

As Engrossed: 3/20/95 4/7/95

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**
4 **By: Representative J. Wilson**

A Bill

ACT 1301 OF 1995
HOUSE BILL 1986

For An Act To Be Entitled

8 "AN ACT TO PROVIDE THAT DISCRIMINATION BY STATE EMPLOYEES
9 BASED UPON RACE, CREED, RELIGION, NATIONAL ORIGIN, AGE,
10 SEX OR GENDER CONSTITUTES GROUNDS FOR DISMISSAL; AND FOR
11 OTHER PURPOSES."

Subtitle

14 "AN ACT TO PROVIDE THAT DISCRIMINATION
15 BY STATE EMPLOYEES BASED UPON RACE,
16 CREED, RELIGION, NATIONAL ORIGIN, AGE,
17 SEX OR GENDER CONSTITUTES GROUNDS FOR
18 DISMISSAL."

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

22 SECTION 1. Every state agency shall include in their personnel manuals
23 a statement that discrimination by any officer or employee based upon race,
24 creed, religion, national origin, age, sex or gender shall constitute grounds
25 for dismissal.

27 SECTION 2. When it is determined by any court of law that any employee
28 of this state is guilty of discrimination based upon race, creed, religion,
29 national origin, age, sex or gender, such determination shall be grounds for
30 dismissal from employment.

32 SECTION 3. All provisions of this act of a general and permanent nature
33 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
34 Revision Commission shall incorporate the same in the Code.

36 SECTION 4. If any provision of this act or the application thereof to

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1 any person or circumstance is held invalid, such invalidity shall not affect
2 other provisions or applications of the act which can be given effect without
3 the invalid provision or application, and to this end the provisions of this
4 act are declared to be severable.

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6 SECTION 5. All laws and parts of laws in conflict with this act are
7 hereby repealed.

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/s/Rep. J. Wilson

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APPROVED: 4-14-95

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