

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**
4 **By: Joint Budget Committee**

A Bill

ACT 1037 OF 1995
SENATE BILL 372

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS AT PINE
10 BLUFF FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND
11 FOR OTHER PURPOSES."

Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS
15 AT PINE BLUFF APPROPRIATION FOR THE
16 1995-97 BIENNIUM."

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. REGULAR SALARIES. There is hereby established for the
21 University of Arkansas at Pine Bluff for the 1995-97 biennium, the following
22 maximum number of regular employees whose salaries shall be governed by the
23 provisions of the Uniform Classification and Compensation Act (Arkansas Code
24 §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.
25 Provided, however, that any position to which a specific maximum annual salary
26 is set out herein in dollars, shall be exempt from the provisions of said
27 Uniform Classification and Compensation Act. All persons occupying positions
28 authorized herein are hereby governed by the provisions of the Regular
29 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
30 successor.

Item	Class	No. of Employees	Maximum Annual Salary Rate	Fiscal Years
No.	Code	Title	1995-96	1996-97
36	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			

<u>ADMINISTRATIVE POSITIONS</u>					
1					
2					
3	(1)	Chancellor, U of A at Pine Bluff	1	\$106,725	\$109,393
4	(2)	Vice-Chancellor of Academic Affairs	1	84,492	86,604
5	(3)	Vice-Chancellor for Finance & Admin	1	81,469	83,506
6	(4)	Vice-Chancellor of Student Affairs	1	78,940	80,914
7	(5)	Vice-Chancellor of Development	1	75,595	77,485
8	(6)	Dean of Schools	8	72,631	74,447
9	(7)	Dir of Research and Sponsored Programs	1	72,437	74,248
10	(8)	Director of Counseling	1	64,432	66,043
11	(9)	Director of Computer Services	1	60,504	62,017
12	(10)	Director of Corporate Giving	1	59,951	61,450
13	(11)	Director of Facilities Planning	1	59,366	60,850
14	(12)	Director of University Relations	1	59,364	60,848
15	(13)	Director of Physical Plant	1	59,293	60,775
16	(14)	Director of Int'l Programs	1	58,985	60,460
17	(15)	Assistant to the Chancellor	2	58,985	60,460
18	(16)	Associate Vice-Chancellor	2	58,985	60,460
19	(17)	Business Affairs Administrator	1	58,985	60,460
20	(18)	Controller	1	57,416	58,851
21	(19)	Director of Institutional Research	1	54,976	56,350
22	(20)	Dir of Learning Resources Center	1	54,103	55,456
23	(21)	Registrar	1	53,527	54,865
24	(22)	Director of Engineering Systems	1	53,363	54,697
25	(23)	Director of Admissions	1	52,275	53,582
26	(24)	Director of Student Financial Aid	1	52,275	53,582
27	(25)	Assoc Dean of Academic Studies	1	51,879	53,176
28	(26)	Director of Instruction/Faculty Dev	1	51,879	53,176
29	(27)	Director of Cooperative Education	1	51,344	52,628
30	(28)	Dean of Student Life	2	49,570	50,809
31	(29)	Budget Director	1	49,104	50,331
32	(30)	Associate Dean of Students	2	46,822	47,992
33	(31)	Director of Admin Services	1	43,986	45,085
34	(32)	Director of Recruitment	1	43,986	45,085
35	(33)	Director of Educational Assessment	1	43,986	45,085

1	(34) Director Drug Education Program	1	42,970	44,044
2	(35) Director of Economic Development	1	42,201	43,256
3	(36) Student Development Specialist	2	41,395	42,430
4	(37) Director of Disability Services	1	40,550	41,564
5	(38) Associate for Administration	1	38,547	39,511
6	(39) Director of Publications	1	38,547	39,511
7	(40) Asst Dir for Cooperative Action Educ	3	36,958	37,881
8	(41) Asst Director of Continuing Education	2	36,958	37,881
9	(41a) Director of Materials Management	1	36,958	37,881

