

*.As Engrossed: 2/28/91, 3/11/91*

1 **State of Arkansas**  
2 **78th General Assembly**  
3 **Regular Session, 1991**  
4 **By: Joint Budget Committee**

**A BILL ACT 809 OF 1991**  
**SENATE BILL 569**

**For An Act To Be Entitled**

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS  
10 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1993; AND FOR  
11 OTHER PURPOSES."

13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

15 SECTION 1. REGULAR SALARIES. There is hereby established for the  
16 University of Central Arkansas for the 1991-93 biennium, the following maximum  
17 number of regular employees whose salaries shall be governed by the provisions  
18 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201  
19 et seq.), or its successor, and all laws amendatory thereto. Provided,  
20 however, that any position to which a specific maximum annual salary is set  
21 out herein in dollars, shall be exempt from the provisions of said Uniform  
22 Classification and Compensation Act. All persons occupying positions  
23 authorized herein are hereby governed by the provisions of the Regular  
24 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
25 successor.

Item	Class	No. of Employees	Maximum Annual Salary Rate	
			1991-92	1992-93
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>				
( 1 )	President	1	\$ 92,910	\$ 102,200
( 2 )	Vice Pres. for Academic Affairs	1	78,615	86,476
( 3 )	Executive Asst. to the President	1	76,233	83,856

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1	( 4 )	Vice Pres. for Administration	1	76,233	83,856
2	( 5 )	Vice Pres. for Financial Affairs	1	76,233	83,856
3	( 6 )	Vice Pres. for Public Affairs	1	75,042	82,546
4	( 7 )	Vice Pres. for Student Affairs	1	75,042	82,546
5	( 8 )	Academic Dean	9	72,660	79,926
6	( 9 )	Assistant Vice President	3	65,696	72,265
7	( 10 )	Controller	1	58,365	64,202
8	( 11 )	Dir. of Computer Services	1	58,093	63,903
9	( 12 )	Dir. of Development	1	57,175	62,893
10	( 13 )	Dir. of Physical Plant	1	54,828	60,311
11	( 14 )	Director of University Relations	1	54,718	60,190
12	( 15 )	Director of Governmental Relations	1	54,693	60,162
13	( 16 )	Registrar	1	52,347	57,581
14	( 17 )	Dir. of Counseling Center	1	51,776	56,953
15	( 18 )	Dir. of Grants & Other Sponsored Pgms.	1	50,760	55,836
16	( 19 )	Dir. of Engineering Systems	1	49,408	54,349
17	( 20 )	Continuing Education Coordinator	2	48,997	53,896
18	( 21 )	Dean of Students	1	48,997	53,896
19	( 22 )	Dir. of Public Service	1	48,997	53,896
20	( 23 )	Director of Corporate Relations	1	48,400	53,240
21	( 24 )	Assoc. Dir. of Development	1	47,568	52,325
22	( 25 )	Dir. of Institutional Research	1	47,428	52,171
23	( 26 )	Dir. of Student Aid	1	47,179	51,896
24	( 27 )	General Counsel	1	45,451	49,996
25	( 28 )	Associate Dean	5	43,914	48,305
26	( 29 )	Business Manager	1	43,914	48,305
27	( 30 )	Dir. of Admissions	1	43,851	48,236
28	( 31 )	Acad. Computer Services Coord.	1	42,882	47,170
29	( 32 )	Budget Officer	1	42,007	46,207
30	( 33 )	Project Coordinator	7	40,498	44,548
31	( 34 )	Dir. of Publications & Creative Service	1	37,522	41,275
32	( 35 )	Dir. of Testing	1	37,504	41,254
33	( 36 )	Dir. of Information	1	36,261	39,887
34	( 37 )	Asst. Director of Corporate Relations	1	36,080	39,688
35	( 38 )	Dir. of Developmental Skills	1	36,026	39,629
36	( 39 )	Dir. of International Programs	1	35,735	39,309

