1 State of Arkansas **A BILLACT 974 OF 1991** 2 78th General Assembly HOUSE BILL 3 Regular Session, 1991 **By: Joint Budget Committee** 6 For An Act To Be Entitled 7 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND R OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR 9 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30, 10 1993; AND FOR OTHER PURPOSES." 12 13 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 14 SECTION 1. REGULAR SALARIES. There is hereby established for the 16 University of Arkansas for Medical Sciences for the 1991-93 biennium, the 17 following maximum number of regular employees whose salaries shall be governed 18 by the provisions of the Uniform Classification and Compensation Act (Arkansas 19 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. 20 Provided, however, that any position to which a specific maximum annual salary 21 is set out herein in dollars, shall be exempt from the provisions of said 22 Uniform Classification and Compensation Act. All persons occupying positions 23 authorized herein are hereby governed by the provisions of the Regular 24 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its 25 successor 26 27 Maximum Annual 28 Maximum Salary Rate Fiscal Years 29 Item Class No. of 30 No. Code Title **Employees** 1991-92 31 TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS 32 33 34 (1) Chancellor \$ 100,653 \$ 110,718 1 35 (2) Vice Chan. for Clinical Programs 132,264 145,490 1 36 (3) Dean of Medicine 1 96,420 106,062

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1	(4)	VCAA/Dean Grad. Ed. & Spon. Rsh.	1	90,526	99,579
2	(5)	Vice Chan. Admin. Fiscal Affairs	1	89,336	98,269
3	(6)	Clinic Director	1	88,616	97,478
4	(7)	Assoc. Dean of Medicine	4	88,296	97,125
5	(8)	Dean of Pharmacy	1	88,000	96,800
6	(9)	Dean of Health Professions	1	85,761	94,337
7	(10)	Dean of Nursing	1	85,761	94,337
8	(11)	Exec. Dir. of Campus Oper.	1	85,334	93,868
9	(12)	Vice Chancellor Univ. Develop.	1	84,571	93,028
10	(13)	Director of Clinical Finance	1	84,480	92,928
11	(14)	Assoc. Dean	9	83,090	91,400
12	(15)	Dir. of Lab Educational Research	1	82,054	90,259
13	(16)	ACRC Executive Director	1	76,758	84,434
14	(17)	Director of Research	2	76,758	84,434
15	(18)	Director of University Hospital	1	75,619	83,181
16	(19)	Assistant Dean	8	75,160	82,676
17	(20)	Dir. Pers./Student Health	1	75,116	82,628
18	(21)	Dir. of Computer Services	1	75,006	82,507
19	(22)	Controller	1	72,869	80,156
20	(23)	Dir. of Campus Operations	1	71,231	78,354
21	(24)	Dir. of Library	1	69,080	75,988
22	(25)	Asst. to Vice Chancellor	4	68,670	75,537
23	(26)	Dir. of Physical Plant	1	67,482	74,230
24	(27)	Dir. of University Relations	1	67,312	74,043
25	(28)	Director of Academic Computing	1	66,514	73,165
26	(29)	Director of Hospital Computing	1	66,514	73,165
27	(30)	Director of Student Services Computing	1	66,514	73,165
28	(31)	Director of Financial Computing	1	66,514	73,165
29	(32)	Dir. of Management Engineering	1	65,709	72,280
30	(33)	Assoc. Dir. of Hospital	2	63,518	69,870
31	(34)	Dir. Faculty/Student Services	1	63,422	69,764
32	(35)	Dir. of Educational Development	1	62,520	68,772
33	(36)	Chief Pharmacist	1	62,158	68,374
34	(37)	ACRC Financial Manager	1	61,359	67,495
35	(38)	Med. Imag. Elect. Eng.	2	61,359	67,495
36	(39)	Dir. Spon. Res. Adm.	1	61,359	67,495

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1	(40)	Tech. Serv. Dir.	1	59,341		65,275
2	(41)	Spon. Prog. Fiscal Mgr.	1	59,341		65,275
3	(42)	Director of Educational Services	1	57,053		62,758
4	(43)	Treasurer/Investment Mgr.	1	55,580		61,138
5	(44)	Dir. Env. Health and Safety	1	55,243		60,767
6	(45)	Assistant Director of Hospital	3	53,842		59,226
7	(46)	Director of Advancement Resources	1	52,800		58,080
8	(47)	Director of University Development	1	52,800		58,080
9	(48)	Director of Admissions	1	52,800		58,080
10	(49)	Dir. of Medical Records	1	52,800		58,080
11	(50)	Dir. of Human Relations	1	48,646		53,510
12	(51)	Hosp. Financial Manager	2	48,597		53,457
13	(52)	Budget Director	1	47,802		52,582
14	(53)	Dir. of Rehab Services	1	46,261		50,887
15	(54)	Pat. and Student Educ. Dir.	1	46,031		50,634
16	(55)	Prof. Serv. Admin.	8	46,031		50,634
17	(56)	Dir. of Campus Media Services	1	45,197		49,716
18	(57)	Dir. of Student Aid	1	45,197		49,716
19	(58)	Dir. of Minority Student Affairs	1	44,497		48,947
20	(59)	Res./Clin. Prog. Manager	6	42,951		47,246
21	(60)	Dean of Students	1	42,918		47,209
22	(61)	Asst. Dir. of Development	2	40,233		44,256
23	(62)	Asst. Dir. Minority Student Affairs	1	40,190		44,209
24	(63)	Minority Student Recruit. Spec.	1	38,517		42,368
25	(64)	Manager Medical Ancillary Serv.	1	35,823		39,405
26	(65)	Asst. Pat. & Student Educ. Dir.	1	30,677		33,744
27								
28				TWELVE MONTH EDUCATIONAL AND GENERAL				
29				<u>CLASSIFIED POSITIONS</u>				
30								
31	(66)	UAMS Asst. Dir. of Computer Services	1		GRADE	26
32	(67)	UAMS Purchasing Agent	1		GRADE	25
33	(68)	Senior Systems Programmer	2		GRADE	24
34				UAMS Accounting Manager	1			
35				UAMS Applications Manager	4			
36				UAMS Dir. of Patient Relations	1			

