

1 **State of Arkansas**  
2 **79th General Assembly**  
3 **Regular Session, 1993**  
4 **By: Joint Budget Committee**

# A Bill

**ACT 948 OF 1993**  
**HOUSE BILL 1876**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR  
10 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30,  
11 1995; AND FOR OTHER PURPOSES."

## Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL  
15 SCIENCES APPROPRIATION."

17 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

19 SECTION 1. REGULAR SALARIES. There is hereby established for the  
20 University of Arkansas for Medical Sciences for the 1993-95 biennium, the  
21 following maximum number of regular employees whose salaries shall be governed  
22 by the provisions of the Uniform Classification and Compensation Act (Arkansas  
23 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
24 Provided, however, that any position to which a specific maximum annual salary  
25 is set out herein in dollars, shall be exempt from the provisions of said  
26 Uniform Classification and Compensation Act. All persons occupying positions  
27 authorized herein are hereby governed by the provisions of the Regular  
28 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
29 successor.

Item	Class	No. of	Maximum Annual	
			Employees	Salary Rate
No.	Code	Title	1993-94	1994-95

34 TWELVE MONTH EDUCATIONAL AND GENERAL  
35 ADMINISTRATIVE POSITIONS

1	( 1) Chancellor, U of A for Medical Sciences	1	\$ 115,756	\$
2	119,807			
3	( 2) Vice Chan. for Clinical Programs	1	152,110	157,434
4	( 3) Dean of Medicine	1	110,888	114,769
5	( 4) VCAA/Dean Grad. Ed. & Spon. Rsh.	1	104,110	107,754
6	( 5) Vice Chan. Admin. Fiscal Affairs	1	102,740	106,336
7	( 6) Clinic Director	1	101,913	105,480
8	( 7) Associate Dean of Medicine	4	101,544	105,098
9	( 8) Dean of Pharmacy	1	101,204	104,746
10	( 9) Dean of Health Professions	1	98,629	102,081
11	( 10) Dean of Nursing	1	98,629	102,081
12	( 11) Executive Director of Campus Operations	1	98,140	101,575
13	( 12) Vice Chancellor Univ. Development	1	97,261	100,665
14	( 13) Director of Clinical Finance	1	97,156	100,556
15	( 14) Associate Dean	9	95,559	98,904
16	( 15) Director of Lab. Educational Research	1	94,366	97,669
17	( 16) ACRC Executive Director	1	88,276	91,366
18	( 17) Director of Research	2	88,276	91,366
19	( 18) Director of University Hospital	1	86,966	90,010
20	( 19) Assistant Dean	8	86,438	89,463
21	( 20) Director Pers./Student Health	1	86,387	89,411
22	( 21) Director of Computer Services	1	86,261	89,280
23	( 22) Controller	1	83,803	86,736
24	( 23) Director of Campus Operations	1	81,919	84,786
25	( 24) Director of Library	1	79,446	82,227
26	( 25) Assistant to Vice Chancellor	4	78,974	81,738
27	( 26) Director of Physical Plant	1	77,608	80,324
28	( 27) Director of University Relations	1	77,412	80,121
29	( 28) Director of Academic Computing	1	76,494	79,171
30	( 29) Director of Hospital Computing	1	76,494	79,171
31	( 30) Director of Student Services Computing	1	76,494	79,171
32	( 31) Director of Financial Computing	1	76,494	79,171
33	( 32) Director of Management Engineering	1	75,569	78,214
34	( 33) Associate Director of Hospital	2	73,049	75,606
35	( 34) Director Faculty/Student Services	1	72,938	75,491

1	( 35) Director of Educational Development	1	71,901	74,418
2	( 36) Chief Pharmacist	1	71,486	73,988
3	( 37) ACRC Financial Manager	1	70,566	73,036
4	( 38) Director Sponsored Research Adm.	1	70,566	73,036
5	( 39) Technical Services Director	1	68,245	70,634
6	( 40) Sponsored Program Fiscal Manager	1	68,245	70,634
7	( 41) Director of Educational Services	1	65,614	67,910
8	( 42) Treasurer/Investment Manager	1	63,920	66,157
9	( 43) Director Environ. Health and Safety	1	63,532	65,756
10	( 44) Assistant Director of Hospital	3	61,921	64,088
11	( 45) Director of Advancement Resources	1	60,723	62,848
12	( 46) Director of University Development	1	60,723	62,848
13	( 47) Director of Admissions	1	60,723	62,848
14	( 48) Director of Medical Records	1	60,723	62,848
15	( 49) Director of Human Relations	1	55,945	57,903
16	( 50) Hospital Financial Manager	2	55,890	57,846
17	( 51) Budget Director	1	54,974	56,898
18	( 52) Director of Rehab. Services	1	53,202	55,064
19	( 53) Pat. and Student Educ. Director	1	52,938	54,791
20	( 54) Professional Services Administrator	14	52,938	54,791
21	( 55) Director of Campus Media Services	1	51,978	53,797
22	( 56) Director of Student Aid	1	51,978	53,797
23	( 57) Director of Minority Student Affairs	1	51,174	52,965
24	( 58) Res./Clin. Prog. Manager	6	49,396	51,125
25	( 59) Dean of Students	1	49,358	51,086
26	( 60) Asst. Director of Development	2	46,270	47,889
27	( 61) Asst. Director Minority Student Affairs	1	46,221	47,839
28	( 62) Minority Student Recruit. Specialist	1	44,296	45,846
29	( 63) Manager Medical Ancillary Services	1	41,198	42,640
30	( 64) Asst. Pat. & Student Educ. Director	1	35,280	36,515
31				
32	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
33	<u>CLASSIFIED POSITIONS</u>			
34				
35	( 65) UAMS Asst. Dir. of Computer Services	1	GRADE 26	

