

*As Engrossed: 3/28/95 4/4/95*

1 **State of Arkansas**  
2 **80th General Assembly**  
3 **Regular Session, 1995**  
4 **By: Joint Budget Committee**

# A Bill

**ACT 1099 OF 1995**  
**HOUSE BILL 1549**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS FOR  
10 MEDICAL SCIENCES FOR THE BIENNIAL PERIOD ENDING JUNE 30,  
11 1997; AND FOR OTHER PURPOSES."

## Subtitle

14 "AN ACT FOR THE UNIVERSITY OF ARKANSAS  
15 FOR MEDICAL SCIENCES APPROPRIATION FOR  
16 THE 1995-97 BIENNIUM."

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. REGULAR SALARIES. There is hereby established for the  
21 University of Arkansas for Medical Sciences for the 1995-97 biennium, the  
22 following maximum number of regular employees whose salaries shall be governed  
23 by the provisions of the Uniform Classification and Compensation Act (Arkansas  
24 Code §§21-5-201 et seq.), or its successor, and all laws amendatory thereto.  
25 Provided, however, that any position to which a specific maximum annual salary  
26 is set out herein in dollars, shall be exempt from the provisions of said  
27 Uniform Classification and Compensation Act. All persons occupying positions  
28 authorized herein are hereby governed by the provisions of the Regular  
29 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its  
30 successor.

		Maximum Annual	
		Maximum	Salary Rate
Item	Class	No. of	Fiscal Years
<del>No.</del>	<del>Code</del>	<del>Title</del>	<del>Employees</del>
			<del>1995-96</del> <del>1996-97</del>

36 TWELVE MONTH EDUCATIONAL AND GENERAL

<u>ADMINISTRATIVE POSITIONS</u>					
1					
2					
3	( 1)	Chancellor, U of A for Medical Sciences	1	\$125,255	\$128,386
4	( 2)	Vice-Chancellor for Clinical Programs	1	164,594	168,708
5	( 3)	Dean of Medicine	1	119,988	122,987
6	( 4)	VCAA/Dean Grad Ed & Sponsored Research	1	112,654	115,470
7	( 5)	Vice-Chancellor Admin Fiscal Affairs	1	111,172	113,951
8	( 6)	ACRC Executive Director	1	110,605	113,370
9	( 7)	Clinic Director	1	110,277	113,034
10	( 8)	Associate Dean of Medicine	4	109,877	112,624
11	( 9)	Dean of Pharmacy	1	109,509	112,247
12	( 10)	Dean of Health Professions	1	106,725	109,393
13	( 11)	Dean of Nursing	1	106,725	109,393
14	( 12)	Executive Director of Campus Operations	1	106,195	108,850
15	( 13)	Vice-Chancellor University Development	1	105,242	107,874
16	( 14)	Director of Clinical Finance	1	105,129	107,757
17	( 15)	Associate Dean	9	103,402	105,987
18	( 16)	Director of Lab Educational Research	1	102,110	104,663
19	( 17)	Director of Research	2	95,521	97,909
20	( 18)	Director of University Hospital	1	94,103	96,456
21	( 19)	Assistant Dean	8	93,531	95,869
22	( 20)	Med Dir Student/Employee Health Services	1	93,477	95,814
23	( 21)	Director of Computer Services	1	93,340	95,674
24	( 22)	Controller	1	90,681	92,948
25	( 23)	Director of Campus Operations	1	88,642	90,858
26	( 24)	Director of Library	1	85,967	88,116
27	( 25)	Assistant Vice-Chancellor	4	85,456	87,592
28	( 26)	Associate Director of Hospital	2	84,693	86,810
29	( 27)	Director of Physical Plant	1	83,976	86,076
30	( 28)	Director of University Relations	1	83,764	85,858
31	( 29)	Director of Academic Computing	1	82,771	84,840
32	( 30)	Director of Financial Computing	1	82,771	84,840
33	( 31)	Director of Hospital Computing	1	82,771	84,840
34	( 32)	Director of Student Services Computing	1	82,771	84,840
35	( 33)	Director of Management Engineering	1	81,771	83,815

1	( 34) Director Faculty/Student Services	1	78,924	80,897
2	( 35) Director of Educational Development	1	77,802	79,747
3	( 36) Chief Pharmacist	1	77,353	79,287
4	( 37) ACRC Financial Manager	1	76,358	78,267
5	( 38) Director Sponsored Research Admin	1	76,358	78,267
6	( 39) Assistant Director of Hospital	3	76,223	78,129
7	( 40) Sponsored Program Fiscal Manager	1	73,846	75,693
8	( 41) Technical Services Director	1	73,846	75,693
9	( 42) Director of Educational Services	1	70,998	72,773
10	( 43) Treasurer/Investment Manager	1	69,165	70,894
11	( 44) Director Environmental Health and Safety	1	68,746	70,465
12	( 45) Director of Admissions	1	65,706	67,349
13	( 46) Director of Advancement Resources	1	65,706	67,349
14	( 47) Director of Medical Records	1	65,706	67,349
15	( 48) Director of University Development	1	65,706	67,349
16	( 49) Director of Human Relations	1	60,536	62,049
17	( 50) Hospital Financial Manager	2	60,477	61,989
18	( 51) Budget Director	1	59,485	60,973
19	( 52) Director of Rehabilitation Services	1	57,568	59,007
20	( 53) Patient and Student Education Director	1	57,283	58,715
21	( 54) Administrative Support Pool	44		
22	Project/Program Director		56,326	57,734
23	Project/Program Manager		50,909	52,182
24	Project/Program Specialist		43,728	44,821
25	( 55) Director of Campus Media Services	1	56,243	57,650
26	( 56) Director of Student Aid	1	56,243	57,650
27	( 57) Director of Minority Student Affairs	1	55,373	56,758
28	( 58) Research/Clinical Programs Manager	6	53,450	54,787
29	( 59) Dean of Students	1	53,409	54,745
30	( 60) Assistant Director of Development	2	50,067	51,319
31	( 61) Assoc Director of Student Affairs	2	50,015	51,265
32	( 62) Minority Student Recruitment Specialist	1	47,931	49,129
33	( 63) Manager Medical Ancillary Services	1	44,579	45,694
34	( 64) Bookstore Manager	1	43,198	44,278
35	( 65) Asst Patient & Student Educ Director	1	38,175	39,130

