



State of Arkansas

BUDGET INFORMATION

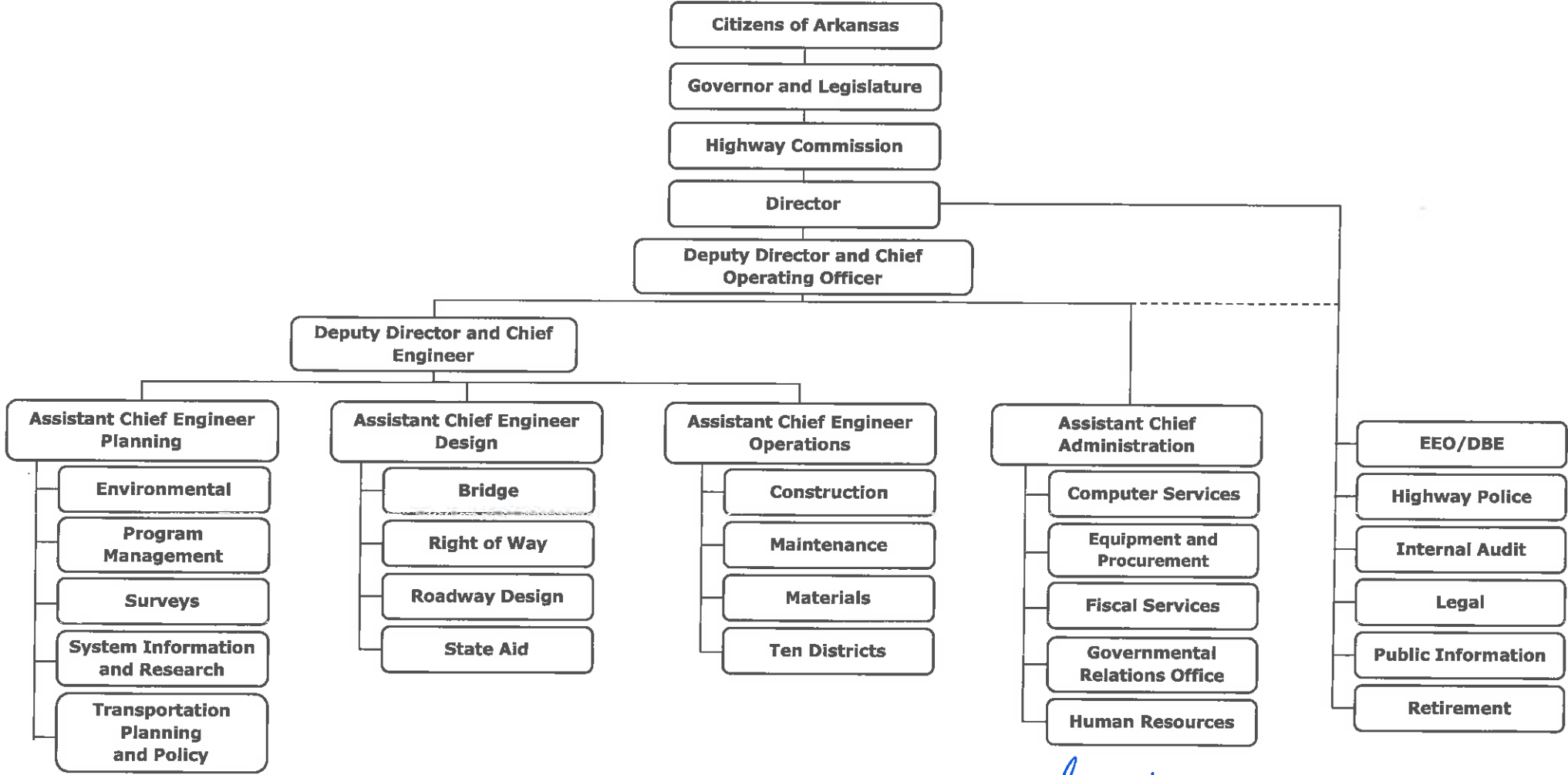
Comparing Appropriations and Operations for the 2015–2017 Biennium with Requests for the 2017–2019 Biennium for the State Highway and Transportation Department and the State Highway Employees Retirement System

Prepared for the 91st GENERAL ASSEMBLY

Agency Position Usage Report

Agency	FY 15-16						3 YEAR AVERAGE(FY14, FY15, FY16)					
	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused
		Filled	Unfilled	Total				Filled	Unfilled	Total		
0090 - Highway Department	4,932	3,571	335	3,906	1,026	20.80%	4,873	3,659	247	3,906	967	19.84%

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART




 Director of Highways and Transportation

9-17-2016
 Date

Findings

None

Recommendations

None

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members. ACA §27-65-104 requires that the commission have one (1) commissioner from each of the four (4) Congressional districts as defined on July 20, 1979 and one (1) member from the state at large.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Acts Four (4) and Five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

Act 153 of 2009 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a general election held in November 8, 2011. These bonds utilize the federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

The Arkansas State Highway Commission is authorized by Amendment No. 91 to the Constitution of the State of Arkansas, as approved by vote of the people of the State of Arkansas at the general election of 2012, to issue State of Arkansas General Obligation Four-Lane Highway Construction and Improvement Bonds, in the aggregate principal amount not to exceed \$1,300,000,000, for the purpose of financing four-lane highway improvement; and Amendment 91 levies a new Statewide 0.5% sale and use tax, which Tax went into effect on July 1, 2013; and the Bonds will be payable from collection of the Tax apportioned to the Arkansas State Highway and Transportation Department Fund; and the Bonds will also be secured by the full faith and credit of the State.

Act 1 of the Third Extraordinary Session of 2016 cited as the Arkansas Highway Improvement Plan of 2016 established a funding mechanism for the Arkansas Highway and Transportation Department and also created the Highway Commission Review and Advisory Subcommittee of the Legislative Council. This Subcommittee shall review proposed rules of the State Highway Commission required by §27-65-107(a)(18)(A) these rules are not subject to approval by the subcommittee. The Act also requires the Department to supply a report to the subcommittee on the progress of each public road construction project of ten million dollars or more (\$10,000,000) at least quarterly or as requested by the subcommittee. The funding goes first to the "Arkansas Highway Transfer Fund". The Department must provide the Governor with a written document outlining the need for the additional funding. The Governor will provide a recommendation to the Legislative Council or the Joint Budget Committee for review and approval of the transfer of funds from the Arkansas Highway Transfer Fund to the State Highway and Transportation Department fund.

ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM
 EMPLOYMENT SUMMARY
 Required by: A.C.A 19-4-307

AGENCY TITLE: 0090 STATE HIGHWAY & TRANSPORTATION

	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
WHITE EMPLOYEES	<u>2,414</u>	<u>548</u>	<u>2,962</u>	<u>79.33%</u>
BLACK EMPLOYEES	<u>457</u>	<u>138</u>	<u>595</u>	<u>15.93%</u>
EMPLOYEES OF OTHER RACIAL MINORITIES	<u>144</u>	<u>33</u>	<u>177</u>	<u>4.74%</u>
TOTAL EMPLOYED AS OF			<u>772</u>	<u>20.67%</u>
	<u>6/30/2016</u>			
	DATE		TOTAL MINORITIES	
			<u>3,734</u>	<u>100.00%</u>
			TOTAL EMPLOYEES	

SCOTT E. BENNETT
 AGENCY DIRECTOR

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE CONTRACTS OVER \$50,000 AWARDED TO MINORITY OWNED BUSINESSES
FISCAL YEAR 2016
Required by A.C.A 25-36-104

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

Minority Business	Total Contract Awarded	Minority Type per A.C.A 15-4-303 (2)					
		African American	Hispanic American	American Indian	Asian American	Pacific Islander American	Disabled Veteran
Kesser International, Inc.	\$512,268.03	X					
M & T Paving & Construction Company, Inc.	\$424,573.05		X				
Central Arkansas Contractors, Inc.	\$632,446.18	X					
1911 Construction Company, Inc.	\$159,790.19	X					

TOTAL NUMBER OF MINORITY CONTRACTS AWARDED	8	Number of Minority Subcontracts	47
TOTAL EXPENDITURES FOR CONTRACTS AWARDED	\$1,729,257.44	Dollar amount of Minority Subcontracts as a percent of total Construction Program	1.68%
% OF MINORITY CONTRACTS AWARDED	0.94%	Dollar amount of Minority Contracts and Subcontracts as a % of total Construction Program	2.61%

Procurement Purchases of Equipment, Goods and Services			
Purchases (Less than \$50,000)	\$49,744,217	Sealed Bids (over \$50,000)	\$77,258,980
From Minority Vendors	\$ 559,597	From Minority Bidders	\$ 3,669,283
Dollar amount of Minority Vendors as a percent of Purchases	1.12%	Dollar amount of Minority Vendors as a percent of Bids	4.74%

**Highway - User Revenue Distribution
Fiscal Year 2016**

Receipts

		% of Total
AHTD		
Motor Fuel Tax	\$ 424,154,868	64.21%
Act 445/73 (State Aid Roads)	\$ 20,079,441	3.04%
Vehicle Registration Fees	\$ 118,464,935	17.93%
Natural Gas Severance Tax	\$ 49,668,278	7.52%
Trip Permits	\$ 432,036	0.07%
Miscellaneous Income		
Overload Permits & Penalties	\$ 20,208,424	3.06%
Title Transfer Fees	\$ 3,897,723	0.59%
Driver Search Fees	\$ 6,802,005	1.03%
Other Income	\$ 790,637	0.12%
Unified Carrier Registration Fees	\$ 1,771,060	0.27%
SHD Fund Interest	\$ 4,544,988	0.69%
Subtotal	<u>\$ 38,014,837</u>	<u>5.76%</u>
State Police		
Operator's License Fees	\$ 1,900,909	0.29%
Drive-Out License & Intransit Fees	\$ 10,896	0.00%
Subtotal	<u>\$ 1,911,805</u>	<u>0.29%</u>
ADEQ		
Storage Tank & Fuel Tax & refunds	\$ 7,223,986	1.09%
Department of Finance & Administration	\$ -	
Motor fuel refunds	\$ 592,713	0.09%
Total Highway-user Receipts	<u><u>\$ 660,542,899</u></u>	<u><u>100.00%</u></u>

