

Workforce Training Initiative

Higher Education Survey Report

4 Year Universities



Bureau of Legislative Research

Survey Report for the

JOINT PERFORMANCE REVIEW COMMITTEE

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2014 Higher Education Workforce Training Initiative Survey

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Institution Name:	Arkansas State University		
Respondent Name:	Lynita Cooksey		
Phone:	870-972-2030	Email:	lcooksey@astate.edu

1. What industry/business partnerships does your institution have?

Partnerships are primarily with healthcare providers such as hospitals, clinics and rehabilitation facilities.

2. What technical programs does your institution offer on its campuses and are they industry driven?

AAS - Clinical Laboratory Science; AAS - Physical Therapy Assistant; AAS - Radiologic Science; AASN - Associate of Applied Science in Nursing; AAS - Disaster Preparedness and Emergency Management

3. Does your institution have a secondary career center(s) located on its campus(es)?

No

4. What technical programs does your institution have in local high schools?

Not Applicable

5. Does your institution have formal technical program articulation agreements with the high schools?

Not Applicable

6. List your institution's specific programs that offer state or national certification.

AAS - Clinical Laboratory Science; AAS - Physical Therapy Assistant; AAS - Radiologic Science; AASN - Associate of Applied Science in Nursing

7. How does your institution meet the employee demand needs of the business community?

ASU-J works with local, state and regional business and industry leaders to determine and provide applicable degree programs for meeting their employment needs.

8. Identify your institution's industry specific Incumbent Worker Programs.

Not Applicable

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	\$25,015				\$2,287	
Federal						\$126,281
Other	\$1,383,498	\$1,250,165	\$859,198	\$996,634	\$1,001,729	\$874,843

9a. Describe State Funding, including source and required match:

State appropriations for 2009-10; grant from the Arkansas Fire Prevention Commission for Disaster Camp for 2013-14

9b. Describe Federal Funding, including source and required match:

Pass through grant from Arkansas Department of Education (Federal sponsor is U.S. Department of Education) for Arkansas School training for Emergency Preparedness

9c. Describe Other Funding, including source and required match:

Tuition and fees

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	\$172,057	\$117,810	\$63,703	\$85,940	\$93,133	\$71,902

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Institution Name:	Arkansas Tech University		
Respondent Name:	Dr. Robin E. Bowen		
Phone:	479 968 0228	Email:	rbowen@atu.edu

1. What industry/business partnerships does your institution have?

Arkansas Tech University - Ozark Campus Industry Training / Work Readiness Sites
 Green Bay Packaging / Morrilton Training Site-Incumbent Training Mechanical Maintenance; Rockline Industries / Booneville Training Site-Adult Education/ Entry level college offerings/Career Readiness Certificate; Paris Public Schools-Adult Education; Charleston Public Schools-Adult Education

Arkansas Tech University - Ozark Campus Internships / Clinical Partnerships
 ACR Air Conditioning, BST Business Technology, CVT Cardiovascular Technology, EMTP Paramedic, ENO and Vit Enology and Viticulture, HIT Health Information Technology, HS Human Services, ICS Industrial Control Systems, OTA Occupational Therapy Assistant, PN Practical Nursing, PTA Physical Therapist Assistant, Registered Nursing

Program -Internship Site: ACR-Air Pro; ACR-Bufferd's H/A; ACR-Dependable Heating and Air Conditioning; ACR-Ford H/A; ACR-Ft. Smith HVAC; ACR-GPS Services; ACR-Hunt HVAC; ACR-Ledbetter Services; ACR-Oren Atchley; ACR-Roberts Services; ACR-Toms; ACR-Tyson's Refrigeration; ACR-Wilsons; BST-AE-CAN-SAS Farm & Brokers in Lavaca; BST-Alma High School; BST-AR Valley Electric Coop; BST-Area Agency on Aging in Ozark; BST-Arvest Bank in Paris; BST-ATU Ozark Campus; BST-Baldor in Ozark; BST-Bank of the Ozarks in Ozark; BST-Booneville Human Development; BST-CASS Job Corps; BST-Clarksville DHS; BST-Clarksville Light and Water; BST-Cooper Clinic in Fort Smith; BST-Corps of Engineers in Ozark; BST-Craig Cook, Attorney in Ozark; BST-Danville Post Office; BST-Data Forms in Fort Smith; BST-Davis Fitness Gym in Greenwood; BST-Eastern Oklahoma Medical Center in Poteau, OK; BST-F & S Physical Therapy in Alma; BST-Fort Smith Public Library; BST-Graphic Packaging; BST-Hiland Dairy in Fort Smith; BST-Lavaca Wellness Clinic; BST-Mercy Hospital Human Resources Office in Fort Smith; BST-Mid South Roller in Clarksville; BST-Ozark Area Chamber of Commerce; BST-Ozark DHS; BST-Ozark Physical Therapy; BST-Paris Schools; BST-Parker's Animal Clinic in Clarksville; BST-Priority Bank in Ozark; BST-Sequoyah Memorial Hospital in Sallisaw, OK; BST-Simmons Bank in Clarksville; BST-Simmons Bank in Ozark; BST-Subiaco Federal Credit Union; BST-Turner Memorial Hospital in Ozark; BST-United Cerebral Palsy in Alma; BST-Village Pharmacy in Ozark; BST-WAEDA in Booneville; BST-Westside High School; CVT-Arkansas Children's Hospital; CVT-Baptist Health Little Rock; CVT-Baptist Health North Little Rock; CVT-Baxter Regional Medical Center; CVT-Choctaw Nation Health Services; CVT-HMA; CVT-Mercy Fort Smith; CVT-Mercy Northwest; CVT-Northwest Health; CVT-Northwest Medical Center – Booneville; CVT-Northwest Medical Center – Springdale; CVT-Saline Heart Group; CVT-Sparks Hospital; CVT-St. Mary's Hospital; CVT-St. Vincent's Hospital; CVT-VA Fayetteville; CVT-VA Little Rock; CVT-VNSO; CVT-Washington Regional; CVT-White River Medical Center; EMTP-Central EMS; EMTP-Chambers Memorial Hospital; EMTP-Franklin County EMS; EMTP-Ft. Smith EMS; EMTP-Johnson Regional Medical Center; EMTP-Logan County EMS; EMTP-Med Tech EMS; EMTP-Mercy Fort Smith; EMTP-Mercy Ozark; EMTP-Millard Henry Clinic; EMTP-Pope County EMS; EMTP-Sebastian County EMS; EMTP-Southwest EMS; EMTP-St. Mary's Regional Medical Center; EMTP-Summit Hospital; EMTP-Yell County EMS; ENO & VIT-Chateau aux Arc, Altus; ENO & VIT-Circle T Winery, Charleston; ENO & VIT-Cowie Wine Cellars, Paris; ENO & VIT-Keels Creek Winery, Eureka Springs; ENO & VIT-Post Familie Vineyards, Altus; ENO & VIT-Post Familie Winery, Altus; ENO & VIT-Railway Winery, Eureka Springs; ENO & VIT-Sax Vineyard, Altus; ENO & VIT-Wiederkehr Wine Cellars, Altus; HIT-Alma Health and Rehab; HIT-Area Agency on Aging of Western Arkansas, Inc.; HIT-Arkansas Veterans Home at Fayetteville; HIT-Atkins Nursing and Rehabilitation; HIT-Back in Action Chiropractic Clinic; HIT-Billy J. Graham, D.D.S. P.A.; HIT-Booneville Community Hospital; HIT-Booneville Human Development Center; HIT-Chapel Ridge; HIT-Clarksville Medical Group, P.A.; HIT-Cooper Clinic P.A.; HIT-Cornerstone Medical Group, PLLC; HIT-Danville Hospital; HIT-Eastern Oklahoma Medical Center; HIT-F & S Physical Therapy; HIT-Golden Living; HIT-Greenhurst Nursing Center; HIT-Hall Eye Care Center LLC; HIT-Healthcare Billing Innovations; HIT-Johnson County DHS; HIT-Johnson County Regional Medical Center; HIT-Lavaca Wellness Clinic; HIT-Medical Office Systems; HIT-Medical Service System; HIT-Mena Regional Health System; HIT-Mercy Hospital - Waldron; HIT-Mercy Hospital -Fort Smith; HIT-Methodist Health & Rehab ; HIT-Mitchell's Nursing Home, Inc. ; HIT-Mountainberg Family Clinic; HIT-Ozark DHS; HIT-Ozark Nursing Home; HIT-Ozark Physical Therapy; HIT-Pointer Trail Family Clinic; HIT-PRN Medical Services; HIT-Sequoyah Memorial Hospital; HIT-Sparks Hospital; HIT-Summit Medical Center; HIT-UAMS West; HIT-United Cerebral Palsy of Arkansas; HIT-Vista Health; HIT-Westbrook Medical Clinic; HS-Abilities Unlimited; HS-BOST, Inc.; HS-CASS Job Corps; HS-Clarksville Schools; HS-Community Services Clearinghouse; HS-Comprehensive Juvenile Services; HS-Franklin County DCFS; HS-Franklin County Juvenile Office; HS-Freedom House ADTC; HS-Girls Shelter of Ft. Smith; HS-Harbor House; HS-Johnson County DHS; HS-Paris/Booneville Juvenile Office; HS-Reynolds Cancer Support House; HS-Russellville Hospice; HS-St. Mary's Psych Unit; HS-Stepping Stone; ICS-Allied Dominique, Fort Smith; ICS-AOG, Ozark; ICS-Arkansas Nuclear One, Russellville; ICS-Baldor, Clarksville; ICS-Baldor, Ozark; ICS-Cloyes Gear, Paris; ICS-Gerdau Steel, Fort Smith; ICS-Haynes, Clarksville; ICS-POM Incorporated; OTA-Aegis – Clarksville Community Rehab; OTA-All Aboard Therapy-Springdale, AR; OTA-Arkansas Children's Hospital-Little Rock AR; OTA-Arkansas Pediatric Therapy- Van Buren, AR; OTA-Arkansas Sports Performance Center- Little Rock AR; OTA-Arkansas Therapy Group- Hot Springs, AR; OTA-Arkansas Therapy Outreach, Bryant, AR; OTA-Ascent Children's Health Services- Jonesboro, AR; OTA-Ascent Children's Health Services- Benton, AR ; OTA-Ascent Children's Health Services- Little Rock, AR; OTA-Ashton Place-Incite, Barling AR; OTA-Baptist Health Rehabilitation Institute Inpatient - Little Rock; OTA-Baptist Health Rehabilitation Institute Inpatient Psych - Little Rock; OTA-Briarwood Nursing and Rehab- Little Rock; OTA-Bristol Pointe Health and Rehab – Aegis- Harrison; OTA-Center for Pediatric Therapy-Rudy AR; OTA-Chambers Memorial Hospital-Danville, AR; OTA-Children's Therapy TEAM- Bentonville, AR; OTA-Conway Regional Medical Center Inpatient Acute - Conway AR; OTA-Conway Regional Medical Center Outpatient Hands - Conway AR; OTA-Conway Regional Medical Center Rehab - Conway AR; OTA-Covington Court – Restore- Ft. Smith;

