

1 **State of Arkansas**
2 **80th General Assembly**
3 **Regular Session, 1995**

A Bill

ACT 465 OF 1995
HOUSE BILL 1503

4 **By: Representatives Pappas, Hendren, Ammons, DeLay, Angel, Thomas, George, Hill and**
5 **Wilkins**

For An Act To Be Entitled

9 *"AN ACT AMENDING ARK. CODE § 6-61-219 TO PROVIDE THAT*
10 *STUDENT EVALUATIONS OF TEACHING FACULTY AT PUBLIC*
11 *INSTITUTIONS OF HIGHER EDUCATION SHALL INCLUDE AN*
12 *ASSESSMENT COMPONENT FOR FLUENCY IN ENGLISH; AND FOR OTHER*
13 *PURPOSES."*

Subtitle

16 *"TO PROVIDE THAT STUDENT EVALUATIONS OF*
17 *TEACHING FACULTY AT PUBLIC INSTITUTIONS*
18 *OF HIGHER EDUCATION SHALL INCLUDE AN*
19 *ASSESSMENT COMPONENT FOR FLUENCY IN*
20 *ENGLISH."*

22 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

24 *SECTION 1. Arkansas Code Annotated § 6-61-219 is hereby amended to read*
25 *as follows:*

26 *"6-61-219. Annual faculty performance review.*

27 *(a) In order to promote a coordinated system of higher education in*
28 *Arkansas and to assure an orderly and effective development of each of the*
29 *publicly supported institutions of higher education, beginning with the 1990-*
30 *91 academic year each state-supported college and university shall conduct a*
31 *rigorous, consistently applied, annual review of the performance of all full-*
32 *time faculty members. The evaluation by students shall be applicable to all*
33 *teaching faculty, full-time, part-time, and graduate teaching assistants and*
34 *shall include an assessment of the fluency in English of the faculty member or*
35 *graduate teaching assistant. This review shall include assessments by peers,*
36 *students, and administrators and shall be utilized to insure a consistently*

1 high level of performance and serve in conjunction with other appropriate
2 information as a basis for decisions on promotion, salary increases, and job
3 retention. This review shall not be used to demote a tenured faculty member
4 to a nontenured status.

5 (b) The performance appraisal systems used by each institution shall be
6 approved by the State Board of Higher Education prior to implementation. The
7 State Department of Higher Education shall be responsible for monitoring the
8 evaluation process and shall report its findings to the State Board of Higher
9 Education each biennium."

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11 SECTION 2. All provisions of this act of a general and permanent nature
12 are amendatory to the Arkansas Code of 1987 Annotated and the Arkansas Code
13 Revision Commission shall incorporate the same in the Code.

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15 SECTION 3. If any provision of this act or the application thereof to
16 any person or circumstance is held invalid, such invalidity shall not affect
17 other provisions or applications of the act which can be given effect without
18 the invalid provision or application, and to this end the provisions of this
19 act are declared to be severable.

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21 SECTION 4. All laws and parts of laws in conflict with this act are
22 hereby repealed.

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/s/Rep. Pappas, et al

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APPROVED: 2-27-95

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