Distribution

		% of Total
State Central Service	\$ 20,414,181	3.09%
Cities & Counties		
State Aid Road Fund	\$ 19,477,058	2.95%
County Aid Fund (Including Interest)	\$ 88,235,965	13.36%
City Aid Fund(Including Interest)	\$ 88,235,965	13.36%
AHTD		
State Highway Department Fund		
Highway-user Fees	\$ 429,906,238	65.08%
Interest	\$ 4,544,988	0.69%
Total SHD fund	<u>\$ 434,451,226</u>	<u>65.77%</u>
State Police		
Operator's License Fees	\$ 1,900,909	0.29%
Drive-out License Fees	\$ 10,896	
Total State Police	<u>\$ 1,911,805</u>	<u>0.29%</u>
ADEQ		
Storage Tank & Fuel Tax & refunds	\$ 7,223,986	1.09%
Department of Finance & Administration		
Motor fuel refunds	\$ 592,713	0.09%
Total Distribution	<u><u>\$ 660,542,899</u></u>	<u><u>100.00%</u></u>

Arkansas State Highway and Transportation Department
 Summary of Receipts
 RRA Fund

	Actual Receipts	Estimated Receipts		
	2015-2016	2016-17	2017-18	2018-19
Highway State Revenues	\$ 396,533,085	\$ 385,000,000	\$ 430,000,000	\$ 440,000,000
Natural Gas Severance Tax	\$ 20,917,103	\$ 26,500,000	\$ 22,500,000	\$ 21,000,000
Fayetteville Shale Permits	\$ 354,058	\$ 250,000	\$ 250,000	\$ 250,000
Feder-Aid Highway Trust Fund	\$ 529,479,311	\$ 650,000,000	\$ 650,000,000	\$ 650,000,000
Federal -Corp of Engineers	\$ 3,244	\$ 500,000	\$ 6,000,000	\$ 6,000,000
Public Transit	\$ 15,395,089	\$ 25,000,000	\$ 25,000,000	\$ 25,000,000
Federal - Drug Enforcement	\$ -	\$ 100,000	\$ 100,000	\$ 100,000
Federal Transportation Safety	\$ 3,168,100	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Bond Proceeds Interstate Rehab	\$ -	\$ -	\$ -	\$ -
Bond Reimbursements 1/2 cent sales tax	\$ 54,039,675	\$ -	\$ -	\$ -
Interest Income - AHTD	\$ 5,280,723	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Job Credits	\$ 1,451,904	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Damage Settlements	\$ 2,681,451	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Engineering State Aid Road	\$ 3,347,765	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Engineering Street Aid Road	\$ 2,235,295	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000
Cities, Counties and Other	\$ 30,061,743	\$ 15,000,000	\$ 16,000,000	\$ 16,000,000
Receipts From other State Agencies	\$ 2,789,987	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 5,077,080	\$ 7,500,000	\$ 7,500,000	\$ 7,500,000
	<u>\$ 1,072,815,614</u>	<u>\$ 1,137,850,000</u>	<u>\$ 1,185,350,000</u>	<u>\$ 1,193,850,000</u>

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Agency 90

Charter Title	Expenditures						Request			Recommendations	
	2015-16 Actual	No. of Pos	2016-17 Budgeted	No. of Pos	2016-17 Authorized	No. of Pos	2017-18 Total	No. of Pos	2018-19 Total	No. of Pos	Legislative 2017-18 2018-19
RRA-State Highway and Transportation Dept.	1,205,459,850	4,932	1,734,610,000	4,815	1,734,610,000	4,815	1,613,300,000	4,710	1,672,300,000	4,710	
Arkansas Four-Lane Highway Construction and Improvement Bond Account	61,871,054		550,000,000		550,000,000		650,000,000		650,000,000		
RRB-State Aid Road System	22,308,353		34,000,000		34,000,000		34,000,000		34,000,000		
RRC - State Aid Street	19,792,731		30,000,000		30,000,000		34,000,000		34,000,000		
TPF-Highway Public Transit Operations	4,158,027		4,600,000		4,600,000		5,000,000		5,000,000		
SIR-COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM	371,454		3,000,000		3,000,000		5,000,000		5,000,000		
SIS-ROAD AND BRIDGE REPAIR	2,151,479		5,000,000		5,000,000		5,000,000		5,000,000		
HUA- NOAA Radio System	2,854		4,000		4,000		4,000		4,000		
HUA- Public Transportation	346,393		350,000		350,000		350,000		350,000		
TRR-Arkansas State Highway Employees Retirement System	114,658,289		250,000,000		250,000,000		300,000,000		300,000,000		
Grand Total	1,431,120,483		2,611,564,000		2,611,564,000		2,646,654,000		2,705,654,000		

Fund Sources

Fund Balances	830,675,754	38%	753,480,246	31%	753,480,246	30%	(169,139,754)	-10%	(874,899,754)	-95%	
General Revenues	2,500,726	0%	41,854,000	2%	41,854,000	2%	41,854,000	2%	41,854,000	5%	
Federal Funds	548,045,743	25%	680,600,000	28%	680,600,000	27%	686,100,000	39%	686,100,000	74%	
Special Revenues	627,674,534	29%	663,040,000	28%	663,040,000	26%	706,440,000	40%	714,940,000	77%	
GARVEE Bonds		0%	-	0%	-	0%	-	0%	-	0%	
One-half cent sals tax bonds		0%	-	0%	-	0%	-	0%	-	0%	
Non-Revenue Receipts	53,465,318	2%	45,950,000	2%	45,950,000	2%	49,000,000	3%	49,000,000	5%	
Trust Funds	114,660,232	5%	200,000,000	8%	200,000,000	8%	300,000,000	17%	300,000,000	32%	
Other	7,578,422	0%	7,500,000	0%	157,500,000	6%	157,500,000	9%	7,500,000	1%	
Total Funding	2,184,600,730	100%	2,392,424,246	100%	2,542,424,246	100%	1,771,754,246	100%	924,494,246	100%	
Excess Appro./(Funding)	(753,480,246)		219,139,754		69,139,754		874,899,754		1,781,159,754		
Grand Total	1,431,120,483		2,611,564,000		2,611,564,000		2,646,654,000		2,705,654,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 182
 Fund RRA-State Highway and Transportation Department

Charter Title	Expenditures			Request		Recommendations	
	2015-16 Actual	2016-17 Budgeted	2016-17 Authorized	2017-18 Total	2018-19 Total	Legislative 2017-18	2018-19
Regular Salaries	167,863,174	189,000,000	189,000,000	192,000,000	196,000,000		
Overtime	0	9,000,000	9,000,000	10,000,000	10,000,000		
Personal Services	54,959,725	64,000,000	64,000,000	66,000,000	66,000,000		
Operating Expenses	134,376,344	245,500,000	245,500,000	275,000,000	280,000,000		
Conf. Fees & Travel	223,108	250,000	250,000	300,000	300,000		
Prof. Fees & Services	51,509,624	60,000,000	60,000,000	75,000,000	75,000,000		
Capital Outlay	715,897,519	1,071,860,000	1,071,860,000	900,000,000	950,000,000		
Data Processing							
Debt Service	77,239,247	95,000,000	95,000,000	95,000,000	95,000,000		
Claims and Awards	3,391,109						
Grand Total	1,205,459,850	1,734,610,000	1,734,610,000	1,613,300,000	1,672,300,000		

Fund Sources

Fund Balances	522,362,236	335,678,324	335,678,324	(219,581,676)	(606,031,676)		
General Revenues	-	41,500,000	41,500,000	41,500,000	41,500,000		
Federal Funds	548,045,743	680,600,000	680,600,000	686,100,000	686,100,000		
Special Revenues	417,450,189	411,500,000	411,500,000	452,500,000	461,000,000		
GARVEE Bonds	-	-	-	-	-		
One-half cent sales tax bonds				-	-		
Non-Revenue Receipts	48,202,927	38,250,000	38,250,000	39,250,000	39,250,000		
Const. & Fiscal Off. Fund							
Other	5,077,080	7,500,000	7,500,000	7,500,000	7,500,000		
Total Funding	1,541,138,175	1,515,028,324	1,515,028,324	1,007,268,324	629,318,324		
Excess Appro./(Funding)	(335,678,324)	219,581,676	219,581,676	606,031,676	1,042,981,676		
Grand Total	1,205,459,850	1,734,610,000	1,734,610,000	1,613,300,000	1,672,300,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation
 Fund RRA4LHC - Arkansas Four-Lane Highway Construction and Improvement Bond Account

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
<i>Repayment of bonds, transfers to trustees for debt service, bond redemption, fund additional four-lane highway construction and improvements, all for the purposes provided for in the Amendment of the Constitution of the State of Arkansas</i>	61,871,054	550,000,000	550,000,000	650,000,000	650,000,000		
Grand Total	61,871,054	550,000,000	550,000,000	650,000,000	650,000,000		

Fund Sources

Fund Balances	268,026,802	375,328,783	375,328,783	28,328,783	(268,671,217)		
General Revenues							
Federal Funds							
Special Revenues	165,448,862	200,000,000	200,000,000	200,000,000	200,000,000		
St Central Svcs. Fund			-				
Non-Revenue Receipts	1,222,831	3,000,000	3,000,000	3,000,000	3,000,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other	2,501,342		150,000,000	150,000,000			
Total Funding	437,199,837	578,328,783	728,328,783	381,328,783	(65,671,217)		
Excess Appro./(Funding)	-375,328,783	-28,328,783	-178,328,783	268,671,217	715,671,217		
Grand Total	61,871,054	550,000,000	550,000,000	650,000,000	650,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 185
 Fund RRB-State Aid Road System

Charter Title	Expenditures			Request		Recommendations	
	2015-16 Actual	2016-17 Budgeted	2016-17 Authorized	2017-18 Total	2018-19 Total	Legislative	
						2017-18	2018-19
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept.	22,308,353	34,000,000	34,000,000	34,000,000	34,000,000		
Grand Total	22,308,353	34,000,000	34,000,000	34,000,000	34,000,000		

