

1 **State of Arkansas**  
2 **78th General Assembly**  
3 **Regular Session, 1991**  
4 **By: Joint Budget Committee**  
5  
6

**A BILL ACT 600 OF 1991**  
**SENATE BILL 550**

**For An Act To Be Entitled**

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT PINE  
10 BLUFF FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1993; AND  
11 FOR OTHER PURPOSES."  
12

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
14

15 SECTION 1. REGULAR SALARIES. There is hereby established for the  
16 University of Arkansas at Pine Bluff for the 1991-93 biennium, the following  
17 maximum number of regular employees whose salaries shall be governed by the  
18 provisions of the Uniform Classification and Compensation Act (Arkansas Code  
19 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
20 Provided, however, that any position to which a specific maximum annual salary  
21 is set out herein in dollars, shall be exempt from the provisions of said  
22 Uniform Classification and Compensation Act. All persons occupying positions  
23 authorized herein are hereby governed by the provisions of the Regular  
24 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
25 successor.  
26

		Maximum Annual			
		Maximum	Salary Rate		
Item	Class	No. of	Fiscal Years		
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>Employees</del>	<del>1991-92</del>	<del>1992-93</del>
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>					
<u>ADMINISTRATIVE POSITIONS</u>					
( 1 )	Chancellor	1	\$ 85,761	\$ 94,337	
( 2 )	Vice Chancellor of Academic Affairs	1	67,896	74,685	
( 3 )	Vice Chancellor for Finance & Adm.	1	65,467	72,014	

1	( 4 )	Vice Chancellor of Student Affairs	1	63,435	69,778
2	( 5 )	Vice Chancellor of Development	1	60,746	66,821
3	( 6 )	Dean of Schools	8	58,365	64,202
4	( 7 )	Dir. of Toxicological Research	1	58,365	64,202
5	( 8 )	Dir. of Counseling	1	51,776	56,953
6	( 9 )	Dir. of Planning and Management	1	47,705	52,475
7	( 10 )	Dir. of Univ. Relations & Public Service	1	47,704	52,474
8	( 11 )	Dir. of Physical Plant	1	47,647	52,411
9	( 12 )	Assoc. Vice Chancellor	2	47,399	52,139
10	( 13 )	Assoc. Vice Chanc. for Intern'l Programs	1	47,399	52,139
11	( 14 )	Asst. to the Chancellor	2	47,399	52,139
12	( 15 )	Business Affairs Administrator	1	47,399	52,139
13	( 16 )	Controller	1	46,139	50,753
14	( 17 )	Dir. of Institutional Research	1	44,177	48,595
15	( 18 )	Dir. of Computer Services	1	43,640	48,004
16	( 19 )	Dir. of Learning Resources Center	1	43,476	47,824
17	( 20 )	Assoc. Dir. of Development	1	43,238	47,562
18	( 21 )	Registrar	1	43,014	47,315
19	( 22 )	Dir. of Engineering Systems	1	42,882	47,170
20	( 23 )	Director of Admissions	1	42,007	46,207
21	( 24 )	Dir. of Student Financial Aid	1	42,007	46,207
22	( 25 )	Assoc. Dean of Academic Studies	1	41,690	45,859
23	( 26 )	Dir. Instruction/Faculty Dev.	1	41,690	45,859
24	( 27 )	Dir. of Cooperative Education	1	41,259	45,385
25	( 28 )	Dean of Student Life	1	39,833	43,817
26	( 29 )	Budget Director	1	39,459	43,405
27	( 30 )	Assoc. Dean of Students	2	37,625	41,388
28	( 31 )	Dir. of Admin. Svcs.	1	35,346	38,881
29	( 32 )	Dir. of Recruitment	1	35,346	38,881
30	( 33 )	Dir. of Econ. Development	1	33,913	37,304
31	( 34 )	Associate for Administration	1	30,976	34,074
32	( 35 )	Dir. of Publications	1	30,976	34,074
33	( 36 )	Asst. Dir. for Coop. Action Educ.	4	29,699	32,669
34	( 37 )	Asst. Dir. of Continuing Educ.	2	29,699	32,669

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36 TWELVE MONTH EDUCATIONAL AND GENERAL

