State of Arkansas
94th General Assembly

## A Bill

Fiscal Session, 2024
HOUSE BILL 1052

By: Joint Budget Committee

## For An Act To Be Entitled

AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2025; AND FOR OTHER PURPOSES.

## Subtitle

AN ACT FOR THE NORTH ARKANSAS COLLEGE APPROPRIATION FOR THE 2024-2025 FISCAL YEAR.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established for the North Arkansas College for the 2024-2025 fiscal year, the following maximum number of regular employees.

|  |  | Maximum Annual |  |
| :---: | :---: | :---: | :---: |
| Item | Title | Maximum | Salary Rate |
| No. | No. of | Fiscal Year |  |

TWELVE MONTH EDUCATIONAL AND GENERAL
ADMINISTRATIVE POSITIONS
(1) President, NAC 1 \$201,684
(2) Chief Academic Officer 1 \$161,877
(3) Chief Fiscal Officer 1 \$151,800
(4) Chief Planning \& Development Officer 1 \$151,800
(5) Chief Student Life Officer 1 \$151,800

| (6) | Director Human Resources | 1 | \$128,617 |
| :---: | :---: | :---: | :---: |
| (7) | Director of Institutional Research | 1 | \$128,617 |
| (8) | Counselor | 1 | \$123,555 |
| (9) | Controller | 1 | \$122,898 |
| (10) | Dir. Public Relations and Marketing | 1 | \$118,459 |
| (11) | Registrar | 1 | \$118,458 |
| (12) | Director of Student Financial Aid | 1 | \$118,222 |
| (13) | Project/Program Administrator | 5 |  |
|  | Project/Program Director |  | \$117,170 |
|  | Project/Program Manager |  | \$98,116 |
|  | Project/Program Specialist |  | \$85,993 |
| (14) | Director of Administrative Computing | 1 | \$116,247 |
| (15) | Dir. of Occupational \& Tech. Educ. | 1 | \$116,164 |
| (16) | Business Manager | 1 | \$113,548 |
| (17) | Director of Student Affairs | 1 | \$111,410 |
| (18) | Director of Physical Plant | 1 | \$109,596 |
| (19) | Assistant to the President | 1 | \$101,218 |
| (20) | Network Support Specialist | 1 | \$90,922 |
| (21) | Fiscal Support Pool | 7 |  |
|  | Fiscal Support Manager |  | \$89,227 |
|  | Fiscal Support Supervisor |  | \$73,338 |
|  | Accountant II |  | \$70,518 |
|  | Accountant I |  | \$67,806 |
|  | Fiscal Support Analyst |  | \$65,197 |
|  | Fiscal Support Specialist |  | \$57,961 |
|  | Accounting Technician |  | \$53,587 |
|  | Fiscal Support Technician |  | \$49,544 |
| (22) | Public Safety Pool | 2 |  |
|  | HE Public Safety Commander III |  | \$87,425 |
|  | Director Public Safety I |  | \$85,795 |
|  | HE Public Safety Commander II |  | \$84,063 |
|  | HE Public Safety Commander I |  | \$80,829 |
|  | HE Public Safety Supervisor |  | \$71,858 |
|  | Public Safety Officer |  | \$69,094 |
|  | Public Safety Officer II |  | \$63,881 |
|  | Security Officer Supervisor |  | \$60,279 |

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| Public Safety/Security Officer |  | \$54,605 |
| :---: | :---: | :---: |
| HE Public Safety Dispatcher |  | \$45,806 |
| Parking Control Supv. |  | \$45,806 |
| Security Officer |  | \$45,806 |
| Parking Control Officer |  | \$44,045 |
| Watchman |  | \$37,650 |
| Security Analyst | 1 | \$87,425 |
| Computer Support Coordinator | 1 | \$84,063 |
| Software Support Analyst | 1 | \$84,063 |
| Database Analyst | 3 | \$77,721 |
| Procurement Coordinator | 1 | \$76,272 |
| Benefits Coordinator | 1 | \$76,272 |
| Academic Advisor | 4 | \$74,790 |
| Network Support Analyst | 1 | \$74,731 |
| Website Developer | 1 | \$74,731 |
| Executive Assistant to the Director | 1 | \$73,338 |
| Assistant Director of Financial Aid | 1 | \$70,518 |
| Skilled Trades Pool | 3 |  |
| Skilled Trades Foreman |  | \$71,858 |
| Skilled Trades Supervisor |  | \$69,094 |
| Skilled Tradesman |  | \$66,436 |
| Skilled Trades Helper |  | \$50,486 |
| Apprentice Tradesman |  | \$44,882 |
| HEI Program Coordinator | 3 | \$67,806 |
| Student Applications Specialist | 2 | \$67,806 |
| Construction/Maintenance Coordinator | 1 | \$67,806 |
| Building and Grounds Coordinator | 1 | \$67,806 |
| Media Specialist | 1 | \$67,806 |
| Computer Support Technician | 1 | \$66,436 |
| Administrative Support Pool | 11 |  |
| Administrative Assistant |  | \$65,197 |
| Administrative Analyst |  | \$65,197 |
| Administrative Support Supervisor |  | \$60,279 |
| Administrative Specialist III |  | \$57,961 |
| Administration Support Specialist |  | \$57,961 |
| Administrative Specialist II |  | \$51,526 |


