

1 State of Arkansas  
2 94th General Assembly  
3 Fiscal Session, 2024

# A Bill

SENATE BILL 50

4  
5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL  
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2025;  
11 AND FOR OTHER PURPOSES.  
12  
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## Subtitle

14 AN ACT FOR THE UNIVERSITY OF CENTRAL  
15 ARKANSAS APPROPRIATION FOR THE 2024-2025  
16 FISCAL YEAR.  
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
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22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the University of Central Arkansas for the 2024-2025 fiscal year, the  
24 following maximum number of regular employees.  
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Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2024-2025
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$343,544
(2)	Executive Vice-President and Provost	1	\$260,175
(3)	Dean, College of Business	1	\$255,338
(4)	Dean, Coll. of Health/Behav. Sciences	1	\$255,338
(5)	Dean, Coll. of Nat. Sci./Mathematics	1	\$255,338



1	(6)	Executive Vice-President	1	\$224,907
2	(7)	Chief Information Officer	1	\$223,890
3	(8)	Executive Asst. to the President	1	\$218,277
4	(9)	Vice-Pres. for Enrollment Management	1	\$218,277
5	(10)	Vice-Pres. for Finance & Admin.	1	\$218,277
6	(11)	Vice-Pres. for Univ. & Gov. Relations	1	\$214,961
7	(12)	Vice-Pres. for Student Services	1	\$214,961
8	(13)	Vice-Pres. for Development	1	\$214,961
9	(14)	Academic Dean	8	\$208,331
10	(15)	Associate Provost	5	\$196,273
11	(16)	Associate Vice-President	6	\$188,914
12	(17)	Director of Computer Services	3	\$182,961
13	(18)	General Counsel	1	\$169,185
14	(19)	Controller	1	\$168,522
15	(20)	Associate Dean	9	\$166,957
16	(21)	Director of Development	2	\$165,223
17	(22)	Assistant Vice-President	3	\$160,016
18	(23)	Director of Physical Plant	1	\$158,626
19	(24)	Director of University Relations	1	\$158,321
20	(25)	Assistant Provost	2	\$158,321
21	(26)	Registrar	1	\$151,612
22	(27)	Director of Counseling Center	1	\$150,003
23	(28)	Director of Planned Giving	1	\$150,003
24	(29)	Dir. of Corp. & Foundation Relations	1	\$150,003
25	(30)	Dir. of Grants & Other Sponsored Prgm.	1	\$147,114
26	(31)	Director of Engineering Systems	1	\$143,290
27	(32)	Continuing Education Coordinator	1	\$142,117
28	(33)	Dean of Students	1	\$142,117
29	(34)	Director of Public Service	1	\$142,117
30	(35)	Director of Corporate Relations	1	\$140,429
31	(36)	Assoc. Director of Computer Services	5	\$140,081
32	(37)	Assoc. Director of Development	2	\$138,942
33	(38)	Director of Institutional Research	1	\$137,679
34	(39)	Director of Student Aid	1	\$136,965
35	(40)	Director of Cooperative Education	1	\$133,353
36	(41)	Project/Program Administrator	107	

1	Project/Program Director		\$131,538
2	Project/Program Manager		\$119,204
3	Project/Program Specialist		\$102,848
4	(42) Associate Controller	1	\$128,268
5	(43) Business Manager	1	\$127,716
6	(44) Dir. of Admissions	1	\$127,541
7	(45) Director of Internal Audits	1	\$125,258
8	(46) UCA Dir. of University Police	1	\$124,317
9	(47) Project Engineer	1	\$124,012
10	(48) Director of Major Gifts	1	\$123,423
11	(49) Budget Officer	1	\$122,311
12	(50) Development Officer	12	\$118,728
13	(51) Director of Alumni	1	\$110,136
14	(52) Dir. of Publications & Creative Svcs.	1	\$109,600
15	(53) Director of Information	1	\$106,027
16	(54) Director of Developmental Skills	1	\$105,356
17	(55) Academic/Student Support	50	
18	Student Development Specialist		\$103,302
19	Academic Counselor		\$91,417
20	(56) Assistant Dean of Students	14	\$103,302
21	(57) Director of Disability Services	1	\$103,302
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$103,015
23	(59) Senior Internal Auditor	1	\$96,017
24	(60) Associate for Administration	3	\$95,261
25	(61) Database Administrator	2	\$94,560
26	(62) Information Systems Coordinator	1	\$94,560
27	(63) Systems Specialist	3	\$94,560
28	(64) Senior Software Support Specialist	3	\$94,560
29	(65) Network Support Specialist	8	\$90,922
30	(66) Fiscal Support Pool	33	
31	Fiscal Support Manager		\$89,227
32	Fiscal Support Supervisor		\$73,338
33	Accountant II		\$70,518
34	Accountant I		\$67,806
35	Fiscal Support Analyst		\$65,197
36	Fiscal Support Specialist		\$57,961