1			
2	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
3	<u>CLASSIFIED POSITIONS</u>		
4			
5	( 66) Asst Dir Computer Svcs III - Inst	1	GRADE 25
6	UAMS Purchasing Agent	1	
7	( 67) Systems Analyst III - Inst	15	GRADE 24
8	Systems Programmer III - Inst	2	
9	UAMS Accounting Manager	1	
10	UAMS Director Patient Relations	1	
11	UAMS Director Public Safety	1	
12	Attorney	1	
13	( 68) Assistant Controller	3	GRADE 23
14	Assistant Purchasing Administrator	1	
15	UAMS Assoc Director Physical Plant	1	
16	UAMS Construction Coordinator	1	
17	UAMS Director Communications Services	1	
18	UAMS Director Social Services	1	
19	UAMS Instrumentation Engineer	3	
20	DP Production Manager I - Inst	1	
21	( 69) Computer Sup Spec III - Inst	2	GRADE 22
22	DP Operations Supv III - Inst	1	
23	Medical Cost Accounting Supervisor	1	
24	Patient Business Services Manager	9	
25	Procurement Manager	1	
26	Systems Analyst II - Inst	24	
27	System Programmer II - Inst	4	
28	UAMS Asst Director Physical Plant	2	
29	UAMS Chief Instructional TV	1	
30	UAMS Chief Medical Illustrator	1	
31	UAMS Deputy Director Public Safety	1	
32	UAMS Payroll Services Manager	1	
33	( 70) Accounting Supervisor II	4	GRADE 21
34	Associate Director Public Safety	2	
35	Data Base Coord I - Inst	1	

1	Institutional Multimedia Svcs Director	1	
2	UAMS Chief Photo Services	1	
3	UAMS Department Business Officer	13	
4	UAMS MCPG Manager	1	
5	( 71) Accounting Supervisor I	14	GRADE 20
6	Assistant Director Financial Aid	1	
7	Clinical Dietician	8	
8	Energy Conservation Coordinator	1	
9	Instrumentation Engineer	1	
10	Medical Buyer	8	
11	Medical Cost Accountant	2	
12	Occupational Safety Coordinator	3	
13	Institutional Personnel Analyst	2	
14	Plant Maintenance Coordinator	4	
15	Research Technologist II	73	
16	Safety Training Officer	1	
17	Social Worker II	10	
18	Speech Pathologist II	1	
19	Systems Analyst I - Inst	24	
20	UAMS Animal Research Facility Manager	1	
21	<i>UAMS Reimbursement Specialist</i>	1	
22	<i>Management Project Analyst II</i>	2	
23	( 72) Applications Prog II - Inst	12	GRADE 19
24	Budget Specialist	2	
25	Buyer	5	
26	Chief Construction Inspector	1	
27	Coordinator Information Services	1	
28	DP Operations Supv II - Inst	2	
29	Health Physics Technologist	2	
30	HMO Medical Contract Coordinator	1	
31	Medical Records Administrator	4	
32	Research Project Analyst	8	
33	Skilled Trades Foreman	8	
34	Social Worker I	7	
35	Uniform Commander	3	

1	( 73) Accountant	44	GRADE 18
2	Asst Admin Professional Services	17	
3	Assistant Registrar	2	
4	Construction Inspector	4	
5	Constr & Maint Project Estimator	2	
6	Coordinator Alumni Affairs	1	
7	Financial Aid Officer II	2	
8	Management Project Analyst I	16	
9	Patient Business Services Supervisor	6	
10	Payroll Services Specialist	1	
11	Personnel Assistant II - Inst	7	
12	Plant Maintenance Supervisor	3	
13	Plant Warehouse Foreman	2	
14	Printer Estimator/Planner	1	
15	Printer Supervisor	1	
16	Public Safety Investg/Trng Officer	1	
17	Research Technologist I	70	
18	Safety Supervisor	2	
19	Skilled Trades Supervisor	6	
20	Staff Development Specialist II	3	
21	( 74) Administrative Assistant II	50	GRADE 17
22	Applications Prog I - Inst	7	
23	Audiovisual Aids Supervisor	1	
24	Central Control System Supervisor	1	
25	DP Operations Supv I - Inst	9	
26	Graphic Artist II	1	
27	Instrumentation Technician II	5	
28	Inventory Control Manager	3	
29	Laboratory Animal Technician Supv	1	
30	Landscape Supervisor II	1	
31	Logistics Manager	4	
32	Medical Diagnostics Analyst	12	
33	Medical Photographer II	2	
34	Multimedia Specialist	2	
35	Publicity & Information Specialist	1	

1	Skilled Trades Worker	87	
2	Social Services Representative II	2	
3	Social Services Worker	8	
4	Stationary Engineer	12	
5	Statistician II	3	
6	Telecommunications Coordinator	2	
7	Telephone Technician	1	
8	TV Engineer	2	
9	Utilization Review Coordinator	2	
10	( 75) Alumni Affairs Specialist	1	GRADE 16
11	Computer Tape Librarian - Inst	1	
12	Computer Technician II - Inst	11	
13	Credit & Collections Supervisor	7	
14	Financial Aid Officer I	1	
15	Food Production Supervisor	13	
16	Information Specialist	2	
17	Mental Health Assistant II	4	
18	Multimedia Technician Controller II	4	
19	Printer II	3	
20	Public Safety Officer II - Inst	7	
21	Volunteer Services Coordinator	1	
22	( 76) Accounting Technician II	45	GRADE 15
23	Accounts Supervisor	16	
24	Administrative Assistant I	65	
25	Administrative Office Supervisor	18	
26	Admissions Interviewer Supervisor	1	
27	Purchase Agent I/Asst Purchase Agent	3	
28	Central Supply Supervisor	3	
29	Graphic Artist I	6	
30	Insurance Representative	3	
31	Landscape Supervisor I	1	
32	Medical Records Technician	10	
33	Maintenance Work Planner & Scheduler	3	
34	Patient Accounts Specialist	42	
35	Payroll Officer	2	

