding	71,760,577	100,250,336	100,250,336	200,250,336	100,250,336		
Excess Appro./(Funding)	-250,336	-250,336	-250,336	-250,336	-250,336		
Grand Total	71,510,241	100,000,000	100,000,000	200,000,000	100,000,000		

2009 – 2011 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 334

SECTION#: 2

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

CARRY FORWARD – RETIREMENT SYSTEM. Any unexpended balance of the appropriation made in Section 1 which remains at the close of the fiscal year ending June 30, ~~2008~~ 2010, shall be carried forward and made available for the same purpose in the fiscal year ending June 30, ~~2009~~ 2011.

Any carry forward of unexpended balance of appropriation and/or funding as authorized herein, may be carried forward under the following conditions:

(1) Prior to June 30, ~~2008~~ 2010, the Agency shall by written statement set forth its reason(s) for the need to carry forward said appropriation and/or funding to the Department of Finance and Administration Office of Budget;

(2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward from the first fiscal year of the biennium to the second fiscal year of the biennium by the September Arkansas Legislative Council or Joint Budget Committee meeting in the second fiscal year of the biennial period which report shall include the name of the Agency, Board, Commission or Institution and the amount of the appropriation and/or funding carried forward from the fiscal year to the second fiscal year, the program name or line item, the funding source of that appropriation and a copy of the written request set forth in (1) above;

(3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written

2009 – 2011 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 334

SECTION#: 2

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

statement as to the current status of the project, contract, purpose etc. for which the carry forward was originally requested no later than thirty (30) days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative Council/Joint Budget Committee; and

(4) Thereupon, the Department of Finance and Administration shall include all information obtained in item (3) above in the biennial budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.

The provisions of this section shall be in effect only from July 1, ~~2007~~ 2009 through June 30, ~~2009~~ 2011.

CARRY FORWARD OF ANY UNEXPENDED BALANCE OF APPROPRIATION AND/OR FUNDING FROM FISCAL YEAR 2008 TO FISCAL YEAR 2009

Agency: Highway & Transportation Department

Program: Employees Retirement

Act #: 334 of 2007 Section(s) #: 1 & 2

Estimated Carry Forward Amount \$ 27,200,000.00 Appropriation Funds

Funding Source: Trust

Accounting Information:

Business Area: 0090 Funds Center: 049 Fund: TRR Functional Area: TRAN

Account	Commitment Item	Estimated Carry Forward Amount	Actual Carry Forward Amount
Benefits-Non Employee	5100023	27,200,000.00	28,489,759.38
Total		\$ 27,200,000.00	\$ 28,489,759.38

Current law requires a written statement be submitted to the DFA Office of Budget stating the reason(s) to carry forward appropriation and/or funding for a program or a specific line item within a program from the first fiscal year of the biennium to the second fiscal year of the biennium.

Justification for carry forward of unexpended balance of appropriation and/or funding:

Payment of retirement annuities

Actual Funding Carry Forward Amount \$ 28,489,759.38

Current status of carry forward appropriation/funding:

This is needed for the possible increase in annuities attributed to retirees withdrawing Deferred Retirement balances.

Dan Flowers
Director

08-18-2008
Date