## State of Arkansas <br> 78th General Assembly

Regular Session, 1991
A BillACT 974 OF 1991
HOUSE BILL
1900

## By: Joint Budget Committee

## For An Act To Be Entitled

"AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1993; AND FOR OTHER PURPOSES."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. REGULAR SALARIES. There is hereby established for the University of Arkansas for Medical Sciences for the 1991-93 biennium, the following maximum number of regular employees whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto. Provided, however, that any position to which a specific maximum annual salary is set out herein in dollars, shall be exempt from the provisions of said Uniform Classification and Compensation Act. All persons occupying positions authorized herein are hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its successor.


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1 ( 4 ) VCAA/Dean Grad. Ed. & Spon. Rsh.
2 ( 5 ) Vice Chan. Admin. Fiscal Affairs
3 ( 6 ) Clinic Director
4 ( 7 ) Assoc. Dean of Medicine
5 ( 8 ) Dean of Pharmacy
6 ( 9 ) Dean of Health Professions
7 ( 10 ) Dean of Nursing
8 ( 11 ) Exec. Dir. of Campus Oper.
9 ( 12 ) Vice Chancellor Univ. Develop.
10 ( 13 ) Director of Clinical Finance
11 ( 14 ) Assoc. Dean
12 ( 15 ) Dir. of Lab Educational Research
13 ( 16 ) ACRC Executive Director
14 ( 17 ) Director of Research
15 ( 18 ) Director of University Hospital
16 ( 19 ) Assistant Dean
17 ( 20 ) Dir. Pers./Student Health
18 ( 21 ) Dir. of Computer Services
19 ( 22 ) Controller
20 ( 23 ) Dir. of Campus Operations
21 ( 24 ) Dir. of Library
22 ( 25 ) Asst. to Vice Chancellor
23 ( 26 ) Dir. of Physical Plant
24 ( 27 ) Dir. of University Relations
25 ( 28 ) Director of Academic Computing
26 ( 29 ) Director of Hospital Computing
27 ( 30 ) Director of Student Services Computing
28 ( 31 ) Director of Financial Computing
29 ( 32 ) Dir. of Management Engineering
30 ( 33 ) Assoc. Dir. of Hospital
31 ( 34 ) Dir. Faculty/Student Services
32 ( 35 ) Dir. of Educational Development
33 ( 36 ) Chief Pharmacist
34 ( 37 ) ACRC Financial Manager
35 ( 38 ) Med. Imag. Elect. Eng.
36 ( 39 ) Dir. Spon. Res. Adm.
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90,526
99,579
98,269
97,478
97,125
96,800
94,337
94,337
93,868
93,028
92,928
91,400
90,259
84,434
84,434
83,181
82,676
82,628
82,507
80,156
78,354
75,988
75,537
74,230
74,043
73,165
73,165
73,165
73,165
72,280
69,870
69,764
68,772
68,374
67,495
67,495
67,495

| 1 | 40 ) | Tech. Serv. Dir. | 1 | 59,341 |  | 65,275 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | 41 ) | Spon. Prog. Fiscal Mgr. | 1 | 59,341 |  | 65,275 |
| 3 | 42 ) | Director of Educational Services | 1 | 57,053 |  | 62,758 |
| 4 | 43 ) | Treasurer/Investment Mgr. | 1 | 55,580 |  | 61,138 |
| 5 | 44 ) | Dir. Env. Health and Safety | 1 | 55,243 |  | 60,767 |
| 6 | 45 ) | Assistant Director of Hospital | 3 | 53,842 |  | 59,226 |
| 7 | 46 ) | Director of Advancement Resources | 1 | 52,800 |  | 58,080 |
| 8 | 47 ) | Director of University Development | 1 | 52,800 |  | 58,080 |
| 9 | 48 ) | Director of Admissions | 1 | 52,800 |  | 58,080 |
| 10 | 49 ) | Dir. of Medical Records | 1 | 52,800 |  | 58,080 |
| 11 | 50 ) | Dir. of Human Relations | 1 | 48,646 |  | 53,510 |
| 12 | 51 ) | Hosp. Financial Manager | 2 | 48,597 |  | 53,457 |
| 13 | 52 ) | Budget Director | 1 | 47,802 |  | 52,582 |
| 14 | 53 ) | Dir. of Rehab Services | 1 | 46,261 |  | 50,887 |
| 15 | ( 54 ) | Pat. and Student Educ. Dir. | 1 | 46,031 |  | 50,634 |
| 16 | 55 ) | Prof. Serv. Admin. | 8 | 46,031 |  | 50,634 |
| 17 | $56)$ | Dir. of Campus Media Services | 1 | 45,197 |  | 49,716 |
| 18 | 57 ) | Dir. of Student Aid | 1 | 45,197 |  | 49,716 |
| 19 | $58)$ | Dir. of Minority Student Affairs | 1 | 44,497 |  | 48,947 |
| 20 | 59 ) | Res./Clin. Prog. Manager | 6 | 42,951 |  | 47,246 |
| 21 | 60 ) | Dean of Students | 1 | 42,918 |  | 47,209 |
| 22 | 61 ) | Asst. Dir. of Development | 2 | 40,233 |  | 44,256 |
| 23 | 62 ) | Asst. Dir. Minority Student Affairs | 1 | 40,190 |  | 44,209 |
| 24 | 63 ) | Minority Student Recruit. Spec. | 1 | 38,517 |  | 42,368 |
| 25 | ( 64 ) | Manager Medical Ancillary Serv. | 1 | 35,823 |  | 39,405 |
| 26 | 65 ) | Asst. Pat. \& Student Educ. Dir. | 1 | 30,677 |  | 33,744 |
| 27 |  |  |  |  |  |  |
| 28 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |
| 29 |  | CLASSIFIED POSITIONS |  |  |  |  |
| 30 |  |  |  |  |  |  |
| 31 | ( 66 ) | UAMS Asst. Dir. of Computer Services | 1 |  | GRADE | 26 |
| 32 | ( 67 ) | UAMS Purchasing Agent | 1 |  | GRADE | 25 |
| 33 | ( 68 ) | Senior Systems Programmer | 2 |  | GRADE | 24 |
| 34 |  | UAMS Accounting Manager | 1 |  |  |  |
| 35 |  | UAMS Applications Manager | 4 |  |  |  |
| 36 |  | UAMS Dir. of Patient Relations | 1 |  |  |  |

