1	State of A	·kansas	111		
2	94th Gener	ral Assembly	A Bill		
3	Fiscal Sess	sion, 2024			HOUSE BILL 1052
4					
5	By: Joint	Budget Committee	e		
6					
7			For An Act To Be E	ntitled	
8		AN ACT TO	MAKE AN APPROPRIATION FO	R PERSONAL SE	RVICES
9		AND OPERA	TING EXPENSES FOR THE NOR	TH ARKANSAS C	COLLEGE
10		FOR THE F	ISCAL YEAR ENDING JUNE 30	, 2025; AND F	'OR
11		OTHER PUR	POSES.		
12					
13					
14			Subtitle		
15		AN A	ACT FOR THE NORTH ARKANSAS	S COLLEGE	
16		APPR	ROPRIATION FOR THE 2024-20	025 FISCAL	
17		YEAR	R.		
18					
19					
20	BE IT EN	ACTED BY THE	GENERAL ASSEMBLY OF THE S	TATE OF ARKAN	ISAS:
21					
22	SE	CTION 1. REGU	LAR SALARIES - OPERATIONS	. There is h	ereby established
23	for the	North Arkansa	s College for the 2024-20	25 fiscal yea	r, the following
24	maximum	number of reg	ular employees.		
25					
26					Maximum Annual
27				Maximum	Salary Rate
28	Item			No. of	Fiscal Year
29	No.	Title		Employees	2024-2025
30		TWELVE MONT	H EDUCATIONAL AND GENERAL	<u>.</u>	
31		<u>ADMINISTRAT</u>	IVE POSITIONS		
32	(1)	President,	NAC	1	\$201,684
33	(2)	Chief Acade	mic Officer	1	\$161,877
34	(3)	Chief Fisca	1 Officer	1	\$151,800
35	(4)	Chief Plann	ing & Development Officer	1	\$151,800
36	(5)	Chief Stude	nt Life Officer	1	\$151,800



1	(6)	Director Human Resources	1	\$128,617
2	(7)	Director of Institutional Research	1	\$128,617
3	(8)	Counselor	1	\$123 <b>,</b> 555
4	(9)	Controller	1	\$122,898
5	(10)	Dir. Public Relations and Marketing	1	\$118,459
6	(11)	Registrar	1	\$118,458
7	(12)	Director of Student Financial Aid	1	\$118,222
8	(13)	Project/Program Administrator	5	
9		Project/Program Director		\$117,170
10		Project/Program Manager		\$98,116
11		Project/Program Specialist		\$85,993
12	(14)	Director of Administrative Computing	1	\$116,247
13	(15)	Dir. of Occupational & Tech. Educ.	1	\$116,164
14	(16)	Business Manager	1	\$113,548
15	(17)	Director of Student Affairs	1	\$111,410
16	(18)	Director of Physical Plant	1	\$109,596
17	(19)	Assistant to the President	1	\$101,218
18	(20)	Network Support Specialist	1	\$90,922
19	(21)	Fiscal Support Pool	7	
20		Fiscal Support Manager		\$89,227
21		Fiscal Support Supervisor		\$73 <b>,</b> 338
22		Accountant II		\$70 <b>,</b> 518
23		Accountant I		\$67,806
24		Fiscal Support Analyst		\$65,197
25		Fiscal Support Specialist		\$57 <b>,</b> 961
26		Accounting Technician		\$53 <b>,</b> 587
27		Fiscal Support Technician		\$49 <b>,</b> 544
28	(22)	Public Safety Pool	2	
29		HE Public Safety Commander III		\$87 <b>,</b> 425
30		Director Public Safety I		\$85 <b>,</b> 795
31		HE Public Safety Commander II		\$84,063
32		HE Public Safety Commander I		\$80,829
33		HE Public Safety Supervisor		\$71 <b>,</b> 858
34		Public Safety Officer		\$69,094
35		Public Safety Officer II		\$63,881
36		Security Officer Supervisor		\$60,279

