

.As Engrossed: 2/14/95 3/28/95 3/30/95

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**
4 **By: Joint Budget Committee**

A Bill

ACT 1158 OF 1995
SENATE BILL 359

For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND
9 OPERATING EXPENSES FOR THE HENDERSON STATE UNIVERSITY FOR
10 THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND FOR OTHER
11 PURPOSES."

Subtitle

14 "AN ACT FOR THE HENDERSON STATE
15 UNIVERSITY APPROPRIATION FOR THE 1995-97
16 BIENNIUM."

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. REGULAR SALARIES. There is hereby established for the
21 Henderson State University for the 1995-97 biennium, the following maximum
22 number of regular employees whose salaries shall be governed by the provisions
23 of the Uniform Classification and Compensation Act (Arkansas Code §§21-5-201
24 et seq.), or its successor, and all laws amendatory thereto. Provided,
25 however, that any position to which a specific maximum annual salary is set
26 out herein in dollars, shall be exempt from the provisions of said Uniform
27 Classification and Compensation Act. All persons occupying positions
28 authorized herein are hereby governed by the provisions of the Regular
29 Salaries Procedures and Restrictions Act (Arkansas Code §21-5-101), or its
30 successor.

Item	Class	No. of	Maximum Annual
No.	Code	Title	Salary Rate
		Employees	Fiscal Years
			1995-96 1996-97

TWELVE MONTH EDUCATIONAL AND GENERAL

1	<u>ADMINISTRATIVE POSITIONS</u>				
2					
3	(1)	President, Henderson State University	1	\$106,725	\$109,393
4	(2)	Vice-President for Academic Affairs	1	84,492	86,604
5	(3)	Vice-President for Finance and Admin	1	81,469	83,506
6	(4)	Executive Assistant to the President	1	78,940	80,914
7	(5)	Vice-President for Inst Advancement	1	78,940	80,914
8	(6)	Vice-President for Student Services	1	78,940	80,914
9	(7)	Dean - Ellis College	1	76,262	78,169
10	(8)	Dean of School	4	72,631	74,447
11	(9)	Associate Dean - Ellis College	1	68,998	70,723
12	(10)	Dir of Computer/Communications Svcs	1	67,216	68,896
13	(11)	Director of University Relations	1	66,629	68,294
14	(12)	Director of Counseling	1	64,432	66,043
15	(13)	Director of Retention	1	63,489	65,076
16	(14)	Registrar/Admissions Officer	1	63,489	65,076
17	(15)	Director of Continuing Education	1	63,085	64,662
18	(16)	Director of Development	1	59,951	61,450
19	(17)	Director of Physical Plant	1	59,292	60,774
20	(18)	Director of Planning and Research	1	54,976	56,350
21	(19)	Controller	1	53,057	54,383
22	(20)	Director of Economic Development	1	52,275	53,582
23	(21)	Director of Public Affairs	1	52,275	53,582
24	(22)	Director of Student Aid	1	52,275	53,582
25	(23)	Business Manager	1	51,554	52,843
26	(24)	Dean of Student Services	1	49,570	50,809
27	(25)	Associate Dean of Student Services	5	46,822	47,992
28	(26)	Academic Computer Svcs Coordinator	1	43,986	45,085
29	(27)	Administrative Computer Svcs Coord	1	43,986	45,085
30	(28)	Director of Student Support Services	1	42,970	44,044
31	(29)	Coordinator of Minority Affairs	1	40,550	41,564
32	(30)	Director of Disability Services	1	40,550	41,564

