

1 **State of Arkansas**  
2 **79th General Assembly**  
3 **Regular Session, 1993**  
4 **By: Joint Budget Committee**

# A Bill

**ACT 160 OF 1993**  
**HOUSE BILL 1322**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES OF THE ARKANSAS STATE HIGHWAY AND  
10 TRANSPORTATION DEPARTMENT FOR THE BIENNIAL PERIOD ENDING  
11 JUNE 30, 1995; AND FOR OTHER PURPOSES."

## Subtitle

14 **"AN ACT TO APPROPRIATE FUNDS TO THE ARKANSAS**  
15 **HIGHWAY AND TRANSPORTATION DEPARTMENT FOR**  
16 **THE 1993-95 BIENNIUM."**

18 **BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:**

20 **SECTION 1. REGULAR SALARIES.** There is hereby established for the Arkansas  
21 **State Highway & Transportation Department, for the biennial period ending June 30, 1995,**  
22 **the following maximum number of regular employees and the maximum annual salary for such**  
23 **employees; and no greater salary than that established herein shall be paid to any employee**  
24 **from appropriations hereinafter made for said Department. The annual salaries to be paid to**  
25 **each employee authorized herein shall be determined by the Arkansas Highway Commission**  
26 **within the limitations as set out in this Section and the funds and the appropriations made**  
27 **available for such purposes. All positions established herein shall be exempt from the**  
28 **provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code**  
29 **§§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular**  
30 **Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay**  
31 **periods beginning June 24, 1993, and June 23, 1994, can be paid from the salaries and**  
32 **overtime authorized for the fiscal years ending June 30, 1994 and June 30, 1995 respectively.**

34 **Maximum Annual**  
35 **Maximum Salary Rate**  
36 **Item No. of Fiscal Years**

No.	Title	Employees	1993-94	1994-95
1	<b>(1) Director of Highways and Transportation</b>	<b>1</b>	<b>\$ 95,020</b>	<b>\$ 98,346</b>
2	<del><b>(2) Assistant Director</b></del>	<del><b>1</b></del>	<del><b>90,315</b></del>	<del><b>93,476</b></del>
3	<b>(3) Chief Engineer</b>	<b>1</b>	<b>87,362</b>	<b>90,420</b>
4	<b>(4) Assistant Chief Engineer - Design</b>	<b>1</b>	<b>78,165</b>	<b>80,901</b>
5	<b>(5) Assistant Chief Engineer - Operations</b>	<b>1</b>	<b>78,165</b>	<b>80,901</b>
6	<b>(6) Assistant Chief Engineer - Planning</b>	<b>1</b>	<b>78,165</b>	<b>80,901</b>
7	<b>(7) Chief Legal Counsel</b>	<b>1</b>	<b>73,658</b>	<b>76,236</b>
8	<b>(8) Chief Fiscal Officer</b>	<b>1</b>	<b>73,129</b>	<b>75,689</b>
9	<b>(9) Construction and Maintenance Engineer</b>	<b>1</b>	<b>68,440</b>	<b>70,835</b>
10	<b>(10) District Engineer</b>	<b>10</b>	<b>66,239</b>	<b>68,557</b>
11	<b>(11) Division Head</b>	<b>13</b>	<b>66,239</b>	<b>68,557</b>
12	<b>(12) SALARY LEVEL XX</b>		<b>62,517</b>	<b>64,705</b>
13	Administrative Officer V	4		
14	Assistant Chief Counsel	1		
15	Assistant Construction and Maintenance Engineer	2		
16	Assistant District Engineer	10		
17	Assistant Division Head	13		
18	Assistant Fiscal Officer	1		
19	Chief, Arkansas Highway Police	1		
20	Chief Auditor	1		
21	Civil Engineer VI	3		
22	Heavy Bridge Maintenance Engineer	1		
23	Public Affairs Officer	1		
24	<b>(13) SALARY LEVEL XIX</b>		<b>61,116</b>	<b>63,255</b>
25	Administrative Officer IV	4		
26	Civil Engineer V	2		
27	District Maintenance Superintendent/ Engineer	10		
28	Resident Engineer	35		
29	Staff Bridge Design Engineer	5		
30	Staff Contract Proposals Engineer	1		
31	Staff Design Engineer	5		
32	Staff Heavy Bridge Maintenance Engineer	1		

1	<b>Staff Hydraulic Engineer</b>	<b>1</b>		
2	<b>Staff Construction and Maintenance</b>			
3	<b>Engineer</b>	<b>7</b>		
4	<b>Staff Materials Engineer</b>	<b>1</b>		
5	<b>Staff Planning Administrator</b>	<b>1</b>		
6	<b>Staff Program Management Engineer</b>	<b>1</b>		
7	<b>Staff Research Engineer</b>	<b>1</b>		
8	<b>Staff Structures Engineer</b>	<b>1</b>		
9	<b>Staff Surveys Engineer</b>	<b>3</b>		
10	<b>Staff Traffic Engineer</b>	<b>3</b>		
11	<b>(14) SALARY LEVEL XVIII</b>		<b>59,139</b>	<b>61,209</b>
12	<b>Automated Surveys System Engineer</b>	<b>1</b>		
13	<b>Concrete and Steel Fabrication Engineer</b>	<b>1</b>		
14	<b>Consultant Coordinator</b>	<b>1</b>		
15	<b>Data Processing Manager</b>	<b>4</b>		
16	<b>Fiscal Services Coordinator</b>	<b>2</b>		
17	<b>Hydraulic Engineer</b>	<b>1</b>		
18	<b>Hydrologic Engineer</b>	<b>1</b>		
19	<b>Materials Area Engineer</b>	<b>4</b>		
20	<b>Personnel Officer</b>	<b>1</b>		
21	<b>Pre-Construction Program Coordinator</b>	<b>1</b>		
22	<b>Public Transportation Administrator</b>	<b>1</b>		
23	<b>Section Head - Acquisition</b>	<b>1</b>		
24	<b>Section Head - Appraisals</b>	<b>1</b>		
25	<b>Section Head - Assessments</b>	<b>1</b>		
26	<b>Section Head - Chemistry Laboratory</b>	<b>1</b>		
27	<b>Section Head - Facilities Management</b>	<b>1</b>		
28	<b>Section Head - Federal Aid Billing</b>	<b>1</b>		
29	<b>Section Head - Final Estimates</b>	<b>1</b>		
30	<b>Section Head - Finance and Economics</b>	<b>1</b>		
31	<b>Section Head - Geotechnical</b>	<b>1</b>		
32	<b>Section Head - Highway Materials Design</b>	<b>1</b>		
33	<b>Section Head - Mapping and Graphics</b>	<b>1</b>		
34	<b>Section Head - Photogrammetry</b>	<b>1</b>		
35	<b>Section Head - Communications</b>	<b>1</b>		

