

1 State of Arkansas  
2 79th General Assembly  
3 Regular Session, 1993  
4 By: Joint Budget Committee

# A Bill

ACT 307 OF 1993  
HOUSE BILL 1677

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR WESTARK COMMUNITY COLLEGE FOR THE  
10 BIENNIAL PERIOD ENDING JUNE 30, 1995; AND FOR OTHER  
11 PURPOSES. "

## Subtitle

14 "AN ACT FOR WESTARK COMMUNITY COLLEGE  
15 APPROPRIATION."

17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

19 SECTION 1. REGULAR SALARIES. There is hereby established for Westark  
20 Community College for the 1993-95 biennium, the following maximum number of regular  
21 employees whose salaries shall be governed by the provisions of the Uniform Classification and  
22 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all laws  
23 amendatory thereto. Provided, however, that any position to which a specific maximum annual  
24 salary is set out herein in dollars, shall be exempt from the provisions of said Uniform  
25 Classification and Compensation Act. All persons occupying positions authorized herein are  
26 hereby governed by the provisions of the Regular Salaries Procedures and Restrictions Act  
27 (Arkansas Code §21-5-101), or its successor.

	Maximum Annual	
	Maximum Salary Rate	
Item Class	No. of	Fiscal Years
<del>No. Code Title</del>	<del>Employees</del>	<del>1993-94 1994-95</del>

34 TWELVE MONTH EDUCATIONAL AND GENERAL  
35 ADMINISTRATIVE POSITIONS

36 ( 1) President, Westark Community College 1 \$ 84,933 \$ 87,906

1	( 2) Vice President for Instruction	1	67,123	69,472
2	( 3) Vice Pres. for Finance & Admin.	1	66,760	69,097
3	( 4) Vice Pres. for Pln. & Govt Relations	1	64,771	67,038
4	( 5) Vice Pres. for Institutional Advancement	1	63,015	65,221
5	( 6) Vice Pres. of University Cntr Operations	1	63,015	65,221
6	( 7) Vice Pres. for Student Affairs	1	63,015	65,221
7	( 8) Dean of Business & Industrial Education	1	61,109	63,248
8	( 9) Dir. of Management Infor. Systems	1	61,109	63,248
9	(10) Dean of Instructional Development	1	56,850	58,840
10	(11) Director of Community & Cont. Ed.	1	56,850	58,840
11	(12) Dir. of Institutional Research	1	52,594	54,435
12	(13) MIS Project Director	1	52,594	54,435
13	(14) Dir. of Counseling	1	50,869	52,649
14	(15) Assistant to the President	1	50,016	51,767
15	(16) Director of Admissions and Registrar	1	49,533	51,267
16	(17) Director of Placement/Career Services	1	49,534	51,268
17	(18) Dir. of Physical Plant	1	49,179	50,900
18	(19) Director of Evening & Special Programs	1	49,098	50,816
19	(20) Counselor	11	48,813	50,521
20	(21) Media Specialist	1	48,813	50,521
21	(22) Controller	1	45,890	47,495
22	(23) Dir. of Educational Assessment	1	45,815	47,419
23	(24) Director of Student Aid	1	45,380	46,968
24	(25) Dir. of Budget	1	42,445	43,931
25	(26) Continuing Education Specialist	4	35,280	36,515
26	(27) Dir. of Admin. Support Services	1	30,867	31,947
27	(28) Asst. V.P. Std. Serv. & Univ. Ctr. Opr.	1	38,207	39,544
28	(29) Director of Disability Services	1	34,590	35,801

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30 **TWELVE MONTH EDUCATIONAL AND GENERAL**  
31 **CLASSIFIED POSITIONS**

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33	(30) Assistant Controller	1	GRADE 23
34	(31) Systems Programmer	1	GRADE 22
35	(32) WCC Director of Personnel/EEO	1	GRADE 21