UAMS Dir. Public Safety

UAMS Systems Analyst III 11

Patient Business Svcs. Manager 2
Procurement Manager 1
Systems Programmer 4
Systems Analyst II 18
Systems Coordination Analyst 2
UAMS Asst. Dir. Physical Plant 2
UAMS Chief Instructional TV 1
UAMS Chief Med. Illustrator 1
UAMS Dep. Dir. Public Safety 1
UAMS Payroll Services Manager 1
( 71 ) Accounting Supervisor II 4
Assoc. Dir. Public Safety 1
Asst. Dir. Dietary Services
Data Base Analyst 1

Inst. Multimedia Svcs. Director 1
UAMS Chief of Photo Services 1
UAMS Department Business Officer 13
UAMS MCPG Manager 1
( 72 ) Accounting Supervisor I 14
Asst. Dir. Financial Aid 1
Clinical Dietitian 7
Energy Conservation Coordinator 1
Instrumentation Engineer 1
Internal Auditor 1

GRADE 23

GRADE 22

GRADE 21

GRADE 20

Medical Buyer
Medical Cost Accountant ..... 2
Plant Mtnce. Coordinator ..... 4
Research Technologist II ..... 51
Social Worker II ..... 10
Speech Pathologist II ..... 1
Systems Analyst I ..... 24
UAMS Animal Research Facility MgrUAMS Reimbursement SpecialistBuyer5
Career Plan. \& Plcmt. Advisor ..... 1
Carpenter Foreman ..... 1
Chief Construction Inspector ..... 1
Coord. of Information Services ..... 1
Data Processing Supervisor II ..... 5
Electrician Foreman ..... 2
Heating \& A/C Foreman ..... 2
HMO Med. Contract Coordinator ..... 1
Medical Records Administrator ..... 5
Paint Shop Foreman ..... 1
Personnel Analyst ..... 2
Plumber Foreman ..... 1
Research Project Analyst ..... 10
Social Worker I ..... 7
Uniform Commander ..... 3
( 74 ) Accountant ..... 37
Applications Programmer II ..... 9
Asst. Admin. Professional Services ..... 13
Asst. Registrar ..... 1
Budget Specialist ..... 2
Carpenter Supervisor ..... 1
Construction Inspector ..... 4
Electrician Supervisor ..... 1
Financial Aid Officer II ..... 2
Heating \& A/C Mechanic Supervisor ..... 1

ndm106
Personnel Assistant II ..... 7
Publicity \& Information Specialist ..... 1
Social Services Representative II ..... 1
Social Services Worker ..... 8
Stationary Engineer ..... 11
Statistician II ..... 3
Telecommunications Coordinator ..... 2
Telephone Technician ..... 1
TV Engineer ..... 2
Utilization Review Coordinator ..... 2
Welder ..... 1
( 76 ) Alumni Affairs Specialist ..... 1
Computer Tape Librarian ..... 1
Credit \& Collections Supv. ..... 6
Cytotechnologist ..... 4
Financial Aid Officer I ..... 1
Food Production Supervisor ..... 16
Information Specialist ..... 3
Mental Health Assistant II ..... 4
Multi-Media Tech. Controller II ..... 4
Printer II ..... 3
Public Safety Officer II ..... 7
Volunteer Services Coordinator ..... 1
( 77 ) Accounting Technician II ..... 38
Accounts Supervisor ..... 22
Administrative Assistant I ..... 50
Administrative Support Supervisor ..... 19
Admissions Interviewer Supv ..... 4
Asst. Purchasing Agent ..... 3
Central Supply Supervisor ..... 3
Computer Operator II ..... 7
Graphic Artist I ..... 6
Insurance Representative ..... 4
Landscape Supervisor I ..... 1
Medical Records Technician ..... 8
Mtnce. Work Planner \& Scheduler ..... 3

