

1 **State of Arkansas**  
2 **80th General Assembly**  
3 **Regular Session, 1995**  
4 **By: Joint Budget Committee**

# A Bill

**ACT 1036 OF 1995**  
**SENATE BILL 364**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL ARKANSAS  
10 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND FOR  
11 OTHER PURPOSES."

## Subtitle

14 "AN ACT FOR THE UNIVERSITY OF CENTRAL  
15 ARKANSAS APPROPRIATION FOR THE 1995-97  
16 BIENNIUM."

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. REGULAR SALARIES. There is hereby established for the  
21 University of Central Arkansas for the 1995-97 biennium, the following maximum  
22 number of regular employees whose salaries shall be governed by the provisions  
23 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201  
24 et seq.), or its successor, and all laws amendatory thereto. Provided,  
25 however, that any position to which a specific maximum annual salary is set  
26 out herein in dollars, shall be exempt from the provisions of said Uniform  
27 Classification and Compensation Act. All persons occupying positions  
28 authorized herein are hereby governed by the provisions of the Regular  
29 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
30 successor.

Item	Class	No. of Employees	Maximum Annual Salary Rate	Fiscal Years
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>1995-96</del>	<del>1996-97</del>

36 TWELVE MONTH EDUCATIONAL AND GENERAL

<u>ADMINISTRATIVE POSITIONS</u>					
1					
2					
3	( 1)	President, Univ of Central Arkansas	1	\$115,619	\$118,510
4	( 2)	Vice-President for Academic Affairs	1	97,831	100,277
5	( 3)	Executive Assistant to the President	1	94,867	97,239
6	( 4)	Vice-President for Administration	1	94,867	97,239
7	( 5)	Vice-President for Financial Affairs	1	94,867	97,239
8	( 6)	Vice-President for Public Affairs	1	93,385	95,719
9	( 7)	Vice-President for Student Affairs	1	93,385	95,719
10	( 8)	Academic Dean	11	90,421	92,682
11	( 9)	Assistant Vice-President	3	81,753	83,797
12	( 10)	Director of Computer Services	1	79,084	81,061
13	( 11)	General Counsel	1	72,927	74,750
14	( 12)	Controller	1	72,631	74,447
15	( 13)	Director of International Programs	1	72,438	74,249
16	( 14)	Director of Development	1	71,150	72,928
17	( 15)	Director of Physical Plant	1	68,230	69,935
18	( 16)	Director of University Relations	1	68,094	69,797
19	( 17)	Director of Governmental Relations	1	68,063	69,765
20	( 18)	Registrar	1	65,141	66,770
21	( 19)	Director of Counseling Center	1	64,432	66,043
22	( 20)	Dir of Grants & Other Sponsored Prgms	1	63,166	64,745
23	( 21)	Director of Engineering Systems	1	61,485	63,022
24	( 22)	Continuing Education Coordinator	2	60,972	62,496
25	( 23)	Dean of Students	1	60,972	62,496
26	( 24)	Director of Public Service	1	60,972	62,496
27	( 25)	Director of Corporate Relations	1	60,230	61,735
28	( 26)	Assoc Director of Computer Services	1	60,078	61,580
29	( 27)	Associate Director of Development	1	59,195	60,675
30	( 28)	Director of Institutional Research	1	59,021	60,497
31	( 29)	Director of Student Aid	1	58,710	60,177
32	( 30)	Associate Dean	4	54,648	56,014
33	( 31)	Business Manager	1	54,648	56,014
34	( 32)	Director of Admissions	1	54,571	55,935
35	( 33)	Budget Officer	1	52,275	53,582

1	( 34) Project Coordinator	8	50,397	51,657
2	( 35) Dir of Publications & Creative Svcs	1	46,694	47,861
3	( 36) Director of Testing	1	46,671	47,838
4	( 37) Director of Internal Audits	1	45,257	46,388
5	( 38) Director of Information	1	45,125	46,253
6	( 39) Asst Director of Corporate Relations	1	44,899	46,022
7	( 40) Director of Developmental Skills	1	44,832	45,953
8	( 41) Assistant Dean of Students	12	43,928	45,027
9	( 42) Director of Disability Services	1	43,928	45,027
10	( 43) Dir Environ Health & Safety Programs	1	43,803	44,898
11	( 44) Coordinator of Intramural Activities	1	42,564	43,628
12	( 45) Associate for Administration	2	40,397	41,407