1	Pharmacy Technician Supervisor	1	
2	Social Services Representative I	5	
3	Store Supervisor	2	
4	( 77) Administrative Secretary	86	GRADE 14
5	Claims Examiner	10	
6	Collector	36	
7	Computer Technician I - Inst	8	
8	Dietetic Technician	6	
9	Library Academic Tech III	15	
10	Medical or Legal Secretary	135	
11	Medical Photographer I	3	
12	Patient Accounts Clerk II	19	
13	Phlebotomist II	19	
14	Public Safety Officer I - Inst	25	
15	( 78) Data Entry Operator Supervisor	2	GRADE 13
16	Financial Counselor	20	
17	Medical Transcriptionist	32	
18	Multimedia Technician Controller I	2	
19	Occupational Therapy Worker	1	
20	Photo Laboratory Technician	4	
21	Physical Therapy Worker	2	
22	Printer I	4	
23	Research Technician II	8	
24	Secretary II	71	
25	Surgical Technician	5	
26	( 79) Accounting Technician I	12	GRADE 12
27	Central Control System Operator	6	
28	Central Supply Tech Shift Supv	4	
29	Computer Tech Trainee - Inst	2	
30	Dispatch Operator	5	
31	Document Examiner II	30	
32	Library Academic Tech II	11	
33	Patient Accounts Clerk I	8	
34	Phlebotomist I	30	
35	Switchboard Operator Supervisor	1	

1	Ward Coordinator	108	
2	( 80) Admissions Interviewer	80	GRADE 11
3	Apprentice Tradesman	4	
4	Asst Laboratory Animal Technician	9	
5	Cashier II	6	
6	Dental Assistant	2	
7	Laboratory Assistant II	30	
8	Nursing Assistant II	71	
9	Pharmacy Technician	24	
10	Purchasing Assistant	2	
11	Research Technician I	5	
12	Secretary I	37	
13	Shipping & Receiving Clerk	5	
14	( 81) Baker II	2	GRADE 10
15	Clerk Typist	11	
16	Cook II	13	
17	Data Entry Specialist	13	
18	Document Examiner I	7	
19	Inventory Control Clerk	3	
20	Library Academic Tech I	7	
21	Pharmacy Assistant-Institutional	17	
22	Receptionist	7	
23	Reproduction Equipment Operator	2	
24	Transit Bus Driver	1	
25	( 82) Cashier I	18	GRADE 09
26	Central Supply Technician	35	
27	Darkroom Technician	3	
28	Laboratory Assistant I	6	
29	Mail Officer	10	
30	Switchboard Operator II	6	
31	( 83) Bldg/Equip Maint Repairman II	3	GRADE 08
32	Cook I	7	
33	Custodial Supervisor II	4	
34	Equipment Operator	1	
35	Nursing Assistant I	188	

1	Skilled Trades Helper	3		
2	( 84) Maintenance Worker Supervisor	1	GRADE 07	
3	Office Clerk	38		
4	Switchboard Operator I	9		
5	( 85) Bldg/Equip Maint Repairman I	1	GRADE 06	
6	Custodial Supervisor I	2		
7	( 86) Courier II	1	GRADE 05	
8	Food Service Worker II	21		
9	Laboratory Aide II	2		
10	Maintenance Worker II	4		
11	Seamstress II	1		
12	Stock Clerk II	15		
13	( 87) Custodial Worker II	102	GRADE 04	
14	Maintenance Worker I	6		
15	( 88) Custodial Worker I	94	GRADE 03	
16	Food Service Worker I	33		
17	Laboratory Aide I	4		
18	Messenger	1		
19				
20	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
21	<u>ACADEMIC POSITIONS</u>			
22				
23	( 89) Department Chairperson	30	\$108,208	\$110,913
24	( 90) Faculty	871		
25	Distinguished Professor		110,605	113,370
26	Professor		102,776	105,346
27	Associate Professor		94,632	96,998
28	Assistant Professor		89,201	91,431
29	Instructor		71,155	72,934
30	( 91) Educational Support Pool	100		
31	Instructional Development Spec II		73,251	75,082
32	Clinic Instructor		62,365	63,924
33	Instructional Development Spec I		59,075	60,552
34	Clinic Lecturer		51,984	53,283
35	Lecturer		51,666	52,958

1	Assistant Instructor		50,572	51,837
2	Educational Development Specialist I		46,662	47,829
3	Clinic Assistant Instructor		44,196	45,301
4	( 92) Director Dietary Intern	1	67,177	68,856
5	( 93) Library Pool	28		
6	Librarian		64,748	66,367
7	Associate Librarian		56,244	57,650
8	Sr Librarian Assistant		56,244	57,650
9	Assistant Librarian		50,573	51,837
10	( 94) Research Support Pool	279		
11	Research Associate		59,075	60,552
12	Post Doctoral Fellow		50,573	51,837
13	Research Assistant		47,623	48,814
14	Graduate Assistant		23,523	24,111
15	( 95) Pharmacy Resident	1	39,586	40,575
16	( 96) Trainee	26	14,968	15,342
17				
18	<u>UNIVERSITY HOSPITAL - PATIENT CARE</u>			
19	<u>NONCLASSIFIED POSITIONS</u>			
20				
21	( 97) Patient Care Administrator	1	\$ 92,183	\$ 94,488
22	( 98) Clinical Laboratory Manager	1	91,971	94,270
23	( 99) Director of Pharmacy	1	91,129	93,407
24	(100) Assistant Director of Pharmacy	2	80,217	82,222
25	(101) Associate Administrator Patient Care	6	75,413	77,298
26	(102) Pharmacy Supervisor	2	70,340	72,098
27	(103) Director of Clinic Nursing	1	67,977	69,677
28	(104) Assistant Administrator Patient Care	24	65,392	67,027
29	(105) Medical Ancillary Support	448		
30	Pharmacist III - Hospital		80,320	82,328
31	Medical Imaging Electrical Engineer		76,358	78,267
32	Pharmacist II - Hospital		75,757	77,651
33	Pharmacist I - Hospital		67,068	68,745
34	Certified Technologist III		61,368	62,903
35	Nutritionist		60,163	61,667