1	<b>Section Head - Receipts and Expenditures</b>	<b>1</b>		
2	<b>Section Head - Relocation</b>	<b>1</b>		
3	<b>Section Head - Reports and Costs</b>	<b>1</b>		
4	<b>Section Head - Right-of-Way Administrative</b>	<b>1</b>		
5	<b>Section Head - Right-of-Way Engineering</b>	<b>1</b>		
6	<b>Section Head - Special Studies</b>	<b>1</b>		
7	<b>Section Head - State Aid</b>	<b>2</b>		
8	<b>Section Head - Technical Services</b>	<b>1</b>		
9	<b>Section Head - Traffic Safety</b>	<b>1</b>		
10	<b>Section Head - Utilities</b>	<b>1</b>		
11	<b>Senior Bridge Design Engineer</b>	<b>10</b>		
12	<b>Senior Design Engineer</b>	<b>7</b>		
13	<b>Senior Structures Engineer</b>	<b>1</b>		
14	<b>Staff Attorney</b>	<b>8</b>		
15	<b>Staff Automation Engineer</b>	<b>1</b>		
16	<b>Staff Geotechnical Officer</b>	<b>1</b>		
17	<b>Urban Transportation Coordinator</b>	<b>1</b>		
18	<b>(15) SALARY LEVEL XVII</b>		<b>55,910</b>	<b>57,867</b>
19	<b>Administrative Officer III</b>	<b>4</b>		
20	<b>Computer User Coordinator</b>	<b>1</b>		
21	<b>Assistant Chief Auditor</b>	<b>1</b>		
22	<b>Assistant Resident Engineer</b>	<b>33</b>		
23	<b>Bridge Management Engineer</b>	<b>1</b>		
24	<b>Civil Engineer IV</b>	<b>2</b>		
25	<b>Computer Technical Coordinator</b>	<b>3</b>		
26	<b>DBE Program Coordinator</b>	<b>1</b>		
27	<b>District Materials Supervisor</b>	<b>10</b>		
28	<b>Engineering Computer Coordinator</b>	<b>3</b>		
29	<b>Geotechnical Supervising Engineer</b>	<b>1</b>		
30	<b>Pavement Management Engineer</b>	<b>1</b>		
31	<b>Physical Testing Engineer</b>	<b>2</b>		
32	<b>Research Program Engineer</b>	<b>1</b>		
33	<b>Reviewing Appraiser</b>	<b>3</b>		
34	<b>Section Head - Buildings Maintenance</b>	<b>1</b>		
35	<b>Section Head - E.E.O.</b>	<b>1</b>		

1	<b>Section Head - Geotechnical/Soils</b>	<b>1</b>		
2	<b>Section Head - Permits</b>	<b>1</b>		
3	<b>Section Head - Reproduction</b>	<b>1</b>		
4	<b>Section Head - Training and Safety</b>	<b>1</b>		
5	<b>Senior Automation Engineer</b>	<b>2</b>		
6	<b>Senior Environmental Scientist</b>	<b>3</b>		
7	<b>Senior Traffic Engineer</b>	<b>2</b>		
8	<b>Staff Senior Land Surveyor</b>	<b>1</b>		
9	<b>Section Head - Beautification</b>	<b>1</b>		
10	<b>Transportation Planning Engineer</b>	<b>1</b>		
11	<b>(16) SALARY LEVEL XVI</b>		<b>52,746</b>	<b>54,592</b>
12	<b>Administrative Analyst</b>	<b>1</b>		
13	<b>Advanced Bridge Design Engineer</b>	<b>6</b>		
14	<b>Advanced Construction Field Engineer</b>	<b>15</b>		
15	<b>Advanced Design Engineer</b>	<b>5</b>		
16	<b>Advanced Research Study Engineer</b>	<b>1</b>		
17	<b>Advanced Structures Engineer</b>	<b>1</b>		
18	<b>Assistant Maintenance Superintendent</b>	<b>10</b>		
19	<b>Assistant Personnel Officer</b>	<b>1</b>		
20	<b>U.M.T.A. Grants Officer</b>	<b>1</b>		
21	<b>Federal Programs Coordinator</b>	<b>1</b>		
22	<b>Heavy Bridge Maintenance Superintendent</b>	<b>1</b>		
23	<b>Intermodal Transportation Planner</b>	<b>1</b>		
24	<b>Program and Contracts Engineer</b>	<b>3</b>		
25	<b>Traffic Safety Specialist</b>	<b>1</b>		
26	<b>Staff Administrative Assistant</b>	<b>2</b>		
27	<b>Lead Section Analyst</b>	<b>3</b>		
28	<b>Senior Planner</b>	<b>1</b>		
29	<b>Traffic Services Specialist</b>	<b>1</b>		
30	<b>(17) SALARY LEVEL XV</b>		<b>49,661</b>	<b>51,399</b>
31	<b>Administrative Officer II</b>	<b>5</b>		
32	<b>Advanced Hydraulic Design Engineer</b>	<b>2</b>		
33	<b>Programming and Scheduling Engineer</b>	<b>1</b>		
34	<b>Advanced Programming and Scheduling</b>			
35	<b>Specialist</b>	<b>2</b>		

1	<b>Advanced Traffic Engineer</b>	<b>2</b>		
2	<b>Environmental Scientist II</b>	<b>2</b>		
3	<b>Arkansas Highway Police Captain</b>	<b>6</b>		
4	<b>Assistant Public Affairs Officer</b>	<b>1</b>		
5	<b>Attorney</b>	<b>2</b>		
6	<b>Automation Engineer III</b>	<b>1</b>		
7	<b>Cartographer Supervisor</b>	<b>1</b>		
8	<b>Civil Engineer III</b>	<b>3</b>		
9	<b>Construction Project Supervisor</b>	<b>30</b>		
10	<b>District Bridge Inspector</b>	<b>19</b>		
11	<b>Electronic Data Processing Auditor</b>	<b>1</b>		
12	<b>Equipment Testing and Design Supervisor</b>	<b>1</b>		
13	<b>Facilities Management Specialist</b>	<b>1</b>		
14	<b>Human Resources Training Specialist</b>	<b>1</b>		
15	<b>Pavement Profiler Job Superintendent</b>	<b>1</b>		
16	<b>Photogrammetric Specialist</b>	<b>1</b>		
17	<b>Senior Programmer/Analyst</b>	<b>5</b>		
18	<b>Realty Appraiser/Negotiator</b>	<b>4</b>		
19	<b>Section Head - Current Estimates</b>	<b>1</b>		
20	<b>Section Head - Mail and Supply</b>	<b>1</b>		
21	<b>Senior Designer</b>	<b>6</b>		
22	<b>Senior Economist</b>	<b>1</b>		
23	<b>Senior Software Analyst</b>	<b>4</b>		
24	<b>Senior Traffic Investigator</b>	<b>3</b>		
25	<b>State Rail Coordinator</b>	<b>1</b>		
26	<b>Statewide Bridge Inspector</b>	<b>1</b>		
27	<b>Structural Detailing Specialist</b>	<b>8</b>		
28	<b>Survey Specialist</b>	<b>3</b>		
29	<b>Technical Training Specialist</b>	<b>1</b>		
30	<b>Transportation Engineer</b>	<b>4</b>		
31	<b>Urban Planner</b>	<b>2</b>		
32	<b>Video Production Specialist</b>	<b>1</b>		
33	<b>(18) SALARY LEVEL XIV</b>		<b>46,580</b>	<b>48,210</b>
34	<b>Administrative Assistant III</b>	<b>7</b>		
35	<b>Agronomist</b>	<b>1</b>		

