

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**
4 **By: Joint Budget Committee**

A Bill

ACT 1035 OF 1995
SENATE BILL 360

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE ARKANSAS STATE UNIVERSITY FOR
10 THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND FOR OTHER
11 PURPOSES."

Subtitle

14 "AN ACT FOR THE ARKANSAS STATE
15 UNIVERSITY APPROPRIATION FOR THE 1995-97
16 BIENNIUM."

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. REGULAR SALARIES. There is hereby established for the
21 Arkansas State University for the 1995-97 biennium, the following maximum
22 number of regular employees whose salaries shall be governed by the provisions
23 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
24 et seq.), or its successor, and all laws amendatory thereto. Provided,
25 however, that any position to which a specific maximum annual salary is set
26 out herein in dollars, shall be exempt from the provisions of said Uniform
27 Classification and Compensation Act. All persons occupying positions
28 authorized herein are hereby governed by the provisions of the Regular
29 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
30 successor.

Item	Class	No. of	Maximum Annual
No.	Code	Title	Salary Rate
		Employees	Fiscal Years
			1995-96 1996-97
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

<u>ADMINISTRATIVE POSITIONS</u>				
1				
2				
3	(1)	President, Arkansas State University	1	\$115,620 \$118,510
4	(2)	Vice-President for Academic Affairs	1	97,831 100,277
5	(3)	Vice-President for Finance & Admin	1	94,867 97,239
6	(4)	Vice-President for Inst Advcmnt	1	93,384 95,719
7	(5)	Vice-President for Student Affairs	1	93,384 95,719
8	(6)	Vice-President for Univ Relations	1	93,384 95,719
9	(7)	Dean of Graduate School	1	90,421 92,682
10	(8)	Dean of Schools	9	90,421 92,682
11	(9)	Associate Vice-President	3	81,745 83,789
12	(10)	Executive Assistant to President	1	81,745 83,789
13	(11)	Director of Library	1	80,293 82,300
14	(12)	Director of Computer Services	1	79,084 81,061
15	(13)	Coordinator of Organized Research	1	77,738 79,681
16	(14)	Director of Prof Educ Programs	1	77,738 79,681
17	(15)	General Counsel	1	72,927 74,750
18	(16)	Controller	1	72,631 74,447
19	(17)	Dean of Continuing Education	1	72,531 74,344
20	(18)	Director of Intl Programs	1	72,438 74,249
21	(19)	Associate Dean of Schools	4	71,932 73,730
22	(20)	Director of Development	1	71,151 72,930
23	(21)	Director of Agricultural Research	1	68,929 70,652
24	(22)	ASU Director of Physical Plant	1	68,229 69,935
25	(23)	Dir of Governmental Relations	1	68,063 69,765
26	(24)	Asst Vice-President for Admin	1	66,022 67,673
27	(25)	Registrar	1	65,141 66,770
28	(26)	Director of Counseling	1	64,432 66,043
29	(27)	Coordinator of Non-Credit Act	1	60,972 62,496
30	(28)	Coordinator Off-Campus Courses	1	60,972 62,496
31	(29)	Dean of Student Affairs	1	60,972 62,496
32	(30)	Director of Museum	1	60,972 62,496
33	(31)	Director of Trio Programs	1	60,078 61,580
34	(32)	Associate Director of Development	1	59,576 61,065
35	(33)	Director of Annual Giving/Alumni	1	59,576 61,065

