

1 **State of Arkansas**  
2 **79th General Assembly**  
3 **Regular Session, 1993**

# A Bill

**ACT 1036 OF 1993**  
**HOUSE BILL 1925**

4 **By: Representatives D. Wood and B. Wood**

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## **For An Act To Be Entitled**

8 "AN ACT TO PROTECT THE EMPLOYMENT OF MEMBERS OF THE  
9 NATIONAL GUARD WHEN CALLED TO ACTIVE STATE DUTY; AND FOR  
10 OTHER PURPOSES."

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## **Subtitle**

13 "AN ACT TO PROTECT THE EMPLOYMENT OF MEMBERS OF THE  
14 NATIONAL GUARD WHEN CALLED TO ACTIVE STATE DUTY."

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16 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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18 SECTION 1. (a) Any person who shall be called by the Governor of  
19 Arkansas to active State duty as a member of the Arkansas National Guard or as  
20 a member of the militia, shall be afforded such employment and reemployment  
21 rights, privileges, benefits and protections in employment as though that  
22 person had been called to active duty in service of the United States and  
23 shall not be denied hiring, retention in employment, promotion, or other  
24 incident or advantage of employment because of any obligation as a member of  
25 the Arkansas National Guard or the militia.

26 (b) In any civil action to enforce the provisions of this act, the  
27 prevailing party may be allowed a reasonable attorney fee to be assessed by  
28 the court and collected as costs.

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30 SECTION 2. All provisions of this act of a general and permanent nature  
31 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code  
32 Revision Commission shall incorporate the same in the Code.

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34 SECTION 3. If any provision of this act or the application thereof to  
35 any person or circumstance is held invalid, such invalidity shall not affect  
36 other provisions or applications of the act which can be given effect without

1 the invalid provision or application, and to this end the provisions of this  
2 act are declared to be severable.

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4 SECTION 4. All laws and parts of laws in conflict with this act are  
5 hereby repealed.

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7 APPROVED: 4/12/93

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