

"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES OF THE UNIVERSITY OF ARKANSAS AT LITTLE ROCK FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1989; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the University of Arkansas at Little Rock for the 1987-89 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act, and the Higher Education Employee Classification and Compensation Act, or their successors, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act and said Higher Education Employee Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act, or its successor.

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Years 1987-89
TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS			
(1)	Chancellor	1	\$76,674
(2)	Dean of Law School	1	73,725
(3)	Vice Chancellor and Provost	1	64,878
(4)	Vice Chan. for Finance & Admin.	1	62,912
(5)	Vice Chan. for Univ. Advancement	1	61,929
(6)	Dean of Schools/Colleges	10	59,963
(7)	Assoc. Vice Chancellor	4	54,210
(8)	Executive Assist. to the Chancellor	1	54,210
(9)	Dir. of Ctr. for Res. & Publ. Policy	1	53,884
(10)	Dir. of Ctr. for Information Serv.	1	53,884
(11)	Dir. of Univ. Communications	1	53,884
(12)	Dir. of Mgt Systems & Planning	1	51,553
(13)	Assistant to the Provost	1	51,553
(14)	Division Chief	6	51,553
(15)	Controller	1	48,167
(16)	Dir. of Administrative Services	1	48,167
(17)	Dir. of Res. & Sponsored Programs	1	48,038
(18)	Dir. Office of International Prog.	1	48,038
(19)	Dir. of Computing Services	1	47,942
(20)	Assoc. Dean	6	47,702
(21)	Dir. of Development	1	47,184
(22)	Dir. of Continuing Legal Education	1	47,035
(23)	Physician	1	45,471
(24)	Dir. of Physical Plant	1	45,247
(25)	Asst. Dean	4	45,157
(26)	Dir. of Academic Advising	1	44,615
(27)	Dir. of SILO	1	43,500
(28)	Dir. of Library	1	43,417

(29) Dir. Instructional/Faculty Dev.	1	43,200
(30) Registrar	1	43,200
(31) Dir. of Counseling Services	1	42,729
(31.2) Dir. of Annual Giving/Alumni	1	42,729
(32) Director of Engineering Systems	1	40,775
(33) Coord. Non-Credit Activities	1	40,435
(34) Coord. Off-Campus Credit Courses	1	40,435
(35) Dean of Students	1	40,435
(36) Dir. of Tech Training	1	39,842
(37) Dir. Trio Programs	1	39,842
(38) Dir. of Inst. Studies	1	39,141
(39) Dir. of Student Aid	1	38,935
(40) Dir. of Learning Dev. Ctr.	1	37,914
(41) Dir. of University Conf. Ctr.	1	37,423
(42) Treasurer/Investment Mgr.	1	36,400
(43) Business Manager	1	36,400
(44) Assoc. Dean of Students	1	36,189
(45) Dir. of Admissions	1	36,189
(46) Acad. Computer Services Coord.	1	35,388
(47) Budget Director	1	34,667
(48) Dir. of Adm. & Registrar/Law	1	34,405
(49) Director of Gifted Math Project	1	34,288
(50) Research Coordinator	2	32,374
(51) Dir. of Testing Services	1	30,950
(52) Coord. of Learning Lab	1	30,522
(53) Dir. of Special Services	1	30,173
(54) Dir. of Ark. Intern'l Center	1	30,173
(55) Dir. of Talent Search	1	30,173
(56) Dir. of Upward Bound	1	30,173
(57) Asst. Dean of Students	2	29,132
(58) Student Development Specialist	2	29,132
(59) Dir. of Space Utilization	1	29,117
(60) Institutional Assistant	14	24,465
<u>TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS</u>		
(61) UALR Asst. Dir. of Computer Services	1	GRADE 23
(62) UALR Production Manager	1	GRADE 22
UALR Data Processing Ctr. Manager	1	
UALR Systems Analyst III	2	
UALR Systems Development Manager	2	
(63) Asst. Controller	2	GRADE 21
Communications Analyst II	1	
Systems Analyst II	5	
UALR Systems Programmer III	1	
UALR Dir. of Public Safety	1	
UALR Director of Personnel	1	
UALR Station Manager	1	
(64) UALR Asst. Dir. of Physical Plant	1	GRADE 20
UALR Data Base Analyst	2	
UALR Assoc. Registrar	1	
Internal Auditor	1	
UALR Dir. of Information	1	
Accounting Supervisor II	3	
Career Planning & Plcmt. Coord.	1	
Systems Programmer	3	
UALR Purchasing Agent	1	
Communications Analyst I	2	