1	( 66) UAMS Purchasing Agent	1	GRADE 25
2	( 67) Senior Systems Programmer	2	GRADE 24
3	UAMS Accounting Manager	1	
4	UAMS Applications Manager	4	
5	UAMS Dir. of Patient Relations	1	
6	UAMS Dir. Public Safety	1	
7	( 68) Asst. Controller	3	GRADE 23
8	Asst. Purchasing Administrator	1	
9	UAMS Assoc. Director of Physical Plant	1	
10	UAMS Construction Coordinator	1	
11	UAMS Dir. of Communications Services	1	
12	UAMS Dir. of Social Services	1	
13	UAMS Instrumentation Engineer	3	
14	UAMS Production Manager	1	
15	UAMS Systems Analyst III	11	
16	( 69) Data Processing Oper. Manager	1	GRADE 22
17	Medical Cost Accounting Supervisor	1	
18	Patient Business Svcs. Manager	9	
19	Procurement Manager	1	
20	Systems Programmer	4	
21	Systems Analyst II	20	
22	Systems Coordination Analyst	2	
23	UAMS Asst. Dir. Physical Plant	2	
24	UAMS Chief Instructional TV	1	
25	UAMS Chief Med. Illustrator	1	
26	UAMS Dep. Dir. Public Safety	1	
27	UAMS Payroll Services Manager	1	
28	( 70) Accounting Supervisor II	4	GRADE 21
29	Assoc. Dir. Public Safety	2	
30	Asst. Dir. Dietary Services	1	
31	Data Base Analyst	1	
32	Inst. Multimedia Svcs. Director	1	
33	UAMS Chief of Photo Services	1	
34	UAMS Department Business Officer	13	
35	UAMS MCPG Manager	1	

1	( 71) Accounting Supervisor I	14	GRADE 20
2	Asst. Dir. Financial Aid	1	
3	Clinical Dietitian	8	
4	Energy Conservation Coordinator	1	
5	Instrumentation Engineer	1	
6	Medical Buyer	8	
7	Medical Cost Accountant	2	
8	Occupational Safety Coordinator	1	
9	Inst. Personnel Analyst	2	
10	Plant Mtnce. Coordinator	4	
11	Research Technologist II	62	
12	Safety Training Officer	1	
13	Social Worker II	10	
14	Speech Pathologist II	1	
15	Systems Analyst I	24	
16	UAMS Animal Research Facility Mgr.	1	
17	UAMS Reimbursement Specialist	1	
18	( 72) Applications Programmer III	1	GRADE 19
19	Budget Specialist	2	
20	Buyer	5	
21	Career Plan. & Plcmt. Advisor	1	
22	Carpenter Foreman	1	
23	Chief Construction Inspector	1	
24	Coord. of Information Services	1	
25	Data Processing Supervisor II	2	
26	Electrician Foreman	2	
27	Hazardous/Toxic Material Foreman	1	
28	Heating & A/C Foreman	2	
29	Health Physics Technologist	1	
30	HMO Med. Contract Coordinator	1	
31	Medical Records Administrator	4	
32	Paint Shop Foreman	1	
33	Plumber Foreman	1	
34	Research Project Analyst	8	
35	Social Worker I	7	

1	Uniform Commander	3	
2	( 73) Accountant	44	GRADE 18
3	Applications Programmer II	9	
4	Asst. Admin. Professional Services	17	
5	Asst. Registrar	2	
6	Carpenter Supervisor	1	
7	Construction Inspector	4	
8	Construction/Mtnce. Project Est.	4	
9	Coordinator of Alumni Affairs	1	
10	Electrician Supervisor	1	
11	Financial Aid Officer II	2	
12	Heating & A/C Mechanic Supervisor	2	
13	Management Project Analyst I	11	
14	Painter Supervisor	1	
15	Patient Bus. Services Supv.	5	
16	Payroll Services Specialist	1	
17	Plant Mtnce. Supervisor	3	
18	Plant Warehouse Foreman	2	
19	Plumber Supervisor	1	
20	Printer Estimator/Planner	1	
21	Printer Supervisor	1	
22	Pub. Safety Investgtn. & Trng. Officer	1	
23	Research Technologist I	55	
24	Safety Supervisor	2	
25	Staff Dev. Spec. II	3	
26	( 74) Administrative Assistant II	50	GRADE 17
27	Applications Programmer I	6	
28	Audiovisual Aids Supervisor	1	
29	Auto/Diesel Mechanic	1	
30	Central Control System Supervisor	1	
31	Data Processing Supervisor I	9	
32	General Mtnce. Repairman	12	
33	Graphic Artist II	1	
34	Heating & A/C Mechanic	12	
35	Hazardous/Toxic Material Worker	3	