1		UAMS Dir. Public Safety	1	
2	(69)	Asst. Controller	3	GRADE 23
3		Asst. Purchasing Administrator	1	
4		UAMS Assoc. Director of Physical Plant	1	
5		UAMS Construction Coordinator	1	
6		UAMS Dir. of Communications Services	1	
7		UAMS Dir. of Social Services	1	
8		UAMS Instrumentation Engineer	3	
9		UAMS Production Manager	1	
10		UAMS Systems Analyst III	11	
11	(70)	Data Processing Oper. Manager	1	GRADE 22
12		Medical Cost Accounting Supervisor	1	
13		Patient Business Svcs. Manager	2	
14		Procurement Manager	1	
15		Systems Programmer	4	
16		Systems Analyst II	18	
17		Systems Coordination Analyst	2	
18		UAMS Asst. Dir. Physical Plant	2	
19		UAMS Chief Instructional TV	1	
20		UAMS Chief Med. Illustrator	1	
21		UAMS Dep. Dir. Public Safety	1	
22		UAMS Payroll Services Manager	1	
23	(71)	Accounting Supervisor II	4	GRADE 21
24		Assoc. Dir. Public Safety	1	
25		Asst. Dir. Dietary Services	1	
26		Data Base Analyst	1	
27		Inst. Multimedia Svcs. Director	1	
28		UAMS Chief of Photo Services	1	
29		UAMS Department Business Officer	13	
30		UAMS MCPG Manager	1	
31	(72)	Accounting Supervisor I	14	GRADE 20
32		Asst. Dir. Financial Aid	1	
33		Clinical Dietitian	7	
34		Energy Conservation Coordinator	1	
35		Instrumentation Engineer	1	
36		Internal Auditor	1	

1		Medical Buyer	8	
2		Medical Cost Accountant	2	
3		Plant Mtnce. Coordinator	4	
4		Research Technologist II	51	
5		Social Worker II	10	
6		Speech Pathologist II	1	
7		Systems Analyst I	24	
8		UAMS Animal Research Facility Mgr	. 1	
9		UAMS Reimbursement Specialist	1	
10	(73)	Applications Programmer III	1	GRADE 19
11		Buyer	5	
12		Career Plan. & Plcmt. Advisor	1	
13		Carpenter Foreman	1	
14		Chief Construction Inspector	1	
15		Coord. of Information Services	1	
16		Data Processing Supervisor II	5	
17		Electrician Foreman	2	
18		Heating & A/C Foreman	2	
19		HMO Med. Contract Coordinator	1	
20		Medical Records Administrator	5	
21		Paint Shop Foreman	1	
22		Personnel Analyst	2	
23		Plumber Foreman	1	
24		Research Project Analyst	10	
25		Social Worker I	7	
26		Uniform Commander	3	
27	(74)	Accountant	37	GRADE 18
28		Applications Programmer II	9	
29		Asst. Admin. Professional Services	3 13	
30		Asst. Registrar	1	
31		Budget Specialist	2	
32		Carpenter Supervisor	1	
33		Construction Inspector	4	
34		Electrician Supervisor	1	
35		Financial Aid Officer II	2	
36		Heating & A/C Mechanic Supervisor	1	

1		Management Project Analyst I	8	
2		Painter Supervisor	1	
3		Patient Bus. Services Supv.	5	
4		Plant Mtnce. Supervisor	3	
5		Plant Warehouse Foreman	2	
6		Plumber Supervisor	1	
7		Printer Estimator/Planner	1	
8		Printer Supervisor	1	
9		Pub. Safety Investgtn. & Trng. Officer	1	
10		Research Technologist I	57	
11		Safety Supervisor	2	
12		Staff Dev. Spec. II	6	
13	(75)	Administrative Assistant II	43	GRADE 17
14		Applications Programmer I	6	
15		Audiovisual Aids Supervisor	1	
16		Auto/Diesel Mechanic	1	
17		Central Control System Supervisor	1	
18		Construction/Mtnce. Project Est.	4	
19		Data Processing Supervisor I	9	
20		General Mtnce. Repairman	11	
21		Graphic Artist II	1	
22		Heating & A/C Mechanic	9	
23		Instrumentation Technician II	4	
24		Inventory Control Manager	2	
25		Journeyman Carpenter	9	
26		Journeyman Electrician	8	
27		Journeyman Locksmith	2	
28		Journeyman Painter	12	
29		Journeyman Plasterer	3	
30		Journeyman Plumber	7	
31		Lab. Animal Technician Supervisor	3	
32		Landscape Supervisor II	1	
33		Logistics Manager	3	
34		Medical Diagnostics Analyst	5	
35		Medical Photographer II	2	
36		Multi-Media Specialist	1	