1		Accounting Technician		\$53,587
2		Fiscal Support Technician		\$49,544
3	(67)	Public Safety Pool	35	
4		HE Public Safety Commander III		\$87,425
5		Director Public Safety I		\$85,795
6		HE Public Safety Commander II		\$84,063
7		HE Public Safety Commander I		\$80,829
8		HE Public Safety Supervisor		\$71,858
9		Public Safety Officer		\$69,094
10		Public Safety Officer II		\$63,881
11		Security Officer Supervisor		\$60,279
12		Public Safety/Security Officer		\$54,605
13		HE Public Safety Dispatcher		\$45,806
14		Parking Control Supv.		\$45,806
15		Security Officer		\$45,806
16		Parking Control Officer		\$44,045
17		Watchman		\$37,650
18	(68)	Security Analyst	2	\$87,425
19	(69)	Systems Analyst	6	\$87,425
20	(70)	Software Support Analyst	2	\$84,063
21	(71)	Computer Operations Coordinator	1	\$80,829
22	(72)	Systems Coordination Analyst	5	\$80,829
23	(73)	Computer Support Specialist	8	\$77,721
24	(74)	Buyer Supervisor	1	\$76,272
25	(75)	Campus Maintenance Supervisor	2	\$76,272
26	(76)	Education Counselor	13	\$76,272
27	(77)	Digital Broadcast Specialist	1	\$74,731
28	(78)	Information Systems Analyst	2	\$71,858
29	(79)	Skilled Trades Pool	56	
30		Skilled Trades Foreman		\$71,858
31		Skilled Trades Supervisor		\$69,094
32		Skilled Tradesman		\$66,436
33		Skilled Trades Helper		\$50,486
34		Apprentice Tradesman		\$44,882
35	(80)	Editor	1	\$70,518
36	(81)	Human Resources Analyst	5	\$70,518

1	(82)	Maintenance Coordinator	4	\$70,518
2	(83)	Staff Development Coordinator	1	\$70,518
3	(84)	Software Support Specialist	3	\$69,094
4	(85)	Telecommunications Supervisor	2	\$69,094
5	(86)	Building and Grounds Coordinator	2	\$67,806
6	(87)	Buyer	4	\$67,806
7	(88)	Construction Inspector	3	\$67,806
8	(89)	Construction/Maintenance Coordinator	2	\$67,806
9	(90)	Education & Instruction Specialist	1	\$67,806
10	(91)	Energy Conservation Coordinator	1	\$67,806
11	(92)	Engineer Technician	1	\$67,806
12	(93)	HEI Program Coordinator	33	\$67,806
13	(94)	Human Resources Recruiter	1	\$67,806
14	(95)	Print Shop Manager	1	\$67,806
15	(96)	Public Information Specialist	2	\$67,806
16	(97)	Student Applications Specialist	2	\$67,806
17	(98)	Computer Support Technician	8	\$66,436
18	(99)	Administrative Support Pool	134	
19		Administrative Assistant		\$65,197
20		Administrative Analyst		\$65,197
21		Administrative Support Supervisor		\$60,279
22		Administrative Specialist III		\$57,961
23		Administration Support Specialist		\$57,961
24		Administrative Specialist II		\$51,526
25		Administrative Support Specialist		\$51,526
26		Administrative Specialist I		\$45,806
27		Extra Help Assistant		\$37,650
28	(100)	Asst. Registrar	9	\$65,197
29	(101)	Financial Aid Analyst	5	\$65,197
30	(102)	Library Support Pool	31	
31		Library Supervisor		\$65,197
32		Library Specialist		\$55,731
33		Library Technician		\$51,526
34		Library Support Assistant		\$47,639
35	(103)	Maintenance Supervisor	6	\$65,197
36	(104)	Payroll Services Specialist	2	\$65,197

