

2022 ADEQUACY WORKSHEET - HOUSE

	Topic	FY24	FY25
1.	Definition of Adequacy	<p><i>No change to current definition:</i></p> <p>1. The standards included in the state's curriculum and career and technical frameworks, which define what Arkansas students are to be taught, including specific grade level curriculum and a mandatory thirty-eight (38) Carnegie units defined by the Arkansas Standards of Accreditation to be taught at the high school level;</p> <p>2. The standards included in the state's testing system. The goal is to have all, or all but the most severely disabled, students perform at or above proficiency on these tests; and</p> <p>3. Sufficient funding to provide adequate resources as identified by the General Assembly.</p>	
2.	Adequacy Study	<i>No change.</i>	<i>No change.</i>

MATRIX FUNDING																							
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3.	Matrix Calculations	<p><i>No change to prototypical school size.</i></p> <p>School Size: 500 Kindergarten = 8% of Students Grades 1-3 = 23% of students Grades 4-12 = 69% of students</p>																					
4.	Staffing Ratios	<p><i>(Add 1 FTE computer education teacher to Grades 4-12)</i></p> <p>Kindergarten : 2.0 Grades 1-3: 5.0 Grades 4-12: 14.8 PAM: 4.14 Special Education Teachers: 2.9 Instructional Facilitators: 2.5</p>	<p>Librarian/Media Specialist: .85 Guidance Counselor: 1.11 Nurse: .67 Other Student Support Staff: .72 Principal: 1 Secretary: 1</p> <p>Kindergarten : 2.0 Grades 1-3: 5.0 Grades 4-12: 14.8 PAM: 4.14 Special Education Teachers: 2.9 Instructional Facilitators: 2.5</p> <p>Librarian/Media Specialist: .85 Guidance Counselor: 1.11 Nurse: .67 Other Student Support Staff: .72 Principal: 1 Secretary: 1</p>																				
5.	Public School Employee Insurance Line Item	<p><i>Increase the amount the Division of Elementary and Secondary Education pays the Employee Benefits Division for school employee's health insurance by the Medical CPI of 3.7% as recommended by Segal to \$147,254,000.</i></p>																					
6.	Health Insurance All Employees	<p><i>Fund first six months of school year at \$300/month per participating employee. Adjust second six months by Medical CPI-U of 3.7 to \$311 align with EBD fiscal year. Health Insurance: = \$3,666.60</i></p>																					
7.	School Level Salaries: Teacher	<p><i>Increase teacher salary and benefits to reflect \$4,000 increase plus benefits for all of above positions in matrix minus secretary and principal.</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;">Base Salary:</td> <td style="width: 15%; text-align: right;">\$61,658</td> <td style="width: 45%;">Base Salary:</td> <td style="width: 15%; text-align: right;">\$62,882</td> </tr> <tr> <td>Health Insurance:</td> <td style="text-align: right;">\$3,667</td> <td>Health Insurance:</td> <td style="text-align: right;">\$3,802</td> </tr> <tr> <td>Other Benefits (23% of base salary):</td> <td style="text-align: right;">\$14,181</td> <td>Other Benefits (23% of base salary):</td> <td style="text-align: right;">\$14,463</td> </tr> <tr> <td>Salary + All Benefits:</td> <td style="text-align: right;">\$79,506</td> <td>Salary + All Benefits:</td> <td style="text-align: right;">\$81,147</td> </tr> <tr> <td>Per Student Matrix Amount:</td> <td style="text-align: right;">\$5,516</td> <td>Per Student Matrix Amount:</td> <td style="text-align: right;">\$5,630</td> </tr> </table>		Base Salary:	\$61,658	Base Salary:	\$62,882	Health Insurance:	\$3,667	Health Insurance:	\$3,802	Other Benefits (23% of base salary):	\$14,181	Other Benefits (23% of base salary):	\$14,463	Salary + All Benefits:	\$79,506	Salary + All Benefits:	\$81,147	Per Student Matrix Amount:	\$5,516	Per Student Matrix Amount:	\$5,630
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8.	Principal	<p><i>Increase salary and benefits by 3%.</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;">Base Salary:</td> <td style="width: 15%; text-align: right;">\$85,428</td> <td style="width: 45%;">Base Salary:</td> <td style="width: 15%; text-align: right;">\$87,132</td> </tr> <tr> <td>Health Insurance:</td> <td style="text-align: right;">\$3,667</td> <td>Health Insurance:</td> <td style="text-align: right;">\$3,802</td> </tr> <tr> <td>Other Benefits (23% of base salary):</td> <td style="text-align: right;">\$19,648</td> <td>Other Benefits (23% of base salary):</td> <td style="text-align: right;">\$20,040</td> </tr> <tr> <td>Salary + All Benefits:</td> <td style="text-align: right;">\$108,743</td> <td>Salary + All Benefits:</td> <td style="text-align: right;">\$110,975</td> </tr> <tr> <td>Per Student Matrix Amount:</td> <td style="text-align: right;">\$217</td> <td>Per Student Matrix Amount:</td> <td style="text-align: right;">\$222</td> </tr> </table>		Base Salary:	\$85,428	Base Salary:	\$87,132	Health Insurance:	\$3,667	Health Insurance:	\$3,802	Other Benefits (23% of base salary):	\$19,648	Other Benefits (23% of base salary):	\$20,040	Salary + All Benefits:	\$108,743	Salary + All Benefits:	\$110,975	Per Student Matrix Amount:	\$217	Per Student Matrix Amount:	\$222
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9.	Secretary	<p><i>Increase salary and benefits by 2.1%</i></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%;">Base Salary:</td> <td style="width: 15%; text-align: right;">\$34,548</td> <td style="width: 45%;">Base Salary:</td> <td style="width: 15%; text-align: right;">\$35,239</td> </tr> <tr> <td>Health Insurance:</td> <td style="text-align: right;">\$3,667</td> <td>Health Insurance:</td> <td style="text-align: right;">\$3,802</td> </tr> </table>		Base Salary:	\$34,548	Base Salary:	\$35,239	Health Insurance:	\$3,667	Health Insurance:	\$3,802												
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* Other benefits include Unemployment Insurance and Workers Comp (.35%), Medicare (1.45%). Social Security (6.2%), and Retirement (15%). Total benefits as of SY2023 equal 23% of Base Salary.