1	<b>WCC Purchasing Agent</b>	<b>1</b>	
2	<b>WCC Network Manager</b>	<b>1</b>	
3	<b>( 33) Accounting Supervisor I</b>	<b>2</b>	<b>GRADE 20</b>
4	<b>Internal Auditor</b>	<b>1</b>	
5	<b>Program Coordinator</b>	<b>4</b>	
6	<b>Systems Analyst I</b>	<b>3</b>	
7	<b>WCC Director of Alumni</b>	<b>1</b>	
8	<b>WCC Director of Information</b>	<b>1</b>	
9	<b>( 34) Applications Programmer III</b>	<b>1</b>	<b>GRADE 19</b>
10	<b>Asst. Dir. of Physical Plant</b>	<b>1</b>	
11	<b>Telecommunications Manager</b>	<b>1</b>	
12	<b>Uniform Commander</b>	<b>1</b>	
13	<b>( 35) Accountant</b>	<b>4</b>	<b>GRADE 18</b>
14	<b>Applications Programmer II</b>	<b>2</b>	
15	<b>Financial Aid Officer II</b>	<b>2</b>	
16	<b>Micro Computer Support Specialist</b>	<b>4</b>	
17	<b>Publicity &amp; Student Recruit Spec. II</b>	<b>2</b>	
18	<b>( 36) Administrative Assistant II</b>	<b>2</b>	<b>GRADE 17</b>
19	<b>Auto/Diesel Mechanic</b>	<b>1</b>	
20	<b>Data Processing Supervisor I</b>	<b>1</b>	
21	<b>General Mtnce. Repairman</b>	<b>3</b>	
22	<b>Heating &amp; Air Conditioning Mech.</b>	<b>2</b>	
23	<b>Journeyman Carpenter</b>	<b>1</b>	
24	<b>Journeyman Electrician</b>	<b>2</b>	
25	<b>Journeyman Painter</b>	<b>1</b>	
26	<b>Journeyman Plumber</b>	<b>1</b>	
27	<b>Landscape Supervisor II</b>	<b>1</b>	
28	<b>Personnel Assistant II</b>	<b>1</b>	
29	<b>( 37) Coordinator of Housekeeping</b>	<b>1</b>	<b>GRADE 16</b>
30	<b>Financial Aid Officer I</b>	<b>2</b>	
31	<b>Information Specialist</b>	<b>2</b>	
32	<b>Multi-Media Tech. Controller II</b>	<b>2</b>	
33	<b>Photographer II</b>	<b>1</b>	
34	<b>Public Safety Officer II</b>	<b>1</b>	
35	<b>( 38) Accounting Technician II</b>	<b>5</b>	<b>GRADE 15</b>

1	<b>Administrative Assistant I</b>	<b>1</b>	
2	<b>Administrative Support Supv.</b>	<b>1</b>	
3	<b>Assistant Purchasing Agent</b>	<b>1</b>	
4	<b>Computer Operator II</b>	<b>3</b>	
5	<b>Payroll Officer</b>	<b>1</b>	
6	<b>Instrumentation Tech I</b>	<b>1</b>	
7	<b>Graphic Artist I</b>	<b>1</b>	
8	<b>( 39) Administrative Secretary</b>	<b>1</b>	<b>GRADE 14</b>
9	<b>Computer Publishing Operator</b>	<b>3</b>	
10	<b>Public Safety Officer I</b>	<b>2</b>	
11	<b>( 40) Computer Operator I</b>	<b>2</b>	<b>GRADE 13</b>
12	<b>Head Cashier</b>	<b>1</b>	
13	<b>Secretary II</b>	<b>7</b>	
14	<b>Laboratory Assistant III</b>	<b>1</b>	
15	<b>( 41) Accounting Technician I</b>	<b>1</b>	<b>GRADE 12</b>
16	<b>Registrar's Assistant</b>	<b>4</b>	
17	<b>Apprentice Tradesman</b>	<b>1</b>	
18	<b>( 42) Audiovisual Laboratory Asst.</b>	<b>1</b>	<b>GRADE 11</b>
19	<b>Cashier II</b>	<b>2</b>	
20	<b>Laboratory Assistant II</b>	<b>3</b>	
21	<b>Library Technical Assistant II</b>	<b>2</b>	
22	<b>Secretary I</b>	<b>20</b>	
23	<b>Shipping &amp; Receiving Clerk</b>	<b>1</b>	
24	<b>( 43) Clerk Typist</b>	<b>4</b>	<b>GRADE 10</b>
25	<b>Data Entry Specialist</b>	<b>2</b>	
26	<b>Reproduction Equipment Operator</b>	<b>2</b>	
27	<b>( 44) Academic Laboratory Assistant</b>	<b>1</b>	<b>GRADE 09</b>
28	<b>Mail Officer</b>	<b>1</b>	
29	<b>Switchboard Operator II</b>	<b>1</b>	
30	<b>( 45) Custodial Supervisor II</b>	<b>1</b>	<b>GRADE 08</b>
31	<b>Library Technical Assistant I</b>	<b>1</b>	
32	<b>Skilled Trades Helper</b>	<b>2</b>	
33	<b>( 46) Maintenance Worker Supervisor</b>	<b>1</b>	<b>GRADE 07</b>
34	<b>( 47) Maintenance Worker II</b>	<b>6</b>	<b>GRADE 05</b>
35	<b>( 48) Custodial Worker I</b>	<b>18</b>	<b>GRADE 03</b>