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34 TWELVE MONTH EDUCATIONAL AND GENERAL
35 CLASSIFIED POSITIONS

1			
2	(31) Assistant Controller	1	GRADE 23
3	(32) Career Plng & Plac Coordinator	1	GRADE 22
4	(33) Accounting Supervisor II	1	GRADE 21
5	Development Specialist	1	
6	HSU Asst Director of Physical Plant	1	
7	HSU Director of Personnel	1	
8	HSU Purchasing Agent	1	
9	(34) Asst Director of Financial Aid	1	GRADE 20
10	HSU Director of Alumni	1	
11	HSU Dir Schl/University Relations	1	
12	Internal Auditor	1	
13	(35) Applications Programmer II - Inst	2	GRADE 19
14	Budget Specialist	1	
15	HSU Director of Housekeeping	1	
16	HSU Student Accounts Officer	1	
17	(36) Accountant	4	GRADE 18
18	Assistant Registrar	1	
19	Assistant Business Manager	1	
20	Coordinator of Alumni Affairs	1	
21	Counselor I	2	
22	Payroll Services Specialist	1	
23	Plant Maintenance Supervisor	1	
24	Public Safety Invstg/Trng Officer	1	
25	Publicity & Student Recruit Spec II	2	
26	(37) Administrative Assistant II	1	GRADE 17
27	Graphic Artist II	1	
28	Instrumentation Technician II	1	
29	Landscape Supervisor II	1	
30	Skilled Trades Worker	14	
31	(38) Financial Aid Officer I	1	GRADE 16
32	Printer II	1	
33	Public Safety Officer II - Inst	6	
34	Publicity & Student Recruit Spec I	2	
35	(39) Accounting Technician II	3	GRADE 15

1	Administrative Assistant I	3	
2	Purchase Agent I/Asst Purchase Agent	1	
3	Payroll Officer	1	
4	Store Supervisor	1	
5	(40) Administrative Secretary	4	GRADE 14
6	Library Academic Tech III	2	
7	Personnel Assistant I - Inst	1	
8	(41) Boiler Operator	2	GRADE 13
9	Head Cashier	1	
10	Secretary II	7	
11	Work Study Coordinator	1	
12	(42) Accounting Technician I	5	GRADE 12
13	Document Examiner II	2	
14	Library Academic Tech II	10	
15	Registrar's Assistant	1	
16	Switchboard Operator Supervisor	1	
17	(43) Apprentice Tradesman	2	GRADE 11
18	Cashier II	1	
19	Purchasing Assistant	1	
20	Secretary I	17	
21	(44) Clerk Typist	14	GRADE 10
22	Data Entry Specialist	3	
23	Library Academic Tech I	4	
24	Reproduction Equipment Operator	1	
25	(45) Academic Lab Assistant	1	GRADE 09
26	Bookkeeper Assistant	3	
27	Cashier I	2	
28	(46) Bldg/Equip Maint Repairman II	2	GRADE 08
29	Custodial Supervisor II	1	
30	(47) Maintenance Worker Supervisor	1	GRADE 07
31	Office Clerk	9	
32	Switchboard Operator I	2	
33	(48) Custodial Supervisor I	2	GRADE 06
34	(49) Maintenance Worker II	4	GRADE 05
35	(50) Custodial Worker II	3	GRADE 04

1	Maintenance Worker I	12		
2	(51) Custodial Worker I	30		GRADE 03
3				
4	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
5	<u>ACADEMIC POSITIONS</u>			
6				
7	(52) Department Chairperson	10	\$ 66,703	\$ 68,371
8	(53) Dir of Library & Learning Resources	1	56,325	57,734
9	(54) Director of Bands	1	56,015	57,415
10	(55) Librarian (Associate Professor)	2	53,877	55,224
11	(56) Asst Director of Learning Resources	1	53,876	55,223
12	(57) Librarian (Assistant Professor)	5	45,404	46,539
13	(58) Chief Flight Instructor	1	43,902	45,000
14	(59) Librarian (Instructor)	4	39,731	40,724
15				
16	<u>NINE MONTH EDUCATIONAL AND GENERAL</u>			
17	<u>ACADEMIC POSITIONS</u>			
18				
19	(60) Faculty	178		
20	Distinguished Professor		\$ 67,296	\$ 68,978
21	Professor		62,257	63,813
22	Associate Professor		54,845	56,217
23	Assistant Professor		50,398	51,658
24	Instructor		41,503	42,541
25	(61) Part-Time Faculty	70	16,426	16,837
26	(62) Graduate Assistant	45	10,488	10,750
27				
28	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>			
29	<u>NONCLASSIFIED POSITIONS</u>			
30				
31	(63) Director of Athletics	1	\$ 66,579	\$ 68,244
32	(64) Coach	4	60,708	62,226
33	(65) Assistant Coach	6	47,419	48,604
34	(66) Director of Food Service	1	43,518	44,606
35	(67) Bookstore Manager	1	43,198	44,278

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2 TWELVE MONTH AUXILIARY ENTERPRISES