1	<u>CLASSIFIED POSITIONS</u>		
2			
3	( 38 ) Asst. Controller	1	GRADE 23
4	UAPB Assoc. Dir. of Computing Serv.	3	
5	UAPB Dir. Public Safety	1	
6	( 39 ) Career Planning & Plcmt. Coord.	1	GRADE 22
7	Systems Analyst II	1	
8	( 40 ) Accounting Supervisor II	2	GRADE 21
9	Assoc. Dir. of Public Safety	1	
10	UAPB Asst. Dir. of Physical Plant	2	
11	UAPB Dir. of Information	1	
12	UAPB Dir. of Personnel	1	
13	UAPB Program Director	2	
14	UAPB Purchasing Agent	1	
15	( 41 ) Accounting Supervisor I	3	GRADE 20
16	Assistant Director of Financial Aid	1	
17	Counselor II	5	
18	Personnel Analyst	1	
19	Plant Mtnce. Engineer	1	
20	Research Technologist II	1	
21	UAPB Dir. of Alumni	1	
22	( 42 ) Applications Programmer III	1	GRADE 19
23	Electrician Foreman	1	
24	Research Project Analyst I	1	
25	UAPB Student Accounts Officer	1	
26	Uniform Commander	1	
27	( 43 ) Accountant	8	GRADE 18
28	Applications Programmer II	2	
29	Asst. Registrar	1	
30	Auto/Diesel Mechanic Supv.	1	
31	Carpenter Supervisor	1	
32	Counselor I	3	
33	Financial Aid Officer II	3	
34	Heating & A/C Mechanic Supv.	1	
35	Management Project Analyst I	1	
36	Payroll Services Specialist	1	

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1	Plant Warehouse Foreman	1	
2	Printer Supervisor	1	
3	Publ. & Student Recruit. Spec. II	1	
4	Research Technologist I	3	
5 ( 44 )	Administrative Assistant II	3	GRADE 17
6	Applications Programmer I	2	
7	Auto/Diesel Mechanic	3	
8	Farm Foreman - Institutional	1	
9	General Maintenance Repairman	1	
10	Graphic Artist II	1	
11	Heating & A/C Mechanic	3	
12	Journeyman Carpenter	4	
13	Journeyman Electrician	4	
14	Journeyman Locksmith	2	
15	Journeyman Painter	3	
16	Journeyman Plumber	4	
17	Landscape Supv. II	1	
18	Personnel Assistant II	2	
19	Telecommunications Coordinator	1	
20 ( 45 )	Coordinator of Housekeeping	1	GRADE 16
21	Day Care Teacher	1	
22	Financial Aid Officer I	2	
23	Food Production Supervisor	1	
24	Information Specialist	1	
25	Multi-Media Tech. Controller II	3	
26	Public Safety Officer II	5	
27 ( 46 )	Accounting Tech II	4	GRADE 15
28	Accounts Supervisor	1	
29	Administrative Assistant I	5	
30	Asst. Purchasing Agent	2	
31	Computer Operator II	1	
32	Insurance Representative	1	
33	Landscape Supv. I	1	
34	Payroll Officer	1	
35	Research Assistant	7	
36 ( 47 )	Administrative Secretary	9	GRADE 14

1	Collector	1	
2	Library Technical Assistant III	4	
3	Personnel Asst. I - Institutional	2	
4	Public Safety Officer I	8	
5	Upholsterer	1	
6 ( 48 )	Boiler Operator	5	GRADE 13
7	Computer Operator I	1	
8	Data Entry Operator Supervisor	1	
9	Printer I	1	
10	Research Technician II	2	
11	Secretary II	24	
12 ( 49 )	Accounting Technician I	2	GRADE 12
13	Parking Control Supervisor	1	
14	Radio Dispatch Operator	3	
15	Registrar's Assistant	2	
16 ( 50 )	Apprentice Tradesman	1	GRADE 11
17	Audiovisual Lab. Assistant	1	
18	Cashier II	3	
19	Computer Operator Trainee	1	
20	Custodial Service Shift Manager	1	
21	Laboratory Assistant II	2	
22	Library Technical Assistant II	3	
23	Purchasing Assistant	1	
24	Secretary I	40	
25	Shipping & Receiving Clerk	2	
26 ( 51 )	Clerk Typist	7	GRADE 10
27	Data Entry Specialist	3	
28 ( 52 )	Laboratory Assistant I	3	GRADE 09
29 ( 53 )	Custodial Supervisor II	3	GRADE 08
30	Farm Worker	3	
31	Library Technical Assistant I	7	
32 ( 54 )	Mtnce. Worker Supervisor	1	GRADE 07
33	Office Clerk	5	
34	Switchboard Operator I	2	
35 ( 55 )	Custodial Supervisor I	1	GRADE 06
36 ( 56 )	Laboratory Aide II	2	GRADE 05