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MATRIX FUNDING					
Topic		FY24		FY25	
		Other Benefits (23% of base salary):	\$7,946	Other Benefits (23% of base salary):	\$8,105
		Salary + All Benefits:	\$46,161	Salary + All Benefits:	\$47,146
		Per Student Matrix Amount:	\$92	Per Student Matrix Amount:	\$94
10.	Salary Increase Other Employees	<i>Add line for Salary Enhancement – Other Employees and set at \$44 per student to fund a \$2 salary increase.</i>		<i>Keep Enhancement – Other Employees funding at \$44 per student.</i>	
11.	All Other Personnel Health Insurance	<i>Set at \$32.27 per student.</i>		<i>Increase to \$33.46 per student.</i>	
12.	Technology	<i>Hold technology funding at \$250 per student.</i>		<i>Hold technology funding at \$250 per student.</i>	
13.	Instructional Materials	<i>Increase instructional materials funding by 2.3% to \$202 per student.</i>		<i>Increase instructional materials funding by 2.5% to \$207 per student.</i>	
14.	Extra Duty Funds	<i>Increase extra duty funds by 2.7% to \$71.50 per student.</i>		<i>Increase extra duty funds by 2.1% to \$73 per student.</i>	
15.	Supervisory Aides	<i>Increase supervisory aides funding by 2% to \$56.90 per student.</i>		<i>Increase supervisory aides funding by 1.9% to \$58 per student.</i>	
16.	Substitutes	<i>Increase substitutes funding by 2.4% to \$76.90 per student.</i>		<i>Increase substitutes funding by 2% to \$78.43 per student.</i>	
17.	Operations and Maintenance	<i>Increase O&M funding by 2.5% to 766.37 per student.</i>		<i>Increase O&M funding by 2.5% to 785.53 per student.</i>	
18.	Central Office	<i>Increase Central Office funding by 2% to \$473.43 per student.</i>		<i>Increase Central Office funding by 2% to \$482.90 per student.</i>	
19.	Transportation	<i>Increase Transportation funding by 2.4% to \$329 per student.</i>		<i>Increase Transportation funding by 2.4% to \$337 per student.</i>	
20.	Adjustment for Retirement	<i>Included in salary and benefits calculations.</i>		<i>Included in salary and benefits calculations.</i>	
21.	Additional Matrix item(s)	<i>None.</i>		<i>None.</i>	
22.	Total Foundation Funding Rate	\$8,129		\$8,296	