1	Instrumentation Technician II	5	
2	Inventory Control Manager	3	
3	Journeyman Carpenter	11	
4	Journeyman Electrician	10	
5	Journeyman Locksmith	2	
6	Journeyman Painter	11	
7	Journeyman Plasterer	4	
8	Journeyman Plumber	9	
9	Lab. Animal Technician Supervisor	2	
10	Landscape Supervisor II	1	
11	Logistics Manager	4	
12	Medical Diagnostics Analyst	5	
13	Medical Photographer II	2	
14	Multimedia Specialist	1	
15	Personnel Assistant II	7	
16	Publicity & Information Specialist	1	
17	Social Services Representative II	2	
18	Social Services Worker	8	
19	Stationary Engineer	12	
20	Statistician II	3	
21	Telecommunications Coordinator	2	
22	Telephone Technician	1	
23	TV Engineer	2	
24	Utilization Review Coordinator	2	
25	Welder	2	
26	( 75) Alumni Affairs Specialist	1	GRADE 16
27	Computer Tape Librarian	1	
28	Credit & Collections Supv.	6	
29	Financial Aid Officer I	1	
30	Food Production Supervisor	13	
31	Information Specialist	3	
32	Mental Health Assistant II	4	
33	Multimedia Tech. Controller II	4	
34	Printer II	3	
35	Public Safety Officer II	7	

1	Volunteer Services Coordinator	1	
2	( 76) Accounting Tech. II	41	GRADE 15
3	Accounts Supervisor	22	
4	Administrative Assistant I	60	
5	Administrative Support Supervisor	26	
6	Admissions Interviewer Supv.	4	
7	Asst. Purchasing Agent	3	
8	Central Supply Supervisor	3	
9	Computer Operator II	11	
10	Graphic Artist I	6	
11	Insurance Representative	5	
12	Landscape Supervisor I	1	
13	Medical Records Technician	8	
14	Mtnce. Work Planner & Scheduler	3	
15	Pathology Curator	1	
16	Patient Accts. Specialist	36	
17	Payroll Officer	1	
18	Pest Control Tech.	1	
19	Pharmacy Technican Supervisor	1	
20	Social Services Representative I	5	
21	Store Supervisor	2	
22	( 77) Administrative Secretary	86	GRADE 14
23	Claims Examiner	10	
24	Collector	36	
25	Dietetic Technician	6	
26	Library Technical Assistant III	14	
27	Medical or Legal Secretary	130	
28	Medical Photographer I	3	
29	Patient Accts. Clerk II	19	
30	Phlebotomist II	19	
31	Public Safety Officer I	19	
32	( 78) Computer Operator I	8	GRADE 13
33	Data Entry Operator Supervisor	2	
34	Financial Counselor	14	
35	Medical Transcriptionist	26	

1	Multimedia Tech. Controller I	2	
2	Occupational Therapy Worker	1	
3	Photo Lab. Technician	4	
4	Physical Therapy Worker	2	
5	Printer I	3	
6	Research Technician II	10	
7	Secretary II	81	
8	Surgical Technician	5	
9	( 79) Accounting Tech. I	12	GRADE 12
10	Central Control System Operator	6	
11	Central Supply Tech. Shift Supv.	4	
12	Dental Assistant	2	
13	Dispatch Operator	5	
14	Document Examiner II	46	
15	Patient Accts. Clerk I	11	
16	Phlebotomist I	30	
17	Registrar's Assistant	1	
18	Resident Hall Manager I	1	
19	Statistician I	1	
20	Switchboard Operator Supervisor	1	
21	Ward Coordinator	108	
22	( 80) Admissions Interviewer	65	GRADE 11
23	Apprentice Tradesman	4	
24	Asst. Lab. Animal Technician	8	
25	Audiovisual Lab. Assistant	1	
26	Cashier II	6	
27	Computer Oper. Trainee	3	
28	Custodial Service Shift Manager	1	
29	Lab. Assistant II	37	
30	Library Technical Assistant II	15	
31	Nursing Assistant II	71	
32	Pharmacy Technician	24	
33	Purchasing Assistant	2	
34	Research Technician I	6	
35	Secretary I	72	

1	Shipping & Receiving Clerk	5	
2	( 81) Baker II	2	GRADE 10
3	Clerk Typist	25	
4	Cook II	13	
5	Data Entry Specialist	17	
6	Document Examiner I	7	
7	Inventory Control Clerk	3	
8	Pharmacy Assistant-Inst.	17	
9	Receptionist	7	
10	Reproduction Equipment Operator	2	
11	Transit Bus Driver	1	
12	( 82) Cashier I	14	GRADE 09
13	Central Supply Technician	35	
14	Darkroom Technician	3	
15	Lab. Assistant I	3	
16	Mail Officer	5	
17	Switchboard Operator II	6	
18	( 83) Bldg./Equip. Mtnce. Repairman II	3	GRADE 08
19	Cook I	9	
20	Custodial Supervisor II	6	
21	Equipment Operator	1	
22	Library Technical Assistant I	13	
23	Nursing Assistant I	188	
24	Skilled Trades Helper	5	
25	( 84) Mtnce. Worker Supervisor	1	GRADE 07
26	Office Clerk	38	
27	Switchboard Operator I	9	
28	( 85) Bldg./Equip. Mtnce. Repairman I	1	GRADE 06
29	Custodial Supervisor I	2	
30	Escort Services Coordinator	2	
31	( 86) Courier II	1	GRADE 05
32	Food Service Worker II	26	
33	Laboratory Aide II	2	
34	Maintenance Worker II	4	
35	Seamstress II	3	