1	( 40 ) Asst. Dean of Students	10	35,300	38,830
2	( 41 ) Associate for Administration	2	32,461	35,708
3				
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>CLASSIFIED POSITIONS</u>			
6				
7	( 42 ) Senior Systems Programmer	1		GRADE 24
8	UCA Dir. of Public Safety	1		
9	( 43 ) Asst. Controller	1		GRADE 23
10	UCA Assoc. Director of Computer Svcs.	1		
11	UCA Construction Coordinator	1		
12	UCA Purchasing Agent	1		
13	( 44 ) Career Planning & Plcmt. Coord.	1		GRADE 22
14	Systems Analyst II	3		
15	Systems Coordination Analyst	1		
16	Systems Programmer	2		
17	UCA Asst. Dir. of Physical Plant	2		
18	UCA Director of Personnel	1		
19	( 45 ) Accounting Supervisor II	1		GRADE 21
20	Assoc. Dir. of Public Safety	1		
21	Inst. Personnel Services Manager	1		
22	UCA Dir. of Alumni	1		
23	( 46 ) Assistant Director of Financial Aid	1		GRADE 20
24	Counselor II	5		
25	Internal Auditor	1		
26	Program Coordinator	2		
27	Systems Analyst I	2		
28	UCA Coord. of Deseg. & Affirm. Action	1		
29	UCA Director of Housekeeping	1		
30	UCA Student Accounts Officer	1		
31	( 47 ) Buyer	2		GRADE 19
32	Career Planning & Plcmt. Advisor	2		
33	Coordinator of Information Services	1		
34	Electrician Foreman	1		
35	Heating & A/C Foreman	1		
36	Radio Program Director	1		

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1	Uniform Commander	3	
2	( 48 ) Accountant	5	GRADE 18
3	Applications Programmer II	2	
4	Asst. Registrar	1	
5	Budget Specialist	1	
6	Carpenter Supervisor	1	
7	Construction Inspector	1	
8	Financial Aid Officer II	2	
9	Painter Supervisor	1	
10	Payroll Services Specialist	1	
11	Plant Mtnce. Supervisor	3	
12	Plumber Supervisor	1	
13	Public Saf. Invest. & Train. Officer	2	
14	Publ. & Student Recruit. Spec. II	1	
15	( 49 ) Administrative Assistant II	7	GRADE 17
16	Applications Programmer I	1	
17	Auto/Diesel Mechanic	1	
18	Construction & Maint. Project Estimator	1	
19	Data Processing Supervisor I	1	
20	Director of Transit & Parking	1	
21	General Maintenance Repairman	5	
22	Heating & A/C Mechanic	3	
23	Instrumentation Technician II	1	
24	Inventory Control Manager	1	
25	Journeyman Carpenter	3	
26	Journeyman Electrician	4	
27	Journeyman Locksmith	1	
28	Journeyman Painter	2	
29	Journeyman Plumber	1	
30	Landscape Supervisor II	1	
31	Personnel Assistant II	2	
32	Program Advisor	1	
33	Publicity & Information Specialist	1	
34	( 50 ) Coordinator of Housekeeping	1	GRADE 16
35	Printer II	2	
36	Public Safety Officer II	9	

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1	( 51 )	Accounting Technician II	7	GRADE 15
2		Accounts Supervisor	1	
3		Administrative Assistant I	6	
4		Administrative Support Supervisor	1	
5		Computer Operator II	3	
6		Equipment Mechanic	1	
7		Graphic Artist I	1	
8		Landscape Supervisor I	2	
9		Maintenance Work Planner & Scheduler	1	
10		Payroll Officer	1	
11		Pest Control Technician	1	
12		Reproduction Equipment Operator Supv.	1	
13		Store Supervisor	1	
14	( 52 )	Administrative Secretary	6	GRADE 14
15		Architectural Draftsman	1	
16		Audiovisual Technician	1	
17		Collector	1	
18		Greenhouse Technician	1	
19		Institutional Bus Driver	1	
20		Library Technical Asst. III	6	
21		Public Safety Officer I	7	
22	( 53 )	Computer Operator I	5	GRADE 13
23		Head Cashier	1	
24		Secretary II	15	
25	( 54 )	Accounting Technician I	13	GRADE 12
26		Registrar's Assistant	1	
27		Switchboard Operator Supervisor	1	
28	( 55 )	Apprentice Tradesman	14	GRADE 11
29		Cashier II	3	
30		Computer Operator Trainee	2	
31		Cust. Service Shift Mgr.	4	
32		Heavy Equipment Operator	2	
33		Library Technical Assistant II	12	
34		Secretary I	72	
35		Shipping & Receiving Clerk	1	
36	( 56 )	Clerk Typist	34	GRADE 10