GRADE 15
ndm106
Pathology Curator ..... 2
Patient Accts. Specialist ..... 18
Pest Control Tech. ..... 1
Social Services Representative I ..... 6
Store Supervisor ..... 2
( 78 ) Administrative Secretary ..... 76
Claims Examiner ..... 13
Collector ..... 36
Dietetic Technician ..... 4
Library Technical Assistant III ..... 14
Medical or Legal Secretary ..... 130
Medical Photographer I ..... 3
Patient Accts. Clerk II ..... 27
Personnel Assistant I - Inst. ..... 4
Phlebotomist II ..... 19
Public Safety Officer I ..... 16
( 79 ) Computer Operator I ..... 8Data Entry Operator Supervisor 2
Financial Counselor ..... 14
Institutional Teacher Asst. ..... 1
Medical Transcriptionist ..... 20
Multi-Media Tech. Controller I ..... 2
Occupational Therapy Worker ..... 1
Photo Lab. Technician ..... 4
Physical Therapy Worker ..... 2
Printer I ..... 3
Research Technician II ..... 10
Secretary II ..... 81
Surgical Technician ..... 5
( 80 ) Accounting Technician I ..... 10
Central Supply Tech. Shift Supv ..... 4
Dental Assistant ..... 2
Dispatch Operator ..... 5
Document Examiner II ..... 52Mental Health Assistant I 9Patient Accts. Clerk I 25

GRADE 14

GRADE 13

GRADE 12

Phlebotomist I
Registrar's Assistant
Resident Hall Manager I
Statistician I ..... 1
Switchboard Operator Supervisor ..... 1
Ward Coordinator ..... 98
( 81 ) Admissions InterviewerApprentice TradesmanAsst. Lab. Animal TechnicianAudiovisual Lab. AssistantCashier II
Computer Oper. Trainee ..... 3
Custodial Service Shift Manager ..... 1
Histology Technician ..... 5
Lab. Assistant II ..... 45
Library Technical Assistant II ..... 15
Nursing Assistant II ..... 36
Pharmacy Technician ..... 20Purchasing Assistant
Research Technician I ..... 8
Secretary I ..... 67
Shipping \& Receiving Clerk ..... 5
( 82 ) Baker II ..... 2Central Control System Operator
Clerk Typist ..... 25
Cook II ..... 12
Data Entry Specialist ..... 28
Document Examiner I ..... 18
Inventory Control Clerk ..... 3
Pharmacy Assistant-Inst. ..... 17
Receptionist ..... 4
Transit Bus Driver ..... 1
83 ) Cashier I ..... 12Central Supply Technician
Lab. Assistant I1665