1	Clinical Laboratory Supv		56,079	57,481
2	Clinical Technician III		52,460	53,772
3	Special Procedures Technician		48,064	49,266
4	Certified Technologist II		46,409	47,569
5	Certified Technologist I		43,502	44,590
6	Medical Laboratory Technician - Hospital		41,796	42,841
7	Clinical Technician II		40,650	41,666
8	Laboratory Technician III - Hospital		32,043	32,844
9	Clinical Technician I		31,594	32,384
10	(106) Nursing Service	1,020		
11	Nurse Anesthetist		75,638	77,529
12	Clinical Nursing Specialist II		60,377	61,887
13	Head Nurse		60,377	61,887
14	Charge Nurse		57,408	58,843
15	Clinical Nursing Specialist I		55,884	57,281
16	Nurse Practitioner III		55,884	57,281
17	Nurse Practitioner II		55,847	57,243
18	Assistant Head Nurse		52,680	53,997
19	Registered Nurse II		52,460	53,772
20	Registered Nurse I		49,490	50,727
21	Nurse Practitioner I		46,409	47,569
22	LPN II		37,251	38,182
23	LPN I		30,163	30,917
24	(107) Director Physical Therapy - Hospital	1	60,020	61,520
25	(108) Patient Care Supervisor - Hospital	7	59,521	61,009
26	(109) Physical Therapist - Hospital	16	56,944	58,367
27	(110) Nurse In Service Instructor - Hospital	10	55,884	57,281
28	(111) Medical Services Administrator	4	54,754	56,123
29	(112) Director Occupational Therapy - Hospital	1	53,484	54,821
30	(113) Occupational Therapist - Hospital	12	52,680	53,997
31	(114) Medical Services Manager	21	41,614	42,654
32	(115) Laboratory Manager - Hospital	2	38,328	39,286
33	(116) Nursing Unit Coordinator - Hospital	15	34,096	34,948
34				
35	<u>TWELVE MONTH AUXILIARY SERVICES</u>			

1	<u>CLASSIFIED POSITIONS</u>			
2				
3	(117) Child Care Director	1		GRADE 22
4	(118) Day Care Teacher	3		GRADE 16
5	(119) Caregiver III	4		GRADE 12
6	(120) Clerk Typist	1		GRADE 10
7	(121) Cashier I	2		GRADE 09
8	Day Care Attendant	4		
9	(122) Caregiver II	13		GRADE 08
10	Custodial Supervisor II	1		
11	(123) Office Clerk	1		GRADE 07
12	(124) Caregiver I	18		GRADE 04
13	Custodial Worker II	4		
14	(125) Custodial Worker I	3		GRADE 03
15				
16	<u>TWELVE MONTH - AHEC</u>			
17	<u>ADMINISTRATIVE POSITIONS</u>			
18				
19	(126) Executive Director	1	\$119,781	\$122,775
20	(127) Area Director	6	103,011	105,586
21	(128) Associate Director for Programs	1	81,755	83,799
22	(129) Associate Director for Administration	1	70,414	72,174
23				
24	<u>TWELVE MONTH - AHEC</u>			
25	<u>ACADEMIC POSITIONS</u>			
26				
27	(130) AHEC Faculty	82		
28	Professor		\$102,776	\$105,346
29	Family Practice Coordinator		100,217	102,722
30	Associate Family Practice Coordinator		97,422	99,857
31	Associate Professor		94,632	96,998
32	Assistant Family Practice Coordinator		91,830	94,125
33	Instructor		71,153	72,932
34	(131) Medical Ancillary Support/AHEC	22		
35	Medical Technologist III		60,888	62,410

1	X-Ray Technician III		50,032	51,283
2	Medical Technologist II		47,418	48,604
3	X-Ray Technician II		44,401	45,511
4	Medical Technologist I		43,147	44,226
5	X-Ray Technician I		38,768	39,737
6	(132) AHEC Nurses	40		
7	Head Nurse		60,377	61,887
8	Nurse Practitioner II		53,265	54,597
9	Registered Nurse II		53,003	54,328
10	Registered Nurse I		47,201	48,381
11	Nurse Practitioner I		44,263	45,369
12	LPN II		35,529	36,417
13	LPN I		28,766	29,485
14	(133) Assistant Director for Administration	1	57,956	59,405
15	(134) AHEC Librarian	6	56,486	57,899
16	(135) Assistant Librarian	3	50,572	51,837
17	(136) Research Assistant	8	47,623	48,814
18	(137) Resident	98	41,188	42,217
19				
20	<u>TWELVE MONTH - AHEC</u>			
21	<u>CLASSIFIED POSITIONS</u>			
22				
23	(138) UAMS AHEC Business Officer	6		GRADE 21
24	(139) Social Worker II	1		GRADE 20
25	(140) Medical Records Administrator	1		GRADE 19
26	(141) Accountant	1		GRADE 18
27	(142) Administrative Assistant II	1		GRADE 17
28	(143) Credit & Collection Supervisor	1		GRADE 16
29	Staff Development Specialist I	1		
30	(144) Accounting Technician II	6		GRADE 15
31	Accounts Supervisor	1		
32	Administrative Assistant I	5		
33	Medical Records Technician	4		
34	(145) Administrative Secretary	10		GRADE 14
35	Claims Examiner	7		