1	<b>Aircraft Pilot</b>	<b>2</b>	
2	<b>Chemist III</b>	<b>2</b>	
3	<b>Applications Systems Analyst II</b>	<b>3</b>	
4	<b>Area Maintenance Supervisor</b>	<b>85</b>	
5	<b>Bridge Job Superintendent</b>	<b>10</b>	
6	<b>Budget and Expenditure Controller</b>	<b>1</b>	
7	<b>Beautification Coordinator III</b>	<b>1</b>	
8	<b>Computer Mapping Specialist</b>	<b>2</b>	
9	<b>Construction Cost Estimator</b>	<b>1</b>	
10	<b>Construction Field Engineer II</b>	<b>12</b>	
11	<b>Environmental Enhancement Coordinator</b>	<b>1</b>	
12	<b>Environmental Scientist I</b>	<b>2</b>	
13	<b>Equipment Maintenance Supervisor</b>	<b>10</b>	
14	<b>Equipment Specialist</b>	<b>4</b>	
15	<b>External EEO Coordinator</b>	<b>2</b>	
16	<b>Heavy Bridge Maintenance Supervisor</b>	<b>3</b>	
17	<b>Internal EEO Coordinator</b>	<b>1</b>	
18	<b>Maintenance Job Superintendent</b>	<b>11</b>	
19	<b>Needs Development Officer</b>	<b>1</b>	
20	<b>Photogrammetrist</b>	<b>1</b>	
21	<b>Property Manager</b>	<b>1</b>	
22	<b>Communication Maintenance Supervisor</b>	<b>1</b>	
23	<b>Realty Appraiser III</b>	<b>8</b>	
24	<b>Relocation Coordinator</b>	<b>5</b>	
25	<b>Research Study Coordinator</b>	<b>3</b>	
26	<b>Retirement Officer</b>	<b>1</b>	
27	<b>Right-of-Way Coordinator</b>	<b>1</b>	
28	<b>Right-of-Way Engineering Specialist</b>	<b>1</b>	
29	<b>Right-of-Way Negotiator</b>	<b>7</b>	
30	<b>Sealing Job Superintendent</b>	<b>10</b>	
31	<b>Senior Accountant</b>	<b>4</b>	
32	<b>Senior External Auditor</b>	<b>6</b>	
33	<b>Senior Internal Auditor</b>	<b>7</b>	
34	<b>Senior State Aid Designer</b>	<b>2</b>	
35	<b>Senior Utilities Coordinator</b>	<b>2</b>	

1	<b>Sign Shop Supervisor</b>	<b>1</b>		
2	<b>Signing Superintendent</b>	<b>1</b>		
3	<b>Striping Superintendent</b>	<b>2</b>		
4	<b>Survey Party Chief</b>	<b>11</b>		
5	<b>Technical Services Supervisor</b>	<b>1</b>		
6	<b>Traffic Investigator</b>	<b>3</b>		
7	<b>Transportation Enhancement Coordinator</b>	<b>1</b>		
8	<b>Transportation Study Coordinator</b>	<b>2</b>		
9	<b>Arkansas Highway Police First Lieutenant</b>	<b>12</b>		
10	<b>Utility Auditor</b>	<b>2</b>		
11	<b>(19) SALARY LEVEL XIII</b>		<b>43,573</b>	<b>45,098</b>
12	<b>Administrative Assistant II</b>	<b>6</b>		
13	<b>Administrative Officer I</b>	<b>5</b>		
14	<b>Advanced Right-of-Way Plans Designer</b>	<b>2</b>		
15	<b>Arkansas Highway Police Second Lieutenant</b>	<b>13</b>		
16	<b>Railroad Crossing Coordinator</b>	<b>1</b>		
17	<b>Automation Engineer II</b>	<b>3</b>		
18	<b>Bridge Design Engineer</b>	<b>7</b>		
19	<b>Cartographer III</b>	<b>3</b>		
20	<b>Chemist II</b>	<b>2</b>		
21	<b>Civil Engineer II</b>	<b>6</b>		
22	<b>Closing Agent</b>	<b>2</b>		
23	<b>Construction Field Engineer I</b>	<b>15</b>		
24	<b>Design Engineer</b>	<b>4</b>		
25	<b>District Office Manager</b>	<b>10</b>		
26	<b>Employee Assistance Program Coordinator</b>	<b>1</b>		
27	<b>Geotechnical Specialist</b>	<b>1</b>		
28	<b>Hydraulic Design Engineer</b>	<b>2</b>		
29	<b>Investigator</b>	<b>2</b>		
30	<b>Software Analyst II</b>	<b>2</b>		
31	<b>Materials Soil Engineer</b>	<b>1</b>		
32	<b>Transportation Management Specialist</b>	<b>2</b>		
33	<b>Photographer</b>	<b>1</b>		
34	<b>Planning Engineer</b>	<b>2</b>		
35	<b>Precast Concrete Inspector</b>	<b>2</b>		

1	<b>Programming and Scheduling Specialist</b>	<b>2</b>		
2	<b>Public Hearing Specialist</b>	<b>1</b>		
3	<b>Transportation Specialist</b>	<b>3</b>		
4	<b>Research Study Engineer</b>	<b>2</b>		
5	<b>Roadway Designer</b>	<b>6</b>		
6	<b>Safety Inspection Officer</b>	<b>6</b>		
7	<b>Senior Abstractor</b>	<b>2</b>		
8	<b>Senior Inspector</b>	<b>69</b>		
9	<b>Senior Survey Office Technician</b>	<b>1</b>		
10	<b>Shop Supervisor</b>	<b>11</b>		
11	<b>Supportive Services Coordinator/DBE</b>	<b>1</b>		
12	<b>Survey Engineering Specialist</b>	<b>1</b>		
13	<b>Traffic Data Specialist</b>	<b>1</b>		
14	<b>Traffic Engineer</b>	<b>1</b>		
15	<b>Transportation Planner</b>	<b>4</b>		
16	<b>Utility Coordinator II</b>	<b>5</b>		
17	<b>(20) SALARY LEVEL XII</b>		<b>40,690</b>	<b>42,114</b>
18	<b>Realty Appraiser II</b>	<b>3</b>		
19	<b>Abstractor</b>	<b>4</b>		
20	<b>Accountant II</b>	<b>2</b>		
21	<b>Administrative Assistant I</b>	<b>16</b>		
22	<b>Auditor</b>	<b>4</b>		
23	<b>Beautification Coordinator II</b>	<b>3</b>		
24	<b>Buyer</b>	<b>4</b>		
25	<b>Cartographer II</b>	<b>2</b>		
26	<b>Commission Secretary</b>	<b>1</b>		
27	<b>Construction Management Coordinator</b>	<b>1</b>		
28	<b>Data Base Coordinator</b>	<b>1</b>		
29	<b>District Permit Officer</b>	<b>10</b>		
30	<b>Division Office Manager</b>	<b>3</b>		
31	<b>Engineering Research Technician II</b>	<b>3</b>		
32	<b>Environmental Analyst II</b>	<b>4</b>		
33	<b>Geotechnical Drill Party Chief</b>	<b>3</b>		
34	<b>Highway Financial Analyst</b>	<b>2</b>		
35	<b>Hydraulics Documentation Specialist</b>	<b>1</b>		

