

1 State of Arkansas
2 94th General Assembly
3 Fiscal Session, 2024
4

A Bill

HOUSE BILL 1020

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT LITTLE ROCK FOR THE FISCAL YEAR ENDING JUNE 30,
11 2025; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 LITTLE ROCK APPROPRIATION FOR THE 2024-
16 2025 FISCAL YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Little Rock for the 2024-2025 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Dean of STEM	1	\$405,062
(2)	Chancellor	1	\$374,775
(3)	Vice Prov. for Res., Innovation & Com.	1	\$274,023
(4)	Provost	1	\$260,174
(5)	Dean of Business, Health, and Human Serv.	1	\$255,338



1	(6)	Dean Humanities, Arts, Soc. Sciences & Ed.	1	\$255,338
2	(7)	Dean of Law	1	\$254,090
3	(8)	Vice Chan. for Finance & Administration	1	\$218,277
4	(9)	Vice Chancellor for Student Affairs	1	\$218,276
5	(10)	Vice Chancellor	1	\$214,961
6	(11)	Vice Chan. for Advancement/Development	1	\$214,961
7	(12)	Vice Provost - Archives & Collections	1	\$208,332
8	(13)	Dean	2	\$208,331
9	(14)	Associate Dean - STEM	1	\$198,380
10	(15)	Associate Vice Chancellor	10	\$188,914
11	(16)	Chief of Staff	1	\$188,914
12	(17)	Dir. Ark. Institute Econ. Advance.	1	\$187,812
13	(18)	Chief Information Security Officer	1	\$187,388
14	(19)	Dir. of Institute on Race & Ethnicity	1	\$185,664
15	(20)	Director of Arkansas SBTDC	1	\$182,961
16	(21)	Director of Digital Strategy	1	\$182,961
17	(22)	Division Chief	2	\$179,944
18	(23)	Assistant Dean - STEM	1	\$171,839
19	(24)	Asst. Vice Chan. for Student Affairs	3	\$168,649
20	(25)	Director of Information Technology	2	\$168,649
21	(26)	Director of Administrative Services	1	\$168,522
22	(27)	Director of Financial Services	1	\$168,522
23	(28)	Director of Distance Learning	1	\$168,087
24	(29)	Director of International Programs	1	\$168,087
25	(30)	Dir. of Research & Sponsored Programs	1	\$168,087
26	(31)	Associate Dean	10	\$166,958
27	(32)	Director Facilities Management	1	\$158,626
28	(33)	Assistant Dean	6	\$158,322
29	(34)	Director of Records & Registration	1	\$151,612
30	(35)	Director of Counseling	1	\$150,003
31	(36)	Director of Planned Giving	1	\$150,003
32	(37)	Senior Major Gift Officer	1	\$150,003
33	(38)	Dir. of Corp. & Foundation Relations	1	\$150,002
34	(39)	Development/Advancement Admin.	10	
35		Development/Advancement Director		\$147,870
36		Development/Advancement Manager		\$117,558

1		Development/Advancement Specialist		\$101,428
2	(40)	Director of University Police	1	\$141,989
3	(41)	HR Associate Director	3	\$141,989
4	(42)	Assoc. Director Information Technology	4	\$140,081
5	(43)	Director of Institutional Research	1	\$137,679
6	(44)	Director of Financial Aid	1	\$136,965
7	(45)	Dir. of Community Partnerships	1	\$133,353
8	(46)	Director of Health Services	1	\$131,782
9	(47)	Project/Program Administrator	81	
10		Project/Program Director		\$131,538
11		Project/Program Manager		\$119,204
12		Project/Program Specialist		\$102,848
13	(48)	Dean of Students	1	\$127,541
14	(49)	Director of Admissions	1	\$127,541
15	(50)	Chemical Hygiene Officer	1	\$124,012
16	(51)	Assoc. Dir. Research & Sponsored Prog.	1	\$123,332
17	(52)	Director of Finance	8	\$122,311
18	(53)	Dir. of Adm. & Registrar/Law	1	\$121,416
19	(54)	Technical Support Staff	10	\$119,204
20	(55)	Project Coordinator	3	\$118,142
21	(56)	Academic/Student Support	79	
22		Academic Counselor - STEM		\$116,915
23		Student Development Specialist		\$103,302
24		Academic Counselor		\$91,416
25	(57)	Director of Testing Services	1	\$115,984
26	(58)	System Programmer/Web Developer	4	\$114,915
27	(59)	Research Coordinator	1	\$114,442
28	(60)	Director of Alumni Relations	1	\$110,136
29	(61)	APAC Coordinator	1	\$108,073
30	(62)	Registered Nurse Practitioner	2	\$107,266
31	(63)	Director of Student Activities	1	\$106,051
32	(64)	Computer Systems Mgr.	2	\$105,608
33	(65)	Director of Disability Services	1	\$103,302
34	(66)	Coord. of Intramural Activities	1	\$100,194
35	(67)	Associate Director of Financial Aid	1	\$96,341
36	(68)	Tech Support/Systems Admin.	1	\$89,510