1	Personnel Assistant II	7	
2	Publicity & Information Specialist	1	
3	Social Services Representative II	1	
4	Social Services Worker	8	
5	Stationary Engineer	11	
6	Statistician II	3	
7	Telecommunications Coordinator	2	
8	Telephone Technician	1	
9	TV Engineer	2	
10	Utilization Review Coordinator	2	
11	Welder	1	
12 (76)	Alumni Affairs Specialist	1	GRADE 16
13	Computer Tape Librarian	1	
14	Credit & Collections Supv.	6	
15	Cytotechnologist	4	
16	Financial Aid Officer I	1	
17	Food Production Supervisor	16	
18	Information Specialist	3	
19	Mental Health Assistant II	4	
20	Multi-Media Tech. Controller II	4	
21	Printer II	3	
22	Public Safety Officer II	7	
23	Volunteer Services Coordinator	1	
24 (77)	Accounting Technician II	38	GRADE 15
25	Accounts Supervisor	22	
26	Administrative Assistant I	50	
27	Administrative Support Supervisor	19	
28	Admissions Interviewer Supv.	4	
29	Asst. Purchasing Agent	3	
30	Central Supply Supervisor	3	
31	Computer Operator II	7	
32	Graphic Artist I	6	
33	Insurance Representative	4	
34	Landscape Supervisor I	1	
35	Medical Records Technician	8	
36	Mtnce. Work Planner & Scheduler	3	

1	Pathology Curator	2	
2	Patient Accts. Specialist	18	
3	Pest Control Tech.	1	
4	Social Services Representative I	6	
5	Store Supervisor	2	
6 (78)	Administrative Secretary	76	GRADE 14
7	Claims Examiner	13	
8	Collector	36	
9	Dietetic Technician	4	
10	Library Technical Assistant III	14	
11	Medical or Legal Secretary	130	
12	Medical Photographer I	3	
13	Patient Accts. Clerk II	27	
14	Personnel Assistant I - Inst.	4	
15	Phlebotomist II	19	
16	Public Safety Officer I	16	
17 (79)	Computer Operator I	8	GRADE 13
18	Data Entry Operator Supervisor	2	
19	Financial Counselor	14	
20	Institutional Teacher Asst.	1	
21	Medical Transcriptionist	20	
22	Multi-Media Tech. Controller I	2	
23	Occupational Therapy Worker	1	
24	Photo Lab. Technician	4	
25	Physical Therapy Worker	2	
26	Printer I	3	
27	Research Technician II	10	
28	Secretary II	81	
29	Surgical Technician	5	
30 (80)	Accounting Technician I	10	GRADE 12
31	Central Supply Tech. Shift Supv.	4	
32	Dental Assistant	2	
33	Dispatch Operator	5	
34	Document Examiner II	52	
35	Mental Health Assistant I	9	
36	Patient Accts. Clerk I	25	

1		Phlebotomist I	28	
2		Registrar's Assistant	1	
3		Resident Hall Manager I	1	
4		Statistician I	1	
5		Switchboard Operator Supervisor	1	
6		Ward Coordinator	98	
7	(81)	Admissions Interviewer	57	GRADE 11
8		Apprentice Tradesman	8	
9		Asst. Lab. Animal Technician	6	
10		Audiovisual Lab. Assistant	1	
11		Cashier II	6	
12		Computer Oper. Trainee	3	
13		Custodial Service Shift Manager	1	
14		Histology Technician	5	
15		Lab. Assistant II	45	
16		Library Technical Assistant II	15	
17		Nursing Assistant II	36	
18		Pharmacy Technician	20	
19		Purchasing Assistant	6	
20		Research Technician I	8	
21		Secretary I	67	
22		Shipping & Receiving Clerk	5	
23	(82)	Baker II	2	GRADE 10
24		Central Control System Operator	6	
25		Clerk Typist	25	
26		Cook II	12	
27		Data Entry Specialist	28	
28		Document Examiner I	18	
29		Inventory Control Clerk	3	
30		Pharmacy Assistant-Inst.	17	
31		Receptionist	4	
32		Transit Bus Driver	1	
33	(83)	Cashier I	12	GRADE 09
34		Central Supply Technician	24	
35		Darkroom Technician	3	
36		Lab. Assistant I	3	