6
7124
Darkroom Technician ..... 3

[^0]34

GRADE 11

GRADE 10

GRADE 09

| 1 |  | Mail Officer | 5 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 |  | Reproduction Equipment Operator | 3 |  |  |  |  |
| 3 |  | Switchboard Operator II | 6 |  |  |  |  |
| 4 | ( 84) | Bldg/Equipment Mtnce. Repairman II | 3 |  |  | GRADE | 08 |
| 5 |  | Cook I | 9 |  |  |  |  |
| 6 |  | Custodial Supervisor II | 6 |  |  |  |  |
| 7 |  | Library Technical Assistant I | 8 |  |  |  |  |
| 8 |  | Nursing Assistant I | 200 |  |  |  |  |
| 9 |  | Skilled Trades Helper | 6 |  |  |  |  |
| 10 | ( 85) | Mtnce. Worker Supervisor | 1 |  |  | GRADE | 07 |
| 11 |  | Office Clerk | 38 |  |  |  |  |
| 12 |  | Switchboard Operator I | 10 |  |  |  |  |
| 13 | ( 86) | Bldg/Equipment Mtnce. Repairman I | 1 |  |  | GRADE | 06 |
| 14 |  | Custodial Supervisor I | 2 |  |  |  |  |
| 15 |  | Escort Services Coordinator | 4 |  |  |  |  |
| 16 |  | Formula Room Supervisor | 2 |  |  |  |  |
| 17 | ( 87) | Food Service Worker II | 26 |  |  | GRADE | 05 |
| 18 |  | Laboratory Aide II | 2 |  |  |  |  |
| 19 |  | Maintenance Worker II | 4 |  |  |  |  |
| 20 |  | Seamstress II | 3 |  |  |  |  |
| 21 |  | Stock Clerk II | 16 |  |  |  |  |
| 22 | ( 88 ) | Custodial Worker II | 96 |  |  | GRADE | 04 |
| 23 |  | Maintenance Worker I | 6 |  |  |  |  |
| 24 | ( 89) | Custodial Worker I | 76 |  |  | GRADE | 03 |
| 25 |  | Escort | 3 |  |  |  |  |
| 26 |  | Food Service Worker I | 38 |  |  |  |  |
| 27 |  | Laboratory Aide I | 4 |  |  |  |  |
| 28 |  | Messenger | 1 |  |  |  |  |
| 29 |  |  |  |  |  |  |  |
| 3 |  | TWELVE MONTH EDUCATIONAL AND GENERAL |  |  |  |  |  |
| 31 |  | ACADEMIC POSITIONS |  |  |  |  |  |
| 32 |  |  |  |  |  |  |  |
| 33 | ( 90 ) | Distinguished Professor | 2 | \$ | 88,880 | \$ | 97,768 |
| 34 | ( 91 ) | Department Chairman | 30 |  | 86,954 |  | 95,649 |
| 35 | ( 92 ) | Faculty | 670 |  |  |  |  |
| 36 |  | Professor |  |  | 82,589 |  | 90,848 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Assoc. Professor |  |  |  | 76,044 |  | 83,649 |
| 2 |  | Asst. Professor |  |  |  | 71,680 |  | 78,848 |
| 3 |  | Instructor |  |  |  | 57,178 |  | 62,896 |
| 4 | ( 93 ) | Clinical Lab. Manager |  | 1 |  | 73,907 |  | 81,297 |
| 5 | ( 94 ) | Instructional Dev. Spec. II |  | 10 |  | 58,864 |  | 64,750 |
| 6 | ( 95 ) | Dir. Dietary Intern |  | 1 |  | 53,982 |  | 59,380 |
| 7 | ( 96 ) | Librarian |  | 5 |  | 52,030 |  | 57,233 |
| 8 | ( 97 ) | Clinic Instructor |  | 15 |  | 50,115 |  | 55,127 |
| 9 | ( 98 ) | Research Associate |  | 46 |  | 47,472 |  | 52,219 |
| 10 | ( 99 ) | Instructional Dev. Spec. I |  | 2 |  | 47,472 |  | 52,219 |
| 11 | (100) | Assoc. Librarian |  | 7 |  | 45,196 |  | 49,716 |
| 12 | (101) | Senior Library Assistant |  | 3 |  | 45,195 |  | 49,715 |
| 13 | (102) | Clinic Lecturer |  | 3 |  | 41,774 |  | 45,951 |
| 14 | (103 ) | Lecturer |  | 8 |  | 41,518 |  | 45,669 |
| 15 | (104 ) | Asst. Instructor |  | 17 |  | 40,639 |  | 44,703 |
| 16 | (105 ) | Asst. Librarian |  | 9 |  | 40,639 |  | 44,703 |
| 17 | (106 ) | Post Doctoral Fellow |  | 55 |  | 40,639 |  | 44,703 |
| 18 | (107 ) | Research Assistant |  | 82 |  | 38,270 |  | 42,097 |
| 19 | (108) | Project Coordinator |  | 30 |  | 37,497 |  | 41,246 |
| 20 | (109 ) | Educational Dev. Spec. I |  | 1 |  | 37,497 |  | 41,246 |
| 21 | (110 ) | Clinic Assistant Instructor |  | 17 |  | 35,515 |  | 39,067 |
| 22 | (111) | Pharmacy Resident |  | 1 |  | 31,811 |  | 34,992 |
| 23 | (112) | Administrative Resident |  | 1 |  | 28,701 |  | 31,571 |
| 24 | (113 ) | Graduate Assistant |  | 73 |  | 12,028 |  | 13,231 |
| 25 | (114 ) | Trainee |  | 26 |  | 12,026 |  | 13,229 |
| 26 |  |  |  |  |  |  |  |  |
| 27 |  | UNIVERSITY HOSPITAL - PATIENT | CARE |  |  |  |  |  |
| 28 |  | NON-CLASSIFIED POSITIONS |  |  |  |  |  |  |
| 29 |  |  |  |  |  |  |  |  |
| 30 | (115 ) | Patient Care Administrator |  | 1 | \$ | 74,078 | \$ | 81,485 |
| 31 | (116 ) | Director of Pharmacy |  | 1 |  | 73,229 |  | 80,552 |
| 32 | (117 ) | Pharmacist III - Hosp. |  | 6 |  | 64,544 |  | 70,998 |
| 33 | (118) | Asst. Dir. of Pharmacy |  | 1 |  | 64,460 |  | 70,906 |
| 34 | (119 ) | Pharmacist II - Hosp. |  | 10 |  | 60,878 |  | 66,965 |
| 35 | (120 ) | Assoc. Administrator Patient | Care | 6 |  | 60,600 |  | 66,660 |
| 36 | (121 ) | Pharmacy Supervisor |  | 2 |  | 56,523 |  | 62,176 |



