

1 **State of Arkansas**
2 **79th General Assembly**
3 **Regular Session, 1993**
4 **By: Joint Budget Committee**

A Bill

ACT 673 OF 1993
SENATE BILL 622

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS
10 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1995; AND FOR
11 OTHER PURPOSES."

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF CENTRAL ARKANSAS
15 APPROPRIATION."

17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

19 SECTION 1. REGULAR SALARIES. There is hereby established for the
20 University of Central Arkansas for the 1993-95 biennium, the following maximum
21 number of regular employees whose salaries shall be governed by the provisions
22 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
23 et seq.), or its successor, and all laws amendatory thereto. Provided,
24 however, that any position to which a specific maximum annual salary is set
25 out herein in dollars, shall be exempt from the provisions of said Uniform
26 Classification and Compensation Act. All persons occupying positions
27 authorized herein are hereby governed by the provisions of the Regular
28 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
29 successor.

			Maximum Annual	
			Maximum	Salary Rate
Item	Class		No. of	Fiscal Years
No.	Code	Title	Employees	1993-94 1994-95
		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
		<u>ADMINISTRATIVE POSITIONS</u>		

SB

1	(1) President, Univ. of Central Arkansas	1	\$ 106,850	\$
2	110,590			
3	(2) Vice-Pres. for Academic Affairs	1	90,411	93,575
4	(3) Executive Asst. to the President	1	87,672	90,741
5	(4) Vice-Pres. for Administration	1	87,672	90,741
6	(5) Vice-Pres. for Financial Affairs	1	87,672	90,741
7	(6) Vice-Pres. for Public Affairs	1	86,302	89,323
8	(7) Vice-Pres. for Student Affairs	1	86,302	89,323
9	(8) Academic Dean	9	83,563	86,488
10	(9) Assistant Vice President	3	75,553	78,197
11	(10) Director of Computer Services	1	73,086	75,644
12	(11) Controller	1	67,123	69,472
13	(12) Director of International Programs	1	66,943	69,286
14	(13) Director of Development	1	65,754	68,055
15	(14) Director of Physical Plant	1	63,055	65,262
16	(15) Director of University Relations	1	62,929	65,132
17	(16) Director of Governmental Relations	1	62,899	65,100
18	(17) Registrar	1	60,201	62,308
19	(18) Director of Counseling Center	1	59,545	61,629
20	(19) Dir. of Grants & Other Sponsored Pgms.	1	58,376	60,419
21	(20) Director of Engineering Systems	1	56,822	58,811
22	(21) Dean of Students	1	56,348	58,320
23	(22) Director of Public Service	1	56,348	58,320
24	(23) Continuing Education Coordinator	2	56,348	58,320
25	(24) Director of Corporate Relations	1	55,662	57,610
26	(25) Assoc. Director of Computer Svcs.	1	55,522	57,465
27	(26) Assoc. Director of Development	1	54,706	56,621
28	(27) Director of Institutional Research	1	54,545	56,454
29	(28) Director of Student Aid	1	54,257	56,156
30	(29) General Counsel	1	52,270	54,099
31	(30) Associate Dean	4	50,503	52,271
32	(31) Business Manager	1	50,503	52,271
33	(32) Director of Admissions	1	50,431	52,196
34	(33) Budget Officer	1	48,310	50,001
35	(34) Project Coordinator	7	46,575	48,205

1	(35) Dir. of Publications & Creative Svcs.	1	43,153	44,663
2	(36) Director of Testing	1	43,131	44,641
3	(37) Director of Internal Audits	1	41,825	43,288
4	(38) Director of Information	1	41,702	43,162
5	(39) Assist. Dir. of Corporate Relations	1	41,494	42,946
6	(40) Director of Developmental Skills	1	41,432	42,882
7	(41) Assistant Dean of Students	10	40,597	42,018
8	(42) Director of Disability Services	1	40,597	42,018
9	(43) Dir. Environ. Health & Safety Prgs.	1	40,481	41,898
10	(44) Coordinator of Intramural Activities	1	39,336	40,713
11	(45) Associate for Administration	2	37,333	38,640