		D 114 G C		454 605
1		Public Safety/Security Officer		\$54,605
2		HE Public Safety Dispatcher		\$45,806
3		Parking Control Supv.		\$45,806
4		Security Officer		\$45,806
5		Parking Control Officer		\$44 <b>,</b> 045
6		Watchman		\$37,650
7	(23)	Security Analyst	1	\$87 <b>,</b> 425
8	(24)	Computer Support Coordinator	1	\$84,063
9	(25)	Software Support Analyst	1	\$84,063
10	(26)	Database Analyst	3	\$77,721
11	(27)	Procurement Coordinator	1	\$76,272
12	(28)	Benefits Coordinator	1	\$76,272
13	(29)	Academic Advisor	4	\$74,790
14	(30)	Network Support Analyst	1	\$74,731
15	(31)	Website Developer	1	\$74,731
16	(32)	Executive Assistant to the Director	1	\$73,338
17	(33)	Assistant Director of Financial Aid	1	\$70 <b>,</b> 518
18	(34)	Skilled Trades Pool	3	
19		Skilled Trades Foreman		\$71 <b>,</b> 858
20		Skilled Trades Supervisor		\$69,094
21		Skilled Tradesman		\$66,436
22		Skilled Trades Helper		\$50,486
23		Apprentice Tradesman		\$44 <b>,</b> 882
24	(35)	HEI Program Coordinator	3	\$67,806
25	(36)	Student Applications Specialist	2	\$67,806
26	(37)	Construction/Maintenance Coordinator	1	\$67,806
27	(38)	Building and Grounds Coordinator	1	\$67,806
28	(39)	Media Specialist	1	\$67,806
29	(40)	Computer Support Technician	1	\$66,436
30	(41)	Administrative Support Pool	11	
31		Administrative Assistant		\$65,197
32		Administrative Analyst		\$65,197
33		Administrative Support Supervisor		\$60,279
34		Administrative Specialist III		\$57,961
35		Administration Support Specialist		\$57,961
36		Administrative Specialist II		\$51,526
50		nominibelacive opecialist ii		Ψ31,320

1		Administrative Support Specialist		\$51,526
2		Administrative Specialist I		
3		Extra Help Assistant		\$37,650
4	(42)	Assistant Registrar	1	\$65,197
5	(43)	Financial Aid Analyst	2	\$65,197
6	(44)	Library Support Pool	2	
7		Library Supervisor		\$65,197
8		Library Specialist		\$55,731
9		Library Technician		\$51,526
10		Library Support Assistant		\$47,639
11	(45)	Maintenance Supervisor	1	\$65,197
12	(46)	Payroll Services Specialist	1	\$65,197
13	(47)	Student Accounts Officer	1	\$65,197
14	(48)	Maintenance Technician	2	\$60,279
15	(49)	Landscape Supervisor	1	\$60,279
16	(50)	Purchasing Technician	1	\$57 <b>,</b> 961
17	(51)	Maintenance Assistant	1	\$49 <b>,</b> 544
18	(52)	Institutional Services Shift Supervisor	1	\$47,639
19	(53)	Institutional Services Supervisor	1	\$42 <b>,</b> 351
20	(54)	Institutional Services Assistant	6	\$40,722
21		TWELVE MONTH EDUCATIONAL AND GENERAL		
22		ACADEMIC POSITIONS		
23	(55)	Division Chairperson	5	\$141,668
24	(56)	Director Learning Center	1	\$121,582
25	(57)	Special Instructor	2	\$107,909
26	(58)	Project/Program Specialist	1	\$85,993
27	(59)	Assistant Librarian	1	\$80,100
28		NINE MONTH EDUCATIONAL AND GENERAL		
29		ACADEMIC POSITIONS		
30	(60)	Faculty	67	\$107,909
31	(61)	Project/Program Specialist	1	\$85 <b>,</b> 993
32	(62)	Clinical Instructor	1	\$77,149
33	(63)	Part-Time Faculty	200	\$54 <b>,</b> 308
34		TWELVE MONTH AUXILIARY ENTERPRISES		
35		POSITIONS		
36	(64)	Campus Store Director	1	\$117,170