(65)	Dir. of Multi-Media Services	1	GRADE 19
	Systems Analyst I	5	
	Asst. Dir. of Personnel	1	
	UALR Dir. of Deseg. & Affirm. Action	1	
	UALR Director of Alumni	1	
	Child Care Director	1	
	Plant Maintenance Coordinator	1	
	Plant Maintenance Engineer	1	
(66)	Asst. Dir. of Student Aid	1	GRADE 18
	Program Coordinator	12	
	Applications Programmer III	3	
	Buyer Supervisor	1	
	Counselor II	16	
	Instrumentation Engineer	1	
	Personnel Analyst	1	
	Research Project Analyst	4	
	Accounting Supervisor I	7	
	Chief Construction Inspector	1	
	TV Producer	1	
	Day Care Teacher Supervisor	1	
	Student Health Services Nurse II	2	
	Special Events Manager	1	
	Audiologist	1	
(67)	Data Processing Supervisor II	3	GRADE 17
	Applications Programmer II	3	
	Coord. of Info. Services	1	
	Plant Mtnce. Supervisor	4	
	Plant Warehouse Foreman	2	
	Printer Supervisor	2	
	Safety Supervisor	1	
	Heating & A/C Supervisor	1	
	Carpenter Supervisor	1	
	Electrician Supervisor	1	
	Staff Development Specialist II	1	
	Assistant Business Mgr.	1	
	Editor	4	
	Const. & Maint. Project Estimator	2	
	Buyer	3	
	Auto/Diesel Mechanic Supervisor	1	
	Radio Program Director	1	
	Accountant II	7	
	Career Planning & Plcmt. Advisor	1	
(68)	Applications Programmer I	8	GRADE 16
	Assoc. Dir. of Public Safety	1	
	Administrative Assistant II	5	
	Asst. Registrar	1	
	Counselor I	5	
	Tutorial Coordinator	1	
	Instrumentation Technician II	1	
	Landscape Supervisor II	1	
	Data Processing Supervisor I	2	
	Student Aid Officer II	4	
	Heating & A/C Mechanic	5	
	Journeyman Carpenter	4	
	Journeyman Electrician	5	
	Journeyman Plumber	3	
	Auto/Diesel Mechanic	3	

	Journeyman Locksmith	1	
	Journeyman Painter	3	
	General Mtnc. Repairman	7	
	Radio Production Engineer	2	
	Executive Housekeeper I	1	
	Student Health Services Nurse I	1	
	Theatre Arts Tech. Supervisor	2	
	Archival Assistant	2	
(69)	Logistics Manager	1	GRADE 15
	Graphic Artist I	2	
	Personnel Assistant II	3	
	Radio News Director	1	
	Recreation Coordinator	1	
	Accountant I	9	
	Day Care Teacher	5	
	Uniform Commander	2	
	Word Processing Supervisor	1	
(70)	Multi-Media Tech. Controller II	6	GRADE 14
	Administrative Assistant I	5	
	Alumni Affairs Specialist	1	
	Central Supply Supervisor	1	
	Information Specialist	3	
	Computer Operator II	4	
	Laboratory Coordinator	3	
	Program Advisor	1	
	Student Aid Officer I	1	
	Insurance Representative	1	
(71)	Administrative Secretary	11	GRADE 13
	Art Slide Curator	1	
	Library Technical Assistant III	10	
	Management Support Technician	9	
	Personnel Officer	1	
	Office Manager	3	
	Landscape Supervisor I	1	
	Store Supervisor	1	
(72)	Photographer I - Institutional	1	GRADE 12
	Boiler Operator	12	
	Documents Examiner II	1	
	Printer II	3	
	Radio Announcer	1	
	Statistician I	2	
	Word Processing Specialist	1	
	Computer Operator I	5	
	Public Safety Officer II	5	
	Extension Specialist Assistant	3	
	Medical/Legal Secretary	1	
	Payroll Officer	2	
(73)	Accounting Assistant II	10	GRADE 11
	Computer Operator Trainee	2	
	Data Entry Operator Supervisor	1	
	Laboratory Assistant III	2	
	Research Technician II	4	
	Secretary II	60	
	Public Safety Officer I	20	
	Draftsman	3	
(74)	Multi-Media Tech. Controller I	2	GRADE 10
	Asst. Lab. Animal Technician	1	