1	(34) Director of Inst Research	1	59,021	60,497
2	(35) Director of Student Aid	1	58,709	60,177
3	(36) Director of Univ Communications	1	56,703	58,121
4	(37) Business Manager	1	54,889	56,261
5	(38) Treasurer	1	54,889	56,261
6	(39) Assoc Dean of Student Affairs	2	54,571	55,935
7	(40) Director of Admissions	1	54,571	55,935
8	(41) Computer Network Coordinator	1	53,363	54,697
9	(42) Asst to the VP of Academic Affairs	1	53,055	54,381
10	(43) Director of Budget	1	52,275	53,582
11	(44) Communications Specialist	1	50,128	51,381
12	(45) Assoc Dir of Tutorial Services	1	46,837	48,008
13	(46) Director of Upward Bound	1	46,837	48,008
14	(47) Director of Pub & Creat Svcs	1	46,695	47,862
15	(48) Internal Auditor	1	45,257	46,388
16	(49) Director of Student Activities	1	45,137	46,265
17	(50) Asst Director Intl Programs	1	44,468	45,580
18	(51) Assistant Dean of Students	3	43,929	45,027
19	(52) Director of Disability Services	1	43,929	45,027
20	(53) ASU Asst Director of Admissions	1	43,803	44,898
21	(54) ASU Asst Director of Records	1	43,803	44,898
22	(55) Director of Chemical Hygiene	1	43,803	44,898
23	(56) Associate Director of Student Aid	1	40,870	41,892
24	(57) Asst Director of Inst Research	3	40,870	41,892
25	(58) Associate for Administration	1	40,397	41,407
26	(59) Academic Advisor	2	35,575	36,464
27	(60) Asst Dir of Small Bus Dev Cntr	1	35,346	36,230

28

29 TWELVE MONTH EDUCATIONAL AND GENERAL

30 CLASSIFIED POSITIONS

31

32	(61) Asst Dir of Computer Svcs III - Inst	3		GRADE 25
33	(62) ASU Director of Public Safety	1		GRADE 24
34	Systems Analyst III - Inst	2		
35	Systems Programmer III - Inst	1		

1	(63) Assistant Controller	2	GRADE 23
2	Assistant Purchasing Administrator	1	
3	ASU Construction Coordinator	1	
4	ASU Engineer Comm Facilities Dir	1	
5	ASU Purchasing Agent	1	
6	DP Production Manager I - Inst	1	
7	(64) ASU Asst Director of Physical Plant	1	GRADE 22
8	ASU Director of Farming	1	
9	ASU Engineer/Design Specialist	1	
10	Career Plng & Plac Coordinator	1	
11	DP Operations Supv III - Inst	3	
12	Systems Analyst II - Inst	5	
13	Systems Programmer II - Inst	4	
14	(65) Accounting Supervisor II	3	GRADE 21
15	Development Specialist	1	
16	Inst Personnel Services Manager	1	
17	(66) Accounting Supervisor I	2	GRADE 20
18	Asst Director of Financial Aid	1	
19	ASU Asst Director of Farming	1	
20	ASU Assistant Registrar	1	
21	ASU Director of Housekeeping	1	
22	ASU Payroll Services Manager	1	
23	ASU Student Accounts Officer	2	
24	Counselor II	4	
25	Curator	2	
26	Instrumentation Engineer	2	
27	Plant Maintenance Coordinator	1	
28	Program Coordinator	2	
29	Systems Analyst I - Inst	4	
30	(67) Applications Programmer II - Inst	11	GRADE 19
31	Career Planning & Plac Advisor	1	
32	DP Operations Supv II - Inst	2	
33	Skilled Trades Foreman	5	
34	Uniform Commander	2	
35	(68) Accountant	9	GRADE 18

1	Assistant Registrar	1	
2	ASU Director of Vending Operations	1	
3	Computer Support Spec I - Inst	5	
4	Constr & Maint Project Estimator	1	
5	Coordinator of Alumni Affairs	1	
6	Counselor I	2	
7	DP Network Tech I - Inst	4	
8	Financial Aid Officer II	4	
9	Payroll Services Specialist	1	
10	Personnel Assistant II - Inst	3	
11	Plant Warehouse Foreman	1	
12	Publicity & Student Recruit Spec II	5	
13	Radio Production Engineer	1	
14	Safety Supervisor	1	
15	Skilled Trades Supervisor	1	
16	(69) Administrative Assistant II	5	GRADE 17
17	Applications Prog I - Inst	9	
18	DP Operations Supervisor I - Inst	2	
19	Farm Foreman - Institutional	2	
20	Graphic Artist II	1	
21	Instrumentation Technician II	2	
22	Landscape Supervisor II	2	
23	Museum Exhibit Specialist	1	
24	Museum Registrar	1	
25	Radio News Director	1	
26	Skilled Trades Worker	47	
27	Telecommunication Coordinator	1	
28	Telephone Technician	2	
29	TV Engineer	2	
30	(70) Computer Technician II - Inst	6	GRADE 16
31	Coordinator of Housekeeping	2	
32	Photographer II - Inst	1	
33	Plant Warehouse Assistant Foreman	1	
34	Public Safety Officer II - Inst	10	
35	(71) Accounting Tech II	13	GRADE 15