1	Maintenance Worker II	9		
2	( 57 ) Custodial Worker II	10		GRADE 04
3	Maintenance Worker I	12		
4	( 58 ) Custodial Worker I	25		GRADE 03
5				
6	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
7	<u>ACADEMIC POSITIONS</u>			
8				
9	( 59 ) Distinguished Professor	3	\$ 54,184	\$ 59,602
10	( 60 ) Department Chairman	18	53,601	58,961
11	( 61 ) Faculty	30		
12	Professor		51,220	56,341
13	Assoc. Professor		45,263	49,789
14	Asst. Professor		41,690	45,859
15	Instructor		34,543	37,997
16	( 62 ) Dir. of Library	1	45,261	49,787
17	( 63 ) Research Associate	2	44,470	48,917
18	( 64 ) Assoc. Dir. of Library	1	43,294	47,624
19	( 65 ) Assoc. Librarian	6	36,486	40,134
20	( 66 ) Asst. Librarian	2	31,927	35,120
21				
22	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
23	<u>ACADEMIC POSITIONS</u>			
24				
25	( 67 ) Faculty	205		
26	Professor		\$ 50,028	\$ 55,031
27	Assoc. Professor		44,073	48,480
28	Asst. Professor		40,498	44,548
29	Instructor		33,351	36,686
30	( 68 ) Special Instructor	10	33,351	36,686
31	( 69 ) Lecturer	6	20,618	22,680
32	( 70 ) Laboratory Assistant	8	13,227	14,550
33	( 71 ) Part-time Faculty	15	13,200	14,520
34				
35	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
36	<u>NON-CLASSIFIED POSITIONS</u>			

1				
2	( 72 ) Dir. of Athletics	1	\$ 53,500	\$ 58,851
3	( 73 ) Head Coach	3	48,784	53,662
4	( 74 ) Coach	5	40,645	44,710
5	( 75 ) Director of Food Service	1	34,970	38,467
6	( 76 ) Physician	1	29,646	32,611
7	( 77 ) Dentist	1	29,646	32,611

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9 TWELVE MONTH AUXILIARY ENTERPRISES

10 CLASSIFIED POSITIONS

11				
12	( 78 ) UAPB Bookstore Manager	1		GRADE 21
13	UAPB Dir. of Housing	1		
14	( 79 ) Program Coordinator	2		GRADE 20
15	Student Health Services Nurse II	1		
16	UAPB Dir. of Student Union	1		
17	( 80 ) Asst. Dir. of Student Union	1		GRADE 18
18	Counselor I	6		
19	( 81 ) Recreation Coordinator	1		GRADE 17
20	Sports Information Specialist	1		
21	( 82 ) Asst. Bookstore Manager	1		GRADE 16
22	Financial Aid Officer I	1		
23	Resident Program Coordinator	13		
24	( 83 ) Administrative Assistant I	2		GRADE 15
25	Athletic Trainer	1		
26	Campus Postmaster	1		
27	( 84 ) Licensed Practical Nurse II	2		GRADE 14
28	( 85 ) Licensed Practical Nurse I	2		GRADE 13
29	( 86 ) Secretary I	4		GRADE 11
30	( 87 ) Clerk Typist	6		GRADE 10
31	( 88 ) Cashier I	3		GRADE 09
32	( 89 ) Nursing Assistant I	2		GRADE 08
33	( 90 ) Custodial Supervisor I	1		GRADE 06
34	( 91 ) Laboratory Aide II	1		GRADE 05
35	Maintenance Worker II	4		
36	( 92 ) Maintenance Worker I	4		GRADE 04