1	Collector	3	
2	Computer Technician I - Inst	1	
3	Financial Counselor	6	
4	Library Academic Tech III	2	
5	Medical or Legal Secretary	6	
6	(146) Lab Assistant III	2	GRADE 13
7	Medical Transcriptionist	3	
8	Secretary II	3	
9	(147) Document Examiner II	4	GRADE 12
10	Library Academic Tech II	3	
11	(148) Nursing Assistant II	2	GRADE 11
12	Secretary I	7	
13	(149) Library Academic Tech I	3	GRADE 10
14	(150) Nursing Assistant I	2	GRADE 08
15	(151) Custodial Worker II	3	GRADE 04

16

17 UAMS COLLEGE OF PHARMACY - REGIONAL POISON  
18 AND DRUG INFORMATION CENTER  
19 ADMINISTRATIVE POSITIONS

20

21	(152) Director, Poison & Drug Information	1	\$102,777	\$105,346
22	(153) Medical Director	1	94,632	96,998
23	(154) Assistant Director	1	89,201	91,431
24	(155) Poison Control Specialist	13	56,565	57,979
25	(156) Project/Program Specialist	<u>1</u>	43,728	44,821
26	MAXIMUM NO. OF POSITIONS	6,225		

27

28 SECTION 2. EXTRA HELP. There is hereby authorized, for the  
29 University of Arkansas for Medical Sciences for the 1995-97 biennium, the  
30 following maximum number of part-time or temporary employees, to be known as  
31 "Extra Help", payable from funds appropriated herein for such purposes: five  
32 hundred (500) temporary or part-time employees, when needed, at rates of pay  
33 not to exceed those provided in the Uniform Classification and Compensation  
34 Act, or its successor, or this act for the appropriate classification.

35

1 SECTION 3. EXTRA HELP - NATIONAL CENTER FOR TOXICOLOGICAL RESEARCH.  
2 There is hereby authorized, for the University of Arkansas for Medical  
3 Sciences - National Center for Toxicological Research for the 1995-97  
4 biennium, the following maximum number of part-time or temporary employees, to  
5 be known as "Extra Help", payable from funds appropriated herein for such  
6 purposes: fifty (50), when needed, at rates of pay not to exceed the rate of  
7 pay for comparable positions authorized by this Act, and by the Uniform  
8 Classification and Compensation Act, or its successor, and all laws amendatory  
9 thereto.

10

11 SECTION 4. EXTRA HELP - UNIVERSITY HOSPITAL PRN POOL. There is hereby  
12 authorized, for the University of Arkansas for Medical Sciences, the following  
13 number of part-time or temporary positions, to be known as "PRN Extra Help",  
14 payable from funds appropriated herein, for the purpose of employing RN's and  
15 LPN's in a Nursing PRN Pool: three hundred twenty-five (325), when needed, at  
16 rates of pay not to exceed the rate of pay for comparable positions authorized  
17 by this Act.

18

19 SECTION 5. EXTRA HELP - UAMS TEMPS. There is hereby authorized for the  
20 University of Arkansas for Medical Sciences, the following number of part-time  
21 or temporary positions, to be known as "UAMS TEMPS/EXTRA HELP", payable from  
22 funds appropriated herein, for the purpose of employing qualified individuals  
23 in a UAMS Temporary Pool: Four hundred twenty-five (425), when needed, at  
24 rates of pay not to exceed the rate of pay for comparable positions authorized  
25 by this Act.

26

27 SECTION 6. EXTRA HELP - STAR TEMPS. There is hereby authorized for the  
28 University of Arkansas for Medical Sciences, the following number of part-time  
29 or temporary positions, to be known as "STAR TEMPS/EXTRA HELP", payable from  
30 funds appropriated herein, for the purpose of employing qualified individuals  
31 in a statewide Retiree Temporary Pool: Eight Hundred (800), when needed, at  
32 rates of pay not to exceed the rate of pay for comparable positions authorized  
33 by this Act.

34

35 SECTION 7. APPROPRIATIONS - GENERAL REVENUE. There is hereby

1 appropriated, to the University of Arkansas for Medical Sciences, to be  
2 payable from the University of Arkansas Medical Center Fund, for personal  
3 services and operating expenses of the University of Arkansas for Medical  
4 Sciences for the biennial period ending June 30, 1997, the following:

6 ITEM	FISCAL YEARS	
7 NO.	1995-96	1996-97
8 (01) REGULAR SALARIES	\$ 52,607,800	\$ 56,571,100
9 (02) PERSONAL SERVICES MATCHING	9,823,824	10,742,585
10 (03) FUNDED DEPRECIATION	423,033	423,033
11 (04) ADDITIONAL SUPPORT FOR THE TEXARKANA		
12 AREA HEALTH EDUCATION CENTER	250,000	250,000
13 <del>(05) ADDITIONAL SUPPORT FOR THE POISON</del>		
14 AND DRUG INFORMATION CENTER	768,156	768,156
15 (06) GRANTS TO CHILDREN'S HOSPITAL, REGULAR		
16 SALARIES & OPERATING EXPENSES FOR PROVIDING		
17 INDIGENT CARE	<u>5,107,499</u>	<u>5,209,649</u>
18 TOTAL AMOUNT APPROPRIATED	<u>\$ 68,980,312</u>	<u>\$ 73,964,523</u>

19  
20 SECTION 8. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
21 to the University of Arkansas for Medical Sciences, to be payable from cash  
22 funds as defined by Arkansas Code 19-4-801 of the University of Arkansas for  
23 Medical Sciences, for personal services and operating expenses of the  
24 University of Arkansas for Medical Sciences for the biennial period ending  
25 June 30, 1997, the following:

27 ITEM	FISCAL YEARS	
28 <del>NO.</del>	<del>1995-96</del>	<del>1996-97</del>
29 (01) REGULAR SALARIES	\$ 195,000,000	\$ 233,000,000
30 (02) EXTRA HELP	11,000,000	11,000,000
31 (03) OVERTIME	7,000,000	7,000,000
32 (04) PERSONAL SERVICES MATCHING	40,000,000	48,000,000
33 (05) MAINT. & GEN. OPERATION		
34 (A) OPER. EXPENSES	\$ 120,000,000	\$ 140,000,000
35 (B) CONF. & TRAVEL	4,800,000	4,800,000

1	(C) PROF. FEES	11,000,000	11,000,000
2	(D) CAPITAL OUTLAY	22,000,000	20,000,000
3	(E) DATA PROCESSING	<u>0</u>	<u>0</u>
4	TOTAL MAINT. & GEN. OPER.		157,800,000 175,800,000
5	(06) CAPITAL IMPROVEMENTS		90,000,000 90,000,000
6	(07) DEBT SERVICE		11,000,000 11,000,000
7	(08) FUND TRANSFERS, REFUNDS & INVEST.		40,000,000 40,000,000
8	(09) CONTINGENCY		<u>35,000,000</u> <u>40,000,000</u>
9	TOTAL AMOUNT APPROPRIATED		<u>\$ 586,800,000</u> <u>\$ 655,800,000</u>

10

11 SECTION 9. APPROPRIATIONS - GENERAL REVENUE. There is hereby  
 12 appropriated, to the Department of Finance and Administration - Disbursing  
 13 Officer, to be payable from the State Central Services Fund, for personal  
 14 services of the Child Abuse/Rape/Domestic Violence Section for the biennial  
 15 period ending June 30, 1997, the following:

16

17	ITEM	FISCAL YEARS	
18	<u>NO.</u>	<u>1995-96</u>	<u>1996-97</u>
19	(01) REIMBURSEMENT OF PERSONNEL EXPENSES	<u>\$ 63,767</u>	<u>\$ 63,767</u>

20

21 SECTION 10. APPROPRIATIONS - CHILDREN'S JUSTICE ACT. There is hereby  
 22 appropriated, to the University of Arkansas for Medical Sciences, to be  
 23 payable from cash funds as defined by Arkansas Code 19-4-801 of the University  
 24 of Arkansas for Medical Sciences, for grants and contractual services under  
 25 the Children's Justice Act by the Arkansas Child Abuse/Rape/Domestic Violence  
 26 Section for the biennial period ending June 30, 1997, the following:

27

28	ITEM	FISCAL YEARS	
29	<u>NO.</u>	<u>1995-96</u>	<u>1996-97</u>
30	(01) CHILDREN'S JUSTICE ACT	<u>\$ 250,000</u>	<u>\$ 250,000</u>

31

32 SECTION 11. APPROPRIATIONS - CHILD WELFARE RESTRUCTURING. There is  
 33 hereby appropriated, to the Department of Finance and Administration -  
 34 Disbursing Officer, to be payable from the State Central Services Fund, for  
 35 contractual services in the delivery of child welfare services by the Arkansas

1 Child Abuse/Rape/Domestic Violence Section for the biennial period ending June  
2 30, 1997, the following:

3

4 ITEM	FISCAL YEARS	
5 <u>NO.</u>	1995-96	1996-97
6 (01) CHILD WELFARE CONTRACTUAL SERVICES	<u>\$ 274,400</u>	<u>\$ 274,400</u>

7

8 SECTION 12. ARKANSAS CHILDREN'S HOSPITAL. Thirty-three and one-third  
9 percent (33-1/3%) in each fiscal year of the biennial period ending June 30,  
10 1997, of the amounts made available to fund the appropriation in Item (06) of  
11 Section 7 of this Act shall be distributed to the Arkansas Children's  
12 Hospital.

13

14 SECTION 13. SPECIAL ALLOWANCES. The Board of Trustees may make special  
15 allowances available, in such amounts as the Board may determine or justify  
16 equitable in view of the exacting duties which are involved, as a part of the  
17 salaries of the physicians, dentists, and other professional faculty employed  
18 by the University of Arkansas for Medical Sciences from receipts of  
19 professional income in the care of patients and/or funds received from federal  
20 agencies, foundations, and other private sponsors in support of research.  
21 Provided that any such allowance shall not exceed, for any employee, an amount  
22 equal to two (2) times that portion of the salary authorized by the General  
23 Assembly to be paid from the University of Arkansas Medical Center Fund.

24

25 SECTION 14. SPECIAL ALLOWANCES. The Board of Trustees of the University  
26 of Arkansas is hereby authorized to make available to the President of the  
27 University of Arkansas special allowances in such amounts as the Board may  
28 determine to be justified at the University of Arkansas for Medical Sciences,  
29 for the use of the Chancellor and his deans, representatives, department  
30 heads, and directors at the University of Arkansas for Medical Sciences in  
31 recruitment of faculty and staff members. Upon approval by the President and  
32 the Board of Trustees, such funds shall be administered by the Chancellor, who  
33 shall assure that the total amount expended for such purposes does not exceed  
34 one hundred fifty thousand dollars (\$150,000) each fiscal year or so much  
35 thereof as may be authorized by the Board of Trustees. The funds authorized

1 by this Section shall come from a source other than state tax dollars  
2 appropriated by the General Assembly or charges made to students for tuition,  
3 fees, room and board, or other purposes. Each year the Chancellor shall  
4 furnish to the President of the University of Arkansas, the Board of Trustees,  
5 and the Arkansas Legislative Joint Auditing Committee a report showing for  
6 each expenditure the date, the amount, the names of persons to whom the  
7 expenditure was made, and the purpose for which the expenditure was made.

8

9       SECTION 15. SPECIAL LANGUAGE AND RESTRICTIONS - AREA HEALTH EDUCATION  
10 CENTERS. The Chancellor at the University of Arkansas for Medical Sciences  
11 shall make periodic progress reports of AHEC programs to the Governor, the  
12 Legislative Council, and other interested interim committees of the General  
13 Assembly regarding the achievements, the expansion of the aforementioned  
14 programs, and amounts expended for the Area Health Education Centers.