1	Accounts Supervisor	1	
2	Administrative Assistant I	2	
3	Admin Office Supervisor	2	
4	Purchase Agent I/Asst Purchase Agent	3	
5	Farm Maint Mechanic	1	
6	Laboratory Coordinator	3	
7	Payroll Officer	1	
8	Pest Control Technician	2	
9	Research Assistant	2	
10	(72) Administrative Secretary	23	GRADE 14
11	Architectural Draftsman	1	
12	Computer Technician I - Inst	10	
13	Library Academic Tech III	4	
14	Personnel Assistant I - Inst	1	
15	Public Safety Officer I - Inst	12	
16	Radio Announcer	3	
17	(73) Boiler Operator	1	GRADE 13
18	Data Entry Operator Supervisor	1	
19	Head Cashier	2	
20	Secretary II	29	
21	Veteran's Aid Assistant	1	
22	(74) Accounting Tech I	9	GRADE 12
23	Athletic Equipment Supervisor	1	
24	Computer Tech Trainee - Inst	4	
25	Dispatch Operator	4	
26	Library Academic Tech II	8	
27	Registrar's Assistant	6	
28	(75) Agricultural Lab Technician	2	GRADE 11
29	Special Events Worker	1	
30	Apprentice Tradesman	24	
31	Audiovisual Lab Assistant	1	
32	Cashier II	3	
33	Heavy Equipment Operator	5	
34	Purchasing Assistant	4	
35	Secretary I	61	

1	Shipping & Receiving Clerk	1		
2	(76) Clerk Typist	33	GRADE 10	
3	Data Entry Specialist	7		
4	Inventory Control Clerk	1		
5	Library Academic Tech I	10		
6	Receptionist	3		
7	(77) Bookkeeper Assistant	3	GRADE 09	
8	Laboratory Assistant I	2		
9	(78) Bldg/Equip Maint Repairman II	2	GRADE 08	
10	Custodial Supervisor II	3		
11	Equipment Operator	6		
12	Farm Worker	6		
13	(79) Messenger Supervisor	1	GRADE 07	
14	Maintenance Worker Supervisor	1		
15	Office Clerk	11		
16	Switchboard Operator I	1		
17	(80) Bldg/Equip Maint Repairman I	4	GRADE 06	
18	Custodial Supervisor I	2		
19	(81) Maintenance Worker II	7	GRADE 05	
20	(82) Custodial Worker II	30	GRADE 04	
21	Maintenance Worker I	12		
22	(83) Custodial Worker I	66	GRADE 03	
23	Stock Clerk I	1		
24				
25	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
26	<u>ACADEMIC POSITIONS</u>			
27				
28	(84) Department Chairperson	28	\$ 84,493	\$ 86,605
29	(85) Faculty	28		
30	Professor		83,010	85,085
31	Associate Professor		77,079	79,006
32	Assistant Professor		65,222	66,853
33	Instructor		53,363	54,697
34	(86) Research Associate	4	60,914	62,437
35	(87) Assistant Library Director	2	46,313	47,471