1 ( 93 ) Custodial Worker I 16 GRADE 03

2

3 MAXIMUM NO. OF EMPLOYEES 796

4

5 SECTION 2. EXTRA HELP. There is hereby authorized, for the  
 6 University of Arkansas at Pine Bluff for the 1991-93 biennium, the following  
 7 maximum number of part-time or temporary employees, to be known as "Extra  
 8 Help", payable from funds appropriated herein for such purposes: nine hundred  
 9 twenty four (924) temporary or part-time employees, when needed, at rates of  
 10 pay not to exceed those provided in the Uniform Classification and  
 11 Compensation Act, or its successor, or this act for the appropriate  
 12 classification.

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14 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 15 appropriated, to the University of Arkansas at Pine Bluff, to be payable from  
 16 the University of Arkansas at Pine Bluff Fund, for personal services and  
 17 operating expenses of the University of Arkansas at Pine Bluff for the  
 18 biennial period ending June 30, 1993, the following:

19

20 ITEM		FISCAL YEARS	
21 NO.		1991-92	1992-93
22 (01)	REGULAR SALARIES	\$ 9,320,078	\$ 9,965,451
23 (02)	EXTRA HELP	62,500	62,500
24 (03)	OVERTIME	62,500	62,500
25 (04)	PERSONAL SERVICES MATCHING	2,350,000	2,525,000
26 (05)	MAINTENANCE & GENERAL OPERATIONS		
27	(A) OPER. EXPENSES	\$2,540,000	\$3,329,000
28	(B) CONF. & TRAVEL	150,000	200,000
29	(C) PROF. FEES	325,000	450,000
30	(D) CAPITAL OUTLAY	350,000	500,000
31	(E) DATA PROCESSING	<u>75,000</u>	<u>75,000</u>
32	TOTAL MAINT. & GEN. OPERATIONS	<u>3,440,000</u>	<u>4,554,000</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$15,235,078</u>	<u>\$17,169,451</u>

34

35 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 36 to the University of Arkansas at Pine Bluff, to be payable from cash funds as

1 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff,  
 2 for personal services and operating expenses of the University of Arkansas at  
 3 Pine Bluff for the biennial period ending June 30, 1993, the following:

5 ITEM		FISCAL YEARS	
6 NO.		1991-92	1992-93
7 (01)	REGULAR SALARIES	\$5,896,772	\$6,380,331
8 (02)	EXTRA HELP	1,881,949	2,036,276
9 (03)	OVERTIME	125,463	135,752
10 (04)	PERSONAL SERVICES MATCHING	1,612,960	1,745,230
11 (05)	MAINTENANCE & GENERAL OPERATIONS		
12	(A) OPER. EXPENSES	\$3,262,044	\$3,529,545
13	(B) CONF. & TRAVEL	250,926	271,503
14	(C) PROF. FEES	250,926	271,503
15	(D) CAPITAL OUTLAY	752,779	814,511
16	(E) DATA PROCESSING	<u>62,732</u>	<u>67,876</u>
17	TOTAL MAINT. & GEN. OPERATIONS	4,579,407	4,954,938
18 (06)	CAPITAL IMPROVEMENTS	5,018,530	5,430,069
19 (07)	DEBT SERVICE	439,121	475,131
20 (08)	FUND TRANSFERS, REFUNDS & INVESTMENTS	3,889,360	4,208,304
21 (09)	CONTINGENCY	<u>3,136,583</u>	<u>3,393,793</u>
22	TOTAL AMOUNT APPROPRIATED	<u>\$26,580,145</u>	<u>\$28,759,824</u>

23  
 24 SECTION 5. JENKINS CENTER. Of the funds appropriated in Section 3, the  
 25 sums of \$279,484 in the 1991-92 fiscal year and \$293,452 in the 1992-93 fiscal  
 26 year shall be used to provide support to the Jenkins Center in Pine Bluff.  
 27 Provided, however, such funds shall be used to conduct and maintain a  
 28 University training program in cooperation with the Jenkins Center. Provided,  
 29 further, any reductions in funding for the appropriation provided in Section 3  
 30 shall be proportionately applied to the funds set out herein for the support  
 31 of the Jenkins Center.