15

16       SECTION 16. CONTRACT RESTRICTIONS (PHYSICIAN TEACHERS AND TEACHERS IN  
17 OTHER HEALTH RELATED PROFESSIONS) AREA HEALTH EDUCATION CENTERS. Funds  
18 appropriated by this Act may be utilized for the purpose of contracting with  
19 physician-teachers and teachers in other health related professions residing  
20 only at sites located away from the University of Arkansas for Medical  
21 Sciences. Such funds are to be paid only for the purpose of teaching  
22 residents and students assigned to Area Health Education Centers. Contracts  
23 entered into with physician-teachers, teachers in other health related fields  
24 and their associates shall require the prior approval of the Chief Fiscal  
25 Officer of the State only and be reported quarterly to the Legislative  
26 Council.

27

28       SECTION 17. SPECIAL PROVISIONS FOR UNCLASSIFIED PATIENT CARE PERSONNEL.  
29 All unclassified positions employed to provide patient care at the University  
30 of Arkansas for Medical Sciences are eligible for overtime at the rate of one  
31 and one-half times their regular hourly rate. In addition to overtime, those  
32 unclassified patient care employees scheduled to work shifts outside of normal  
33 operating schedules may be eligible to receive up to twenty-four (24) percent  
34 of the hourly rate paid as a shift differential. In addition, all  
35 unclassified positions employed to provide patient care at the University of

1 Arkansas for Medical Sciences will be eligible to receive incentive pay not to  
2 exceed 1.2 times their base hourly rate. Employees required to be available  
3 for duty on nights, weekends and holidays will be eligible to receive standby  
4 pay equivalent of up to four hours of work per shift. Employees required to  
5 work in specialty areas will be eligible to receive up to ten (10) percent of  
6 the hourly rate paid as a specialty differential while working in such areas.  
7 When overtime, shift differentials, standby pay, incentive pay and/or  
8 specialty differential are provided to employees as herein described, the  
9 total may exceed the line item maximum salaries for those positions as  
10 included in this Act. The positions of Patient Care Administrator, Associate  
11 Administrator, and Assistant Administrator of Patient Care as authorized in  
12 Section 1 of this Act shall be excluded from coverage of this Section.

13

14 SECTION 18. DAY CARE. Of the funds appropriated in Section 7 of this  
15 Act, \$250,000 each year of the biennium may be allocated as the State's  
16 portion of the operating cost of a Child Care Facility for use by personnel of  
17 the University of Arkansas for Medical Sciences and the Department of Human  
18 Services - Mental Health Division, with nursing personnel given first  
19 priority. Personnel using this facility will be charged a daily rate as  
20 determined by the University of Arkansas for Medical Sciences.

21

22 SECTION 19. CARRY FORWARD. Any unexpended balance of the general  
23 revenue appropriations and funds provided by this Act which remains at the  
24 close of the fiscal year ending June 30, 1996, not to exceed ten percent (10%)  
25 of funded appropriations, shall be carried forward and made available for the  
26 same purpose for the fiscal year ending June 30, 1997.

27

28 Any unexpended balance of cash fund appropriations provided by this Act which  
29 remains at the close of the fiscal year ending June 30, 1996, not to exceed  
30 ten percent (10%) of funded appropriations, shall be carried forward and made  
31 available as contingency for the fiscal year ending June 30, 1997.

32

33 SECTION 20. STIPENDS. The University of Arkansas for Medical Sciences  
34 is hereby authorized to pay stipends to students engaged in post-graduate  
35 clinical training in accredited programs of the University of Arkansas for

1 Medical Sciences, from "Regular Salaries" or "Maintenance and General  
2 Operation", as follows:

3

	<u>Number of Positions</u>	<u>Maximum Annual Stipend</u>
	<u>1995-97</u>	<u>1995-97 Biennium</u>

6

7 Housestaff 500

8 AHEC Housestaff 107

9

10 1. Residents \$44,125

11 2. Interns \$31,518

12

13 SECTION 21. ADMISSION POLICY. The University of Arkansas for Medical  
14 Sciences shall admit one hundred fifty (150) freshman students in each year of  
15 the 1995-97 biennium into the College of Medicine. Provided that no funds  
16 shall be expended to fund the positions of Chancellor, Dean of Medicine and  
17 any academic position until the Chancellor and Dean of Medicine certify to the  
18 Arkansas Legislative Council that the provision of this Section relating to  
19 the 1995-97 biennium requirement for one hundred fifty (150) freshman student  
20 admissions has been implemented.

21

22 SECTION 22. The Chancellor of the University of Arkansas for Medical  
23 Sciences may designate up to forty-five per cent (45%) of the regular gross  
24 salary (or stipend) of a minister or other clergy employed as a Chaplain or  
25 appointed as a Chaplain Resident, as a housing allowance, to the extent used  
26 by the person to rent or provide a home, according to the guidelines of the  
27 Internal Revenue Service Code, Section 107 and the Arkansas Code §26-51-  
28 404(11).

29

30 SECTION 23. INDIGENT CARE REIMBURSEMENT. The University of Arkansas  
31 for Medical Sciences is hereby authorized to utilize funds appropriated by  
32 this Act to extend provisions of Act 688 of 1989 to authorize procedures for  
33 the disbursement of Indigent Care maintenance and general operations  
34 appropriations to be paid from cash funds of the institution, subject to  
35 reimbursement and correction of reporting, as provided by Section 1 of

1 Arkansas Code § 19-4-1609.

2

3           SECTION 24. SPECIAL PROVISIONS FOR ON-CALL STATUS AND STAND-BY PAY FOR  
4 CERTAIN CLASSIFIED EMPLOYEES WORKING IN CRITICAL AREAS. All classified  
5 positions employed in areas providing critical and emergency support of the  
6 clinical and physical operations of the University of Arkansas for Medical  
7 Sciences and required to work outside their normal work schedule shall be  
8 eligible for on-call status and to receive stand-by pay not to exceed four  
9 hours of work per shift. When standby pay is provided to employees as herein  
10 described, the total compensation may exceed the line item maximum salaries  
11 for those positions as included in this Act.