Fund Sources

Fund Balances	25,601,164	25,330,850	25,330,850	16,330,850	8,830,850		
General Revenues							
Federal Funds							
Special Revenues	19,416,820	21,000,000	21,000,000	21,500,000	21,500,000		
St Central Svcs. Fund							
Non-Revenue Receipts	2,621,219	4,000,000	4,000,000	5,000,000	5,000,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other	-						
Total Funding	47,639,203	50,330,850	50,330,850	42,830,850	35,330,850		
Excess Appro./(Funding)	-25,330,850	-16,330,850	-16,330,850	-8,830,850	-1,330,850		
Grand Total	22,308,353	34,000,000	34,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation
 Fund RRC - State Aid Street

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Construction, Reconstruction and Improvement of Roads, and Expenses on State Aid for Municipalities; in the State Aid Street System and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept.	19,792,731	30,000,000	30,000,000	34,000,000	34,000,000		
Grand Total	19,792,731	30,000,000	30,000,000	34,000,000	34,000,000		

Fund Sources

Fund Balances	11,576,353	12,306,227	12,306,227	2,806,227	(8,193,773)		
General Revenues							
Federal Funds							
Special Revenues	19,251,221	20,000,000	20,000,000	21,500,000	21,500,000		
St Central Svcs. Fund			-				
Non-Revenue Receipts	1,271,384	500,000	500,000	1,500,000	1,500,000		
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	32,098,958	32,806,227	32,806,227	25,806,227	14,806,227		
Excess Appro./(Funding)	-12,306,227	-2,806,227	-2,806,227	8,193,773	19,193,773		
Grand Total	19,792,731	30,000,000	30,000,000	34,000,000	34,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 142
 Fund TPF-HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Arkansas Public Transit Trust Fund Program Expenses	4,158,027	4,600,000	4,600,000	5,000,000	5,000,000		
Grand Total	4,158,027	4,600,000	4,600,000	5,000,000	5,000,000		

Fund Sources

Fund Balances	1,932,438	2,092,811	2,092,811	1,292,811	542,811		
General Revenues	-						
Federal Funds	-						
Special Revenues	4,171,442	3,600,000	3,600,000	4,000,000	4,000,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	146,958	200,000	200,000	250,000	250,000		
Cash Funds	-						
Const. & Fiscal Off. Fund	-						
Other	-						
Total Funding	6,250,838	5,892,811	5,892,811	5,542,811	4,792,811		
Excess Appro./(Funding)	(2,092,811)	(1,292,811)	(1,292,811)	(542,811)	207,189		
Grand Total	4,158,027	4,600,000	4,600,000	5,000,000	5,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 87
 Fund SIR-COMMERCIAL TRUCK SAFETY & EDUCATION PROGRAM

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Operating Expenses	371,454	3,000,000	3,000,000	5,000,000	5,000,000		
Grand Total	371,454	\$ 3,000,000	\$ 3,000,000	\$ 5,000,000	\$ 5,000,000		

Fund Sources

Fund Balances	870,424	2,434,970	2,434,970	1,374,970	\$ (1,685,030)		
General Revenues							
Federal Funds							
Special Revenues	1,936,000	\$ 1,940,000	\$ 1,940,000	\$ 1,940,000	\$ 1,940,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	2,806,424	\$ 4,374,970	\$ 4,374,970	\$ 3,314,970	\$ 254,970		
Excess Appro./(Funding)	-2,434,970	\$ (1,374,970)	\$ (1,374,970)	\$ 1,685,030	\$ 4,745,030		
Grand Total	371,454	\$ 3,000,000	\$ 3,000,000	\$ 5,000,000	\$ 5,000,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 87
 Fund SIS-ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Operating Expenses	2,151,479	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		
Grand Total	2,151,479	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		

Fund Sources

Fund Balances							
General Revenues	2,151,479						
Federal Funds							
Special Revenues		\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	2,151,479	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		
Excess Appro./(Funding)		\$ -	\$ -	\$ -	\$ -		
Grand Total	2,151,479	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000		

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 87
 Fund HUA- NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Operating Expenses	2,854	4,000	4,000	4,000	4,000		
Grand Total	2,854	4,000	4,000	4,000	4,000		

Fund Sources

Fund Balances							
General Revenues	2,854	4000	4000	4000	4000		
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	2,854	4000	4000	4000	4000		
Excess Appro./(Funding)		0	0	0	0		
Grand Total	2,854	4,000	4,000	4,000	4,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 186
 Fund HUA-Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Highway and Transportation Dept. Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving the Transportation Dept.	346,393	350,000	350,000	350,000	350,000		
Grand Total	346,393	350,000	350,000	350,000	350,000		

Fund Sources

Fund Balances							
General Revenues	346,393	350,000	350,000	350,000	350,000		
Federal Funds							
Special Revenues							
St Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	346,393	350,000	350,000	350,000	350,000		
Excess Appro./(Funding)	0	0	0	0	0		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2018
 Agency 90
 Appropriation 49
 Fund TRR-Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2015-16	2016-17	2016-17	2017-18	2018-19	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2017-18	2018-19
Annuities, Investments, refunds to Withdrawing Members, and Administrative Expenses	114,658,289	250,000,000	250,000,000	300,000,000	300,000,000		
Grand Total	114,658,289	250,000,000	250,000,000	300,000,000	300,000,000		

Fund Sources

Fund Balances	306,337	308,280	308,280	308,280	308,280		
General Revenues	-						
Federal Funds	-						
Special Revenues	-						
St Central Svcs. Fund	-						
Non-Revenue Receipts	-						
Cash Funds	-						
Trust Funds	114,660,232	200,000,000	200,000,000	300,000,000	300,000,000		
Other	-						
Total Funding	114,966,570	200,308,280	200,308,280	300,308,280	300,308,280		
Excess Appro./(Funding)	-308,280	49,691,720	49,691,720	-308,280	-308,280		
Grand Total	114,658,289	250,000,000	250,000,000	300,000,000	300,000,000		

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Salary Request for the 2018-2019 Biennium

The Arkansas State Highway and Transportation Department salary request is for a net reduction of 103 total authorized positions (from 4,815 to 4,712), and a reduction of unique job titles from 471 to 348. This was achieved by consolidating many titles having similar duties and responsibilities, and eliminating many promotional positions that previously existed. These changes are requested in preparation for performance-based pay beginning in FY 2018, in addition to ensuring equity among positions with similar responsibilities and skill sets. Many of the deleted positions were added over the years due to the absence of a mechanism to raise an employee's salary in exchange for good performance. Instead, additional positions were created at various levels for career advancement, giving the ability to promote an employee to a higher grade as their knowledge, skills and abilities increased, although their actual job duties often remained essentially the same. This will no longer be necessary with performance-based pay increases in place.

A brief summary follows of the additions, upgrades, and combined titles:

- Combine 29 unique Section Head titles (Grades 17, 18, and 19) into one Grade 18 Section Head title.
- Combine multiple Grade 11, 12, 13, and 15 design technician titles into one Grade 12 Designer title.
- Combine multiple Grade 5, 6, 7, 8, 9, 10, and 12 clerical positions into four titles: Grade 6 entry-level Office Aide, Grade 8 section-level Office Assistant, Grade 10 division-level Administrative Assistant, and Grade 12 top-level Executive Assistant.
- Combine Division and District Office Manager (Grade 12 and 13) into one Grade 14 Office Manager title, and combine Division and District Bookkeeper (Grades 8 and 9) into one Grade 10 Bookkeeper title.
- Combine multiple Grade 14, 15, 16, 17, 18 and 19 engineering titles into four titles: Grade 13 entry-level Engineer, Grade 15 Advanced Engineer, Grade 17 Senior Engineer, and Grade 19 Staff Engineer.
- Combine multiple Grade 5, 7, and 9 construction helper/aide titles into one Grade 7 Construction Aide title. Combine multiple Grade 10, 11 and 13 inspector titles into one Grade 11 Construction Inspector title. Combine Construction Materials Inspector and Senior Construction Materials Inspector into one Grade 11 title.

- Upgrade AHP Major from Grade 17 to Grade 20 Assistant Division Head to better align this position with positions with similar responsibilities. Upgrade additional AHP positions to better align with similar positions and to achieve a more appropriate spread between ranks: AHP Captain from Grade 15 to 18, AHP First Lieutenant from Grade 14 to 16, AHP Second Lieutenant from Grade 13 to 15, Investigator from Grade 13 to 14, Motor Carrier Safety Inspector from Grade 12 to 13, AHP Sergeant from Grade 11 to 12, and AHP Guard from Grade 5 to 7.
- Create two Grade 16 Reviewing Auditor positions to assist with reviewing audits and create a career path for auditors. Upgrade two Grade 14 Auditor positions to Grade 16 Contract Auditor and Grade 16 IT Auditor to better define duties and responsibilities, and to better align with market rates for recruitment purposes.
- Create two Grade 16 Assistant Section Head positions in Fiscal Services based on duties and responsibilities. Combine multiple Grade 5, 6, 7, 8 and 9 positions in Fiscal Services into two positions: Grade 7 Fiscal/Retirement Assistant and Grade 9 Fiscal/Retirement Specialist.
- Create several Grade 14 Lead ROW positions to be consistent across ROW Sections; combine Utility Coordinator I and II into one Utility Coordinator position; combine multiple Grade 10, 12, and 14 appraisal positions into one Grade 12 Realty Appraiser; combine multiple Grade 12, 14, and 15 positions into one Grade 12 ROW Acquisition Agent; combine Grade 8 and 11 positions into one Grade 10 ROW Plans Designer; and combine Grade 10 and 12 Beautification Coordinator I and II into one Grade 12 Beautification Coordinator.
- Eliminate the multiple generic Environmental Analyst and Environmental Scientist positions to create more mission-specific titles that better identify the area of expertise (such as natural resources, cultural resources, GIS, public involvement, etc.). In addition, dissolve the NPDES Section and merge with the Special Studies section, renaming that section Natural Resources. This includes a downgrade of the current NPDES Section Head from Grade 17 to 16, Lead Natural Resources Specialist.
- Transfer the Grade 10 Presentation and Writing Specialist to the Maintenance Division Communications Section to serve as a Grade 11 Traffic Operations Specialist. This will allow someone to monitor and communicate traffic conditions using message boards and other electronic means.
- The Policy and Legislative Analysis Section of the Transportation Planning and Policy Division is being restructured as the independent Governmental Relations Office, reporting to the Assistant Chief of Administration, to better serve as the Department's liaison with the state legislature and other government officials. This includes upgrading the existing Grade 18 Section Head to Grade 20 Governmental Relations Officer.