1	<b>Motor Carrier Safety Inspector</b>	<b>2</b>		
2	<b>Maintenance Inventory Coordinator</b>	<b>1</b>		
3	<b>Materials Technician Supervisor</b>	<b>2</b>		
4	<b>Senior Topographer</b>	<b>2</b>		
5	<b>Photogrammetry Laboratory Supervisor</b>	<b>1</b>		
6	<b>Programmer Analyst II</b>	<b>4</b>		
7	<b>Public Transportation Coordinator</b>	<b>2</b>		
8	<b>Railway Safety Inspector</b>	<b>1</b>		
9	<b>Retirement Accountant</b>	<b>1</b>		
10	<b>Safety Program Manager</b>	<b>5</b>		
11	<b>Senior Construction Materials Inspector</b>	<b>23</b>		
12	<b>Squad Leader - Final Estimates</b>	<b>4</b>		
13	<b>State Aid Designer</b>	<b>6</b>		
14	<b>Structural Detailer</b>	<b>5</b>		
15	<b>(21) SALARY LEVEL XI</b>		<b>37,888</b>	<b>39,214</b>
16	<b>Legal Aide</b>	<b>1</b>		
17	<b>Application System Analyst I</b>	<b>3</b>		
18	<b>Arkansas Highway Police Sergeant</b>	<b>37</b>		
19	<b>Assistant Sign Shop Supervisor</b>	<b>1</b>		
20	<b>Automation Engineer I</b>	<b>1</b>		
21	<b>Civil Engineer I</b>	<b>25</b>		
22	<b>Communication Maintenance Specialist</b>	<b>9</b>		
23	<b>Construction Office Technician</b>	<b>1</b>		
24	<b>Court Order and Research Coordinator</b>	<b>1</b>		
25	<b>Telecommunication Supervisor II</b>	<b>1</b>		
26	<b>Crew Leader</b>	<b>136</b>		
27	<b>Electrician</b>	<b>2</b>		
28	<b>Engineering Research Technician</b>	<b>2</b>		
29	<b>Ferry Boat Supervisor</b>	<b>2</b>		
30	<b>Fiscal Clerk - Federal Aid</b>	<b>2</b>		
31	<b>Geologist</b>	<b>1</b>		
32	<b>Graphics Specialist</b>	<b>2</b>		
33	<b>Highway Data Collection Supervisor</b>	<b>4</b>		
34	<b>Inspector</b>	<b>76</b>		
35	<b>Materials Technician IV</b>	<b>9</b>		

1	<b>Planning Contract Specialist</b>	<b>1</b>		
2	<b>Production Control Manager</b>	<b>1</b>		
3	<b>Program and Contracts Technician</b>	<b>1</b>		
4	<b>Public Affairs Specialist</b>	<b>1</b>		
5	<b>Right-of-Way Plans Designer</b>	<b>4</b>		
6	<b>Right-of-Way Research Technician</b>	<b>3</b>		
7	<b>Senior Design Technician</b>	<b>7</b>		
8	<b>Transportation Management Technician III</b>	<b>2</b>		
9	<b>Topographer</b>	<b>2</b>		
10	<b>Sign Crew Supervisor</b>	<b>17</b>		
11	<b>Software Analyst I</b>	<b>2</b>		
12	<b>Statistician</b>	<b>4</b>		
13	<b>Storeroom Supervisor</b>	<b>11</b>		
14	<b>Striping Crew Supervisor</b>	<b>5</b>		
15	<b>Surveys Technician II</b>	<b>14</b>		
16	<b>Surveys Office Technician</b>	<b>1</b>		
17	<b>Systems Coordination Analyst</b>	<b>1</b>		
18	<b>Testing Equipment Specialist</b>	<b>2</b>		
19	<b>Traffic Designer</b>	<b>2</b>		
20	<b>Traffic Safety Fiscal Officer</b>	<b>1</b>		
21	<b>(22) SALARY LEVEL X</b>		<b>35,163</b>	<b>36,394</b>
22	<b>Personnel Analyst</b>	<b>1</b>		
23	<b>Accountant I</b>	<b>1</b>		
24	<b>Administrative Aide V</b>	<b>4</b>		
25	<b>Advanced Research Assistant</b>	<b>1</b>		
26	<b>Aerial Photographer</b>	<b>1</b>		
27	<b>Arkansas Highway Police Corporal</b>	<b>58</b>		
28	<b>Beautification Coordinator I</b>	<b>3</b>		
29	<b>Cartographer I</b>	<b>3</b>		
30	<b>Chemist I</b>	<b>1</b>		
31	<b>Civil Engineering Technician</b>	<b>22</b>		
32	<b>Construction Aide III</b>	<b>30</b>		
33	<b>Construction Materials Inspector</b>	<b>30</b>		
34	<b>DBE Program Specialist</b>	<b>1</b>		
35	<b>Data Entry Supervisor</b>	<b>1</b>		

1	<b>District Secretary</b>	<b>10</b>		
2	<b>Division Secretary</b>	<b>18</b>		
3	<b>EEO Specialist</b>	<b>2</b>		
4	<b>Economist</b>	<b>1</b>		
5	<b>Environmental Analyst I</b>	<b>9</b>		
6	<b>Electronics Technician</b>	<b>1</b>		
7	<b>Network Control Technician</b>	<b>2</b>		
8	<b>Planning Analyst</b>	<b>5</b>		
9	<b>Programmer Analyst</b>	<b>1</b>		
10	<b>Programmer Analyst I</b>	<b>4</b>		
11	<b>Realty Appraiser I</b>	<b>3</b>		
12	<b>Resident Office Technician</b>	<b>33</b>		
13	<b>Section Office Manager</b>	<b>1</b>		
14	<b>Senior Hydraulics Technician</b>	<b>2</b>		
15	<b>Statewide Utility Permit Officer</b>	<b>1</b>		
16	<b>Structural Steel Inspector</b>	<b>1</b>		
17	<b>Survey Technician I</b>	<b>4</b>		
18	<b>Traffic Analyst II</b>	<b>1</b>		
19	<b>Training Coordinator</b>	<b>1</b>		
20	<b>Utility Coordinator I</b>	<b>2</b>		
21	<b>(23) SALARY LEVEL IX</b>		<b>32,527</b>	<b>33,665</b>
22	<b>Administrative Aide IV</b>	<b>4</b>		
23	<b>Advanced Estimates Technician</b>	<b>3</b>		
24	<b>Arkansas Highway Police Patrol</b>			
25	<b>Officer First Class</b>	<b>69</b>		
26	<b>Body Repairer and Painter</b>	<b>11</b>		
27	<b>Camera Operations Supervisor</b>	<b>2</b>		
28	<b>Crane Operator - Finish</b>	<b>11</b>		
29	<b>Diazo Printer Supervisor</b>	<b>1</b>		
30	<b>District Bookkeeper</b>	<b>10</b>		
31	<b>District Laboratory Technician</b>	<b>10</b>		
32	<b>Dozer Operator - Finish</b>	<b>20</b>		
33	<b>Ferry Boat Pilot</b>	<b>6</b>		
34	<b>Finish Carpenter</b>	<b>12</b>		
35	<b>Bridge Repairer II</b>	<b>48</b>		