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OTA-Friendship Community Care – Russellville; OTA-Gergory Kistler Center- Fort Smith, AR; OTA-Greenbrier Public Schools- Greenbrier, AR; OTA-Health South, Fort Smith; OTA-Home Care Pediatric Therapy-Russellville; OTA-Incite Russellville Nursing and Rehab- Russellville; OTA-In-Sync Therapy- Van Buren, AR; OTA-Jarvis Pediatric Therapy- Springdale, AR; OTA-Johnson Regional Medical Center Outpatient Facility - Clarksville, AR; OTA-Johnson Regional Medical Center Acute- Clarksville, AR; OTA-Kathryn's Place – Incite-Fayetteville ; OTA-Kidspiration Pediatric Therapy Services- Mt. Home, AR; OTA-Legacy Heights Nursing and Rehab – Incite- Russellville; OTA-Legacy Lodge – Restore- Fort Smith, AR; OTA-Little Angel's Therapy- Clarksville AR; OTA-McMaster Physical Therapy-Conway; OTA-Mena Regional Health System Acute -Mena AR; OTA-Mena Regional Health System Home Health and General Outpatient - Mena AR; OTA-Mercy – Northwest General Outpatient - Rogers, AR; OTA-Mercy – Northwest Inpatient Rehab - Rogers, AR; OTA-Mercy Hand Clinic -Fort Smith AR; OTA-Mercy Inpatient and Acute-Fort Smith AR; OTA-Mercy Outpatient -Fort Smith AR; OTA-North Arkansas Medical Center- Harrison; OTA-Onsite Therapies- Little Rock AR; OTA-Ozark Health Medical Center Rehab- Clinton AR ; OTA-Ozark Health Medical Center- Clinton AR; OTA-Ozark Nursing Home-Ozark; OTA-Pathfinders, Inc (Peds)- Bentonville, AR; OTA-Pathfinders, Inc (Peds)-Jacksonville, AR; OTA-Pediatrics Plus Therapy Services- Little Rock; OTA-Pediatrics Plus Therapy Services-Conway; OTA-Pediatrics Plus Therapy Services-Russellville; OTA-Pro-Active Rehab- Little Rock, Russellville; OTA-Reaper Physical Therapy, INC., Searcy AR; OTA-Recovery Zone-Russellville, AR; OTA-River Valley Therapy and Sports Medicine- Russellville, AR; OTA-Salem Place – Incite-Conway; OTA-Shiloh Rehab – Incite; OTA-Snell Prosthetic and Orthotic- Conway, Russellville, Little Rock; OTA-Springdale Health and Rehab - Restore- Springdale; OTA-St. Mary's Hospital Inpatient, Russellville AR ; OTA-St. Mary's Outpatient Therapy- Russellville, AR; OTA-Stein Ancillary Services, Van Buren; OTA-Stella Manor- Russellville, AR; OTA-Thera Play Pediatrics- Siloam Springs, AR; OTA-Therapy 4 Kids- Greenbrier ; OTA-UAMS Pediatrics Kids First Program -Ft Smith AR; OTA-UAMS Pediatrics Kids First Program -Mt. View, AR; OTA-UAMS Pediatrics Kids First Program-Little Rock, AR; OTA-UAMS Pediatrics Kids First Program-Lowell, AR; OTA-White River Medical Center- Batesville, AR ; -PN-Clarksville Community Health and Rehabilitation; PN- Summit Medical Center; PN-Booneville Public School; PN-Clarksville Community Health and Rehab; PN-Clarksville Public School; PN-Clarksville Public Schools; PN-Cooper Clinic; PN-Cooper Clinic P.A.; PN-Crawford Health Care and Rehab; PN-Fort Smith HMA LLC d/b/a Sparks Health System; PN-Johnson County Regional Medical Center; PN-Johnson County Regional Medical Center; PN-Mercy Fort Smith; PN-Mercy Fort Smith; PN-Mitchell's Nursing Home; PN-Oak Manor Nursing and Rehabilitation; PN-Ozark Public Schools; PN-Paris Public Schools; PN-Sparks Health System; PN-Stella Manor Nursing and Rehab; PN-Summit Medical Center; PN-Van Buren Health and Rehab; PTA-Advance Care; PTA-Ashton Place; PTA-Baxter Regional Medical Center; PTA-Chambers Hospital – Danville; PTA-Children's Therapy TEAM; PTA-Conway Public Schools; PTA-Conway Regional Medical Center; PTA-Conway Regional Rehab; PTA-Conway Regional Rehab – Greenbrier; PTA-Cooper Clinic – Orthopaedics; PTA-Cooper Clinic – Outpatient Medicine; PTA-Coulter Physical Therapy; PTA-Delta Memorial Hospital; PTA-Friendship Community Care Russellville; PTA-Gregory Kistler Treatment Center, Inc.; PTA-Healthsouth Rehab Hospital – Fort Smith; PTA-Holly Street Physical Therapy; PTA-Incite Rehab – Chapel Ridge; PTA-Johnson County Regional Medical Center; PTA-Lane Physical Therapy Center; PTA-Little Angel's Therapy; PTA-Maximum Performance Spine, Sports & PT; PTA-Mercy Fort Smith Rehab Therapy – Mercy Hospital; PTA-Mercy Hospital of Fort Smith; PTA-Mercy Hospital of Rogers; PTA-North AR Regional Medical Center; PTA-Ozark Orthopaedics Integrity Rehab Group; PTA-Pediatrics Plus Therapy Services; PTA-Physician's Specialty Hospital; PTA-Recovery Zone Pediatric Therapy Services/E.Z.; PTA-Restore – Covington Court Health & Rehab; PTA-Restore – Legacy Lodge; PTA-Restore – Paris Health and Rehab; PTA-River Valley Rehabilitation Fort Smith; PTA-River Valley Therapy and Sports Medicine; PTA-Select Physical Therapy – Milton; PTA-Select Physical Therapy – Spring Hill; PTA-Select Physical Therapy – Weeki Wachee; PTA-Select Specialty Hospital Fort Smith; PTA-Sequoyah Memorial Hospital Rehab; PTA-South Arkansas Rehabilitation, Inc.; PTA-Sparks Outpatient Rehab; PTA-Sparks Regional Medical Center; PTA-Springdale Health and Rehab; PTA-St. Mary's Outpatient; PTA-St. Mary's Regional Medical Center; PTA-Summit Medical Center; PTA-Therapy Works, Inc.; PTA-Total Rehab; PTA-Trinity Rehabilitation; PTA-Wasilla Physical Therapy; PTA-White River Medical Center; RN-Mercy Fort Smith; RN-Sparks Hospital;

Industry Partners serving as Advisory Board members:

Abilities Unlimited; Advance Care; Alma Health and Rehab; AOG; APN, Internal Medicine; AR Blue Cross and Blue Shield; AR Valley Electric; Arkansas Nuclear One; Arkansas Tech Career Center; Arkansas Tech University; Ashton Place Manor; Baldor; Bank of the Ozarks; Best Collision; Blondie's; Bob Shingledecker, Retired; Booneville High School; Booneville Vending Company; BOST; Boyd Metals; Bruce Coleman, Retired; Bumper to Bumper; Candy's Classic Cutz; Carol Mobley OTA; Cass Job Corps; Charleston High School; Chateau Aux Arc; Christian Health Care; City of Mulberry; City of Paris; Clarksville High School; Cloyes Gear; Community Service Clearinghouse; ConAgra; Cooper Clinica; Coulter Physical Therapy; Cox Communication; Crawford Health & Rehab; Dardanelle Hospital; DWS Workforce Services; Ed Williams's Body Shop; Edward Jones Investments; Fort Smith City Hall; Fort Smith Public Schools; Fort Smith Rehab Services; Fort Smith Public Library; Franklin Co. EMS; Freedom House; Ft. Smith EMS; Gary's Collision Center; Girls Shelter of Ft. Smith; Greenhurst; Greg Perrin; Hair Affair; Headquarters Salon; HealthSouth; Hickory Springs Mfg.; Hug Chevrolet; Jan Cathey; Jerry Odom; Joe Bishop; Johnson Co. Dept of Health and Human Services; Johnson County Regional Medical Center; Keel's Creek Winery; Kiefer Auto; L.A. Customs; Leding & Hogan CPA; Little Angels; Logan Co. EMS; Mercy Hospital; Mid-South Roller; Mike Cude; NCS; OAYO; OTR/L; Ozark Ford; Ozark High School; Ozark Probation Officer; Paris Community Outreach; Paris Ford; Pope Co. EMS; Post Familie Winery; PTSC 310; Recovery Zone Pediatric Therapy/Equestria Zone; River Valley Therapy & Sports; Rockline; Sanders Supply; Select Specialty House; Smith Nissan; SourceGas; Southern Heating & Air; Sparks Health System; St. Mary's Regional Medical System; Stepping Stone; Studio E; Subiaco Abbey; Summit Medical Center; Tommy Connelly; Tyson Foods Animal Science; United Way; Uptown Classix; Van Buren Health Care & Rehab; Van Buren Office of Child Enforcement; Village Pharmacy; WAESC; Welsco; Western AR Counseling & Guidance; Whitson-Morgan; Wiederkehr Wine Cellars, Inc.; ;

The Ozark Campus has also partnered with Department of Workforce Services to provide programs of study specifically for dislocated workers

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on an as needed basis in:

Practical Nursing

Air Conditioning and Refrigeration

2. What technical programs does your institution offer on its campuses and are they industry driven?

Arkansas Tech University - Ozark Campus industry driven programs: Air Conditioning and Refrigeration ; Automotive Service Technology; Business Technology-Options in Banking, Human Resource Management, and Supply Chain Management; Collision Repair Technology; Computer Information Systems; Cosmetology; Enology; Health Information Technology; Industrial Control Systems; Industrial Electronics Technology; Law Enforcement; Practical Nursing; Viticulture; Welding

Cardiovascular Technology – Adult Echocardiography; Human Services; Medical Assisting; Nursing Assistant; Occupational Therapy Assistant; Emergency Medical Technician; Paramedic/Emergency Medical Services; Physical Therapist Assistant; Registered Nursing

The Associate of General Studies is not industry driven but students or industry can create a pathway of study that would support industry or business.;

3. Does your institution have a secondary career center(s) located on its campus(es)?

Arkansas Tech Career Center Russellville , AR

4. What technical programs does your institution have in local high schools?

Arkansas Tech University - Ozark Campus high school training:: Nursing Assistant-Ozark HS, Clarksville HS, Arkansas Tech Career Center, Danville HS; Business Technology-Ozark HS; Computer Information Systems-Clarksville HS, Arkansas Tech Career Center; Health Information Systems-Arkansas Tech Career Center, Danville HS; Law Enforcement-Van Buren HS, Lavaca HS, Ozark HS, Clarksville HS, Arkansas Tech Career Center; Industrial Control Systems-Pea Ridge HS Business and Manufacturing Academy Charter; Welding-Arkansas Tech Career Center, Pea Ridge HS Business and Manufacturing Academy Charter; Automotive Service Technology-Arkansas Tech Career Center; Construction Technology-Arkansas Tech Career Center; Culinary Arts-Arkansas Tech Career Center; Medical Assisting-Arkansas Tech Career Center; Engineering-Arkansas Tech Career Center; Architecture-Arkansas Tech Career Center;

5. Does your institution have formal technical program articulation agreements with the high schools?

Yes, Articulations are offered in Business Technology with the following high schools:

Alma High School Booneville High School; Cedarville High School; Charleston High School; Clarksville High School; County Line High School; Greenwood High School; Hackett High School; Harford High School; JD Leftwich High School; Lamar High School; Lavaca High School; Mansfield High School; Mountainburg High School; Mulberry High School; Ozark High School; Paris High School; Pea Ridge High School; Scranton High School; Van Buren High School; Waldron High School; Westside High School

6. List your institution's specific programs that offer state or national certification.

Air Conditioning and Refrigeration/ EPA Certification/ HVAC Excellence Certification ; Business Technology – Microsoft Office Specialist Certification; Computer Information Systems/ A+ Certification available; Industrial Control Systems / A+ Certification available ; Cosmetology – Licensing by Arkansas State Board of Health Cosmetology Division; Medical Assisting – Certified Medical Assistant; Occupational Therapy Assistant – Certified Occupational Therapy Assistant; Paramedic/Emergency Medical Services/ National Paramedic Registry; Physical Therapist Assistant – License Physical Therapist Assistant; Practical Nursing/ Licensed Practical Nurse; Registered Nursing – Registered Nurse; Nursing Assistant/ Certified Nursing Assistant / First Aid / CPR; Emergency Medical Technician / National EMT Registry; Cardiovascular Technology Assistant / Adult Echocardiography; Welding Technology/ American Welding Society Certification/ NCCER; Automotive Service Technology Automotive Service Excellence available ; Collision Repair Technology / Automotive Service Excellence available; Construction Technology / NCCER / OSHA 10; Culinary Arts / Serve Safe; Law Enforcement / First Aid / CPR; ;

7. How does your institution meet the employee demand needs of the business community?

The Ozark Campus of Arkansas Tech University meets the employee demand needs of the business community by providing entry level training relevant and specific to occupations in the region. As a two year institution, the Ozark Campus provides specific skill training offerings leading to Technical Certificates and Associate of Applied Science Degrees. These occupation specific degree offerings afford students with additional educational opportunities to enter the workforce or continue their education into Bachelors and Masters level work through our main campus of Arkansas Tech University in Russellville.