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1				Mail Officer	5			
2				Reproduction Equipment Operator	3			
3				Switchboard Operator II	6			
4	(84)	Bldg/Equipment Mtnce. Repairman II	3		GRADE	08
5				Cook I	9			
6				Custodial Supervisor II	6			
7				Library Technical Assistant I	8			
8				Nursing Assistant I	200			
9				Skilled Trades Helper	6			
10	(85)	Mtnce. Worker Supervisor	1		GRADE	07
11				Office Clerk	38			
12				Switchboard Operator I	10			
13	(86)	Bldg/Equipment Mtnce. Repairman I	1		GRADE	06
14				Custodial Supervisor I	2			
15				Escort Services Coordinator	4			
16				Formula Room Supervisor	2			
17	(87)	Food Service Worker II	26		GRADE	05
18				Laboratory Aide II	2			
19				Maintenance Worker II	4			
20				Seamstress II	3			
21				Stock Clerk II	16			
22	(88)	Custodial Worker II	96		GRADE	04
23				Maintenance Worker I	6			
24	(89)	Custodial Worker I	76		GRADE	03
25				Escort	3			
26				Food Service Worker I	38			
27				Laboratory Aide I	4			
28				Messenger	1			
29								
30				TWELVE MONTH EDUCATIONAL AND GENERAL				
31				ACADEMIC POSITIONS				
32								
33	(90)	Distinguished Professor	2	\$ 88,880	\$	97,768
34	(91)	Department Chairman	30	86,954		95,649
35	(92)	Faculty	670			
36				Professor		82,589		90,848

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1		Assoc. Professor		76,044	83,649
2		Asst. Professor		71,680	78,848
3		Instructor		57,178	62,896
4	(93)	Clinical Lab. Manager	1	73,907	81,297
5	(94)	Instructional Dev. Spec. II	10	58,864	64,750
6	(95)	Dir. Dietary Intern	1	53,982	59,380
7	(96)	Librarian	5	52,030	57,233
8	(97)	Clinic Instructor	15	50,115	55,127
9	(98)	Research Associate	46	47,472	52,219
10	(99)	Instructional Dev. Spec. I	2	47,472	52,219
11	(100)	Assoc. Librarian	7	45,196	49,716
12	(101)	Senior Library Assistant	3	45,195	49,715
13	(102)	Clinic Lecturer	3	41,774	45,951
14	(103)	Lecturer	8	41,518	45,669
15	(104)	Asst. Instructor	17	40,639	44,703
16	(105)	Asst. Librarian	9	40,639	44,703
17	(106)	Post Doctoral Fellow	55	40,639	44,703
18	(107)	Research Assistant	82	38,270	42,097
19	(108)	Project Coordinator	30	37,497	41,246
20	(109)	Educational Dev. Spec. I	1	37,497	41,246
21	(110)	Clinic Assistant Instructor	17	35,515	39,067
22	(111)	Pharmacy Resident	1	31,811	34,992
23	(112)	Administrative Resident	1	28,701	31,571
24	(113)	Graduate Assistant	73	12,028	13,231
25	(114)	Trainee	26	12,026	13,229
26					
27		UNIVERSITY HOSPITAL - PATIENT CARE			
28		NON-CLASSIFIED POSITIONS			
29					
30	(115)	Patient Care Administrator	1	\$ 74,078	\$ 81,485
31	(116)	Director of Pharmacy	1	73,229	80,552
32	(117)	Pharmacist III - Hosp.	6	64,544	70,998
33	(118)	Asst. Dir. of Pharmacy	1	64,460	70,906
34	(119)	Pharmacist II - Hosp.	10	60,878	66,965
35	(120)	Assoc. Administrator Patient Care	6	60,600	66,660
36	(121)	Pharmacy Supervisor	2	56,523	62,176

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1	(122) Dir. of Clinic Nursing	1	54,625	60,088
2	(123) Nurse Anesthetist	3	54,625	60,088
3	(124) Pharmacist I - Hosp.	23	53,895	59,284
4	(125) Asst. Administrator Patient Care	24	52,548	57,803
5	(126) Certified Technologist III	31	49,313	54,245
6	(127) Nursing Service	950		
7	Clinical Nursing Specialist II		48,517	53,369
8	Head Nurse		48,517	53,369
9	Charge Nurse		46,132	50,745
10	Clinical Nursing Specialist I		44,907	49,398
11	Nurse Practitioner III		44,907	49,398
12	Nurse Practitioner II		44,878	49,366
13	Asst. Head Nurse		42,332	46,565
14	Registered Nurse II		42,156	46,371
15	Registered Nurse I		39,768	43,745
16	Nurse Practitioner I		37,293	41,022
17	LPN II		29,934	32,927
18	LPN I		24,238	26,662
19	(128) Nutritionist	1	48,345	53,180
20	(129) Patient Care Supervisor - Hosp.	7	47,830	52,613
21	(130) Physical Therapist - Hosp.	10	45,760	50,336
22	(131) Clinical Lab. Supervisor - Hosp.	2	45,064	49,570
23	(132) Nurse In Serv. Inst Hosp.	10	44,907	49,398
24	(133) Pharmacist I	4	44,048	48,453
25	(134) Medical Services Administrator	2	44,000	48,400
26	(135) Director Occupational Therapy - Hosp.	1	42,979	47,277
27	(136) Director Physical Therapy - Hosp.	1	42,979	47,277
28	(137) Occupational Therapist - Hosp.	12	42,332	46,565
29	(138) Clinical Technician III	15	42,156	46,371
30	(139) Special Procedures Tech Hosp.	14	38,624	42,486
31	(140) Certified Technologist II	61	37,293	41,022
32	(141) Certified Technologist I	51	34,958	38,454
33	(142) Medical Lab. Technician - Hosp.	9	33,586	36,945
34	(143) Medical Services Manager	14	33,440	36,784
35	(144) Clinical Technician II	51	32,665	35,931
36	(145) Laboratory Manager - Hosp.	2	30,800	33,880