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13 TWELVE MONTH EDUCATIONAL AND GENERAL14 CLASSIFIED POSITIONS

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16	(46) Senior Systems Programmer	1	GRADE 24
17	UCA Dir. of Public Safety	1	
18	(47) Asst. Controller	1	GRADE 23
19	UCA Assoc. Dir. of Computer Services	1	
20	UCA Construction Coordinator	1	
21	UCA Purchasing Agent	1	
22	(48) Career Planning & Plcmt. Coord.	1	GRADE 22
23	Systems Analyst II	3	
24	Systems Coordination Analyst	1	
25	Systems Programmer	3	
26	UCA Asst. Dir. of Physical Plant	2	
27	UCA Director of Personnel	1	
28	(49) Accounting Supervisor II	1	GRADE 21
29	Assoc. Dir. of Public Safety	2	
30	Inst. Personnel Services Manager	1	
31	UCA Dir. of Alumni	1	
32	(50) Assistant Director of Financial Aid	1	GRADE 20
33	Counselor II	5	
34	Energy Conservation Coordinator	1	
35	Plant Maintenance Coordinator	1	

1	Program Coordinator	4	
2	Systems Analyst I	2	
3	UCA Coord. of Deseg. & Affirm. Action	1	
4	UCA Director of Housekeeping	1	
5	UCA Student Accounts Officer	1	
6	(51) Budget Specialist	1	GRADE 19
7	Buyer	2	
8	Career Planning & Plcmt. Advisor	2	
9	Coordinator of Information Services	1	
10	Electrician Foreman	1	
11	Heating & A/C Mech. Foreman	1	
12	Radio Program Director	1	
13	Special Events Manager	1	
14	Uniform Commander	4	
15	(52) Accountant	5	GRADE 18
16	Applications Programmer II	2	
17	Asst. Registrar	1	
18	Carpenter Supervisor	1	
19	Construction Inspector	1	
20	Construction & Maint. Project Estimator	1	
21	Financial Aid Officer II	3	
22	Painter Supervisor	1	
23	Payroll Services Specialist	1	
24	Plant Mtnce. Supervisor	3	
25	Plumber Supervisor	1	
26	Public Safety Invest. & Train. Off.	2	
27	Publ. & Student Recruit. Spec. II	1	
28	(53) Administrative Assistant II	7	GRADE 17
29	Applications Programmer I	1	
30	Auto/Diesel Mechanic	1	
31	Data Processing Supervisor I	1	
32	Director of Transit & Parking	1	
33	General Maintenance Repairman	5	
34	Heating & A/C Mechanic	3	
35	Instrumentation Technician II	2	

1	Inventory Control Manager	1	
2	Journeyman Carpenter	3	
3	Journeyman Electrician	4	
4	Journeyman Locksmith	1	
5	Journeyman Painter	2	
6	Journeyman Plumber	1	
7	Landscape Supervisor II	2	
8	Personnel Assistant II	2	
9	Program Advisor	2	
10	Publicity & Information Specialist	1	
11 (54)	Coordinator of Housekeeping	1	GRADE 16
12	Photographer II-Inst.	1	
13	Public Safety Officer II	12	
14 (55)	Accounting Tech. II	7	GRADE 15
15	Accounts Supervisor	1	
16	Administrative Assistant I	6	
17	Administrative Support Supervisor	3	
18	Computer Operator II	3	
19	Equipment Mechanic	2	
20	Graphic Artist I	1	
21	Instrumentation Technician I	2	
22	Laboratory Coordinator	2	
23	Landscape Supervisor I	3	
24	Maintenance Work Planner & Scheduler	1	
25	Payroll Officer	1	
26	Pest Control Technician	1	
27	Reproduction Equipment Operator Supv.	1	
28	Store Supervisor	2	
29 (56)	Administrative Secretary	10	GRADE 14
30	Architectural Draftsman	1	
31	Audiovisual Technician	1	
32	Collector	1	
33	Greenhouse Technician	1	
34	Institutional Bus Driver	2	
35	Library Technical Asst. III	6	

