

1 **State of Arkansas**  
2 **80th General Assembly**  
3 **Regular Session, 1995**  
4 **By: Joint Budget Committee**

# A Bill

**ACT 1161 OF 1995**  
**SENATE BILL 415**

## For An Act To Be Entitled

8 "AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES AND  
9 OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS, ITS  
10 VARIOUS DIVISIONS AND THE ARKANSAS ARCHEOLOGICAL SURVEY  
11 FOR THE BIENNIAL PERIOD ENDING JUNE 30, 1997; AND FOR  
12 OTHER PURPOSES."

## Subtitle

15 "AN ACT FOR THE UNIVERSITY OF ARKANSAS  
16 APPROPRIATION FOR THE 1995-97 BIENNIUM."

18 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

20 SECTION 1. REGULAR SALARIES. There is hereby established for the  
21 University of Arkansas, its various divisions and the Archeological Survey for  
22 the 1995-97 biennium, the following maximum number of regular employees whose  
23 salaries shall be governed by the provisions of the Uniform Classification and  
24 Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, and all  
25 laws amendatory thereto. Provided, however, that any position to which a  
26 specific maximum annual salary is set out herein in dollars, shall be exempt  
27 from the provisions of said Uniform Classification and Compensation Act. All  
28 persons occupying positions authorized herein are hereby governed by the  
29 provisions of the Regular Salaries Procedures and Restrictions Act (Arkansas  
30 Code §21-5-101), or its successor.

| Item           | Class                                       | No. of Employees | Maximum Annual Salary Rate | Fiscal Years               |
|----------------|---|------------------|----------------------------|----------------------------|
| <del>No.</del> | <del>Code</del>                             | <del>Title</del> | <del>Employees</del>       | <del>1995-96 1996-97</del> |
| 36             | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |                  |                            |                            |

|    |   |   |           |           |
|----|---|---|-----------|-----------|
| 1  | <u>SYSTEM ADMINISTRATION</u>                |   |           |           |
| 2  | <u>ADMINISTRATIVE POSITIONS</u>             |   |           |           |
| 3  |   |   |           |           |
| 4  | ( 1) President                              | 1 | \$131,184 | \$134,463 |
| 5  | ( 2) Vice-President for Academic Affairs    | 1 | 115,619   | 118,510   |
| 6  | ( 3) Vice-President for Agriculture         | 1 | 114,137   | 116,991   |
| 7  | ( 4) Vice-President for Fin & Admin         | 1 | 112,654   | 115,470   |
| 8  | ( 5) General Counsel                        | 1 | 103,760   | 106,354   |
| 9  | ( 6) Vice-President for Planning & Dev      | 1 | 103,760   | 106,354   |
| 10 | ( 7) Vice-Pres for Univ Rel & Public Svc    | 1 | 103,760   | 106,354   |
| 11 | ( 8) Associate Vice-President               | 4 | 91,903    | 94,201    |
| 12 | ( 9) Director of Employee Benefits          | 1 | 91,903    | 94,201    |
| 13 | ( 10) Director of Internal Audits           | 1 | 87,111    | 89,288    |
| 14 | ( 11) Director of Plan & Resource Services  | 1 | 87,086    | 89,263    |
| 15 | ( 12) Associate General Counsel             | 3 | 70,409    | 72,169    |
| 16 | ( 13) Assistant to the President            | 1 | 68,184    | 69,889    |
| 17 | ( 14) Research Associate                    | 3 | 66,449    | 68,110    |
| 18 | ( 15) Director of Administrative Services   | 2 | 65,222    | 66,853    |
| 19 | ( 16) Contract Manager                      | 1 | 63,739    | 65,333    |
| 20 | ( 17) Architect                             | 1 | 57,810    | 59,255    |
| 21 | ( 18) Associate Director of Internal Audits | 4 | 54,791    | 56,161    |
| 22 | ( 19) Associate Director                    | 2 | 48,175    | 49,379    |
| 23 | ( 20) Director of University Information    | 1 | 48,175    | 49,379    |
| 24 | ( 21) Senior Internal Auditor               | 4 | 45,257    | 46,388    |
| 25 | ( 22) Associate for Administration          | 4 | 43,728    | 44,821    |

26  
27 TWELVE MONTH EDUCATIONAL AND GENERAL

28 SYSTEM ADMINISTRATION

29 CLASSIFIED POSITIONS

|    |                                   |   |  |          |
|----|-----------------------------------|---|--|----------|
| 30 |                                   |   |  |          |
| 31 | ( 23) Internal Auditor            | 6 |  | GRADE 20 |
| 32 | ( 24) Administrative Assistant II | 4 |  | GRADE 17 |
| 33 | Skilled Trades Worker             | 1 |  |          |
| 34 | ( 25) Administrative Secretary    | 6 |  | GRADE 14 |
| 35 | Legal Assistant                   | 1 |  |          |

|    |  |    |           |           |
|----|--|----|-----------|-----------|
| 1  | ( 26) Secretary II                             | 2  |           | GRADE 13  |
| 2  | ( 27) Maintenance Worker II                    | 1  |           | GRADE 05  |
| 3  | ( 28) Custodial Worker II                      | 1  |           | GRADE 04  |
| 4  |  |    |           |           |
| 5  | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>    |    |           |           |
| 6  | <u>ADMINISTRATIVE POSITIONS - FAYETTEVILLE</u> |    |           |           |
| 7  |  |    |           |           |
| 8  | ( 29) Chancellor                               | 1  | \$125,994 | \$129,144 |
| 9  | ( 30) Vice-Chancellor for Academic Affairs     | 1  | 114,137   | 116,991   |
| 10 | ( 31) Dean of Law                              | 1  | 111,172   | 113,951   |
| 11 | ( 32) Vice-Chancellor for Finance & Admin      | 1  | 111,172   | 113,951   |
| 12 | ( 33) Dean of Engineering                      | 1  | 109,963   | 112,713   |
| 13 | ( 34) Vice-Chancellor for Student Affairs      | 1  | 108,208   | 110,913   |
| 14 | ( 35) Dean of Business Administration          | 1  | 108,124   | 110,827   |
| 15 | ( 36) Dean                                     | 7  | 106,725   | 109,393   |
| 16 | ( 37) Vice-Chancellor for Admin Services       | 1  | 103,760   | 106,354   |
| 17 | ( 38) Vice-Chancellor for Inst Plan & Dev      | 1  | 103,760   | 106,354   |
| 18 | ( 39) Assoc Vice-Chancellor of Acad Affairs    | 2  | 99,245    | 101,726   |
| 19 | ( 40) Assoc Vice-Chancellor for Advancement    | 2  | 94,617    | 96,982    |
| 20 | ( 41) Director of Computing Services           | 1  | 92,349    | 94,658    |
| 21 | ( 42) Dir of Research & Spons Programs         | 1  | 87,454    | 89,640    |
| 22 | ( 43) Associate Dean                           | 10 | 85,973    | 88,122    |
| 23 | ( 44) Director of Physical Plant               | 1  | 83,435    | 85,521    |
| 24 | ( 45) Assoc Vice-Chancellor for Finance        | 1  | 78,562    | 80,526    |
| 25 | ( 46) Assoc Vice-Chancellor for Admin          | 1  | 77,080    | 79,007    |
| 26 | ( 47) Director of Institutional Research       | 1  | 76,338    | 78,247    |
| 27 | ( 48) Assistant to the Chancellor              | 1  | 75,396    | 77,281    |
| 28 | ( 49) Assistant Dean                           | 6  | 74,114    | 75,967    |
| 29 | ( 50) Associate Director of Development        | 1  | 73,224    | 75,055    |
| 30 | ( 51) Director of Alumni                       | 1  | 73,224    | 75,055    |
| 31 | ( 52) Assoc Vice-Chancellor for Enroll Mgt     | 1  | 99,245    | 101,726   |
| 32 | ( 53) Assoc Vice-Chancellor for Business       | 1  | 72,631    | 74,447    |
| 33 | ( 54) Financial Systems Coordinator            | 1  | 72,631    | 74,447    |
| 34 | ( 55) Assoc Dir of Computing Services          | 5  | 71,150    | 72,928    |
| 35 | ( 56) Director of Museum                       | 1  | 69,668    | 71,409    |