| 54,625 | 60,088 |
| :---: | :---: |
| 54,625 | 60,088 |
| 53,895 | 59,284 |
| 52,548 | 57,803 |
| 49,313 | 54,245 |
| 48,517 | 53,369 |
| 48,517 | 53,369 |
| 46,132 | 50,745 |
| 44,907 | 49,398 |
| 44,907 | 49,398 |
| 44,878 | 49,366 |
| 42,332 | 46,565 |
| 42,156 | 46,371 |
| 39,768 | 43,745 |
| 37,293 | 41,022 |
| 29,934 | 32,927 |
| 24,238 | 26,662 |
| 48,345 | 53,180 |
| 47,830 | 52,613 |
| 45,760 | 50,336 |
| 45,064 | 49,570 |
| 44,907 | 49,398 |
| 44,048 | 48,453 |
| 44,000 | 48,400 |
| 42,979 | 47,277 |
| 42,979 | 47,277 |
| 42,332 | 46,565 |
| 42,156 | 46,371 |
| 38,624 | 42,486 |
| 37,293 | 41,022 |
| 34,958 | 38,454 |
| 33,586 | 36,945 |
| 33,440 | 36,784 |
| 32,665 | 35,931 |
| 30,800 | 33,880 |


| 1 | (146) | Nursing Unit Coord. - Hosp. | 14 |  | 27,398 |  | 30,138 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | (147) | Lab. Technician III - Hosp. | 22 |  | 25,749 |  | 28,324 |
| 3 | (148) | Clinical Technician I | 24 |  | 25,388 |  | 27,927 |
| 4 |  |  |  |  |  |  |  |
| 5 |  | TWELVE MONTH AUXILIARY SERVICES |  |  |  |  |  |
| 6 |  | CLASSIFIED POSITIONS |  |  |  |  |  |
| 7 |  |  |  |  |  |  |  |
| 8 | (149) | Child Care Director | 1 |  |  | GRADE | 22 |
| 9 | (150) | UAMS Bookstore Manager | 1 |  |  | GRADE | 20 |
| 10 | (151) | Day Care Teacher | 5 |  |  | GRADE | 16 |
| 11 | (152) | Clerk Typist | 1 |  |  | GRADE | 10 |
| 12 | (153) | Cashier I | 2 |  |  | GRADE | 09 |
| 13 |  | Day Care Attendant | 35 |  |  |  |  |
| 14 | (154) | Custodial Supervisor II | 1 |  |  | GRADE | 08 |
| 15 | (155 ) | Office Clerk | 1 |  |  | GRADE | 07 |
| 16 | (156) | Custodial Worker II | 4 |  |  | GRADE | 04 |
| 17 | (157) | Custodial Worker I | 3 |  |  | GRADE | 03 |
| 18 |  |  |  |  |  |  |  |
| 19 |  | TWELVE MONTH - AHEC |  |  |  |  |  |
| 20 |  | ADMINISTRATIVE POSITIONS |  |  |  |  |  |
| 21 |  |  |  |  |  |  |  |
| 22 | (158) | Executive Director | 1 | \$ | 96,254 | \$ | 105,880 |
| 23 | (159) | Area Director | 6 |  | 82,777 |  | 91,055 |
| 24 | (160) | Assoc. Dir. for Programs | 1 |  | 65,697 |  | 72,267 |
| 25 | (161) | Assoc. Dir. for Administration | 1 |  | 56,583 |  | 62,241 |
| 26 |  |  |  |  |  |  |  |
| 27 |  | TWELVE MONTH - AHEC |  |  |  |  |  |
| 28 |  | ACADEMIC POSITIONS |  |  |  |  |  |
| 29 |  |  |  |  |  |  |  |
| 30 | (162) | AHEC Faculty | 79 |  |  |  |  |
| 31 |  | Professor |  | \$ | 82,589 | \$ | 90,848 |
| 32 |  | Family Pract. Coordinator |  |  | 80,531 |  | 88,585 |
| 33 |  | Assoc. Family Pract. Coord. |  |  | 78,287 |  | 86,115 |
| 34 |  | Assoc. Professor |  |  | 76,044 |  | 83,649 |
| 35 |  | Asst. Family Pract. Coordinator |  |  | 73,792 |  | 81,171 |
| 36 |  | Asst. Professor |  |  | 71,680 |  | 78,847 |