The Ozark Campus also supports workforce incumbent worker training based on needs identified by employers. Non Credit training is arranged through the Business and Community Outreach Office to assist industry with identified needs.

8. Identify your institution's industry specific Incumbent Worker Programs.

The Ozark Campus of Arkansas Tech University serves industry and its incumbent workforce providing specialized training as needed to support workforce development.

Incumbent Training events held by the Ozark Campus:: TRAINING FACILITATED BY ATU-OZARK-; Company-Training Course; Green Bay Packaging-Mobile Crane Training; Baldor Clarksville-Heat Treatment of Steel; Baldor Fort Smith-Painting for Industrial Applications; ConAgra-Testing Project; IC Bus-Gauge Calibration; Green Bay Packaging-Materials Only; IC Bus-Gauge Calibration; Green Bay Packaging-Hydraulics; Gerdau - Heavy Equipment Training; Green Bay Packaging-Basic Rigging; Trane- Refrigeration; AEDC- HMA Pre-Employment Training; Mid-South Roller-CPR/AED; Green Bay Packaging-Materials Only; Gerdau -Confined Space; Cloyes Gear-Welding; Green Bay Packaging-Materials Only; Baldor-Ozark-Technical Math; Green Bay Packaging-SolidWorks Training; Baldor Drives Center-Ft. Smith-Efficiency Principles in Manufacturing; Gerdau - Half Century Transformers; Baldor Clarksville-Heat Treat/Furnace Training; Green Bay Packaging-Precision Maintenance; Baldor Fort Smith-Workplace Behavior and Ethics; Green Bay Packaging-Materials Only; Green Bay Packaging-Procurement Training; Green Bay Packaging-Rigging Training; Green Bay Packaging-Hydraulics; Green Bay Packaging-

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Radiation Gauge Training; Green Bay Packaging-Manufacturing Principles; IC Bus- Welding for Industry; Baldor - Painting in Industrial Applications; Green Bay Packaging-Steam Trap Training; Community Health Systems ICD 10 Training ; Southwest Energy-Morrilton Training Site; Innovation Industries-Morrilton Training Site; Kimberly Clark-Morrilton Training Site; Hanes Brands-Morrilton Training Site; Dow Chemical-Morrilton Training Site; Tyson-Morrilton Training Site; Entergy-Morrilton Training Site; MAHLE-Morrilton Training Site; Superior Graphite-Morrilton Training Site; Grace Manufacturing-Morrilton Training Site; JW Aluminum-Morrilton Training Site; U of A Cossatot-Morrilton Training Site; SGL Carbon-Morrilton Training Site; Stark Manufacturing-Morrilton Training Site; Bridgestone America-Morrilton Training Site; Rath Gibson-Morrilton Training Site; Summit Stone-Morrilton Training Site; River Valley Medical-Morrilton Training Site; Dow Chemical-Morrilton Training Site

Adult Education program has also served to support incumbent worker training with sites in: Ozark, Clarksville, Booneville, Paris, and Charleston.

* funding information in 9 & 10 do not include Adult Education or Non Credit Incumbent worker training

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	1,335,695	1,414,880	2,010,477	1,884,401	1,829,164	2,173,993
Federal	150,706	149,086	150,478	173,225	153,481	179,441
Other	1,332,917	1,524,129	2,271,218	2,602,791	2,885,563	3,505,951

9a. Describe State Funding, including source and required match:

State of Arkansas E & G appropriations, no required match; Arkansas Department of Health funds for EMT program - for program equipment, no required match(amount estimated for 2014-15); Career Pathways program, no required match;

9b. Describe Federal Funding, including source and required match:

NSF grant funding through VESTA subaward for Viticulture and Enology program, no required match; Carl Perkins Funding used to support programs, no required match; USDA Forest Service - CASS Job Corps, Facilities Maintenance program, no required match

9c. Describe Other Funding, including source and required match:

student tuition and fees, no required match

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	402,732	437,410	644,390	673,943	705,131	842,864

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Institution Name:	Henderson State University		
Respondent Name:	Sheryl Strother		
Phone:	870-230-5623	Email:	stroths@hsu.edu

1. What industry/business partnerships does your institution have?

The HSU Community Education Center (CEC) partners with ALL area industries to insure a well trained workforce in the Clark County area by assisting in the coordination of customized training. The CEC is currently working closely with Georgia Pacific in Gurdon and Danfoss Scroll Technologies in Arkadelphia. In addition to the industries, the CEC works with the Arkadelphia Regional Economic Development Alliance and Chamber of Commerce to assist in assuring a well trained workforce for economic development. A current partnership with the HSU Small Business Technology Development Center is completing a comprehensive needs assessment with all local industries.

2. What technical programs does your institution offer on its campuses and are they industry driven?

The CEC offers welding and machining utilizing a hands-on shop located on the premises. Other non-credit training courses that have been held at the CEC include AutoCAD, Blueprint Reading, Programmable Logic Controllers, Motor Controls, Adjustable Speed Drives, Industrial and Construction Safety, and hydraulics/pneumatics. All programs are industry driven and created/updated based on industry representative input.

3. Does your institution have a secondary career center(s) located on its campus(es)?

An Industrial Equipment Maintenance Technology high school career center program is housed at the Community Education Center. The two-year program is a partnership with College of the Ouachitas (COTO) in Malvern, AR. The instructor is an employee of COTO, while the facilities and a majority of the equipment are the property of the CEC. On-site Henderson staff assist the program by teaching students employability skills.

4. What technical programs does your institution have in local high schools?

The above mentioned Industrial Equipment Maintenance Technology program is offered to area high schools. Currently Arkadelphia High School and Gurdon High School students participate in this two-year program at the HSU Community Education Center.

5. Does your institution have formal technical program articulation agreements with the high schools?

No. The Industrial Equipment Maintenance Technology program held at the HSU Community Education Center offers concurrent credit through College of the Ouachitas and can be applied toward an AAS in Industrial Maintenance.

6. List your institution's specific programs that offer state or national certification.

The HSU Community Education Center is the local testing site for the Arkansas Career Readiness Certificate Program. Test takers complete the pre-test at the local Workforce Center and are then referred to the CEC for WorkKeys testing to receive a state certificate.

7. How does your institution meet the employee demand needs of the business community?

In addition to CRC test proctoring, the Community Education Center communicates regularly with local industries to assess needs and work to offer non-credit training courses to meet them. The Industrial Equipment Maintenance Technology high school program was created with local industry input to insure that students leave the program with skills necessary to gain entry level positions with local manufacturers. The CEC also offers computer skills for current employees that seek to adapt to the increasing need for technology skills. These computer classes are also offered to the general community for individuals seeking to gain skills that will help them find employment or better their employment. The CEC provides training space to enable local companies to hold classes at an off-site location. This is necessary to increase employee skills while avoiding constant interruptions of participants.

8. Identify your institution's industry specific Incumbent Worker Programs.

N/A

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	166198.78	150701.93	147895.38	222761.78	204560.14	214788.14
Federal	0	0	0	0	0	0
Other	0	0	0	0	0	0

9a. Describe State Funding, including source and required match:

State Appropriation

9b. Describe Federal Funding, including source and required match:

n/a

9c. Describe Other Funding, including source and required match:

na/

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	109394.21	108442.79	116916.36	178982.29	178483.86	181244.01

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	Southern Arkansas University - Magnolia		
Respondent Name:	Trey Berry		
Phone:	870-235-4003	Email:	treyberry@saumag.edu

1. What industry/business partnerships does your institution have?

- * Internships - El Dorado Chemical, Deltic Timber, Albemarle
- * Educational Renewal Zone - Partnerships with regional K-12 schools
- * SAU Natural Resources Research Center - partnerships with 8 regional industries for water and soil testing
- * Nursing Department has contract/agreements with 6 regional hospitals and clinics to conduct nursing student clinicals
- * Arkansas Small Business Development and Technology Center at SAU work with area residents who are creating or expanding small business enterprises
- * SAU STEM Center for K-12 Education - conduct STEM training workshops for regional teachers and students during the fall and spring semesters and during the summer
- * Perkins Grant Consortium
- * Golden Triangle Economic Development Council

2. What technical programs does your institution offer on its campuses and are they industry driven?

Associate degree - Chemistry
 BSE - Engineering
 BS - Industrial Technology

3. Does your institution have a secondary career center(s) located on its campus(es)?

These programs are offered within the SAU System at the SAUTech campus in East Camden

4. What technical programs does your institution have in local high schools?

These programs are offered within the SAU System at the SAUTech campus in East Camden

5. Does your institution have formal technical program articulation agreements with the high schools?

These programs are offered within the SAU System at the SAUTech campus in East Camden

6. List your institution's specific programs that offer state or national certification.

Teacher Education - Elementary
 Master of Education in Elementary or Secondary Education - Gifted and Talented, Special Education, C & I, Math/Science
 Master of Education in Educational Administration and Supervision - Building Administrator & District Administrator
 Master of Education in School Counseling
 Master of Science in Mental Health and Clinical Counseling
 Master of Education in Student Affairs and College Counseling
 ADN - Nursing
 BSN - Nursing

7. How does your institution meet the employee demand needs of the business community?

- * Through the work of the Arkansas Small Business Development Center on the SAU campus
- * Engineering Advisory Board
- * Teacher Education Advisory Committee
- * Golden Triangle Economic Development Council

8. Identify your institution's industry specific Incumbent Worker Programs.

N/A

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	173,000	100,917		173,000	173,000	173,000
Federal						
Other	334,172	295,930	246,519	200,151	658,583	495,742

2014 Higher Education Workforce Training Initiative Survey

9a. Describe State Funding, including source and required match:

Agency : Arkansas Department of Education - No match required

9b. Describe Federal Funding, including source and required match:

N/A

9c. Describe Other Funding, including source and required match:

Agency: UALR's AR Small Business & Technology Center - 50% required match

Agency: Dept of Career Education Funding: Carl D. Perkins Career and Technical Education Improvement Act

Agency: AR Dept of Education Funding: Math & Science Partnerships

Agency: AR Dept of Higher Education Funding: Improving Teacher Quality State Grant

Agency: Southern Arkansas University (Golden Triangle)

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	50,414	51,064	47,846	48,755	52,822	33,467

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	University of Arkansas		
Respondent Name:	Javier Reyes		
Phone:	479-575-6483	Email:	reyes@uark.edu

1. What industry/business partnerships does your institution have?

The University of Arkansas offers custom and open enrollment programs for various industry and business partners, including but not limited to Walmart, JB Hunt, Tyson Foods, ArcBest, Arkansas Blue Cross and Blue Shield, Mr. Price Group, and Dillards.

2. What technical programs does your institution offer on its campuses and are they industry driven?

The University of Arkansas offers various technical programs, including but not limited to specialized computer training, Electric Meter School, and the Municipal Clerks Institute. These programs were developed specifically to serve industry.