1	<b>Bridge Painter II</b>	<b>2</b>		
2	<b>Geotechnical Drill Operator</b>	<b>3</b>		
3	<b>Highway Data Collector</b>	<b>16</b>		
4	<b>Hydraulic Excavator Operator - Finish</b>	<b>20</b>		
5	<b>Insurance Representative</b>	<b>1</b>		
6	<b>Motor Patrol Operator - Finish</b>	<b>106</b>		
7	<b>Offset Press Supervisor</b>	<b>1</b>		
8	<b>Transportation Management Technician II</b>	<b>2</b>		
9	<b>Pavement Profiler Operator</b>	<b>2</b>		
10	<b>Payroll Specialist</b>	<b>2</b>		
11	<b>Programmer II</b>	<b>4</b>		
12	<b>Programming Analyst</b>	<b>2</b>		
13	<b>Records Supervisor</b>	<b>1</b>		
14	<b>Section Secretary</b>	<b>2</b>		
15	<b>Construction Aide II</b>	<b>82</b>		
16	<b>Senior Surveys Aide</b>	<b>14</b>		
17	<b>Senior Mechanic</b>	<b>92</b>		
18	<b>System Support Technician</b>	<b>2</b>		
19	<b>Welder</b>	<b>22</b>		
20	<b>Electrical, Plumbing, and Mechanical</b>			
21	<b>Repairer - Lead</b>	<b>2</b>		
22	<b>(24) SALARY LEVEL VIII</b>		<b>30,087</b>	<b>31,140</b>
23	<b>Equipment Specifications Specialist</b>	<b>1</b>		
24	<b>Account Analyst</b>	<b>2</b>		
25	<b>Administrative Aide III</b>	<b>4</b>		
26	<b>Aerial Reproduction Specialist</b>	<b>1</b>		
27	<b>Arkansas Highway Police Patrol Officer</b>	<b>71</b>		
28	<b>Assistant Data Entry Supervisor</b>	<b>1</b>		
29	<b>Assistant Production Control Supervisor</b>	<b>1</b>		
30	<b>Assistant Storeroom Supervisor</b>	<b>11</b>		
31	<b>Computer Operations Supervisor</b>	<b>1</b>		
32	<b>Construction Office Controller</b>	<b>1</b>		
33	<b>Contract Technician</b>	<b>1</b>		
34	<b>Data Base Librarian</b>	<b>1</b>		
35	<b>Design Technician</b>	<b>7</b>		

1	<b>Division Bookkeeper</b>	<b>3</b>		
2	<b>Environmental Technician</b>	<b>2</b>		
3	<b>Paver Operator</b>	<b>10</b>		
4	<b>Hydraulic Technician</b>	<b>1</b>		
5	<b>Landscape Technician</b>	<b>1</b>		
6	<b>Lead Person</b>	<b>155</b>		
7	<b>Maintenance Management Analyst</b>		<b>1</b>	
8	<b>Materials Technician III</b>	<b>8</b>		
9	<b>Microfilm Camera Operator-35MM</b>		<b>1</b>	
10	<b>Personnel Auditing Clerk</b>	<b>2</b>		
11	<b>Programmer I</b>	<b>3</b>		
12	<b>Micro Systems Specialist</b>	<b>2</b>		
13	<b>Public Transportation Technician</b>		<b>1</b>	
14	<b>Research Assistant</b>	<b>3</b>		
15	<b>Telecommunications Supervisor I</b>		<b>1</b>	
16	<b>Sign Erector III</b>	<b>2</b>		
17	<b>Sign Layout Supervisor</b>	<b>1</b>		
18	<b>State Aid Design Technician</b>		<b>4</b>	
19	<b>Statistical Analyst</b>	<b>3</b>		
20	<b>Stereoplotter Operator</b>	<b>1</b>		
21	<b>Striping Machine Driver</b>	<b>5</b>		
22	<b>Striping Zoner II</b>	<b>1</b>		
23	<b>Structures Inventory Technician</b>		<b>3</b>	
24	<b>Electrical, Plumbing, and Mechanical</b>			
25	<b>Repairer</b>	<b>15</b>		
26	<b>(25) SALARY LEVEL VII</b>		<b>27,713</b>	<b>28,683</b>
27	<b>Systems Assurance Specialist</b>	<b>1</b>		
28	<b>Accounting Assistant</b>	<b>3</b>		
29	<b>Administrative Aide II</b>	<b>3</b>		
30	<b>Motor Carrier Safety Specialist II</b>		<b>3</b>	
31	<b>Advanced Drafter</b>	<b>3</b>		
32	<b>Advanced Cadd Technician</b>	<b>9</b>		
33	<b>Area Headquarters Attendant</b>		<b>85</b>	
34	<b>Asphalt Tank Truck Driver</b>	<b>10</b>		
35	<b>Bridge Repairer I</b>	<b>48</b>		

1	<b>Bridge Painter I</b>	<b>2</b>		
2	<b>Coding Technician</b>	<b>1</b>		
3	<b>Construction Aide I</b>	<b>78</b>		
4	<b>Construction Office Specialist</b>	<b>1</b>		
5	<b>Data Control Clerk</b>	<b>3</b>		
6	<b>Distributor Operator</b>	<b>30</b>		
7	<b>District Bridge Inspector Helper</b>	<b>21</b>		
8	<b>Division Section Secretary</b>	<b>25</b>		
9	<b>Estimates Technician</b>	<b>6</b>		
10	<b>Field Clerk II</b>	<b>26</b>		
11	<b>Fuel Clerk</b>	<b>10</b>		
12	<b>Graphics Control Technician</b>	<b>2</b>		
13	<b>Legal Secretary</b>	<b>5</b>		
14	<b>Lowboy or Float Truck Driver</b>	<b>21</b>		
15	<b>Mechanic</b>	<b>25</b>		
16	<b>Micro Computer Technician</b>	<b>2</b>		
17	<b>Transportation Management Technician I</b>	<b>2</b>		
18	<b>Permit Technician</b>	<b>18</b>		
19	<b>Personnel Clerk</b>	<b>13</b>		
20	<b>Pilot - Deck Hand</b>	<b>4</b>		
21	<b>Planning Technician II</b>	<b>3</b>		
22	<b>Purchasing Clerk</b>	<b>2</b>		
23	<b>Carpenter</b>	<b>12</b>		
24	<b>Senior Computer Operator</b>	<b>2</b>		
25	<b>Station Attendant - Supervisor</b>	<b>11</b>		
26	<b>Surveys Aide</b>	<b>15</b>		
27	<b>Telecommunications Operator</b>	<b>8</b>		
28	<b>Paint Transport Truck Driver</b>	<b>5</b>		
29	<b>(26) SALARY LEVEL VI</b>		<b>25,430</b>	<b>26,320</b>
30	<b>Administrative Aide I</b>	<b>13</b>		
31	<b>Backhoe/Front End Loader Operator</b>	<b>161</b>		
32	<b>Computer Operator</b>	<b>6</b>		
33	<b>Copy Center Technician</b>	<b>1</b>		
34	<b>Crane Operator</b>	<b>5</b>		
35	<b>Data Entry Operator</b>	<b>5</b>		