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Administrative Support Specialist
\$51,526
\$45,806
\$37,650
\$65,197
\$65,197
\$65,197
\$55,731
\$51,526
\$47,639
\$65, 197
\$65,197
\$65,197
\$60,279
\$60,279
\$57,961
\$49,544
\$47,639
\$42,351
\$40,722
\$141,668
\$121,582
\$107,909
\$85,993
\$80, 100
NINE MONTH EDUCATIONAL AND GENERAL
ACADEMIC POSITIONS

| Faculty | 67 | $\$ 107,909$ |
| :--- | ---: | ---: |
| Project/Program Specialist | 1 | $\$ 85,993$ |
| Clinical Instructor | 1 | $\$ 77,149$ |
| Part-Time Faculty | 200 | $\$ 54,308$ |
| TWELVE MONTH AUXILIARY ENTERPRISES |  |  |
| POSITIONS |  | $\$ 117,170$ |

(65)
(66)
Food Preparation Manager
Residential Life Coordinator
Food Preparation Supervisor
Bookstore Office Manager
MAX. NO. OF EMPLOYEES

| 1 | $\$ 62,690$ |
| ---: | ---: |
| 1 | $\$ 56,073$ |
| 1 | $\$ 55,731$ |
| 1 | $\$ 53,587$ |
| 377 |  |

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the North Arkansas College for the 2024-2025 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: five hundred (500) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby appropriated, to the North Arkansas College, to be payable from the North Arkansas College Fund, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2025, the following:

| ITEM NO. |  | FISCAL YEAR 2024-2025 |
| :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$7,018,087 |
| (02) | PERSONAL SERVICES MATCHING | 1,200,000 |
| (03) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 855,359 |
|  | (B) CONF. \& TRAVEL | 0 |
|  | (C) PROF. FEES | 0 |
|  | (D) CAP. OUTLAY | 0 |
|  | (E) DATA PROC. | 0 |
|  | TOTAL AMOUNT APPROPRIATED | \$9,073,446 |

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the North Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2025, the
following:

| $\begin{gathered} \text { ITEM } \\ \text { NO. } \\ \hline \end{gathered}$ |  | FISCAL YEAR $2024-2025$ |
| :---: | :---: | :---: |
| (01) | REGULAR SALARIES | \$4,500,000 |
| (02) | EXTRA HELP | 825,000 |
| (03) | OVERTIME | 40,000 |
| (04) | PERSONAL SERVICES MATCHING | 2,700,000 |
| (05) | MAINT. \& GEN. OPERATION |  |
|  | (A) OPER. EXPENSE | 6,000,000 |
|  | (B) CONF. \& TRAVEL | 390,000 |
|  | (C) PROF. FEES | 485,000 |
|  | (D) CAP. OUTLAY | 3,000,000 |
|  | (E) DATA PROC. | 0 |
| (06) | CAPITAL IMPROVEMENTS | 10,500,000 |
| (07) | DEBT SERVICE | 3,000,000 |
| (08) | FUND TRANSFERS, REFUNDS AND |  |
|  | INVESTMENTS | 8,500,000 |
| (09) | PROMOTIONAL ITEMS | 50,000 |
|  | TOTAL AMOUNT APPROPRIATED | \$39,990,000 |

SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive

Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (l) year period; that the effectiveness of this Act on July l, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July l, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.

