

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**
4 **By: Joint Budget Committee**

A Bill

ACT 426 OF 1993
SENATE BILL 437

For An Act To Be Entitled

"AN ACT TO REQUIRE EVERY STATE AGENCY TO PURSUE
COMPREHENSIVE EQUAL EMPLOYMENT HIRING PROGRAMS; AND FOR
OTHER PURPOSES."

Subtitle

"TO REQUIRE EVERY STATE AGENCY TO PURSUE COMPREHENSIVE
EQUAL EMPLOYMENT HIRING PROGRAMS."

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Every state agency, board, commission, institution of higher education, and every constitutional officer as defined in Section 1 of Amendment 56 to the Arkansas Constitution shall adopt and pursue a comprehensive equal employment hiring program designed to achieve a goal of increasing the percentage of minority employees within the agency, board, commission, institution of higher education, or constitutional office to a level which approximates the percentage of minorities in the state's population. Every state agency, board, commission, institution of higher education, and constitutional officer shall report to the Legislative Council on December 31 and June 30 of each year regarding its efforts to achieve its equal employment hiring program. Provided, however, that the report required by Act 99 of 1989 (Arkansas Code §6-63-103) of any institution may be used in lieu of the report required under this Act and shall be filed as provided in this Act.

SECTION 2. All provisions of this act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

1 SECTION 3. If any provision of this act or the application thereof to
2 any person or circumstance is held invalid, such invalidity shall not affect
3 other provisions or applications of the act which can be given effect without
4 the invalid provision or application, and to this end the provisions of this
5 act are declared to be severable.

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7 SECTION 4. All laws and parts of laws in conflict with this act are
8 hereby repealed.

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APPROVED: 03/10/93

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