- Reassign and downgrade the existing Assistant Division Head of Human Resources from Grade 20 to 18 to oversee the Training and Safety Section when the current Grade 17 Section Head retires early next year. Rename the section to the Workforce Development, Safety, Health and Wellness Section. Also, add a Grade 14 Workforce Development Coordinator to assist with the deployment of the Learning Management System (part of ACE), learning content development, and coordination of a more robust training program in the future. Add a Grade 14 Employee Relations Coordinator and five HR Specialist positions, to increase the size of the professional HR staff to better meet the needs of the Department and allow professional staff to focus on specialized areas (recruitment, retention, employee relations/communications, classification/compensation, and performance management).
- Upgrade and/or create several Grade 16 System Administrator/Data Specialist positions throughout the Department to better align these positions with one another and to enhance recruitment and retention of individuals with this specialized skill set. These positions are located in HR, TP&P, SIR and Program Management.
- Reorganize and repurpose the Reprographics Section to a Creative Services Group to enhance the appearance of, and create a consistent look and feel for, all Department publications. Eliminate the Grade 17 Section Head and replace it with a Grade 16 Creative Services Manager, and add another Graphic Design Specialist. Delete four Reprographics Operations positions, and transfer one Reprographics employee to the Records Section of Human Resources.
- Upgrade the Special Projects Coordinator in the Public Information Office from Grade 13 to 14 and change the title to Community Relations Manager; add a Grade 13 Writer position; upgrade the External Information Coordinator position from Grade 12 to 13 and change the title to Videographer; upgrade the Website Coordinator from Grade 12 to 13; and upgrade the Multimedia Specialist from Grade 11 to 13 and change the title to Photographer.
- Add a Grade 11 Master Electrician, Grade 11 Master Plumber, Grade 9 Plumber, and Grade 7 Apprentice Electrician to meet building maintenance needs across the state and ensure the availability of a licensed professional to sign off on building improvements.
- Add a Grade 13 Assistant ITS Operations Supervisor, a Grade 13 Assistant Traffic Operations Supervisor, one Grade 12 Assistant Communications Coordinator position (to serve as night manager in Radio Room), and three ITS Specialist positions.
- Add a Grade 16 Assistant Section Head in Heavy Bridge Maintenance, Grade 16 Statewide Bridge Inspector (to expand the statewide bridge inspection program), Grade 15 Advanced Engineer (to create an engineering career path in HBM), Grade 11 Crew Leader, Grade 9 Lead Bridge Repairer, and two Grade 7 Bridge Repairers to create an additional HBM bridge crew.

- Add a Grade 18 Equipment and Procurement Officer (in lieu of an Assistant Division Head) and a Grade 8 Fleet Management Analyst. In exchange, delete a Grade 12 Buyer and a Grade 7 Purchasing Clerk. Upgrade the Grade 13 Purchasing Manager to a Grade 14 to align with Grade 14 Office Manager position with similar levels of duties and responsibilities.
- Add a Grade 15 Advanced Engineer in the Materials Division to create an engineering career path; combine multiple Grade 5, 6, and 8 Materials Technician positions into one Grade 6 Materials Technician position; combine Grade 5 and 7 Geotechnical Aide I and II positions into one Grade 7 Geotechnical Aide; combine the Geologist positions into one, and delete three Grade 9 District Laboratory Technician positions.
- Add a Grade 16 TP&P Fiscal Coordinator and a Grade 17 Senior Engineer to function as an assistant section head in TP&P. Upgrade the Geospatial Applications Coordinator from Grade 16 to 17, the Transportation Study Coordinator from Grade 14 to 15, and the Transportation Information Analyst from Grade 12 to 13. Delete one Grade 6 Accident Coding Clerk and upgrade the other to Grade 10 Crash Data System Administrator. Combine multiple Grade 10, 11, 12, and 13 positions into one Grade 10 Geospatial Specialist title. Combine Grade 10 Section Office Coordinator, Grade 11 Traffic Crash Analyst, and Grade 11 Planning Contract Specialist into one Grade 10 Planning Contract Specialist. Combine Grade 12 and 13 positions into one Grade 13 Public Transportation Asset Specialist. Combine Grade 13 and 14 positions into one Grade 14 PT Program Manager. Combine Grade 15 Cartographer Supervisor and Grade 14 GIS Analyst II into one Grade 14 Senior Geospatial Specialist. Upgrade Transportation Information Analyst from Grade 12 to 13 Transportation Planner. Upgrade Cartographer IV from Grade 14 to 15 Senior Traffic Safety Analyst.
- Combine multiple Grade 11, 12, and 14 Photogrammetry Tech and Lab Supervisor titles into one Grade 12 Photogrammetry Technician title. Combine multiple Grade 5, 6, 7, and 9 Surveys Helper and Aide titles into one Grade 6 Surveys Aide. Combine multiple Grade 11, 12, and 13 Surveys Technician, Surveys Office Technician, and Senior Surveys Office Technician titles into one Grade 10 Surveys Technician.
- Add two Grade 17 Senior Engineers and two Grade 15 Advanced Engineers to create an engineering career path in the Maintenance Division. Add two Grade 13 Agronomist positions, one Grade 11 Maintenance Management Specialist, and one Grade 13 Emergency Management Coordinator. Upgrade Sign Shop Supervisor from Grade 14 to 15. Add six statewide striping crews with six additional Grade 11 Striping Crew Leaders and six Grade 8 Striping Machine Drivers.
- Combine multiple Grade 8, 10, and 12 positions into one Grade 10 Research Assistant in the SIR Division. Combine multiple Grade 13, 14, and 15 titles into one Grade 13 System Information Analyst. Combine Grade 15, 16, and 17 titles into one

Grade 15 System Information Supervisor. Combine multiple Grade 8, 9, 10, 11, and 12 titles into one Grade 10 System Information Technician.

- Add one Grade 17 Senior Engineer, two Grade 15 Advanced Engineers, and one Grade 13 Engineer to State Aid, for the creation of a new section to manage the city aid program.
- Add two Grade 17 Senior Engineer positions to Program Management, who function as assistant section heads.
- Similar to the Office of Personnel Management – Arkansas Department of Finance and Administration: Salaries may be increased up to 50% over maximum amount for extraordinarily well qualified senior executive appointments.

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SALARY REQUEST**

As shown in the table below the Department has reduced authorized positions by 632 from 1993 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes.

Biennial Period	Positions Requested
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834
2013-2015	4843
2015-2017	4932
2017-2019	4712

Summary of Salary Budget Request 2017-2019	Number of Changes
Positions eliminated	103
Decrease in Number of Positions	1008
Increase in number of Positions	905
New titles	108
Number of upgrades with reclassification	75
Number of downgrades with reclassification	85

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
			FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
1	99		Director of Highways and Transportation		187,583	1	198,650	1		208,583	1	219,013	1					
2	99		Deputy Director & Chief Operating Officer		161,589	1	159,915	1		164,713	1	171,302	1					
3	99		Deputy Director & Chief Engineer		156,495	1	159,915	1		164,713	1	171,302	1					
4	99		Assistant Chief Engineer - Design		143,327	1	143,313	1		147,612	1	153,516	1					
5	99		Assistant Chief Engineer - Operations		137,996	1	143,313	1		147,612	1	153,516	1					
6	99		Assistant Chief Engineer - Planning		137,996	1	143,313	1		147,612	1	153,516	1					
6.1	99		Assistant Chief - Administration		137,996	1	143,313	1		147,612	1	153,516	1					
7	99		Chief Legal Counsel		134,345	1	135,173	1		139,228	1	144,797	1					
8	99		Chief Fiscal Officer		117,597	1	134,223	1		139,228	1	144,797	1					
9	99		State Construction Engineer		134,992	1	125,755	1		129,528	1	134,709	1	T				
10	99		State Maintenance Engineer		124,722	1	125,755	1		129,528	1	134,709	1					
11	99		District Engineer		1,194,356	10	122,018	10		125,679	10	130,706	10					
12	99		Division Head		1,679,543	14	122,018	14		125,679	14	130,706	14					
12.1	99		Design Build Project Director				122,018	1		125,679	1	130,706	1	F				
12.2	99		CAP Administrator				122,018	1		125,679	1	130,706	1	F				
13	XX		SALARY LEVEL		112,799		115,066			123,630		126,103						
			Administrative Officer V		139,596	2		1			1		1	F				
			ASHERS Executive Secretary		116,515	1		1			1		1					
			Assistant Construction Engineer		103,810	1		1						R				
			Assistant Division Head		1,019,292	10		13			15		15	F/I				
			Assistant State Maintenance Engineer		100,285	1		1						R				
			Chief Auditor		101,453	1		1			1		1					

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE								
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19					
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
14	XIX		Consultant Contracts Administrator		26,143	1		1			1	1								
			Deputy Chief Counsel		100,285	1		1			1	1								
			District Construction Engineer		1,023,623	10		10				10	10							
			District Maintenance Engineer		972,552	10		10				10	10							
			Engineer VI		99,906	1													F	
			Governmental Relations Officer										1	1					N	
			State Heavy Bridge Maintenance Engineer		100,132	1		1					1	1					T	
			SALARY LEVEL		110,313			112,530				117,592		119,944						
			Administrative Officer IV		30,372	1							1	1						
			Engineer V				1		1											
			Engineering Systems Administrator		88,373	1														R/#
			Resident Engineer		2,742,914	33			33											R/#
			Section Head - Facilities Management		93,740	1			1											R/#
			Staff Asset Management Engineer		93,740	1			1											R/#
			Staff Bridge Design Engineer		384,890.49	5			5											R/#
			Staff Concrete and Steel Fabrication Engineer						1											F/R/#
			Staff Construction Engineer		359,362	4			4											R/#
			Staff Design Engineer		623,104	9			9											R/#
			Staff Engineer										74	74						N/D
			Staff Geotechnical Engineer		94,705	1			1											R/#
	Staff GIS and Mapping Administrator		90,894	1			1				1	1								
	Staff Heavy Bridge Maintenance Engineer		95,165	1			1											R/#		