10

11 TWELVE MONTH EDUCATIONAL AND GENERAL

12 CLASSIFIED POSITIONS

13

14	(42) Assistant Controller	1		GRADE 23
15	Asst Dir Comp Svcs I - Inst	3		
16	UAPB Director of Public Safety	1		
17	(43) Career Plng & Plac Coordinator	1		GRADE 22
18	Systems Analyst II - Inst	1		
19	(44) Accounting Supervisor II	2		GRADE 21
20	Assoc Director of Public Safety	1		
21	UAPB Asst Dir of Physical Plant	2		
22	UAPB Director of Information	1		
23	UAPB Director of Personnel	1		
24	UAPB Program Director	2		
25	UAPB Purchasing Agent	1		
26	(45) Accounting Supervisor I	3		GRADE 20
27	Asst Director of Financial Aid	1		
28	Counselor II	5		
29	Institution Personnel Analyst	1		
30	Plant Maintenance Engineer	1		
31	Research Technologist II	1		
32	UAPB Director of Alumni	1		
33	(46) Applications Prog II - Inst	2		GRADE 19
34	Skilled Trades Foreman	1		
35	Research Project Analyst	3		

1	UAPB Student Accounts Officer	1	
2	Uniform Commander	1	
3	(47) Accountant	6	GRADE 18
4	Assistant Registrar	1	
5	Counselor I	2	
6	Financial Aid Officer II	3	
7	Management Project Analyst I	1	
8	Payroll Services Specialist	1	
9	Personnel Assistant II - Inst	2	
10	Plant Warehouse Foreman	1	
11	Printer Supervisor	1	
12	Research Technologist I	2	
13	Skilled Trades Supervisor	3	
14	(48) Administrative Assistant II	3	GRADE 17
15	Applications Prog I - Inst	1	
16	Farm Foreman - Institutional	1	
17	Instrumentation Technician II	2	
18	Inventory Control Manager	1	
19	Landscape Supervisor II	1	
20	Skilled Trades Worker	23	
21	Telecommunications Coordinator	1	
22	Telephone Technician	1	
23	(49) Computer Technician II - Inst	1	GRADE 16
24	Coordinator of Housekeeping	1	
25	Day Care Teacher	1	
26	Financial Aid Officer I	2	
27	Food Production Supervisor	1	
28	Information Specialist	1	
29	Multimedia Tech Controller II	3	
30	Athletic Facility Supervisor	1	
31	Printer II	1	
32	Public Safety Officer II - Inst	5	
33	(50) Accounting Technician II	5	GRADE 15
34	Accounts Supervisor	1	
35	Administrative Assistant I	5	

1	Purchase Agent I/Asst Purchase Agent	2	
2	Insurance Representative	1	
3	Landscape Supervisor I	1	
4	Payroll Officer	1	
5	Research Assistant	6	
6	(51) Administrative Secretary	9	GRADE 14
7	Collector	1	
8	Computer Technician I - Inst	1	
9	Library Academic Tech III	4	
10	Personnel Assistant I - Inst	2	
11	Public Safety Officer I - Inst	8	
12	Upholsterer	1	
13	(52) Boiler Operator	5	GRADE 13
14	Head Cashier	1	
15	Data Entry Operator Supervisor	1	
16	Printer I	1	
17	Research Technician II	2	
18	Secretary II	23	
19	(53) Accounting Technician I	2	GRADE 12
20	Computer Tech Trainee - Inst	1	
21	Document Examiner II	2	
22	Parking Control Supervisor	1	
23	Dispatch Operator	3	
24	Library Academic Tech II	3	
25	Registrar's Assistant	2	
26	(54) Apprentice Tradesman	1	GRADE 11
27	Audiovisual Lab Assistant	1	
28	Cashier II	2	
29	Custodial Services Shift Supervisor	1	
30	Laboratory Assistant II	2	
31	Purchasing Assistant	1	
32	Secretary I	40	
33	Shipping & Receiving Clerk	1	
34	(55) Clerk Typist	7	GRADE 10
35	Data Entry Specialist	3	

1	Inventory Control Clerk	1		
2	Library Academic Tech I	7		
3	(56) Academic Lab Assistant	1	GRADE 09	
4	(57) Custodial Supervisor II	4	GRADE 08	
5	Farm Worker	3		
6	(58) Maintenance Worker Supervisor	1	GRADE 07	
7	Office Clerk	5		
8	Switchboard Operator I	2		
9	(59) Custodial Supervisor I	1	GRADE 06	
10	(60) Maintenance Worker II	9	GRADE 05	
11	(61) Custodial Worker II	10	GRADE 04	
12	Maintenance Worker I	12		
13	(62) Custodial Worker I	24	GRADE 03	