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1	(146)	Nursing Unit Coord Hosp.	14	27,398	30,138
2	(147)	Lab. Technician III - Hosp.	22	25,749	28,324
3	(148)	Clinical Technician I	24	25,388	27,927
4					
5		TWELVE MONTH AUXILIARY SERVICES			
6		CLASSIFIED POSITIONS			
7					
8	(149)	Child Care Director	1		GRADE 22
9	(150)	UAMS Bookstore Manager	1		GRADE 20
10	(151)	Day Care Teacher	5		GRADE 16
11	(152)	Clerk Typist	1		GRADE 10
12	(153)	Cashier I	2		GRADE 09
13		Day Care Attendant	35		
14	(154)	Custodial Supervisor II	1		GRADE 08
15	(155)	Office Clerk	1		GRADE 07
16	(156)	Custodial Worker II	4		GRADE 04
17	(157)	Custodial Worker I	3		GRADE 03
18					
19		TWELVE MONTH - AHEC			
20		ADMINISTRATIVE POSITIONS			
21					
22	(158)	Executive Director	1	\$ 96,254	\$ 105,880
23	(159)	Area Director	6	82,777	91,055
24	(160)	Assoc. Dir. for Programs	1	65,697	72,267
25	(161)	Assoc. Dir. for Administration	1	56,583	62,241
26					
27		TWELVE MONTH - AHEC			
28		ACADEMIC POSITIONS			
29					
30	(162)	AHEC Faculty	79		
31		Professor		\$ 82,589	\$ 90,848
32		Family Pract. Coordinator		80,531	88,585
33		Assoc. Family Pract. Coord.		78,287	86,115
34		Assoc. Professor		76,044	83,649
35		Asst. Family Pract. Coordinator		73,792	81,171
36		Asst. Professor		71,680	78,847

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1		Instructor		57,177	62,895
2	(163) 1	Medical Technologist III	4	48,928	53,821
3	(164) I	Head Nurse	1	48,517	53,369
4	(165)	Instructional Dev. Spec. I	1	47,472	52,219
5	(166) 2	Asst. Dir. for Administration	1	46,572	51,229
6	(167) 2	AHEC Librarian	6	45,391	49,930
7	(168) 1	Nurse Practitioner II	2	42,802	47,083
8	(169) I	Registered Nurse II	4	42,592	46,851
9	(170) 2	Asst. Librarian	3	40,639	44,703
10	(171) 2	X-Ray Technician III	4	40,205	44,226
11	(172) I	Research Assistant	8	38,270	42,097
12	(173) 1	Medical Technologist II	4	38,104	41,914
13	(174) I	Registered Nurse I	4	37,929	41,722
14	(175) 2	X-Ray Technician II	2	35,680	39,248
15	(176) 1	Nurse Practitioner I	4	35,568	39,125
16	(177) i	Medical Technologist I	4	34,672	38,139
17	(178) I	Resident	77	33,098	36,407
18	(179) 2	X-Ray Technician I	2	31,153	34,268
19	(180)]	LPN II	18	28,550	31,405
20	(181)]	LPN I	5	23,117	25,428
21					
22	-	TWELVE MONTH - AHEC			
23	<u>(</u>	CLASSIFIED POSITIONS			
24					
25	(182) (UAMS AHEC Business Officer	6	GRADE	21
26	(183) \$	Social Worker II	1	GRADE	20
27	(184) 1	Medical Records Administrator	1	GRADE	19
28	(185) 7	Accountant	1	GRADE	18
29	(186) 7	Administrative Assistant II	1	GRADE	17
30	(187) (Credit & Collection Supervisor	1	GRADE	16
31	S	Staff Development Specialist I	1		
32	(188) 2	Accounting Technician II	6	GRADE	15
33	Ī	Accounts Supv.	1		
34	Ī	Administrative Assistant I	5		
35	ľ	Medical Records Technician	4		
36	(189) 7	Administrative Secretary	10	GRADE	14