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE									
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19						
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
15	XVIII		Staff Hydraulic Engineer		93,282	1		1													
			Staff Land Surveyor		93,540	1		1			1	1									
			Staff Local Federal Aid Project Engineer						1												
			Staff Maintenance Engineer		281,084	4		4													
			Staff Materials Engineer		93,334	1		1													
			Staff Planning Engineer		58,512	1		1													
			Staff Program Administration Engineer		90,254	1		1													
			Staff Programs and Contracts Engineer		87,641	1															
			Staff Project Development Engineer		93,334	1			1												
			Staff Research Engineer		90,523	1			1												
			Staff Structures Engineer		98,781	1			1												
			Staff Surveys Engineer		161,998	3			3												
			Staff Traffic Engineer		191,037	2			2												
			Staff Traffic Information Systems Engineer		86,604	1			1												
			Staff Traffic Safety Engineer		87,773	1			1												
			SALARY LEVEL		106,788			108,934				110,943		113,162							
			Application Development Manager		87,327	1			1				1	1							
			Arkansas Highway Police Captain										6	6		*					
			Automated Surveys System Engineer		12,416	1			1												
			Automation Engineer V		84,594	1															
	Bituminous Engineer		84,388	1			1														
	Concrete and Steel Fabrication Engineer		81,915	1																	

			EXPENDITURES					AGENCY REQUEST					LEGISLATIVE					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Consultant Coordinator		164,515	2		2			2		2					
			Data Processing Manager		87,644	2								F				
			Data Warehouse Manager					1			1		1	F				
			Equipment and Procurement Officer								1		1	N				
			Fiscal Services Coordinator		84,794	1		1						R/#				
			Help Desk Manager								1		1	F				
			Hydraulic Engineer		87,359	1		1						R/#				
			Information Tech Security Manager								1		1	F				
			Materials Area Engineer		157,017	2		2						R/#				
			MPO Coordinator		50,379	1		1			1		1					
			Network Manager		87,327	1		1			1		1					
			Personnel Officer		84,541	1		1						R/#				
			Public Information Officer		81,915	1		1						R/#				
			Public Transportation Administrator		84,715	1		1						R/#				
			Quality Assurance Engineer		86,943	1		1						R/#				
			Section Head								29		29	N				
			Section Head - Acquisition		71,322	1		1						R/#				
			Section Head - Appraisals		84,927	1		1						R/#				
			Section Head - Assessments		84,462	1		1						R/#				
			Section Head - Beautification		84,794	1		1						R/#				
			Section Head - Chemistry Laboratory		88,547	1		1						R/#				
			Section Head - Communications			1								R/#				

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Section Head - Construction Payments and Audits		89,836	1		1							R/#			
			Section Head - Cultural Resources		84,230	1		1							R/#			
			Section Head - E.E.O.		83,125	1		1							R/#			
			Section Head - Federal Aid Billing		84,794	1		1							R/#			
			Section Head - Geographic Information System		84,794	1		1							R/#			
			Section Head - Geotechnical		83,125	1		1							R/#			
			Section Head - Photogrammetry		84,767	1		1							R/#			
			Section Head - Policy & Legislative Analysis		83,125	1		1							R/#			
			Section Head - Project Estimates			1		1							R/#			
			Section Head - Public Involvement		84,794	1		1							R/#			
			Section Head - Receipts and Expenditures		84,588	1		1							R/#			
			Section Head - Relocation		72,603	1		1							R/#			
			Section Head - Reports and Costs		85,827	1		1							R/#			
			Section Head - Right-of-Way Administrative		73,045	1		1							R/#			
			Section Head - Right-of-Way Engineering		86,668	1		1							R/#			
			Section Head - Special Studies		82,515	1		1							R/#			
			Section Head - Utilities		84,694	1		1							R/#			
			Senior Bridge Design Engineer		509,358	10		10							R/#			
			Senior Design Engineer		573,650	9		9							R/#			
			Senior Programs & Contracts Engineer		58,480	1		1							R/#			
			Senior Structures Engineer		175,074	2		2							R/#			
			Senior Transportation Planning Engineer		165,747	2		2							R/#			

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19			
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
16	XVII		Staff Attorney		658,311	8		8			8	8							
			SALARY LEVEL		101,033		103,064			104,591		106,682							
			Audit Manager - Motor Fuel		84,715	1		1							*				
			Administrative Officer III		316,010	5		5							**/D				
			Arkansas Highway Police Major		80,765	1		1							R/#/*				
			Assistant GIS / Mapping Administrator									1	1		N				
			Assistant Resident Engineer		1,926,947	31		31							R/#				
			Audit Manager - Internal Audit		76,557	1		1							R/#/*				
			Automation Engineer IV			1									F				
			Bridge Management Engineer		88,990	1		1							R/#				
			Computer Technical Coordinator		80,571	2		2				2	2						
			District Materials Supervisor		797,830	10		10							**				
			Engineer IV		315,484	6		6							R/#				
			Fleet Manager		79,252	1		1							**				
			Help Desk Administrator					1				1	1		F				
			Laboratory Facility Manager		76,557	1		1				1	1						
			Land Surveyor II			1		1							#				
			Network Engineer			1		1				1	1						
			Programs and Contracts Engineer II		65,552	1		1							R/#				
			Public Transportation Grants Officer									1	1		N				
	Public Transportation Program Management Officer									1	1		N						
	Reviewing Appraiser		211,931	3		3							**						

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE									
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19						
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
17	XVI		Section Head - Reprographics		79,410	1		1													
			Section Head - NPDES		79,178	1		1													
			Section Head - Training and Safety		80,571	1		1													
			Senior Asset Management Analyst		79,410	1		1													
			Senior Engineer									83	83								
			Senior Environmental Scientist				3		3												
			Senior Traffic Engineer				2		2												
			Senior Transportation Planner				1		1												
			SHSP Coordinator									1	1								
			Systems Engineer		120,072	2		2													
			Technical Architect				1		1			1	1								
			Technology Transfer Program Manager		79,410	1		1													
			Transportation Planning Engineer		23,776	1		1													
			SALARY LEVEL		95,386			97,303				98,531	100,501								
			Advanced Bridge Design Engineer		205,233	6		6													
			Advanced Construction Field Engineer		967,481	24		24													
			Advanced Design Engineer		667,286	12		12													
			Advanced Research Study Engineer		70,910	1		1													
			Advanced Structures Engineer		74,861	2		2													
			Application Developer VI				2														
	Arkansas Highway Police First Lieutenant										10	10									
	Assistant Maintenance Superintendent		718,350	10		10															

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Assistant Public Information Officer			1		1						R				
			Assistant Section Head								5	5	N					
			Contract Auditor								1	1	R/*					
			District Maintenance Superintendent								10	10	N					
			Environmental Scientist III		74,888	2		2					#					
			Federal Programs Coordinator		77,410	1		1			1	1						
			Fleet Manager								1	1	**					
			Geodetic Surveys Coordinator			1		1			1	1						
			Geospatial Applications Coordinator		41,353	1		1					R/*					
			Heavy Bridge Maintenance Superintendent		77,800	1		1			1	1						
			HR Systems Administrator								1	1	F/*					
			IT Auditor								1	1	R/*					
			Lead Application Developer					6			6	6	F					
			Lead Section Analyst		155,105	2		2			2	2						
			Legislative Analyst I		70,910	1		1					**					
			Network Administrator			1		1			1	1						
			Planning Data Manager								1	1	N					
			Program Administration Engineer		71,958	1		1					R					
			Program Management Data Specialist					1			1	1	F					
			Program Management GIS Supervisor					1			1	1	F					
			Project Development Engineer		58,523	1		1					R/#					
			Public Transportation Safety and Security Officer		71,710	1		1			1	1						

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19			
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
18	XV		Creative Services Manager								1		1	N					
			Reviewing Appraiser									3		3	**				
			Reviewing Auditor									2		2	N				
			Lead Cultural Resources Spec									1		1	N				
			Lead Environmental Impact Analyst									1		1	N				
			Lead GIS/Data Mgmt Specialist									1		1	N				
			Senior Hydraulic Design Engineer					1	1						R/#				
			Senior Transportation Planner									1		1	**				
			Lead Natural Resources Specialist									3		3	N				
			Staff Administrative Assistant				73,374	1	1						R/**				
			Statewide Bridge Inspector											3	3	F/I			
			Systems Information Data Specialist										1		1	N			
			TP&P Fiscal Coordinator										1		1	N			
			Traffic Services Specialist				74,079	1	1				1		1				
			SALARY LEVEL				89,883		91,690				92,758		94,613				
			Administrative Officer II				354,685	6	6							D/**			
			Administrative Officer III										1		1	D/**			
			Advanced Engineer										91		91	N			
			Advanced Hydraulic Design Engineer				87,821	2	2							R			
			Advanced Program Management Specialist										3		3	R/I			
	Advanced Programs and Contracts Specialist				68,897	2	2							R					
	Advanced Traffic Engineer					2	2							R					
	Application Developer V				210,769	4								F					