3. Does your institution have a secondary career center(s) located on its campus(es)?

No

4. What technical programs does your institution have in local high schools?

N/A

5. Does your institution have formal technical program articulation agreements with the high schools?

No

6. List your institution's specific programs that offer state or national certification.

The University of Arkansas offers the SHRM (Society for Human Resource Management) Learning System for PHR/SPHR Certification preparation and Grain Basis Training for the Grain Merchant Certification Program. In addition, many UA programs provide continuing education hours for numerous professions, including education, health care, law, business/accounting, engineering, social work, and architecture.

7. How does your institution meet the employee demand needs of the business community?

The University of Arkansas holds many conferences that meet the demand needs of the business community, including but not limited to the Business Forecast Luncheon, Supply Chain Management Conference, Retailing Conference, Women in IT, Sustainability Conferences, Small Business Development trainings, etc. Also, corporate advisory boards inform curriculum and UA Career Centers bring together employers and prospective with aligned interests.

8. Identify your institution's industry specific Incumbent Worker Programs.

N/A

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	\$1,792,499	\$1,628,275	\$1,738,886	\$2,995,275	\$3,103,779	\$687,500
Federal		\$1,207	\$2,149	\$139,914	\$146,156	\$139,300
Other	\$526,504	\$506,408	\$516,462	\$665,176	\$965,591	\$593,317

9a. Describe State Funding, including source and required match:

State funding for childcare professional development and training was received in the form of grants from ADED, ADHS, and ADWE.

9b. Describe Federal Funding, including source and required match:

N/A

9c. Describe Other Funding, including source and required match:

The majority of the other funding is from registration fees paid by the participants (businesses or individuals). Other funding sources could also include endowments, private gift funds, and grant funds that were directly awarded to other entities and then sub-awarded to the University of Arkansas. The Small Business Technology & Development Center received a SBA pass-through grant from UALR for \$87,400 for 2014; the required match was \$120,000, which was funded by a Walton College endowment.

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	\$545,946	\$567,330	\$653,529	\$1,092,367	\$1,276,434	\$1,002,450

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	UA - Cooperative Extension Services		
Respondent Name:	Kyleen Prewett		
Phone:	501.671.2210	Email:	kprewett@uaex.edu

1. What industry/business partnerships does your institution have?

Arkansas Hospitality Association - Partners in ServSafe program.

2. What technical programs does your institution offer on its campuses and are they industry driven?

n/a

3. Does your institution have a secondary career center(s) located on its campus(es)?

No

4. What technical programs does your institution have in local high schools?

n/a

5. Does your institution have formal technical program articulation agreements with the high schools?

n/a

6. List your institution's specific programs that offer state or national certification.

Pesticide Applicator Training, ServSafe

7. How does your institution meet the employee demand needs of the business community?

n/a

8. Identify your institution's industry specific Incumbent Worker Programs.

Best Care, Best Care Connected, Guiding Children Successfully, 4-H Afterschool, Tax School

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	198,563	198,563	198,563	198,563	150,978	150,978
Federal					72,378	72,378
Other	876,718	840,828	849,781	704,329	733,164	662,080

9a. Describe State Funding, including source and required match:

State funding is SGR + EETF and is generally used for compensation.

9b. Describe Federal Funding, including source and required match:

Federal funding is Federal Smith Lever funds used for compensation of the PAT specialist.

9c. Describe Other Funding, including source and required match:

Other funding comes from two main sources - pass-through funding from various state and federal agencies, and registration fees. One exception is that we get a small amount of funding from the Arkansas Hospitality Association for the ServSafe program.

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	172,387	171,866	180,562	206,917	227,229	209,467

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	UA Criminal Justice Institute--UA System		
Respondent Name:	Margaret Cotton		
Phone:	501-570-8048	Email:	macotton@cji.edu

1. What industry/business partnerships does your institution have?

The Criminal Justice Institute does not have any agreements to provide specific courses for specific law enforcement agencies.

2. What technical programs does your institution offer on its campuses and are they industry driven?

All of the Criminal Justice Institute's programs are considered continuing education for certified law enforcement personnel. Programs such as the Crime Scene Technician Certificate Program and the Advanced Crime Scene Technician Certificate Program help officers obtain greater credibility in court proceedings.

3. Does your institution have a secondary career center(s) located on its campus(es)?

The Criminal Justice Institute does not have secondary career centers on its campus.

4. What technical programs does your institution have in local high schools?

At the present time, the Criminal Justice Institute has no technical programs in local high schools.

5. Does your institution have formal technical program articulation agreements with the high schools?

The Criminal Justice Institute does not have formal technical program articulation agreements with high schools.

6. List your institution's specific programs that offer state or national certification.

The Criminal Justice Institute's students receive continuing education credit from the Arkansas Commission on Law Enforcement Standards and Training (CLEST). Accumulated education and training credits enable the officer to qualify for four certification levels beyond the Basic Certificate and can lead to advancement in job level or position. Also, the Criminal Justice Institute has agreements in place with 22 two- and four-year institutions across the state which enable an officer to use certain specified classes taken at the Criminal Justice Institute as part of the general education requirements for a Certificate of Proficiency, a Technical Certificate or an Associate of Applied Science in Crime Scene Investigation or Law Enforcement Administration. Officers can also receive national certification as a Drug Recognition Expert (DRE) as well as national certification in Standardized Field Sobriety Testing (SFST) through the programs offered through the Criminal Justice Institute's Traffic Safety Program grants.

7. How does your institution meet the employee demand needs of the business community?

The Criminal Justice Institute offers advanced training and education in areas such as crime scene processing, evidence preservation, and law enforcement management for certified law enforcement personnel. This training is in addition to the training received by new officers at the Arkansas Law Enforcement Training Academy. The training is on-going and available to all officers and is designed for officers from agencies of all sizes including rural agencies.

8. Identify your institution's industry specific Incumbent Worker Programs.

All students at the Criminal Justice Institute are incumbent workers. Our programs are considered continuing education for currently employed certified law enforcement officers and provide training hours for the various certification levels for CLEST. We offer programs in law enforcement management, crime scene and death investigations, illicit drug investigations, computer applications, as well as school, traffic and officer safety.

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	1,950,975	1,931,978	2,008,268	1,903,727	1,894,418	1,967,093
Federal	2,714,305	2,733,618	2,667,371	1,752,533	1,975,696	1,596,646
Other	154,436	92,857	55,230	12,008	65,896	126,354

2014 Higher Education Workforce Training Initiative Survey

9a. Describe State Funding, including source and required match:

State funding for the Criminal Justice Institute includes funds from the following sources: General Revenue, Special State Assets Forfeiture Funds, and GIF Funding. No matching funds were required for this funding.

9b. Describe Federal Funding, including source and required match:

Federal funding for the Criminal Justice Institute comes from various grant programs from the Bureau of Justice Assistance, Office of Violence Against Women, Bureau of Justice Statistics, Department of Homeland Security, Community Oriented Policing Services, Arkansas State Police, as well as ARRA funds. No matching funds were required for these programs.

9c. Describe Other Funding, including source and required match:

Other funding sources for the Criminal Justice Institute during this period included the Arkansas Attorney General's Office, Mid-South Health System, Arkansas Association of Chiefs of Police, and Central Arkansas Planning & Development District. No matching funds were required for this funding.

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	438,591	434,321	451,471	427,970	425,877	442,215

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	University of Arkansas-Fort Smith		
Respondent Name:	Dr. Ken Warden		
Phone:	479-788-7218	Email:	ken.warden@uafs.edu

1. What industry/business partnerships does your institution have?

The University of Arkansas-Fort Smith realizes the importance of economic development, as stated in the institution's mission statement: UAFS prepares students to succeed in an ever-changing global world while advancing economic development and quality of place. Understanding that the business community and the economic health of the region is essential to what UAFS does. The University of Arkansas-Fort Smith has an extensive network of business and industry constituents that drive the programs and guide the university. The following lists, organized by College, represent a very comprehensive group. This is a diverse assembly of companies that UAFS relies on to ensure the university is meeting current practice demands and industry standards throughout the institution.

College of Applied Science and Technology-Advisory Committee/ Program Development Partnership

5 Star Studios; ABF Freight System; ABSCO Metal Fabricators; Action, Inc.; Advanced Welding; Aire Systems Manufacturing; Airgas - Mid-South; Alma Tractor & Equipment; Architecture Plus; Arkansas Best Corporation (ArcBest Corp.); Arkansas Game and Fish Commission; Arkansas Oklahoma Gas; Arkansas Warehouse, Inc.; Arvest Bank; Baldor Electric Company; Bancorp South; Beall Barclay, CPA; Bekaert Steel; Bost Human Services; Carco Rentals, Inc.; Cargo International; City of Fort Smith; City of Van Buren; Continental Metal Works; Control Technologies; Crawford County Assessor's Office; Cross, Gunther, Witherspoon, & Galchus; E Squared Architecture & Interior Design, P.A.; Fabrication Specialties; First National Bank; Fort Smith Boys & Girls Clubs, Inc.; Gerber Products Company; Golden Living (Beverly Enterprises); Greg's Too; Guest Reddick Architects; Harvest Time Tabernacle; HAS Associates; Hickory Springs; Hiram Walker; IC Auto Repair; Jody's Muffler and Auto; Johnson Material Handling; Law Office of David Dunagin, Ledbetter, Cogbill, Arnold, & Harrison Law Offices; MAHG Architecture; Merrill-Lynch; Mid-South Steam Boiler Company; O'Reilly Auto Parts; OK Farms; Oklahoma Gas and Electric; Owens Corning; P.A.M. Transport; Peachtree Hospice; Pepper Source; Pruitt Tool & Supply Company; Randall Ford, Inc.; Rheem Manufacturing; River Valley Regional Food Bank; Sebastian County Assessor; Sebastian County Courts; Smith Auto Group; Smith Chevrolet; Snap-On Industries; Southern Personnel Management, Inc. (SPMI); Sparks Medical Center; Summit Medical Center; TBG Equipment; Tri-State Metal Works, Inc.; Turner Transmission; United Engines; US Attorney's Office; US Army Corp of Engineers; USA Truck, Inc.; Vire Control Systems, LLC; Weldon, Williams & Lick, Western Arkansas Planning & Development District; Whitt Truck Repair, Inc.