1	(105)	Telecommunications Specialist	6	\$63,881
2	(106)	Financial Aid Specialist	3	\$60,279
3	(107)	Human Resources Specialist	2	\$60,279
4	(108)	Inventory Control Manager	1	\$60,279
5	(109)	Landscape Supervisor	2	\$60,279
6	(110)	Student Recruitment Specialist	3	\$60,279
7	(111)	Instrumentation Technician	3	\$57,961
8	(112)	Maintenance Specialist	6	\$57,961
9	(113)	Research Assistant	1	\$57,961
10	(114)	Special Events Coordinator	3	\$57,961
11	(115)	Coordinator of Housekeeping	4	\$55,731
12	(116)	Laboratory Coordinator	2	\$55,731
13	(117)	Equipment Mechanic	1	\$53,587
14	(118)	Landscape Specialist	2	\$53,587
15	(119)	Warehouse Specialist	1	\$53,587
16	(120)	Duplication Assistant	1	\$51,526
17	(121)	Heavy Equipment Operator	5	\$51,526
18	(122)	Institutional Bus Driver	10	\$51,526
19	(123)	Cashier	2	\$49,544
20	(124)	Maintenance Assistant	12	\$49,544
21	(125)	Registrar's Assistant	4	\$47,639
22	(126)	Warehouse Worker	2	\$45,806
23	(127)	Equipment Operator	15	\$44,045
24	(128)	Institutional Services Supervisor	7	\$42,351
25	(129)	Institutional Services Assistant	54	\$40,722
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(130)	Faculty	59	
29		Distinguished Professor		\$221,908
30		Professor		\$191,745
31		Assoc. Professor		\$178,474
32		Asst. Professor		\$151,800
33		Instructor		\$124,787
34		Lecturer		\$104,533
35	(131)	Department Chairperson	40	\$195,062
36	(132)	Director of Library	1	\$185,665

1	(133)	Research Associate	2	\$141,989
2	(134)	Archivist	1	\$123,949
3	(135)	Assoc. Librarian	2	\$108,737
4	(136)	Asst. Librarian	11	\$103,135
5	(137)	Research Assistant	2	\$85,001
6		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(138)	Faculty	615	
9		Distinguished Professor		\$214,782
10		Professor		\$188,430
11		Assoc. Professor		\$165,205
12		Asst. Professor		\$138,293
13		Instructor		\$107,908
14		Senior Lecturer		\$99,940
15		Lecturer II		\$93,694
16		Lecturer I		\$87,190
17	(139)	Part-Time Faculty	200	\$54,308
18	(140)	Graduate Assistant	270	\$34,057
19		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20		<u>POSITIONS</u>		
21	(141)	Head Football Coach	1	\$254,146
22	(142)	Senior Physician	1	\$240,700
23	(143)	Head Coach/Athletic Director	1	\$214,897
24	(144)	Head Basketball Coach	2	\$200,432
25	(145)	Associate Vice-President	1	\$185,391
26	(146)	Physician	1	\$159,392
27	(147)	Assoc. Dir. of Athletics	2	\$149,913
28	(148)	Head Coach	12	\$141,519
29	(149)	Dir. of Auxiliary Enterprises	1	\$135,946
30	(150)	Project/Program Administrator	26	
31		Project/Program Director		\$131,538
32		Project/Program Manager		\$119,204
33		Project/Program Specialist		\$102,848
34	(151)	Compliance Coordinator	1	\$116,900
35	(152)	Registered Nurse Practitioner	3	\$114,971
36	(153)	Director of Housing	1	\$112,328

1	(154)	Assistant Athletic Director	5	\$111,247
2	(155)	Assistant Coach	30	\$111,247
3	(156)	Athletic Trainer	1	\$111,247
4	(157)	Asst. Strength/Conditioning Coach	1	\$111,247
5	(158)	Assistant Dean of Students	3	\$103,302
6	(159)	Coordinator of Intramural Activities	2	\$100,194
7	(160)	Coordinator of Athletic Facilities	1	\$93,584
8	(161)	Fiscal Support Pool	8	
9		Fiscal Support Manager		\$89,227
10		Fiscal Support Supervisor		\$73,338
11		Accountant II		\$70,518
12		Accountant I		\$67,806
13		Fiscal Support Analyst		\$65,197
14		Fiscal Support Specialist		\$57,961
15		Accounting Technician		\$53,587
16		Fiscal Support Technician		\$49,544
17	(162)	Computer Support Specialist	1	\$77,721
18	(163)	Campus Maintenance Supervisor	1	\$76,272
19	(164)	Network Support Analyst	1	\$74,731
20	(165)	Information Systems Analyst	1	\$71,858
21	(166)	Skilled Trades Pool	21	
22		Skilled Trades Foreman		\$71,858
23		Skilled Trades Supervisor		\$69,094
24		Skilled Tradesman		\$66,436
25		Skilled Trades Helper		\$50,486
26		Apprentice Tradesman		\$44,882
27	(167)	UCA Asst. Director of Housing	2	\$70,518
28	(168)	Education and Instruction Specialist	2	\$67,806
29	(169)	HEI Program Coordinator	8	\$67,806
30	(170)	Campus Equip. & Facilities Specialist	3	\$65,237
31	(171)	Administrative Support Pool	9	
32		Administrative Assistant		\$65,197
33		Administrative Analyst		\$65,197
34		Administrative Support Supervisor		\$60,279
35		Administrative Specialist III		\$57,961
36		Administration Support Specialist		\$57,961