1	Claims Examiner	7			
2	Collector	3			
3	Financial Counselor	6			
4	Library Technical Assistant III	2			
5	Medical or Legal Secretary	4			
6	(190) Computer Operator I	1	GRADE 13		
7	Lab. Assistant III	2			
8	Medical Transcriptionist	2			
9	Secretary II	3			
10	(191) Document Examiner II	4	GRADE 12		
11	(192) Admissions Interviewer	2	GRADE 11		
12	Library Technical Assistant II	3			
13	Nursing Assistant II	2			
14	Secretary I	9			
15	(193) Data Entry Specialist	1	GRADE 10		
16	Document Examiner I	1			
17	(194) Switchboard Operator II	1	GRADE 09		
18	(195) Library Technical Assistant I	5	GRADE 08		
19	Nursing Assistant I	2			
20	(196) Custodial Worker II	3	GRADE 04		
21					
22	MAXIMUM NO. OF EMPLOYEES	5,622			
23					
24	SECTION 2. EXTRA HELP. There is hereby authorized, for the				
25	University of Arkansas for Medical Sciences for the 1991-93 biennium, the				
26	following maximum number of part-time or temporary employees, to be known as				
27	"Extra Help", payable from funds appropriated herein for such purposes: Four				
28	hundred fifty (450) temporary or part-time employees, when needed, at rates of				
29	pay not to exceed those provided in the Uniform Classification and				
30	Compensation Act, or its successor, or this act for the appropriate				
31	classification.				
32					
33	SECTION 3. EXTRA HELP - NATIONAL (CENTER FOR TOXICOLOG	ICAL RESEARCH.		
34	There is hereby authorized, for the University	ersity of Arkansas fo	or Medical		
35	Sciences - National Center for Toxicological Research for the 1991-93				

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36 biennium, the following maximum number of part-time or temporary employees, to

1 be known as "Extra Help", payable from funds appropriated herein for such 2 purposes: twenty-five (25), when needed, at rates of pay not to exceed the 3 rate of pay for comparable positions authorized by this Act, and by the 4 Uniform Classification and Compensation Act, or its successor, and all laws 5 amendatory thereto. 6 SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby 8 authorized, for the University of Arkansas for Medical Sciences, the following 9 number of part-time or temporary positions, to be known as "PRN Extra Help", 10 payable from funds appropriated herein, for the purpose of employing RN's and 11 LPN's in a Nursing PRN Pool: three hundred (300), when needed, at rates of pay 12 not to exceed the rate of pay for comparable positions authorized by this Act. 13 SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for the 14 15 University of Arkansas for Medical Sciences, the following number of part-time 16 or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from 17 funds appropriated herein, for the purpose of employing qualified individuals 18 in a UAMS Temporary Pool: Three hundred (300), when needed, at rates of pay 19 not to exceed the rate of pay for comparable positions authorized by this Act. 2.0 SECTION 6. APPROPRIATIONS - GENERAL REVENUE. There is hereby 2.1 22 appropriated, to the University of Arkansas for Medical Sciences, to be 23 payable from the University of Arkansas Medical Center Fund, for personal 24 services and operating expenses of the University of Arkansas for Medical 25 Sciences for the biennial period ending June 30, 1993, the following: 26 27 ITEM FISCAL YEARS NO. 1991-92 2.8 1992-93 29 (01) REGULAR SALARIES \$54,872,000 \$62,822,000 30 (02)PERSONAL SERVICES MATCHING 7,483,017 8,567,450 (03) GRANTS TO CHILDREN'S HOSPITAL, REGULAR 31 SALARIES & OPERATING EXPENSES FOR 32

36 SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to

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PROVIDING INDIGENT CARE

TOTAL AMOUNT APPROPRIATED

5,143,961

\$76,533,411

4,899,010

\$67,254,027

1 the University of Arkansas for Medical Sciences, to be payable from cash funds 2 as defined by Arkansas Code 19-4-801 of the University of Arkansas for Medical 3 Sciences, for personal services and operating expenses of the University of 4 Arkansas for Medical Sciences for the biennial period ending June 30, 1993, 5 the following: 6 7 ITEM FISCAL YEARS 8 NO. 1991-92 1992-93 9 (01) REGULAR SALARIES \$84,730,000 \$88,764,000 10 (02) EXTRA HELP 10,000,000 11,000,000 11 (03) OVERTIME 6,000,000 7,000,000 PERSONAL SERVICES MATCHING 20,000,000 22,000,000 12 (04) 13 (05) MAINTENANCE & GENERAL OPERATIONS (A) OPER. EXPENSES \$63,973,000 \$73,569,000 14 15 (B) CONF. & TRAVEL 4,235,000 4,840,000 (C) PROF. FEES 5,200,000 5,400,000 16 15,000,000 18,000,000 (D) CAPITAL OUTLAY 17 (E) DATA PROCESSING ______0 18 19 TOTAL MAINT. & GEN. OPERATIONS 88,408,000 101,809,000 20 (06) CAPITAL IMPROVEMENTS 30,000,000 30,000,000 DEBT SERVICE 2,000,000 3,500,000 21 (07) 40,000,000 22 (08) FUND TRANSFERS, REFUNDS & INVESTMENTS 40,000,000 CONTINGENCY 23 (09) 10,000,000 10,000,000 24 TOTAL AMOUNT APPROPRIATED \$291,138,000\$314,073,000 25 SECTION 8. APPROPRIATIONS - UAMS/RURAL HOSPITAL AFFILIATIONS AND FAMILY 26 27 MEDICINE. There is hereby appropriated, to the University of Arkansas for 28 Medical Sciences, to be payable from the University of Arkansas Medical Center 29 Fund, for personal services and operating expenses of the University of 30 Arkansas for Medical Sciences - UAMS/Rural Hospital Affiliations and Family 31 Medicine for the biennial period ending June 30, 1993, the following: 32 *TTEM* FISCAL YEARS 33 NO. 1991-92 1992-93 34 (01) PERSONAL SERVICES & MAINT. & GEN. OPER. \$406,000 \$418,000