1	(65)	Food Preparation Manager	1	\$62,690
2	(66)	Residential Life Coordinator	1	\$56,073
3	(67)	Food Preparation Supervisor	1	\$55,731
4	(68)	Bookstore Office Manager	1	\$53 <b>,</b> 587
5		MAX. NO. OF EMPLOYEES	377	
6				
7	S	ECTION 2. EXTRA HELP - OPERATIONS. Th	ere is hereby au	thorized, for
8	the Nor	th Arkansas College for the 2024-2025	fiscal year, the	e following
9	maximum	number of part-time or temporary empl	oyees, to be kno	own as "Extra
10	Help",	payable from funds appropriated herein	for such purpos	ses: five
11	hundred	(500) temporary or part-time employee	s, when needed,	at rates of pay
12	not to	exceed those provided in the Uniform C	lassification ar	nd Compensation
13	Act, or	its successor, or this act for the ap	propriate classi	fication.
14				
15	S	ECTION 3. APPROPRIATION - STATE OPERAT	IONS. There is	hereby
16	appropr	iated, to the North Arkansas College,	to be payable fi	om the North
17	Arkansa	s College Fund, for personal services	and operating ex	penses of the
18	North A	rkansas College for the fiscal year en	ding June 30, 20	025, the
19	followi	ng:		
20				
21	ITEM			FISCAL YEAR
22	NO.			2024-2025
23	(01) R	EGULAR SALARIES		\$7,018,087
24	(02) P	ERSONAL SERVICES MATCHING		1,200,000
25	(03) M	AINT. & GEN. OPERATION		
26	(	A) OPER. EXPENSE		855,359
27	(	B) CONF. & TRAVEL		0
28	(	C) PROF. FEES		0
29	(	D) CAP. OUTLAY		0
30	(	E) DATA PROC.		0
31	Т	OTAL AMOUNT APPROPRIATED		\$9,073,446
32				
33	S	ECTION 4. APPROPRIATION - CASH FUNDS.	There is hereby	appropriated,

SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated, to the North Arkansas College, to be payable from cash funds as defined by Arkansas Code 19-4-801, for personal services and operating expenses of the North Arkansas College for the fiscal year ending June 30, 2025, the

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1	follo	wing:	
2			
3	ITEM		FISCAL YEAR
4	NO.		2024-2025
5	(01)	REGULAR SALARIES	\$4,500,000
6	(02)	EXTRA HELP	825,000
7	(03)	OVERTIME	40,000
8	(04)	PERSONAL SERVICES MATCHING	2,700,000
9	(05)	MAINT. & GEN. OPERATION	
10		(A) OPER. EXPENSE	6,000,000
11		(B) CONF. & TRAVEL	390,000
12		(C) PROF. FEES	485,000
13		(D) CAP. OUTLAY	3,000,000
14		(E) DATA PROC.	0
15	(06)	CAPITAL IMPROVEMENTS	10,500,000
16	(07)	DEBT SERVICE	3,000,000
17	(80)	FUND TRANSFERS, REFUNDS AND	
18		INVESTMENTS	8,500,000
19	(09)	PROMOTIONAL ITEMS	50,000
20		TOTAL AMOUNT APPROPRIATED	\$39,990,000
21			
22		SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement o	f funds
23	autho	rized by this act shall be limited to the appropriation	for such agency
24	and f	unds made available by law for the support of such appr	opriations; and
25	the r	estrictions of the State Procurement Law, the General A	ccounting and
26	Budge	tary Procedures Law, the Revenue Stabilization Law, the	Regular Salary
27	Proce	dures and Restrictions Act, the Higher Education Expend	iture Restriction
28	Act,	or their successors, and other fiscal control laws of t	his State, where
29	appli	cable, and regulations promulgated by the Department of	Finance and
30		istration, as authorized by law, shall be strictly comp	lied with in
31	disbu	rsement of said funds.	
32			
33		SECTION 6. LEGISLATIVE INTENT. It is the intent of the	
34	Assem	bly that any funds disbursed under the authority of the	appropriations
35	conta	ined in this act shall be in compliance with the stated	reasons for

which this act was adopted, as evidenced by the Agency Requests, Executive

36

1	Recommendations and Legislative Recommendations contained in the budget
2	manuals prepared by the Department of Finance and Administration, letters, or
3	summarized oral testimony in the official minutes of the Arkansas Legislative
4	Council or Joint Budget Committee which relate to its passage and adoption.
5	
6	SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General
7	Assembly, that the Constitution of the State of Arkansas prohibits the
8	appropriation of funds for more than a one (1) year period; that the
9	effectiveness of this Act on July 1, 2024 is essential to the operation of
10	the agency for which the appropriations in this Act are provided, and that in
11	the event of an extension of the legislative session, the delay in the
12	effective date of this Act beyond July 1, 2024 could work irreparable harm
13	upon the proper administration and provision of essential governmental
14	programs. Therefore, an emergency is hereby declared to exist and this Act
15	being necessary for the immediate preservation of the public peace, health
16	and safety shall be in full force and effect from and after July 1, 2024.
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