1	(69)	Tech Support/Applications Support	4	\$89,509
2	(70)	Archivist	2	\$88,753
3	(71)	Public Safety Pool	44	
4		HE Public Safety Commander III		\$87,425
5		Director Public Safety I		\$85,795
6		HE Public Safety Commander II		\$84,063
7		HE Public Safety Commander I		\$80,829
8		HE Public Safety Supervisor		\$71,858
9		Public Safety Officer		\$69,094
10		Public Safety Officer II		\$63,881
11		Security Officer Supervisor		\$60,279
12		Public Safety/Security Officer		\$54,605
13		HE Public Safety Dispatcher		\$45,806
14		Parking Control Supv.		\$45,806
15		Security Officer		\$45,806
16		Parking Control Officer		\$44,045
17		Watchman		\$37,650
18	(72)	Fiscal Support Pool	19	
19		Fiscal Support Manager		\$89,227
20		Fiscal Support Supervisor		\$73,338
21		Accountant II		\$70,518
22		Accountant I		\$67,806
23		Fiscal Support Analyst		\$65,197
24		Fiscal Support Specialist		\$57,961
25		Accounting Technician		\$53,587
26		Fiscal Support Technician		\$49,544
27	(73)	Institutional Assistant	65	\$87,190
28	(74)	Computer Support Specialist	6	\$77,721
29	(75)	Campus Maintenance Supervisor	2	\$76,272
30	(76)	Education Counselor	6	\$76,272
31	(77)	Network Support Analyst	1	\$74,731
32	(78)	Skilled Trades Pool	29	
33		Skilled Trades Foreman		\$71,858
34		Skilled Trades Supervisor		\$69,094
35		Skilled Tradesman		\$66,436
36		Skilled Trades Helper		\$50,486

1		Apprentice Tradesman		\$44,882
2	(79)	Budget Specialist	3	\$70,518
3	(80)	Editor	2	\$70,518
4	(81)	Maintenance Coordinator	2	\$70,518
5	(82)	Research Project Analyst	3	\$70,518
6	(83)	Buyer	6	\$67,806
7	(84)	Education and Instruction Specialist	4	\$67,806
8	(85)	HEI Program Coordinator	22	\$67,806
9	(86)	Computer Support Technician	5	\$66,436
10	(87)	Administrative Support Pool	84	
11		Administrative Assistant		\$65,197
12		Administrative Analyst		\$65,197
13		Administrative Support Supervisor		\$60,279
14		Administrative Specialist III		\$57,961
15		Administration Support Specialist		\$57,961
16		Administrative Specialist II		\$51,526
17		Administrative Support Specialist		\$51,526
18		Administrative Specialist I		\$45,806
19		Extra Help Assistant		\$37,650
20	(88)	Assistant Registrar	5	\$65,197
21	(89)	Library Support Pool	5	
22		Library Supervisor		\$65,197
23		Library Specialist		\$55,731
24		Library Technician		\$51,526
25		Library Support Assistant		\$47,639
26	(90)	Maintenance Supervisor	2	\$65,197
27	(91)	Special Events Manager	1	\$65,197
28	(92)	Computer Operator	1	\$63,881
29	(93)	Archival Assistant	2	\$62,690
30	(94)	Stationary Engineer	10	\$62,690
31	(95)	Warehouse Manager	1	\$62,690
32	(96)	Commercial Artist I/Graphic Art I	1	\$60,279
33	(97)	Human Resources Specialist	1	\$60,279
34	(98)	Landscape Supervisor	2	\$60,279
35	(99)	Logistics Manager	1	\$60,279
36	(100)	Landscape Specialist	1	\$53,587