14

15 TWELVE MONTH EDUCATIONAL AND GENERAL

16 ACADEMIC POSITIONS

17

18	(63) Department Chairperson	18	\$ 66,703	\$ 68,371
19	(64) Faculty	33		
20	Distinguished Professor		67,428	69,114
21	Professor		63,739	65,333
22	Associate Professor		56,328	57,736
23	Assistant Professor		51,879	53,176
24	Instructor		42,985	44,060
25	(65) Special Instructor	3	42,985	44,060
26	(66) Director of Library	1	56,325	57,734
27	(67) Research Associate	2	55,339	56,723
28	(68) Associate Director of Library	1	53,877	55,224
29	(69) Associate Librarian	6	45,404	46,539
30	(70) Assistant Librarian	2	39,731	40,724

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32 NINE MONTH EDUCATIONAL AND GENERAL

33 ACADEMIC POSITIONS

34

35	(71) Faculty	178		
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1	Professor		\$ 62,257	\$ 63,813
2	Associate Professor		54,845	56,217
3	Assistant Professor		50,398	51,658
4	Instructor		41,503	42,541
5	(72) Special Instructor	7	41,503	42,541
6	(73) Lecturer	6	25,658	26,300
7	(74) Laboratory Assistant	8	16,460	16,872
8	(75) Part-Time Faculty	15	16,427	16,838
9				
10	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
11	<u>NONCLASSIFIED POSITIONS</u>			
12				
13	(76) Director of Athletics	1	\$ 66,579	\$ 68,244
14	(77) Head Coach	3	60,707	62,225
15	(78) Director of Auxiliary Enterprises	1	51,988	53,288
16	(79) Coach	5	50,580	51,845
17	(80) Director of Food Service	1	43,518	44,606
18				
19	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
20	<u>CLASSIFIED POSITIONS</u>			
21				
22	(81) DP Network Manager II - Inst	1		GRADE 22
23	(82) UAPB Director of Housing	1		GRADE 21
24	(83) Program Coordinator	2		GRADE 20
25	Student Health Services Nurse II	1		
26	UAPB Director of Student Union	1		
27	(84) Asst Director Student Union	1		GRADE 18
28	Counselor I	5		
29	(85) Recreation Coordinator	1		GRADE 17
30	Sports Information Specialist	1		
31	(86) Financial Aid Officer I	1		GRADE 16
32	Resident Program Coordinator	13		
33	(87) Administrative Assistant I	2		GRADE 15
34	Athletic Trainer	1		
35	Campus Postmaster	1		

1	Licensed Practical Nurse II	2		
2	(88) Licensed Practical Nurse I	2	GRADE 14	
3	(89) Resident Hall Manager I	6	GRADE 12	
4	(90) Secretary I	2	GRADE 11	
5	(91) Clerk Typist	5	GRADE 10	
6	(92) Cashier I	2	GRADE 09	
7	(93) Nursing Assistant I	2	GRADE 08	
8	(94) Custodial Supervisor I	1	GRADE 06	
9	(95) Maintenance Worker II	4	GRADE 05	
10	(96) Maintenance Worker I	4	GRADE 04	
11	(97) Custodial Worker I	16	GRADE 03	

12

13 UAPB AGRICULTURAL EXPERIMENT STATION

14 TWELVE MONTH EDUCATIONAL & GENERAL

15 ADMINISTRATIVE POSITIONS

16

17	(98) Dir of UAPB Agri Experiment Station	1	\$ 72,631	\$ 74,447
18	(99) Project Director	2	56,326	57,734

19

20 UAPB AGRICULTURAL EXPERIMENT STATION

21 TWELVE MONTH EDUCATIONAL & GENERAL

22 ACADEMIC POSITIONS

23

24	(100) Faculty	32		
25	Distinguished Professor		\$ 67,428	\$ 69,114
26	Professor		63,740	65,333
27	Associate Professor		56,328	57,736
28	Assistant Professor		51,879	53,176
29	Instructor		42,985	44,060
30	(101) Research Specialist	4	43,726	44,819
31	(102) Research Assistant	2	41,503	42,541