1	(88) Librarian	16	46,313	47,471
2	(89) Research Assistant	10	35,958	36,857
3				
4	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ACADEMIC POSITIONS</u>			
6				
7	(90) Faculty	402		
8	Distinguished Professor		\$ 93,304	\$ 95,637
9	Professor		81,527	83,565
10	Associate Professor		71,149	72,928
11	Assistant Professor		59,292	60,774
12	Instructor		45,950	47,099
13	(91) Part-Time Faculty	75	21,145	21,674
14	(92) Graduate Assistant	220	14,273	14,630
15				
16	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
17	<u>NONCLASSIFIED POSITIONS</u>			
18				
19	(93) Director of Athletics	1	\$ 86,312	\$ 88,470
20	(94) Head Basketball Coach	1	86,312	88,470
21	(95) Head Football Coach	1	86,312	88,470
22	(96) Head Coach	3	60,708	62,226
23	(97) Assistant Head Football Coach	1	60,376	61,886
24	(98) ASU Director of Auxiliary Enterprises	1	58,260	59,716
25	(99) Director of Convocation Center	1	56,433	57,844
26	(100) Assistant Director Athletics	4	54,065	55,417
27	(101) Head Athletic Trainer	1	54,065	55,417
28	(102) Coach	7	52,735	54,053
29	(103) Defensive Coordinator	1	52,735	54,053
30	(104) Offensive Coordinator	1	52,735	54,053
31	(105) Director of Food Services	1	52,275	53,582
32	(106) College Physician	2	50,078	51,330
33	(107) Bookstore Manager	1	46,548	47,712
34	(108) Assistant Coach	11	45,724	46,867
35	(109) Athletic Business Manager	1	41,032	42,058

1	(110) Asst Director/Convocation Center	1	39,662	40,654
2	(111) Ticket Manager/Convocation Center	1	33,471	34,307
3	(112) Restricted Earnings Coach	6	13,068	13,395
4				
5	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
6	<u>CLASSIFIED POSITIONS</u>			
7				
8	(113) ASU Director of Housing	1	GRADE 23	
9	(114) ASU Director of Student Union	1	GRADE 22	
10	(115) ASU Asst Dir of Food Services	1	GRADE 21	
11	(116) Student Health Services Nurse II	1	GRADE 20	
12	(117) Associate Bookstore Manager	1	GRADE 19	
13	ASU Asst Director of Housing	1		
14	ASU Asst Dir of Information	1		
15	Skilled Trades Foreman	1		
16	(118) Asst Director of Student Union	1	GRADE 18	
17	Food Production Manager	2		
18	Plant Maintenance Supervisor	3		
19	Printer Supervisor	1		
20	Student Health Services Nurse I	2		
21	(119) Skilled Trades Worker	8	GRADE 17	
22	Special Events Coordinator	1		
23	Sports Information Specialist	1		
24	(120) Athletic Facility Supervisor	1	GRADE 16	
25	Coordinator of Housekeeping	2		
26	Food Production Supervisor	4		
27	Printer II	3		
28	(121) Accounting Tech II	1	GRADE 15	
29	(122) Administrative Secretary	3	GRADE 14	
30	Resident Hall Manager II	9		
31	(123) Printer I	1	GRADE 13	
32	Secretary II	3		
33	Student Union Sec Manager	1		
34	(124) Apprentice Tradesman	1	GRADE 11	
35	Butcher II	1		

1	Cashier II	3	
2	Secretary I	9	
3	(125) Clerk Typist	14	GRADE 10
4	Cook II	3	
5	(126) Cashier I	2	GRADE 09
6	Vending Serviceman	7	
7	(127) Baker I	3	GRADE 08
8	Cook I	7	
9	Farm Worker	2	
10	Food Service Worker III	3	
11	(128) Office Clerk	12	GRADE 07
12	(129) Bldg/Equip Maint Repairman I	8	GRADE 06
13	Custodial Supervisor I	3	
14	(130) Food Service Worker II	25	GRADE 05
15	Maintenance Worker II	3	
16	Snackbar Operator	1	
17	(131) Custodial Worker II	12	GRADE 04
18	Maintenance Worker I	8	
19	(132) Custodial Worker I	45	GRADE 03
20	Food Service Worker I	140	
21	Stock Clerk I	<u>1</u>	
22			
23	MAXIMUM NO. OF EMPLOYEES	1,962	
24			

25 SECTION 2. EXTRA HELP. There is hereby authorized, for the Arkansas
26 State University for the 1995-97 biennium, the following maximum number of
27 part-time or temporary employees, to be known as "Extra Help", payable from
28 funds appropriated herein for such purposes: eight hundred fifty six (856)
29 temporary or part-time employees, when needed, at rates of pay not to exceed
30 those provided in the Uniform Classification and Compensation Act, or its
31 successor, or this act for the appropriate classification.