|    |   |     |        |        |
|----|---|-----|--------|--------|
| 1  | ( 57) Controller                              | 1   | 68,184 | 69,889 |
| 2  | ( 58) Director of Admissions                  | 1   | 68,184 | 69,889 |
| 3  | ( 59) Director of Financial Aid               | 1   | 68,184 | 69,889 |
| 4  | ( 60) Director of Information                 | 1   | 68,184 | 69,889 |
| 5  | ( 61) Registrar                               | 1   | 68,184 | 69,889 |
| 6  | ( 62) Director of Deferred Giving             | 1   | 66,703 | 68,371 |
| 7  | ( 63) Director of Engineering Systems         | 4   | 66,703 | 68,371 |
| 8  | ( 64) Assoc Vice-Chanc for Student Svcs       | 2   | 66,406 | 68,066 |
| 9  | ( 65) Assistant Vice-Chancellor               | 4   | 65,963 | 67,612 |
| 10 | ( 66) Director of Career Services             | 1   | 65,222 | 66,853 |
| 11 | ( 67) Investment Manager                      | 1   | 65,222 | 66,853 |
| 12 | ( 68) Director of Counseling                  | 1   | 64,775 | 66,395 |
| 13 | ( 69) Dir of Financial & Management Analysis  | 1   | 64,627 | 66,242 |
| 14 | ( 70) Director of Affirmative Action          | 1   | 64,438 | 66,049 |
| 15 | ( 71) Asst Director of Res & Spons Prog       | 1   | 64,184 | 65,789 |
| 16 | ( 72) Director of Student Development         | 1   | 62,553 | 64,117 |
| 17 | ( 73) Business Manager                        | 1   | 61,811 | 63,356 |
| 18 | ( 74) Associate Controller                    | 1   | 60,336 | 61,845 |
| 19 | ( 75) Major Gift Development Officer          | 12  | 59,959 | 61,458 |
| 20 | ( 76) Annual Fund Coordinator                 | 1   | 59,487 | 60,974 |
| 21 | ( 77) Budget Director                         | 1   | 59,487 | 60,974 |
| 22 | ( 78) Telecommunications Operation Manager    | 1   | 59,225 | 60,706 |
| 23 | ( 79) Director of Human Relations             | 1   | 58,997 | 60,471 |
| 24 | ( 80) Director of Learning Resources Unit     | 1   | 58,997 | 60,471 |
| 25 | ( 81) Architect                               | 2   | 57,810 | 59,255 |
| 26 | ( 82) Project/Program Administrators          | 117 |        |        |
| 27 | Project/Program Director                      |     | 56,325 | 57,734 |
| 28 | Project/Program Manager                       |     | 50,910 | 52,182 |
| 29 | Project/Program Specialist                    |     | 43,728 | 44,821 |
| 30 | ( 83) Director of General Adult Education     | 1   | 56,325 | 57,734 |
| 31 | ( 84) Director of Credit Studies              | 1   | 53,661 | 55,002 |
| 32 | ( 85) Master Scientific Research Technologist | 17  | 50,910 | 52,182 |
| 33 | ( 86) Director of University Relations        | 1   | 50,397 | 51,657 |
| 34 | ( 87) Academic Counselor                      | 7   | 49,904 | 51,152 |
| 35 | ( 88) Director of Instructional Media Center  | 1   | 49,507 | 50,745 |

|    |   |    |        |        |
|----|---|----|--------|--------|
| 1  | ( 89) Student Development Specialist      | 6  | 47,869 | 49,066 |
| 2  | ( 90) Administrative Data Manager         | 1  | 47,730 | 48,923 |
| 3  | ( 91) Coordinator of Academic Space       | 1  | 45,951 | 47,099 |
| 4  | ( 92) Associate Director of Financial Aid | 1  | 44,571 | 45,685 |
| 5  | ( 93) Associate for Administration        | 1  | 43,728 | 44,821 |
| 6  | ( 94) Coordinator of Women's Programs     | 1  | 43,728 | 44,821 |
| 7  | ( 95) Conference Coordinator              | 4  | 42,986 | 44,061 |
| 8  | ( 96) Scientific Research Technologist    | 17 | 41,858 | 42,904 |
| 9  | ( 97) Senior Library Assistant            | 8  | 39,731 | 40,724 |
| 10 | ( 98) Assistant to the Dean               | 11 | 39,724 | 40,717 |
| 11 | ( 99) Licensing Administrator             | 1  | 35,864 | 36,760 |

12

13 TWELVE MONTH EDUCATIONAL AND GENERAL

14 CLASSIFIED POSITIONS - FAYETTEVILLE

15

|    |  |    |  |          |
|----|--|----|--|----------|
| 16 | (100) UAF Public Safety & Trng Inst Director | 1  |  | GRADE 26 |
| 17 | (101) DP Production Manager II - Inst        | 1  |  | GRADE 25 |
| 18 | (102) Asst Director Comp Svcs II - Inst      | 2  |  | GRADE 24 |
| 19 | Systems Analyst III - Inst                   | 14 |  |          |
| 20 | Systems Programmer III - Inst                | 5  |  |          |
| 21 | UAF Assoc Director of Physical Plant         | 2  |  |          |
| 22 | (103) DP Production Manager I - Inst         | 1  |  | GRADE 23 |
| 23 | UAF Associate Treasurer                      | 1  |  |          |
| 24 | UAF Assoc Director of Public Safety          | 2  |  |          |
| 25 | UAF Associate Registrar                      | 3  |  |          |
| 26 | UAF Assistant Controller                     | 1  |  |          |
| 27 | UAF Construction Coordinator                 | 4  |  |          |
| 28 | UAF Director of Risk Mgmt & Insurance        | 1  |  |          |
| 29 | UAF Energy Conservation & Mgmt Eng           | 1  |  |          |
| 30 | UAF Engineering Manager                      | 1  |  |          |
| 31 | (104) DP Network Tech III - Inst             | 2  |  | GRADE 22 |
| 32 | DP Operations Supv III - Inst                | 4  |  |          |
| 33 | Systems Analyst II - Inst                    | 10 |  |          |
| 34 | Systems Programmer II - Inst                 | 2  |  |          |
| 35 | UAF Payroll Services Manager                 | 1  |  |          |

|    |                                     |    |          |
|----|-------------------------------------|----|----------|
| 1  | UAF Plant Maintenance Engineer      | 2  |          |
| 2  | (105) Accounting Supervisor II      | 6  | GRADE 21 |
| 3  | Data Base Coordinator I - Inst      | 3  |          |
| 4  | Inst Personnel Services Manager     | 2  |          |
| 5  | UAF Director of Housekeeping        | 1  |          |
| 6  | UAF Purchasing Agent                | 1  |          |
| 7  | University Press Promotion Manager  | 1  |          |
| 8  | University Press Production Manager | 2  |          |
| 9  | (106) Accounting Supervisor I       | 7  | GRADE 20 |
| 10 | Asst Director of Financial Aid      | 1  |          |
| 11 | Buyer Supervisor                    | 2  |          |
| 12 | Computer Sup Spec II - Inst         | 1  |          |
| 13 | DP Info Services Coord - Inst       | 1  |          |
| 14 | Editor                              | 4  |          |
| 15 | Management Project Analyst II       | 4  |          |
| 16 | Occupational Safety Coordinator     | 2  |          |
| 17 | Institution Personnel Analyst       | 3  |          |
| 18 | Program Coordinator                 | 33 |          |
| 19 | Systems Analyst I - Inst            | 11 |          |
| 20 | Systems Programmer I - Inst         | 3  |          |
| 21 | UAF Asst Director of Information    | 2  |          |
| 22 | UAF Plant Maintenance Coordinator   | 3  |          |
| 23 | (107) Applications Prog II - Inst   | 4  | GRADE 19 |
| 24 | Budget Specialist                   | 2  |          |
| 25 | Buyer                               | 8  |          |
| 26 | Coordinator of Information Services | 1  |          |
| 27 | DP Operations Supv II - Inst        | 1  |          |
| 28 | Health Physics Technologist         | 1  |          |
| 29 | Library Supervisor II               | 3  |          |
| 30 | Radio Program Director              | 1  |          |
| 31 | Research Project Analyst            | 4  |          |
| 32 | Skilled Trades Foreman              | 10 |          |
| 33 | Uniform Commander                   | 4  |          |
| 34 | (108) Accountant                    | 30 | GRADE 18 |
| 35 | Assistant Registrar                 | 1  |          |