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SECTION 9. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third

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1 percent (33-1/3%) in each fiscal year of the biennial period ending June 30, 2 1993, of the amounts made available to fund the appropriation in Item (03) of 3 Section 6 of this Act shall be distributed to the Arkansas Children's 4 Hospital. 5 SECTION 10. SPECIAL ALLOWANCES. The Board of Trustees may make special 7 allowances available, in such amounts as the Board may determine or justify 8 equitable in view of the exacting duties which are involved, as a part of the 9 salaries of the physicians and dentists employed by the College of Medicine of 10 the University of Arkansas for Medical Sciences, for their additional duties 11 in attending patients through auspices of the University of Arkansas for 12 Medical Sciences, these allowances to be paid by the Board of Trustees from 13 auxiliary income of the University of Arkansas for Medical Sciences from 14 receipts of professional income in the care of patients. Provided that any 15 such allowance shall not exceed, for any employee, an amount equal to two (2) 16 times that portion of the salary authorized by the General Assembly to be paid 17 from the University of Arkansas Medical Center Fund. 18 SECTION 11. SPECIAL ALLOWANCES. The Board of Trustees of the University 19 20 of Arkansas is hereby authorized to make available to the President of the 21 University of Arkansas special allowances in such amounts as the Board may 22 determine to be justified at the University of Arkansas for Medical Sciences, 23 for the use of the Chancellor and his deans, representatives, department 24 heads, and directors at the University of Arkansas for Medical Sciences in 25 recruitment of faculty and staff members. Upon approval by the President and 26 the Board of Trustees, such funds shall be administered by the Chancellor, who 27 shall assure that the total amount expended for such purposes does not exceed 28 one hundred thousand dollars (\$100,000) each fiscal year or so much thereof as 29 may be authorized by the Board of Trustees. The funds authorized by this 30 Section shall come from a source other than state tax dollars appropriated by 31 the General Assembly or charges made to students for tuition, fees, room and 32 board, or other purposes. Each year the Chancellor shall furnish to the 33 President of the University of Arkansas, the Board of Trustees, and the 34 Arkansas Legislative Joint Auditing Committee a report showing for each 35 expenditure the date, the amount, the names of persons to whom the expenditure

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1 was made, and the purpose for which the expenditure was made.

12 amounts expended for the Area Health Education Centers.

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3 SECTION 12. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION The positions authorized under the heading "TWELVE-MONTH-AHEC" of 5 Section 1 of this Act shall be utilized exclusively for the implementation and 6 operation of the Area Health Education Centers (AHEC) to be administered by 7 the Chancellor of the University of Arkansas for Medical Sciences. The 8 Chancellor at the University of Arkansas for Medical Sciences shall make 9 periodic progress reports of AHEC programs to the Governor, the Legislative 10 Council, and other interested interim committees of the General Assembly 11 regarding the achievements, the expansion of the aforementioned programs, and

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SECTION 13. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN 15 OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds 16 appropriated by this Act may be utilized for the purpose of contracting with 17 physician-teachers and teachers in other health related professions residing 18 only at sites located away from the University of Arkansas for Medical 19 Sciences. Such funds are to be paid only for the purpose of teaching 20 residents and students assigned to Area Health Education Centers. Contracts 21 entered into with physician-teachers, teachers in other health related fields 22 and their associates shall require the prior approval of the Chief Fiscal 23 Officer of the State only and be reported quarterly to the Legislative 24 Council.

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SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL. 26 All unclassified positions employed to provide patient care at the University 28 of Arkansas for Medical Sciences are eligible for overtime at the rate of one 29 and one-half times their regular hourly rate. In addition to overtime, those 30 unclassified patient care employees scheduled to work shifts outside of normal 31 operating schedules may be eligible to receive up to twenty-four (24) percent 32 of the hourly rate paid as a shift differential. In addition, all 33 unclassified positions employed to provide patient care at the University of 34 Arkansas for Medical Sciences will be eligible to receive incentive pay not to 35 exceed 1.2 times their base hourly rate. Employees required to be available