1	Public Safety Officer I	10	
2	(57) Computer Operator I	5	GRADE 13
3	Head Cashier	1	
4	Secretary II	15	
5	(58) Accounting Tech. I	15	GRADE 12
6	Registrar's Assistant	3	
7	Switchboard Operator Supervisor	1	
8	(59) Apprentice Tradesman	14	GRADE 11
9	Cashier II	3	
10	Computer Operator Trainee	2	
11	Cust. Service Shift Supv.	4	
12	Heavy Equipment Operator	2	
13	Library Technical Assistant II	15	
14	Secretary I	75	
15	Shipping & Receiving Clerk	1	
16	(60) Clerk Typist	34	GRADE 10
17	Data Entry Specialist	6	
18	Reproduction Equipment Operator	1	
19	(61) Cashier I	4	GRADE 09
20	Switchboard Operator II	1	
21	(62) Bldg./Equip. Mtnce. Repairman II	4	GRADE 08
22	Custodial Supervisor II	5	
23	Equipment Operator	4	
24	Library Technical Assistant I	7	
25	Mail Processor	1	
26	Skilled Trades Helper	8	
27	(63) Mtnce. Worker Supervisor	1	GRADE 07
28	Office Clerk	4	
29	Switchboard Operator I	2	
30	(64) Custodial Supervisor I	5	GRADE 06
31	(65) Mtnce. Worker II	8	GRADE 05
32	(66) Custodial Worker II	28	GRADE 04
33	Mtnce. Worker I	8	
34	(67) Custodial Worker I	28	GRADE 03
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1	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
2	<u>ACADEMIC POSITIONS</u>			
3				
4	(68) Department Chairperson	39	\$ 78,084	\$ 80,817
5	(69) Librarian	1	74,203	76,800
6	(70) Research Associate	2	56,295	58,265
7	(71) Director of Bands	1	54,794	56,712
8	(72) Archivist	1	48,974	50,688
9	(73) Assoc. Librarian	5	42,801	44,299
10	(74) Asst. Librarian	13	40,527	41,945
11	(75) Director of Audiovisual Services	1	40,081	41,484
12	(76) Research Assistant	2	33,230	34,393
13				
14	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
15	<u>ACADEMIC POSITIONS</u>			
16				
17	(77) Faculty	428		
18	Distinguished Professor		\$ 86,228	\$ 89,246
19	Professor		75,343	77,980
20	Assoc. Professor		65,754	68,055
21	Asst. Professor		54,796	56,714
22	Instructor		42,466	43,952
23	(78) Lecturer	20	34,094	35,287
24	(79) Part-Time Faculty	120	19,540	20,224
25	(80) Graduate Assistant	180	13,188	13,650
26				
27	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
28	<u>NON-CLASSIFIED POSITIONS</u>			
29				
30	(81) Dir. of Athletics	1	\$ 71,803	\$ 74,316
31	(82) Assoc. Dir. of Athletics	1	59,511	61,594
32	(83) Head Coach	7	56,104	58,068
33	(84) Asst. Coach	7	43,822	45,356
34	(85) Director of Food Service	1	40,217	41,625
35	(86) Physician	3	7,162	7,413

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TWELVE MONTH AUXILIARY ENTERPRISES

CLASSIFIED POSITIONS

(87)	UCA Dir. of Housing	1	GRADE 22
(88)	UCA Bookstore Manager	1	GRADE 21
(89)	Program Coordinator	1	GRADE 20
	Student Health Services Nurse II	1	
(90)	Coord. of Sports Information	1	GRADE 19
	UCA Assistant Director of Housing	1	
(91)	Asst. Dir. of Student Union	1	GRADE 18
	Food Production Manager	1	
	Student Health Services Nurse I	4	
(92)	Asst. Bookstore Manager	2	GRADE 16
	Coordinator of Housekeeping	1	
(93)	Accounting Tech. II	3	GRADE 15
	Campus Postmaster	1	
(94)	Resident Hall Manager II	12	GRADE 14
(95)	Student Union Section Manager	1	GRADE 13
(96)	Accounting Tech. I	4	GRADE 12
	Athletic Equipment Supervisor	1	
(97)	Secretary I	5	GRADE 11
(98)	Clerk Typist	4	GRADE 10
(99)	Custodial Supervisor II	1	GRADE 08
(100)	Office Clerk	1	GRADE 07
(101)	Custodial Supervisor I	1	GRADE 06
(102)	Stock Clerk II	1	GRADE 05
(103)	Custodial Worker II	4	GRADE 04
(104)	Custodial Worker I	26	GRADE 03
	Stock Clerk I	1	

CONTINGENCY POSITIONS - FOOD SERVICE

CLASSIFIED POSITIONS

(105)	Dietitian I	1	GRADE 19
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1	(106) Food Production Supervisor	4	GRADE 16
2	(107) Cook II	6	GRADE 10
3	(108) Butcher I	2	GRADE 09
4	(109) Baker I	4	GRADE 08
5	Cook I	4	
6	(110) Food Service Worker II	28	GRADE 05
7	(111) Food Service Worker I	<u>27</u>	GRADE 03
8	MAXIMUM NO. OF EMPLOYEES	1,578	