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19			
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
			Arkansas Highway Police Captain		429,877	6		6											
			Arkansas Highway Police Second Lieutenant								8		8						
			Attorney			4													
			Bridge Management Analyst		19,904	1		1			1		1						
			Cartographer Supervisor		45,696	1		1											
			Central Office Facilities Manager								1		1						
			Construction Project Coordinator		1,978,213	31		31											
			Database Analyst					2			1		1						F/D
			District Bridge Inspector		1,587,365	23		25			24		24						F/D
			District Materials Supervisor								10		10						**
			Engineer III		204,786	8		8											R
			Environmental Scientist II		319,526	6		6											R
			Facilities Management Specialist		75,135	1		1											#
			Freight Planner								1		1						N
			Geologist III		50,006	1		1											#
			ITS Operations Supervisor					1					1						F
			Land Surveyor										5						N
			Land Surveyor I		54,623	1		1											R
			Lead Agronomist										1						N/*
			Multimedia Highway Information System Coordinator		68,855	1		1											R
			Network Support Engineer		24,556	1		1					1						
			Pavement Profiler Job Superintendent		67,508	1		1					1						

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Photogrammetric Specialist		71,652	1		1			1		1					
			Programs and Contracts Engineer I		65,737	2		2						#				
			Railroad Crossing Coordinator		72,081	1		1			1		1					
			Realty Appraiser IV		137,353	2		2						#				
			Research Study Engineer		68,218	1		1						#				
			Research Support Supervisor								1		1	N				
			Right of Way Acquisition Agent III		48,284	1		1						R				
			Right-of-Way Engineering Specialist									2	2	*				
			Roadway Design Review Coordinator									1	1	N				
			SCM Administrator									1	1	N				
			Senior Designer		443,939	11		11						#				
			Senior Traffic Investigator		208,464	3		3						#				
			Senior Traffic Safety Analyst									1	1	N				
			Sign Developer / Designer									1	1	N				
			Sign Shop Supervisor									1	1	*				
			Signing Superintendent		68,971	1		1				1	1					
			Software Analyst III			1								F				
			Staff Utility Coordinator		69,356	1		1						#				
			Statewide Bridge Inspector		66,136	1								F				
			Striping Superintendent		69,197	1		1				1	1					
			Structural Detailing Specialist		74,106	3		3						R				
			Survey Specialist		87,384	4		4						R				

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19				
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
19	XIV		Surveys Technical Coordinator		69,097	1		1			1	1							
			System Information Supervisor								3	3		N					
			T2 Program Manager								1	1		N					
			Traffic Operations Supervisor								1	1		N					
			Transportation Engineer		70,013	2		2						#					
			Transportation Planning Specialist									1	1		N				
			Transportation Programming Specialist		65,843	1		1							#				
			SALARY LEVEL		84,391		86,087			87,268		89,013							
			Accountant									9	9		F/D				
			Administrative Assistant III		528,460	10		10							#				
			Administrative Officer II									2	2		**/D				
			Agronomist		69,883	1		1							#				
			Aircraft Pilot												#				
			Application Developer										14	14		F			
			Application Developer IV		63,336	2									F				
			Area Maintenance Supervisor		5,385,833	85		85				85	85						
			Arkansas Highway Police First Lieutenant		487,437	10		10							*				
			Assistant Signing Superintendent		64,945	1		1							**				
			Assistant Striping Superintendent		65,139	1		1							**				
			Auditor												F				
	Staff Auditor										16	16		N					
	Beautification Coordinator III		10,409	1		1							#						

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					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Lead Beautification Coordinator								2	2						
			Bridge Job Superintendent		631,157	10		10			10	10						
			Budget and Expenditure Controller		61,066	1												
			Cartographer IV		64,289	1		1										
			Chemist III		931	2		2										
			Community Relations Manager								1	1						
			Lead Chemist								1	1						
			Communications Coordinator					1			1	1						
			Communications Maintenance Coordinator		28,291	1												
			Construction Field Engineer II		631,325	21		21										
			Construction Project Coordinator								31	31						
			Database Analyst			1												
			Employee Relations Coordinator								1	1						
			Environmental Scientist I		275,775	6		6										
			Equipment Maintenance Supervisor		656,968	10		10			10	10						
			Equipment Specialist		199,860	3		3			3	3						
			External EEO Coordinator		65,376	1		1			1	1						
			Federal Aid Billing Coordinator		54,124	1		1										
			Financial Analyst			1		1			1	1						
			GIS Analyst II		40,067	1		1										
			Heavy Bridge Maintenance Supervisor		186,105	3		3			3	3						
			Insurance Administrator		64,089	1		1			1	1						

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ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Internal EEO Coordinator		68,696	1		1			1	1						
			Investigator								2	2						*
			Lead Abstractor								2	2						N
			Lead Realty Appraiser								2	2						N
			Lead Relocation Coordinator								5	5						N
			Lead Right of Way Acquisition Agent								1	1						N
			Lead Right of Way Billing Coordinator								2	2						N
			Lead Utilities Coordinator								3	3						N
			Legislative Analyst								2	2						**/I
			Maintenance Job Superintendent		569,601	11		11			10	10						D
			Network Technician					5			5	5						F
			Network Technician III		121,889	2												F
			Office Manager								15	15						N
			Personnel Staff Coordinator		64,162	1		1										#
			Photogrammetry Technician IV		128,997	2		2										#
			Programs & Contracts Specialist II		15,579	1		1										#
			Property Manager		125,276	2		2			2	2						
			Public Transportation Program Manager								4	4						N/**/I
			Purchasing Manager		9,741	1		1			1	1						*
			Realty Appraiser III		238,443	5		5										#
			Relocation Coordinator II		151,777	5		5										#
			Research Information Coordinator		65,239	1		1										**

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					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Retirement Administrator								2	2						
			Retirement Officer		64,289	1	1											
			Right of Way Acquisition Agent II		221,504	5	5											
			Right-of-Way Coordinator		51,508	1	1				1	1						
			Right-of-Way Engineering Specialist		84,325	2	2											
			Safety Information Coordinator			1	1				1	1						
			Sealing Job Superintendent		642,510	10	10				10	10						
			Senior Accountant		136,137	6												
			Senior External Auditor		324,624	6												
			Senior Geospatial Specialist								2	2						
			Senior Internal Auditor		431,219	7												
			Senior Systems Auditor		3,796	1												
			Senior Utilities Coordinator		122,982	2	2											
			Sign Shop Supervisor		63,283	1	1											
			Surveys Crew Chief		769,953	12	12				12	12						
			Talent Acquisition Coordinator								1	1						
			Title VI Coordinator			1	1											
			Traffic Investigator		66,057	1	1				3	3						
			Transportation Study Coordinator		49,560	1	1											
			Utility Auditor		61,066	2												
			Workforce Development Coordinator								1	1						
20	XIII		SALARY LEVEL		79,028		80,616				82,051	83,692						

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
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					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Administrative Assistant II		151,951	3		3						#				
			Administrative Officer I		186,744	4		4				2	2	D				
			Agronomist									2	2	N				
			Application Developer III		22,294	5								F				
			Advanced Cultural Resources Specialist									6	6	N				
			Arkansas Highway Police Second Lieutenant		236,924	8		8						*				
			Assistant ITS Operations Supervisor									1	1	N				
			Assistant Signing Superintendent									1	1	**				
			Assistant Striping Superintendent									1	1	**				
			Assistant Traffic Operations Supervisor									1	1	N				
			Bridge Design Engineer		223,264	6								F				
			Cartographer III		181,313	3		3						#				
			Chemist II		114,081	2		2						#				
			Closing Agent		114,843	2		2				2	2					
			Construction Field Engineer I		494,335	18								F				
			Design Engineer		322,524	15								F				
			Digital Content Coordinator									1	1	N/*				
			District Office Manager		614,312	10		10						#/*				
			Emergency Management Coordinator									1	1	N				
			Engineer					70				77	77	F/I				
			Engineer II		359,656	11								F				
			Advanced Environmental Impact Analyst									4	4	N				

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					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Estimates Analyst		250,853	4		4			4		4					
			External Communications Coordinator		56,316	1		1						#				
			External Information Coordinator								1		1	*				
			Facility Management Project Coordinator		108,746	2		2			2		2					
			Geologist								2		2	**/N/I				
			Geologist II		15,785	1		1						#				
			Geotechnical Specialist		68,406	1		1						**				
			Advanced GIS/Data Management Specialist									2	2	N				
			Graphic Design Specialist									2	2	*				
			HR Systems Administrator					1						F/*				
			Hydraulic Design Engineer			2								F				
			Information System Analyst		59,159	1		1						#/I				
			System Information Analyst									5	5	N/I				
			Internal Communication Coordinator		60,969	1		1						#				
			Investigator			2		2						*				
			Laboratory Coordinator		239,785	4		4			4		4					
			Legal Office Manager		57,990	1		1						#				
			Motor Carrier Safety Inspector									2	2	*				
			Advanced Natural Resources Specialist									8	8	N				
			Photographer									1	1	N				
			Program Management GIS Analyst					1				2	2	F/I				
			Programs & Contracts Specialist I		97,392	2		2						#/I				
			Program Management Specialist									3	3	N/I				

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					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Advanced Public Involvement Specialist									1	1	N				
			Public Transportation Asset Specialist II		33,813	1	1					2	2	I				
			Publications Specialist									1	1	*				
			Research Information Coordinator									1	1	**				
			Right-of-Way Plans Designer III		124,530	2	2							#				
			Lead Right of Way Plans Designer									2	2	N				
			Roadway Designer		56,943	3	3							#				
			Safety Inspection Officer		303,053	5	5							#/**				
			Senior Abstractor		118,122	2	2							#				
			Senior Inspector		2,537,007	64	64							#				
			Senior Survey Office Technician		56,316	1	1							#				
			Shop Supervisor		632,082	11	11					11	11					
			Software Analyst				5					5	5	F				
			Software Analyst II			2								F				
			Special Project Coordinator		60,421	1	1											
			SPR Program Manager									1	1	N				
			Training Specialist		103,313	2	3							F/#				
			Transportation Planner		150,900	3	3					3	3					
			Transportation Specialist		153,375	3	3							#				
			Utility Coordinator II		331,353	6	6							#				
			Videographer									1	1	N				
			Writer									2	2	N				