1	Stock Clerk II	14		
2	( 87) Custodial Worker II	102	GRADE 04	
3	Mtnce. Worker I	6		
4	( 88) Custodial Worker I	94	GRADE 03	
5	Escort	2		
6	Food Service Worker I	42		
7	Laboratory Aide I	4		
8	Messenger	1		
9				
10	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
11	<u>ACADEMIC POSITIONS</u>			
12				
13	( 89) Department Chairperson	30	\$ 100,001	\$ 103,501
14	( 90) Faculty	778		
15	Distinguished Professor		\$ 102,216	\$ 105,794
16	Professor		94,982	98,306
17	Assoc. Professor		87,455	90,516
18	Asst. Professor		82,436	85,321
19	Instructor		65,758	68,060
20	( 91) Educational Support Pool	74		
21	Instructional Dev. Spec. II		67,696	70,065
22	Clinic Instructor		57,635	59,652
23	Instructional Dev. Spec. I		54,595	56,506
24	Clinic Lecturer		48,042	49,723
25	Lecturer		47,747	49,419
26	Asst. Instructor		46,737	48,373
27	Educational Dev. Spec. I		43,123	44,632
28	Clinic Assistant Instructor		40,844	42,274
29	( 92) Clinical Lab. Manager	1	84,996	87,971
30	( 93) Director Dietary Intern	1	62,082	64,255
31	( 94) Librarian	5	59,837	61,931
32	( 95) Research Associate	49	54,595	56,506
33	( 96) Assoc. Librarian	7	51,978	53,797
34	( 97) Senior Library Assistant	3	51,977	53,796
35	( 98) Assistant Librarian	9	46,737	48,373

1	( 99) Post Doctoral Fellow	65		46,737	48,373
2	(100) Research Assistant	92		44,012	45,552
3	(101) Project Coordinator	30		43,123	44,632
4	(102) Pharmacy Resident	1		36,584	37,864
5	(103) Graduate Assistant	73		13,833	14,317
6	(104) Trainee	26		13,831	14,315
7					
8	<u>UNIVERSITY HOSPITAL - PATIENT CARE</u>				
9	<u>NON-CLASSIFIED POSITIONS</u>				
10					
11	(105) Patient Care Administrator	1	\$	85,192	\$ 88,174
12	(106) Director of Pharmacy	1		84,217	87,165
13	(107) Pharmacist III - Hosp.	6		74,228	76,826
14	(108) Asst. Dir. of Pharmacy	2		74,132	76,727
15	(109) Pharmacist II - Hosp.	12		70,012	72,462
16	(110) Assoc. Administrator Patient Care	6		69,693	72,132
17	(111) Pharmacy Supervisor	2		65,005	67,280
18	(112) Director of Clinic Nursing	1		62,822	65,021
19	(113) Nurse Anesthetist	3		62,822	65,021
20	(114) Pharmacist I - Hosp.	30		61,982	64,151
21	(115) Asst. Administrator Patient Care	24		60,433	62,548
22	(116) Medical Ancillary Support	393			
23	Medical Imaging Elec. Engineer		\$	70,566	\$ 73,036
24	Certified Technologist III			56,714	58,699
25	Nutritionist			55,600	57,546
26	Clinical Technician III			48,481	50,178
27	Special Procedures Tech.			44,419	45,974
28	Certified Technologist II			42,889	44,390
29	Certified Technologist I			40,203	41,610
30	Medical Lab. Technician - Hosp.			38,626	39,978
31	Clinical Technician II			37,566	38,881
32	Lab. Technician III - Hosp.			29,613	30,649
33	Clinical Technician I			29,198	30,220
34	(117) Nursing Service	1,017			
35	Clinical Nursing Specialist II		\$	55,798	\$ 57,751

1	Head Nurse		55,798	57,751
2	Charge Nurse		53,054	54,911
3	Clinical Nursing Specialist I		51,645	53,453
4	Nurse Practitioner III		51,645	53,453
5	Nurse Practitioner II		51,612	53,418
6	Asst. Head Nurse		48,684	50,388
7	Registered Nurse II		48,481	50,178
8	Registered Nurse I		45,736	47,337
9	Nurse Practitioner I		42,889	44,390
10	LPN II		34,425	35,630
11	LPN I		27,875	28,851
12	(118) Patient Care Supervisor - Hosp.	7	55,007	56,932
13	(119) Physical Therapist - Hosp.	16	52,626	54,467
14	(120) Clinical Lab. Supervisor - Hosp.	3	51,826	53,640
15	(121) Nurse In Serv. Inst. - Hosp.	10	51,645	53,453
16	(122) Medical Services Administrator	2	50,602	52,373
17	(123) Director Occupational Therapy - Hosp.	1	49,428	51,158
18	(124) Director Physical Therapy - Hosp.	1	49,428	51,158
19	(125) Occupational Therapist - Hosp.	12	48,684	50,388
20	(126) Medical Services Manager	14	38,458	39,804
21	(127) Laboratory Manager - Hosp.	2	35,421	36,661
22	(128) Nursing Unit Coord. - Hosp.	15	31,510	32,613
23				
24	<u>TWELVE MONTH AUXILIARY SERVICES</u>			
25	<u>CLASSIFIED POSITIONS</u>			
26				
27	(129) Child Care Director	1	GRADE 22	
28	(130) UAMS Bookstore Manager	1	GRADE 20	
29	(131) Day Care Teacher	6	GRADE 16	
30	(132) Clerk Typist	1	GRADE 10	
31	(133) Cashier I	2	GRADE 09	
32	Day Care Attendant	35		
33	(134) Custodial Supervisor II	1	GRADE 08	
34	(135) Office Clerk	1	GRADE 07	
35	(136) Custodial Worker II	4	GRADE 04	