	Audio Visual Lab. Assistant	4	
	Apprentice Tradesman	1	
	Library Technical Assistant II	18	
	Registrar's Assistant	3	
	Switchboard Operator Supervisor	1	
	Shipping & Receiving Clerk	1	
	Word Processing Operator	4	
(75)	Accounting Assistant I	10	GRADE 09
	Data Entry Operator II	9	
	Documents Examiner I	3	
	Printer I	3	
	Reproduction Equipment Operator	3	
	Research Tech. I	2	
	Secretary I	115	
	Cashier II	3	
(76)	Custodial Supervisor II	4	GRADE 08
	Cook I	1	
	Vending Serviceman II	1	
(77)	Clerk Steno	4	GRADE 07
	Clerk Typist II	11	
	Data Entry Operator I	5	
	Library Technical Assistant I	6	
	Bldg./Equip. Mtnc. Repairman II	2	
	Messenger Supervisor	1	
	Switchboard Operator II	1	
	Cashier I	1	
(78)	Custodial Supervisor I	5	GRADE 06
	Day Care Attendant	7	
	Mtnc. Worker Supervisor	1	
	TV/Radio Traffic Clerk	2	
	Vending Serviceman I	2	
(79)	Clerk II	6	GRADE 05
	Bldg./Equip. Mtnc. Repairman I	4	
	Receptionist	4	
	Stock Clerk II	1	
	Switchboard Operator I	1	
(80)	Custodial Worker II	19	GRADE 03
	Mtnc. Worker II	2	
	Messenger	8	
(81)	Clerk I	5	GRADE 02
	Custodial Worker I	55	
	Mtnc. Worker I	7	
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ACADEMIC POSITIONS</u>		
(82)	Faculty	67	
	Professor		\$55,048
	Assoc. Professor		51,116
	Asst. Professor		43,252
	Instructor		35,388
(83)	Department Chairman	33	56,031
(84)	Extension Specialists	23	
	Senior Extension Specialist		55,048
	Extension Specialist		51,116
	Assoc. Extension Specialist		43,252
	Asst. Extension Specialist		33,603
(85)	Research Specialists	21	
	Senior Research Specialist		55,048