SECTION 2. EXTRA HELP. There is hereby authorized, for the University of Central Arkansas for the 1993-95 biennium, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: eight hundred fifty (850) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or ~~its successor, or this act for the appropriate classification.~~

SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby appropriated, to the University of Central Arkansas, to be payable from the University of Central Arkansas Fund, for personal services and operating expenses of the University of Central Arkansas for the biennial period ending June 30, 1995, the following:

ITEM	FISCAL YEARS	
NO.	1993-94	1994-95
(01) REGULAR SALARIES	\$ 25,037,583	\$ 25,037,583
(02) EXTRA HELP	300,000	300,000
(03) PERSONAL SERVICES MATCHING	6,000,000	6,000,000
(04) MAINT. & GEN. OPERATION		
(A) OPER. EXPENSES	\$ 3,500,000	\$ 3,500,000
(B) CONF. & TRAVEL	35,000	35,000
(C) PROF. FEES	0	0
(D) CAPITAL OUTLAY	400,000	400,000
(E) DATA PROCESSING	<u>0</u>	<u>0</u>
TOTAL MAINT. & GEN. OPER.	<u>3,935,000</u>	<u>3,935,000</u>

1 TOTAL AMOUNT APPROPRIATED \$ 35,272,583 \$ 35,272,583

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3 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
 4 to the University of Central Arkansas, to be payable from cash funds as
 5 defined by Arkansas Code 19-4-801 of the University of Central Arkansas, for
 6 personal services and operating expenses of the University of Central Arkansas
 7 for the biennial period ending June 30, 1995, the following:

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9 ITEM		FISCAL YEARS	
10 NO.		1993-94	1994-95
12 (01)	REGULAR SALARIES	\$ 8,372,000	\$ 8,372,000
13 (02)	EXTRA HELP	2,576,000	2,576,000
14 (03)	OVERTIME	20,000	20,000
15 (04)	PERSONAL SERVICES MATCHING	2,093,000	2,093,000
16 (05)	MAINT. & GEN. OPERATION		
17	(A) OPER. EXPENSES	\$12,613,760	\$12,613,760
18	(B) CONF. & TRAVEL	322,000	322,000
19	(C) PROF. FEES	257,600	257,600
20	(D) CAPITAL OUTLAY	1,288,000	1,288,000
21	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
22	TOTAL MAINT. & GEN. OPER.	14,481,360	14,481,360
23 (06)	CAPITAL IMPROVEMENTS	12,440,000	12,440,000
24 (07)	DEBT SERVICE	1,932,000	1,932,000
25 (08)	FUND TRANSFERS, REFUNDS & INVEST.	2,576,000	2,576,000
26 (09)	CONTINGENCY	<u>8,000,000</u>	<u>8,000,000</u>
27	TOTAL AMOUNT APPROPRIATED	\$ <u>52,490,360</u>	\$ <u>52,490,360</u>

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29 SECTION 5. FOOD SERVICE. If the University of Central Arkansas cancels
 30 the current contract for food service and chooses to operate the food service
 31 with University employees, the President, upon authorization of the Board of
 32 Trustees, is allowed to utilize the contingent positions contained in Section
 33 1 of this Act, provided he or she has obtained approval from the Department of
 34 Higher Education and the Chief Fiscal Officer of the State, who has sought
 35 prior review by the Arkansas Legislative Council.

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SECTION 6. SPECIAL ALLOWANCE. The Board of Trustees of the University of Central Arkansas may make special allowances available to any coach who coaches more than one sport in an amount not to exceed five thousand dollars (\$5,000) per year for any one coach during each year of the 1993-95 biennium.

SECTION 7. COMPLIANCE WITH OTHER LAWS. Disbursement of funds authorized by this Act shall be limited to the appropriation for such agency and funds made available by law for the support of such appropriations; and the restrictions of the State Purchasing Law, the General Accounting and Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditure Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of Finance and Administration, as authorized by law, shall be strictly complied with in disbursement of said funds.

SECTION 8. LEGISLATIVE INTENT. It is the intent of the General Assembly that any funds disbursed under the authority of the appropriations contained in this Act shall be in compliance with the stated reasons for which this Act was adopted, as evidenced by the Agency Requests, Executive Recommendations and Legislative Recommendations contained in the budget manuals prepared by the Department of Finance and Administration, letters, or summarized oral testimony in the official minutes of the Arkansas Legislative Council or Joint Budget Committee which relate to its passage and adoption.

SECTION 9. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 10. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

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SECTION 11. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 12. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1993 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1993 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1993.

APPROVED: 3/24/93

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