| 1 |  | Instructor |
| :---: | :---: | :---: |
| 2 | (163) | Medical Technologist III |
| 3 | (164 ) | Head Nurse |
| 4 | (165) | Instructional Dev. Spec. I |
| 5 | (166) | Asst. Dir. for Administration |
| 6 | (167 ) | AHEC Librarian |
| 7 | (168) | Nurse Practitioner II |
| 8 | (169) | Registered Nurse II |
| 9 | (170) | Asst. Librarian |
| 10 | (171) | X-Ray Technician III |
| 11 | (172) | Research Assistant |
| 12 | (173) | Medical Technologist II |
| 13 | (174) | Registered Nurse I |
| 14 | (175) | X-Ray Technician II |
| 15 | (176) | Nurse Practitioner I |
| 16 | (177) | Medical Technologist I |
| 17 | (178) | Resident |
| 18 | (179) | X-Ray Technician I |
| 19 | (180 ) | LPN II |
| 20 | (181) | LPN I |
| 21 |  |  |
| 22 |  | TWELVE MONTH - AHEC |
| 23 |  | CLASSIFIED POSITIONS |
| 24 |  |  |
| 25 | (182) | UAMS AHEC Business Officer |
| 26 | (183) | Social Worker II |
| 27 | (184) | Medical Records Administrator |
| 28 | (185 ) | Accountant |
| 29 | (186) | Administrative Assistant II |
| 30 | (187) | Credit \& Collection Supervisor |
| 31 |  | Staff Development Specialist I |
| 32 | (188) | Accounting Technician II |
| 33 |  | Accounts Supv. |
| 34 |  | Administrative Assistant I |
| 35 |  | Medical Records Technician |
| 36 | (189) | Administrative Secretary |

HB 1900

| 57,177 | 62,895 |
| :--- | :--- |
| 48,928 | 53,821 |
| 48,517 | 53,369 |
| 47,472 | 52,219 |
| 46,572 | 51,229 |
| 45,391 | 49,930 |
| 42,802 | 47,083 |
| 42,592 | 46,851 |
| 40,639 | 44,703 |
| 40,205 | 44,226 |
| 38,270 | 42,097 |
| 38,104 | 41,914 |
| 37,929 | 41,722 |
| 35,680 | 39,248 |
| 35,568 | 39,125 |
| 34,672 | 38,139 |
| 33,098 | 36,407 |
| 31,153 | 34,268 |
| 28,550 | 31,405 |
| 23,117 | 25,428 |

GRADE 21
GRADE 20
GRADE 19
GRADE 18
GRADE 17
GRADE 16

GRADE 15

GRADE

Claims Examiner 7
Collector 3
Financial Counselor 6
Library Technical Assistant III 2
Medical or Legal Secretary 4
(190 ) Computer Operator I 1
Lab. Assistant III
Medical Transcriptionist
Secretary II
(191 ) Document Examiner II
(192 ) Admissions Interviewer
Library Technical Assistant II
Nursing Assistant II
Secretary I
(193 ) Data Entry Specialist
Document Examiner I
(194 ) Switchboard Operator II
(195 ) Library Technical Assistant I
Nursing Assistant I
(196 ) Custodial Worker II

MAXIMUM NO. OF EMPLOYEES 3 6 2 2 2 3

3 5,622

GRADE 13

GRADE 12
GRADE 11

GRADE 10

GRADE 09
GRADE 08

GRADE 04

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Arkansas for Medical Sciences for the 1991-93 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: Four hundred fifty (450) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate classification.

SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH. There is hereby authorized, for the University of Arkansas for Medical Sciences - National Center for Toxicological Research for the 1991-93 biennium, the following maximum number of part-time or temporary employees, to
be known as "Extra Help", payable from funds appropriated herein for such purposes: twenty-five (25), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act, and by the Uniform Classification and Compensation Act, or its successor, and all laws amendatory thereto.

SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby authorized, for the University of Arkansas for Medical Sciences, the following number of part-time or temporary positions, to be known as "PRN Extra Help", payable from funds appropriated herein, for the purpose of employing RN's and LPN's in a Nursing PRN Pool: three hundred (300), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act.

SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for the University of Arkansas for Medical Sciences, the following number of part-time or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from funds appropriated herein, for the purpose of employing qualified individuals in a UAMS Temporary Pool: Three hundred (300), when needed, at rates of pay not to exceed the rate of pay for comparable positions authorized by this Act.

