1 State of Arkansas A Bill **ACT 1115 OF 1993** 2 **79th General Assembly** HOUSE BILL 1828 3 Regular Session, 1993 4 By: Representatives Steele, Baker, Blair, Murphy, Hawkins, Molinaro, Curran, Stalnaker and 6 7 For An Act To Be Entitled R "AN ACT TO AMEND THE TEACHER S MINIMUM SICK LEAVE LAW, 9 ARKANSAS CODE §§ 6-17-1202, ET SEQ., TO ALLOW TEACHERS TO 10 BE ABSENT FROM SCHOOL AS A RESULT OF PERSONAL INJURY FROM 11 AN ASSAULT OR OTHER VIOLENT CRIMINAL ACT COMMITTED AGAINST 12 THE TEACHER IN SCHOOL; AND FOR OTHER PURPOSES." 13 14 **Subtitle** 15 "AN ACT TO ALLOW TEACHERS TO BE ABSENT FROM SCHOOL AS A RESULT OF PERSONAL INJURY FROM AN ASSAULT OR OTHER VIOLENT 17 CRIME COMMITTED IN SCHOOL." 1 8 19 20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS: 21 22 SECTION 1. Arkansas Code § 6-17-1202 is hereby amended to read as 23 follows: "6-17-1202. Definitions. As used in this subchapter, unless the 24 25 context otherwise requires: (1) _Teacher_ includes any full-time employee of a local school 26 27 district who is compelled by law to secure a license from the State Board of 28 Education as a condition precedent to employment; (2) Sick leave means absence with full pay from one's duties in a 29 30 public school for the reason of personal illness or illness in one's immediate 31 family, except for an absence due to personal injury resulting from either an 32 assault or other violent criminal act as provided in this subchapter; (3) _Immediate family_ includes the teacher's spouse, children, 33 34 parents, and any other relatives living in the same household; (4) Accumulated sick leave means the total number of days of unused 35

36 sick leave that a teacher has to his credit."

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- SECTION 2. Title 6, Chapter 17, Subchapter 12 of the Arkansas Code of 2 3 1987, Annotated, is hereby amended to add a new Section to read as follows: "6-17-1209. Leave of absence for personal injury from assault or other 5 violent criminal act. (a) Whenever a school teacher is absent from his or her duties in a 7 public school as a result of personal injury caused by either an assault or 8 other violent criminal act committed against the school teacher in the course
- 9 of his or her employment, the school teacher shall be granted a leave of
- 10 absence from school with full pay for up to one (1) year from the date of the
- 11 injury. The leave of absence for personal injury from an assault or other
- 12 violent criminal act shall not be charged to the school teacher s sick leave
- 13 authorized under this subchapter.
- 14 The board of directors of each school district shall adopt written 15 policies for the implementation of this section and incorporate it as part of
- 16 the written personnel policies of the district."

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18 SECTION 3. All provisions of this act of general and permanent nature 19 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code 20 Revision Commission shall incorporate the same in the Code.

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22 SECTION 4. If any provisions of this act or the application thereof to 23 any person or circumstance is held invalid, the invalidity shall not affect 24 other provisions or applications of the act which can be given effect without 25 the invalid provisions or application, and to this end the provisions of this 26 act are declared to be severable.

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28 SECTION 5. All laws and parts of laws in conflict with this act are 29 hereby repealed.

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31 APPROVED: 04/13/93

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