

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**
4 **By: Senator Lewellen**
5 **By: Representative J. Wilson**

A Bill

ACT 1318 OF 1995
SENATE BILL 687

For An Act To Be Entitled

9 "AN ACT TO PROVIDE THAT DISCRIMINATION BY STATE EMPLOYEES
10 BASED UPON RACE, CREED, RELIGION, NATIONAL ORIGIN, AGE,
11 SEX OR GENDER CONSTITUTES GROUNDS FOR DISMISSAL; AND FOR
12 OTHER PURPOSES."

Subtitle

15 "AN ACT TO PROVIDE THAT DISCRIMINATION
16 BY STATE EMPLOYEES BASED UPON RACE,
17 CREED, RELIGION, NATIONAL ORIGIN, AGE,
18 SEX OR GENDER CONSTITUTES GROUNDS FOR
19 DISMISSAL."

21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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23 SECTION 1. Every state agency shall include in their personnel manuals
24 a statement that discrimination by any officer or employee based upon race,
25 creed, religion, national origin, age, sex or gender shall constitute grounds
26 for dismissal.

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28 SECTION 2. When it is determined by any court of law that any employee
29 of this state is guilty of discrimination based upon race, creed, religion,
30 national origin, age, sex or gender, such determination shall be grounds for
31 dismissal from employment.

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33 SECTION 3. All provisions of this act of a general and permanent nature
34 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
35 Revision Commission shall incorporate the same in the Code.

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1 SECTION 4. If any provision of this act or the application thereof to
2 any person or circumstance is held invalid, such invalidity shall not affect
3 other provisions or applications of the act which can be given effect without
4 the invalid provision or application, and to this end the provisions of this
5 act are declared to be severable.

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7 SECTION 5. All laws and parts of laws in conflict with this act are
8 hereby repealed.

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10 /s/Lewellen

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12 APPROVED: 4-14-95

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