|    |                                    |     |          |
|----|------------------------------------|-----|----------|
| 1  | Construction Inspector             | 1   |          |
| 2  | Coordinator of Alumni Affairs      | 1   |          |
| 3  | DP Network Tech I - Inst           | 1   |          |
| 4  | Fabrication Shop Manager           | 1   |          |
| 5  | Financial Aid Officer II           | 4   |          |
| 6  | Management Project Analyst I       | 10  |          |
| 7  | Payroll Services Specialist        | 5   |          |
| 8  | Personnel Assistant II - Inst      | 4   |          |
| 9  | Plant Maintenance Supervisor       | 3   |          |
| 10 | Plant Warehouse Foreman            | 2   |          |
| 11 | Public Safety Investg/Trng Officer | 2   |          |
| 12 | Safety Supervisor                  | 2   |          |
| 13 | Skilled Trades Supervisor          | 11  |          |
| 14 | (109) Administrative Assistant II  | 13  | GRADE 17 |
| 15 | Applications Prog I - Inst         | 7   |          |
| 16 | Audiovisual Aids Supervisor        | 1   |          |
| 17 | Graphic Artist II                  | 2   |          |
| 18 | Instrumentation Technician II      | 6   |          |
| 19 | Inventory Control Manager          | 2   |          |
| 20 | Landscape Supervisor II            | 2   |          |
| 21 | Library Supervisor I               | 7   |          |
| 22 | Logistics Manager                  | 1   |          |
| 23 | Museum Exhibit Specialist          | 2   |          |
| 24 | Pest Control Tech Supervisor       | 1   |          |
| 25 | Program Advisor                    | 2   |          |
| 26 | Proof Editor                       | 2   |          |
| 27 | Publicity & Information Specialist | 7   |          |
| 28 | Skilled Trades Worker              | 137 |          |
| 29 | Stationary Engineer                | 12  |          |
| 30 | Telephone Technician               | 1   |          |
| 31 | Theater Arts Technical Supervisor  | 1   |          |
| 32 | (110) Alumni Affairs Specialist    | 1   | GRADE 16 |
| 33 | Athletic Facility Supervisor       | 5   |          |
| 34 | Building Plant Maintenance Supv I  | 1   |          |
| 35 | Computer Tape Librarian - Inst     | 1   |          |

|    |                                      |    |          |
|----|--------------------------------------|----|----------|
| 1  | Computer Technician II - Inst        | 2  |          |
| 2  | Coordinator of Housekeeping          | 13 |          |
| 3  | Extension Field Representative       | 1  |          |
| 4  | Information Specialist               | 2  |          |
| 5  | Multimedia Tech Controller II        | 1  |          |
| 6  | Photographer II - Institution        | 1  |          |
| 7  | Plant Warehouse Asst Foreman         | 1  |          |
| 8  | Public Safety Officer II - Inst      | 16 |          |
| 9  | (111) Accounting Technician II       | 27 | GRADE 15 |
| 10 | Accounts Supervisor                  | 1  |          |
| 11 | Administrative Assistant I           | 20 |          |
| 12 | Administrative Office Supervisor     | 19 |          |
| 13 | Purchase Agent I/Asst Purchase Agent | 1  |          |
| 14 | Central Supply Supervisor            | 3  |          |
| 15 | Equipment Mechanic                   | 1  |          |
| 16 | Graphic Artist I                     | 4  |          |
| 17 | Instrumentation Technician I         | 1  |          |
| 18 | Insurance Representative             | 1  |          |
| 19 | Landscape Supervisor I               | 1  |          |
| 20 | Payroll Officer                      | 3  |          |
| 21 | Pest Control Technician              | 2  |          |
| 22 | Store Supervisor                     | 2  |          |
| 23 | (112) Administrative Secretary       | 30 | GRADE 14 |
| 24 | Architectural Draftsman              | 4  |          |
| 25 | Collector                            | 3  |          |
| 26 | Computer Technician I - Inst         | 10 |          |
| 27 | Library Academic Tech III            | 19 |          |
| 28 | Medical or Legal Secretary           | 2  |          |
| 29 | Personnel Asst I - Institution       | 2  |          |
| 30 | Public Safety Officer I - Inst       | 6  |          |
| 31 | Upholsterer                          | 1  |          |
| 32 | (113) Data Entry Operator Supervisor | 1  | GRADE 13 |
| 33 | Head Cashier                         | 1  |          |
| 34 | Laboratory Assistant III             | 1  |          |
| 35 | Multimedia Tech Controller I         | 2  |          |

|    |                                     |     |          |
|----|-------------------------------------|-----|----------|
| 1  | Secretary II                        | 94  |          |
| 2  | (114) Accounting Technician I       | 26  | GRADE 12 |
| 3  | Athletic Equipment Supervisor       | 3   |          |
| 4  | Computer Tech Trainee - Inst        | 9   |          |
| 5  | Dispatch Operator                   | 7   |          |
| 6  | Document Examiner II                | 15  |          |
| 7  | Fire Equip Services Inspector       | 1   |          |
| 8  | Library Academic Tech II            | 21  |          |
| 9  | Mailroom Supervisor                 | 3   |          |
| 10 | Registrar's Assistant               | 12  |          |
| 11 | (115) Apprentice Tradesman          | 3   | GRADE 11 |
| 12 | Audiovisual Lab Assistant           | 4   |          |
| 13 | Cashier II                          | 7   |          |
| 14 | Heavy Equipment Operator            | 8   |          |
| 15 | Laboratory Assistant II             | 1   |          |
| 16 | Purchasing Assistant                | 8   |          |
| 17 | Research Technician I               | 2   |          |
| 18 | Secretary I                         | 147 |          |
| 19 | Special Events Worker               | 1   |          |
| 20 | (116) Clerk Typist                  | 45  | GRADE 10 |
| 21 | Data Entry Specialist               | 31  |          |
| 22 | Document Examiner I                 | 7   |          |
| 23 | Inventory Control Clerk             | 2   |          |
| 24 | Library Academic Tech I             | 21  |          |
| 25 | Receptionist                        | 14  |          |
| 26 | Reproduction Equipment Operator     | 1   |          |
| 27 | (117) Laboratory Assistant I        | 3   | GRADE 09 |
| 28 | Mail Officer                        | 14  |          |
| 29 | Switchboard Operator II             | 2   |          |
| 30 | (118) Custodial Supervisor II       | 4   | GRADE 08 |
| 31 | Equipment Operator                  | 8   |          |
| 32 | Skilled Trades Helper               | 3   |          |
| 33 | (119) Maintenance Worker Supervisor | 3   | GRADE 07 |
| 34 | Office Clerk                        | 14  |          |
| 35 | Switchboard Operator I              | 4   |          |

|    |   |     |           |           |
|----|---|-----|-----------|-----------|
| 1  | (120) Bldg/Equip Maint Repairman I          | 2   |           | GRADE 06  |
| 2  | Custodial Supervisor I                      | 2   |           |           |
| 3  | (121) Maintenance Worker II                 | 18  |           | GRADE 05  |
| 4  | Stock Clerk II                              | 12  |           |           |
| 5  | (122) Custodial Worker II                   | 113 |           | GRADE 04  |
| 6  | Maintenance Worker I                        | 10  |           |           |
| 7  | (123) Stock Clerk I                         | 1   |           | GRADE 03  |
| 8  | Watchman                                    | 2   |           |           |
| 9  |   |     |           |           |
| 10 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |           |           |
| 11 | <u>ACADEMIC POSITIONS</u>                   |     |           |           |
| 12 |   |     |           |           |
| 13 | (124) Departmental Chairperson              | 40  | \$ 96,351 | \$ 98,760 |
| 14 | (125) Faculty                               | 211 |           |           |
| 15 | Distinguished Professor                     |     | 110,605   | 113,370   |
| 16 | University Professor                        |     | 102,276   | 104,833   |
| 17 | Professor - Law                             |     | 96,734    | 99,152    |
| 18 | Professor                                   |     | 94,272    | 96,629    |
| 19 | Associate Professor - Law                   |     | 87,454    | 89,640    |
| 20 | Associate Professor                         |     | 80,043    | 82,045    |
| 21 | Assistant Professor                         |     | 75,597    | 77,487    |
| 22 | Instructor                                  |     | 53,363    | 54,697    |
| 23 | (126) Library Faculty                       | 41  |           |           |
| 24 | Librarian                                   |     | 67,148    | 68,827    |
| 25 | Associate Librarian                         |     | 61,664    | 63,205    |
| 26 | Assistant Librarian                         |     | 50,917    | 52,190    |
| 27 | (127) Curator Faculty                       | 6   |           |           |
| 28 | Curator                                     |     | 66,449    | 68,110    |
| 29 | Associate Curator                           |     | 62,848    | 64,420    |
| 30 | Assistant Curator                           |     | 50,917    | 52,190    |
| 31 | (128) Research Associate                    | 28  | 66,449    | 68,110    |
| 32 | (129) Post Doctoral Fellow                  | 6   | 50,572    | 51,837    |
| 33 | (130) Senior Graduate Assistant             | 50  | 42,709    | 43,776    |
| 34 | (131) Research Assistant                    | 16  | 41,503    | 42,541    |
| 35 | (132) Teaching Associate                    | 1   | 41,503    | 42,541    |