1	Data Entry Specialist	6		
2	( 57 ) Cashier I	3		GRADE 09
3	Reproduction Equipment Operator	1		
4	Switchboard Operator II	2		
5	( 58 ) Bldg./Equipment Mtnce. Repairman II	4		GRADE 08
6	Custodial Supervisor II	4		
7	Equipment Operator	3		
8	Library Technical Assistant I	10		
9	Mail Processor	1		
10	Skilled Trades Helper	6		
11	( 59 ) Mtnce. Worker Supervisor	1		GRADE 07
12	Office Clerk	4		
13	Switchboard Operator I	1		
14	( 60 ) Custodial Supervisor I	5		GRADE 06
15	( 61 ) Maintenance Worker II	8		GRADE 05
16	( 62 ) Custodial Worker II	28		GRADE 04
17	Maintenance Worker I	8		
18	( 63 ) Custodial Worker I	28		GRADE 03
19				
20	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
21	<u>ACADEMIC POSITIONS</u>			
22				
23	( 64 ) Department Chairperson	39	\$ 67,896	\$ 74,686
24	( 65 ) Librarian	1	64,522	70,974
25	( 66 ) Research Associate	2	48,950	53,845
26	( 67 ) Director of Bands	1	47,645	52,409
27	( 68 ) Archivist	1	42,584	46,842
28	( 69 ) Assoc. Librarian	2	37,216	40,938
29	( 70 ) Asst. Librarian	13	35,239	38,763
30	( 71 ) Dir. of Audiovisual Services	1	34,852	38,337
31	( 72 ) Research Assistant	2	28,895	31,784
32	( 73 ) Graduate Assistant	160	11,467	12,614
33				
34	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
35	<u>ACADEMIC POSITIONS</u>			
36				

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1	( 74 ) Distinguished Professor	3	\$ 74,977	\$ 82,475
2	( 75 ) Faculty	425		
3	Professor		65,512	72,064
4	Assoc. Professor		57,174	62,892
5	Asst. Professor		47,647	52,411
6	Instructor		36,925	40,617
7	( 76 ) Part-time Faculty	95	16,991	18,690

8

9 TWELVE MONTH AUXILIARY ENTERPRISES10 NON-CLASSIFIED POSITIONS

11

12	( 77 ) Dir. of Athletics	1	\$ 62,434	\$ 68,678
13	( 78 ) Assoc. Dir. of Athletics	1	51,747	56,921
14	( 79 ) Head Coach	7	48,784	53,662
15	( 80 ) Asst. Coach	7	38,104	41,914
16	( 81 ) Director of Food Service	1	34,970	38,467
17	( 82 ) Physician	3	6,227	6,850

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19 TWELVE MONTH AUXILIARY ENTERPRISES20 CLASSIFIED POSITIONS

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22	( 83 ) UCA Dir. of Housing	1		GRADE 22
23	( 84 ) UCA Bookstore Manager	1		GRADE 21
24	( 85 ) Program Coordinator	1		GRADE 20
25	Student Health Services Nurse II	1		
26	( 86 ) Coord. of Sports Information	1		GRADE 19
27	( 87 ) Asst. Dir. of Student Union	1		GRADE 18
28	Food Production Manager	1		
29	Student Health Services Nurse I	4		
30	( 88 ) Asst. Bookstore Manager	2		GRADE 16
31	Coordinator of Housekeeping	1		
32	( 89 ) Accounting Technician II	3		GRADE 15
33	Campus Postmaster	1		
34	( 90 ) Resident Hall Manager II	10		GRADE 14
35	( 91 ) Student Union Section Manager	1		GRADE 13
36	( 92 ) Accounting Technician I	4		GRADE 12