32

33 UAPB AGRICULTURAL EXPERIMENT STATION

34 TWELVE MONTH EDUCATIONAL AND GENERAL

35 CLASSIFIED POSITIONS

1				
2	(103) Research Assistant	5		GRADE 15
3	(104) Administrative Secretary	1		GRADE 14
4	(105) Maintenance Worker II	2		GRADE 05
5	(106) Maintenance Worker I	4		GRADE 04
6				
7	<u>UAPB 1890 EXTENSION PROGRAM</u>			
8	<u>TWELVE MONTH EDUCATIONAL & GENERAL</u>			
9	<u>ADMINISTRATIVE POSITIONS</u>			
10				
11	(107) UAPB 1890 Extension Administrator	1	\$ 72,631	\$ 74,447
12				
13	<u>UAPB 1890 EXTENSION PROGRAM</u>			
14	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
15	<u>ACADEMIC POSITIONS</u>			
16				
17	(108) Extension Faculty	6		
18	Extension Specialist V		\$102,277	\$104,834
19	Extension Specialist IV		94,272	96,629
20	Extension Specialist III		80,043	82,045
21	Extension Specialist II		75,597	77,487
22	Extension Specialist I		53,363	54,697
23	Extension Assistant Specialist		46,841	48,012
24	(109) Extension Program Aide	13	23,058	23,634
25				
26	<u>UAPB 1890 EXTENSION PROGRAM</u>			
27	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
28	<u>CLASSIFIED POSITIONS</u>			
29				
30	(110) Administrative Office Supervisor	1		GRADE 15
31	(111) Secretary II	2		GRADE 13
32	(112) Secretary I	5		GRADE 11
33	MAXIMUM NO. OF EMPLOYEES	853		

35 SECTION 2. EXTRA HELP. There is hereby authorized, for the University

1 of Arkansas at Pine Bluff for the 1995-97 biennium, the following maximum
2 number of part-time or temporary employees, to be known as "Extra Help",
3 payable from funds appropriated herein for such purposes: nine hundred twenty
4 four (924) temporary or part-time employees, when needed, at rates of pay not
5 to exceed those provided in the Uniform Classification and Compensation Act,
6 or its successor, or this act for the appropriate classification.

7 _____
8 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby
9 appropriated, to the University of Arkansas at Pine Bluff, to be payable from
10 the University of Arkansas at Pine Bluff Fund, for personal services and
11 operating expenses of the University of Arkansas at Pine Bluff for the
12 biennial period ending June 30, 1997, the following:

14 ITEM		FISCAL YEARS	
15 NO.		1995-96	1996-97
16 (01)	REGULAR SALARIES	\$ 11,415,532	\$ 12,106,782
17 (02)	PERSONAL SERVICES MATCHING	2,906,734	2,890,831
18 (03)	MAINT. & GEN. OPERATION		
19	(A) OPER. EXPENSES	\$ 860,018	\$ 1,196,365
20	(B) CONF. & TRAVEL	0	0
21	(C) PROF. FEES	295,958	362,558
22	(D) CAPITAL OUTLAY	0	0
23	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
24	TOTAL MAINT. & GEN. OPER.	1,155,976	1,558,923
25 (04)	FUNDED DEPRECIATION	122,968	122,968
26 (05)	ADDITIONAL SUPPORT FOR PROGRAM		
27	ENHANCEMENTS	<u>400,000</u>	<u>400,000</u>
28	TOTAL AMOUNT APPROPRIATED	<u>\$ 16,001,210</u>	<u>\$ 17,079,504</u>

29
30 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
31 to the University of Arkansas at Pine Bluff, to be payable from cash funds as
32 defined by Arkansas Code 19-4-801 of the University of Arkansas at Pine Bluff,
33 for personal services and operating expenses of the University of Arkansas at
34 Pine Bluff for the biennial period ending June 30, 1997, the following:

35

1 ITEM	FISCAL YEARS	
	1995-96	1996-97
2 NO.		
3 (01) REGULAR SALARIES	\$ 8,018,734	\$ 8,118,734
4 (02) EXTRA HELP	2,210,234	2,210,234
5 (03) OVERTIME	375,000	375,000
6 (04) PERSONAL SERVICES MATCHING	2,171,000	2,185,000
7 (05) MAINT. & GEN. OPERATION		
8 (A) OPER. EXPENSES	\$ 5,529,545	\$ 5,850,000
9 (B) CONF. & TRAVEL	475,000	475,000
10 (C) PROF. FEES	301,500	350,000
11 (D) CAPITAL OUTLAY	925,000	925,000
12 (E) DATA PROCESSING	<u>105,000</u>	<u>105,000</u>
13 TOTAL MAINT. & GEN. OPER.	7,336,045	7,705,000
14 (06) CAPITAL IMPROVEMENTS	2,000,000	2,000,000
15 (07) DEBT SERVICE	1,000,000	1,000,000
16 (08) FUND TRANSFERS, REFUNDS & INVEST.	4,850,000	4,850,000
17 (09) CONTINGENCY	<u>4,500,000</u>	<u>4,500,000</u>
18 TOTAL AMOUNT APPROPRIATED	<u>\$ 32,461,013</u>	<u>\$ 32,943,968</u>