|    |   |     |           |           |
|----|---|-----|-----------|-----------|
| 1  | (133) Teaching Assistant                    | 3   | 30,950    | 31,724    |
| 2  | (134) Graduate Assistant                    | 125 | 23,524    | 24,112    |
| 3  |   |     |           |           |
| 4  | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |     |           |           |
| 5  | <u>ACADEMIC POSITIONS</u>                   |     |           |           |
| 6  |   |     |           |           |
| 7  | (135) Faculty                               | 672 |           |           |
| 8  | Distinguished Professor - Law               |     | \$101,865 | \$104,412 |
| 9  | Professor - Law                             |     | 95,016    | 97,392    |
| 10 | Distinguished Professor                     |     | 94,868    | 97,239    |
| 11 | University Professor                        |     | 92,644    | 94,961    |
| 12 | Professor                                   |     | 88,937    | 91,161    |
| 13 | Associate Professor - Law                   |     | 81,527    | 83,565    |
| 14 | Associate Professor                         |     | 75,597    | 77,487    |
| 15 | Assistant Professor - Law                   |     | 75,597    | 77,487    |
| 16 | Assistant Professor                         |     | 73,200    | 75,030    |
| 17 | Instructor                                  |     | 50,397    | 51,657    |
| 18 | Lecturer                                    |     | 44,470    | 45,581    |
| 19 | (136) Research Associate                    | 2   | 49,325    | 50,558    |
| 20 | (137) Senior Graduate Assistant             | 170 | 42,709    | 43,776    |
| 21 | (138) Research Assistant                    | 17  | 35,975    | 36,874    |
| 22 | (139) Graduate Assistant                    | 300 | 23,524    | 24,112    |
| 23 | (140) Professional Student Assistant        | 12  | 16,603    | 17,018    |
| 24 | (141) Student Assistant                     | 20  | 11,267    | 11,548    |
| 25 |   |     |           |           |
| 26 | <u>AGRICULTURAL EXPERIMENT STATION</u>      |     |           |           |
| 27 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |           |           |
| 28 | <u>ADMINISTRATIVE POSITIONS</u>             |     |           |           |
| 29 |   |     |           |           |
| 30 | (142) Assoc Vice-President - Exper Station  | 1   | \$104,577 | \$107,192 |
| 31 | (143) Assoc Director of Agri Exper Station  | 2   | 102,131   | 104,684   |
| 32 | (144) Director of Development               | 2   | 89,031    | 91,257    |
| 33 | (145) Asst Director of Agri Exper Station   | 1   | 75,597    | 77,487    |
| 34 | (146) Assistant to the Director             | 1   | 68,293    | 70,000    |
| 35 | (147) Fiscal Operations Manager             | 1   | 68,293    | 70,000    |

|    |   |     |           |           |
|----|---|-----|-----------|-----------|
| 1  | (148) Resident Director in Charge           | 12  | 65,517    | 67,155    |
| 2  | (149) Project/Program Director              | 4   | 56,325    | 57,734    |
| 3  |   |     |           |           |
| 4  | <u>AGRICULTURAL EXPERIMENT STATION</u>      |     |           |           |
| 5  | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |           |           |
| 6  | <u>ACADEMIC POSITIONS</u>                   |     |           |           |
| 7  |   |     |           |           |
| 8  | (150) Departmental Chairperson              | 11  | \$ 96,351 | \$ 98,760 |
| 9  | (151) Faculty                               | 201 |           |           |
| 10 | Distinguished Professor                     |     | 110,605   | 113,370   |
| 11 | University Professor                        |     | 102,276   | 104,833   |
| 12 | Professor                                   |     | 94,272    | 96,629    |
| 13 | Associate Professor                         |     | 80,043    | 82,045    |
| 14 | Assistant Professor                         |     | 75,597    | 77,487    |
| 15 | Instructor                                  |     | 53,363    | 54,697    |
| 16 | (152) Research Associate                    | 52  | 66,449    | 68,110    |
| 17 | (153) Cooperating Agent                     | 2   | 53,363    | 54,697    |
| 18 | (154) Associate for Administration          | 2   | 43,725    | 44,819    |
| 19 | (155) Research Specialist                   | 138 | 43,725    | 44,819    |
| 20 | (156) Senior Graduate Assistant             | 73  | 42,709    | 43,776    |
| 21 | (157) Research Assistant                    | 42  | 41,503    | 42,541    |
| 22 | (158) Graduate Assistant                    | 147 | 23,523    | 24,111    |
| 23 |   |     |           |           |
| 24 | <u>AGRICULTURAL EXPERIMENT STATION</u>      |     |           |           |
| 25 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |           |           |
| 26 | <u>CLASSIFIED POSITIONS</u>                 |     |           |           |
| 27 |   |     |           |           |
| 28 | (159) Research Technologist II              | 5   |           | GRADE 20  |
| 29 | Systems Analyst I - Inst                    | 5   |           |           |
| 30 | (160) Accountant                            | 9   |           | GRADE 18  |
| 31 | Research Technologist I                     | 9   |           |           |
| 32 | Administrative Assistant II                 | 3   |           |           |
| 33 | (161) Applications Programmer I             | 1   |           | GRADE 17  |
| 34 | Farm Foreman - Institution                  | 19  |           |           |
| 35 | Skilled Trades Worker                       | 16  |           |           |

|    |   |     |                     |
|----|---|-----|---------------------|
| 1  | (162) Accounting Technician II              | 20  | GRADE 15            |
| 2  | Administrative Assistant I                  | 2   |                     |
| 3  | Administrative Office Supervisor            | 14  |                     |
| 4  | Farm Maintenance Mechanic                   | 12  |                     |
| 5  | (163) Administrative Secretary              | 2   | GRADE 14            |
| 6  | Architectural Draftsman                     | 1   |                     |
| 7  | Personnel Assistant I - Inst                | 1   |                     |
| 8  | (164) Experimental Meat Cutter              | 2   | GRADE 13            |
| 9  | Laboratory Assistant III                    | 12  |                     |
| 10 | Secretary II                                | 22  |                     |
| 11 | (165) Accounting Technician I               | 9   | GRADE 12            |
| 12 | (166) Agriculture Lab Technician            | 58  | GRADE 11            |
| 13 | Secretary I                                 | 32  |                     |
| 14 | (167) Agriculture Farm Technician           | 30  | GRADE 10            |
| 15 | Clerk Typist                                | 11  |                     |
| 16 | Data Entry Specialist                       | 2   |                     |
| 17 | (168) Laboratory Assistant I                | 9   | GRADE 09            |
| 18 | (169) Bldg/Equip Maint Repairman II         | 1   | GRADE 08            |
| 19 | Farm Worker                                 | 101 |                     |
| 20 | (170) Office Clerk                          | 2   | GRADE 07            |
| 21 | (171) Custodial Worker II                   | 2   | GRADE 04            |
| 22 | (172) Custodial Worker I                    | 1   | GRADE 03            |
| 23 |   |     |                     |
| 24 | <u>COOPERATIVE EXTENSION SERVICE</u>        |     |                     |
| 25 | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |     |                     |
| 26 | <u>ADMINISTRATIVE POSITIONS</u>             |     |                     |
| 27 |   |     |                     |
| 28 | (173) Assoc Vice-Pres - Extension Service   | 1   | \$104,577 \$107,192 |
| 29 | (174) Associate Director                    | 2   | 102,131 104,684     |
| 30 | (175) Extension Faculty                     | 154 |                     |
| 31 | Extension Specialist V                      |     | 102,277 104,834     |
| 32 | Extension Specialist IV                     |     | 94,272 96,629       |
| 33 | Extension Specialist III                    |     | 80,043 82,045       |
| 34 | Extension Specialist II                     |     | 75,597 77,487       |
| 35 | Extension Specialist I                      |     | 53,363 54,697       |