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**TWELVE MONTH EDUCATIONAL AND GENERAL**  
**ACADEMIC POSITIONS**

<b>( 49) Division Chairman</b>	<b>7</b>	<b>\$ 58,141</b>	<b>\$ 60,176</b>
<b>( 50) Dir. of Library Services</b>	<b>1</b>	<b>50,869</b>	<b>52,649</b>
<b>( 51) Librarian</b>	<b>6</b>	<b>48,814</b>	<b>50,522</b>

**NINE-MONTH EDUCATIONAL & GENERAL**  
**ACADEMIC POSITIONS**

<b>( 52) Faculty</b>	<b>200</b>	<b>\$ 42,466</b>	<b>\$ 43,952</b>
<b>( 53) Part-Time Faculty</b>	<b>175</b>	<b>15,181</b>	<b>15,712</b>
<b>( 54) Clinical Instructor</b>	<b>10</b>	<b>30,161</b>	<b>31,217</b>

**TWELVE MONTH AUXILIARY ENTERPRISES**  
**NON-CLASSIFIED POSITIONS**

<b>( 55) Director of Food Service</b>	<b>1</b>	<b>\$ 40,217</b>	<b>\$ 41,625</b>
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**TWELVE MONTH AUXILIARY ENTERPRISES**  
**CLASSIFIED POSITIONS**

<b>( 56) WCC Bookstore Manager</b>	<b>1</b>	<b>GRADE 19</b>
<b>( 57) Assistant Bookstore Manager</b>	<b>1</b>	<b>GRADE 16</b>
<b>( 58) Purchasing Assistant</b>	<b>1</b>	<b>GRADE II</b>
<b>Cashier II</b>	<b>1</b>	
<b>( 59) Clerk Typist</b>	<b>1</b>	<b>GRADE 10</b>

**CONTINGENCY POSITIONS-FOOD SERVICE**  
**CLASSIFIED POSITIONS**

<b>( 60) Food Production Manager</b>	<b>1</b>	<b>GRADE 18</b>
<b>( 61) Food Production Supervisor</b>	<b>1</b>	<b>GRADE 16</b>
<b>( 62) Cook II</b>	<b>2</b>	<b>GRADE 10</b>

- 1 ( 63) Cashier I 1 GRADE 09
- 2 ( 64) Food Service Worker II 2 GRADE 05
- 3 ( 65) Food Service Worker I 2 GRADE 03

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5 MAXIMUM NO. OF EMPLOYEES 622

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7 SECTION 2. EXTRA HELP. There is hereby authorized, for Westark Community  
 8 College for the 1993-95 biennium, the following maximum number of part-time or temporary  
 9 employees, to be known as "Extra Help", payable from funds appropriated herein for such  
 10 purposes: seven hundred (700) temporary or part-time employees, when needed, at rates of  
 11 pay not to exceed those provided in the Uniform Classification and Compensation Act, or its  
 12 successor, or this act for the appropriate classification.