Clinical/Practicum/Intern Partnership

5 Star Studios; A+ Architecture; ABF Freight System; ABSCO Metal Fabricators; Action, Inc.; Advanced Welding; Air Compressor Equipment Co. (ACEC); Aire Systems Manufacturing; Airgas - Mid-South; Alert Alarm Systems, Inc.; Alma Tractor & Equipment; Alpha Packaging, Inc.; Architecture Plus; Arkansas Best Corporation (ArcBest Corp.); The Arc for the River Valley; Arkansas Game and Fish Commission; Arkansas Glass & Mirror; Arkansas Lamp Manufacturing, Inc.; Arkansas Oklahoma Gas; Arkansas Poly, Inc. (API); Arkansas Rehabilitation - Fort Smith; Arkansas Valley Electric; Arkansas Warehouse, Inc.; Arvest Bank; AtchleyAir.com; Baldor Electric Company; Bancorp South; Beall Barclay, CPA; Bekaert Steel; Belle Point Beverage; Bost Human Services; Bruce Rogers Company; Burford Distributing; Carco Rentals, Inc.; Cargo International; Cherokee Nation Enterprises; Choctaw Nation Career Services; City of Fort Smith; City of Fort Smith Fire & Police Departments; City of Fort Smith Street Department; City of Fort Smith Transit Department; City of Fort Smith Utilities; City of Van Buren; Clayton's Consulting & Welding; Cloyes Gear Company; Coleman Pharmacy; Community Health Systems (CHS); Continental Metal Works; Control Technologies; Crawford Construction; Crawford County Assessor's Office; Cross, Gunther, Witherspoon, & Galchus; Department of Energy; Dr. John R. Swicegood; AIPD; Eads Brothers Furniture Company; E Squared Architecture & Interior Design, P.A.; Fabrication Specialties; Farrell-Cooper Mining; First Bank Corp.; First National Bank; Forsgren, Inc.; Fort Smith Boys & Girls Clubs, Inc.; Fort Smith Chamber of Commerce; Fort Smith Manufacturing Executive's Assoc.; Fort Smith Museum; Fort Smith Restaurant Supply; General Pallets; Georgia Pacific Dixie Products; Gerber Products Company; Gerdau; GNB Technologies; Golden Living (Beverly Enterprises); Good Samaritan Clinic; Graphic Packaging; Greg's Too; Griffin Properties, LLC; Guest Reddick Architects; Hanna Oil & Gas Company; Harvest Time Tabernacle; HAS Associates; Hickory Springs; Hiram Walker; Hug Chevrolet Buick GMC; IC Auto Repair; J&B Supply Company; Jody's Muffler and Auto; Johnson Dermatology Clinic; Johnson Material Handling; Law Office of David Dunagin, Ledbetter, Cogbill, Arnold, & Harrison Law Offices; Littlefield Companies; MAHG Architecture; Malone's Mechanical, Inc.; MARS Petcare US; McDonald's; Mercy Medical Center; Merrill-Lynch; Mid-South Steam Boiler Company; Nidec Motors; O'Reilly Auto Parts; OK Farms; OK Industries, Inc.; Oklahoma Gas and Electric; Owens Corning; P.A.M. Transport; Peachtree Hospice; Pepper Source; Pernod Ricard (Hiram Walker); Planters, Inc.; Post Winery; PRADCO; Pratt & Whitney PSD; Preferred Office Products; Project Compassion; Pruitt Tool & Supply Company; QualServ Solutions; Randall Ford, Inc.; Rheem Manufacturing; River Valley Regional Food Bank; Saint-Gobain Performance Plastics; Sebastian County Assessor; Sebastian County Courts; SGL Carbon Group; SLW Automotive; Smith Auto Group; Smith Chevrolet; Snap-On Industries; Southern Personnel Management, Inc. (SPMI); Southwestern Die Casting; Sparks Medical Center; SPF-America; Summit Medical Center; TBG Equipment; T.J. Smith Box Company; The Arc for the River Valley; The Richland Group; The Trane Company; The Westphal Group (Ozark Oil); Travis Lumber Company; Tri-State Metal Works, Inc.; Turner Transmission; United Engines; US Attorney's Office; US Army Corp of Engineers; USA Truck, Inc.; Victoria Health Care; Vire Control Systems, LLC; WeatherBarr (Harry G. Barr); Weatherford Williams, Weldon, Williams & Lick; Westark Diversified; Western Arkansas Planning & Development District

College of Business-Advisory Committee/ Program Development Partnership

Baldor Electric Company; BancorpSouth; Bank of the Ozarks; Beall Barclay & Company, PLC; Bruce-Rogers Company; Business Insurance Consultants, Inc.; Centennial Bank; City of Fort Smith; Cooper Clinic, P.A.; FFO Home; First National Bank of Fort Smith; Fort Chaffee Redevelopment Authority; Fort Smith Chamber of Commerce; Hanna Oil & Gas; Norris Taylor & Co.; O.K. Industries; Rheem Manufacturing; Sterne, Agee & Leach, Inc.; USA Truck, Inc.; Western Arkansas Planning & Development District, Inc.; Williams/Crawford & Associates; Zero Mountain, Inc.

2014 Higher Education Workforce Training Initiative Survey

Clinical/Practicum/Intern Partnership

Alma School District; Always & Forever; Arc ABF Freight; Arc Best Corporation; Arkansas Best Federal Credit Union; Arkansas HW & Transport Dept.; Baldor Electric Company; Bancorp South; Beall Barclay; BKD LLP-Fort Smith; Bost Foundation; Central Arkansas Nursing; Clear Channel Radio; Dick's Sporting Goods; Fastenal; First National Bank; Fort Smith Country Club; Fort Smith School District; Fountain of Youth; Health Management Associates; Kirkham Systems; Lake Ft. Smith State Park; Liberty Tax Service; Lundington & Lawson; Malco; Mercy Orthopedics; Name Brand Auto; NCR Law; Nestle Gerber; Potts & Co.; ResLife at Sebastian Commons; Reynolds Crisis Center; Rheem; Senator Boozman's Office; Spiro State Bank; Texas Road House; Toys R Us; Trane, Weldon, Williams & Lick

College of STEM/Education- Advisory Committee/ Program Development Partnership

Arkansas Oklahoma Gas; Automation Engineering; Baldor / ABB; Bank of the Ozarks; Cherokee Casino; Choctaw Casino; City of Fort Smith; Cloyes Gear (Paris); First Baptist Church – Fort Smith; Hannah Oil and Gas; Mars; Mercy Fort Smith; OK Industries; Oklahoma Gaming Commission; Peterson Chemicals; Pinnacle Communications Pradco; Rheem; SLW; Sparks; Stark Manufacturing (Paris); Trane; Wingfoot

School District Partners:

Arkansas: Alma, Booneville, Cedarville, Charleston, Clarksville, County Line, Fort Smith, Greenwood, Hackett, Hartford, Johnson County Westside, Lamar, Lavaca, Magazine, Mansfield, Mountainburg, Mulberry/Pleasant View, Ozark, Paris, Scranton, Van Buren, Waldron

Oklahoma: Arkoma, Heavener, Howe, Poteau, Roland, Sallisaw, Wister

College of Health Science Advisory Committee/ Program Development Partnership Surgery Technician Program:

Johnson Dermatology; Mercy Fort Smith; Mercy River Valley Orthopedics; Sparks Regional Medical Center; Urology Group of Western AR

Bachelor of Science-Nursing Program: Area Agency on Aging of Western AR; Advance Care Hospital; AHEC; Booneville Human Development Center; Cooper Clinic; Crawford County Senior Citizens, Inc.; Fianna Hills Nursing & Rehabilitation Center; Fort Smith Schools; Good Samaritan Clinic; KID'S FIRST; Mercy Fort Smith; Methodist Nursing Home; Next Step Day Room; Peachtree Hospice; Perspectives; Sebastian County Health Department; Sequoyah Memorial Hospital; Sparks Health System; Valley Behavioral Health

Imaging Sciences Program: Alma Family Medical Clinic; Radiology Center of Excellence; SEMMC; Radiology Department-Cooper Clinic; Medical Imaging-Sparks Regional Medical Center; Prime Medical Imaging; River Valley Musculoskeletal Center; The Women's Group; Johnson Regional Medical Center; Family Practice Associates

Dental Hygiene program: Dr. Wes Shelton; Moore Dental Care; Dr. George Johnson; Community Dental Clinic

Clinical/Practicum/Intern Partnership

Area Agency on Aging of Western AR; Advance Care Hospital; Arkansas Blood Institute; Arkansas Department of Health; Arkansas Home Care; Arkansas State Hospital; Bost Inc.; Brownwood Life Care Center; Cardiovascular Surgery Clinic Of NWA; Community Dental Clinic; Cooper Clinic; Eastern Oklahoma Medical Center; Eastside OB/GYN; Eureka Springs Hospital; Executive Park Surgery Center; Fayetteville Diagnostic Clinic; Fort Smith Emergency Medical Services; Fort Smith Public Schools; Fort Smith Radiation and Oncology; Fort Smith Regional Dialysis Center; Fountain of Youth; Friendship Community Care, Inc.; Good Samaritan Clinic; Greenwood School District; Healthy Connections, Inc.; Hubbs Animal Clinic; Immaculate Conception School; Johnson Dermatology; Johnson Regional Medical Center; K.J.M. Enterprises Fianna Hills; KID'S FIRST; Mercy Fort Smith; Mercy NWA; Methodist Health and Rehab; Methodist Village; Next Step Day Room; Paris School District Wellness Center; Peachtree Hospice; Perspectives Behavioral Health Management; Peters Agency Care Management; Physician's Specialty Hospital; Piney Ridge Center; Pink Bud Home; Prime Medical Imaging; Reynolds Cancer Support House; River Valley Health and Rehab Center; Roland Public Schools; Saint Bernard's Medical Center; Saint Mary's Regional Medical Center; Saint Vincent Health System; Sebastian County EMS; Sequoyah Memorial Home Health/Hospice; Southwest EMS; Sparks Health System; Springwoods Behavioral Health; Summit Medical Center; UAMS West; Van Buren Public Schools; Vantage Point of NWA; Veterans Health Care Center of the Ozarks-Fayetteville; Valley Behavioral Health; Washington Regional Medical Center; Western Arkansas Counseling and Guidance Center; Western Arkansas Counseling and Guidance Center-Horizon; White River Medical Center

College of Humanities and Social Sciences-Advisory Committee/ Program Development Partnership

Southwest Times Record; KFSM TV; KHBS/KHOG TV; Pharis Radio Group; The City Wire; Williams and Crawford; eFortSmith Magazine; Do South Magazine; The Richland Group; Five Star Productions; CNN TV (Chicago); Fort Smith Chamber of Commerce, Girls Inc.; Senator John Bozeman; Baldor; Bost Inc.; ArcBest Corp.; City of Fort Smith; Walmart; Tyson; Matlock Media Group; Halliburton; J.B. Hunt; Sparks Health Systems; Mercy Health Systems; ELS; ESLI; Jefferson Waterman International; Butterfield Place; Fort Smith Public Library; Holiday Inn-Ft.Smith

College of Languages and Communication-Advisory Committee/ Program Development Partnership

Byars, Hickey, & Hall (Law Firm); Fort Smith Police Dept.; Sebastian Co. Sheriff.; Van Buren PD.; Crawford Co. Sheriff; Greenwood PD; Barling PD; Alma PD; Kibler PD; US Marshals Office; DEA; FBI; ICE; Polk Co. Sheriff; Sebastian County Courts; Crawford Co. Court; Van Buren Municipal Court; Fort Smith Municipal Court; Arkansas and Federal Probation and Parole; Oklahoma Wildlife Dept.; Mansfield Juvenile Treatment Center; Sebastian Co. Juvenile Detention; Department of Health and Human Services

Clinical/Practicum/Intern Partnership Fort Smith Police Department (PD).; Sebastian Co. Sheriff; Van Buren PD; Crawford Co. Sheriff; Greenwood PD; Barling PD; Alma PD; Kibler PD; US Marshals; DEA; FBI; ICE; Polk Co. Sheriff; Sebastian County Courts; Crawford Co. Court; Van Buren Municipal Court; Fort Smith Municipal Court; Arkansas and Federal Probation and Parole; Oklahoma Wildlife Dept.; Mansfield Juvenile Treatment Center; Sebastian Co. Juvenile Detention; Department of Health and Human Services; Weldon Williams and Lick; Williams Crawford; Baldor; Southwest Times Record; National Park Service; Clayton House; Arkansas State Parks; Fort Chaffee Museum; Fort Smith Museum of History; Arkansas Game and Fish; Smithsonian Institution; Senator Boozman's office; Congressman Womack's office; US Forest Service; Western Arkansas Counseling and Guidance; Movie Lounge; Saied's Music/Conn-Selmer; Crawford Construction; Fort Smith Public Schools; Van Buren Public Schools; Greenwood Public Schools

2014 Higher Education Workforce Training Initiative Survey

2. What technical programs does your institution offer on its campuses and are they industry driven?

The University of Arkansas-Fort Smith's technical programs include the following: Automotive Technology, Automotive Drive Train Specialist, Automotive Undercar Specialist, Automotive Drivability Specialist, Diesel Technology, Administrative Professional, Broadcast Journalism (WATC Only), Computer Engineering (WATC Only), Computer Graphic Technology, Computer Service Technician, Computer Maintenance, Industrial Electronics and industrial maintenance, Criminal Justice, Early Childhood Education, Electronics Technology, Graphic Design, Robotics, Welding Technology, ARC Welding, MIG Welding, TIG Welding, Welding Layout and Fabrication, Workforce Leadership, Community Leadership, Office Assistant, Professional Sales, CDL Truck Driving, Dental Hygiene, Imaging Sciences, Nursing, Surgery Technician and Paralegal Studies. All technical programs are designed with and by business/industry through the use of our extensive advisory councils. Through these councils our industry partners and local community ensure that our programs are designed in a way that is responsive to current and future workforce demands in the region.