3 CLASSIFIED POSITIONS

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5	(68) HSU Director of Housing	1	GRADE 21
6	(69) HSU Director of Student Union	1	GRADE 20
7	Student Health Services Nurse II	1	
8	(70) Coordinator Sports Information	1	GRADE 19
9	(71) Asst Director of Student Union	1	GRADE 18
10	Student Health Services Nurse I	1	
11	(72) Resident Program Coordinator	3	GRADE 16
12	(73) Residence Hall Manager II	2	GRADE 14
13	(74) Secretary II	1	GRADE 13
14	(75) Residence Hall Manager I	3	GRADE 12
15	(76) Purchasing Assistant	1	GRADE 11
16	Secretary I	1	
17	(77) Clerk Typist	2	GRADE 10
18	(78) Cashier I	2	GRADE 09
19	Mail Officer	3	
20	(79) Office Clerk	7	GRADE 07
21	(80) Custodial Supervisor I	1	GRADE 06
22	(81) Custodial Worker II	3	GRADE 04
23	(82) Custodial Worker I	<u>35</u>	GRADE 03
24			
25	MAXIMUM NO. OF EMPLOYEES	657	
26			

27 SECTION 2. EXTRA HELP. There is hereby authorized, for the
 28 Henderson State University for the 1995-97 biennium, the following maximum
 29 number of part-time or temporary employees, to be known as "Extra Help",
 30 payable from funds appropriated herein for such purposes: nine hundred fifty
 31 (950) temporary or part-time employees, when needed, at rates of pay not to
 32 exceed those provided in the Uniform Classification and Compensation Act, or
 33 its successor, or this act for the appropriate classification.

34

35 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby

1 appropriated, to the Henderson State University, to be payable from the
2 ~~Henderson State University Fund, for personal services and operating expenses~~
3 of the Henderson State University for the biennial period ending June 30,
4 1997, the following:

ITEM		FISCAL YEARS	
NO.		1995-96	1996-97
8 (01)	REGULAR SALARIES	\$ 8,163,623	\$ 8,759,507
9 (02)	EXTRA HELP	417,074	420,413
10 (03)	PERSONAL SERVICES MATCHING	1,936,489	2,077,838
11 (04)	MAINTENANCE & GENERAL OPERATIONS		
12 (A)	OPER. EXPENSE	\$ 2,488,316	\$ 2,740,933
13 (B)	CONF. & TRAVEL	0	0
14 (C)	PROF. FEES	0	0
15 (D)	CAPITAL OUTLAY	448,841	450,000
16 (E)	DATA PROCESSING	<u>0</u>	<u>0</u>
17	TOTAL MAINT. & GEN. OPERATIONS	2,937,157	3,190,933
18 (05)	FUNDED DEPRECIATION	118,238	118,238
19 (06)	ADDITIONAL SUPPORT FOR THE <i>HIGHER EDUCATION</i>		
20	UNDERGRADUATE RESEARCH PROGRAM	<u>100,000</u>	<u>100,000</u>
21	TOTAL AMOUNT APPROPRIATED	<u>\$13,622,581</u>	<u>\$14,616,929</u>

22
23 SECTION 4. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,
24 to the Henderson State University, to be payable from cash funds as defined by
25 ~~Arkansas Code 19-4-801 of the Henderson State University, for personal~~
26 services and operating expenses of the Henderson State University for the
27 biennial period ending June 30, 1997, the following:

ITEM		FISCAL YEARS	
NO.		1995-96	1996-97
31 (01)	REGULAR SALARIES	\$ 7,263,358	\$ 9,079,198
32 (02)	EXTRA HELP	790,000	853,200
33 (03)	OVERTIME	78,125	97,656
34 (04)	PERSONAL SERVICES MATCHING	2,838,790	3,548,488
35 (05)	MAINTENANCE & GENERAL OPERATIONS		

1	(A)	OPER. EXPENSE	\$ 12,194,351	\$ 15,242,939	
2	(B)	CONF. & TRAVEL	224,000	241,920	
3	(C)	PROF. FEES	995,000	1,144,250	
4	(D)	CAPITAL OUTLAY	950,000	1,102,000	
5	(E)	DATA PROCESSING	<u>216,000</u>	<u>259,200</u>	
6		TOTAL MAINT. & GEN. OPERATIONS		14,579,351	17,990,309
7	(06)	CAPITAL IMPROVEMENTS		1,775,000	2,360,750
8	(07)	DEBT SERVICE		1,725,000	2,070,000
9	(08)	FUND TRANSFERS, REFUND & INVEST.		3,500,000	3,780,000
10	(09)	CONTINGENCY		<u>8,000,000</u>	<u>8,000,000</u>
11		TOTAL AMOUNT APPROPRIATED		<u>\$ 40,549,624</u>	<u>\$ 47,779,601</u>