32  
 33 SECTION 6. SPECIAL PROGRAMS. The University of Arkansas at Pine Bluff  
 34 shall allocate to the Department of Financial Aid, Increasing White Student  
 35 Enrollment Project and Minority Presence Scholarship Grant Program, funded in  
 36 fiscal year 1984-85 by special funds of the State Board of Higher Education

1 and the University of Arkansas Board of Trustees, the amount of \$82,141 in  
2 fiscal year 1991-92 and \$90,000 in fiscal year 1992-93, or the proportion  
3 thereof which is comparable to the proportion of the total institutional  
4 appropriation actually received in such year.

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6 SECTION 7. SPECIAL ALLOWANCES. The Board of Trustees, after seeking  
7 prior review by the Arkansas Legislative Council, may approve the employment  
8 of competent scientists with extraordinary research capabilities to conduct  
9 research in the Biomedical Research Center that will be established at the  
10 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of  
11 the University of Arkansas be authorized to approve salaries for scientists up  
12 to, but not to exceed, one and one-half of that portion of the Distinguished  
13 Professor line item maximum authorized by the General Assembly to be paid from  
14 University of Arkansas at Pine Bluff funds.

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16 SECTION 8. ADJUNCT AND VISITING PROFESSORS. The University of Arkansas  
17 at Pine Bluff shall be exempt from the provisions of Arkansas Code §19-4-1707  
18 to the extent that the University of Arkansas at Pine Bluff shall be allowed  
19 to hire adjunct professors and visiting professors who are currently providing  
20 professional and consulting services to the State of Arkansas, providing that  
21 they are not in a position to influence decisions regarding the awarding of  
22 grants or contracts, and providing that the term of their employment with the  
23 University of Arkansas at Pine Bluff does not exceed 25% of that required for  
24 a full time employee.

25

26 SECTION 9. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
27 authorized by this Act shall be limited to the appropriation for such agency  
28 and funds made available by law for the support of such appropriations; and  
29 the restrictions of the State Purchasing Law, the General Accounting and  
30 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
31 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
32 Act, or their successors, and other fiscal control laws of this State, where  
33 applicable, and regulations promulgated by the Department of Finance and  
34 Administration, as authorized by law, shall be strictly complied with in  
35 disbursement of said funds.

36

1           SECTION 10. LEGISLATIVE INTENT. It is the intent of the General  
2 Assembly that any funds disbursed under the authority of the appropriations  
3 contained in this Act shall be in compliance with the stated reasons for which  
4 this Act was adopted, as evidenced by the Agency Requests, Executive  
5 Recommendations and Legislative Recommendations contained in the budget  
6 manuals prepared by the Department of Finance and Administration, letters, or  
7 summarized oral testimony in the official minutes of the Arkansas Legislative  
8 Council or Joint Budget Committee which relate to its passage and adoption.

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10           SECTION 11. CODE. All provisions of this Act of a general and  
11 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
12 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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14           SECTION 12. SEVERABILITY. If any provision of this Act or the  
15 application thereof to any person or circumstance is held invalid, such  
16 invalidity shall not affect other provisions or applications of the Act which  
17 can be given effect without the invalid provision or application, and to this  
18 end the provisions of this Act are declared to be severable.

19  
20           SECTION 13. GENERAL REPEALER. All laws and parts of laws in conflict  
21 with this Act are hereby repealed.

22  
23           SECTION 14. EMERGENCY CLAUSE. It is hereby found and determined by the  
24 Seventy-Eighth General Assembly, that the Constitution of the State of  
25 Arkansas prohibits the appropriation of funds for more than a two (2) year  
26 period; that the effectiveness of this Act on July 1, 1991 is essential to the  
27 operation of the agency for which the appropriations in this Act are provided,  
28 and that in the event of an extension of the Regular Session, the delay in the  
29 effective date of this Act beyond July 1, 1991 could work irreparable harm  
30 upon the proper administration and provision of essential governmental  
31 programs. Therefore, an emergency is hereby declared to exist and this Act  
32 being necessary for the immediate preservation of the public peace, health and  
33 safety shall be in full force and effect from and after July 1, 1991.

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*/s/Joint Budget Committee*

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APPROVED: 3-18-91

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