3. Does your institution have a secondary career center(s) located on its campus(es)?

UA Fort Smith is home to the Western Arkansas Technical Center (WATC). WATC was collaboratively developed in 1998 to serve a six-county region in Western Arkansas. WATC currently serves 21 area high schools with an average enrollment of more than 400 students per year, over 6000 total since inception. The anticipated enrollment for Fall 2014 is approximately 600 students. WATC students have collectively earned over 85,000 college credit hours at no cost to the student. When calculated at today's tuition and fee rates this equates to over \$22,000,000 in savings for these students.

WATC programs of instruction include: Automotive Technology, Broadcast Journalism, Computer Engineering Technology, Computer Graphic Technology, Criminal Justice, Early Childhood Education, Electronics Technology, Graphic Design, Nursing, and Welding Technology. These programs are designed with multiple exit points which include a Certificate of Proficiency, Technical Certificate and Associate of Applied Science degree. Further, hours earned in these programs can be applied directly to a Bachelor degree without any loss of time, course credit, or financial expense.

4. What technical programs does your institution have in local high schools?

The University of Arkansas-Fort Smith has a satellite location of its Western Arkansas Technical Center at Waldron High School. This program serves Waldron High School juniors and seniors in a nursing program.

5. Does your institution have formal technical program articulation agreements with the high schools?

UA Fort Smith has one formal articulation agreement with Waldron High School, which articulates Automotive Technology classes taught at Waldron High into the Automotive Technology Program at the University.

6. List your institution's specific programs that offer state or national certification.

All programs in our College of Applied Science and Technology are accredited by the Association of Technology, Management, and Applied Engineering (ATMAE). ATMAE sets standards for academic program accreditation, personal certification, and professional development for educators and industry professionals involved in integrating technology, leadership and design. Other accrediting bodies are affiliated with specific programs and UAFS offers many "non-credit" certifications/portable credentials within its program which work to meet industry demand. Our Automotive Service Program is accredited by the National Automotive Technical Education Foundation, and it prepares students to sit for the Automotive Service Excellence examinations. Our Welding Technology program prepares students to take the American Welding Society (AWS) welding certification tests. Two of our welding faculty members are licensed by AWS to certify and inspect welds. Utilizing our faculty and their licensures, we offer AWS certification/testing to outside individuals and agencies who need these credentials.

UAFS' Electronics Technology faculty are licensed to teach and certify students in ABB Robotics They are also certified by the Electronics Technicians Association International (ETA). Through the ETA we offer Certifications in the following areas: Basic DC, Basic AC, Basic Analog, Basic Digital, Basic Comprehensive Electrical, Avionics Electronica, Biomedical Electronics, Commercial Audio Technician, Industrial Electronics, Personal Communications Service-Cellular, Radar Electronics, Wireless Communications, Fiber Optics Designer, Fiber optics, Installer, Fiber Optics technician, Photonics Technician, Termination and Testing Technician, Certified Network Computer Technician, Certified Network Systems technician, Wireless Network Technician, Distributed Antenna Systems technician, General Communications Technician 1&2, Mobile Communications and Electronics Installer, Passive Intermodulation Technician, Telecommunications Electronics, Commercial Wind Maintainer, Electrical Vehicle technician, Photovoltaic Installer-Level 1, Small Wind Installer-Level 1, Biomedical Imaging Electronics Technician, Certified Alarm Security Technician, Electronic Security Networking technician, Gamin and vending technician, Radio Frequency ID Technician, Certified Satellite Installer, CSI Endorsements, RESI Endorsement, master Residential Electronics Systems Integrator, 7 MOTROLA Specific Certifications and 4 FCC Specific Examinations. Additionally, we offer Prometric Exams, Microsoft Certification, Career Readiness Certificates (CRC), CDL Licenser at the traditional institution level as well as with our WATC program, CNA examinations, Pharmacy Technology examinations, A+ examinations, and early childhood CDA examinations.

7. How does your institution meet the employee demand needs of the business community?

First and foremost our institution meets the demand of the business community by staying in close contact with our business/industry constituents through our structured network of advisory committees. These committees guide our programs to ensure our capital outlay, equipment, curriculum and instruction are designed and implemented in a way that is most current and relevant to industry demands. To further link our student talent to jobs, we offer career related services through our Career Services Department program and the Babb Center for Student Professional Development.

UA Fort Smith has a vibrant Career Services Department, which is dedicated to providing guidance and services to current and former UAFS students and the many regional employers with which we partner. Students and employers play important roles in the education process and that partnership will certainly help strengthen the economic development of our region, state, and community. At UAFS we strive to not only equip our students with the knowledge that comes from the classroom, but also through experiential endeavors that match academic and

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personal interests. Such experiences might include internships, work-based learning, job shadowing, or service learning. Prior to graduating from UAFS, we want every student to be involved in a work-related experience that is relevant to his/her field of study. We encourage you to explore our website and familiarize yourself with all the services that we have to offer.

In addition to our Career Services program, our Babb Center for Student Professional Development (CSPD) empowers UAFS students to develop the professional skills and personal attributes most valued by prospective employers through career preparation programs, experiential learning, and collaborations with UAFS partners. This is accomplished through workshops, mentoring and internships that complement the content knowledge/skills taught in the classroom. The CSPD offers a variety of services connecting students with employers, thereby supplying local and regional employers with highly valued professional employment candidates.

The CSPD also serves as a resource for local, regional and national organizations, assisting employers in all phases of the recruitment process of interns and full-time candidates. Working closely with UAFS Career Services, the center provides services such as on-campus interviews, job postings, networking events, career fairs, practice interviews, resume referrals, and information sessions.

UAFS is also home to a very unique business/industry outreach program, The Family Enterprise Center (FEC). The goal of the FEC is to provide families in business with programs and resources that will help make family involvement in the business a strategic strength. Through quarterly breakfast meetings with family-specific presentations to semi-annual half-day conferences on developing leadership and succession issues, the FEC provides nationally recognized experts for instruction and consultation for its members and guests.

Members of the Family Enterprise Center are also encouraged to join and participate in FEC sponsored Peer Groups where members work together to build a mutually supportive network of their peers. These groups meet periodically and offer each other counsel on matters that may affect their business, families and personal lives. The Peer Group program seeks to organize and facilitate groups whose members have similar issues and challenges based on their role or status in the family business.

8. Identify your institution's industry specific Incumbent Worker Programs.

Understanding that "for credit" programs of instruction are not always the best solutions for area business and industries the University of Arkansas-Fort Smith organized its Center for Business and Professional Development (CBPD).

The CBPD has worked with business, industry and individuals for over 25 years to move employees to the higher level of learning necessary to compete in today's challenging global business environment. CBPD is a premier provider of credit instruction, customized training, professional development and consulting services for regional business and individuals.

We believe in developing long-term relationships with local industries and actively participate in local organizations such as the Manufacturing Executive Association (MEA) and the Western Arkansas Human Resources Association (WAHRA). In addition to training, the CBPD also offers high stakes testing services including Prometric Exams, Microsoft Certification, and Career Readiness Certificates (CRC). Since first offering the CRC in 2008, the CBPD has administered over 2,800 exams. Additionally, the CBPD operates a CDL driving school at Chaffee Crossing that trained 118 new drivers during FY2014 and administered 249 CDL driving exams.

In the last three years, the CBPD has served 93 unique companies in one or more of the following subject areas: Industrial Maintenance, Hydraulics/Fluid Power, Pneumatics, Industrial Electricity and Electronics, Industrial Robotics, Programmable Logic Controllers, MS Word, MS Excel, MS Access, MS Outlook, MS Project, Basic Computer Applications, Balancing Priorities, Six Sigma Green Belt, Beginning Microsoft Excel, Creative Problem Solving, Skillful Collaboration, Social Media at Work, Intermediate Microsoft Excel, Adapting Your Style, Fundamentals of Microsoft Word 2010, Advanced Microsoft Excel, Diversity Awareness, Real-World Project Management, Women and Leadership, Ethics in the Workplace, Beginning Microsoft Excel, Taking Control of Conflict, Organizational Trust, Intermediate Microsoft Excel, Lean Manufacturing, Six Sigma, Kaizen, CDL Truck Driving, Energy Management, and Green 101.

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	1,887,871.89	1,818,265.00	1,849,591.42	1,784,944.23	2,035,678.27	1,683,758.75
Federal						
Other	4,191,446.51	4,446,783.00	4,940,641.88	5,058,754.57	5,144,864.32	4,568,085.85

9a. Describe State Funding, including source and required match:

State Appropriations

9b. Describe Federal Funding, including source and required match:

9c. Describe Other Funding, including source and required match:

Majority of Other Funding is tuition and fee revenue, then business contracted tuition, State contracts, Federal and State Grants, and public school systems.

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	450,319.88	464,077.63	502,980.24	506,940.65	531,892.04	463,099.60

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Institution Name:	University of Arkansas at Little Rock		
Respondent Name:	Karen Wheeler/Robert Adams		
Phone:	501-569-3204	Email:	kjwheeler@ualr.edu

1. What industry/business partnerships does your institution have?

UALR College of Engineering & Information Technology: Acxiom; Arkansas Industrial Computing; Catalyst; Entergy; FBI; GDH Consulting; LWI; Mainstream Technologies; PrivacyStar; Quattlebaum, Grooms, Tull & Burrow PLLC; Research Solutions; Tromik Technology; Unity Ware; Verizon Wireless; Southwest Power Pool;

UALR College of Social Sciences and Communication: Law enforcement and correctional agencies throughout the state; Arkansas Criminal Justice Institute; Arkansas Arts Council; Arkansas Foodbank Network; Museum of Discovery; Hot Springs Documentary Film Festival; Mothers Against Drunk Driving; Today's THV; KLRE and KUAR; UALR Bowen School of Law; Rockefeller Cancer Institute at UAMS; Medical Simulation Center at UAMS; Heifer International; Stone Ward Advertising Agency;

UALR College of Business: Accounting firms and Sales firms across the state

UALR College of Education and Health Professions: Arkansas Rehabilitation Services; Arkansas School for the Deaf; Tulsa (OK) Community College; Communication Plus Interpreter Management Services; Sorenson Video Relay Services; St. Vincent Infirmary

2. What technical programs does your institution offer on its campuses and are they industry driven?

CP- Media Production & Design; CP-Electronic Journalism; CP-User Experience Design & Web/Mobile Development; CP-Law Enforcement Administration; CP-Crime Scene Investigation; CP-Accounting; CP-Professional Sales

TC-Law Enforcement Administration; TC-Crime Scene Investigation

AAS-Law Enforcement Administration; AAS-Crime Scene Investigation; AAS-Nursing

AS-Computer Programming; AS-Engineering Technology (Electrical); AS-Engineering Technology (Mechanical); AS-American Sign Language Studies; AS-Law Enforcement; ;

3. Does your institution have a secondary career center(s) located on its campus(es)?

No.

4. What technical programs does your institution have in local high schools?

Not applicable.

5. Does your institution have formal technical program articulation agreements with the high schools?

No.

6. List your institution's specific programs that offer state or national certification.

UALR offers an Associate of Applied Science in Nursing. Students who complete this degree program are eligible to sit for the National Council Licensure Examination (NCLEX).

7. How does your institution meet the employee demand needs of the business community?

UALR College of Engineering & Information Technology:

The departments monitor and develop curriculum based on national/regional workforce trends and demand, and initiates curriculum revisions in consultation with Industrial Advisory Board. In addition, the college introduces students to their prospective employers through internships, and offers students additional opportunities through career fairs.