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14 TWELVE MONTH EDUCATIONAL AND GENERAL  
15 CLASSIFIED POSITIONS

16

17	( 46) Systems Programmer III - Inst	1	GRADE 24
18	UCA Director of Public Safety	1	
19	( 47) Assistant Controller	2	GRADE 23
20	Asst Director of Computer Svcs I - Inst	1	
21	UCA Purchasing Agent	1	
22	( 48) Career Plng & Plac Coordinator	1	GRADE 22
23	Systems Analyst II - Inst	3	
24	Computer Support Spec III - Inst	1	
25	Systems Programmer II - Inst	3	
26	UCA Asst Director of Physical Plant	3	
27	UCA Director of Personnel	1	
28	( 49) Accounting Supervisor II	1	GRADE 21
29	Assoc Director of Public Safety	2	
30	Inst Personnel Services Manager	1	
31	UCA Director of Alumni	1	
32	( 50) Assistant Director of Financial Aid	1	GRADE 20
33	Counselor II	4	
34	Energy Conservation Coordinator	1	
35	Plant Maintenance Coordinator	1	

1	Program Coordinator	6	
2	Systems Analyst I - Inst	2	
3	UCA Coord of Deseg & Affirm Action	1	
4	UCA Director of Housekeeping	1	
5	UCA Student Accounts Officer	1	
6	( 51) Applications Programmer II - Inst	2	GRADE 19
7	Budget Specialist	1	
8	Buyer	2	
9	Career Plng & Plac Advisor	2	
10	Coordinator of Information Services	1	
11	Radio Program Director	1	
12	Skilled Trades Foreman	2	
13	Special Events Manager	1	
14	Uniform Commander	4	
15	( 52) Accountant	5	GRADE 18
16	Assistant Registrar	2	
17	Construction Inspector	1	
18	Constr & Maint Project Estimator	1	
19	Financial Aid Officer II	4	
20	Payroll Services Specialist	1	
21	Plant Maintenance Supervisor	3	
22	Personnel Assistant II - Inst	2	
23	Public Safety Invest & Trng Officer	2	
24	Publicity & Student Recruit Spec II	4	
25	Skilled Trades Supervisor	3	
26	( 53) Administrative Assistant II	6	GRADE 17
27	Applications Programmer I - Inst	1	
28	DP Operations Supv I - Inst	1	
29	Director of Transit & Parking	1	
30	Instrumentation Technician II	2	
31	Inventory Control Manager	1	
32	Landscape Supervisor II	2	
33	Program Advisor	5	
34	Publicity & Information Specialist	1	
35	Skilled Trades Worker	20	

1	( 54) Computer Technician II - Inst	3	GRADE 16
2	Coordinator of Housekeeping	1	
3	Photographer II - Inst	1	
4	Public Safety Officer II - Inst	12	
5	( 55) Accounting Technician II	7	GRADE 15
6	Accounts Supervisor	1	
7	Administrative Assistant I	6	
8	Administrative Office Supervisor	4	
9	Equipment Mechanic	2	
10	Graphic Artist I	1	
11	Instrumentation Technician I	1	
12	Laboratory Coordinator	4	
13	Landscape Supervisor I	3	
14	Inst Maint Work Planner & Scheduler	1	
15	Payroll Officer	1	
16	Pest Control Technician	1	
17	Reproduction Equipment Operator Supv	1	
18	Store Supervisor	2	
19	( 56) Administrative Secretary	10	GRADE 14
20	Architectural Draftsman	1	
21	Audiovisual Technician	1	
22	Collector	1	
23	Computer Technician I - Inst	5	
24	Greenhouse Technician	1	
25	Institutional Bus Driver	2	
26	Library Academic Tech III	6	
27	Public Safety Officer I - Inst	8	
28	( 57) Head Cashier	1	GRADE 13
29	Secretary II	13	
30	( 58) Accounting Tech I	15	GRADE 12
31	Computer Tech Trainee - Inst	2	
32	Dispatch Operator	4	
33	Library Academic Tech II	15	
34	Registrar's Assistant	3	
35	Switchboard Operator Supervisor	1	

1	( 59) Apprentice Tradesman	14	GRADE 11
2	Cashier II	3	
3	Custodial Service Shift Supv	4	
4	Heavy Equipment Operator	2	
5	Secretary I	75	
6	Shipping & Receiving Clerk	1	
7	( 60) Clerk Typist	31	GRADE 10
8	Data Entry Specialist	6	
9	Library Academic Tech I	7	
10	Reproduction Equipment Operator	1	
11	( 61) Cashier I	4	GRADE 09
12	Switchboard Operator II	1	
13	( 62) Bldg/Equip Maint Repairman II	4	GRADE 08
14	Custodial Supervisor II	5	
15	Equipment Operator	4	
16	Mail Processor	1	
17	Skilled Trades Helper	8	
18	( 63) Maintenance Worker Supervisor	1	GRADE 07
19	Office Clerk	4	
20	Switchboard Operator I	2	
21	( 64) Custodial Supervisor I	5	GRADE 06
22	( 65) Maintenance Worker II	8	GRADE 05
23	( 66) Custodial Worker II	27	GRADE 04
24	Maintenance Worker I	8	
25	( 67) Custodial Worker I	28	GRADE 03