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CATEGORICAL FUNDING			
	Topic	FY24	FY25
23.	Alternative Learning Env. (ALE) Funding	Increase ALE funding by 2% to \$4,987 per ALE full-time equivalent student.	Increase ALE funding by 2% to \$5,086 per ALE full-time equivalent student.
24.	English Language Learner (ELL) Funding	Increase ELL funding by 1.9% to \$373 per ELL student.	Increase ELL funding by 3.8% to \$387 per ELL student.
25.	Enhanced Student Achievement (ESA) Funding	Increase ESA funding for school districts with: <ul style="list-style-type: none"> • <70% ESA students by 1.9% to \$548 per ESA student • 70%-90% ESA students by 2% to \$1,097 per ESA student • >90% ESA students by 2% to \$1,645 per ESA student. 	Increase ESA funding for school districts with: <ul style="list-style-type: none"> • <70% ESA students by 2.2% to \$560 per ESA student • 70%-90% ESA students by 2% to \$1,119 per ESA student • >90% ESA students by 2% to \$1,678 per ESA student.
26.	Professional Development (PD) Funding	Keep PD funding at \$40.80 per student.	Keep PD funding at \$40.80 per student.
27.	Additional Categorical Funds	Add a Categorical for Security funding set at \$25,000,000	Keep Security funding at \$25,000,000.

SUPPLEMENTAL FUNDS			
	Topic	FY24	FY25
28.	ESA Grants	Increase ESA Grants funding by 3.8% to \$5,500,000.	Keep ESA Grants funding at \$5,500,000.
29.	Additional PD (PLCs)	Increase Additional PD funding by 3% to 17,000,000.	Keep Additional PD funding at \$17,000,000.
30.	Enhanced Transportation	Increase Enhanced Transportation funding by 6.9% to \$7,700,000.	Increase Enhanced Transportation funding by 3.9% to \$8,000,000.
31.	Special Education High-Cost Occurrences	Increase Special Education High-Cost Occurrences funding by 2.1% to \$17,000,000.	Increase Special Education High-Cost Occurrences funding by 2.9% to \$17,500,000.
32.	Teacher Salary Equalization	Keep Teacher Salary Equalization funding at \$60,000,000 with target average teacher salary set at ??.	Keep Teacher Salary Equalization funding at \$60,000,000 with target average teacher salary set at ??.
33.	Student Growth Funding	No change recommended.	No change recommended.
34.	Declining Enrollment Funding	No change recommended.	No change recommended.
35.	Isolated Funding	No change recommended.	No change recommended.
36.	Additional Supplemental Funding Stream(s)	None.	None.

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PARTNERSHIP PROGRAM

	Facilities Partnership Program	??	??
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ADDITIONAL RECOMMENDATION:

The House Interim Committee on Education recommends that the 94th General Assembly consider the 2020 Augenblick, Palaich and Associates recommendation to remove special education funding from the foundation funding matrix and instead provide weighted support based on actual special education students served, after looking at funding models from other states and collaborating with key stakeholders.

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