SECTION 6. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the University of Arkansas Medical Center Fund, for personal services and operating expenses of the University of Arkansas for Medical Sciences for the biennial period ending June 30, 1993, the following:

| ITEM |  | FISCAL YEARS |  |
| :--- | :--- | ---: | ---: |
| NO. |  | $1991-92$ | $1992-93$ |
| $(01)$ | REGULAR SALARIES | $\$ 54,872,000$ | $\$ 62,822,000$ |
| $(02)$ | PERSONAL SERVICES MATCHING | $7,483,017$ | $8,567,450$ |
| $(03)$ | GRANTS TO CHILDREN'S HOSPITAL, REGULAR |  |  |
|  | SALARIES \& OPERATING EXPENSES FOR |  |  |
|  | PROVIDING INDIGENT CARE | $4,899,010$ | $5,143,961$ |
|  | TOTAL AMOUNT APPROPRIATED | $\underline{\$ 67,254,027}$ | $\$ 76,533,411$ |

SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated, to
the University of Arkansas for Medical Sciences, to be payable from cash funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for Medical Sciences, for personal services and operating expenses of the University of Arkansas for Medical Sciences for the biennial period ending June 30, 1993,
the following:
ITEM

FISCAL YEARS
NO .
REGULAR SALARIES
$\$ 84,730,000 \quad \$ 88,764,000$
(02) EXTRA HELP 10,000,000 11,000,000
(03) OVERTIME
6,000,000
7,000,000
(04) PERSONAL SERVICES MATCHING
20,000,000
22,000,000
(05) MAINTENANCE \& GENERAL OPERATIONS
(A) OPER. EXPENSES \$63,973,000 \$73,569,000
(B) CONF. \& TRAVEL 4,235,000 4,840,000
(C) PROF. FEES 5,200,000 5,400,000
(D) CAPITAL OUTLAY 15,000,000 18,000,000
(E) DATA PROCESSING $\quad 0 \quad 0$
TOTAL MAINT. \& GEN. OPERATIONS 88,408,000 101,809,000
(06)
CAPITAL IMPROVEMENTS
$30,000,000 \quad 30,000,000$
DEBT SERVICE
$2,000,000 \quad 3,500,000$
(07)
(08) FUND TRANSFERS, REFUNDS \& INVESTMENTS
$40,000,000 \quad 40,000,000$
(09)
CONTINGENCY
$10,000,00010,000,000$
TOTAL AMOUNT APPROPRIATED
$\$ 291,138,000 \$ 314,073,000$

SECTION 8. APPROPRIATIONS - UAMS/RURAL HOSPITAL AFFILIATIONS AND FAMILY MEDICINE. There is hereby appropriated, to the University of Arkansas for Medical Sciences, to be payable from the University of Arkansas Medical Center Fund, for personal services and operating expenses of the University of Arkansas for Medical Sciences - UAMS/Rural Hospital Affiliations and Family
Medicine for the biennial period ending June 30, 1993, the following:
ITEM FISCAL YEARS
NO.
1991-92 1992-93
(01) PERSONAL SERVICES \& MAINT. \& GEN. OPER. \$406,000 \$418,000

SECTION 9. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third


#### Abstract

percent (33-1/3\%) in each fiscal year of the biennial period ending June 30 , 1993, of the amounts made available to fund the appropriation in Item (03) of Section 6 of this Act shall be distributed to the Arkansas Children's Hospital.

SECTION 10. SPECIAL ALLOWANCES. The Board of Trustees may make special allowances available, in such amounts as the Board may determine or justify equitable in view of the exacting duties which are involved, as a part of the salaries of the physicians and dentists employed by the College of Medicine of the University of Arkansas for Medical Sciences, for their additional duties in attending patients through auspices of the University of Arkansas for Medical Sciences, these allowances to be paid by the Board of Trustees from auxiliary income of the University of Arkansas for Medical Sciences from receipts of professional income in the care of patients. Provided that any such allowance shall not exceed, for any employee, an amount equal to two (2) times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund.


SECTION 11. SPECIAL ALLOWANCES. The Board of Trustees of the University of Arkansas is hereby authorized to make available to the President of the University of Arkansas special allowances in such amounts as the Board may determine to be justified at the University of Arkansas for Medical Sciences, for the use of the Chancellor and his deans, representatives, department heads, and directors at the University of Arkansas for Medical Sciences in recruitment of faculty and staff members. Upon approval by the President and the Board of Trustees, such funds shall be administered by the Chancellor, who shall assure that the total amount expended for such purposes does not exceed one hundred thousand dollars $(\$ 100,000)$ each fiscal year or so much thereof as may be authorized by the Board of Trustees. The funds authorized by this Section shall come from a source other than state tax dollars appropriated by the General Assembly or charges made to students for tuition, fees, room and board, or other purposes. Each year the Chancellor shall furnish to the President of the University of Arkansas, the Board of Trustees, and the Arkansas Legislative Joint Auditing Committee a report showing for each expenditure the date, the amount, the names of persons to whom the expenditure
was made, and the purpose for which the expenditure was made.

