

1 **State of Arkansas**  
2 **80th General Assembly**  
3 **Regular Session, 1995**

# **A Bill**

**ACT 1270 OF 1995**  
**HOUSE BILL 1703**

4 **By: Representatives McGinnis, Cash, and Fletcher**

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## **For An Act To Be Entitled**

8 "AN ACT TO PROVIDE FOR THE DEVELOPMENT OF AN APPROPRIATE  
9 PROCEDURE FOR EVALUATING TENURED AND UNTENURED FACULTY  
10 MEMBERS AT STATE SUPPORTED UNIVERSITIES AND COLLEGES; AND  
11 FOR OTHER PURPOSES."

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## **Subtitle**

14 "TO PROVIDE FOR DEVELOPMENT OF AN  
15 APPROPRIATE PROCEDURE FOR EVALUATING  
16 TENURED AND UNTENURED FACULTY MEMBERS AT  
17 STATE SUPPORTED UNIVERSITIES AND  
18 COLLEGES."

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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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22 SECTION 1. It is hereby found and determined by the General Assembly  
23 that limited growth of state financial support for colleges and universities  
24 requires that special care and consideration be given to increasing the  
25 efficiency and effectiveness of campus operations; that although public  
26 colleges and universities have made great progress in developing measures  
27 which reward institutions for increased productivity and in providing for a  
28 smooth transition of students who transfer from two-year institutions to four-  
29 year institutions, concern remains among members of the General Assembly  
30 regarding the effectiveness of the evaluations given tenured and untenured  
31 faculty members each year; and that it would be very beneficial to the General  
32 Assembly in carrying out its responsibility to the people to have greater  
33 assurance from the presidents and chancellors of the public supported  
34 universities and colleges that those institutions pursue a fair but rigorous  
35 process of evaluating tenured and untenured faculty members on a regular

1 basis. It is therefore the intent and purpose of this act to require the  
2 presidents and chancellors of the state supported universities and colleges in  
3 the state, in cooperation with the Department of Higher Education, to develop  
4 and implement a thorough and rigorous procedure or process for evaluating  
5 tenured and untenured faculty members at the respective institutions.

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7       SECTION 2. The presidents and chancellors of the public supported  
8 universities and colleges in the state in cooperation with the Department of  
9 Higher Education shall develop a procedure or process for making a thorough  
10 and rigorous evaluation of tenured and untenured faculty members at the  
11 several public supported universities and colleges in the state and file a  
12 written description of the evaluation procedure or process with the Joint  
13 Interim Committee on Education prior to December 1, 1995. The Joint Interim  
14 Committee on Education shall review the evaluation procedure or process. If  
15 the Joint Interim Committee on Education finds the evaluation procedure or  
16 process as filed is satisfactory, it shall so notify the Department of Higher  
17 Education and the various presidents and chancellors. If the committee finds  
18 the procedure or process so submitted to be unsatisfactory, it shall advise  
19 the Department of Higher Education and the presidents and chancellors of the  
20 several public supported colleges and universities of such finding and advise  
21 them in what respects the committee finds the procedure or process to be  
22 unsatisfactory. If the procedure or process is found to be unsatisfactory,  
23 the presidents and chancellors in cooperation with the Department of Higher  
24 Education shall revise the procedure or process and resubmit it to the Joint  
25 Interim Committee on Education no later than July 1, 1996.

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27       SECTION 3. All provisions of this act of a general and permanent nature  
28 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code  
29 Revision Commission shall incorporate the same in the Code.

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31       SECTION 4. If any provision of this act or the application thereof to  
32 any person or circumstance is held invalid, such invalidity shall not affect  
33 other provisions or applications of the act which can be given effect without  
34 the invalid provision or application, and to this end the provisions of this  
35 act are declared to be severable.

1           SECTION 5. All laws and parts of laws in conflict with this act are  
2 hereby repealed.

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APPROVED: 4-13-95

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