1	(101)	Maintenance Assistant	8	\$49,544
2	(102)	Mail Services Assistant	3	\$44,045
3	(103)	Institutional Services Supervisor	5	\$42,351
4	(104)	Institutional Services Assistant	55	\$40,722
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(105)	Department Chairperson	37	
8		Department Chair - STEM		\$221,598
9		Department Chair		\$195,062
10		Director		\$195,062
11	(106)	Faculty	57	
12		University Professor - STEM		\$219,268
13		Professor - STEM		\$216,946
14		University Professor		\$207,527
15		Professor		\$191,745
16		Assoc. Professor - STEM		\$185,110
17		Assoc. Professor		\$178,474
18		Asst. Professor - STEM		\$175,158
19		Asst. Professor		\$151,800
20		Instructor - STEM		\$135,777
21		Instructor		\$124,787
22	(107)	Economic Forecaster	1	\$211,434
23	(108)	Research/Extension Specialist	30	
24		Senior Research/Extension Spec.		\$191,745
25		Research/Extension Specialist		\$178,476
26		Associate Research/Extension Spec.		\$151,800
27		Assistant Research/Extension Spec.		\$118,656
28	(109)	Research Support	158	
29		Research Associate		\$141,989
30		Research Scientist		\$140,004
31		Post Doctoral Fellow		\$118,445
32		Senior Research Assistant - GIT		\$97,779
33		Senior Research Assistant		\$84,998
34		Graduate Assistant - STEM		\$62,122
35		Graduate Assistant		\$62,122
36	(110)	Librarian	16	\$108,737

1	(111)	Extension Assistant	4	\$84,998
2		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
3		<u>ACADEMIC POSITIONS</u>		
4	(112)	Faculty	355	
5		Distinguished Professor - Law		\$233,940
6		Professor - Law		\$218,607
7		Distinguished Professor		\$214,782
8		Professor - STEM		\$205,006
9		University Professor		\$203,926
10		Professor		\$188,430
11		Associate Professor - Law		\$188,430
12		Associate Professor - STEM		\$175,158
13		Assistant Professor - Law		\$175,158
14		Assistant Professor - STEM		\$169,801
15		Associate Professor		\$165,205
16		Assistant Professor		\$138,293
17		Instructor		\$107,908
18	(113)	Lecturer	330	\$87,190
19	(114)	Graduate Assistant	180	\$34,057
20		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
21		<u>POSITIONS</u>		
22	(115)	Vice Chancellor - Athletics	1	\$254,089
23	(116)	Head Basketball Coach	2	\$212,448
24	(117)	Assoc. Dir. of Athletics	2	\$161,296
25	(118)	Director of Special Events Center	1	\$131,782
26	(119)	Project/Program Administrator	7	
27		Project/Program Director		\$131,538
28		Project/Program Manager		\$119,204
29		Project/Program Specialist		\$102,848
30	(120)	Head Athletic Trainer	1	\$126,387
31	(121)	Assistant Athletic Director	3	\$123,356
32	(122)	Head Coach	8	\$123,356
33	(123)	Assistant Basketball Coach	6	\$123,356
34	(124)	Development Officer	1	\$118,728
35	(125)	Dir. of Printing Services	1	\$109,600
36	(126)	Assistant Coach	15	\$107,391