1	<b>Diazo Printer Operator</b>	<b>2</b>		
2	<b>Distributor/Roller Operator</b>	<b>100</b>		
3	<b>Accident Coding Clerk II</b>	<b>7</b>		
4	<b>Dozer Operator</b>	<b>10</b>		
5	<b>Engineering Student Assistant</b>	<b>8</b>		
6	<b>Federal Programs Technician</b>	<b>1</b>		
7	<b>General Secretary</b>	<b>13</b>		
8	<b>Geotechnical Logger</b>	<b>3</b>		
9	<b>Hydraulic Excavator Operator</b>	<b>5</b>		
10	<b>Materials Technician II</b>	<b>7</b>		
11	<b>Microfilm Camera Operator-16MM</b>	<b>1</b>		
12	<b>Micrographics Technician</b>	<b>1</b>		
13	<b>Motor Carrier Safety Specialist I</b>	<b>2</b>		
14	<b>Motor Patrol Operator</b>	<b>90</b>		
15	<b>Multi-Axle Truck Driver</b>	<b>100</b>		
16	<b>Offset Press Operator</b>	<b>2</b>		
17	<b>Rest Area Attendant</b>	<b>70</b>		
18	<b>Roller Operator</b>	<b>27</b>		
19	<b>Spreader Operator</b>	<b>10</b>		
20	<b>Sign Erector II</b>	<b>15</b>		
21	<b>Sign Layout Specialist</b>	<b>1</b>		
22	<b>Sign Maker II</b>	<b>5</b>		
23	<b>Statistical Assistant</b>	<b>1</b>		
24	<b>Street Sweeper Operator</b>	<b>18</b>		
25	<b>Striping Zoner I</b>	<b>1</b>		
26	<b>Traffic Analyst I</b>	<b>1</b>		
27	<b>Traffic Clerk</b>	<b>2</b>		
28	<b>Vegetation Controller</b>	<b>125</b>		
29	<b>Voucher Typist</b>	<b>2</b>		
30	<b>(27) SALARY LEVEL V</b>		<b>23,307</b>	<b>24,123</b>
31	<b>Boiler Operator</b>	<b>3</b>		
32	<b>Cadd Technician</b>	<b>8</b>		
33	<b>Central Office Receptionist</b>	<b>1</b>		
34	<b>Clerk Typist</b>	<b>21</b>		
35	<b>Construction Helper II</b>	<b>39</b>		

1	<b>Deck Hand</b>	<b>5</b>		
2	<b>District Caretaker</b>	<b>10</b>		
3	<b>District Receptionist</b>	<b>10</b>		
4	<b>Drafter</b>	<b>3</b>		
5	<b>General Clerk</b>	<b>15</b>		
6	<b>Geotechnical Aide</b>	<b>6</b>		
7	<b>Guard</b>	<b>34</b>		
8	<b>Parts Runner</b>	<b>11</b>		
9	<b>Planning Technician I</b>	<b>2</b>		
10	<b>Single Axle Truck Driver</b>	<b>475</b>		
11	<b>Skill Trades Trainee</b>	<b>18</b>		
12	<b>Station Attendant</b>	<b>13</b>		
13	<b>Stock Clerk</b>	<b>22</b>		
14	<b>Striping Helper II</b>	<b>2</b>		
15	<b>Surveys Helper II</b>	<b>10</b>		
16	<b>(28) SALARY LEVEL IV</b>		<b>21,305</b>	<b>22,051</b>
17	<b>Accident Coding Clerk I</b>	<b>3</b>		
18	<b>Coder</b>	<b>3</b>		
19	<b>Construction Helper I</b>	<b>65</b>		
20	<b>Field Clerk I</b>	<b>12</b>		
21	<b>General Laborer</b>	<b>150</b>		
22	<b>Janitor</b>	<b>10</b>		
23	<b>Materials Technician I</b>	<b>3</b>		
24	<b>Sign Erector I</b>	<b>16</b>		
25	<b>Sign Maker I</b>	<b>5</b>		
26	<b>Striper Helper I</b>	<b>5</b>		
27	<b>Surveys Helper I</b>	<b>10</b>		
28	<b>(29) SALARY LEVEL III</b>		<b>19,424</b>	<b>20,104</b>
29	<b>Engineering Intern</b>	<b>50</b>		
30	<b>Mail Clerk</b>	<b>3</b>		
31	<b>(30) SALARY LEVEL II</b>		<b>17,658</b>	<b>18,276</b>
32	<b>File Clerk</b>	<b>3</b>		
33	<b>(31) SALARY LEVEL I</b>		<b>16,338</b>	<b>16,910</b>
34	<b>Seasonal Employees</b>	<b><u>300</u></b>		
35	<b>MAXIMUM NUMBER OF EMPLOYEES</b>		<b>5,344</b>	

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35

**SECTION 2. APPROPRIATIONS.** There is hereby appropriated, to the Arkansas State Highway & Transportation Department, to be payable from the State Highway and Transportation Department Fund, for the administration and operation of the Arkansas State Highway & Transportation Department; for construction, reconstruction, maintenance, betterments, replacement, and operation of roads, bridges, ferries, and all other facilities of the Arkansas State Highway & Transportation Department for the biennial period ending June 30, 1995, the following:

ITEM NO.	FISCAL YEARS	
	1993-94	1994-95
(01) REGULAR SALARIES	\$ 114,600,000	\$ 117,500,000
(02) OVERTIME COMPENSATION	4,800,000	4,800,000
(03) PERSONAL SERVICES MATCHING	33,800,000	34,650,000
(04) MAINTENANCE BY CONTRACT, OPERATIONS, CONSTRUCTION, RECONSTRUCTION, REPAIR, REPLACEMENT, MAINTENANCE BY STATE FORCES, RELOCATION, BETTERMENTS, AND OPERATION OF ROADS, BRIDGES, FERRIES, SCENIC DEVELOPMENT, CONTROL OF OUTDOOR ADVERTISING AND JUNKYARDS, EXPENSES INCURRED TO PARTICIPATE IN ALL FEDERAL GRANT OR REIMBURSEMENT PROGRAMS WHETHER HIGHWAY, AIR, WATER, OR RAIL RELATED AND ANY OTHER PROGRAMS THAT MAY BECOME AVAILABLE TO THE DEPARTMENT; OPERATION OF TOLL FACILITIES IN THE STATE HIGHWAY SYSTEM; ACQUISITION OF NECESSARY RIGHTS-OF-WAY; THE PURCHASE, REPAIR AND OPERATION OF EQUIPMENT; THE PURCHASE OF LAND AND CONSTRUCTION OF BUILDINGS AND FACILITIES NECESSARY FOR TRUCK WEIGHING OPERATIONS; THE PURCHASE OF MATERIALS AND SUPPLIES, THE PAYMENT OF DEPARTMENTAL CURRENT EXPENSES, UNIFORM		

1 ALLOWANCE, EXPENSE ALLOWANCE, TOOL  
 2 ALLOWANCE, GROUP INSURANCE, EMPLOYEE  
 3 MOVING EXPENSE, EMPLOYEE LIABILITY  
 4 INSURANCE, EMPLOYEE ACCIDENTAL DEATH  
 5 AND DISMEMBERMENT INSURANCE, PAYMENT  
 6 OF TRAVEL EXPENSES, UNEMPLOYMENT AND  
 7 WORKERS COMPENSATION, AND ALL OTHER  
 8 EXPENSES INCURRED FOR THE OPERATION OF  
 9 THE AGENCY OR PROGRAMS ADMINISTERED BY  
 10 THE AGENCY.