UALR College of Social Sciences and Communication:

The Department of Criminal Justice provides the technical skills and the education needed for people to succeed as members of the criminal justice system. Beyond disciplinary knowledge, the department provides training/education on critical thinking/problem solving, proper writing, and public speaking; provides current and future police officers (and correctional officers) the disciplinary knowledge, training on current practices, and interpersonal skills they need to be proficient as officers or supervisors; and provides current officers the technical skills needed to be proficient in conducting investigations of crimes and crime scenes and the education and interpersonal skills also needed for their jobs. Last, the department trains and educates a professional workforce that, following graduation and their initial training, can take their place as police and correctional officers in the state.

The School of Mass Communication tracks employer need and demand, and the field of mass communication is expected to grow between three and six percent between 2012 and 2022. In light of these data, the School of Mass Communication offers a Certificate of Proficiency in Media Production and Design, as well as Electronic Journalism.

UALR College of Business: There has been an increasing need for sales positions throughout Central Arkansas. UALR meets this need by providing a 12-hour certificate for students that wish to add sales to their program of study. There has also been an increase in postbaccalaureate students who are returning for classes in accounting. The 18-hour certificate was developed for those students to work in the accounting area without completing an entire degree.

UALR College of Education and Health Professions: The Department of Counseling, Adult, and Rehabilitation Education offers the AS program, which equips students with American Sign Language skills to prepare them to enter the BA interpreting courses, or to bring American Sign Language communication skills to whatever career path they choose to pursue.

The Department of Nursing offers the Associate of Applied Science in Nursing degree program, which graduates registered nurses to meet the healthcare needs of the community. The RN-BSN program meets the needs of the community by providing academic progression for registered nurses who are currently at the bedside.

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8. Identify your institution's industry specific Incumbent Worker Programs.

Not applicable.

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	1,537,515	1,551,350	1,587,030	1,614,010	1,639,830	1,664,430
Federal	0	0	0	0	0	0
Other	3,459,765	3,490,900	3,571,190	3,631,900	3,690,010	3,745,360

9a. Describe State Funding, including source and required match:

General Revenue

9b. Describe Federal Funding, including source and required match:

N/A

9c. Describe Other Funding, including source and required match:

Tuition, fees and charges

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	414,270	414,470	401,820	422,300	445,040	474,980

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Institution Name:	University of Arkansas for Medical Sciences		
Respondent Name:	William W. Waldron		
Phone:	501-686-7588	Email:	waldronwilliamw@uams.edu

1. What industry/business partnerships does your institution have?

NA

2. What technical programs does your institution offer on its campuses and are they industry driven?

NA

3. Does your institution have a secondary career center(s) located on its campus(es)?

NA

4. What technical programs does your institution have in local high schools?

NA

5. Does your institution have formal technical program articulation agreements with the high schools?

NA

6. List your institution's specific programs that offer state or national certification.

Certificates: Emergency Medical Sciences; Associate of Science (A.S.) Degrees: Dental Hygiene; Emergency Medical Sciences; Health Information Management; Medical Radiography; Surgical Technology.

7. How does your institution meet the employee demand needs of the business community?

NA

8. Identify your institution's industry specific Incumbent Worker Programs.

NA

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	1,819,223	1,830,832	1,881,945	1,879,941	1,953,170	2,067,509
Federal	4,512	1,278	294,660	0	0	0
Other	694,421	733,759	778,030	917,823	952,054	865,354

9a. Describe State Funding, including source and required match:

General Revenue

9b. Describe Federal Funding, including source and required match:

Contracts; Department of Health & Human Services

9c. Describe Other Funding, including source and required match:

Contracts for Distance Education; Lab Fees; Clinic Fees; Professional Fees; Continuing Education Fees

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	596,190	598,110	639,011	684,715	715,830	555,834

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Institution Name:	UAM College of Technology-Crossett (UAM-CTC)		
Respondent Name:	Linda Rushing		
Phone:	870-460-2001	Email:	RushingL@uamont.edu

1. What industry/business partnerships does your institution have?

The UAM College of Technology-Crossett's Electrical Apprenticeship program is a partnership between area electrical contractors/service companies, the Bureau of Apprenticeship Training, and the college. The program provides training for employees working in the electrical field and seeking state licensure.

A partnership was formed between the Crossett Economic Development Foundation and UAM College of Technology-Crossett to enhance the Electromechanical Technology and Instrumentation programs that train students for high-wage, high-demand industrial maintenance jobs. The motivation for the project was to assist Georgia Pacific and other area employers with meeting their employment needs in an area where there is a critical shortage of qualified applicants. The Crossett Economic Development Foundation awarded a \$50,000 grant to be matched by the college. In the past, the Crossett Economic Development Foundation has also partnered with the college to address area employers' need for certified welders. To address the shortage, the Foundation sponsored scholarships for welding students.

2. What technical programs does your institution offer on its campuses and are they industry driven?

The following credit-hour technical programs and non-credit training are industry driven and are guided by advisory committees composed of area business and industry representatives:

Credit Hour - Technical

- Administrative Office Technology
- Child Development Associate
- Computer Maintenance/Networking
- Early Childhood Education
- Electromechanical Technology
- Electromechanical Technology-Instrumentation
- Emergency Medical Technician
- Health Information Technology
- Health Professions
- Hospitality Services
- Nursing Assistant
- Practical Nursing
- Welding Technology
- Industrial Technology - AAS
- General Technology – AAS

Non-Credit Technical

- Childcare Education
- Electrical Apprenticeship

3. Does your institution have a secondary career center(s) located on its campus(es)?

No

4. What technical programs does your institution have in local high schools?

The Nursing Assistant program and a Medical Terminology course are offered as concurrent credit at the Crossett High School. The Medical Terminology course is offered as concurrent credit at the Hamburg High School.

5. Does your institution have formal technical program articulation agreements with the high schools?

Yes. The UAM College of Technology-Crossett has articulation agreements with the following high schools: Crossett High School; Hamburg High School; Warren High School; Monticello High School; Star City High School; Lakeside High School; Drew Central High School; Smackover High School; Hampton High School; Dumas High School; McGehee High School; Dermott High School

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6. List your institution's specific programs that offer state or national certification.

Practical Nursing: NCLEX-PN (National Council Licensure Examination-Practical Nurses)
 Early Childhood Education: CDA (Child Development Associate) Council for Early Childhood Professional Recognition
 Emergency Medical Technician: EMT Licensure--National Registry Emergency Medical Technician
 Nursing Assistant: CNA (Certified Nurse Assistant) CNA Registry of DHS Office of Long Term Care Division
 Welding Technology: Certification through American Welding Society
 Electrical Apprentice: Electrician's License - DOL Arkansas Board of Electrical Examiners
 Computer Maintenance/Networking: CCENT Certification (Cisco Certified Entry Network Technician--Cisco Academy)
 Hospitality Services: ServSafe National Certification

7. How does your institution meet the employee demand needs of the business community?

Program advisory committees for the technical programs are composed of representatives from business and industry in the college's service area that provide expertise and guidance to assure that the curricula of technical programs are current and will produce quality graduates equipped to meet their employment needs.

Business and industry contacts are made to stay abreast of employers' training needs. Courses are developed and customized as needed to meet the training needs of employers and the training is provided to employees at the worksite or on campus.

A very large number of non-credit CPR/First Aid classes are done for area hospitals, health care agencies, public schools, daycare centers, and area businesses and industries.

8. Identify your institution's industry specific Incumbent Worker Programs.

Because the technical programs are driven by area businesses and industries, employers have encouraged and allowed their employees to attend selected credit-hour courses to upgrade their skills and/or advance in their jobs. Some companies pay for the cost of courses while other employers provide tuition reimbursement upon satisfactory completion of courses (especially in the Electromechanical Technology programs).

The Electrical Apprenticeship program provides non-credit training for non-licensed electrical workers that are preparing to upgrade their skills to become licensed journeyman electricians.

Early Childhood non-credit classes are provided to area public schools and daycare centers to upgrade the skills of their existing employees and earn certifications necessary to maintain and/or advance in their jobs.

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	4,103,481.58	4,238,669.93	4,218,491.82	4,264,256.73	4,307,182.44	4,251,427.82
Federal	633,901.14	94,415.00	94,284.63	111,587.88	115,944.39	118,573.00
Other	677,467.00	875,511.00	1,126,949.64	1,601,994.41	1,253,251.14	1,767,327.35

9a. Describe State Funding, including source and required match:

Please see attached

9b. Describe Federal Funding, including source and required match:

Please see attached

9c. Describe Other Funding, including source and required match:

Please see attached

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	541,484.97	520,859.59	543,972.61	597,783.90	567,637.80	613,732.82

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Institution Name:	University of Arkansas at Monticello College of Technology McGehee		
Respondent Name:	Bob G. Ware		
Phone:	870-222-5360	Email:	wareb@uamont.edu

1. What industry/business partnerships does your institution have?

The UAM College of Technology - McGehee currently has partnerships with: Clearwater Paper Corporation -McGehee, Greater Delta Alliance for Health, UAM Trotter House, Holland USA, -Dumas Bradley County Medical Center -Warren Drew Memorial Hospital-Monticello, First Baptist Church- Monticello, Dumas Community Center, Lake Village Fire Department, McGehee Public School Cafeteria, McGehee Boys and Girls Club, C.B. King Childcare Center - McGehee, CB King Childcare Center -Eudora, Head Of the Class Childcare Center-Monticello, Jellybean Junction Childcare Center-Monticello, Desha County Hospital-McGehee, Dumas EMS - Clinical Affiliate - Dumas, AR EASI - Clinical Affiliate - Pine Bluff, AR East Carroll Parish Ambulance - Clinical Affiliate - Lake Providence, LA Elite Ambulance Service - Clinical Affiliate - Dermott, AR FAST - Clinical Affiliate - Hamburg, AR Franklin Medical Center - Clinical Affiliate - Meadville, MS MASI - Clinical Affiliate - Monticello, AR McGehee Fire and Ambulance - Clinical Affiliate - McGehee, AR MEDSTAT EMS, Inc. - Clinical Affiliate - Winona, MS MEMS - Clinical Affiliate - Little Rock, AR Pafford Ambulance Service - Clinical Affiliate - Hope, AR SEEMS - Clinical Affiliate - Monticello, AR, West Carroll EMS - Clinical Affiliate - Oak Grove, IA

2. What technical programs does your institution offer on its campuses and are they industry driven?

Administrative Office Technology, Automotive Services Technology, Early Childhood Education, Emergency Medical Technology Paramedic, Health Information Technology, Health Professions, Heavy Equipment Operator, Hospitality Services, Practical Nursing, Welding Technology and CDL Truck driving all are industry driven

3. Does your institution have a secondary career center(s) located on its campus(es)?

No

4. What technical programs does your institution have in local high schools?

None, but we do offer technical concurrent credit with the high schools.

5. Does your institution have formal technical program articulation agreements with the high schools?

Yes - Dumas High School and Warren High School .

6. List your institution's specific programs that offer state or national certification.

EMT-Paramedic, Heavy Equipment Operator, Hospitality Services, Practical Nursing, Welding Technology, CDL

7. How does your institution meet the employee demand needs of the business community?

By offering both credit and non-credit training on demand and through grant programs and requests made by Advisory Committee members .

8. Identify your institution's industry specific Incumbent Worker Programs.

ClearWater training, Early Childhood education training, and CPR and CPR recertifications for current healthcare workers.

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	4,103,481.58	4,238,669.93	4,218,491.82	4,264,256.73	4,307,182.44	4,251,427.82
Federal	633,901.14	94,415.00	94,284.63	111,587.88	115,944.39	118,573.00
Other	677,467.00	875,511.00	1,126,949.64	1,601,994.41	1,253,251.14	1,767,327.35

9a. Describe State Funding, including source and required match:

Please see attached

9b. Describe Federal Funding, including source and required match:

Please see attached

9c. Describe Other Funding, including source and required match:

Please see attached

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	541,484.97	520,859.59	543,972.61	597,783.90	567,637.80	613,732.82

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	Monticello Campus		
Respondent Name:	Ranelle Eubanks		
Phone:	870-460-1233	Email:	eubanksr@uamont.edu

1. What industry/business partnerships does your institution have?

The University of Arkansas at Monticello currently has diverse partnerships with several local and regional industry and business entities. The ones listed below represent those groups with extensive cooperative efforts on multiple projects and/or UAM personnel represented on the organizations' board of directors.