1	(137) Custodial Worker I	3	GRADE 03		
2					
3	<u>TWELVE MONTH - AHEC</u>				
4	<u>ADMINISTRATIVE POSITIONS</u>				
5					
6	(138) Executive Director	1	\$ 110,697	\$ 114,571	
7	(139) Area Director	6	95,198	98,530	
8	(140) Assoc. Dir. for Programs	1	75,555	78,199	
9	(141) Assoc. Dir. for Administration	1	65,073	67,351	
10					
11	<u>TWELVE MONTH - AHEC</u>				
12	<u>ACADEMIC POSITIONS</u>				
13					
14	(142) AHEC Faculty	82			
15	Professor		\$ 94,982	\$ 98,306	
16	Family Pract. Coordinator		92,616	95,858	
17	Assoc. Family Pract. Coord.		90,033	93,184	
18	Assoc. Professor		87,455	90,516	
19	Asst. Family Pract. Coordinator		84,865	87,835	
20	Asst. Professor		82,435	85,320	
21	Instructor		65,757	68,058	
22	(143) Medical Ancillary Support/AHEC	22			
23	Medical Technologist III		\$ 56,270	\$ 58,239	
24	X-Ray Technician III		46,238	47,856	
25	Medical Technologist II		43,822	45,356	
26	X-Ray Technician II		41,034	42,470	
27	Medical Technologist I		39,875	41,271	
28	X-Ray Technician I		35,827	37,081	
29	(144) AHEC Nurses	40			
30	Head Nurse		\$ 55,798	\$ 57,751	
31	Nurse Practitioner II		49,225	50,948	
32	Registered Nurse II		48,983	50,697	
33	Registered Nurse I		43,621	45,148	
34	Nurse Practitioner I		40,905	42,337	
35	LPN II		32,834	33,983	

1	LPN I		26,585	27,515
2	(145) Asst. Director for Administration	1	53,560	55,435
3	(146) AHEC Librarian	6	52,202	54,029
4	(147) Asst. Librarian	3	46,737	48,373
5	(148) Research Assistant	8	44,012	45,552
6	(149) Resident	87	38,064	39,396
7				
8	<u>TWELVE MONTH - AHEC</u>			
9	<u>CLASSIFIED POSITIONS</u>			
10				
11	(150) UAMS AHEC Business Officer	6	GRADE 21	
12	(151) Social Worker II	1	GRADE 20	
13	(152) Medical Records Administrator	1	GRADE 19	
14	(153) Accountant	1	GRADE 18	
15	(154) Administrative Assistant II	1	GRADE 17	
16	(155) Credit & Collection Supervisor	1	GRADE 16	
17	Staff Development Specialist I	1		
18	(156) Accounting Tech. II	6	GRADE 15	
19	Accounts Supv.	1		
20	Administrative Assistant I	5		
21	Medical Records Technician	4		
22	(157) Administrative Secretary	10	GRADE 14	
23	Claims Examiner	7		
24	Collector	3		
25	Financial Counselor	6		
26	Library Technical Assistant III	2		
27	Medical/Legal Secretary	6		
28	(158) Computer Operator I	1	GRADE 13	
29	Lab. Assistant III	2		
30	Medical Transcriptionist	3		
31	Secretary II	3		
32	(159) Document Examiner II	4	GRADE 12	
33	(160) Admissions Interviewer	2	GRADE 11	
34	Library Technical Assistant II	3		
35	Nursing Assistant II	2		

1	Secretary I	10		
2	(161) Data Entry Specialist	1	GRADE 10	
3	Document Examiner I	1		
4	(162) Switchboard Operator II	1	GRADE 09	
5	(163) Library Technical Assistant I	5	GRADE 08	
6	Nursing Assistant I	2		
7	(164) Custodial Worker II	<u>3</u>	GRADE 04	
8				
9	MAXIMUM NO. OF POSITIONS	6,094		
10				
11	<u>UAMS COLLEGE OF PHARMACY - REGIONAL POISON</u>			
12	<u>AND DRUG INFORMATION CENTER</u>			
13	<u>ADMINISTRATIVE POSITIONS</u>			
14				
15	(165) Director, Poison & Drug Information	1	\$ 62,730	\$ 64,926
16	(166) Poison Control Specialist	8	52,275	54,105
17	(167) Medical Director	1	49,139	50,859
18	(168) Administrative Assistant	<u>1</u>	17,564	18,179
19	MAXIMUM NO. OF POSITIONS	<u>11</u>		
20	GRAND TOTAL - MAXIMUM NO. OF POSITIONS	6,105		

21

22 SECTION 2. EXTRA HELP. There is hereby authorized, for the

23 University of Arkansas for Medical Sciences for the 1993-95 biennium, the

24 following maximum number of part-time or temporary employees, to be known as

25 "Extra Help", payable from funds appropriated herein for such purposes: four

26 hundred fifty (450) temporary or part-time employees, when needed, at rates of

27 pay not to exceed those provided in the Uniform Classification and

28 Compensation Act, or its successor, or this act for the appropriate

29 classification.

30

31 SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH.

32 There is hereby authorized, for the University of Arkansas for Medical

33 Sciences - National Center for Toxicological Research for the 1993-95

34 biennium, the following maximum number of part-time or temporary employees, to

35 be known as "Extra Help", payable from funds appropriated herein for such

1 purposes: twenty-five (25), when needed, at rates of pay not to exceed the  
2 rate of pay for comparable positions authorized by this Act, and by the  
3 Uniform Classification and Compensation Act, or its successor, and all laws  
4 amendatory thereto.