|    |  |     |        |        |
|----|--|-----|--------|--------|
| 1  | (176) District Director                | 5   | 94,272 | 96,629 |
| 2  | (177) County Extension Agent - Chm     | 78  |        |        |
| 3  | County Extension Agent - Chm II        |     | 80,043 | 82,045 |
| 4  | County Extension Agent - Chm I         |     | 75,597 | 77,487 |
| 5  | (178) Assistant Director               | 1   | 76,338 | 78,247 |
| 6  | (179) County Ext Agent - Agri Crd Ldr  | 20  | 53,363 | 54,697 |
| 7  | (180) County Ext Agent - Home Econ Ldr | 40  | 53,363 | 54,697 |
| 8  | (181) County Ext Agent - Agri          | 90  | 49,362 | 50,596 |
| 9  | (182) County Ext Agent - Home Econ     | 90  | 49,362 | 50,596 |
| 10 | (183) County Ext Agent - 4H            | 30  | 49,362 | 50,596 |
| 11 | (184) Assistant Specialist             | 20  | 46,841 | 48,012 |
| 12 | (185) Project/Program Specialist       | 2   | 43,728 | 44,821 |
| 13 | (186) Extension Associate              | 52  | 41,503 | 42,541 |
| 14 | (187) Extension Program Aide           | 111 | 23,058 | 23,634 |

15

16       COOPERATIVE EXTENSION SERVICE

17       TWELVE MONTH EDUCATIONAL AND GENERAL

18       CLASSIFIED POSITIONS

19

|    |                                      |    |          |  |
|----|--------------------------------------|----|----------|--|
| 20 | (188) Print Shop Manager             | 1  | GRADE 20 |  |
| 21 | (189) Plant Maintenance Supervisor   | 1  | GRADE 18 |  |
| 22 | Printer Supervisor                   | 1  |          |  |
| 23 | Purchase Agent II/Purchase Agent     | 1  |          |  |
| 24 | Payroll Services Specialist          | 1  |          |  |
| 25 | (190) Administrative Assistant II    | 1  | GRADE 17 |  |
| 26 | (191) Printer II                     | 5  | GRADE 16 |  |
| 27 | (192) Accounting Technician II       | 8  | GRADE 15 |  |
| 28 | Administrative Office Supervisor     | 90 |          |  |
| 29 | Administrative Assistant I           | 2  |          |  |
| 30 | Central Supply Supervisor            | 1  |          |  |
| 31 | Landscape Supervisor I               | 1  |          |  |
| 32 | Livestock News Reporter              | 7  |          |  |
| 33 | (193) Administrative Secretary       | 6  | GRADE 14 |  |
| 34 | Architectural Draftsman              | 1  |          |  |
| 35 | (194) Extension Specialist Assistant | 29 | GRADE 13 |  |

|    |                                     |    |          |
|----|-------------------------------------|----|----------|
| 1  | Multimedia Tech Controller I        | 1  |          |
| 2  | Printer I                           | 3  |          |
| 3  | Secretary II                        | 36 |          |
| 4  | (195) Accounting Technician I       | 13 | GRADE 12 |
| 5  | (196) Secretary I                   | 95 | GRADE 11 |
| 6  | Shipping and Receiving Clerk        | 7  |          |
| 7  | (197) Clerk Typist                  | 63 | GRADE 10 |
| 8  | Data Entry Specialist               | 3  |          |
| 9  | (198) Switchboard Operator II       | 1  | GRADE 09 |
| 10 | (199) Bldg/Equip Maint Repairman II | 1  | GRADE 08 |
| 11 | Custodial Supervisor II             | 1  |          |
| 12 | (200) Office Clerk                  | 3  | GRADE 07 |
| 13 | (201) Maintenance Worker II         | 2  | GRADE 05 |
| 14 | (202) Maintenance Worker I          | 3  | GRADE 04 |
| 15 | (203) Custodial Worker I            | 4  | GRADE 03 |

16

17 ARKANSAS ARCHEOLOGICAL SURVEY  
18 TWELVE MONTH EDUCATIONAL AND GENERAL  
19 ADMINISTRATIVE POSITIONS

20

|    |   |   |           |           |
|----|---|---|-----------|-----------|
| 21 | (204) Dir Arkansas Archeological Survey | 1 | \$ 92,313 | \$ 94,621 |
| 22 | (205) Survey Associate Director         | 1 | 79,671    | 81,663    |
| 23 | (206) State Archeologist                | 1 | 79,671    | 81,663    |
| 24 | (207) Survey Assistant Director         | 2 | 69,140    | 70,869    |

25

26 ARKANSAS ARCHEOLOGICAL SURVEY  
27 TWELVE MONTH EDUCATIONAL AND GENERAL  
28 ACADEMIC POSITIONS

29

|    |                                 |    |           |           |
|----|---------------------------------|----|-----------|-----------|
| 30 | (208) Archeologist              | 10 | \$ 79,355 | \$ 81,339 |
| 31 | (209) Associate Archeologist    | 10 | 68,184    | 69,889    |
| 32 | (210) Assistant Archeologist    | 13 | 63,257    | 64,839    |
| 33 | (211) Survey Research Associate | 6  | 61,518    | 63,056    |
| 34 | (212) Survey Research Assistant | 20 | 41,503    | 42,541    |
| 35 | (213) Archeological Assistant   | 9  | 23,523    | 24,111    |

1

2 ARKANSAS ARCHAEOLOGICAL SURVEY

3 TWELVE MONTH EDUCATIONAL AND GENERAL

4 CLASSIFIED POSITIONS

5

|    |                                     |    |          |
|----|-------------------------------------|----|----------|
| 6  | (214) Accounting Supervisor II      | 1  | GRADE 21 |
| 7  | (215) Editor                        | 2  | GRADE 20 |
| 8  | (216) Accountant                    | 3  | GRADE 18 |
| 9  | (217) Photographer II - Institution | 2  | GRADE 16 |
| 10 | (218) Archaeological Field Asst III | 4  | GRADE 15 |
| 11 | Archaeological Lab Asst III         | 8  |          |
| 12 | Graphic Artist I                    | 2  |          |
| 13 | (219) Administrative Secretary      | 1  | GRADE 14 |
| 14 | (220) Archaeological Field Asst II  | 10 | GRADE 13 |
| 15 | Archaeological Lab Asst II          | 8  |          |
| 16 | Secretary II                        | 6  |          |
| 17 | (221) Accounting Technician I       | 2  | GRADE 12 |
| 18 | (222) Archaeological Field Asst I   | 10 | GRADE 11 |
| 19 | Archaeological Lab Asst I           | 8  |          |
| 20 | Secretary I                         | 14 |          |

21

22 TWELVE MONTH AUXILIARY ENTERPRISES

23 NONCLASSIFIED POSITIONS

24

|    |  |    |           |           |
|----|--|----|-----------|-----------|
| 25 | (223) Director of Athletics                | 2  | \$107,862 | \$110,559 |
| 26 | (224) Head Basketball Coach                | 2  | 107,862   | 110,559   |
| 27 | (225) Head Football Coach                  | 1  | 107,862   | 110,559   |
| 28 | (226) Physician/Dir in Charge - Health Ctr | 1  | 104,452   | 107,063   |
| 29 | (227) Physician - Health Center            | 6  | 92,303    | 94,611    |
| 30 | (228) Associate Director of Athletics      | 3  | 82,720    | 84,788    |
| 31 | (229) Assistant Football Coach             | 10 | 77,944    | 79,893    |
| 32 | (230) Defensive Coordinator                | 1  | 77,944    | 79,893    |
| 33 | (231) Offensive Coordinator                | 1  | 77,944    | 79,893    |
| 34 | (232) Assistant Director of Athletics      | 2  | 69,838    | 71,584    |
| 35 | (233) Director of Food Services            | 1  | 68,498    | 70,211    |