11	(A) OPER. EXPENSES	\$411,049,000	\$414,729,000
12	(B) CONF. & TRAVEL	250,000	250,000
13	(C) PROF. FEES	6,000,000	6,000,000
14	(D) CAPITAL OUTLAY	22,461,000	22,031,000
15	(E) DATA PROCESSING	<u>40,000</u>	<u>40,000</u>
16	TOTAL MAINT. & GEN. OPER.		<u>439,800,000</u> <u>443,050,000</u>
17	TOTAL AMOUNT APPROPRIATED		<u>\$593,000,000</u> <u>\$600,000,000</u>

18  
 19 **SECTION 3. APPROPRIATIONS - HIGHWAY SPECIAL CONSTRUCTION.** There  
 20 is hereby appropriated, to the Arkansas State Highway and Transportation Department, to be  
 21 payable from the Highway Special Construction Fund Account, for construction and  
 22 reconstruction of roads and bridges on the State Highway System by the Arkansas State  
 23 Highway and Transportation Department for the biennial period ending June 30, 1995, the  
 24 following:

25	ITEM	FISCAL YEARS	
26	<u>NO.</u>	<u>1993-94</u>	<u>1994-95</u>
27	(01) CONSTRUCTION, RECONSTRUCTION AND		
28	IMPROVEMENT OF ROADS AND BRIDGES		<u>\$ 4,000,000</u> <u>\$ 4,000,000</u>

29  
 30 **SECTION 4. APPROPRIATIONS - FEDERAL HIGHWAY TRUST.** There is hereby  
 31 appropriated, to the Arkansas State Highway and Transportation Department, to be payable  
 32 from the Federal Revenue Sharing State Highway Trust Fund Account, for construction,  
 33 reconstruction, and improvement of roads and bridges by the Arkansas State Highway and  
 34 Transportation Department for the biennial period ending June 30, 1995, the following:

35	ITEM	FISCAL YEARS	
----	------	--------------	--

1	<b>NO.</b>	<b>1993-94</b>	<b>1994-95</b>
2	<b>(01) CONSTRUCTION, RECONSTRUCTION AND</b>		
3	<b>IMPROVEMENT OF ROADS AND BRIDGES</b>	<b><u>\$ 3,500,000</u></b>	<b><u>\$ 3,500,000</u></b>

4

5 **SECTION 5. APPROPRIATIONS - STATE AID ROADS.** There is hereby appropriated,  
6 to the Arkansas State Highway and Transportation Department, to be payable from the State  
7 Aid Road Fund, for construction, reconstruction, and improvement of the roads on the State  
8 Aid Road System as authorized by Ark. Code Title 27, Chapter 72, and for transfer of  
9 engineering and other expenses to the State Highway and Transportation Department Fund,  
10 and for refunds to counties by the Arkansas State Highway and Transportation Department  
11 for the biennial period ending June 30, 1995, the following:

12	<b>ITEM</b>	<b>FISCAL YEARS</b>	
13	<b>NO.</b>	<b>1993-94</b>	<b>1994-95</b>
14	<b>(01) CONSTRUCTION, RECONSTRUCTION, AND</b>		
15	<b>IMPROVEMENT OF ROADS ON THE</b>		
16	<b>STATE AID ROAD SYSTEM AS AUTHORIZED</b>		
17	<del><b>BY ARK. CODE TITLE 27, CHAPTER 72,</b></del>		
18	<b>AND TRANSFER OF ENGINEERING AND OTHER</b>		
19	<b>EXPENSES TO THE STATE HIGHWAY AND</b>		
20	<b>TRANSPORTATION DEPARTMENT FUND AND</b>		
21	<b>FOR REFUNDS TO COUNTIES</b>	<b><u>\$25,000,000</u></b>	<b><u>\$25,000,000</u></b>

22

23 **SECTION 6. APPROPRIATIONS-COMMUNITY ALCOHOL SAFETY.** There is  
24 hereby appropriated, to the Arkansas State Highway & Transportation Department, to be  
25 payable from the Highway Safety Special Fund, for personal services, operating expenses, and  
26 grants of the Arkansas State Highway & Transportation Department for the biennial period  
27 ending June 30, 1995, the following:

29	<b>ITEM</b>	<b>FISCAL YEARS</b>	
30	<b>NO.</b>	<b>1993-94</b>	<b>1994-95</b>
31	<b>(01) REGULAR SALARIES</b>	<b>\$ 70,000</b>	<b>\$ 72,000</b>
32	<b>(02) PERSONAL SERVICES MATCHING</b>	<b>19,000</b>	<b>19,500</b>
33	<b>(03) MAINT. &amp; GEN. OPERATION</b>		
34	<b>(A) OPER. EXPENSES</b>	<b>\$ 71,500</b>	<b>\$ 71,500</b>
35	<b>(B) CONF. &amp; TRAVEL</b>	<b>0</b>	<b>0</b>

1	<del>(C) PROF. FEES</del>	<del>4,000</del>	<del>4,000</del>
2	(D) CAPITAL OUTLAY	0	0
3	(E) DATA PROCESSING	<u>6,000</u>	<u>6,000</u>
4	TOTAL MAINT. & GEN. OPER.	81,500	81,500
5	(04) GRANTS TO COMMUNITIES	<u>2,500,000</u>	<u>2,500,000</u>
6	TOTAL AMOUNT APPROPRIATED	<u>\$ 2,670,500</u>	<u>\$ 2,673,000</u>

7

8           **SECTION 7. APPROPRIATIONS-CHILD PASSENGER PROTECTION.** There

9 is hereby appropriated, to the Arkansas State Highway & Transportation Department, to be

10 payable from the Arkansas Child Passenger Protection Fund, for grants and aid of the

11 Arkansas State Highway & Transportation Department for the biennial period ending June

12 30, 1995, the following:

13			
14	<b>ITEM</b>	<b>FISCAL YEARS</b>	
15	<b>NO.</b>	<b>1993-94</b>	<b>1994-95</b>
16	(01) GRANTS AND AID - CHILD PASSENGER PROTECTION	<u>\$ 50,000</u>	<u>\$ 50,000</u>

17

18           **SECTION 8. OVERTIME.** The Arkansas Highway Commission is hereby authorized

19 to pay overtime to its employees, and the administration thereof shall be in accordance with the

20 policies established by the Commission. The executives and administrators of the Department

21 shall be exempt from overtime payments as will certain professional employees occupying

22 positions specifically exempt under the overtime policies established by the Commission.

23       For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred

24 to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway

25 Commission and notice to the Auditor of State and the Director of Finance and

26 Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section

27 2. One state warrant may be issued to each employee for the total of the regular salaries and

28 overtime earned. The amount of the line items in Section 1 authorized for salaries, may be

29 exceeded for employees eligible for overtime to the extent of the overtime paid to said

30 employees. Overtime thus paid shall be identifiable for each employee, and in total for all

31 employees, on the voucher or other record that is submitted to support the issuance of payroll

32 warrants.