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14 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 15 appropriated, to Westark Community College, to be payable from the Westark Community  
 16 College Fund, for personal services and operating expenses of Westark Community College for  
 17 the biennial period ending June 30, 1995, the following:

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19 ITEM	FISCAL YEARS	
20 NO.	1993-94	1994-95
21 (01) REGULAR SALARIES		
		\$ 9,098,598
		\$ 9,098,598
22 (02) EXTRA HELP		
		550,812
		550,812
23 (03) PERSONAL SERVICES MATCHING		
		2,176,223
		2,176,223
24 (04) MAINTENANCE & GENERAL OPERATIONS		
25 (A) OPER. EXPENSES	\$1,704,248	\$1,704,248
26 (B) CONF. & TRAVEL	0	0
27 (C) PROF. FEES	0	0
28 (D) CAPITAL OUTLAY	413,653	413,653
29 (E) DATA PROCESSING	<u>0</u>	<u>0</u>
30 TOTAL MAINT. & GEN. OPERATIONS		<u>2,117,901</u>
		<u>2,117,901</u>
31 TOTAL AMOUNT APPROPRIATED		<u>\$13,943,534</u>
		<u>\$13,943,534</u>

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33 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
 34 to Westark Community College, to be payable from cash funds as defined by Arkansas Code  
 35 19-4-801 of the Westark Community College, for personal services and operating expenses of

1 Westark Community College for the biennial period ending June 30, 1995, the following:

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3 ITEM	FISCAL YEARS			
4 NO.	1993-94	1994-95		
5 (01) REGULAR SALARIES			\$ 4,649,553	\$ 4,649,553
6 (02) EXTRA HELP			382,944	382,944
7 (03) OVERTIME			64,025	64,025
8 (04) PERSONAL SERVICES MATCHING			876,825	876,825
9 (05) MAINTENANCE & GENERAL OPERATIONS				
10 (A) OPER. EXPENSES	\$4,848,481	\$4,848,481		
11 (B) CONF. & TRAVEL	65,347	65,347		
12 (C) PROF. FEES	114,003	114,003		
13 (D) CAPITAL OUTLAY	1,022,935	1,022,935		
14 (E) DATA PROCESSING	<u>1,097</u>	<u>1,097</u>		
15 TOTAL MAINT. & GEN. OPERATIONS			6,051,863	6,051,863
16 (06) CAPITAL IMPROVEMENTS			20,743,125	20,743,125
17 (07) DEBT SERVICE			876,692	876,692
18 (08) FUND TRANSFERS, REFUNDS & INVEST.			12,575,977	12,575,977
19 (09) CONTINGENCY			<u>6,195,212</u>	<u>6,195,212</u>
20 TOTAL AMOUNT APPROPRIATED			<u>\$52,416,216</u>	<u>\$52,416,216</u>

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22 SECTION 5. APPROPRIATIONS - UNIVERSITY CENTER. There is hereby

23 appropriated, to Westark Community College, to be payable from the Westark Community

24 College Fund, for the operation and expenses of the University Center and the transfer of funds

25 and appropriation to various Arkansas public universities which are approved by the State

26 Board of Higher Education to offer courses and programs under the auspices of the Center, as

27 deemed appropriate by the Board of Trustees of Westark Community College, with the advice

28 of the Director of the Department of Higher Education, for the biennial period ending June

29 30, 1995, the following:

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31 ITEM	FISCAL YEARS			
32 NO.	1993-94	1994-95		
33 (01) UNIVERSITY CENTER - WESTARK COMMUNITY				
34 COLLEGE EXPENSES & TRANSFERS TO				
35 VARIOUS PUBLIC UNIVERSITIES			<u>\$ 400,000</u>	<u>\$ 400,000</u>

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**SECTION 6. The Center for Quality and Productivity at Westark Community College shall annually provide detailed reports and other accountability indices to the State Department of Higher Education and the Arkansas Industrial Development Corporation.**

**SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.**

**SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.**

**SECTION 9. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.**

**SECTION 10. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.**

**SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.**

**SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1993 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1993 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1993.**

**APPROVED: 03/01/93**

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