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13 SECTION 5. APPROPRIATIONS. *There is hereby appropriated to the*
14 *Henderson State University, to be payable from the General Improvement Fund or*
15 *its successor fund or fund amounts, the following:*

16 (A) *For the cost of providing matching funds for a Federal Aviation*
17 *Administration Grant for construction and equipment, the sum*
18 *of.....\$462,692.*

19

20 SECTION 6. FOOD SERVICE. If Henderson State University cancels the
21 current contract for food service and chooses to operate the food service with
22 University employees, the President, upon authorization of the Board of
23 Trustees, is allowed to utilize the contingent positions contained in Section
24 1 of this Act, provided he or she has obtained approval from the Department of
25 Higher Education and the Chief Fiscal Officer of the State, who has sought
26 prior review by the Arkansas Legislative Council.

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28 SECTION 7. SPECIAL ALLOWANCE. The Board of Trustees of Henderson State
29 University may make special allowances available to any coach who coaches more
30 than one sport in an amount not to exceed \$5,000 per year for any one coach
31 during each year of the 1995-97 biennium.

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33 SECTION 8. HOUSING ALLOWANCE. The Board of Trustees of Henderson State
34 University may approve a housing allowance up to six hundred fifty dollars
35 (\$650) per month for the President of the University. Such allowance shall be

1 in lieu of any state-owned housing provided for the President.

2

3 SECTION 9. *The funds appropriated in item (06) of Section 3 herein*
4 *shall be administered by the Department of Higher Education. None of the*
5 *positions authorized or funds appropriated herein shall be used for the*
6 *support of the Science Information Liaison Office (SILO) program, or its*
7 *successor program or programs. All assets and funds allocated to the SILO*
8 *Program shall be transferred to the Bureau of Legislative Research, to be used*
9 *for research and constituency services for the 135 members of the Arkansas*
10 *General Assembly.*

11

12 SECTION 10. COMPLIANCE WITH OTHER LAWS. Disbursement of funds
13 authorized by this Act shall be limited to the appropriation for such agency
14 and funds made available by law for the support of such appropriations; and
15 the restrictions of the State Purchasing Law, the General Accounting and
16 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary
17 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions
18 Act, or their successors, and other fiscal control laws of this State, where
19 applicable, and regulations promulgated by the Department of Finance and
20 Administration, as authorized by law, shall be strictly complied with in
21 disbursement of said funds.

22

23 SECTION 11. LEGISLATIVE INTENT. It is the intent of the General
24 Assembly that any funds disbursed under the authority of the appropriations
25 contained in this Act shall be in compliance with the stated reasons for which
26 this Act was adopted, as evidenced by the Agency Requests, Executive
27 Recommendations and Legislative Recommendations contained in the budget
28 manuals prepared by the Department of Finance and Administration, letters, or
29 summarized oral testimony in the official minutes of the Arkansas Legislative
30 Council or Joint Budget Committee which relate to its passage and adoption.

31

32 SECTION 12. CODE. All provisions of this Act of a general and
33 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and
34 the Arkansas Code Revision Commission shall incorporate the same in the Code.

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1 SECTION 13. SEVERABILITY. If any provision of this Act or the
2 application thereof to any person or circumstance is held invalid, such
3 invalidity shall not affect other provisions or applications of the Act which
4 can be given effect without the invalid provision or application, and to this
5 end the provisions of this Act are declared to be severable.

6
7 SECTION 14. GENERAL REPEALER. All laws and parts of laws in conflict
8 with this Act are hereby repealed.

9
10 SECTION 15. EMERGENCY CLAUSE. It is hereby found and determined by the
11 Eightieth General Assembly, that the Constitution of the State of Arkansas
12 prohibits the appropriation of funds for more than a two (2) year period; that
13 the effectiveness of this Act on July 1, 1995 is essential to the operation of
14 the agency for which the appropriations in this Act are provided, and that in
15 the event of an extension of the Regular Session, the delay in the effective
16 date of this Act beyond July 1, 1995 could work irreparable harm upon the
17 proper administration and provision of essential governmental programs.
18 Therefore, an emergency is hereby declared to exist and this Act being
19 necessary for the immediate preservation of the public peace, health and
20 safety shall be in full force and effect from and after July 1, 1995.

21 /s/Russ

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23 APPROVED: 4-11-95
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