Research Specialist		51,116
Assoc. Research Specialist		43,252
Asst. Research Specialist		33,603
(86) Research Editor	1	43,252
(87) Research Associate	21	40,397
(88) Executive Assistant	1	35,186
(89) Librarian	19	30,713
(90) Lecturer	13	26,874
(91) Asst. Research Editor	1	25,530
(92) Technical Librarian	1	25,530
(93) Extension Assistant	4	23,846
(94) Research Assistant	33	23,846
NINE_MONTH_EDUCATIONAL_AND_GENERAL ACADEMIC_POSITIONS		
(95) Distinguished Prof. - Law School	4	\$67,552
(96) Distinguished Professor	8	61,876
(97) Faculty	370	
Professor - Law School		63,010
Professor		54,065
Assoc. Professor - Law School		54,065
Asst. Professor - Law School		50,133
Assoc. Professor		47,184
Asst. Professor		39,320
Instructor		30,473
(98) Lecturer	241	24,465
(99) Graduate Assistant	30	9,464
TWELVE_MONTH_AUXILIARY_ENTERPRISES NON-CLASSIFIED_POSITIONS		
(100) Dir. of Athletics	1	\$57,238
(101) Head Basketball Coach	1	40,260
(102) Head Coach	6	34,972
(103) Asst. Athletic Dir/Women's Ath.	1	34,972
(104) Asst. Coach	5	30,322
(105) Asst. to the Athletic Dir.	1	27,684
(106) Athletic Trainer	1	20,698
TWELVE_MONTH_AUXILIARY_ENTERPRISES CLASSIFIED_POSITIONS		
(107) UALR Bookstore Manager	1	GRADE 20
UALR Dir. of Student Union	1	
(108) UALR Dir. of Food Services	1	GRADE 19
(109) Food Production Manager	1	GRADE 17
Coord. of Sports Information	1	
(110) Recreation Coordinator	1	GRADE 15
(111) Administrative Assistant I	1	GRADE 14
Asst. Bookstore Manager	2	
(112) Housing Mtnc. Coordinator	1	GRADE 13
Food Production Supervisor	1	
(113) Student Union Assistant Manager	1	GRADE 12
(114) Accounting Assistant II	1	GRADE 11
(115) Head Cashier	1	GRADE 10
Shipping & Receiving Clerk	2	
Cook II	1	
Baker II	1	
(116) Accounting Assistant I	1	GRADE 09
Purchasing Assistant	3	
Secretary I	5	
Cashier II	1	

Student Union Section Mgr.	1	
(117) Cook I	6	GRADE 08
(118) Clerk Typist II	1	GRADE 07
Cashier I	7	
(119) Clerk II	1	GRADE 05
Food Service Worker II	8	
MAXIMUM NO. OF UALR EMPLOYEES	1,845	
GRADUATE INSTITUTE OF TECHNOLOGY		
TWELVE MONTH EDUCATIONAL AND GENERAL		
ADMINISTRATIVE AND ACADEMIC POSITIONS		
(120) Director	1	\$63,895
(121) Faculty	18	
Professor		62,519
Assoc. Professor		53,082
Asst. Professor		50,133
Instructor		38,587
(122) Research Associate	3	44,068
(123) Assistant Librarian	1	33,766
(124) Research Assistant	7	27,524
(125) Graduate Assistant	25	15,600
GRADUATE INSTITUTE OF TECHNOLOGY		
TWELVE MONTH EDUCATIONAL AND GENERAL		
CLASSIFIED POSITIONS		
(126) Fabrications Shop Manager	1	GRADE 18
(127) Applications Programmer I	1	GRADE 16
Instrumentation Technician II	2	
Machinist	1	
(128) Instrumentation Technician I	2	GRADE 14
(129) Administrative Secretary	1	GRADE 13
(130) Secretary II	4	GRADE 11
Draftsman	1	
(131) Library Technical Assistant II	1	GRADE 10
Word Processing Operator	1	
(132) Secretary I	2	GRADE 09
(133) Clerk Stenographer	1	GRADE 07
(134) Clerk Typist I	2	GRADE 05
MAXIMUM NO. OF GIT EMPLOYEES	75	
GRAND TOTAL MAXIMUM NUMBER OF EMPLOYEES	1,920	

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Arkansas at Little Rock for the 1987-89 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: One thousand two hundred sixty seven (1,267), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act, by the Uniform Classification and Compensation Act, and by the Higher Education Employee Classification and Compensation Act, or their successors, and all laws amendatory thereto.