|    |                                       |   |        |        |
|----|---------------------------------------|---|--------|--------|
| 1  | (234) Assistant Basketball Coach      | 4 | 68,367 | 70,076 |
| 2  | (235) Baseball Coach                  | 1 | 63,647 | 65,238 |
| 3  | (236) Golf Coach                      | 2 | 63,647 | 65,238 |
| 4  | (237) Head Coach                      | 1 | 63,647 | 65,238 |
| 5  | (238) Head Swimming Coach             | 2 | 63,647 | 65,238 |
| 6  | (239) Head Tennis Coach               | 2 | 63,647 | 65,238 |
| 7  | (240) Head Track Coach                | 2 | 63,647 | 65,238 |
| 8  | (241) Head Volley Ball Coach          | 1 | 63,647 | 65,238 |
| 9  | (242) Soccer Coach                    | 1 | 63,647 | 65,238 |
| 10 | (243) Concessions/Advertising Manager | 2 | 59,366 | 60,850 |
| 11 | (244) Arena Manager                   | 1 | 59,366 | 60,850 |
| 12 | (245) Stadium Manager                 | 1 | 59,366 | 60,850 |
| 13 | (246) Project/Program Director        | 1 | 58,805 | 60,275 |
| 14 | (247) Head Trainer                    | 2 | 54,974 | 56,348 |
| 15 | (248) Mental Health Clinician         | 5 | 50,397 | 51,657 |
| 16 | (249) Pilot                           | 2 | 50,332 | 51,591 |
| 17 | (250) Director of UMTA                | 1 | 50,234 | 51,490 |
| 18 | (251) Bookstore Manager               | 1 | 49,973 | 51,222 |
| 19 | (252) Academic Counselor              | 7 | 49,904 | 51,152 |
| 20 | (253) Associate for Administration    | 2 | 45,696 | 46,839 |
| 21 | (254) Assistant Swimming Coach        | 2 | 45,696 | 46,839 |
| 22 | (255) Assistant Tennis Coach          | 1 | 45,696 | 46,839 |
| 23 | (256) Assistant Volley Ball Coach     | 1 | 45,696 | 46,839 |
| 24 | (257) Media Facilities Coordinator    | 2 | 45,696 | 46,839 |
| 25 | (258) Assistant Coach                 | 1 | 43,811 | 44,906 |
| 26 | (259) Assistant Baseball Coach        | 2 | 43,811 | 44,906 |
| 27 | (260) Assistant Soccer Coach          | 1 | 43,811 | 44,906 |
| 28 | (261) Assistant Track Coach           | 3 | 43,811 | 44,906 |
| 29 | (262) Project Program Specialist      | 1 | 43,728 | 44,821 |
| 30 | (263) Associate Director of UMTA      | 2 | 40,188 | 41,193 |
| 31 | (264) Restricted Earnings Coach       | 4 | 36,202 | 37,107 |
| 32 | (265) Assistant Trainer               | 3 | 34,588 | 35,452 |
| 33 | (266) Graduate Assistant              | 7 | 23,524 | 24,112 |
| 34 | (267) Student Assistant               | 2 | 11,267 | 11,548 |

35

|    |   |    |          |
|----|---|----|----------|
| 1  | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u> |    |          |
| 2  | <u>CLASSIFIED POSITIONS</u>               |    |          |
| 3  |   |    |          |
| 4  | (268) UAF Director of Housing             | 1  | GRADE 25 |
| 5  | (269) Patient Care Supervisor             | 1  | GRADE 24 |
| 6  | Senior Pharmacist                         | 2  |          |
| 7  | UAF Director of Student Union             | 1  |          |
| 8  | (270) UAF Assistant Business Manager      | 1  | GRADE 23 |
| 9  | UAF Director of Printing                  | 1  |          |
| 10 | (271) Medical Technologist III            | 1  | GRADE 22 |
| 11 | Registered Nurse Practitioner II          | 3  |          |
| 12 | UAF Food Svcs Manager - Union             | 1  |          |
| 13 | (272) Assistant Director of Printing      | 1  | GRADE 21 |
| 14 | UAF Asst Dir of Student Union - Oper      | 1  |          |
| 15 | UAF Asst Dir of Student Union - Prog      | 1  |          |
| 16 | UAF Director of Housekeeping              | 1  |          |
| 17 | UAF Food Services Asst Dir - Purch        | 1  |          |
| 18 | UAF Food Services Asst Dir - Pers         | 1  |          |
| 19 | UAF Sports Information Coordinator        | 2  |          |
| 20 | (273) Accounting Supervisor I             | 1  | GRADE 20 |
| 21 | Medical Technologist II                   | 2  |          |
| 22 | Program Coordinator                       | 11 |          |
| 23 | Student Health Services Nurse II          | 6  |          |
| 24 | Systems Analyst I - Inst                  | 1  |          |
| 25 | UAF Catering Manager                      | 1  |          |
| 26 | (274) Associate Bookstore Manager         | 2  | GRADE 19 |
| 27 | Buyer                                     | 1  |          |
| 28 | Coord of Sports Information               | 1  |          |
| 29 | Medical Records Administrator             | 1  |          |
| 30 | (275) Accountant                          | 3  | GRADE 18 |
| 31 | Skilled Trades Supervisor                 | 1  |          |
| 32 | Food Production Manager                   | 8  |          |
| 33 | Plant Maintenance Supervisor              | 3  |          |
| 34 | Printer Supervisor                        | 3  |          |
| 35 | Printing Estimator/Planner                | 1  |          |

|    |                                      |    |          |
|----|--------------------------------------|----|----------|
| 1  | Student Health Services Nurse I      | 3  |          |
| 2  | X-Ray Technician III                 | 1  |          |
| 3  | (276) Administrative Assistant II    | 3  | GRADE 17 |
| 4  | Logistics Manager                    | 2  |          |
| 5  | Instrumentation Tech II              | 2  |          |
| 6  | Inventory Control Manager            | 3  |          |
| 7  | Skilled Trades Worker                | 12 |          |
| 8  | Student Union Night Manager          | 1  |          |
| 9  | (277) Athletic Facilities Supervisor | 1  | GRADE 16 |
| 10 | Coordinator of Housekeeping          | 3  |          |
| 11 | Food Production Supervisor           | 9  |          |
| 12 | Photographer II - Institution        | 1  |          |
| 13 | Printer II                           | 14 |          |
| 14 | (278) Accounting Technician II       | 4  | GRADE 15 |
| 15 | Administrative Assistant I           | 8  |          |
| 16 | Administrative Office Supervisor     | 7  |          |
| 17 | Central Supply Supervisor            | 2  |          |
| 18 | Graphic Artist I                     | 3  |          |
| 19 | Medical Records Technician           | 2  |          |
| 20 | (279) Administrative Secretary       | 3  | GRADE 14 |
| 21 | Institutional Bus Driver             | 16 |          |
| 22 | Resident Hall Manager II             | 2  |          |
| 23 | LPN I                                | 4  |          |
| 24 | (280) Head Cashier                   | 6  | GRADE 13 |
| 25 | Multimedia Tech Controller I         | 1  |          |
| 26 | Printer I                            | 6  |          |
| 27 | Secretary II                         | 11 |          |
| 28 | Supervisor of Cooking                | 23 |          |
| 29 | (281) Accounting Technician I        | 12 | GRADE 12 |
| 30 | Athletic Equipment Supervisor        | 5  |          |
| 31 | Dispatch Operator                    | 1  |          |
| 32 | Parking Control Supervisor           | 1  |          |
| 33 | Resident Hall Manager I              | 1  |          |
| 34 | (282) Cashier II                     | 5  | GRADE 11 |
| 35 | Heavy Equipment Operator             | 1  |          |

|    |                                    |           |          |
|----|------------------------------------|-----------|----------|
| 1  | Pharmacy Technician                | 1         |          |
| 2  | Secretary I                        | 17        |          |
| 3  | Shipping & Receiving Clerk         | 7         |          |
| 4  | (283) Baker II                     | 3         | GRADE 10 |
| 5  | Clerk Typist                       | 11        |          |
| 6  | Cook II                            | 18        |          |
| 7  | Data Entry Specialist              | 9         |          |
| 8  | Receptionist                       | 13        |          |
| 9  | Reproduction Equipment Operator    | 7         |          |
| 10 | (284) Cashier I                    | 29        | GRADE 09 |
| 11 | (285) Baker I                      | 12        | GRADE 08 |
| 12 | Bldg/Equip Maint Repairman II      | 15        |          |
| 13 | Cook I                             | 17        |          |
| 14 | Custodial Supervisor II            | 2         |          |
| 15 | Food Service Worker III            | 5         |          |
| 16 | (286) Office Clerk                 | 13        | GRADE 07 |
| 17 | (287) Bldg/Equip Maint Repairman I | 6         | GRADE 06 |
| 18 | Custodial Supervisor I             | 12        |          |
| 19 | (288) Food Service Worker II       | 35        | GRADE 05 |
| 20 | Maintenance Worker II              | 6         |          |
| 21 | Stock Clerk II                     | 6         |          |
| 22 | (289) Custodial Worker II          | 38        | GRADE 04 |
| 23 | (290) Custodial Worker I           | 58        | GRADE 03 |
| 24 | Food Service Worker I              | <u>53</u> |          |
| 25 | MAXIMUM NO. OF EMPLOYEES           | 6,563     |          |