Monticello Economic Development Commission (MEDC): An Arkansas corporation which contracts with the city of Monticello to provide economic development services. Provides the city of Monticello with recruiting new businesses and industries, assistance to existing businesses and industries to stabilize or expand, analyzes job training/education needs for new or existing businesses and industries, facilitates workforce training programs, assists the city in development of long range planning of infrastructure and other community needs.

Twenty for the Future: A nonprofit organization that supports the goals and efforts of the Monticello Economic Development Commission.

Southeast Arkansas Cornerstone Coalition: A regional advocacy group representing the five most southeastern counties in Arkansas (Drew, Chicot, Desha, Ashley and Bradley) in matters of business development, infrastructure, governmental affairs, education and quality of life.

Arkansas Small Business and Technology Development Center (ASBTDC): A university-based economic development program that assists entrepreneurs, both new and seasoned. We help with every aspect of business creation, management, and operation. UAM SBTDC is the local office of the ASBTDC and provides services to entrepreneurs throughout the nine counties in southeast Arkansas (Arkansas, Ashley, Bradley, Chicot, Cleveland, Desha, Drew, Jefferson, Lincoln)

The School of Computer Information Systems at UAM partners with businesses and industries to provide student internships, such as Union Bank, Clearwater Paper, and Potlatch Corp. Continuing Education partnered with Union Bank to offer a class in networking for their employees.

2. What technical programs does your institution offer on its campuses and are they industry driven?

None on the Monticello campus.

3. Does your institution have a secondary career center(s) located on its campus(es)?

No.

4. What technical programs does your institution have in local high schools?

Monticello campus does not offer technical programs.

5. Does your institution have formal technical program articulation agreements with the high schools?

UAM College of Technology at Crossett and McGehee have provided this information.

6. List your institution's specific programs that offer state or national certification.

Teacher licensure through the Dept. of Education; RN licensure by the National Council of State Boards of Nursing; the AS in Land Surveying does not offer certification but graduates can sit for the Fundamentals of Surveying exam to become Surveyor Interns.

7. How does your institution meet the employee demand needs of the business community?

The AS in Land Surveying prepares students to work with Licensed Professional Surveyors (LPS) and ultimately to become LPS themselves. Continuing Education classes are held in Word, Excel, Basic Computer Skills, Social Media Marketing, Photoshop and Networking; these classes are attended by incumbent workers. The School of Education offers two courses each fall and spring terms that count toward continuing education hours required by the Division of Human Services for pre-school workers.

8. Identify your institution's industry specific Incumbent Worker Programs.

None for the Monticello campus.

2014 Higher Education Workforce Training Initiative Survey

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State	4,103,481.58	4,238,669.93	4,218,491.82	4,264,256.73	4,307,182.44	4,251,427.82
Federal	633,901.14	94,415.00	94,284.63	111,587.88	115,944.39	118,573.00
Other	677,467.00	875,511.00	1,126,949.64	1,601,944.41	1,253,251.14	1,767,327.35

9a. Describe State Funding, including source and required match:

Please see attached

9b. Describe Federal Funding, including source and required match:

Please see attached

9c. Describe Other Funding, including source and required match:

Please see attached

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses	541,484.97	520,859.59	543,972.61	597,783.90	567,637.80	613,732.82

2014 Higher Education Workforce Training Initiative Survey

State Funding Expended	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Crossett Const Crafts Educ Program	\$ -	\$ -	\$ 18,225.94	\$ -	\$ -	\$ -
Crossett Electrical Apprenticeship	\$ 10,798.17	\$ 10,068.93	\$ 12,474.69	\$ 13,646.73	\$ 12,697.44	\$ 8,023.96
McGehee Electrical Apprenticeship	\$ 5,081.86	\$ 4,481.83	\$ 7,445.19	\$ 5,180.00	\$ 8,232.00	\$ 2,064.86
McGehee ABC for School Success	\$ 81,744.06	\$ 37,847.17	\$ -	\$ -	\$ -	\$ -
McGehee Construction Training	\$ 24,799.28	\$ -	\$ -	\$ -	\$ -	\$ -
Millwright/Maintenance Apprenticeship	\$ 210.21	\$ -	\$ -	\$ -	\$ -	\$ -
Crossett State Funds Workforce 2000	\$ 566,125.00	\$ 630,157.00	\$ 614,355.00	\$ 658,996.00	\$ 657,024.00	\$ 657,024.00
Crosstt State Funds RSA	\$ 1,114,685.00	\$ 1,154,190.00	\$ 1,169,812.00	\$ 1,154,300.00	\$ 1,154,300.00	\$ 1,154,300.00
Crossett State Funds GIF Operating	\$ 10,572.00					
Crossett State Funds GIF Grant					\$ 22,500.00	
McGehee State Funds Workforce 2000	\$ 608,923.00	\$ 677,765.00	\$ 660,795.00	\$ 708,216.00	\$ 706,097.00	\$ 706,097.00
McGehee State Funds RSA	\$ 1,664,754.00	\$ 1,724,160.00	\$ 1,735,384.00	\$ 1,723,918.00	\$ 1,723,918.00	\$ 1,723,918.00
McGehee State Funds GIF Operating	\$ 15,789.00					
McGehee State Funds GIF Grant					\$ 22,414.00	
Total State Funding Expended:	\$ 4,103,481.58	\$ 4,238,669.93	\$ 4,218,491.82	\$ 4,264,256.73	\$ 4,307,182.44	\$ 4,251,427.82
Federal Funding Expended	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Crossett Pre-K ELLA	\$ -	\$ 1,132.65	\$ -	\$ -	\$ 1,356.39	
McGehee Pre-K ELLA	\$ 3,449.22	\$ 959.68	\$ 204.21	\$ 2,591.13	\$ -	
McGehee Frameworks Index	\$ 3,130.47	\$ 664.28	\$ 2,974.77	\$ 2,621.28	\$ -	
McGehee Frameworks Pre-K FH	\$ 6,029.44	\$ 348.46	\$ 2,183.88	\$ 1,178.49	\$ -	
McGehee CCOT	\$ 5,254.82	\$ 4,177.94	\$ 132.93	\$ 887.72	\$ -	
McGehee Pre-K SEL	\$ 4,012.64	\$ 402.59	\$ 1,512.29	\$ 3,410.14	\$ -	
McGehee Childcare Grants	\$ -	\$ -	\$ -	\$ -	\$ 2,553.24	
McGehee Carl Perkins	\$ 98,294.52	\$ 82,855.85	\$ 75,041.55	\$ 90,925.12	\$ 103,568.76	\$ 111,443.00
McGehee EMS & Trauma	\$ 1,588.92	\$ 3,873.55	\$ 12,235.00	\$ 9,974.00	\$ 8,466.00	\$ 7,130.00
McGehee AHEOTA Timber	\$ 512,141.11	\$ -	\$ -	\$ -	\$ -	\$ -
Total Federal Funding Expended:	\$ 633,901.14	\$ 94,415.00	\$ 94,284.63	\$ 111,587.88	\$ 115,944.39	\$ 118,573.00
Other Funding Expended	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
McGehee Clearwater Millwright	\$ -	\$ -	\$ 6,491.96	\$ -	\$ 16,362.80	\$ 7,820.64
McGehee Clearwater Machinist	\$ -	\$ -	\$ 8,068.09	\$ 7,534.99	\$ -	\$ -
McGehee Clearwater Electronic	\$ -	\$ -	\$ 25,372.09	\$ 10,513.92	\$ 10,963.34	\$ 1,440.71
Crossett Tuition and Fees	\$ 316,327.00	\$ 410,394.00	\$ 450,179.00	\$ 745,859.00	\$ 549,919.00	\$ 843,070.00
Crossett Economic Development Foundation Gift			\$ 37,610.00			
McGehee Tuition and Fees	\$ 361,140.00	\$ 465,117.00	\$ 598,175.00	\$ 836,370.00	\$ 675,894.00	\$ 914,996.00
Monticello Continuing Education			\$ 1,053.50	\$ 1,716.50	\$ 112.00	
Total Other Funding Expended:	\$ 677,467.00	\$ 875,511.00	\$ 1,126,949.64	\$ 1,601,994.41	\$ 1,253,251.14	\$ 1,767,327.35
Admin Expenses	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
10% Administrative Costs	\$ 541,484.97	\$ 520,859.59	\$ 543,972.61	\$ 597,783.90	\$ 567,637.80	\$ 613,732.82

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	University of Arkansas at Pine Bluff		
Respondent Name:	Bonita Corbin		
Phone:	870-575-8317	Email:	corbinb@uapb.edu

1. What industry/business partnerships does your institution have?

Aquaculture industry, Delta Nature Center, JRMC Wellness Center, Pine Bluff School District, Watson Chapel Schools, Dollarway Schools, White Hall Schools, Eaton, Nucor Steel, Evergreen (pending), Georgia Pacific (pending), and Condensed Curriculum International (CCI)

2. What technical programs does your institution offer on its campuses and are they industry driven?

N/A

3. Does your institution have a secondary career center(s) located on its campus(es)?

N/A

4. What technical programs does your institution have in local high schools?

N/A

5. Does your institution have formal technical program articulation agreements with the high schools?

N/A

6. List your institution's specific programs that offer state or national certification.

N/A

7. How does your institution meet the employee demand needs of the business community?

Offering workshops, or Professional Development courses

8. Identify your institution's industry specific Incumbent Worker Programs.

N/A

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State						N/A
Federal						N/A
Other						N/A

9a. Describe State Funding, including source and required match:

N/A

9b. Describe Federal Funding, including source and required match:

N/A

9c. Describe Other Funding, including source and required match:

N/A

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses						N/A

2014 Higher Education Workforce Training Initiative Survey

Institution Name:	University of Central Arkansas		
Respondent Name:	Amber Hall		
Phone:	501-450-3663	Email:	amberh@uca.edu

1. What industry/business partnerships does your institution have?

None that would apply. Our institution's main emphasis is on bachelor's degrees or higher.

2. What technical programs does your institution offer on its campuses and are they industry driven?

None that would apply. Our institution's main emphasis is on bachelor's degrees or higher.

3. Does your institution have a secondary career center(s) located on its campus(es)?

No.

4. What technical programs does your institution have in local high schools?

None.

5. Does your institution have formal technical program articulation agreements with the high schools?

No.

6. List your institution's specific programs that offer state or national certification.

None that would apply. Our institution's main emphasis is on bachelor's degrees or higher.

7. How does your institution meet the employee demand needs of the business community?

None that would apply. Our institution's main emphasis is on bachelor's degrees or higher.

8. Identify your institution's industry specific Incumbent Worker Programs.

None.

9. Provide funding expended for these programs, for each of the fiscal years FY2009-10 actual through FY2014-15 estimated, by source (State, Federal, Other) with a description of each source and required match. (Include any pass-through funding from other state agencies/institutions in the "Other" funding amounts and describe the agency source, fund type, and latest actual amount in the "Other" description section.)

Funding Expended:	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
State						
Federal						
Other						

9a. Describe State Funding, including source and required match:

N/A

9b. Describe Federal Funding, including source and required match:

N/A

9c. Describe Other Funding, including source and required match:

N/A

10. Provide the total administrative expenses of these programs for each of the fiscal years FY2009-10 actual through FY2014-15 estimated.

	FY2009-10	FY2010-11	FY2011-12	FY2012-13	FY2013-14 Est.	FY2014-15 Est.
Admin. Expenses						