1	Athletic Equipment Supervisor	1	
2	( 93 ) Secretary I	5	GRADE 11
3	( 94 ) Clerk Typist	4	GRADE 10
4	( 95 ) Office Clerk	1	GRADE 07
5	( 96 ) Stock Clerk II	1	GRADE 05
6	( 97 ) Custodial Worker II	4	GRADE 04
7	( 98 ) Custodial Worker I	26	GRADE 03
8	Stock Clerk I	<u>1</u>	
9	MAXIMUM NO. OF EMPLOYEES	1,384	

10

11 CONTINGENCY POSITIONS - FOOD SERVICE

12 CLASSIFIED POSITIONS

13

14	( 99 ) Dietitian I	1	GRADE 19
15	(100 ) Food Production Supervisor	4	GRADE 16
16	(101 ) Cook II	6	GRADE 10
17	(102 ) Butcher I	2	GRADE 09
18	(103 ) Baker I	4	GRADE 08
19	Cook I	4	
20	(104 ) Food Service Worker II	28	GRADE 05
21	(105 ) Food Service Worker I	<u>27</u>	GRADE 03

22 MAXIMUM NO. OF EMPLOYEES/

23 CONTINGENCY POSITIONS 76

24 GRAND TOTAL - MAXIMUM NO. OF EMPLOYEES 1,460

25

26 SECTION 2. EXTRA HELP. There is hereby authorized, for the  
 27 University of Central Arkansas for the 1991-93 biennium, the following maximum  
 28 number of part-time or temporary employees, to be known as "Extra Help",  
 29 payable from funds appropriated herein for such purposes: eight hundred fifty  
 30 (850) temporary or part-time employees, when needed, at rates of pay not to  
 31 exceed those provided in the Uniform Classification and Compensation Act, or  
 32 its successor, or this act for the appropriate classification.

33

34 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 35 appropriated, to the University of Central Arkansas, to be payable from the  
 36 University of Central Arkansas Fund, for personal services and operating

1 expenses of the University of Central Arkansas for the biennial period ending  
 2 June 30, 1993, the following:

3

4 ITEM		FISCAL YEARS	
5 NO.		1991-92	1992-93
6 (01)	REGULAR SALARIES	\$ 22,080,205	\$ 25,037,583
7 (02)	EXTRA HELP	300,000	300,000
8 (03)	PERSONAL SERVICES MATCHING	5,250,000	6,000,000
9 (04)	MAINT. & GEN. OPERATION		
10	(A) OPER. EXPENSES	\$3,000,000	\$3,500,000
11	(B) CONF. & TRAVEL	35,000	35,000
12	(C) PROF. FEES	0	0
13	(D) CAPITAL OUTLAY	400,000	400,000
14	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
15	TOTAL MAINT. & GEN. OPER.	<u>3,435,000</u>	<u>3,935,000</u>
16	TOTAL AMOUNT APPROPRIATED	<u>\$ 31,065,205</u>	<u>\$</u>
17	<u>35,272,583</u>		

18

19 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 20 to the University of Central Arkansas, to be payable from cash funds as  
 21 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for  
 22 personal services and operating expenses of the University of Central Arkansas  
 23 for the biennial period ending June 30, 1993, the following:

24

25 ITEM		FISCAL YEARS	
26 NO.		1991-92	1992-93
27 (01)	REGULAR SALARIES	\$ 7,280,000	\$ 8,372,000
28 (02)	EXTRA HELP	2,240,000	2,576,000
29 (03)	OVERTIME	20,000	20,000
30 (04)	PERSONAL SERVICES MATCHING	1,820,000	2,093,000
31 (05)	MAINT. & GEN. OPERATION		
32	(A) OPER. EXPENSES	\$10,422,400	\$12,613,760
33	(B) CONF. & TRAVEL	280,000	322,000
34	(C) PROF. FEES	224,000	257,600
35	(D) CAPITAL OUTLAY	1,120,000	1,288,000
36	(E) DATA PROCESSING	<u>0</u>	<u>0</u>