5

6 SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby  
7 authorized, for the University of Arkansas for Medical Sciences, the following  
8 number of part-time or temporary positions, to be known as "PRN Extra Help",  
9 payable from funds appropriated herein, for the purpose of employing RN's and  
10 LPN's in a Nursing PRN Pool: three hundred (300), when needed, at rates of pay  
11 ~~not to exceed the rate of pay for comparable positions authorized by this Act.~~

12

13 SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for the  
14 University of Arkansas for Medical Sciences, the following number of part-time  
15 or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from  
16 funds appropriated herein, for the purpose of employing qualified individuals  
17 in a UAMS Temporary Pool: Three hundred (300), when needed, at rates of pay  
18 not to exceed the rate of pay for comparable positions authorized by this Act.

19

20 SECTION 6. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
21 appropriated, to the University of Arkansas for Medical Sciences, to be  
22 payable from the University of Arkansas Medical Center Fund, for personal  
23 services and operating expenses of the University of Arkansas for Medical  
24 Sciences for the biennial period ending June 30, 1995, the following:

25

26 ITEM	FISCAL YEARS	
27 NO.	1993-94	1994-95
28 (01) REGULAR SALARIES	\$62,822,000	\$62,822,000
29 (02) PERSONAL SERVICES MATCHING	8,567,450	8,567,450
30 (03) GRANTS TO CHILDREN'S HOSPITAL,		
31 REGULAR SALARIES & OPERATING		
32 EXPENSES FOR PROVIDING INDIGENT		
33 CARE	<u>\$ 5,143,961</u>	<u>\$ 5,143,961</u>
34 TOTAL AMOUNT APPROPRIATED	<u>\$76,533,411</u>	<u>\$76,533,411</u>

35

1 SECTION 7. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
2 to the University of Arkansas for Medical Sciences, to be payable from cash  
3 funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for  
4 Medical Sciences, for personal services and operating expenses of the  
5 University of Arkansas for Medical Sciences for the biennial period ending  
6 June 30, 1995, the following:

7			
8 ITEM	FISCAL YEARS		
9 NO.	1993-94	1994-95	
10 (01) REGULAR SALARIES	\$120,000,000	\$129,000,000	
11 (02) EXTRA HELP	11,000,000	11,000,000	
12 (03) OVERTIME	7,000,000	7,000,000	
13 (04) PERSONAL SERVICES MATCHING	30,000,000	33,000,000	
14 (05) MAINT. & GEN. OPERATION			
15 (A) OPER. EXPENSES	\$83,000,000	\$88,000,000	
16 (B) CONF. & TRAVEL	4,840,000	4,840,000	
17 (C) PROF. FEES	5,900,000	6,000,000	
18 <del>(D) CAPITAL OUTLAY</del>	<del>21,000,000</del>	<del>21,000,000</del>	
19 (E) DATA PROCESSING	<u>0</u>	<u>0</u>	
20 TOTAL MAINT. & GEN. OPER.	114,740,000	119,840,000	
21 (06) CAPITAL IMPROVEMENTS	90,000,000	90,000,000	
22 (07) DEBT SERVICE	3,500,000	6,000,000	
23 (08) FUND TRANSFERS, REFUNDS & INVEST.	40,000,000	40,000,000	
24 (09) CONTINGENCY	<u>20,000,000</u>	<u>30,000,000</u>	
25 TOTAL AMOUNT APPROPRIATED	<u>\$436,240,000</u>	<u>\$465,840,000</u>	

26  
27 SECTION 8. APPROPRIATIONS - UAMS/RURAL HOSPITAL AFFILIATIONS AND FAMILY  
28 ~~MEDICINE. There is hereby appropriated, to the University of Arkansas for~~  
29 Medical Sciences, to be payable from the University of Arkansas Medical Center  
30 Fund, for personal services and operating expenses of the University of  
31 Arkansas for Medical Sciences - UAMS/Rural Hospital Affiliations and Family  
32 Medicine for the biennial period ending June 30, 1995, the following:

33			
34 ITEM	FISCAL YEARS		
35 NO.	1993-94	1994-95	

1	(01) PERSONAL SERVICES & MAINT. &		
2	GENERAL OPERATION	<u>\$418,000</u>	<u>\$418,000</u>

3

4 SECTION 9. APPROPRIATIONS. There is hereby appropriated, to the  
5 University of Arkansas for Medical Sciences, to be payable from the General  
6 Improvement Fund or its successor fund or fund accounts for the biennial  
7 period ending June 30, 1995, the following:

8 (A) For loans and/or scholarships of the Rural Medical Practice Student  
9 Loan and Scholarship Program, the sum of .....\$400,000.

10

11 SECTION 10. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third  
12 percent (33-1/3%) in each fiscal year of the biennial period ending June 30,  
13 1995, of the amounts made available to fund the appropriation in Item (03) of  
14 Section 6 of this Act shall be distributed to the Arkansas Children's  
15 Hospital.

16

17 SECTION 11. SPECIAL ALLOWANCES. The Board of Trustees may make special  
18 allowances available, in such amounts as the Board may determine or justify  
19 equitable in view of the exacting duties which are involved, as a part of the  
20 salaries of the physicians and dentists employed by the College of Medicine of  
21 the University of Arkansas for Medical Sciences, for their additional duties  
22 in attending patients through auspices of the University of Arkansas for  
23 Medical Sciences, these allowances to be paid by the Board of Trustees from  
24 auxiliary income of the University of Arkansas for Medical Sciences from  
25 receipts of professional income in the care of patients. Provided that any  
26 such allowance shall not exceed, for any employee, an amount equal to two (2)  
27 times that portion of the salary authorized by the General Assembly to be paid  
28 from the University of Arkansas Medical Center Fund.