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27 TWELVE MONTH EDUCATIONAL AND GENERAL

28 ACADEMIC POSITIONS

29

30	( 68) Department Chairperson	39	\$ 84,493	\$ 86,605
31	( 69) Librarian	1	80,292	82,300
32	( 70) Research Associate	2	60,914	62,437
33	( 71) Director of Bands	1	59,291	60,773
34	( 72) Archivist	1	52,993	54,318
35	( 73) Associate Librarian	5	46,314	47,471

1	( 74) Assistant Librarian	13	43,853	44,949
2	( 75) Director of Audiovisual Services	1	43,371	44,455
3	( 76) Research Assistant	2	35,958	36,857
4				
5	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
6	<u>ACADEMIC POSITIONS</u>			
7				
8	( 77) Faculty	428		
9	Distinguished Professor		\$ 93,305	\$ 95,637
10	Professor		81,527	83,565
11	Associate Professor		71,150	72,928
12	Assistant Professor		59,292	60,774
13	Instructor		45,951	47,099
14	( 78) Lecturer	30	36,892	37,814
15	( 79) Part-Time Faculty	150	21,143	21,672
16	( 80) Graduate Assistant	180	14,273	14,630
17				
18	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
19	<u>NONCLASSIFIED POSITIONS</u>			
20				
21	( 81) Director of Athletics	1	\$ 77,695	\$ 79,638
22	( 82) Associate Director of Athletics	1	64,395	66,005
23	( 83) Head Coach	7	60,708	62,226
24	( 84) Compliance Coordinator	1	49,900	51,147
25	( 85) Assistant Coach	7	47,418	48,604
26	( 86) Bookstore Manager	1	46,548	47,712
27	( 87) Director of Food Service	1	43,518	44,606
28	( 88) Physician	3	7,750	7,944
29				
30	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
31	<u>CLASSIFIED POSITIONS</u>			
32				
33	( 89) UCA Director of Housing	1		GRADE 23
34	( 90) Program Coordinator	1		GRADE 20
35	Student Health Services Nurse II	1		

1	( 91) Coordinator of Sports Information	1	GRADE 19
2	UCA Assistant Director of Housing	1	
3	( 92) Assistant Director of Student Union	1	GRADE 18
4	Food Production Manager	1	
5	Student Health Services Nurse I	4	
6	( 93) Assistant Bookstore Manager	2	GRADE 16
7	Coordinator of Housekeeping	1	
8	( 94) Accounting Technician II	3	GRADE 15
9	Campus Postmaster	1	
10	( 95) Resident Hall Manager II	12	GRADE 14
11	( 96) Student Union Section Manager	1	GRADE 13
12	( 97) Accounting Technician I	4	GRADE 12
13	Athletic Equipment Supervisor	1	
14	( 98) Secretary I	4	GRADE 11
15	Apprentice Tradesman	4	
16	( 99) Clerk Typist	4	GRADE 10
17	(100) Custodial Supervisor II	1	GRADE 08
18	(101) Office Clerk	1	GRADE 07
19	(102) Custodial Supervisor I	1	GRADE 06
20	(103) Stock Clerk II	1	GRADE 05
21	(104) Custodial Worker II	4	GRADE 04
22	(105) Custodial Worker I	26	GRADE 03
23	Stock Clerk I	1	
24			
25	<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
26	<u>CLASSIFIED POSITIONS</u>		
27			
28	(106) Dietitian I	1	GRADE 19
29	(107) Food Production Supervisor	4	GRADE 16
30	(108) Cook II	6	GRADE 10
31	(109) Butcher I	2	GRADE 09
32	(110) Baker I	4	GRADE 08
33	Cook I	4	
34	(111) Food Service Worker II	28	GRADE 05
35	(112) Food Service Worker I	<u>27</u>	GRADE 03



1 personal services and operating expenses of the University of Central Arkansas  
2 for the biennial period ending June 30, 1997, the following:

3

4 ITEM	FISCAL YEARS	
5 NO.	1995-96	1996-97
6 (01) REGULAR SALARIES	\$ 10,500,000	\$ 12,500,000
7 (02) EXTRA HELP	3,500,000	3,750,000
8 (03) OVERTIME	40,000	50,000
9 (04) PERSONAL SERVICES MATCHING	2,750,000	3,000,000
10 (05) MAINTENANCE & GENERAL OPERATIONS		
11 (A) OPER. EXPENSE	\$ 16,000,000	\$ 18,000,000
12 (B) CONF. & TRAVEL	650,000	700,000
13 (C) PROF. FEES	750,000	750,000
14 (D) CAPITAL OUTLAY	2,000,000	2,500,000
15 (E) DATA PROCESSING	<u>0</u>	<u>0</u>
16 TOTAL MAINT. & GEN. OPERATIONS	19,400,000	21,950,000
17 (06) CAPITAL IMPROVEMENTS	20,000,000	20,000,000
18 (07) DEBT SERVICE	3,000,000	3,000,000
19 (08) FUND TRANSFERS, REFUND & INVEST.	3,050,000	3,550,000
20 (09) CONTINGENCY	<u>10,000,000</u>	<u>10,000,000</u>
21 TOTAL AMOUNT APPROPRIATED	<u>\$ 72,240,000</u>	<u>\$ 77,800,000</u>

22

23 SECTION 5. APPROPRIATIONS. *There is hereby appropriated, to the*  
24 *University of Central Arkansas, to be payable from the General Improvement*  
25 *Fund or its successor fund or fund accounts, the following:*

26 (A) *For the operation of the Small Business Advancement National*  
27 *Center/Small Business Institute National Data Center, the sum of \$500,000 for*  
28 *each fiscal year of the biennial period ending June 30, 1997.*

29

30 SECTION 6. FOOD SERVICE. If the University of Central Arkansas cancels  
31 the current contract for food service and chooses to operate the food service  
32 with University employees, the President, upon authorization of the Board of  
33 ~~Trustees, is allowed to utilize the contingent positions contained in Section~~  
34 1 of this Act, provided he or she has obtained approval from the Department of  
35 Higher Education and the Chief Fiscal Officer of the State, who has sought

1 prior review by the Arkansas Legislative Council.

2

3 SECTION 7. SPECIAL ALLOWANCE. The Board of Trustees of the University  
4 of Central Arkansas may make special allowances available to any coach who  
5 coaches more than one sport in an amount not to exceed five thousand dollars  
6 (\$5,000) per year for any one coach during each year of the 1995-97 biennium.

7

8 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
9 authorized by this Act shall be limited to the appropriation for such agency  
10 and funds made available by law for the support of such appropriations; and  
11 the restrictions of the State Purchasing Law, the General Accounting and  
12 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
13 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
14 Act, or their successors, and other fiscal control laws of this State, where  
15 applicable, and regulations promulgated by the Department of Finance and  
16 Administration, as authorized by law, shall be strictly complied with in  
17 disbursement of said funds.

18

19 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General  
20 Assembly that any funds disbursed under the authority of the appropriations  
21 contained in this Act shall be in compliance with the stated reasons for which  
22 this Act was adopted, as evidenced by the Agency Requests, Executive  
23 Recommendations and Legislative Recommendations contained in the budget  
24 manuals prepared by the Department of Finance and Administration, letters, or  
25 summarized oral testimony in the official minutes of the Arkansas Legislative  
26 Council or Joint Budget Committee which relate to its passage and adoption.

27

28 SECTION 10. CODE. All provisions of this Act of a general and  
29 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
30 the Arkansas Code Revision Commission shall incorporate the same in the Code.

31

32 SECTION 11. SEVERABILITY. If any provision of this Act or the  
33 application thereof to any person or circumstance is held invalid, such  
34 invalidity shall not affect other provisions or applications of the Act which  
35 can be given effect without the invalid provision or application, and to this

1 end the provisions of this Act are declared to be severable.

2

3 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict  
4 with this Act are hereby repealed.

5

6 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the  
7 Eightieth General Assembly, that the Constitution of the State of Arkansas  
8 prohibits the appropriation of funds for more than a two (2) year period; that  
9 the effectiveness of this Act on July 1, 1995 is essential to the operation of  
10 the agency for which the appropriations in this Act are provided, and that in  
11 the event of an extension of the Regular Session, the delay in the effective  
12 date of this Act beyond July 1, 1995 could work irreparable harm upon the  
13 proper administration and provision of essential governmental programs.  
14 Therefore, an emergency is hereby declared to exist and this Act being  
15 necessary for the immediate preservation of the public peace, health and  
16 safety shall be in full force and effect from and after July 1, 1995.

17

*/s/Russ*

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APPROVED: 4-10-95

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