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
21	XII		SALARY LEVEL		73,885		75,370			77,101		78,643						
			Abstractor		183,561	4		4			4		4					
			Accountant		83,806	2									F			
			Administrative Assistant I		671,362	15		15							#			
			Executive Assistant								7		7		N/D			
			Application Developer II		3,943	3									F			
			Arkansas Highway Police Sergeant								38		38		*			
			Assistant Communication Coordinator								1		1		N			
			Auditor		1,959	2									F			
			Beautification Coordinator II		106,278	2		2							#			
			Beautification Coordinator								6		6		N/I			
			Buyer		98,455	3		3			2		2		D			
			Cartographer II		107,717	2		2							#			
			Commission Secretary		59,889	1		1							#			
			Designer								20		20		N			
			District Permit Officer		542,729	10		10			10		10					
			Division Office Manager		125,546	2		2							#			
			EEO Specialist		51,698	1		1			1		1					
			Engineering Research Technician II		108,124	2		2							#			
			Environmental Analyst III		431,543	10		10							#			
			Estimates Supervisor		5,892	4		4							#			
			External Information Coordinator					1							F/*			
			Ferry Boat Supervisor								1		1		*			

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Geotechnical Drill Party Chief		156,665	3		3						**				
			Geotechnical Specialist								1	1	**					
			Health and Safety Officer								5	5	N/**					
			Highway Performance & Needs Analyst II		54,720	1		1					#					
			HR Specialist								5	5	N					
			Hydraulics Documentation Specialist		19,590	1		1					#					
			Mail and Supply Supervisor		53,162	1		1			1	1						
			Maintenance Database Administrator								1	1	N					
			Maintenance Inventory Coordinator		65,186	1		1			1	1						
			Motor Carrier Safety Inspector		64,429	2		2					*					
			Network Technician II		54,013	1							F					
			Photogrammetry Laboratory Supervisor		55,974	1		1					#					
			Photogrammetry Technician III		52,252	2		2					#					
			Photogrammetry Technician								6	6	N					
			Public Transportation Asset Specialist I		54,792	1		1					#					
			Public Transportation Program Specialist								1	1	N					
			Realty Appraiser II		155,088	4		4					N					
			Realty Appraiser								9	9	N					
			Records Supervisor								1	1	*					
			Relocation Coordinator I		51,698	1		1					#					
			Relocation Coordinator								2	2	N					
			Right -of-Way Acquisition Agent I		51,698	1		1					#					
			Right -of-Way Acquisition Agent								7	7	N					
			Right of Way Billing Coordinator								1	1	N					

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19			
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
22	XI		Senior Construction Materials Inspector		1,453,670	31		31						#					
			Sign Crew Supervisor									10	10	*					
			Storeroom Supervisor									11	11	*					
			Structural Detailer		55,064	3		3							#				
			Subcontract Administrator		55,591	1		1				1	1						
			Surveys Research Technician II		54,673	1		1							#				
			Surveys Technician III		22,313	3		3							#				
			Transportation Information Analyst		82,645	2		2							#				
			Traffic Safety Analyst										2	2	N				
			Utilities Coordinator										8	8	N				
			Website Coordinator		54,620	1		1							N/*				
			Workforce Development Specialist										3	3	N/**				
			SALARY LEVEL		68,888		70,273			71,572		73,003							
			Application Developer I		19,099	4									F				
			Arkansas Highway Police Sergeant		512,573	38		38							*				
			Assistant Bridge Inspector		1,159,792	24		27				27	27	F					
			Assistant Sign Shop Supervisor		48,124	1		1				1	1						
			Bridge Management Specialist		23,698	1		1				1	1						
			Chemist									5	5	N					
			ITS Specialist		430,637	9		9				12	12	I					
	Construction Materials Inspector									47	47	N							
	Crew Leader		6,725,315	140		140				148	148	I							
	Data Collection Supervisor		158,123	3		3							#						

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Lead Data Collection Technician								3		3	N				
			Electrician		49,680	1		1						**				
			Engineer I		592,080	25								F				
			Environmental Analyst II		86,036	2		2						#				
			Ferry Boat Supervisor		62,004	1		1						*				
			Geologist I		36,839	1		1						#				
			Geotechnical Drill Party Chief								3		3	**				
			Graphic Design Specialist		49,368	1		1						*				
			Hardware Technician					9			9		9	F				
			Hardware Technician III		47,819	2								F				
			Highway Performance and Needs Analyst I		49,534	1		1						#				
			Information System Technician II			1		1						#				
			Inspector		1,560,911	69		69						#				
			Construction Inspector								124		124	N				
			Maintenance Management Specialist								1		1	N				
			Master Electrician								1		1	N				
			Master Plumber								1		1	N				
			Materials Technician IV		201,258	6		6						#				
			Multimedia Specialist		47,423	1		1						#				
			Pavement Management Specialist		60,530	2		2						#				
			Photogrammetry Technician II		43,355	1		1						#				
			Planning Contract Specialist		50,645	1		1						#				
			Program and Contracts Technician II		48,255	1		1						#				

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Program Management Technician								2		2	N				
			Quality Assurance Specialist					3			3		3	F				
			Quality Assurance Supervisor		50,472	1								F				
			Records Supervisor		48,320	1		1						*				
			Right-of-Way Plans Designer II		190,458	4		4						#				
			Senior Design Technician		99,281	2		2						#				
			Sign Crew Leader		322,515	7		7			7		7					
			Sign Crew Supervisor		512,010	10		10						*				
			Software Analyst I			2								F				
			Steel Fabrication Inspector								1		1	N				
			Storeroom Supervisor		550,373	11		11						*				
			Striping Crew Leader		294,649	6		6			12		12	I				
			Surveys Office Technician		50,372	1		1						#				
			Surveys Research Technician I			1		1						#				
			Surveys Technician II		567,436	12		12						#				
			System Support Technician III		50,672	1								F				
			Telecommunication Supervisor II		53,561	1								F				
			Testing Equipment Specialist		95,533	2		2			2		2					
			Traffic Crash Analyst			1		1						#				
			Traffic Designer		48,360	3		3						#				
			Traffic Operations Specialist								4		4	N/I				
			Transportation Management Analyst III			1		1						#				
23	X		SALARY LEVEL		64,028			65,315			66,430		67,759					

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19			
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
			Administrative Aide V		224,655	5		5											#
			Advanced Research Assistant Research Assistant			1		2				6	6						F/# N
			Aerial Photographer			1		1											**
			Arkansas Highway Police Corporal		1,987,801	72													F
			AHP Technician									1	1						N
			Beautification Coordinator I		136,684	4		4											#
			Bookkeeper									14	14						N
			Cartographer I		46,636	2		2											#
			Chemist I		36,150	1		1											#
			Construction Aide III		972,018	30		30											#
			Construction Materials Inspector		679,574	20		20											#
			Crash Data System Administrator									1	1						*
			Cultural Resources Specialist									7	7						N
			DBE Program Specialist		47,469	1		1				1	1						
			Electronics Technician		42,363	1		1											**
			Engineer		792,774	22													F
			Environmental Analyst I		318,669	12		12											#
			Environmental Impact Analyst									2	2						N/D
			GIS Analyst Geospatial Specialist		41,100	1		1					8	8					# N
			GIS/Data Management Specialist										2	2					N
			Hardware Technician II		84,103	2													F

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE					
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Law Enforcement Officer				140				140		140	F				
			Lead Permit Technician								1		1	N				
			Legal Assistant		140,969	3	3				3		3					
			Materials Stockroom Coordinator								1		1	N				
			Motor Carrier Safety Auditor								4		4	*				
			Motor Carrier Safety Data Specialist								1		1	N				
			Natural Resources Specialist								5		5	N				
			Network Technician I				2							F				
			Office Administrative Assistant V Administrative Assistant		1,274,106	30	30				30		30	# N				
			Pavement Profiling Technician		45,869	1								F				
			Planning Contract Specialist								3		3	N				
			Presentation & Writing Specialist		43,186	1	1							#				
			Programmer				1				1		1	F				
			Programmer III		46,123	2								F				
			Public Involvement Specialist								2		2	N				
			Publications Specialist		44,831	1	1							*				
			Quality Assurance Specialist II		46,423	1								F				
			Realty Appraiser I		87,731	3	3							#				
			Resident Office Technician		1,443,424	33	31				31		31	F				
			Right of Way Plans Designer								9		9	N				
			Section Office Coordinator		47,083	1	1							#				
			Survey Technician I		52,221	2	2							#				

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19				
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
24	IX		Survey Technician								16		16	N						
			Surveys Research Technician									2		2	N					
			System Information Technician									12		12	N					
			System Support Technician						4			4		4	F					
			System Support Technician II				1								F					
			Training Coordinator			39,104	1		1						**					
			Transportation Management Analyst II			188,943	4		4						#					
			Utility Billing Coordinator										1		1	N				
			Utility Coordinator I				2		2						#					
			SALARY LEVEL			58,582		59,759		61,650		62,883								
			Administrative Aide IV			366,321	9		9						#					
			Advanced Estimates Technician			121,346	3		3						#					
			Arkansas Highway Police Patrol Officer First Class			1,647,253	73								F					
			Attendance Administrator			45,996	1		1						R/#					
			Body Repairer and Painter						11			11		11	F					
			Bridge Repairer II			1,833,208	48		48						#					
			Carpenter						12			9		9	F/D					
			Construction Aide II			1,259,992	49		49						#					
			Construction Office Specialist									3		3	*/I					
			Crane Operator - Finish			212,966	11								F					
	Data Collection Technician			655,069	16		16			16		16								
	Design Technician II				2		2						#							

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			District Bookkeeper		427,100	10		10						#				
			District Laboratory Technician		126,975	8		8			5	5	D					
			Dozer Operator - Finish		747,407	20							F					
			Electrical, Plumbing & Mechanical Repairer		582,475	15		15			14	14	D					
			Electrician								2	2	**					
			Electrician's Aide		40,545	1		1					**					
			Environmental Technician		42,549	2		2					#					
			Ferry Boat Pilot		116,125	3		3			3	3						
			Finish Carpenter		269,201	9							F					
			Geotechnical Drill Operator		112,203	3		3					#					
			Hardware Technician I		68,235	5							F					
			HR Generalist								4	4	N					
			Hydraulic Excavator Operator - Finish		779,481	20							F					
			Janitorial Staff Coordinator					1			1	1	F					
			Lead Bridge Repairer								52	52	N					
			Leave Administrator		42,684	1		1					#					
			Lead Storeroom Assistant								12	12	*					
			Maintenance Aide III					310					F					
			Maintenance Specialist								311	311	N/I					
			Mechanic					108			110	110	F/I					
			Motor Patrol Operator - Finish		3,842,410	105							F					
			Office Administrative Assistant IV		95,965	3		3					#					
			PAHR Administrator		41,723	1		1					#					