29

30 SECTION 12. SPECIAL ALLOWANCES. The Board of Trustees of the University  
31 of Arkansas is hereby authorized to make available to the President of the  
32 University of Arkansas special allowances in such amounts as the Board may  
33 determine to be justified at the University of Arkansas for Medical Sciences,  
34 for the use of the Chancellor and his deans, representatives, department  
35 heads, and directors at the University of Arkansas for Medical Sciences in

1 recruitment of faculty and staff members. Upon approval by the President and  
2 the Board of Trustees, such funds shall be administered by the Chancellor, who  
3 shall assure that the total amount expended for such purposes does not exceed  
4 one hundred thousand dollars (\$100,000) each fiscal year or so much thereof as  
5 may be authorized by the Board of Trustees. The funds authorized by this  
6 Section shall come from a source other than state tax dollars appropriated by  
7 the General Assembly or charges made to students for tuition, fees, room and  
8 board, or other purposes. Each year the Chancellor shall furnish to the  
9 President of the University of Arkansas, the Board of Trustees, and the  
10 Arkansas Legislative Joint Auditing Committee a report showing for each  
11 expenditure the date, the amount, the names of persons to whom the expenditure  
12 was made, and the purpose for which the expenditure was made.

13

14 SECTION 13. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION  
15 CENTERS. The positions authorized under the heading "TWELVE-MONTH-AHEC" of  
16 Section 1 of this Act shall be utilized exclusively for the implementation and  
17 operation of the Area Health Education Centers (AHEC) to be administered by  
18 the Chancellor of the University of Arkansas for Medical Sciences. The  
19 Chancellor at the University of Arkansas for Medical Sciences shall make  
20 periodic progress reports of AHEC programs to the Governor, the Legislative  
21 Council, and other interested interim committees of the General Assembly  
22 regarding the achievements, the expansion of the aforementioned programs, and  
23 amounts expended for the Area Health Education Centers.

24

25 SECTION 14. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN  
26 OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds  
27 appropriated by this Act may be utilized for the purpose of contracting with  
28 physician-teachers and teachers in other health related professions residing  
29 only at sites located away from the University of Arkansas for Medical  
30 Sciences. Such funds are to be paid only for the purpose of teaching  
31 residents and students assigned to Area Health Education Centers. Contracts  
32 entered into with physician-teachers, teachers in other health related fields  
33 and their associates shall require the prior approval of the Chief Fiscal  
34 Officer of the State only and be reported quarterly to the Legislative  
35 Council.

1

2 SECTION 15. SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL.

3 All unclassified positions employed to provide patient care at the University  
4 of Arkansas for Medical Sciences are eligible for overtime at the rate of one  
5 and one-half times their regular hourly rate. In addition to overtime, those  
6 unclassified patient care employees scheduled to work shifts outside of normal  
7 operating schedules may be eligible to receive up to twenty-four (24) percent  
8 of the hourly rate paid as a shift differential. In addition, all  
9 unclassified positions employed to provide patient care at the University of  
10 Arkansas for Medical Sciences will be eligible to receive incentive pay not to  
11 exceed 1.2 times their base hourly rate. Employees required to be available  
12 for duty on nights, weekends and holidays will be eligible to receive standby  
13 pay equivalent of up to four hours of work per shift. Employees required to  
14 work in specialty areas will be eligible to receive up to ten (10) percent of  
15 the hourly rate paid as a specialty differential while working in such areas.  
16 When overtime, shift differentials, standby pay, incentive pay and/or  
17 specialty differential are provided to employees as herein described, the  
18 total may exceed the line item maximum salaries for those positions as  
19 included in this Act. The positions of Patient Care Administrator, Associate  
20 Administrator, and Assistant Administrator of Patient Care as authorized in  
21 Section 1 of this Act shall be excluded from coverage of this Section.

22

23 SECTION 16. DAY CARE. Of the funds appropriated in Section 6 of this  
24 Act, \$250,000 each year of the biennium may be allocated as the State's  
25 portion of the operating cost of a Child Care Facility for use by personnel of  
26 the University of Arkansas for Medical Sciences and the Department of Human  
27 Services - Mental Health Division, with nursing personnel given first  
28 priority. Personnel using this facility will be charged a daily rate as  
29 determined by the University of Arkansas for Medical Sciences.

30

31 SECTION 17. CARRY FORWARD. Any unexpended balance of the appropriations  
32 and funds provided by this Act which remains at the close of the fiscal year  
33 ending June 30, 1994, not to exceed ten percent (10%) of funded  
34 appropriations, shall be carried forward and made available for the same  
35 purpose for the fiscal year ending June 30, 1995.