1	Administrative Specialist II		\$51,526
2	Administrative Support Specialist		\$51,526
3	Administrative Specialist I		\$45,806
4	Extra Help Assistant		\$37,650
5	(172) Medical Technologist	2	\$65,197
6	(173) Inventory Control Manager	1	\$60,279
7	(174) Licensed Practical Nurse	6	\$60,279
8	(175) Special Events Coordinator	1	\$57,961
9	(176) Coordinator of Housekeeping	1	\$55,731
10	(177) Facility Manager I	1	\$55,731
11	(178) Campus Postmaster	1	\$53,587
12	(179) Health Services Specialist II	1	\$53,587
13	(180) Certified Nursing Assistant	1	\$51,526
14	(181) Institutional Bus Driver	1	\$51,526
15	(182) Maintenance Assistant	1	\$49,544
16	(183) Institutional Services Shift Supv.	1	\$47,639
17	(184) Mail Services Coordinator	1	\$47,639
18	(185) Residential Care Assistant	6	\$45,806
19	(186) Mail Services Assistant	1	\$44,045
20	(187) Institutional Services Supervisor	4	\$42,351
21	(188) Institutional Services Assistant	<u>29</u>	\$40,722
22	MAX. NO. OF EMPLOYEES	2,291	

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24 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
 25 the University of Central Arkansas for the 2024-2025 fiscal year, the  
 26 following maximum number of part-time or temporary employees, to be known as  
 27 "Extra Help", payable from funds appropriated herein for such purposes: one  
 28 thousand six hundred (1,600) temporary or part-time employees, when needed,  
 29 at rates of pay not to exceed those provided in the Uniform Classification  
 30 and Compensation Act, or its successor, or this act for the appropriate  
 31 classification.

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33 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby  
 34 appropriated, to the University of Central Arkansas, to be payable from the  
 35 University of Central Arkansas Fund, for personal services and operating  
 36 expenses of the University of Central Arkansas for the fiscal year ending

1 June 30, 2025, the following:

2

3 ITEM	FISCAL YEAR
4 <u>NO.</u>	<u>2024-2025</u>
5 (01) REGULAR SALARIES	\$60,311,237
6 (02) EXTRA HELP	4,346,177
7 (03) MAINT. & GEN. OPERATION	
8 (A) OPER. EXPENSE	20,000
9 (B) CONF. & TRAVEL	0
10 (C) PROF. FEES	0
11 (D) CAP. OUTLAY	0
12 (E) DATA PROC.	<u>0</u>
13 TOTAL AMOUNT APPROPRIATED	<u>\$64,677,414</u>

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15 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,  
 16 to the University of Central Arkansas, to be payable from cash funds as  
 17 defined by Arkansas Code 19-4-801, for personal services and operating  
 18 expenses of the University of Central Arkansas for the fiscal year ending  
 19 June 30, 2025, the following:

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21 ITEM	FISCAL YEAR
22 <u>NO.</u>	<u>2024-2025</u>
23 (01) REGULAR SALARIES	\$34,746,488
24 (02) EXTRA HELP	1,600,000
25 (03) OVERTIME	169,000
26 (04) PERSONAL SERVICES MATCHING	30,000,000
27 (05) MAINT. & GEN. OPERATION	
28 (A) OPER. EXPENSE	50,057,826
29 (B) CONF. & TRAVEL	1,678,916
30 (C) PROF. FEES	7,703,475
31 (D) CAP. OUTLAY	3,500,000
32 (E) DATA PROC.	0
33 (06) CAPITAL IMPROVEMENTS	26,600,000
34 (07) DEBT SERVICE	16,500,000
35 (08) PROMOTIONAL ITEMS	<u>395,000</u>
36 TOTAL AMOUNT APPROPRIATED	<u>\$172,950,705</u>

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SECTION 5. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Procurement Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restriction Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 6. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this act shall be in compliance with the stated reasons for which this act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 7. EMERGENCY CLAUSE. It is found and determined by the General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a one (1) year period; that the effectiveness of this Act on July 1, 2024 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the legislative session, the delay in the effective date of this Act beyond July 1, 2024 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 2024.