26 SECTION 2. EXTRA HELP. There is hereby authorized, for the  
27 University of Arkansas, its various divisions and the Archeological Survey for  
28 the 1995-97 biennium, the following maximum number of part-time or temporary  
29 employees, to be known as "Extra Help", payable from funds appropriated herein  
30 for such purposes: three thousand eight hundred eight (3,808) temporary or  
31 part-time employees, when needed, at rates of pay not to exceed those provided  
32 in the Uniform Classification and Compensation Act, or its successor, or this  
33 act for the appropriate classification.

34

35 SECTION 3. APPROPRIATIONS - GENERAL REVENUE. There is hereby

1 appropriated, to the University of Arkansas, to be payable from the University  
2 of Arkansas Fund, for personal services and operating expenses of the  
3 University of Arkansas, and its various divisions for the biennial period  
4 ending June 30, 1997, the following:

|         |  | FISCAL YEARS         |                      |
|---------|--|----------------------|----------------------|
| 6 ITEM  |  | 1995-96              | 1996-97              |
| 7 NO.   |  |                      |                      |
| 8 (01)  | REGULAR SALARIES                       | \$ 88,584,191        | \$ 90,353,691        |
| 9 (02)  | PERSONAL SERVICES MATCHING             | 17,488,598           | 17,743,086           |
| 10 (03) | MAINT. & GEN. OPERATION                |                      |                      |
| 11      | (A) OPER. EXPENSES                     | \$17,530,595         | \$23,737,158         |
| 12      | (B) CONF. & TRAVEL                     | 0                    | 0                    |
| 13      | (C) PROF. FEES                         | 0                    | 0                    |
| 14      | (D) CAPITAL OUTLAY                     | 500,000              | 500,000              |
| 15      | (E) DATA PROCESSING                    | <u>0</u>             | <u>0</u>             |
| 16      | TOTAL MAINT. & GEN. OPER.              | 18,030,595           | 24,237,158           |
| 17 (04) | FUNDED DEPRECIATION                    | 710,966              | 710,966              |
| 18 (05) | ADDITIONAL SUPPORT FOR THE UAF POULTRY |                      |                      |
| 19      | CENTER OF EXCELLENCE                   | 1,500,000            | 2,500,000            |
| 20 (06) | ADDITIONAL SUPPORT FOR THE UAF         |                      |                      |
| 21      | BACHELOR IN ENVIRONMENTAL ENGINEERING  | <u>250,000</u>       | <u>250,000</u>       |
| 22      | TOTAL AMOUNT APPROPRIATED              | <u>\$126,564,350</u> | <u>\$135,794,901</u> |

23 

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24 SECTION 4. ALLOCATIONS. There is hereby allocated to the various  
25 programs of the University of Arkansas at Fayetteville, as set out herein, the  
26 following amounts of the funds appropriated in Section 3 hereof, to the  
27 University of Arkansas at Fayetteville, there to be used as provided by law,  
28 for the biennial period ending June 30, 1997, the following:

|         |                                  | MAXIMUM ALLOCATION |               |
|---------|----------------------------------|--------------------|---------------|
| 30 ITEM |                                  | FISCAL YEARS       |               |
| 31 NO.  |                                  | 1995-96            | 1996-97       |
| 32 (1)  | FAYETTEVILLE CAMPUS              | \$ 80,059,825      | \$ 85,970,607 |
| 33 (2)  | SYSTEM ADMINISTRATION            | 2,108,535          | 2,159,719     |
| 34 (3)  | AGRICULTURAL EXPERIMENT STATIONS | 22,588,672         | 24,832,189    |
| 35 (4)  | COOPERATIVE EXTENSION SERVICE    | 20,246,655         | 21,202,270    |

|   |  |                                 |                                 |
|---|--|---------------------------------|---------------------------------|
| 1 | (5) ARKANSAS ARCHEOLOGICAL SURVEY        | 1,460,663                       | 1,530,116                       |
| 2 | (6) COOPERATIVE EXTENSION SERVICE - FIRE |                                 |                                 |
| 3 | ANT RESEARCH & EDUCATION                 | <u>100,000</u>                  | <u>100,000</u>                  |
| 4 | <del>TOTAL AMOUNT ALLOCATED</del>        | <del><u>\$126,564,350</u></del> | <del><u>\$135,794,901</u></del> |

5        *Provided, that of the first \$106,013,549 each year distributed to the*  
6 *University of Arkansas Fund, a minimum of \$1,100,000 shall be made available*  
7 *to the Poultry Center of Excellence or its proportionate share thereof and*  
8 *\$1,500,000 of any other general revenues distributed to the University of*  
9 *Arkansas Fund shall be made available each year to the Poultry Center of*  
10 *Excellence. In the event that the funds distributed to the University of*  
11 *Arkansas Fund are less than the maximum allocations as set out by law for the*  
12 *University of Arkansas Fund, the Poultry Center of Excellence shall receive a*  
13 *proportion of \$1,500,000 in the same proportion as the funds actually*  
14 *distributed to the University of Arkansas Fund from general revenues above*  
15 *\$106,013,549, is to the maximum amount that could have been distributed to the*  
16 *University of Arkansas Fund less \$106,013,549.*

17

18        SECTION 5. APPROPRIATIONS - CASH FUNDS. There is hereby appropriated,  
19 to the University of Arkansas, to be payable from cash funds as defined by  
20 Arkansas Code 19-4-801 of the University of Arkansas, for personal services  
21 and operating expenses of the University of Arkansas, and its various  
22 divisions for the biennial period ending June 30, 1997, the following:

23

| 24 | ITEM                            | FISCAL YEARS  |               |
|----|---------------------------------|---------------|---------------|
| 25 | NO.                             | 1995-96       | 1996-97       |
| 26 | (01) REGULAR SALARIES           | \$ 60,000,000 | \$ 60,000,000 |
| 27 | (02) EXTRA HELP                 | 9,000,000     | 9,000,000     |
| 28 | (03) OVERTIME                   | 1,500,000     | 1,500,000     |
| 29 | (04) PERSONAL SERVICES MATCHING | 12,000,000    | 12,000,000    |
| 30 | (05) MAINT. & GEN. OPERATION    |               |               |
| 31 | (A) OPER. EXPENSES              | \$56,170,000  | \$56,170,000  |
| 32 | (B) CONF. & TRAVEL              | 3,500,000     | 3,500,000     |
| 33 | (C) PROF. FEES                  | 3,820,000     | 3,820,000     |
| 34 | (D) CAPITAL OUTLAY              | 12,300,000    | 12,300,000    |
| 35 | (E) DATA PROCESSING             | <u>0</u>      | <u>0</u>      |

|   |  |                      |                      |
|---|--|----------------------|----------------------|
| 1 | TOTAL MAINT. & GEN. OPER.              | 75,790,000           | 75,790,000           |
| 2 | (06) CAPITAL IMPROVEMENTS              | 15,000,000           | 15,000,000           |
| 3 | (07) FUND TRANSFERS, REFUNDS & INVEST. | 7,000,000            | 7,000,000            |
| 4 | (08) CONTINGENCY                       | <u>52,000,000</u>    | <u>52,000,000</u>    |
| 5 | TOTAL AMOUNT APPROPRIATED              | <u>\$232,290,000</u> | <u>\$232,290,000</u> |

6  
7 SECTION 6. APPROPRIATIONS - CASH FUNDS - SOILS TESTING AND RESEARCH.