SECTION 12. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION CENTERS. The positions authorized under the heading "TWELVE-MONTH-AHEC" of Section 1 of this Act shall be utilized exclusively for the implementation and operation of the Area Health Education Centers (AHEC) to be administered by the Chancellor of the University of Arkansas for Medical Sciences. The Chancellor at the University of Arkansas for Medical Sciences shall make periodic progress reports of AHEC programs to the Governor, the Legislative Council, and other interested interim committees of the General Assembly regarding the achievements, the expansion of the aforementioned programs, and amounts expended for the Area Health Education Centers.

SECTION 13. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds appropriated by this Act may be utilized for the purpose of contracting with physician-teachers and teachers in other health related professions residing only at sites located away from the University of Arkansas for Medical Sciences. Such funds are to be paid only for the purpose of teaching residents and students assigned to Area Health Education Centers. Contracts entered into with physician-teachers, teachers in other health related fields and their associates shall require the prior approval of the Chief Fiscal Officer of the State only and be reported quarterly to the Legislative Council.

SECTION 14. SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL. All unclassified positions employed to provide patient care at the University of Arkansas for Medical Sciences are eligible for overtime at the rate of one and one-half times their regular hourly rate. In addition to overtime, those unclassified patient care employees scheduled to work shifts outside of normal operating schedules may be eligible to receive up to twenty-four (24) percent of the hourly rate paid as a shift differential. In addition, all unclassified positions employed to provide patient care at the University of Arkansas for Medical Sciences will be eligible to receive incentive pay not to exceed 1.2 times their base hourly rate. Employees required to be available

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for duty on nights, weekends and holidays will be eligible to receive standby pay equivalent of up to four hours of work per shift. Employees required to work in specialty areas will be eligible to receive up to ten (10) percent of the hourly rate paid as a specialty differential while working in such areas. When overtime, shift differentials, standby pay, incentive pay and/or specialty differential are provided to employees as herein described, the total may exceed the line item maximum salaries for those positions as included in this Act. The positions of Patient Care Administrator, Associate Administrator, and Assistant Administrator of Patient Care as authorized in Section 1 of this Act shall be excluded from coverage of this Section.

SECTION 15. DAY CARE. Of the funds appropriated in section 6 of this Act, $\$ 250,000$ each year of the biennium may be allocated as the State's portion of the operating cost of a Child Care Facility for use by personnel of the University of Arkansas for Medical Sciences and the Department of Human Services - Mental Health Division, with nursing personnel given first priority. Personnel using this facility will be charged a daily rate as determined by the University of Arkansas for Medical Sciences.

SECTION 16. CARRY FORWARD. Any unexpended balance of the appropriations and funds provided by this Act which remains at the close of the fiscal year ending June 30 , 1992, not to exceed ten percent ( $10 \%$ ) of funded appropriations, shall be carried forward and made available for the same purpose for the fiscal year ending June 30, 1993.

SECTION 17. STIPENDS. The University of Arkansas for Medical Sciences is hereby authorized to pay stipends to students engaged in post-graduate clinical training in accredited programs of the University of Arkansas for Medical Sciences, from "Regular Salaries" or "Maintenance and General Operation", as follows:
$\frac{\text { Number of Positions }}{\underline{1991-93}}$

Maximum Annual Stipend 1991-93 Biennium

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    1. Residents $35,000
    2. Interns $30,000
SECTION 18. ADMISSION POLICY. The University of Arkansas for Medical Sciences shall admit one hundred fifty (150) freshman students in each year of the 1991-93 biennium into the College of Medicine. Provided that no funds shall be expended to fund the positions of Chancellor, Dean of Medicine and any academic position until the Chancellor and Dean of Medicine certify to the Arkansas Legislative Council that the provision of this Section relating to the 1991-93 biennium requirement for one hundred fifty (150) freshman student admissions has been implemented.
SECTION 19. The Chancellor of the University of Arkansas for Medical Sciences may designate up to forty-five per cent (45\%) of the regular gross salary (or stipend) of a minister or other clergy employed as a Chaplain or appointed as a Chaplain Resident, as a housing allowance, to the extent used by the person to rent or provide a home, according to the guidelines of the Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51404 (11) .
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SECTION 20. ADJUNCT AND VISITING PROFESSORS. The University of Arkansas for Medical Sciences shall be exempt from the provisions of Arkansas Code §19-4-1707 to the extent that the University of Arkansas for Medical Sciences University of Arkansas for Medical Sciences shall be allowed to hire adjunct professors and visiting professors who are currently providing professional and consulting services to the State of Arkansas, providing that they are not in a position to influence decisions regarding the awarding of grants or contracts, and providing that the term of their employment with the University of Arkansas for Medical Sciences does not exceed $25 \%$ of that required for a full time employee.

SECTION 21. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and

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Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 22. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 23. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 24. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

SECTION 25. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 26. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Eighth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1991 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the

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effective date of this Act beyond July 1, 1991 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1991.
/s/ John E. Miller

APPROVED: 3-29-91

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