1	TOTAL MAINT. & GEN. OPER.	12,046,400	14,481,360
2	(06) CAPITAL IMPROVEMENTS	11,600,000	12,440,000
3	(07) DEBT SERVICE	1,680,000	1,932,000
4	(08) FUND TRANSFERS, REFUNDS AND		
5	INVESTMENTS	2,240,000	2,576,000
6	(09) CONTINGENCY	<u>7,500,000</u>	<u>8,000,000</u>
7	TOTAL AMOUNT APPROPRIATED	<u>\$ 46,426,400</u>	<u>\$</u>
8	<u>52,490,360</u>		
9			

10 SECTION 5. SPECIAL ALLOWANCE. The Board of Trustees of the University  
11 of Central Arkansas may make special allowances available to any coach who  
12 coaches more than one sport in an amount not to exceed five thousand dollars  
13 (\$5,000) per year for any one coach during each year of the 1991-93 biennium.  
14

15 SECTION 6. FOOD SERVICE. If the University of Central Arkansas cancels  
16 the current contract for food service and chooses to operate the food service  
17 with University employees, the President, upon authorization of the Board of  
18 Trustees, is allowed to utilize the contingent positions contained in Section  
19 1 of this Act, provided he or she has obtained approval from the Department of  
20 Higher Education and the Chief Fiscal Officer of the State, who has sought  
21 prior review by the Arkansas Legislative Council.  
22

23 SECTION 7. ADJUNCT AND VISITING PROFESSORS. The University of Central  
24 Arkansas shall be exempt from the provisions of Arkansas Code §19-4-1707 to  
25 the extent that the University of Central Arkansas shall be allowed to hire  
26 adjunct professors and visiting professors who are currently providing  
27 professional and consulting services to the State of Arkansas, providing that  
28 they are not in a position to influence decisions regarding the awarding of  
29 grants or contracts, and providing that the term of their employment with the  
30 University of Central Arkansas does not exceed 25% of that required for a full  
31 time employee.  
32

33 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
34 authorized by this Act shall be limited to the appropriation for such agency  
35 and funds made available by law for the support of such appropriations; and  
36 the restrictions of the State Purchasing Law, the General Accounting and

1 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
2 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
3 Act, or their successors, and other fiscal control laws of this State, where  
4 applicable, and regulations promulgated by the Department of Finance and  
5 Administration, as authorized by law, shall be strictly complied with in  
6 disbursement of said funds.

7  
8 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
9 Assembly that any funds disbursed under the authority of the appropriations  
10 contained in this Act shall be in compliance with the stated reasons for which  
11 this Act was adopted, as evidenced by the Agency Requests, Executive  
12 Recommendations and Legislative Recommendations contained in the budget  
13 manuals prepared by the Department of Finance and Administration, letters, or  
14 summarized oral testimony in the official minutes of the Arkansas Legislative  
15 Council or Joint Budget Committee which relate to its passage and adoption.

16  
17 SECTION 10. CODE. All provisions of this Act of a general and  
18 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
19 the Arkansas Code Revision Commission shall incorporate the same in the Code.

20  
21 SECTION 11. SEVERABILITY. If any provision of this Act or the  
22 application thereof to any person or circumstance is held invalid, such  
23 invalidity shall not affect other provisions or applications of the Act which  
24 can be given effect without the invalid provision or application, and to this  
25 end the provisions of this Act are declared to be severable.

26  
27 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict  
28 with this Act are hereby repealed.

29  
30 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the  
31 Seventy-Eighth General Assembly, that the Constitution of the State of  
32 Arkansas prohibits the appropriation of funds for more than a two (2) year  
33 period; that the effectiveness of this Act on July 1, 1991 is essential to the  
34 operation of the agency for which the appropriations in this Act are provided,  
35 and that in the event of an extension of the Regular Session, the delay in the

1 effective date of this Act beyond July 1, 1991 could work irreparable harm  
2 upon the proper administration and provision of essential governmental  
3 programs. Therefore, an emergency is hereby declared to exist and this Act  
4 being necessary for the immediate preservation of the public peace, health and  
5 safety shall be in full force and effect from and after July 1, 1991.

6  
7 */s/Russ*

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9 APPROVED: 3/26/91

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