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from the University of Arkansas at Little Rock Fund, for personal services and operating expenses of the University of Arkansas at Little Rock for the biennial period ending June 30, 1989, the following:

ITEM	FISCAL YEARS	
NO.	1987-88	1988-89
_____	_____	_____

(01)	REGULAR SALARIES		\$ 22,054,000	\$ 23,000,000
(02)	PERSONAL SERVICES MATCHING		3,205,450	3,327,000
(02)	MAINT. & GEN. OPERATION			
	(A) OPER. EXPENSES	\$ 4,285,908	\$ 4,414,160	
	(B) CONF. & TRAVEL	0	0	
	(C) PROF. FEES	0	0	
	(D) CAPITAL OUTLAY	422,654	483,859	
	(E) DATA PROCESSING	0	0	
	TOTAL MAINT. & GEN. OPER.		4,708,562	4,898,019
	TOTAL AMOUNT APPROPRIATED		\$ 29,968,012	\$ 31,225,019

SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to the University of Arkansas at Little Rock, to be payable from cash funds as defined by Act 5 of 1975, as amended, for personal services and operating expenses of the University of Arkansas at Little Rock for the biennial period ending June 30, 1989, the following:

ITEM NO.		FISCAL YEARS	
		1987-88	1988-89
(01)	REGULAR SALARIES	\$ 9,878,681	\$ 10,619,582
(02)	EXTRA HELP	5,077,996	5,458,845
(03)	OVERTIME	100,000	100,000
(04)	PERSONAL SERVICES MATCHING	3,058,640	3,288,039
(05)	MAINT. & GEN. OPERATION		
	(A) OPER. EXPENSES	\$ 19,853,801	\$ 20,917,836
	(B) CONF. & TRAVEL	892,949	959,920
	(C) PROF. FEES	1,000,000	1,500,000
	(D) CAPITAL OUTLAY	3,464,083	3,448,889
	(E) DATA PROCESSING	0	0
	TOTAL MAINT. & GEN. OPER.	25,210,833	26,826,645
(06)	FUND TRANSFERS, REFUNDS AND INVESTMENTS	4,000,000	4,000,000
(07)	CONTINGENCY	36,000,000	36,000,000
(08)	DEBT SERVICE	932,588	1,002,532
(09)	CAPITAL IMPROVEMENTS	3,000,000	3,500,000
	TOTAL AMOUNT APPROPRIATED	\$ 87,258,738	\$ 90,795,643

SECTION 5. HOUSING ALLOWANCE. The Board of Trustees of the University of Arkansas may approve a housing allowance up to six-hundred-fifty dollars (\$650) per month for the Chancellor of the University of Arkansas at Little Rock in lieu of state-owned housing.

SECTION 6. SPECIAL ALLOWANCES. For the purpose of providing necessary allowances for housing and other unusual expenses incurred by or in behalf of the athletic director, assistant athletic director, head basketball coach, and assistant coaches at the University of Arkansas at Little Rock, the Board of Trustees may make special allowances available therefor in such amounts as the Board of Trustees may determine as justified, an equitable allowance in view of the unusual and exacting duties of said athletic director, assistant athletic director, head basketball coach, and assistant coaches, and for the purpose of providing such allowances, the Board of Trustees is authorized to expend from the auxiliary income of the University of Arkansas at Little Rock, which is derived from athletic event receipts, an amount not to exceed twenty thousand dollars (\$20,000) in the aggregate for such purposes during each year of the 1987-89 biennium for the athletic director and head basketball coach, and ten thousand dollars (\$10,000) in the aggregate for such purposes during the 1987-89 biennium for the assistant athletic director and assistant

coaches. Provided that any such allowances shall be in addition to the regular salary of such athletic director, assistant athletic director, head basketball coach and assistant coaches, as established herein provided that the amount of such allowance shall not exceed ten thousand dollars (\$10,000) per annum for any one salaried position. Further, the University of Arkansas at Little Rock shall report annually to the Legislative Joint Auditing Committee the exact disposition of the special allowance funds authorized herein.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. CONTRACT RESTRICTIONS. The agency, board, commission, department or institution to whom funds are appropriated by this Act shall not enter into any contract for any professional or consultant services which shall extend for more than twenty (20) actual working days or the total compensation exceeds five thousand dollars (\$5,000) during any one fiscal year without first seeking the advice of the Arkansas Legislative Council. Provided further, that all contracts for professional or consultant services shall be submitted monthly to the Chief Fiscal Officer of the State for reporting to the Legislative Council.

SECTION 10. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Sixth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1987 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1987 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1987.

APPROVED: April 7, 1987