33

34           **SECTION 9. TRANSFERS AUTHORIZED.** Any savings in the amount

35 appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal

1 **Services Matching, or any sub-item of Item (4) Maintenance, Operation, Construction, etc.,**  
2 **may be transferred by the Director of the State Highway and Transportation Department to**  
3 **any sub-item of Item (4), by notifying the Director of Finance and Administration and the**  
4 **Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available**  
5 **for said purpose during the then current fiscal year.**

6

7 **SECTION 10. SOCIAL SECURITY AND RETIREMENT. The State Highway and**  
8 **Transportation Department's expenses for Social Security Matching and administrative costs**  
9 **thereof are to paid to the Social Security Matching Fund, in accordance with the regulations**  
10 **or instructions of the Department of Finance and Administration. The State Highway and**  
11 **Transportation Department's expenses for Highway Retirement Matching shall be paid to the**  
12 **State Highway Employees Retirement System, in accordance with the instructions of said**  
13 **system, as directed by the State Highway Commission.**

14

15 **SECTION 11. PERSONAL SERVICES MATCHING TRANSFER. Provided that**  
16 **in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are**  
17 **insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to**  
18 **be paid for each of these items, an additional amount as determined and requested by the**  
19 **Director of Highways and Transportation will be transferred by the Director of Finance and**  
20 **Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction,**  
21 **Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation**  
22 **Department to pay the required matching funds.**

23

24 **SECTION 12. UNIFORM ALLOWANCE. The Arkansas Highway Commission is**  
25 **hereby authorized to pay from funds appropriated for Maintenance and Operation a uniform**  
26 **allowance of Twelve Hundred Dollars (\$1,200) per annum for all uniformed personnel**  
27 **(Arkansas Highway Police Patrol Officer through Chief, Police Division) of the Arkansas**  
28 **Highway Police Division. The above mentioned allowance shall be equated to and paid at the**  
29 **rate of One Hundred Dollars (\$100) per month for each month of the employment for those**  
30 **eligible personnel of the Arkansas Highway Police Division. Provided further, that when**  
31 **uniformed personnel are hired, they shall be paid an initial lump-sum uniform allowance of**  
32 **Two Hundred Dollars (\$200) that shall be in addition to the monthly allowance as herein**  
33 **provided.**

34

35 **SECTION 13. TOOL ALLOWANCE. The Arkansas Highway Commission is hereby**

1 authorized to pay from funds appropriated for Maintenance and Operation a tool allowance of  
 2 Three Hundred Sixty Dollars (\$360) per annum for each Mechanic, Electric, Plumbing, and  
 3 Mechanical Repairer, Welder, or Body Repairer and Painter employed by the State Highway  
 4 and Transportation Department who work on Highway equipment and facilities. The  
 5 aforementioned allowance shall be equated to Thirty Dollars (\$30.00) per month for each  
 6 month of employment for the eligible personnel of this department.

7  
 8 **SECTION 14. LIABILITY INSURANCE PREMIUM REIMBURSEMENT.** The  
 9 Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in  
 10 Item (4) of Section 2 of this Act, State Highway and Transportation Department employees  
 11 for personal liability insurance premiums paid by State Highway and Transportation  
 12 Department employees for liability coverage on state owned vehicles of the Highway and  
 13 Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee,  
 14 at the option of the eligible employee. The Arkansas Highway Department is hereby  
 15 authorized to pay for amounts not to exceed \$25,000 per claim for damages to personal  
 16 property of others resulting from the operation of any motor vehicle or other motorized  
 17 equipment of the Department upon determination by the State Claims Commission that the  
 18 claim is valid after hearing the facts thereof and after prior review by the Legislative Claims  
 19 Committee and Legislative Council.

20  
 21 **SECTION 15. MOVING EXPENSE.** The Arkansas Highway Commission is hereby  
 22 authorized to pay from funds appropriated from Maintenance and Operation the actual  
 23 expense of moving the household and personal property of those employees of the Department  
 24 who, because of their job assignment, are required to move their place of residence by the  
 25 Highway Commission, through the Director, subject to the approval by the Director, for each  
 26 move so required.

27 **SECTION 16.** Arkansas Code 27-65-137 is hereby amended to read as follows:  
 28 "27-65-137. Special expense allowance.

29 Due to his exacting and special duties, the Director of the Highway and Transportation  
 30 Department is hereby authorized an expense allowance of five hundred dollars (\$500)  
 31 per month upon approval of the Highway Commission. The Arkansas Highway  
 32 Commission shall provide for an expense allowance of up to two thousand dollars  
 33 (\$2,000) per annum for each chief, captain, first lieutenant, second lieutenant,  
 34 sergeant, corporal, patrolman first class, patrolman and motor carrier safety inspector  
 35 of the Arkansas Highway Police."

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35

**SECTION 17. UNEMPLOYMENT BENEFITS.** The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Benefits and Workers Compensation Benefits, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.

**SECTION 18. TRANSFER PROVISION.** Provided, that any unexpended appropriation balance, remaining on June 30, 1994, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be transferred by the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. Expenses in Section 2 hereof, for the fiscal year beginning July 1, 1994 and ending June 30, 1995, and made available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on June 30, 1994 shall be transferred forward by the Chief Fiscal Officer and the Auditor of State to the fiscal year beginning July 1, 1994, and ending June 30, 1995, and made available for the same purposes.

**SECTION 19. REPORTING REQUIREMENTS.** The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, 1995. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

**SECTION 20. COMPLIANCE WITH OTHER LAWS.** Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly

1 complied with in disbursement of said funds.

2

3 **SECTION 21. LEGISLATIVE INTENT.** It is the intent of the General Assembly  
4 that any funds disbursed under the authority of the appropriations contained in this Act shall  
5 be in compliance with the stated reasons for which this Act was adopted, as evidenced by the  
6 Agency Requests, Executive Recommendations and Legislative Recommendations contained  
7 in the budget manuals prepared by the Department of Finance and Administration, letters, or  
8 summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint  
9 Budget Committee which relate to its passage and adoption.

10

11 **SECTION 22. CODE.** All provisions of this Act of a general and permanent nature  
12 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision  
13 Commission shall incorporate the same in the Code.

14

15 **SECTION 23. SEVERABILITY.** If any provision of this Act or the application  
16 thereof to any person or circumstance is held invalid, such invalidity shall not affect other  
17 provisions or applications of the Act which can be given effect without the invalid provision or  
18 application, and to this end the provisions of this Act are declared to be severable.

19

20 **SECTION 24. GENERAL REPEALER.** All laws and parts of laws in conflict with  
21 this Act are hereby repealed.

22

23 **SECTION 25. EMERGENCY CLAUSE.** It is hereby found and determined by the  
24 Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas prohibits the  
25 appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on  
26 July 1, 1993 is essential to the operation of the agency for which the appropriations in this Act  
27 are provided, and that in the event of an extension of the Regular Session, the delay in the  
28 effective date of this Act beyond July 1, 1993 could work irreparable harm upon the proper  
29 administration and provision of essential governmental programs. Therefore, an emergency is  
30 hereby declared to exist and this Act being necessary for the immediate preservation of the  
31 public peace, health and safety shall be in full force and effect from and after July 1, 1993.

32

33

**APPROVED: 2/17/93**