1 for duty on nights, weekends and holidays will be eligible to receive standby 2 pay equivalent of up to four hours of work per shift. Employees required to 3 work in specialty areas will be eligible to receive up to ten (10) percent of 4 the hourly rate paid as a specialty differential while working in such areas. 5 When overtime, shift differentials, standby pay, incentive pay and/or 6 specialty differential are provided to employees as herein described, the 7 total may exceed the line item maximum salaries for those positions as 8 included in this Act. The positions of Patient Care Administrator, Associate 9 Administrator, and Assistant Administrator of Patient Care as authorized in 10 Section 1 of this Act shall be excluded from coverage of this Section. 11 SECTION 15. DAY CARE. Of the funds appropriated in Section 6 of this 12 13 Act, \$250,000 each year of the biennium may be allocated as the State's 14 portion of the operating cost of a Child Care Facility for use by personnel of 15 the University of Arkansas for Medical Sciences and the Department of Human 16 Services - Mental Health Division, with nursing personnel given first 17 priority. Personnel using this facility will be charged a daily rate as 18 determined by the University of Arkansas for Medical Sciences. 19 20 SECTION 16. CARRY FORWARD. Any unexpended balance of the appropriations 21 and funds provided by this Act which remains at the close of the fiscal year 22 ending June 30, 1992, not to exceed ten percent (10%) of funded 23 appropriations, shall be carried forward and made available for the same 24 purpose for the fiscal year ending June 30, 1993. 25 SECTION 17. STIPENDS. The University of Arkansas for Medical Sciences 26 27 is hereby authorized to pay stipends to students engaged in post-graduate 28 clinical training in accredited programs of the University of Arkansas for 29 Medical Sciences, from "Regular Salaries" or "Maintenance and General 30 Operation", as follows: 31 Number of Positions Maximum Annual Stipend 32 33 1991-93 1991-93 Biennium 34 35 Housestaff 442

1 1. Residents \$35,000 2 2. Interns \$30,000 3 SECTION 18. ADMISSION POLICY. The University of Arkansas for Medical 5 Sciences shall admit one hundred fifty (150) freshman students in each year of 6 the 1991-93 biennium into the College of Medicine. Provided that no funds 7 shall be expended to fund the positions of Chancellor, Dean of Medicine and 8 any academic position until the Chancellor and Dean of Medicine certify to the 9 Arkansas Legislative Council that the provision of this Section relating to 10 the 1991-93 biennium requirement for one hundred fifty (150) freshman student 11 admissions has been implemented. 12 SECTION 19. The Chancellor of the University of Arkansas for Medical 13 14 Sciences may designate up to forty-five per cent (45%) of the regular gross 15 salary (or stipend) of a minister or other clergy employed as a Chaplain or 16 appointed as a Chaplain Resident, as a housing allowance, to the extent used 17 by the person to rent or provide a home, according to the guidelines of the 18 Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51-19 404(11). 20 SECTION 20. ADJUNCT AND VISITING PROFESSORS. The University of Arkansas 22 for Medical Sciences shall be exempt from the provisions of Arkansas Code §19-23 4-1707 to the extent that the University of Arkansas for Medical Sciences 24 University of Arkansas for Medical Sciences shall be allowed to hire adjunct 25 professors and visiting professors who are currently providing professional 26 and consulting services to the State of Arkansas, providing that they are not 27 in a position to influence decisions regarding the awarding of grants or 28 contracts, and providing that the term of their employment with the University 29 of Arkansas for Medical Sciences does not exceed 25% of that required for a 30 full time employee. 31 SECTION 21. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 32 33 authorized by this Act shall be limited to the appropriation for such agency 34 and funds made available by law for the support of such appropriations; and 35 the restrictions of the State Purchasing Law, the General Accounting and

1 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary

- 2 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
- 3 Act, or their successors, and other fiscal control laws of this State, where
- 4 applicable, and regulations promulgated by the Department of Finance and
- 5 Administration, as authorized by law, shall be strictly complied with in
- 6 disbursement of said funds.

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- SECTION 22. LEGISLATIVE INTENT. It is the intent of the General
- 9 Assembly that any funds disbursed under the authority of the appropriations
- 10 contained in this Act shall be in compliance with the stated reasons for which
- 11 this Act was adopted, as evidenced by the Agency Requests, Executive
- 12 Recommendations and Legislative Recommendations contained in the budget
- 13 manuals prepared by the Department of Finance and Administration, letters, or
- 14 summarized oral testimony in the official minutes of the Arkansas Legislative
- 15 Council or Joint Budget Committee which relate to its passage and adoption.

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- 17 SECTION 23. CODE. All provisions of this Act of a general and
- 18 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
- 19 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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- 21 SECTION 24. SEVERABILITY. If any provision of this Act or the
- 22 application thereof to any person or circumstance is held invalid, such
- 23 invalidity shall not affect other provisions or applications of the Act which
- 24 can be given effect without the invalid provision or application, and to this
- 25 end the provisions of this Act are declared to be severable.

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- 27 SECTION 25. GENERAL REPEALER. All laws and parts of laws in conflict
- 28 with this Act are hereby repealed.

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- 30 SECTION 26. EMERGENCY CLAUSE. It is hereby found and determined by the
- 31 Seventy-Eighth General Assembly, that the Constitution of the State of
- 32 Arkansas prohibits the appropriation of funds for more than a two (2) year
- 33 period; that the effectiveness of this Act on July 1, 1991 is essential to the
- 34 operation of the agency for which the appropriations in this Act are provided,
- 35 and that in the event of an extension of the Regular Session, the delay in the

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1 effective date of this Act beyond July 1, 1991 could work irreparable harm
 2 upon the proper administration and provision of essential governmental
 3 programs. Therefore, an emergency is hereby declared to exist and this Act
 4 being necessary for the immediate preservation of the public peace, health and
 5 safety shall be in full force and effect from and after July 1, 1991.
                                 /s/ John E. Miller
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                                 APPROVED: 3-29-91
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