1	(127)	Trainer	5	\$107,388
2	(128)	Dir. of Strength & Conditioning	1	\$107,388
3	(129)	Asst. Dir. of Aquatics & Fitness	1	\$103,302
4	(130)	Residential Life Coordinator	1	\$71,479
5	(131)	Skilled Trades Pool	5	
6		Skilled Trades Foreman		\$71,858
7		Skilled Trades Supervisor		\$69,094
8		Skilled Tradesman		\$66,436
9		Skilled Trades Helper		\$50,486
10		Apprentice Tradesman		\$44,882
11	(132)	Budget Specialist	2	\$70,518
12	(133)	HEI Program Coordinator	4	\$67,806
13	(134)	Print Shop Manager	2	\$67,806
14	(135)	Administrative Support Pool	5	
15		Administrative Assistant		\$65,197
16		Administrative Analyst		\$65,197
17		Administrative Support Supervisor		\$60,279
18		Administrative Specialist III		\$57,961
19		Administration Support Specialist		\$57,961
20		Administrative Specialist II		\$51,526
21		Administrative Support Specialist		\$51,526
22		Administrative Specialist I		\$45,806
23		Extra Help Assistant		\$37,650
24	(136)	Assistant Dir. of Student Union	1	\$65,197
25	(137)	Printer	6	\$55,731
26	(138)	Student Union Section Manager	1	\$51,526
27	(139)	Maintenance Assistant	2	\$49,544
28	(140)	Reproduction Equipment Operator	1	\$44,045
29	(141)	Shipping & Receiving Clerk	1	\$44,045
30	(142)	Institutional Services Supervisor	1	\$42,351
31	(143)	Institutional Services Assistant	20	\$40,722
32		<u>NANOTECHNOLOGY CENTER</u>		
33		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ADMINISTRATIVE POSITIONS</u>		
35	(144)	Director of Nanotechnology Center	1	\$231,106
36	(145)	Project/Program Administrator	3	

1	Project/Program Director		\$131,538
2	Project/Program Manager		\$119,204
3	Project/Program Specialist		\$102,848
4	(146) Coordinator of Commercialization	1	\$131,536
5	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6	<u>ACADEMIC POSITIONS</u>		
7	(147) Research Support	11	
8	Research Associate		\$141,989
9	Post Doctoral Fellow		\$118,445
10	Senior Research Assistant		\$84,998
11	Graduate Assistant		\$62,122
12	MAX. NO. OF EMPLOYEES	1,995	

13
 14 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 15 the University of Arkansas at Little Rock for the 2024-2025 fiscal year, the
 16 following maximum number of part-time or temporary employees, to be known as
 17 "Extra Help", payable from funds appropriated herein for such purposes: one
 18 thousand three hundred (1,300) temporary or part-time employees, when needed,
 19 at rates of pay not to exceed those provided in the Uniform Classification
 20 and Compensation Act, or its successor, or this act for the appropriate
 21 classification.

22
 23 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 24 appropriated, to the University of Arkansas at Little Rock, to be payable
 25 from the University of Arkansas at Little Rock Fund, for personal services
 26 and operating expenses of the University of Arkansas at Little Rock for the
 27 fiscal year ending June 30, 2025, the following:

29	ITEM	FISCAL YEAR
30	<u>NO.</u>	<u>2024-2025</u>
31	(01) REGULAR SALARIES	\$61,318,188
32	(02) PERSONAL SERVICES MATCHING	10,800,856
33	(03) MAINT. & GEN. OPERATION	
34	(A) OPER. EXPENSE	20,000
35	(B) CONF. & TRAVEL	0
36	(C) PROF. FEES	0

1	(D) CAP. OUTLAY	0
2	(E) DATA PROC.	<u>0</u>
3	TOTAL AMOUNT APPROPRIATED	<u>\$72,139,044</u>

4

5 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,
 6 to the University of Arkansas at Little Rock, to be payable from cash funds
 7 as defined by Arkansas Code 19-4-801, for personal services and operating
 8 expenses of the University of Arkansas at Little Rock for the fiscal year
 9 ending June 30, 2025, the following:

10

11	ITEM	FISCAL YEAR
12	<u>NO.</u>	<u>2024-2025</u>
13	(01) REGULAR SALARIES	\$34,250,000
14	(02) EXTRA HELP	4,750,475
15	(03) OVERTIME	250,000
16	(04) PERSONAL SERVICES MATCHING	12,872,206
17	(05) MAINT. & GEN. OPERATION	
18	(A) OPER. EXPENSE	39,500,000
19	(B) CONF. & TRAVEL	3,000,000
20	(C) PROF. FEES	8,000,000
21	(D) CAP. OUTLAY	16,594,940
22	(E) DATA PROC.	0
23	(06) CAPITAL IMPROVEMENTS	30,000,000
24	(07) DEBT SERVICE	13,000,000
25	(08) FUND TRANSFERS, REFUNDS AND	
26	INVESTMENTS	<u>81,078</u>
27	TOTAL AMOUNT APPROPRIATED	<u>\$162,298,699</u>

28

29 SECTION 5. APPROPRIATION - WILLIAM H. BOWEN SCHOOL OF LAW. There is
 30 hereby appropriated, to the University of Arkansas at Little Rock, to be
 31 payable from the University of Arkansas at Little Rock Fund, from special
 32 revenues received from additional uniform filing fees in circuit court as
 33 authorized by Arkansas Code Annotated 16-10-314, for expenses of the
 34 University of Arkansas at Little Rock - William H. Bowen School of Law for
 35 the fiscal year ending June 30, 2025, the following:

36

1 ITEM	FISCAL YEAR
2 <u>NO.</u>	<u>2024-2025</u>
3 (01) WILLIAM H. BOWEN SCHOOL OF LAW	
4 EXPENSES	<u>\$800,000</u>

5

6 SECTION 6. APPROPRIATION - NANOTECHNOLOGY CENTER. There is hereby

7 appropriated, to the University of Arkansas at Little Rock, to be payable

8 from the University of Arkansas at Little Rock Fund, for personal services

9 and operating expenses, research, and development of viable technologies of

10 the University of Arkansas at Little Rock - Nanotechnology Center for the

11 fiscal year ending June 30, 2025, the following:

13 ITEM	FISCAL YEAR
14 <u>NO.</u>	<u>2024-2025</u>
15 (01) NANOTECHNOLOGY CENTER EXPENSES	<u>\$2,000,000</u>

16

17 SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds

18 authorized by this act shall be limited to the appropriation for such agency

19 and funds made available by law for the support of such appropriations; and

20 the restrictions of the State Procurement Law, the General Accounting and

21 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

22 Procedures and Restrictions Act, the Higher Education Expenditure Restriction

23 Act, or their successors, and other fiscal control laws of this State, where

24 applicable, and regulations promulgated by the Department of Finance and

25 Administration, as authorized by law, shall be strictly complied with in

26 disbursement of said funds.

27

28 SECTION 8. LEGISLATIVE INTENT. It is the intent of the General

29 Assembly that any funds disbursed under the authority of the appropriations

30 contained in this act shall be in compliance with the stated reasons for

31 which this act was adopted, as evidenced by the Agency Requests, Executive

32 Recommendations and Legislative Recommendations contained in the budget

33 manuals prepared by the Department of Finance and Administration, letters, or

34 summarized oral testimony in the official minutes of the Arkansas Legislative

35 Council or Joint Budget Committee which relate to its passage and adoption.

36

1 SECTION 9. EMERGENCY CLAUSE. It is found and determined by the General
2 Assembly, that the Constitution of the State of Arkansas prohibits the
3 appropriation of funds for more than a one (1) year period; that the
4 effectiveness of this Act on July 1, 2024 is essential to the operation of
5 the agency for which the appropriations in this Act are provided, and that in
6 the event of an extension of the legislative session, the delay in the
7 effective date of this Act beyond July 1, 2024 could work irreparable harm
8 upon the proper administration and provision of essential governmental
9 programs. Therefore, an emergency is hereby declared to exist and this Act
10 being necessary for the immediate preservation of the public peace, health
11 and safety shall be in full force and effect from and after July 1, 2024.

12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36