1

2 SECTION 18. STIPENDS. The University of Arkansas for Medical Sciences  
3 is hereby authorized to pay stipends to students engaged in post-graduate  
4 clinical training in accredited programs of the University of Arkansas for  
5 Medical Sciences, from "Regular Salaries" or "Maintenance and General  
6 Operation", as follows:

7

	<u>Number of Positions</u>	<u>Maximum Annual Stipend</u>
	<u>1993-95</u>	<u>1993-95 Biennium</u>

10

11 Housestaff	470	
12 1. Residents		\$42,000
13 2. Interns		\$30,000

14

15 SECTION 19. ADMISSION POLICY. The University of Arkansas for Medical  
16 Sciences shall admit one hundred fifty (150) freshman students in each year of  
17 the 1993-95 biennium into the College of Medicine. Provided that no funds  
18 shall be expended to fund the positions of Chancellor, Dean of Medicine and  
19 any academic position until the Chancellor and Dean of Medicine certify to the  
20 Arkansas Legislative Council that the provision of this Section relating to  
21 the 1993-95 biennium requirement for one hundred fifty (150) freshman student  
22 admissions has been implemented.

23

24 SECTION 20. The Chancellor of the University of Arkansas for Medical  
25 Sciences may designate up to forty-five per cent (45%) of the regular gross  
26 salary (or stipend) of a minister or other clergy employed as a Chaplain or  
27 appointed as a Chaplain Resident, as a housing allowance, to the extent used  
28 by the person to rent or provide a home, according to the guidelines of the  
29 Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51-  
30 404(11).

31

32 SECTION 21. INDIGENT CARE REIMBURSEMENT. The University of Arkansas  
33 for Medical Sciences is hereby authorized to utilize funds appropriated by  
34 this Act to extend provisions of Act 688 of 1989 to authorize procedures for  
35 the disbursement of Indigent Care maintenance and general operations

1 appropriations to be paid from cash funds of the institution, subject to  
2 reimbursement and correction of reporting, as provided by Section 1 of  
3 Arkansas Code § 19-4-1609.

4

5 SECTION 22. SPECIAL PROVISIONS FOR ON-CALL STATUS AND STAND-BY PAY FOR  
6 CERTAIN CLASSIFIED EMPLOYEES WORKING IN CRITICAL AREAS. All classified  
7 positions employed in areas providing critical and emergency support of the  
8 clinical and physical operations of the University of Arkansas for Medical  
9 Sciences and required to work outside their normal work schedule shall be  
10 eligible for on-call status and to receive stand-by pay not to exceed four  
11 hours of work per shift. When standby pay is provided to employees as herein  
12 described, the total compensation may exceed the line item maximum salaries  
13 for those positions as included in this Act.

14

15 SECTION 23. ESTABLISHMENT OF A "GROWTH POOL". The Arkansas Department  
16 of Higher Education shall establish and maintain for the 1993-95 biennium a  
17 pool of two hundred (200) nonclassified positions at a salary level not to  
18 exceed \$92,265 per year. These positions are to be used by the University of  
19 Arkansas for Medical Sciences in the event that the personal services needs of  
20 the University during the 1993-95 biennium exceed the number of positions  
21 allocated to the University by the Legislature. The University shall provide  
22 justification to the Arkansas Department of Higher Education for the need to  
23 allocate titles from this "growth pool". No classifications will be assigned  
24 to the pool until such time as specific positions are requested by the  
25 University, approved by the University Board or their designee, and reviewed  
26 by the Legislative Council.

27 Furthermore, the Department of Finance and Administration's Office of  
28 Personnel Management (OPM) shall establish and maintain for the 1993-95  
29 biennium a pool of two hundred (200) classified positions at up to a grade 26.

30 These positions are to be used by the University of Arkansas for Medical  
31 Sciences in the event that the personal services needs of the University  
32 during the 1993-95 biennium exceed the number of positions allocated to the  
33 University by the Legislature. The University shall provide justification to  
34 OPM for the need to allocate titles from this "growth pool". No  
35 classifications will be assigned to the pool until such time as specific

1 positions are requested by the University, recommended by OPM, and reviewed by  
2 the Legislative Council.

3

4 SECTION 24. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
5 authorized by this Act shall be limited to the appropriation for such agency  
6 and funds made available by law for the support of such appropriations; and  
7 the restrictions of the State Purchasing Law, the General Accounting and  
8 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
9 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
10 Act, or their successors, and other fiscal control laws of this State, where  
11 applicable, and regulations promulgated by the Department of Finance and  
12 Administration, as authorized by law, shall be strictly complied with in  
13 disbursement of said funds.

14

15 SECTION 25. LEGISLATIVE INTENT. It is the intent of the General  
16 Assembly that any funds disbursed under the authority of the appropriations  
17 contained in this Act shall be in compliance with the stated reasons for which  
18 this Act was adopted, as evidenced by the Agency Requests, Executive  
19 Recommendations and Legislative Recommendations contained in the budget  
20 manuals prepared by the Department of Finance and Administration, letters, or  
21 summarized oral testimony in the official minutes of the Arkansas Legislative  
22 Council or Joint Budget Committee which relate to its passage and adoption.

23

24 SECTION 26. CODE. All provisions of this Act of a general and  
25 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
26 the Arkansas Code Revision Commission shall incorporate the same in the Code.

27

28 SECTION 27. SEVERABILITY. If any provision of this Act or the  
29 application thereof to any person or circumstance is held invalid, such  
30 invalidity shall not affect other provisions or applications of the Act which  
31 can be given effect without the invalid provision or application, and to this  
32 end the provisions of this Act are declared to be severable.

33

34 SECTION 28. GENERAL REPEALER. All laws and parts of laws in conflict  
35 with this Act are hereby repealed.

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SECTION 29. EMERGENCY CLAUSE. It is hereby found and determined by the Seventy-Ninth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1993 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1993 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1993.

*/s/John E. Miller*

APPROVED: 4/7/93