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19				
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
25	VIII		Pavement Profiler Operator		122,618	3		3			3		3							
			Payroll Specialist		82,894	2		2							#					
			Fiscal/Retirement Specialist												9					
			Plumber												1					
			Programming Analyst		64,078	2		2												
			Reprographics Technician		171,615	4		4												
			Publication Technician												4					
			Senior Body Repairer and Painter		355,632	11														
			Senior Materials Technician												9					
			Senior Mechanic		3,297,846	88														
			Sign Crew Specialist												2					
			Surveys Aide III		356,490	14		14												
			System Support Technician I		43,203	2														
			Talent Acquisition System Administrator		45,788	1														
			Training Coordinator												1					**
			Welder		813,247	21		21							21					
			Wellness Coordinator												1					N
	SALARY LEVEL		54,821			55,923														
	Abstractor Aide												1							
	Account Analyst		114,919	3		3														
	Administrative Aide III		218,968	6		6														
	Aerial Photographer												1					**		
	Arkansas Highway Police Patrol Officer		395,172	30																

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE				
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Computer Technician				2				2	2	F				
			Computer Technician III			3							F				
			Crash Data Specialist								1	1	N				
			Design Technician I		37,423	2	2						#				
			Division Bookkeeper		74,432	2	2						#				
			Electronics Technician								1	1	**				
			Environmental Field Technician II		36,550	1	1						#				
			Environmental Technician								2	2	N/I				
			Estimates Technician								6	6	*/I				
			Fleet Management Analyst								1	1	N				
			Insurance Account Coordinator		76,610	2	2						#				
			Landscape Technician		36,435	1	1						#				
			Lead Landscape Technician								2	2	N/I				
			Legal Tech Support		27,008	2	2				2	2					
			Maintenace Aide III		6,047,595	165							F				
			Maintenance Services Specialist								3	3	N				
			Maintenance Management Analyst		36,218	1	1				1	1					
			Materials Technician III		186,627	6	6						#				
			Motor Carrier Safety Auditor		143,437	5	5						*				
			Office Assistant								32	32	N				
			Paver Operator		333,589	10							F				
			Program and Contracts Technician I			1	1						#				
			Public Transportation Technician		37,064	1	1				1	1					

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19				
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
26	VII		Quality Assurance Specialist I			1								F						
			Records Specialist								2		2		N					
			Research Assistant		54,160	2		2								#				
			Right of Way Plans Designer I		86,560	4		4								#				
			Right of Way Research Assistant									1		1		N				
			Senior Reprographics Operator		37,922	2		2								#				
			Sign Layout Supervisor		38,570	1		1								#				
			Storeroom Assistant II		445,281	12		12								*				
			Striping Machine Driver		206,385	6		6				12		12		I				
			Striping Zoner II		39,288	1		1								#				
			Striping Zoner									1		1		N				
			Traffic Signal Maintenance Technician		12,599	1		1								#				
			Transportation Management Analyst I		75,384	3		3								#				
			Tractor Trailer Driver										46		46	N				
			SALARY LEVEL		50,496			51,511				51,889		52,927						
			Accounting Assistant				1		1							#				
			Administrative Aide II		127,988	6		6								#				
			Arkansas Highway Police Guard										5		5	N				
			Apprentice Electrician										1		1	N				
			Area Headquarters Attendant		2,985,010	85		85					85		85					
	Asphalt Tank Truck Driver		330,689	10										F						
	Body Repairer and Painter		58,926	3										F						

			EXPENDITURES					AGENCY REQUEST				LEGISLATIVE						
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19		
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Bridge Repairer I		1,385,332	48		48						#				
			Bridge Repairer								50		50	N/I				
			Carpenter		70,640	3								F				
			Computer Technician II		35,065	2								F				
			Construction Aide I		1,418,196	56		56						#				
			Construction Aide								155		155	N/I				
			Construction Office Specialist		37,150	1		1						*				
			Distributor Operator		785,367	30								F				
			District Clerk		651,953	22		22			20		20	D				
			Estimates Technician		78,180	5		5						*				
			Field Clerk					31			31		31	F				
			Field Clerk II		749,340	25								F				
			Fiscal/Retirement Assistant								9		9	N				
			Geotechnical Aide II		82,232	4		4						#				
			Geotechnical Aide								8		8	N/I				
			Legal Aide		32,026	2		2			2		2					
			Lowboy or Float Truck Driver		593,610	21								F				
			Maintenance Aide II					770			706		706	F/D				
			Mechanic		446,469	20								F				
			Motor Carrier Safety Specialist II			1		1						#				
			Office Administrative Assistant III		681,265	24		24						#				
			Paint Transport Truck Driver		167,584	6		6						#/*				
			Pavement Profiling Aide								2		2	N				
			Permit Technician		435,624	15		15			15		15					

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%		FY18-19 2.00%		FY 17-18		FY18-19					
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
27	VI		Pilot - Deck Hand		64,645	2		2			3	3								
			Purchasing Clerk		33,529	2		2			1	1								
			Station Attendant II Lead Station Attendant		358,383	11		11				11	11							
			Surveys Aide II		82,674	10		10												
			Telecommunication Operator Communications Operator		373,544	12		12				12	12							
			SALARY LEVEL		46,336			47,267				47,605	48,557							
			Accident Coding Clerk		30,495	2		2												
			Administrative Aide I Office Aide		216,519	12		12					24	24						
			Data Entry Operator		61,585	5		5				2	2							
			Maintenance Aide II		19,393,619	765														
			Materials Technician II Materials Technician		1,727	7		7					9	9						
			Motor Carrier Safety Specialist I		68,799	3		3				3	3							
			Office Administrative Assistant II		145,189	13		13												
			Records Technician										2	2						
			Reprographics Operator					4												
			Rest Area Attendant		1,578,044	60		60					62	62						
			Sign Erector		320,425	20		20					15	15						
	Sign Fabricator					7					8	8								
	Sign Layout Specialist					1														

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE										
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16		FY 16-17		FY 17-18 1.5%			FY18-19 2.00%		FY 17-18		FY18-19							
					EXPENDED	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.					
28	V		Sign Maker II		131,318	5																	
			Storeroom Assistant									22	22								*		
			Striping Zoner I				1		1														
			Surveys Aide I		115,535	6		6														#	
			Surveys Aide									28	28									N	
			Traffic Services Aide		23,837	3		3															#
			Voucher Typist		60,502	2		2															#
			SALARY LEVEL		42,469			43,323				43,674		44,548									
			Boiler Operator					1		1													#
			Central Office Receptionist					1		1													#
			Construction Helper		1,204,526	50		50															#
			Deck Hand		23,446	2		2					1	1									D
			District Caretaker		225,130	10		10					10	10									
			Field Clerk I		204,315	17																	F
			Geotechnical Aide I		12,836	2		2															#
			Guard		649,959	32		32					28	28									D
			Landscape Technician										5	5									N
			Maintenance Aide I		9,459,671	465		485					463	463									F/D
			Materials Technician I		53,935	3		3															#
			Office Administrative Assistant I		377,649	26		26															#
	Parts Runner		245,756	11		11					9	9									D		
	Sign Maker I		78,314	5																	F		

			EXPENDITURES						AGENCY REQUEST				LEGISLATIVE							
ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	Grade	FY 15-16 EXPENDED	NO. POS.	FY 16-17 ANNUAL RATE	NO. POS.	FY 17-18 ANNUAL RATE	NO. POS.	FY18-19 ANNUAL RATE	NO. POS.	FY 17-18 ANNUAL RATE	NO. POS.	FY18-19 ANNUAL RATE	NO. POS.				
29	IV		Single Axle Truck Driver		1,903	0											F			
			Skill Trades Trainee		179,460	10		10			12	12						I		
			Station Attendant		283,549	13		13			14	14							I	
			Storeroom Assistant I		412,334	22		22											#	
			Striping Helper		162,870	12		12			24	24							I	
			Surveys Helper		146,369	7		7												#
			SALARY LEVEL		38,821			39,601			40,068	40,870								
			General Laborer		356,521	20		20				12	12							D
			Janitor		131,879	10		24			22	22								F/D
30	III		Mail Courier		88,130	3		3		3	3									
			SALARY LEVEL		35,392			36,103			36,760	37,495								
31	II		Intern		461,308	60		60		60	60									
			SALARY LEVEL		32,174			32,821			33,725	34,399								
32	I		File Clerk			1		1										#		
			SALARY LEVEL		29,713			30,310			30,940	31,559								
			Seasonal Employees		571,638	175		175		165	165							D		

TOTAL 164,967,100 4932 4815 4712 4712

Stipend posted in Character 00 36,000

Total as reflected on Appropriation Summary "RRA" 165,003,100

Appropriation 181,820,100 181,820,100

* = Upgrade
 ** = Downgrade
 I = Increase In Number Authorized
 D = Decrease In Number Authorized
 R = Reclassification, Title Change
 # = Deleted Title
 N=New Title
 F=Fiscal Year Session Changes
 T= Title Change Only

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2016-2017
 Required by A.C.A. 25-1-204

AGENCY

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Biennial Report	A.C.A. 27-65-110(b)	NO	Yes	127	Required by Law
Annual Report	A.C.A. 27-65-110(a)	NO	Yes	50	Required by Law
Traffic Laws	Act 117 of 1953	NO	Yes	6,000	Required by Law
AHTD Magazine	N/A	NO	NO	25,500	Provide information to Employees, Commission, Legislators, Governor and other
Progress of Public Road Projects of \$10 million or more	Act 1 of Third Extraordinary Session of 2016	NO	YES	1	Required by Law