32
33 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
34 appropriated, to the Arkansas State University, to be payable from the
35 Arkansas State University Fund, for personal services and operating expenses

1 of the Arkansas State University for the biennial period ending June 30, 1997,
2 the following:

3

4 ITEM	FISCAL YEARS	
5 NO.	1995-96	1996-97
6 (01) REGULAR SALARIES	\$ 32,000,000	\$ 35,000,000
7 (02) PERSONAL SERVICES MATCHING	2,500,000	2,500,000
8 (03) MAINTENANCE & GENERAL OPERATIONS		
9 (A) OPER. EXPENSE	\$ 1,891,859	\$ 1,517,090
10 (B) CONF. & TRAVEL	0	0
11 (C) PROF. FEES	0	0
12 (D) CAPITAL OUTLAY	1,000,000	1,000,000
13 (E) DATA PROCESSING	<u>0</u>	<u>0</u>
14 TOTAL MAINT. & GEN. OPERATIONS	2,891,859	2,517,090
15 (04) FUNDED DEPRECIATION	306,068	306,068
16 (05) ADDITIONAL SUPPORT FOR THE ED.D. IN		
17 EDUCATIONAL LEADERSHIP	<u>250,000</u>	<u>250,000</u>
18 TOTAL AMOUNT APPROPRIATED	<u>\$ 37,947,927</u>	<u>\$ 40,573,158</u>

19

20 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
21 to the Arkansas State University, to be payable from cash funds as defined by
22 Arkansas Code 19-4-801 of the Arkansas State University, for personal services
23 and operating expenses of the Arkansas State University for the biennial
24 period ending June 30, 1997, the following:

25

26 ITEM	FISCAL YEARS	
27 NO.	1995-96	1996-97
28 (01) REGULAR SALARIES	\$ 31,500,000	\$ 33,000,000
29 (02) EXTRA HELP	10,500,000	11,000,000
30 (03) OVERTIME	50,000	60,000
31 (04) PERSONAL SERVICES MATCHING	8,500,000	9,000,000
32 (05) MAINTENANCE & GENERAL OPERATIONS		
33 (A) OPER. EXPENSE	\$ 29,500,000	\$ 31,000,000
34 (B) CONF. & TRAVEL	425,000	450,000
35 (C) PROF. FEES	2,234,155	2,343,000

1	(D) CAPITAL OUTLAY	5,050,000	5,300,000	
2	(E) DATA PROCESSING	<u>1,140,845</u>	<u>1,207,000</u>	
3	TOTAL MAINT. & GEN. OPERATIONS		38,350,000	40,300,000
4	(06) CAPITAL IMPROVEMENTS		12,600,000	13,000,000
5	(07) DEBT SERVICE		9,000,000	9,000,000
6	(08) FUND TRANSFERS, REFUND & INVEST.		4,000,000	4,000,000
7	(09) CONTINGENCY		<u>8,500,000</u>	<u>8,500,000</u>
8	TOTAL AMOUNT APPROPRIATED		<u>\$123,000,000</u>	<u>\$127,860,000</u>

9

10 SECTION 5. SPECIAL ALLOWANCES. For the purpose of providing necessary

11 allowances for housing and other unusual expenses incurred by or in behalf of

12 the athletic director, assistant athletic directors, head coaches, and

13 assistant coaches at Arkansas State University, the Board of Trustees may make

14 special allowances available therefor in such amounts as the Board of Trustees