12

13           SECTION 25. ESTABLISHMENT OF A "GROWTH POOL". The Arkansas Department  
14 of Higher Education shall establish and maintain for the 1995-97 biennium a  
15 pool of two hundred (200) nonclassified positions at a salary level not to  
16 exceed \$96,996 per year. These positions are to be used by the University of  
17 Arkansas for Medical Sciences in the event that the personal services needs of  
18 the University during the 1995-97 biennium exceed the number of positions  
19 allocated to the University by the Legislature. The University shall provide  
20 justification to the Arkansas Department of Higher Education for the need to  
21 allocate titles from this "growth pool". No classifications will be assigned  
22 to the pool until such time as specific positions are requested by the  
23 University, approved by the University Board or their designee, and reviewed  
24 by the Legislative Council.

25 Furthermore, the Department of Finance and Administration's Office of  
26 Personnel Management (OPM) shall establish and maintain for the 1995-97  
27 biennium a pool of two hundred (200) classified positions at up to a grade 26.  
28 These positions are to be used by the University of Arkansas for Medical  
29 Sciences in the event that the personal services needs of the University  
30 during the 1995-97 biennium exceed the number of positions in a classification  
31 allocated to the University by the Legislature. The University shall provide  
32 justification to OPM for the need to allocate titles from this "growth pool".  
33 No classifications will be assigned to the pool until such time as specific  
34 positions are requested by the University, recommended by OPM, and reviewed by  
35 the Legislative Council.

1

2           SECTION 26. The provisions of Arkansas Code §6-61-105 and §6-61-106  
3 shall not apply to students selected to be admitted to the University of  
4 Arkansas School of Medicine or the University of Arkansas School of Pharmacy.

5

6           SECTION 27. The Child Health and Family Life Institute shall be  
7 administered under the direction of Arkansas Children's Hospital. Arkansas  
8 Children's Hospital shall enter into a cooperative agreement and/or contract  
9 with the University of Arkansas for Medical Sciences - Department of  
10 Pediatrics for services required in delivering the programs of the Child  
11 Health and Family Life Institute. The KIDS FIRST Program, a component of the  
12 Child Health and Family Life Institute, shall receive priority consideration  
13 above all other programs of the Institute when funding decisions are made by  
14 Arkansas Children's Hospital. Arkansas Children's Hospital shall make  
15 quarterly reports to the Arkansas Legislative Council on matters of funding,  
16 existing programs and any new programs and/or services offered through the  
17 Child Health and Family Life Institute.

18           The Chancellor of the University of Arkansas for Medical Sciences shall  
19 designate an individual from the Department of Pediatrics who shall provide  
20 administrative oversight of the cooperative agreements and/or contracts with  
21 Arkansas Children's Hospital in delivering the programs of the Child Health  
22 and Family Life Institute. The designated administrator from the University  
23 of Arkansas for Medical Sciences-Department of Pediatrics shall make quarterly  
24 reports to the Chancellor of the University of Arkansas for Medical Sciences  
25 and the Arkansas Legislative Council on all matters of funding, existing  
26 programs and services offered through the Child Health and Family Life  
27 Institute. Further, the Department of Pediatrics shall make every effort to  
28 advance the KIDS FIRST Program statewide.

29

30           SECTION 28. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
31 authorized by this Act shall be limited to the appropriation for such agency  
32 and funds made available by law for the support of such appropriations; and  
33 the restrictions of the State Purchasing Law, the General Accounting and  
34 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
35 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions

1 Act, or their successors, and other fiscal control laws of this State, where  
2 applicable, and regulations promulgated by the Department of Finance and  
3 Administration, as authorized by law, shall be strictly complied with in  
4 disbursement of said funds.

5

6 SECTION 29. LEGISLATIVE INTENT. It is the intent of the General  
7 Assembly that any funds disbursed under the authority of the appropriations  
8 contained in this Act shall be in compliance with the stated reasons for which  
9 this Act was adopted, as evidenced by the Agency Requests, Executive  
10 Recommendations and Legislative Recommendations contained in the budget  
11 manuals prepared by the Department of Finance and Administration, letters, or  
12 summarized oral testimony in the official minutes of the Arkansas Legislative  
13 Council or Joint Budget Committee which relate to its passage and adoption.

14

15 SECTION 30. CODE. All provisions of this Act of a general and  
16 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
17 the Arkansas Code Revision Commission shall incorporate the same in the Code.

18

19 SECTION 31. SEVERABILITY. If any provision of this Act or the  
20 application thereof to any person or circumstance is held invalid, such  
21 invalidity shall not affect other provisions or applications of the Act which  
22 can be given effect without the invalid provision or application, and to this  
23 end the provisions of this Act are declared to be severable.

24

25 SECTION 32. GENERAL REPEALER. All laws and parts of laws in conflict  
26 with this Act are hereby repealed.

27

28 SECTION 33. EMERGENCY CLAUSE. It is hereby found and determined by the  
29 Eightieth General Assembly, that the Constitution of the State of Arkansas  
30 prohibits the appropriation of funds for more than a two (2) year period; that  
31 the effectiveness of this Act on July 1, 1995 is essential to the operation of  
32 the agency for which the appropriations in this Act are provided, and that in  
33 the event of an extension of the Regular Session, the delay in the effective  
34 date of this Act beyond July 1, 1995 could work irreparable harm upon the  
35 proper administration and provision of essential governmental programs.

1 Therefore, an emergency is hereby declared to exist and this Act being  
2 necessary for the immediate preservation of the public peace, health and  
3 safety shall be in full force and effect from and after July 1, 1995.

4 */s/Rep. E. Thicksten*

5  
6 APPROVED: 4-10-95

7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24