8 There is hereby appropriated, to the University of Arkansas, to be payable  
9 from cash funds as defined by Arkansas Code 19-4-801 of the University of  
10 Arkansas - Soils Testing and Research Program, for personal services and  
11 operating expenses of the University of Arkansas - Soils Testing and Research  
12 Program for the biennial period ending June 30, 1997, the following:

| 14 | ITEM                                   | FISCAL YEARS            |                         |
|----|--|-------------------------|-------------------------|
| 15 | NO.                                    | 1995-96                 | 1996-97                 |
| 16 | (01) REGULAR SALARIES                  | \$ 450,000              | \$ 495,000              |
| 17 | (02) EXTRA HELP                        | 60,000                  | 65,000                  |
| 18 | (03) PERSONAL SERVICES MATCHING        | 100,000                 | 110,000                 |
| 19 | (04) MAINT. & GEN. OPERATION           |                         |                         |
| 20 | (A) OPER. EXPENSES                     | \$ 500,000              | \$ 500,000              |
| 21 | (B) CONF. & TRAVEL                     | 50,000                  | 50,000                  |
| 22 | (C) PROF. FEES                         | 50,000                  | 50,000                  |
| 23 | (D) CAPITAL OUTLAY                     | 300,000                 | 300,000                 |
| 24 | (E) DATA PROCESSING                    | <u>10,000</u>           | <u>10,000</u>           |
| 25 | TOTAL MAINT. & GEN. OPER.              | 910,000                 | 910,000                 |
| 26 | (05) CAPITAL IMPROVEMENTS              | 1,000,000               | 1,000,000               |
| 27 | (06) FUND TRANSFERS, REFUNDS & INVEST. | 500,000                 | 500,000                 |
| 28 | (07) CONTINGENCY                       | <u>250,000</u>          | <u>250,000</u>          |
| 29 | <del>TOTAL AMOUNT APPROPRIATED</del>   | <del>\$ 3,270,000</del> | <del>\$ 3,330,000</del> |

30  
31 SECTION 7. REFUND TO EXPENDITURES. Proceeds derived from the maturity  
32 or redemptions of investments as authorized in Section 6 of this Act for the  
33 University of Arkansas Soils Testing and Research Program shall be deemed  
34 "Refunds to Expenditures" for all monies invested.

35

1 SECTION 8. GRANTS AND CONTRACTS. The Arkansas Archeological Survey is  
2 authorized to enter into contracts with and to receive and expend gifts,  
3 grants, or other funds from federal, private, or other sources to be used in  
4 furtherance of the program of the Survey within the limitations of the maximum  
5 annual salary rates as set forth in this Act.

6  
7 SECTION 9. USE AND DISBURSING OFFICER. The funds appropriated under  
8 Section 3 and allocated in Item (5) of Section 4 of this Act are to be used  
9 for the personal services and maintenance and general operation of the  
10 Arkansas Archeological Survey and for no other purpose. The Vice-President  
11 for Finance and Administration of the University of Arkansas is hereby made  
12 the disbursing officer for the appropriation made by this Act.

13  
14 SECTION 10. SPECIAL ALLOWANCES. For the purpose of providing necessary  
15 allowances for housing and other unusual expenses incurred by or on behalf of  
16 the athletic directors, associate and assistant athletic directors, head  
17 coaches and assistant coaches in the men's and women's Athletic Departments at  
18 the University of Arkansas, Fayetteville, the Board of Trustees may make  
19 special allowances available therefor in such amounts as the Board of Trustees  
20 may determine as justified, an equitable allowance in view of the unusual and  
21 exacting duties of said athletic directors, associate and assistant athletic  
22 directors, head coaches and assistant coaches, and for the purpose of  
23 providing such allowances, the Board of Trustees is authorized to expend from  
24 the auxiliary income of the University of Arkansas, Fayetteville, which is  
25 derived from athletic event receipts, or from contributions from sources other  
26 than state funds, an amount not to exceed ten thousand dollars (\$10,000) each  
27 for such purposes during each year of the 1995-97 biennium for the athletic  
28 directors, associate athletic directors, and head coaches, and an amount not  
29 to exceed one thousand dollars (\$1,000) each for the assistant athletic  
30 directors and assistant coaches. Any such allowances shall be in addition to  
31 the regular salary of such athletic directors, associate and assistant  
32 athletic directors, head coaches and assistant coaches. Further, the  
33 University of Arkansas, Fayetteville shall report annually to the Arkansas  
34 Legislative Joint Auditing Committee the exact disposition of the special  
35 allowance funds authorized herein.

1           In recognition of the extra work involved in the participation of  
2 intercollegiate athletic teams in post-season competition, and to promote  
3 exceptional achievement in the total sports program, the Chancellor of the  
4 University of Arkansas, Fayetteville, in accordance with policies issued by  
5 the Board of Trustees of the University of Arkansas, may approve additional  
6 compensation of up to one month's salary for the Athletic Department and Band  
7 personnel when any athletic team participates in post-season competition or  
8 achieves exceptional recognition, which shall be in addition to the regular  
9 salaries authorized by law, provided that the additional compensation shall be  
10 paid from contributions from sources other than public funds.

11

12           *SECTION 11. None of the positions authorized or funds appropriated*  
13 *herein shall be used for the support of the Science Information Liaison Office*  
14 *(SILO) program, the Community Assistance Program, or their successor programs.*  
15 *All assets and funds allocated to the SILO program shall be transferred to*  
16 *the Bureau of Legislative Research, to be used for research and constituency*  
17 *services for the 135 members of the Arkansas General Assembly.*

18

19           *SECTION 12. On July 1 of each fiscal year of the 1995-97 biennium, the*  
20 *Chief Fiscal Officer of the State shall transfer the sum of \$93,365 from the*  
21 *University of Arkansas Fund to the State Central Services Fund as a direct*  
22 *revenue, there to be used exclusively for the House and Senate Offices of*  
23 *Constituency Services.*

24

25           SECTION 13. COMPLIANCE WITH OTHER LAWS. Disbursement of funds  
26 authorized by this Act shall be limited to the appropriation for such agency  
27 and funds made available by law for the support of such appropriations; and  
28 the restrictions of the State Purchasing Law, the General Accounting and  
29 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary  
30 Procedures and Restrictions Act, the Higher Education Expenditure Restrictions  
31 Act, or their successors, and other fiscal control laws of this State, where  
32 applicable, and regulations promulgated by the Department of Finance and  
33 Administration, as authorized by law, shall be strictly complied with in  
34 disbursement of said funds.

35

1 SECTION 14. LEGISLATIVE INTENT. It is the intent of the General  
2 Assembly that any funds disbursed under the authority of the appropriations  
3 contained in this Act shall be in compliance with the stated reasons for which  
4 this Act was adopted, as evidenced by the Agency Requests, Executive  
5 Recommendations and Legislative Recommendations contained in the budget  
6 manuals prepared by the Department of Finance and Administration, letters, or  
7 summarized oral testimony in the official minutes of the Arkansas Legislative  
8 Council or Joint Budget Committee which relate to its passage and adoption.

9

10 SECTION 15. CODE. All provisions of this Act of a general and  
11 permanent nature are amendatory to the Arkansas Code of 1987 Annotated and  
12 the Arkansas Code Revision Commission shall incorporate the same in the Code.

13

14 SECTION 16. SEVERABILITY. If any provision of this Act or the  
15 application thereof to any person or circumstance is held invalid, such  
16 invalidity shall not affect other provisions or applications of the Act which  
17 can be given effect without the invalid provision or application, and to this  
18 end the provisions of this Act are declared to be severable.

19

20 SECTION 17. GENERAL REPEALER. All laws and parts of laws in conflict  
21 with this Act are hereby repealed.

22

23 SECTION 18. EMERGENCY CLAUSE. It is hereby found and determined by the  
24 Eightieth General Assembly, that the Constitution of the State of Arkansas  
25 prohibits the appropriation of funds for more than a two (2) year period; that  
26 the effectiveness of this Act on July 1, 1995 is essential to the operation of  
27 the agency for which the appropriations in this Act are provided, and that in  
28 the event of an extension of the Regular Session, the delay in the effective  
29 date of this Act beyond July 1, 1995 could work irreparable harm upon the  
30 proper administration and provision of essential governmental programs.  
31 Therefore, an emergency is hereby declared to exist and this Act being  
32 necessary for the immediate preservation of the public peace, health and  
33 safety shall be in full force and effect from and after July 1, 1995.

34

*/s/Russ*

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APPROVED: 4-11-95