15 may determine as justified, an equitable allowance in view of the unusual and

16 exacting duties of said athletic director, assistant athletic directors, head

17 coaches, and assistant coaches, and for the purpose of providing such

18 allowances, the Board of Trustees is authorized to expend from the auxiliary

19 income of the Arkansas State University, which is derived from athletic event

20 receipts, an amount not to exceed twenty thousand dollars (\$20,000) in the

21 aggregate for such purposes during each year of the 1995-97 biennium for the

22 athletic director and head coaches, and ten thousand dollars (\$10,000) in the

23 aggregate for such purposes during the 1995-97 biennium for the assistant

24 athletic directors and assistant coaches. Provided that any such allowances

25 shall be in addition to the regular salary of such athletic director,

26 assistant athletic directors, head coaches and assistant coaches, as

27 established herein provided that the amount of such allowance shall not exceed

28 ten thousand dollars (\$10,000) per annum for any one salaried position.

29 Further, Arkansas State University shall report annually to the Legislative

30 Joint Auditing Committee the exact disposition of the special allowance funds

31 authorized herein.

32

33 SECTION 6. Upon determination by the President of Arkansas State

34 University that a reallocation of resources for purposes of reorganization or

35 consolidation of administrative functions within the university is necessary

1 for efficient and effective operations of the university, the president, with
2 approval of the Arkansas State University Board of Trustees, may have the
3 authority to transfer positions, appropriations and related funds between
4 campuses, divisions, branches, and other budgetary units of Arkansas State
5 University. The transfers of positions, programs, or activities shall be used
6 for those purposes for which the appropriations were approved by the General
7 Assembly. The transfers, consolidation, or reorganization which involve
8 academic programs shall be reviewed by the Department of Higher Education and
9 the Legislative Council.

10

11 SECTION 7. HOUSING ALLOWANCE. Upon approval by the Arkansas State
12 University Board of Trustees, the Chancellor or Director, if there is no
13 Chancellor, of the various branch campuses of Arkansas State University may
14 receive a housing allowance in an amount not to exceed four hundred dollars
15 (\$400) per month in lieu of college housing.

16

17 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
18 authorized by this Act shall be limited to the appropriation for such agency
19 and funds made available by law for the support of such appropriations; and
20 the restrictions of the State Purchasing Law, the General Accounting and
21 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
22 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
23 Act, or their successors, and other fiscal control laws of this State, where
24 applicable, and regulations promulgated by the Department of Finance and
25 Administration, as authorized by law, shall be strictly complied with in
26 disbursement of said funds.

27

28 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
29 Assembly that any funds disbursed under the authority of the appropriations
30 contained in this Act shall be in compliance with the stated reasons for which
31 this Act was adopted, as evidenced by the Agency Requests, Executive
32 Recommendations and Legislative Recommendations contained in the budget
33 manuals prepared by the Department of Finance and Administration, letters, or
34 summarized oral testimony in the official minutes of the Arkansas Legislative
35 Council or Joint Budget Committee which relate to its passage and adoption.

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SECTION 10. CODE. All provisions of this Act of a general and permanent nature are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code Revision Commission shall incorporate the same in the Code.

SECTION 11. SEVERABILITY. If any provision of this Act or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the Act which can be given effect without the invalid provision or application, and to this end the provisions of this Act are declared to be severable.

SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict with this Act are hereby repealed.

SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the Eightieth General Assembly, that the Constitution of the State of Arkansas prohibits the appropriation of funds for more than a two (2) year period; that the effectiveness of this Act on July 1, 1995 is essential to the operation of the agency for which the appropriations in this Act are provided, and that in the event of an extension of the Regular Session, the delay in the effective date of this Act beyond July 1, 1995 could work irreparable harm upon the proper administration and provision of essential governmental programs. Therefore, an emergency is hereby declared to exist and this Act being necessary for the immediate preservation of the public peace, health and safety shall be in full force and effect from and after July 1, 1995.

/s/Russ

APPROVED: 4-10-95

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