19

20 SECTION 5. SPECIAL ALLOWANCES. The Board of Trustees, after seeking
21 prior review by the Arkansas Legislative Council, may approve the employment
22 of competent scientists with extraordinary research capabilities to conduct
23 research in the Biomedical Research Center that will be established at the
24 University of Arkansas at Pine Bluff. Further, that the Board of Trustees of
25 the University of Arkansas be authorized to approve salaries for scientists up
26 to, but not to exceed, one and one-half of that portion of the Distinguished
27 Professor line item maximum authorized by the General Assembly to be paid from
28 University of Arkansas at Pine Bluff funds.

29

30 SECTION 6. TEACHER EDUCATION PROGRAM ENHANCEMENT. The sums of \$342,156
31 for fiscal year 1995-96 and \$346,043 for fiscal year 1996-97 shall be made a
32 priority within the University of Arkansas-Pine Bluff appropriation in order
33 to provide for the enhancement of the Teacher Education Program at the
34 University of Arkansas at Pine Bluff, so as to obtain national accreditation
35 as recommended by the State Board of Higher Education.

1

2 SECTION 7. JENKINS CENTER. Of the funds appropriated in Section 3, the
3 sum of \$258,570 in the 1995-96 fiscal year and \$263,741 in the 1996-97 fiscal
4 year shall be used to provide support to the Jenkins Center in Pine Bluff.
5 Provided, however, such funds shall be used to conduct and maintain a
6 University training program in cooperation with the Jenkins Center. Provided,
7 further, any reductions in funding for appropriation provided in Section 3
8 shall be proportionately applied to the funds set out herein for support.

9

10 SECTION 8. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
11 authorized by this Act shall be limited to the appropriation for such agency
12 and funds made available by law for the support of such appropriations; and
13 the restrictions of the State Purchasing Law, the General Accounting and
14 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
15 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
16 Act, or their successors, and other fiscal control laws of this State, where
17 applicable, and regulations promulgated by the Department of Finance and
18 Administration, as authorized by law, shall be strictly complied with in
19 disbursement of said funds.

20

21 SECTION 9. LEGISLATIVE INTENT. It is the intent of the General
22 Assembly that any funds disbursed under the authority of the appropriations
23 contained in this Act shall be in compliance with the stated reasons for which
24 this Act was adopted, as evidenced by the Agency Requests, Executive
25 Recommendations and Legislative Recommendations contained in the budget
26 manuals prepared by the Department of Finance and Administration, letters, or
27 summarized oral testimony in the official minutes of the Arkansas Legislative
28 Council or Joint Budget Committee which relate to its passage and adoption.

29

30 SECTION 10. CODE. All provisions of this Act of a general and
31 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
32 the Arkansas Code Revision Commission shall incorporate the same in the Code.

33

34 SECTION 11. SEVERABILITY. If any provision of this Act or the
35 application thereof to any person or circumstance is held invalid, such

1 invalidity shall not affect other provisions or applications of the Act which
2 can be given effect without the invalid provision or application, and to this
3 end the provisions of this Act are declared to be severable.

4

5 SECTION 12. GENERAL REPEALER. All laws and parts of laws in conflict
6 with this Act are hereby repealed.

7

8 SECTION 13. EMERGENCY CLAUSE. It is hereby found and determined by the
9 Eightieth General Assembly, that the Constitution of the State of Arkansas
10 prohibits the appropriation of funds for more than a two (2) year period; that
11 the effectiveness of this Act on July 1, 1995 is essential to the operation of
12 the agency for which the appropriations in this Act are provided, and that in
13 the event of an extension of the Regular Session, the delay in the effective
14 date of this Act beyond July 1, 1995 could work irreparable harm upon the
15 proper administration and provision of essential governmental programs.
16 Therefore, an emergency is hereby declared to exist and this Act being
17 necessary for the immediate preservation of the public peace, health and
18 safety shall be in full force and effect from and after July 1, 1995.

19

/s/Russ

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APPROVED: 4-10-95

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